KAMAL KISHOR MEHTA Noida

Subject: LETTER OF OFFER

Dear KAMAL,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 308000/-.

Details of your compensation are as follows:

S.No	Term	Salary	Total 120000
1	First Six Months	Rs.20000 /-p.m.	144000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	20000
3	End of 6 Months - One month Salary	20000	24000
4	End of 12 Months - One month Salary	24000	308000
	Total CTC per annum		300000

\*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Noida.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Firoz Khan Noida

Subject: LETTER OF OFFER

Dear Firoz,

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We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

S.No	Term	Salary	Total
	First Six Months	Rs.17000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
8	Performance Cum Retention Bonus**	Amount	17000
3	End of 6 Months - One month Salary	17000	20000
4	End of 12 Months - One month Salary	20000	259000
	Total CTC per annum		259000

\*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Bulanshahr.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Utkarsh Singh Noida

Subject: LETTER OF OFFER

Dear Utkarsh,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

S.No	Term		
1	First Six Months	Salary	Total
2	Revised Salary - After Six Months*	Rs 17000 /-p m	102000
	Performance Cum Retention Bonus**	Rs 20000 /-p m.	120000
3	End of 6 Months - One month Salary	Amount	
4	End of 12 Months - One month Salary	17000	17000
	Total CTC per annum	20000	20000
	o to per amum		259000

\*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of

Your place of posting will be Kanpur.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Jaseem Babu Noida

Subject: LETTER OF OFFER

Dear Jaseem,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

S.No	Term		The second secon
1	First Six Months	Salary	Total
2		Rs.17000 /-p.m.	102000
	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
	Performance Cum Retention Bonus**	Amount	
3	End of 6 Months - One month Salary	17000	17000
4	End of 12 Months - One month Salary		20000
6	Total CTC per annum	20000	259000

<sup>\*</sup>Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Sambhal.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

AVANISH KUMAR Noida

Subject: LETTER OF OFFER

Dear AVANISH,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet**Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018

The annual compensation calculated on Cost to Company will be INR 308000/-.

Details of your compensation are as follows:

.No	Term		Total
	First Six Months	Salary	120000
		Rs.20000 /-p.m.	144000
	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	es intitial
	End of 6 Months - One month Salary		20000
	End of 12 Marth - C	20000	24000
	End of 12 Months - One month Salary	24000	
	Total CTC per annum	CHI CONTRACTOR DE LA CO	308000

<sup>\*</sup>Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Noida.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Mudra Rastogi

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<sub>Dhiraj</sub> Kumar Noida

Subject: LETTER OF OFFER

<sub>Dear</sub> Dhiraj,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19 11 2010 be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 308000/-.

Details of your compensation are as follows:

Term		120000
ACTION 18 (AT 10.1-14.1-15.4-16.1-16.1-16.1-16.1-16.1-16.1-16.1-16		144000
Revised Salary - After Six Months*	Rs.24000 /-p.m.	156 157 15 15 15 15 15 15 15 15 15 15 15 15 15
Performance Cum Retention Bonus**	Amount	20000
End of 6 Months - One month Salary	20000	24000
End of 12 Months - One month Salary	24000	308000
Total CTC per annum		whicet to satisfactor
	First Six Months Revised Salary - After Six Months* Performance Cum Retention Bonus** End of 6 Months - One month Salary End of 12 Months - One month Salary	First Six Months  Revised Salary - After Six Months*  Revised Salary - After Six Months*  Performance Cum Retention Bonus**  End of 6 Months - One month Salary  End of 12 Months - One month Salary  24000

\*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Noida.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

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**Justdial** 

09-10-2018

Vipin Kumar Noida

Subject: LETTER OF OFFER

Dear Vipin,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of **Certified Internet Consultant**. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 308000/-.

Details of your compensation are as follows:

S.No	Term		Total
1	First Six Months	Salary	
2		Rs.20000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.24000 /-p.m.	144000
	Performance Cum Retention Bonus**	Amount	MANAGE STATE
3	End of 6 Months - One month Salary	20000	20000
4	End of 12 Months - One month Salary	24000	24000
	Total CTC per annum	24000	308000

\*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Noida.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the **JUST DIAL** Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Ashvani Singh Noida

Subject: <u>LETTER OF OFFER</u>

Dear Ashvani,

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We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probability to be personal to be probability to be personal to be persona Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2019

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

First Six Months	Salary	Total
Revised Salary - Age - Oi	Rs.17000 /-p.m.	102000
- maile Cilm D	Rs.20000 /-p.m.	120000
	Amount	
	17000	17000
Total CTC per annum	20000	20000
Wine d C :		259000

\*Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of

Your place of posting will be Lucknow.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with

For Just Dial Limited

Divyanshi Gupta Noida

Subject: LETTER OF OFFER

Dear Divyanshi,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

Service Control Contro	C-low!	Total
Term		102000
		120000
FIRST SIX WORKING	Rs.20000 /-p.m.	120000
Revised Salary - After Six Worth's	Amount	
Performance Cum Retention Bonus	- 0. ACC	17000
End of 6 Months - One month Salary	LAMA SECTION AND ADMINISTRATION OF THE PROPERTY OF THE PROPERT	20000
5 d of 42 Months - One month Salary	20000	259000
		259000
Total CTC per annum		Historian
	Term First Six Months Revised Salary - After Six Months* Performance Cum Retention Bonus** End of 6 Months - One month Salary End of 12 Months - One month Salary Total CTC per annum	Term Salary First Six Months Revised Salary - After Six Months* Revised Salary - After Six Months* Reformance Cum Retention Bonus** End of 6 Months - One month Salary End of 12 Months - One month Salary 20000

<sup>\*</sup>Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Kanpur.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited

Kapil Kumar Noida

Subject: LETTER OF OFFER

Dear Kapil,

We thank you for your interest in discussing an opportunity to be part of Just Dial Ltd.

Based on the discussions with you, we are pleased to offer you to the position of Certified Internet Consultant. You will be on probation for a period of six months from your date of joining which will be on or before 19-11-2018.

The annual compensation calculated on Cost to Company will be INR 259000/-.

Details of your compensation are as follows:

		Salary	Total
S.No	Term		102000
1	First Six Months	Rs.17000 /-p.m.	120000
2	Revised Salary - After Six Months*	Rs.20000 /-p.m.	120000
<i>L</i> -	Performance Cum Retention Bonus**	Amount	
THE RESIDENCE OF SHAPE OF SHAPE	End of 6 Months - One month Salary	17000	17000
3		20000	20000
4	End of 12 Months - One month Salary	20000	259000
	Total CTC per annum		20000
	The state of the s		

<sup>\*</sup>Revised Salary & Performance cum Retention Bonus (PCRB) are paid subject to satisfactory performance report at the end of 6 months and 12 months after successful completion of probation in writing.

Your place of posting will be Moradabad.

As a part of your joining formalities, a complete verification of your identity documents and your background would be done. On successful submission and verification of your documents and background checks, you shall be issued a Letter of Appointment from the company.

In case any of the verifications turns out to be negative at any point of time, your appointment with the organization shall be terminated with immediate effect.

You are requested to sign a copy of this letter as a token of acceptance.

We look forward to your joining the JUST DIAL Team and wish you a long and fulfilling career with the organization.

For Just Dial Limited



CRC ITS Engineering <crc\_itsecgn@its.edu.ir

Tue, Oct 9, 2018 at 1:3'

# Fwd: Invitation - Campus Placement 2019 Batch: ITS Engineering College for Day One <sup>2</sup> messages

Rakesh Chand Jalswal ITS Engg <crc3.engg@its.edu.in>
To: CRC ITS Engineering <crc\_ltsecgn@its.edu.in>

Dear Sir,

Just Dial Result.

Thanks & Regards
Rakesh Chand Jaiswal
Corporate Resource Centre
I.T.S Engineering College,
Plot No. 46. Knowledge Park-III
Greater No.ida
Mobile: 9312113944, 8506890066
Ph.(O): 0120-2331000, Ext: 1006
Web: www.its.edu.in

Hi Rakesh,

PFB the required ststus of selected candidates

	ashvani singh 8808	sneha raj 9525:	vipin kumar 9536:	dhiraj kumar 84489	avanish kumar 94564	jaseem babu 98375	mohd faizan ansari 70653	utkarsh singh 95594;	shwaraj kumar jha 847289	firoz khan 972037	kamal kishor mishra 888298	
	ani singh	a raj	kumar	j kumar	sh kumar	m babu	faizan ansari	sh singh	raj kumar jha	khan	l kishor mishra	
	8808775202	9525840283	9536373666	8448959148	9456462440	9837590454	7065370868	9559424147	8472895020	9720376835	8882988964	
8318034630   divvanshio789@gmail.com	eshvanisingh171@gmail.com	snehachoudhary247@gmail.com	gurjarvipin.212@gmail.com	dhirajsinghrajput15@gmail.com	avanishtiwari202@gmail.com	jaseenhusain27@gmail.com	ansari.faizan4739@gmail.com	utkarsh9838@gmail.com	sshwaraj1@gmail.com	firozkhan281095@gmail.com	kamalkishormehta_mba17@its.edu.in	

ernational Organisation of Software Developers

O Govindpuri Extra, New Delhi-110019

& Contaction ord, tech

25th January, 2019

Bijit Chokroborty

Andhar no - 526093785796

A116, F-1, Shalimar Garden Ext 2 Sahibabad, Ghaziabad

Dear Bijit, Welcome to IOSD! 1 20022 July du

This letter confirms your employment as the Operations and Business Development Lead at our office from 2nd February 2019. Your Salary will be INR 25,000 which shall be paid to you a week after the end of the last date of the month, as per the terms of this agreement,

Principle terms of your employment with IOSD are:

1. The nature of your Employment is Permanent.

2. Your standard work week will be 6 (six) days. Your working hours will be 8 hours dynamically, at our Inderlok Office.

n The Salary will be entitled to evaluation for a prement after completion of two months of employment.

4. The weekly day off will be determined basis the team roster and request for preserence of weekly day off would be difficult to accommodate. It is clarified that if need arises, working hours or days could be altered on an urgent basis.

5. As an Employee you will be entitled to holidays as per the holiday calendar of the Company. In case you are rostered to work on a holiday, as per government guidelines, you will be eligible for leave for that day with application to your

6. You are being hired as Operations and Business Development Lead and Krishna Rai would be your Reporting Manager and Mentor during the employment.

7. If you will be working remotely for the duration of the employment. There will be catch ups scheduled with your mentor to discuss work progress and overall employment experience at regular intervals.

8. During your employment you will be eligible to take 1 casual leave per month. Any leaves beyond this will be treated as leaves without pay.

9. You will be provided an employment letter post successful completion of your

10. During the course of your employment, you shall not engage in activities that would be unsuitable with your capacity as a representative of IOSD and you shall not act in any manner that would conflict with the interests of IOSD.



Q Govindpuri Extn., New Delhi-110019

@ Contact@iosd.tech

25th January, 2019

Rishabh Chauhan

Aadhar no - 776030827727

C-9/140, Yamuna Vihar, North East Delhi, Delhi-110053

Dear Rishabh, Welcome to IOSDI Sty Knishng (manager) were Configured on prove

This letter confirms your employment as the Operations and Business Development Executive at our office from 25th February 2019. Your Salary will be INR 15,000 which shall be paid to you a week after the end of the last date of the month, as per the terms of this agreement.

# Principle terms of your employment with IOSD are:

1. The nature of your Employment is Permanent.

2. Your standard work week will be 6 (six) days. Your working hours will be 8 hours

3. The Salary will be entitled to evaluation for increment after completion of two months

4. The weekly day off will be determined basis the team roster and request for preference of weekly day off would be difficult to accommodate. It is clarified that if need arises, working hours or days could be altered on an urgent basis.

5. As an Employee you will be entitled to holidays as per the holiday calendar of the Company. In case you are rostered to work on a holiday, as per government guidelines, you will be eligible for leave for that day with application to your

6. You are being hired as Operations and Business Development Lead and Krishna Rai would be your Reporting Manager and Mentor during the employment.

7. If you will be working remotely for the duration of the employment. There will be catch ups scheduled with your mentor to discuss work progress and overall employment experience at regular intervals.

8. During your employment you will be eligible to take 1 casual leave per month. Any leaves beyond this will be treated as leaves without pay.

9. You will be provided an employment letter post successful completion of your employment at IOSD.



11 February 2019

63ldeas Infolabs Private Limited.

# LETTER OF EMPLOYMENT

(Private & confidential)

Based on the interactions with you we are pleased to offer you the position of Senior Sales Executive - General Trade Sales described to as Trade in General Trade Sales department at 63Ideas Infolabs Private Limited (hereinafter referred to as "Company"). The key terms & conditions are given below.

- Offer Acceptance, Reporting & Joining date: Upon your acceptance of the terms hereof, the effective date of joining will be 5th February,2019. Upon joining you shall be reporting to Manager - CoE Category. Please go through the offer letter and provide your acceptance within 2 days from receipt, failing which the offer will be deemed to be considered withdrawn
- Place of Work: Your initial place of posting will be in Delhi. However, you may be posted/ transferred to any other place or offices of the Company or its affiliates, as the Company may, from time to time, deem necessary
- Background Verification Process: As a process, each and every employee has to go through the standard Background verification and reference check process, in case of any gap/s found at any point of time, your employment will be terminated with immediate effect due to the Background verification failure

Following are the terms and conditions associated with your offer of employment,

The company may depute you for any assignments or change your duties, reporting, responsibilities or designation from time to time or assign your services to any associate company, division, branch, office, subsidiary or other companies, concerns, organizations, or firms with whom the company may make any such arrangement or

You may be posted/ transferred to any other place or offices of the company or its affiliates, as the company may, from time to time, deem necessary. By such posting, you will be governed by the terms and conditions of service applicable to the new assignment. Further, in the course of your employment, you may be required to undertake such travel as may reasonably be required in connection with the performance of your duties

You agree and acknowledge that the company reserves the right to vary your roles and responsibilities, from time to time to meet its business objectives.

#### REMUNERATION

You shall draw a total remuneration of 320000 (Three Lakh Twenty Thousand Rupees)

The company shall make deductions and withholdings of tax or otherwise as may be mandated or required unde applicable law from the remuneration. Any tax liability other than withholding taxes arising in respect of the emuneration or income earned by you shall be borne solely by you



Your remuneration has been determined based on numerous factors such as job role, skills, performance, experience, and agree that your remuneration is a matter purely between experience, and professional merit. You acknowledge and agree that your remuneration is a matter purely between yourself, and the land the keep this interestion and any changes thereto. yourself and the company and you are to keep this information and any changes thereto, strictly CONFIDENTIAL CONFIDENTIAL under any circumstances. Breach of this clause will lead to termination without notice or

Your remuneration will be periodically reviewed as per the company's policies. Your increments and promotions shall be at the discretion of the company and will be subject to and on the basis of your Skill, Performance and

The company may, at any time at its sole and absolute discretion, amend, suspend, vary and modify any of the terms and conditions of the Variable Pay Policy, incentives, reimbursements & benefits. It will be communicated to all employees from time to time

Details of your remuneration are mentioned in ANNEXURE I

A probation period will apply for the first 3 months of your employment. At the end of the aforesaid period, you vill be informed on your conduct and performance and if satisfactory, you will be confirmed in the appointed position. However, the Management reserves the right to curtail or extend the probation period in applicable cases.

during the probation period, the company determines that you are unfit for employment, company will terminate our employment without any advance notice and with no compensation whatsoever. In such case, it will be liable nly for payment for the number of days worked by you

or specific roles, clearing the role specific training programs will enable you to continue the probation period ith Ninjacart, failing to clear the training programs would lead to termination without notice pay

# <u>EPARATION & TERMINATION</u>

u may terminate your employment by providing, in advance of 60 DAYS (2 months) notice in an E-mail. You all not be entitled to terminate earlier without serving notice period, except in the event the company is ceptable to the same. The company in such circumstances, as a condition for acceptance of earlier termination, ay order payment by you of amount equal to proportionate amount of salary payable for such days by which the tice period has gotten reduced.

e company will normally continue employment during the notice period. It is the Company's prerogative howeve immediately accept the resignation. Any leaves taken during Notice period may result in extending the notice riod to that effect. Privilege leave can be availed during notice period only in case of emergencies and with pri proval from the manager, except on the last working day. In case of a business impact due to such leaves duri ice period, notice period may be extended by same number of days.

authorized absence or Absence without permission from duty for a continuous period of 3 days, company r istrue this as an act of abandonment and will proceed with Absconding process as per the HR policy. In s e your employment shall automatically come to an end without any notice of termination or notice pay. comp recover the notice period pay from pending settlement and post that F&F settlement will be done

company may terminate your employment by giving 30 days of advance notice or salary in lieu of noti e of performance issues or business un-certainties. In case any employee is asked to leave the organia to performance issues and further to the completion of the PIP (Performance Improvement Plan) proces orting manager shall ask the employee to initiate resignation. In case of such attrition the relieving date sh



decided by the reporting manager of the employee and no recovery shall be done for the short-fall in notice period if any

In case of employees in PIP, termination may come into immediate effect once the PIP period over and if the desired performance levels are not met by the employee. In such case, company is liable only for payment for the number of days worked by you

Your employment may be terminated by the company immediately and without compensation if you commit, repeat or continue any serious breach of your commitment towards the work, obligations hereunder or are guilty of conduct tending to bring yourself or any company in the Group into disrepute or any misconduct in terms of the company's rules and regulations.

Before you leave the company, you may be requested to attend a face-to-face exit Interview with your manager and HR department representative and complete such other procedures as may be specified in the rules and regulations of the company. You are also requested to complete the exit check form and follow through the separation processes and procedures on the last working day with the company.

All company property must be returned to the HR Department including but not limited to office keys, building pass, security card, cabinet keys, corporate/membership cards, laptop, computer, mobile, tablet, mobile SIM, company visiting cards, internet data card, all records and documents, including copies thereof, and any other properties which have been provided to you by the company.

Ninjacart to withhold the whole or any part of the full and final settlement, if the employee is found to have acted in contravention of any of the employment terms (including the duty to work in the best interests of Ninjacart)

You will retire in the normal course from the services of the company at the end of the month in which you attain the age of retirement, which is 58 years.

Any changes to the separation and termination conditions would be updated and published under the "Separation Policy" document. Kindly refer to the same for latest updates

#### 5. PROVIDENT FUND AND GRATUITY

Provident Fund: Both the company and you shall contribute to your provident fund account in accordance with the prevailing statutory requirements and applicable law

Gratuity: You are eligible for payment of gratuity in accordance with the statutory provisions after completion of 5 years in the company

#### 6. PERSONAL INFORMATION

It is your responsibility to notify the company of any changes in your personal information (like address, contact phone number, additional qualifications, marital status, change of nomination, passport details etc.) within 3 working days.

If any information furnished by you in your application for employment or during the selection process, whether with the company or your predecessor employer, is found at any time during your employment to be incorrect or false, and /or if you have suppressed material information regarding your qualifications and experience, the company may terminate your services without notice or compensation

# 7. PUBLIC HOLIDAYS & ANNUAL LEAVE

Public Holidays: You are entitled to public holidays with full pay as per the list of holidays declared on the



company's notice board or in the employee policies of the company or informed to you through any other communication from time to time

Annual Leaves: You shall be entitled to holidays and leave in accordance with the company's employee policies and the rules and regulations of the company. Carry forward of un-availed leave and encashment of leave in case of separation shall be allowed, subject to a maximum no of days as defined in company's employee Leave policies. However, any such availing of leave shall be subject to prior intimation and approval from the supervisor as per the company's employee Leave policies

# CONFIDENTIAL INFORMATION

You agree and acknowledge that, you shall from the date here of perpetually treat as strictly confidential all confidential Information (as defined below) that comes to your knowledge. Further, you shall not copy, reproduce and/or disclose any of the confidential Information to any other party without the prior written consent of the company and shall hold the same in trust for the company.

The term confidential Information includes but is not limited to

- (a) Information or material proprietary to the company, including information relating to the company and in business affairs, including its trade secrets
- (b) Information of or provided by its customers, clients, vendors, suppliers, consultants or service providers
- (c) Information designated as confidential, or which information is reasonably known to be confidential
- (d) Information created, discovered, developed or made known to the company from the date hereof or arising out of the performance of your obligations ("confidential Information")

During, or at any time after the termination of employment with the company, use for self or others, or disclose or divulge to others including your future employees/employers, any trade secrets, confidential information, or any other proprietary data of the company is violation of this agreement. The company may notify any future or prospective employer or third party of the existence of this agreement, and shall be entitled to full injunctive relief for any breach.

This Agreement shall remain in full force and effect with respect to the confidential information without limitation of time.

#### INTELLECTUAL PROPERTY

You agree that all intellectual property, including without limitation, inventions, improvements, discoveries and copyrights ("Intellectual Property") made from the date hereof, either by yourself or jointly with any

other person(s), which relate to or are connected or are capable of being used in connection with the company' business activities, is and will become the sole property of the company.

You shall disclose fully to the company such Intellectual Property and any Inventions (as defined below), and at the request and at the expense of the company, take such steps as may be necessary for the company to obta applicable protection for such Intellectual Property and Inventions. You shall, at the expense of the company (b for no extra consideration), assign absolutely and beneficially all such Intellectual Property (including in connection with the Inventions) to the company or as it may direct.

You hereby further acknowledge that you do not have any right, claim, interest in any Intellectual Property own or used by the company



if, before employment with company, you have created any Inventions that you wish not to be subject to this Agreement, you may communicate the same to HR department immediately. Your failure to accordingly communicate the Inventions and attach the same hereto shall constitute a representation by you that you have no such Inventions

"Inventions" includes, but is not limited to, the following: All ideas, circuits, schematics, patterns, compilations, devices, databases, technology, algorithms, trade secrets, mask works, concepts, methodologies, customer lists, goodwill, trademarks, service marks, trade names and general intangibles of like nature, and related know-how which result from work performed (by you or anyone else), all discoveries, developments, designs, improvements, inventions, formulae, processes, methods, works of authorship, articles, books, manuals, techniques, computer software or hardware programs, strategies, know-how and data, whether or not patentable or registerable, and all work product, whether created by you either individually or jointly with others, prior to or in the course of your employment

Your employment with the company is on a whole time basis. While you are in the services of the company, you are not permitted to directly or indirectly, engage yourself or devote any time or attention to any full time or part time employment, trade, business or occupation, with or without remuneration, for any third person or concern (including self-employment). You shall also not undertake or be interested, either directly or indirectly, in any activities, which are contrary to or inconsistent with your employment with the company or the company's interest. You shall devote yourself exclusively to the business of the company. Any breach of this condition on your part may lead to the immediate termination of your employment with the company without notice period or pay

During the course of your employment, if you conceive of any new or advanced methods, inventions, designs or improvements, processes/systems or any other form of intellectual property, in relation to the operation of the company, all such developments shall be communicated to the company and will be and remain the sole right/property of the company and you shall execute documents and do all things necessary to enable the company to obtain all rights to the same

#### 10. RESTRICTIVE COVENANTS

For and in consideration of the compensation to be paid by the company pursuant to the terms hereof, and in recognition of the fact that you shall have access and be privy to confidential Information and other valuable rights of the company, on account of your designation, the sufficiency whereof you hereby acknowledge, you covenant and agree that, based on sole discretion of the company, at any time, during your employment and

for a period of one (1) year thereafter directly carry on or be connected with, as an employee or otherwise in any business, individual, partnership, firm, corporation, limited liability company or other entity for carrying on similar business as the company which may result in competition or have adverse effect to the company's business.

You further agree that, from the date hereof and for a period of one (1) year after the termination of your employment, for any reason whatsoever, you shall not knowingly, directly or indirectly, by yourself or jointly with another, or for or on behalf of any entity, as principal, agent or otherwise: cause, induce or encourage any actual or prospective client, customer, supplier, or licensor of the company (including any existing or former customer of the company and any person that becomes a client or a customer of the company after the date hereof), or any other person who has a business relationship with the company, to terminate or change any such actual or prospective relationship in a manner which would be adverse to the company; circumvent the company in any manner and deal or attempt to deal directly with any or the aforesaid persons or entities; solicit, entice or induce or in any manner attempt to solicit, entice or induce any individual employed by, acting as a consultant to, or serving as a director or officer of, the company or any entity that after the date hereof is employed by or provides a service to conduct the business of the company on the company's behalf to leave such position, engagement or service to become employed by or a consultant to any person (other than company); or approach any person, employee, consultant, director or officer of the company or any prospective client, customer, supplier, or licensor of the company for any of the aforesaid purposes or authorise the taking of such actions by any person or assist or participate with or provide information to any such person in taking such action.

You hereby agree and acknowledge that the above terms are reasonable and necessary to safeguard and protect the company's rights and interest. In the event that any court of competent jurisdiction determines that the extent, duration and/or the geographical scope are unreasonable and that the same, to such an extent is unenforceable, it is agreed that the provision shall remain in full force and effect for the greatest extent, duration and geographical extent that would not render it unenforceable

# 11. COMPANY POLICIES & REGULATIONS

company and you must observe You must comply with all directions given by all existing rules, regulations, policies, procedures, practices and arrangements pertaining to the management of the company's properties, works, business and the conduct of the company's employees

# 12. COMPLIANCE & CODE OF CONDUCT

You are required to observe all relevant corporate policies and regulations which are now in force, or from time to time, published or laid down by the company. Situations that have not been envisaged could arise and the company reserves the right to modify, revoke, suspend, terminate or change in whole or in part, at any time, with or without notice any information in relation to these policies.

Compliance with the company's Code of Conduct is a condition for continued employment and part of your performance appraisal. You should note that no gifts in cash or in kind may be offered to or accepted from any person in the employment of, or connected with, any of the company's employees, clients or the public

## 13. OTHER TERMS & CONDITIONS OF EMPLOYMENT

You hereby agree:

You will not enter into any outside employment or engage in any private business activities, whether alone or jointly with another, through or on behalf of any person, firm or entity, or through nominees or affiliates, on your own account or as agent for or on behalf of any other person, be directly or indirectly employed, whether as an employee, consultant or any other capacity, without the written consent from the company. Any contravention of this clause may lead to immediate termination without any compensation.

You are not party to or bound by any employment agreement, non-competition agreement or confidentiality agreement with any person or entity other than the company.

As a process, each and every employee has to go through the standard Background verification and reference check process, in case of any gap/s found at any point of time, your employment will be terminated with immediate effect due to the Background verification failure.

You will not raise any claim against company or company will not have any liability, obligation o responsibility on account of any misconduct, misbehavior, harm or any kind of damage due to third party including but not limited to any client, merchant, partner, customer, users or any other person). You shall tak reasonable effort to prevent and avoid any misconduct, misbehavior, harm or any kind of damage by this party and only you shall be liable to all consequences including damages, if any, with respect to all such action taken. You shall not be entitled to claim that such action was pursuant to or required as part of you employment, since the company does not endorse or encourage any such behavior or conduct.

#### 14. GOVERNING LAW

This Letter of Employment and the rights, duties and liabilities of the parties hereto shall be construed accordance with and be governed by the laws of India. Disputes between the company and Employee shall first be sought to be resolved amicably in accordance with the rules and regulations of

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company. Any disputes that cannot be resolved through amicable discussions shall be subject to the jurisdiction of courts in Bengaluru, Karnataka

## 15. MISCELLANEOUS

Notices: All notices to the company shall be addressed to its head office address. Notices to the Employee shall be addressed to the below address

63Ideas Infolabs Private Limited, 4th Floor, Site No. 9, 1st C Main Road, Sarjapur Road, Jakkasandra, Bengaluru, Karnataka 560034

If any provision of this agreement is or becomes illegal or unenforceable, the parties agree to substitute such If any provision of this agreement is of becomes in the same or nearly similar position as if such provision were provision in a manner that leaves the parties in the same or nearly similar position as if such provision were provision in a manner that leaves the parties in the event any provision of this agreement is determined to be legal or enforceable. The parties agree that in the event any provision of this agreement is determined to be legal or entorceable. The parties agree that in the event any provision shall be modified to permit its enforcement to the uneriforceable by a court due to its scope, such provision shall be modified to permit its enforcement to the maximum extent permitted by applicable law

The provisions of this agreement may be amended, supplemented or waived only by the written agreement of the parties

If you are agreeable to the above, please acknowledge your acceptance of this Employment Agreement, and its terms and conditions, by signing the copy and returning it to the HR Department under a PRIVATE & CONFIDENTIAL cover within 2 days from the date of this letter

The company reserves the right to amend, add or delete any of the employment terms, including remuneration, due to change in company policy from time to time. Changes of company policy of this nature will be announced in writing and circulated as internal memoranda or displayed on notice boards



#### ANNEXURE-I

#### COMPENSATION PACKAGE

SALA	ARY COMPUTATION	
Components	Per Annum	Per Month
Basic	161160	13430
Employer PF	19339	1612
Food and Mobile Allowance	24000	2000
HRA	64464	5372
Field Allowance	11037	920
Fixed CTC	280000	23333
	19339	1612
Employee PF	2400	200
Professional Tax	19339	1612
Employer PF	41078	3423
		19910
Net Pay Before Tax	238922	
Variable	40000	
Total CTC	320000	

#### Summary

2	Monthly Earning
Component  Monthly Fixed Pay	Rs.19,909
Monthly Variable Pay (@100% Performance)	Rs.3333
Monthly Fixed Allowance (For Petrol Expense)	Rs.2600
Total Monthly Payout	Rs.25842

#### Clarifications

- Professional tax Rs 200 per month
- · Income tax As per applicable law
- ESI Contribution 4.75% of Gross
- PF contribution 12% of Basic pay up to Rs.1800 per month for each employee and employer contributio
- · Variable Pay is a potential earning on your individual performance at your career level. The payou % is based on specific metrics and parameters which will be discussed with you upon joining. You Variable pay can range anywhere from 0 to 200% and will be paid out subject to you being on the rolls o



the company on the date of disbursement of these payouts

· Variable Payout - Variable payout for an applicable period will be paid along with the consecutive month salary. In case of monthly variable pay cycle, you will not receive variable pay in the first month salary onwards month have paid second payout will this JAN month variable pay will be paid in FEB month payroll along with salary)

• Monthly Fixed Allowance - Employee who are eligible for the monthly fixed allowance, will be calculated based on number of present days and will be paid accordingly. Allowance will be paid along with

consecutive month salary payout

• Payroll cutoff - Employee who join us on or before 20th of the month, will be part if same month payroll. If your joining date is on or after 21st of the month, your first month salary would be paid along with second month payout. Salary will be paid on LWD of the month

We welcome you as a member of the team and look forward to your contributions to our success. We believe you will find your career both challenging and rewarding.

The Company, at its discretion, modify, from time to time, the rules and regulations, as it deems fit, without notice.

Yours sincerely, For 63Ideas Infolabs Private Limited,



Vasudevan Chinnathambi | Co-Founder & Director

I,	_ (full name) have read and understood the terms and ne offer and its conditions. I also confirm that I have not
Signature:	

Date:



#### JOINING DOCUMENTS

prioring date, as part of joining formalities please submit the list of documents mentioned below to the HIF BEET THE TE

- Photocopies of educational documents from 10th till highest qualification (All marks cards, Pass certificate) Degree/Convocation certificate)
- 3 Passport size photographs
- Relieving letter and Experience certificate from all previous employer
- Recent 3 months' salary statement of last 2 employments, if applicable
- Income tax computation sheet and Form 16
- 2 sets photocopy of Passport, PAN card, Aadhaar card, Driving license and voter ID
- PF number and UAN number for PF formalities
- Personal bank accounts last 2 months' statements/photocopy of passbook
- One cancelled cheque

Kindly be at office at 10 AM



CRC ITS Engineering <crc\_ltsecgn@its.edu.in>

#### Fwd: Info about GET Placement.

Wed, Mar 6, 2019 at 1:51 PM

HOD ME ITS Engg <hod.me@its.edu.in>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, CRC ITS Engineering <crc\_itsecgn@lts.edu.in>

-- Forwarded message From: East India HR <hr@eitpl.com> Date: Mon, Mar 4, 2019 at 5:43 PM Subject: Info about GET Placement. To: <hod.me@its.edu.in>,

We are glad to inform you, regarding to campus interview selection which is held on dated 02.03.2019.

We have selected thirteen candidate in your placement campus,

1. In this campus nine candidate are joining today on dated 04.03.2019.

2. One candidate has joined next day on dated 05.03.2019.

3. Also three candidate are hold.

3. Also three candidate are hold.

Its all details are given below.

L.NO	Joining Car EMP CODE	CANDIDATE NAME
1	558	shubham Gupta
-	559	Ujjwal kr. Singh
	560	Manvendra Singh
3	561	Sanjeev Singh Chauhan
5	562	Vishal Kumar
_	563	Shubham Singh
6	564	M D Ghalib
/	565	Sandeep Kr. Yadav
9	566	Nitin Kumar

2.Joining Tomorrow( 05.02.2019).

1. SANTH KUMAR

3. Hold Candidates	
L.NO CANDIDATE NAI	N

SL.NO	CANDIDATE NAME
1	Gaurav Rai
2	Ramesh Kumar Safi
3	Munna Pandit

Note:- Thanks for communicate us.

Thanks & Regards,

OMBIR PAWAR (Hr Manager).



EITPL-HRD

HR-Admin

East India Technologies P. Ltd.



2nd Floor, Wilson House. Old Nagardas Road, Near Amboli Subway,

Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000 Email: hdbhbl.desk@hdfcbank.com

Web: www.hdbfs.com

CIN - U65993GJ2007PLC051028

January 14, 2019

Mr.Govind Kumar, Room No-205, "lock-C, Beta-1, Near Block C Bus Stop, Greater Noida-201310

Dear Mr.Govind Kumar,

Ref:HDBFS/18-19/HRIC68807/Appt/G11433

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at NEW DELHI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

Registered Office: Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.



HDB Financial Services Limited 2nd Floor, Wilson House, Old Nagardas Road, Near Amboli Subway, Andheri East, Mumbai - 400069 Tel.: 022 - 7945 5000 Email: hdbhbl.desk@hdfcbank.com

Web: www.hdbfs.com CIN - U65993GJ2007PLC051028

January 16, 2019

Ref:HDBFS/18-19/HRIC68387/Appt/S70067

Mr.Shekh Manjur Alam, House No- E-141, Beta-1, E Block, Pari Chowk, Greater Noida, Greater Noida -201308

Dear Mr.Shekh Manjur Alam,

#### LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

#### Terms and Conditions:

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at NEW DELHI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly for any part of your time carry on any business or occupation or enter in any capacity, the employment of o association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abi by the same shall be deemed to constitute an act of misconduct.

Registered Office: Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.





#### Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

#### Appointment Letters 1 message

hr@infinizi.com <hr@infinizi.com>

To: Rakesh Chand Jalswal ITS Engg <crc3.engg@lts.edu.in>

Wed, Feb 13, 2019 at 5:53 PM

Hi Fakesh,

We congratulate all the students, who got selected with us. Please find below their attached appointment letters, As discussed their Joining date would be 18th February,2019 i.e Monday. And do confirm me the joining of Shobhit Kumar Gupta as well accordingly will mail his appointment letter.

Venue Details: Infinizi Consulting Pvt Ltd A- 45, Udhyog Marg Sector 2, Noida (UP)

Adjacent to Sector 15 Metro Station.

Reporting Time- 10:00am

Documents To be Carried:

- (a) PAN Card
- (b) All Educational Certificates & Mark sheets from Class Xth onwards
- (c) Adhar Card and ID proof.
- (d) 2 Passport size photographs

With best wishes and looking forward to a mutually beneficial association.

Kindly acknowledge over the mail for the same.

Thanks& Regards Vishu Sandhu Assistant Manager-HR 9711174619

#### 6 attachments

- Tushar Singh- Appointment Letter.pdf 840K
- Akhand Pratap Appointment Letter.pdf 839K
- 它 Vivek Jaiswal- Appointment Letter.pdf 840K
- Salim Ahmed Saifi- Appointment Letter.pdf 840K
- Nikhil Tyagi Appointment letter.pdf 840K
- Naved Khan- Appointment Letter.pdf 840K





#### Rakesh Chand Jalswal ITS Engg <crc3.engg@its.edu.in>

# Fwd: Congratulations from Optum, a UnitedHealth Group Company

Tue, Mar 5, 2019 at 4:48 AM Sandeep Kumar <sandeepkumarjp@its.edu.ln> To: CRC ITS Engineering <crc\_ltsecgn@its.edu.in>, CRC ITS Engg <crc2.engg@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <cre3.engg@its.edu.in> Cc: HOD CSE ITS Engg <hod.cse@its.edu,ln>

Dear Sir/Ma'am, For your information and record keeping.

Regards Sandeep Kumar Assistant Professor Department of Computer Sc. & Engg. I.T.S. Engineering College 46, Knowledge Park - III, Greater Nolda,

Ph. 0120-2331000 Mobile - 9411813757

Group Website: www.its.edu.in College Website: www.ilsecgn.edu.in Visit us on facebook.com

Pin Code - 201308 (Uttar Pradesh)

I.T.S The Education Group

I.T.S. Engineering College

Other Links

I.T.S on Roadies

I.T.S Group Video

I.T.S Engineering Videos

I.T.S Group Chairman receiving "Jewel of U. P. & Uttarakhand" Award

-- Forwarded message -----From: gagan mittal <gaganmittalpm\_cse15@its.edu.in>

Date: Mon, Mar 4, 2019 at 1:37 AM

Subject: Fwd: Congratulations from Optum, a UnitedHealth Group Company

To: Sandeep Kumar <sandeepkumarjp@its.edu.in>

----- Forwarded message ------From: Kochar, Shweta <shweta\_kochar@optum.com>

Date: Thu, Feb 7, 2019, 3:21 PM

Subject: Congratulations from Optum, a UnitedHealth Group Company

To: Kochar, Shweta <shweta\_kochar@optum.com>

Image result for optum

1019

Dear Candidate,

Congratulations on your selection in the campus hiring process 2019 for Optum, a UnitedHealth Group Company. Kindly note that your joining date will be in the month of July 2019, your offer letters with joining date, location and other details will be shared with you by June 2019.

Thanks & Regards,

Shweta Kochar | Sr. Recruitment Manager

OPTUM, a UnitedHealth Group company

E: shweta\_kochar@optum.com |D: +91- 124-3095635

cid:image001.jpg@01D2680D.DF44FE70

Connect with us via:

cid:image006.jpg@01D2680D.DF44FE70

Careers Website | Network with Us

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hat makes you special can implie your life's best work.

image015.jpg



# WOODRAP CORPORATION

Mr. Sanjay Kumar

Date: January 16, 2019

Greater Noida

Subject: Offer Letter for Employment

Dear Mr. Sanjay,

Congratulation subsequent to the various round of discussion. We are pleased to appoint you as Technical Executive (Trainee) at our Delhi location.

During the period of your appointment you will be subject to the rule & regulation of the company for the time being in force which will be informed to you. You will be directly reporting to the Manager Technical Mr. Rajeev Kumar.

In the case of your appointment you may require to undertake travelling across India in connection with the company's business according to the direction & instruction issued by management time to time.

We welcome you as a member of our organization and look forward to your long & fruitful association with the company. Kindly return the duplicate of the letter dully counter signature as a token of your conformation.

The Formal appointment letter will be issued within seven days of your joining.

Your Sincerely

Kailash Joshi Wanager Commercial)



DELH













Office: 204, Rajkamal Sadan, Preet Vihar District Center, Delhi - 110092 Phone: 011-45572560, Email: woodrap.corp@gmail.com



# WOODRAP CORPORATION

Mr. Wasim Ahmad Rather

Date: January 16, 2019

Chandoosa Baramulla

Jak-193101

Subject: Offer Letter for Employment

Dear Mr. Wasim Ahmad Rather,

Congratulation subsequent to the various round of discussion. We are pleased to appoint you as Technical Executive (Trainee) at our Delhi location.

During the period of your appointment you will be subject to the rule & regulation of the company for the time being in force which will be informed to you. You will be directly reporting to the Manager Technical Mr. Rajeev Kumar.

In the case of your appointment you may require to undertake travelling across India in connection with the company's business according to the direction & instruction issued by management time to time.

We welcome you as a member of our organization and look forward to your long & fruitful association with the company. Kindly return the duplicate of the letter dully counter signature as a token of your conformation.

The Formal appointment letter will be issued within seven days of your joining.

Your Sincerely

Kailash Joshi (Manager Commercial)











ROCKWOOL FIRESAFE INSULATION



# WOODRAP CORPORATION

Mr. Sanjay Kumar

Date: January 16, 2019

Greater Noida

# Subject: Offer Letter for Employment

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The Formal appointment letter will be issued within seven days of your joining.

Your Sincerely

mager Commercial) Kailash Jo





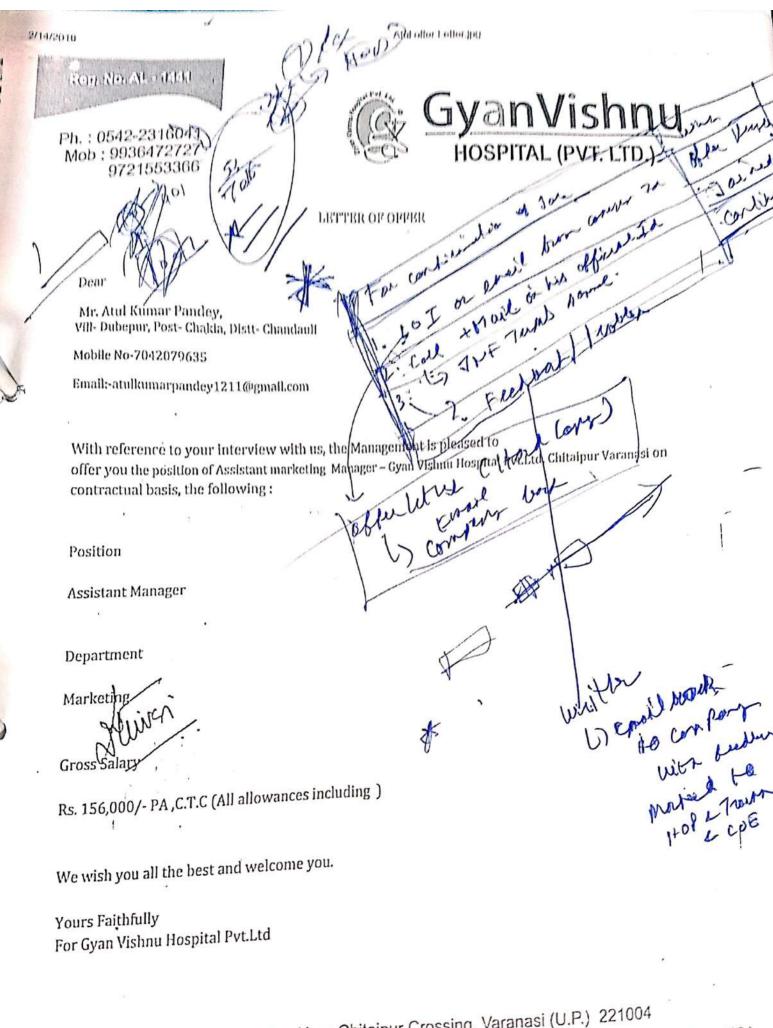












Hospital: Kanchanpur, Near Chitaipur Crossing, Varanasi (U.P.) 221004

Regd. Office: 56-Maa Vaishnav Colony, Kanchanpur, Near Chitaipur Crossing, Varanasi (U.P.) 221004



Mr. Abhishek Kumar

Date: 30.01.2019

Dear Mr. Abhishek.

This is with reference to your job application and subsequent discussion with us regarding your industrial training and employment in our organization. We are pleased to inform you that we are appointing you as Software Trainee for Gurugram location on following terms and conditions:

- Your Training period will be from 04.02.2019 to 03.08.2019.
- During the training period you will be paid a stipend of Rs 13,000/- (Rs. Thirteen Thousand Only) gross per month.
- The overall goal is two fold: 1) Providing Training and 2) Absorb the Trainee in to the organization upon successful completion of the Six Months Training. This depends on the Performance Evaluation of the trainee.
- After completion of successful training you will be absorbed in AVL as Software Engineer with the CTC of Rs. 3.50 LPA.
- During the training period your trainceship can be terminated giving one month's notice without assigning any reason.
- You will be entitled to avail the free company bus facility to commute from pre defined pick-n-drop points in Delhi and Gurgaon to AVL.
- You will be entitled for Lunch facility in Canteen @ subsidised rates as applicable to your position.
- You will maintain proper discipline and dignity of our office and shall not divulge any of the information
  and data that you may come across during your training period to any one without prior written permission
  from the management.
- During training period you will be governed by established rules, regulation and procedures of the organization.
- Please note that you have to sign a service bond on your joining for the training period plus two years employment for working in the company after completion of the training. The value of the bond will be Rs. 3.00 Lacs. For any unforeseen reason if your training is extended beyond six months then the period beyond six months will be covered in the bond of two years employment requirement.
- · Kindly bring the applicable documents as per attached Annexure on the date of joining.
- Please return the duplicate copy of this letter duly signed, in token of acceptance of the terms and conditions given above.

Yours Sincerely,

For AVL India Pvt. Ltd.,

Deepak Kapur

AVP - Corporate HR)

AVL India Pvt. Ltd.

Head Office :

# SCHENCK RoTec India Limited

Regd Office & Works: Plot No. A5, Sector 61, Phase - II, Noide (U.P.) - 201 305 INDIA

http://www.schenck-ind.com emeil snist schenck-ind.com Tel.: +91 120 2563174 - 79 Fax +91 120 2563172 - 73



Dynamic Belancing Machines Dynamometers and Testing System - Vibration Measuring & Monitoring Systems - PI/VAD Systems - Sales & Services

NK:PD:2019 30.01.2019

Mr. Sahil A-780, Nandgram Ghaziabad, U.P. -201003

Dear Mr. Sahil

#### Subject: Letter of offer

With reference to your interview, we are pleased to offer you an appointment as "GET- 1st year" in Operations Department w.e.f. 05.02.2019, or earlier on the terms and conditions discussed with you during your interview.

Regular Appointment Letter will be issued to you at the time of your joining us.

You are requested to bring the following documents at the time of joining.

- Date of Birth Certificate
- Academic Qualification Certificates
- **Technical Qualification Certificates**
- Experience Certificates
- 6 Passport size photograph
- Medical Fitness Certificate
- Xerox of PAN card
- Salary Certificate of Previous Employer

Thanking You,

Yours faithfully, For Schenck RoTec India Limited

(Neeria Khosla) HR Coordinator



For Schenck RoTec India Limited

(Hemant Sing

Chief Financial Officer







January 12, 2019

Shivam Kumar Singh

# Subject :- Appointment Letter for Sales Executive

Dear Shivam Kumar Singh,

Greetings from Koncept Studios team. It gives me immense pleasure to welcome you as our Sales Executive. You have to join offered position from 1st Feb 2019. Please read the document below carefully, that explains the terms & conditions of your appointment.

You are requested to give your acceptance on the duplicate copy to us and retain original copy with you for your future reference.

We assure all the cooperation and coordination at all the time from Koncept Studios team and look forward same from you.

Regards

Ankush Sharma

Koncept Studios

Where "ART" comes to "LIFE"



Innovative Retail Concepts Pvt Ltd

No.18,3<sup>rd</sup> and 4<sup>rd</sup> Floor, Above Reliance Digital
Building, Opp. Yes Bank Ganapathy Temple
Road, 4<sup>rd</sup> Block, Koramangala, Begaluru80034, Ph +91 SO 40950860,
50034, Ph +91 SO 40950860, www.bigbasket.com CIN No. U74130KA2010PTCo52192

Date: 23-01-2019 Mr. Govind Kumar

### EMPLOYMENT OFFER

Further to your application for employment with us and the subsequent selection process, we are pleased to offer you the position of "Business Development Executive" with Innovative Retail Concepts Pvt. Ltd., on the following terms and conditions:

1. The joining location will be Noida and your date of joining will be on or before 24<sup>th</sup> Jan 2019.

Your fixed salary will be Rs. 2,67,129 PA (Breakup as per Annexure A) and on-target variable pay will be Rs. 60,000 PA (to be paid quarterly). The terms and conditions of your variable pay will be guided by the Variable Pay Policy of the Company.

A detailed appointment letter will be issued to you on your joining.

a) Your background check, which the company may do pre or post-employment and in case of any discrepancy company may take any account. This offer is made to you subject to the following pre-conditions: discrepancy, company may take any necessary disciplinary action.

b) Submission of all documents as listed in point no. 9 below.

5. You will be on a probation of six (6) months from the date of your joining.

- 6. Notice period during probation is fifteen (15) days and post probation is one (1) month. IRCPL or you may terminate your services by providing written notice or pay in lieu thereof. IRCPL reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or IRCPL internal policies.
- 7. Please confirm your acceptance through a reply to this email, within next two (2) working days, failing which this offer will automatically stand withdrawn.
- 8. Within seven (7) days of accepting our offer please send us the copy of your resignation letter accepted by your current organization (not applicable for fresher).
- 9. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission:
  - a) PAN card (mandatory) 2 copies
  - b) At least 2 Id proofs (Passport/Aadhar card /Voter Id / Driving license / Ration card) 2 copies
  - c) Date of Birth proof certificate (Passport / Birth Certificate / S.S.C) 2 copies
  - d) Passport size photographs (recently taken) 4 copies
  - e) Academic Certificates (all from X to highest degree till date) 1 copy
  - f) Acceptance of resignation in last organization (not applicable for fresher) 1 copy
  - g) Last 3 months pay slips (not applicable for fresher)
  - h) Relieving letter from previous employer (not applicable for fresher) -submit within 45 days of your joining

Welcome to Innovative Retail Concepts Pvt. Ltd. We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Sincerely,

For Innovative Retail Concepts Pvt. Ltd.

Amit Kulkarni

City Head

### sachin Sinha <sachinsinha.mba@its.edu.in>

# e; Rentomojo | Offer Letter | Rohit Kumar

nessage

hit pandey <rohitranvir002014@gmail.com> ): Sachin Sinha <sachinsinha.mba@its.edu.in> Thu, Feb 7, 2019 at 10:33 AM

On Fri 18 Jan, 2019, 5:17 PM Talent Acquisition <talentacquisition@rentomojo.com wrote:

Dear Rohit,

PAN # FHLPK2655E

With reference to your application and subsequent interviews with us, we are delighted to offer you the position of "Relationship Manager-Offline Sales" with Rentomojo. In this role, you will be based out of "Noida".

Please note that this offer is valid until **21/01/2019** unless extended thereafter in writing by us. You are requested to confirm acceptance to this offer as per the date mentioned above. Should we not receive a confirmation from you by the above-mentioned date, the offer will stand automatically withdrawn.

The details pertaining to the offer are in the respective annexures, as mentioned below

Annexure I - Compensation on offer for this role.

Annexure II - General terms of employment.

Annexure III - List of documents to be carried / provided to us before/at the time of joining.

This offer is subject to us obtaining satisfactory responses from the references mentioned by you (if any) and other necessary checks of your acceptance of this offer. The terms and conditions of your employment shall be as per the employment agreement to be signed on joining and the employment policy of the Company, including any amendments to the policy made by the Company from time to time.

Congratulations and we look forward to having you on board soon!!

Should you have any queries, please call/write back.

Thanking You.

For Rentomojo

Priyanka Shukla Head Talent Acquisition 9999437103

The contents of this email message and any attachments are intended solely for the addressee(s) and may contain confidential and/or privileged information and may be legally protected from disclosure. If you are not the intended recipient of this message or their agent, or if this message has been addressed to you in error, please immediately alert the sender by reply email and then delete this message and any attachments. If you are not the intended recipient, you are hereby notified that any use, dissemination, copying or storage of this message or its attachments is strictly prohibited.



# Rajesh Thakur | Preplacement offer |

2 messages

Fri, Jan 11, 2019 at 12:39 PM

Ayush Bhadala <ayush.bhadala@agaston.in> To: sachinsinha.mba@its.edu.in

This is for your information that Mr. Rajesh Thakur associated with us during internship has preplacement offer from our end as below:

Positon: Marketing executive

Location: Noida

Doj: 14th Jan,19

You are required to provide him NOC for the same.

Regards

Aayush Bhadala

Manager HRD

Agaston Mobile Pvt Ltd

Assotech Business Cresterra

109, Tower-2, Sec-135, Noida

+91-9873854352 | 0120-6218880





sachin Sinha <sachinsinha.mba@its.edu.in> To: HOD MBA ITS Engg <hod.mba.gn@its.edu.in> Fri, Jan 11, 2019 at 12:49 PM

Dear Mam,

It is to inform you that Mr. Rajesh Thakur, Student of MBA II year, has done his summer internship from TAMBO Mobile, Greater Noida sector 135. Now he is getting preplacement offer from the Same company and need NOC. I talked with ED Sir regarding NOC of Mr. Rajesh Thakur(Student of MBA II year), He was asking the mail from the Company for preplacement offer, which I am forwarding you.

For your kind information and necessary action.

[Quoted text hidden]

Thanks and Regards, Sachin Sinha **Assistant Professor Finance** 

https://mail.google.com/mail/u/02ik=81969c6b3e&view=nt&search=all&nermthid=thread-f%3A1622346896126224585&simpl=msq-f%3A1622346



# RE: Invitation - Campus Placement 2020 Batch: ITS Engineering College

Mohammed Arif Kaushar <arif.kaushar@oppomobile.in>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>
Cc: Executive Director <ed@its.edu.in>

Dear Rakesh,

Please find the list of selected candidates:

- Nishant Sharma
- Rahul Dev
- · Bijit Chakraborty
- Himalaya Gupta
- Amit Anand
- · Ashish Singh
- Ujjwal Kumar Sing
- Abhishek Yadav
- Dheeraj Chaudhary
- Manvendra Singh
- Abhishek Kumar

Thanks & Regards, Mohd Arif-Talent Aquisition HR Department

OPPO Mobiles India Private Limited Industrial Plot No.-1 Ecotech-VII , Greater Noida, Uttar Pradesh-201306

Location-https://www.google.co.in/maps/place/Oppo+Factory+3/@28.4160987,77.561892,17z/data=!3m1!4b1!4m5!3m4!1s0x390cbf77caf1bb1f:0x693a472dc6

Tel - +91- 120-6108888 Website - www.oppo.com



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## [NextGen Ventures] Recruitment Result - Aimil Ltd (Hiring for Content Writers) - Engg/2019 Batch - ITSEC

1 message

Thu, Jun 20, 2019 at 5:58 PM

Cc: "kaushik@nextgenventures.in" <kaushik@nextgenventures.in>, "indira@nextgenventures.in> subhalit@nextgenventures.in> subhalit@nextgenventures.in> Campus NCR <campus.ncr@nextgenventures.in> operations@nextgenventures.in <kausnik@nextgenventures.in | null algeboxigenventures.in | null algeboxigenventures.in | subhajit@nextgenventures.in | operations@nextgenventures.in | null algeboxigenventures.in | null Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>

### RECRUITMENT RESULT

B.E./B.Tech (All Streams) | 2019 passing out batch

Dear Sir / Madam,

Greeting From NextGen Ventures II

With respect to the Campus Recruitment Drive by & for "Almil Ltd (Hiring for Content Writers)" for the 2019 passing out batch B.E./B.Tech (All Streams) candidates from your region, please find the Result of the Drive as mentioned below:

### Selected Candidate:

SLNO	CANDIDATE NAME	ME GENDER COURSE		STREAM	INSTITUTE EMAIL ID		CONTACT NO	
SLINU	AND CONTROL OF THE STATE OF THE					2shamita sharma@amail.com	9990482666	
1 /	SHAMITA SHARMA	FEMALE	B.E. / B.TECH	CSE	ITSEC	2shamita.sharma@gmail.com	3330102000	

### Please Note:

- . The selected candidate is requested to send the joining consent via email at campus.ncr@nextgenventures.in at the earliest
- . The Institute is requested to inform the candidates at the earliest

### DISCLAIMER: NEXTGEN VENTURES

- . NEXTGEN VENTURES does not commit or guarantee any job to any candidate of the institute while performing its responsibilities within the scope of the work in this
- The Final recruitment will be carried out through by the corporate depending / matching with their satisfaction & expectation with the candidate.
- NEXTGEN VENTURES (at any stage) in no way will influence/interfere or play any role in the recruitment / selection process of the corporate/employer.
- NEXTGEN VENTURES does not commit any vacancy in any form from any particular company or organization under this initiative.
- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE. NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.

All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in

If you need any further explanation please let us know. Looking forward for your active support & cooperation.

Regards

Saurav Roy

Campus Services & Solutions NextGen Recruitment Ventures Limited. Nicco House, 4th Floor, 2 Hare Street, Kolkata - 700001

www.nextgenventures.in | Connert to



I made the contentopolitically inc

# Fwd: Letter of Intent - Collegedunia.com - Tanmay Kumar (Updated Date)

Sandeep Kumar <sandeepkumarjp@its.edu.in>

Sandeep Kumar <sandeepkumaŋp@its.edu.in>
To: CRC ITS Engg <crc2.engg@its.edu.in>, CRC ITS Engineering <crc\_jtsecgn@its.edu.in>, Pakesh Crard கெள்ளி ITS Erg; முக்கமுடுக்கும். க Cc: HOD CSE ITS Engg <hod.cse@its.edu.in> Fri Jor 19, 2019 at 1956 PM

FYI and record keeping.

Regards

----- Forwarded message -----

From: tanmay kumar <tanmaykumarsk\_cse15@its.edu.in>

Date: Mon. 15 Apr 2019 at 12:40

Subject: Fwd: Letter of Intent - Collegedunia.com - Tanmay Kumar (Updated Date)

To: Sandeep Kumar <sandeepkumarjp@its.edu.in>

Cc: Aditya Tyagi <adtyagi@its.edu.in>, Dr. Ashish Kumar <hod.cse@its.edu.in>

----- Forwarded message -----

From: Avisha Srivastav <tanmaysrivastav28@gmail.com>

Date: Mon, 15 Apr 2019, 12:37

Subject: Fwd: Letter of Intent - Collegedunia.com - Tanmay Kumar (Updated Date)

To: tanmay kumar <tanmaykumarsk\_cse15@its.edu.in>

----- Forwarded message -----

From: Avisha Srivastav <tanmaysrivastav28@gmail.com>

Date: Mon, 15 Apr 2019, 12:05

Subject: Re: Letter of Intent - Collegedunia.com - Tanmay Kumar (Updated Date)

To: HR collegedunia <hr@collegedunia.com>

Cc: Accounts collegedunia <accounts@collegedunia.com>, Mohd Shavej <admin@collegedunia.com>

Hi.

Thank you for the offer and I accept the offer.

On Mon, 15 Apr 2019, 12:01 HR collegedunia, <hr@collegedunia.com> wrote:

Greetings from Collegedunia!!

With reference to your application and subsequent discussions we had with you, we are pleased to offer you the position of Executive - Operations, Mobile.

Your date of Joining is Wednesday, 12th June 2019.

Please accept this as a letter of Intent to confirm your employment with Collegedunia.com.

We welcome you to Collegedunia family and hope you have a challenging and successful career with us.

Probation Period: you will be on probation period for six months, post which your performance will be reviewed and the employment will be confirmed.

Please note: the Letter of Intent needs to be accepted within 24 hours else, it will considered as null and void. The contents of this email are

Image result for congratulations



MANAGER, HUMAN RESOURCES PRACHI KHANDELWAL

+9873778023 hr@collegedunia.com

www.collegedunia.com

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Sandeep Kumar





Rakush Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

### Selection in Capgemini for Batch 2019

1 message

AKTU Training & Placement <tnp.aktu@aktu.ac.in> To: University-Industry Interface Cell <uiic@aktu.ac.in> Bcc: crc3.engg@its.edu.in

Sat, Apr 20, 2019 at 8:38 PM

Dear Sir/ Madam,

Congratulations!!!

AKTU - University Industry Interface cell is pleased to inform that 254 of our University students from Batch 2019 have been selected in Capgemini.

### Below are the selected students:

Sr. No	Name	College	Venue
1	Tripti Jain	ABDUL KALAM TECHNICAL UNIVERSITY	NIET, Noida
2	Utkarsh Kanodia	ABES EC	NIET, Noida
3	Himanshu Rawat	ABES ENGINEERING COLLEGE	NIET, Noida
4	Diksha Pal	ABES engineering college	NIET, Noida
5	Shikhar Swarup Saxena	ABES Engineering College	NIET, Noida
6	Vicky Chauhan	ABES Engineering College	NIET, Noida
7	Shashank Shekhar	ABES Engineering College, Ghaziabad	NIET, Noida
8	Nakshatra Agarwal	ABES Engineering College, Ghaziabad	NIET, Noida
9	Yash Sharma	ABES Institute of Technology	Sri Ramswaroop College, Lucknow
10	Ankit Kumar	ABES Institute of Technology	NIET, Noida
		ABES INSTITUTE OF TECHNOLOGY	NIET, Noida
11	Hemant Srivastava	ABES Institute Of Technology	NIET, Noida
12	Vikas Tiwari		NIET, Noida
13	Amit Kumar	ABESIT	NIET, Noida
14	Shivam Shilani	ABESIT	NIET, Noida
15	Shailesh Yadav	ABESIT	NIET, Noida
16	Privanka Goel	ABESIT  ABESIT  a&view=pt&search=all&permthid=thread-f%3A1631346185548200317%7Cm	psg-f%3A1631346185548200317&simpl=msg-f%3A16313461855482003

		Venue
Name	College Name	NIET, Noida
Pooja Rai	ITS Engineering college	NIET, Noida
Rohan Bhardwaj	ITS Engineering COllege	NIET, Noida
Aman Kumar	ITS Engineering College	MIET, NOIGG



Rakesh Chand Jalswal ITS Engg <crc3.engg@its.edu.in>

## Welcome to our Family!

1 message

Neha Verma <neha@hicglobalsolutions.com>

Sun, Feb 24, 2019 at 3:16 PM

To: pankaj143212345@gmail.com

Cc: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Hi Pankai.

Congratulations!

This is in reference of your selection in the College Campus Hiring at ITS Engineering College on 23rd February, 2019. So hereby I am pleased to inform you that we found you eligible & have selected you for the post of Salesforce Trainee.

Your appointment will become effective from your joining date 25th February, 2019. So, please confirm your acceptance by replying to this mail.

**Designation: Salesforce Trainee** 

Probation: 3 Months CTC: 1,20,000/- (P.A) Reporting Time: 11:00 AM

NOTE: During your probation period, you have to complete your Salesforce Certification Exam, which is mandatory. After three months, you'll have to appear through Internal Salesforce Exam also, based on your training. And last thing, your salary will be incremented in the next coming appraisal cycle, after the completion of your six months from the date of join...g in the Company. You'll be eligible for appraisal in October, 2019.

Please send me scanned copy of self attested of Educational Certificates, PAN Card, Aadhar Card and 2 Photographs and bring hard copy with your Original documents, on the day of joining.

Rest of the documents will be shared with you at the time of your joining.

For any query, please contact.

Thanks and Regards

Neha Verma HR Manager MIC Global Solutions

0: · 71-1204105914 | M:+91-8368818221

www.hicglobalsolutions.com

message

Sun, Feb 24, 2019 at 3

leha Verma <neha@hicglobalsolutions.com>

o: vermaaditi0327@gmail.com

Cc: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Hi Aditi,

Congratulations!

This is in reference of your selection in the College Campus Hiring at ITS Engineering College on 23rd February, 2019 hereby I am pleased to inform you that we found you eligible & have selected you for the post of Salesforce Trainee.

Your appointment will become effective from your joining date 25th February, 2019. So, please confirm your acceptant replying to this mail.

**Designation: Salesforce Trainee** 

Propation: 3 Months CTC: 1,20,000/- (P.A) Reporting Time: 11:00 AM

NOTE: During your probation period, you have to complete your Salesforce Certification Exam, which is mandatory. A three months, you'll have to appear through Internal Salesforce Exam also, based on your training. And last thing, yo salary will be incremented in the next coming appraisal cycle, after the completion of your six months from the date o joining in the Company. You'll be eligible for appraisal in October, 2019.

Please send me scanned copy of self attested of Educational Certificates, PAN Card, Aadhar Card and 2 Photograph bring hard copy with your Original documents, on the day of joining.

Rest of the documents will be shared with you at the time of your joining.

For any query, please contact.

Thanks and Regards

Neha Verma HR Manager HC Global Solutions O: +91-1204105914 | M:+91-8368818221 www.hicglobalsolutions.com

AKTU Training & Placement <tnp.aktu@aktu.ac.in>

To: University-Industry Interface Cell <uiic@aktu.ac.in>

Bcc: crc3.engg@its.edu.in

Dear Sir/ Madam,

AKTU - University Industry Interface cell is pleased to inform that 104 of our University students from Batch 2019 have

### Below are the selected students:

Sr. No.	Name	College Name
1	Ajay Srivastava	Agra College
2	Devyani Gautam	Ambalika Institute Of Management & Technology
3	Abhishek Yadav	Ansal Institute Of Technology & Management
4	Niti Pandey	B.N.College Of Engineering & Technology
5	Ayushi Agrawal	B.S.A College Of Engineering & Technology
6	Vartika Jadaun	B.S.A College Of Engineering & Technology
7	Tanu Sharma	B.S.A College Of Engineering & Technology
8	Priyanka Birla	Babu Banarasi Das Northern India Institute Of Technology
9	Yasharth Gupta	Babu Banarasi Das Northern India Institute Of Technology
10	Shreya Pandey	Babu Banarasi Das Northern India Institute Of Technology
		Rabu Banarasi Das Northern India Institute Of Technology
11	Saumya Singh	Day Northern India Institute Of Technology
12	Rishabh Srivastava	Babu Banarasi Das Northern India Institute Of Technology  Babu Banarasi Das Northern India Institute Of Technology
13	Ruchi Tiwari	Babu Baharasi Das Institute Of Technology  Babu Banarsi Das Institute Of Technology
14	Satyam Kumar	Babu Banarsi Das Histitute Of Technology
15	Ankita Pal	Babu Banarsi Das Institute Of Technology  Babu Banarsi Das Institute Of Technology
16	Khan Abdul Shariff	Babu Baharsi Das Institute Of Technology  Babu Banarsi Das Institute Of Technology

Name	1	
Name	College Name	8
Avinash Kumar	I.T.S Engineering College	Branch Computer Science
Devanshu Pawan Mishra	I.T.S Engineering College	- Science & Engineering
		Computer Science & Engineering



S.P. Jagannath & Sons, Satya Chambers, 2366, Raj guru Road, Paharganj New Delhi-110065, India,info@spjagannath.com

April 2 . 2019

Mr. Abhimanyo Patel

Its engineering college, greater Noida

Dear.

Abhimanyu Patel

On behalf of S.P JAGANNATH & SONS, I am pleased offer you the position of Sales control manager. In this important and very visible position you Will report S.P. Jagannath & sons. Controller your start date will June 21, 2019

Your compensation package includes the following:

- Annual salary of Rs 5.8 lac with first performance review in 6 months
- Job location Allahabad
- . Bonus opportunity of 10% based on achievement of company and individual performance goal
- One weeks of vacation every year
- . All of the benefits as outlined in the S P Jagannath & sons benefits handbook

We are delighted to extend this offer to join the S.P Jagannath & sons Team. Everyone who met you during the interview process was very impressed with you. We are looking forward tom your response. Please don't hesitate to let me know if you have any questions.

Sincerely,

MD. Satya parkash Sharma

S.P. JAGANNATH & SONS



Search mail

### Compose

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More	

RE: Invitation - Campus Placement 2019 Ba

· Vinod Kumar Dayal

to me, Girraj

Dear Rakesh,

PFB the list of select candidates.

		Contact No	Status
S.NO	Candidate Name		Select
1	Navneet Choudhary	8076049063	Select
2	Prashant Bhati	9821204188	
3	Tarun Rawat	30	

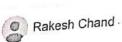
## Vinod Dayal #lovetobeTechMBPS

Resource Management Group\_Tech Mahindra H-33, Sector 63, Noida (UP), INDIA

Mobile no: 9958910650, Tel: 0120-4846560, Extn: 116717

Email:- vd00519547@techmahindra.com | www.techmahindra.com









Sweeti Jha



ravish vikram to Mr. 10/25/2018 View details

- Forwarded message -

From: Desi D.s Rajput <vivodeepakbhati@gmail.com>

Date: Sat, Oct 6, 2018, 13:59

Subject: Offer Letter

To: <SRAVISH211@gmail.com>,

<SAURABHENTERPRISE4@gmail.com>, permander

bhati <permanderbhati@gmail.com>

# Dear Mr. Ravish Vikram singh

Congratulations on your selection for the profile of G.E.T of vivo Mobile India Pvt Ltd. Please confirm your joining in the organisation on 8 October, 2018 by reverting on this mail and please find the Offer letter

On your joining day, kindly bring along all the required documents mentioned in the attached Offer letter.

Please Note: \*Please do not carry your personal electronic gadgets like Laptop, pendrive and hard disk etc as they are not allowed in Factory premises

## SAURABH ENTERPRISE



Name

: Ravish

Emp. Code : 91031591

Work Place : vivo Mobile India Pvt. Ltd.





# RAR LIFE SCIENCES

D-235, Sector-105, NOIDA (U.P.), India - 201301 Mobile: 9870444596, 9958817121 E-mail: info@rarlifesciences.com

Date: 18/03/2019

Ref No: EMP/mkt/002/042018

97-1127-9751 Plshi shama. (HR)

## OFFER LETTER

Mr.Saksham Singh

Subject — Offer for the post of "Business Development Executive"

We are pleased to Offer you employment for RAR Life Sciences. With reference to your application and subsequent interview, we are glad to offer you the post of Business Development Executive from 25th March 2019 on the following terms and conditions.

You will be on a probation period of 3 months. Based on your performance, your services will be confirmed with the company in written after 3 Months. During the probation period your services can be terminated within seven days notice on either side and without any reason whatsoever. If your services are found satisfactory during the probation period you will be confirmed in the present position and there after your services can be terminated on one month's notice on either side.

### JOB PROFILE

- Extensive touring in designated areas to reach out customers.
- Meeting consumer's base in Schools /colleges/ research institute etc. (And need to interact with Teachers/Principal/Head of Department). The position will be administered through Headquarters in Delhi.

### SALARY 3.

As Business development executive you will be entitled to a monthly salary of Rs.17,000 (Seventeen Thousand Only.)

## WORKING HOURS AND LEAVES

Your Daily working time will be from 9:00 am to 5:00 pm.

ThermoFisher, HiMedia, SRL, CDH, SYSTRONICS, Merck, invitrogen, QIAGEN, Abdos, Borosil, Religias, RANKEM, REMI, CORNING, OLYMPUS, SHIMADZU, What

waywardifeselenges.com



# Plot no 91, Block D Beta 1, GreaterNoida, Uttar Pradesh

It is indeed a matter of great Honour and Joy to Welcome you as our Valuable Associate to AG TRADING CO. It is an exciting time for our company as we embark for a journey to grow, we strive to remain as Adaptable, Motivated and Responsive to our new Associates as we are to our customers. We pride ourselves on being a customer focused organization and we are always open to new ideas. As we take on this journey to excel in the field of Marketing, the company assures each Associate with unmatched opportunity, training and infrastructure support. It is our belief that these are the most essential ingredients to propel this company to becoming leading manager not only in Noida but in the entire Uttar Pradesh India.

Your monthly basic pay will be Rs.15400 and your date of joining is 1-February-2019, Friday.

Sincerely

Aman

(Prop.)



116, The Corenthum, A-65, Sector 62, Noida, U.P. (201301), India

Date: 01 Feb 2019

Mr. Abhay Pandey

I.T.S Engineering College,

Greater Noida,

Thank you for exploring career opportunity with Algo8. You have successfully completed our initial selection process

This offer is based on your profile and the performance in the selection process. You have been selected for the osition of Junior Data Scientist. Your total cost to the company (CTC) will be INR 5,50,000/- per annum, as per the terms and conditions set out herein. After you accept this offer, you will be issued an Appointment Letter within 21

days of joining the company.

Details of this offer:

Name of the position: Junior Data Scientist

Joining Location: 116, The Corenthum, A-65, Sector 62, Noida

Work Location: Anywhere in the world\*

Date of Joining: 1 July 2019

Please bring along with you the following documents at the time of joining:

- 1. Copy of relevant certificates in support of your date of birth
- 2. Certificates of Educational qualifications
- 3 Certificates in support of your professional experience and last salary drawn
- 4. 3 recent passport size photographs
- 5. Relieving certificate from the last company worked for

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer. If not ac within 7 days, it will be construed that you are not interested in this employment and this offer will be au withdrawn. After you accept this offer, you will be given a joining letter indicating the details of your join and place of posting.

Wishing you the very best!

Naidan Misha

**Authorized Signatory** 

For Algas India Drivata Limit.









29th May 2018

Employee Name: Rajan Singh

Designation:

Software Trainee-iOS

SUB: Letter of Intent - Private and Confidential

This is with reference to your application for a suitable position in our company. Based on the interview and information provided by you and further to our meeting, we are pleased to offer you the position of "Software Trainee- iOS", for our Office at Noida.

A detailed letter of appointment will be provided to you upon your joining our organization. You are being offered the role with an anticipated start date 4th June 2018.

Kindly bring the following documents in Original accompanied by duly attested photocopies of each document.

- 1. Academic & Professional Certificates (10<sup>th</sup>& 12<sup>th</sup>)
- 2. All Semester Mark Sheet (Graduation & Post Graduation)
- 3. Experience Certificate if any
- 4. Four recent Passport size photographs.
- 5. Photocopy of Pan Card, ID Proof& Address Proof.





### WEBMOBRIL TECHNOLOGIES PTV. LTD.

(An ISO 9001 - 2008 Company)

Date: 05-March-2019

To, Richa Sinha, Address – Kafa -D 19 & 20 Aarogyadham Maharishi Nagar, Noida

Dear Richa,

Sub: Letter of Offer for Employment

We are pleased to offer you an appointment in our organization as Trainee – iOS Developer effect from 06-March-2019 (Wednesday). You will be based in our Noida office.

You will be paid gross emoluments of INR 8,000 per month and based on your performance your salary review salary will be revised after 6 months of your joining.

You will be on probation for a period of three months. Webmobril reserves the right to extend your probation period to another three months or part thereof if your performance and appraisal is found to be below the

You will not be entitled for any leave during this probation period. Any leave availed will be considered as "Leav without pay". The leave earned during probation period will be created onto your leave record on confirmatic of your services.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the cop of documents or certificates given by you as a proof of above we retain the right to review our offer employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are conf that your contribution will take us further in our journey towards becoming world leaders. We assure you support for your professional development and growth.

Yours truly, WebMobril Technologies Pvt. Ltd.

Jay Saraswat Founder & CEO

WebMobril Technologies Private Limited G18, Sector Sector-63 Noida

Registered Address- F-4, 752,

Phn: +91-729-1856-920 +91-

120-4147035

E-mail: info@webmobril.com





Ref:- AEP/HR/2018-19/20

Date: 15/03/2019

SUB: Offer Letter

Dear Mr. Atal Kumar,

With reference to your interview with us, we are pleased to offer you employment in our Company E-27 & D-5 Site "B", Surajpur, Greater Noida as a Post of Graduate Engineering Trainee as per the mutually agreed terms and conditions discussed with you at the time of interview.

You are requested to report for joining on or before 02nd April-2019 at our Office.

Please confirm your acceptance of this offer by signing and returning a copy of this letter to us.

Thanking You,

Accord Electropower Pvt. Ltd.

Agreed & Accepted

Signing Authority

(Atal Kumar)

## ACCORD ELECTROPOWER PVT. LTD.

Power & Distribution Transformer Manufacturer





15th February 2019

To

Ms. Ravina Bhandari H. No. -SK-90B, Sector-110, Noida, Pincode - 201301.

## Subject: Confirmation of Training

We wish to confirm on the basis of our discussion held on 14th February 2019, that you have been selected to undergo training in our organization for the period of four months from 18th February 2019. You will be entitled for stipend of Rs.7000/- per month during the training

Please sign and return the duplicate copy of this letter as a token of your acceptance and please submit following documents at the time of joining,

- Passport size photographs three numbers
- Birth Certificate
- **Educational Certificates**

This offer is valid till 18th February 2019 and you are requested to join on or before validity date.

Hope you would do your best & perform well.

Thanks & Regards,

For Koyo Electronics India Pvt. Ltd.,

Authorized Signatory

Keriened Lantur & Chandar



15th February 2019

To

31

)

Mr. Shivansh Jaiswal H. No. - B-5/25 D, Dhawalgiri Appartments, Sector-34, Noida, Pincode - 201301.

## Subject: Confirmation of Training

Dear Mr. Jaiswal,

We wish to confirm on the basis of our discussion held on 14th February 2019, that you have been selected to undergo training in our organization for the period of four months from 18th February 2019. You will be entitled for stipend of Rs.7000/- per month during the training

Please sign and return the duplicate copy of this letter as a token of your acceptance and please submit following documents at the time of joining,

- Passport size photographs three numbers
- Birth Certificate
- **Educational Certificates**

This offer is valid till 18th February 2019 and you are requested to join on or before validity

Hope you would do your best & perform well.

Thanks & Regards,

India Pvt. Ltd., For Koyo Electronics

Authorized Signatory

Received -Shivarsh Jaismal

TITO



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## Letter of Recruitment of Selected Candidate For Final Placement (NetcoreInfo **Business Services**)

1 message

CORPORATE NITD <corporate.nltdnoida@gmail.com>

Wed, Mar 13, 2019 at 10:08 AM

To: crc3.engg@its.edu.in

Cc: Khushboo Khanna <kkhushboo.khanna@gmail.com>

We NetcoreInfo Business Services are pleased to inform you that we have recruited your efficient

We had offered different positions to freshers based on their skills. The shortlisted students are discussed below with their positions.

s. NO	NAME	Profile	Period of Training
1	Shubhi Garg	Business Development Executive	2 Months
2	Annanya Varman	Business Development	2 Months
3	Ankit Pandey	Executive  Software  Developer	3 Months

Note: As per company criteria non-student was able to fulfill it but we did consider some of the students, they will be trained and given the opportunity to improve themselves.

## Terms and conditions:

he interns will be provided with a **Stipend from 5T** during the Training and after that, they will be provided with a **CTC UP TO 2.4 Lakh p.a.** 

Our mission is to secure capable students and train them to exceed their limits.

We look forward to your confirmation.

### Thanking You,

Kindly let us know the next steps and we would be glad to take it forward.

Looking forward to starting a fruitful relationship with you.

For any queries feel free to reach us at <u>ceo@netcoreinfo.com</u>

Kind Regards,

Abhishek Pandey
Business Head(Corporate)
NITD (NetcoreInfo Training & Development)
M: +91-7835972447, +91-9953045521
E: corporate.nitdnoida@gmail.com, corporate@nitd.in
W: nitd.in, netcoreinfosolution.com

## **ARM Events & Marketing**



D-16, Sector-3, First Floor

Noida-201301

Dear Ms Rinki Chaudhary.

It is my pleasure to extend the following offer of employment to you on behalf of ARM Events & Marketing. Further to the interview & discussions you had with us. You are expected to join duty on 25-February-2019. You are appointed to the position of Public Relations Executive in the response management.

Your starting monthly remuneration will be Rs. 18000/-Eighteen Thousand Only). You will be on a probation period of 6 Months.

After successful completion of the probation and review thereof, you will be entitled to to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to access your suitability.

You will need to submit all qualification documents, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

I look forward to an enduring relationship with you.

Yours Sincerely

Manay Sachdeva

Director

**Authorized Signatory** 

Communication Office- D-16, Sector-3, First Floor, Noida-201301

## **ARM Events & Marketing**



D-16, Sector-3, First Floor

Noida-201301

Dear Ms Vaishnavi.

It is my pleasure to extend the following offer of employment to you on behalf of ARM Events & Marketing. Further to the interview & discussions you had with us. You are expected to join duty on 25-February-2019. You are appointed to the position of Public Relations Executive in the response management.

Your starting monthly remuneration will beRs. 18000/-(Eighteen Thousand Only). You will be on a probation period of 6 Months.

After successful completion of the probation and review thereof, you will be entitled to to other allowances and benefits whatsoever as per policies of the organization. Regular performance reviews will be done to access your suitability.

You will need to submit all qualification documents, relieving documents and salary slip (if any) of last three months with a copy of each, on the date of joining.

I look forward to an enduring relationship with you.

Yours Sincerely

Manav Sachdeva

Director

Authorized Signatory

Communication Office- D-16, Sector-3, First Floor, Noida-201301

### Offer Letter

FLAGBITS/IND/HR/2019

04/02/2019

Ms. Neelam Sharma Knowledge Park 3 Gr. Noida

### Dear Neelam Sharma

This is in reference to your application and subsequent interviews you had with us for the post of 'Business Development Executive' in our organization. We are pleased to inform you that you have been selected against this vacancy for Internship in our organization. Your date of joining with us will be February 11, 2019.

Your employment in the Company will commence from the date of your joining. Initially, you will be on the probation of Three Months, which may be extended for further periods at the discretion of the Company.

The reimbursements and commercial is mentioned in **Annexure A** for your reference.

Wishing you happy association with FlagBits Technologies

We welcome you to the family and look forward for a long and memorable association.

With Wishes, Ajay Kumar Senior HR FlagBits Technologies

ajay@flagbitsindia.com 8010008447





### LETTER OF INTENT

Date- February 4, 2019

Name: Mr.Dheeraj Kumar Mahvir Lane, Mahendru, Patna Bihar-800006

### Dear Mr.Dheeraj Kumar,

We are pleased to offer you the position of e-Care IT Executive-Trainee. You will be kept on unp training of 10 working days in which you will be trained on the execution services. After success completion of training, you will be designated as an e-Care IT Executive and initially this position s be based in Greater Noida. If you do not perform well in the initial training, then the company he the right to dismiss the offer of employment. If you agree to the terms stated above, we would like to attend the training from February 5, 2019.

As an e-Care IT Executive, you will be offered with an Annual CTC Rs.1, 80,000/- (One Lakh E Thousand only).

## On the day of your joining you are required to submit the following:

Curriculum Vitae with Signature

- 2. Academics Certificate (10th, 12th and Graduation/Post Graduation Original & Photocopy
- 3. Professional Certificate (Original & Photocopy If any)

4. 4 Passport size photographs

- 5. Salary slip, Appointment Letter, Experience Certificate and Relieving Letter (Original & Ph if applicable)
- 6. Pan Card &
- 7. Aadhaar Card of self & family members

8. Family Photo

9. Address proof (Permanent and Current) with Rent Agreement if rented- Original & Pho

10. Medical certificate

11. Police Verification Certificate (PCC)

12. Bank Account Passbook (Photocopy) or Cancelled Cheque

If you fail to submit the above mentioned documents within 10 days of training, your date will be extended till the date documents have been received.

During verification, at the time of appointment or at a later date, if it is found that you have wrong information, your services with the company will lead to termination.

Please sign duplicate copy of this LOI as token of your acceptance of the above terms.

With best wishes

Yours Sincerely,

FOR FRANCISCAN SOLUTIONS (P) LTD.

AUTHORISED SIGNATORY

2/23/2019

LTC The Education Group Mail - Fwd: Joining of B.Tech Students

I.T.S The Education Group Mail - Placement Drive- 8th Feb 2019

Control Electrics



Sweeti Jha <crc2.engg@its.edu.in>

## Placement Drive- 8th Feb 2019

Mon, Feb 11, 2019 at 2:42 PM

Cc: HOD ÉÉÉ ITS Engg <hod.eee@its.edu.in>, "Mr. Nitin Kathuria" <nitinkathuria.ece@its.edu.in>, Executive Director <ed@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

With reference to our telephonic discussion, Mr. Rajkumar and Mr. Deepak is shortlisted for the second round and they will be reporting to you by 6:00PM today at office premises.

[Quoted text hidden]



image002.jpg 3K

DRS ENERGY



# Fwd: Joining of B.Tech Students

HOD ME ITS Engg <hod.me@its.edu.in>

Mon, Feb 25, 2019 at 4:04 PM

To: CRC ITS Engineering <crc\_itsecgn@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Sir

Please find the result

----- Forwarded message ------From: hrd5 <hrd5@kiranudyogindia.com>

Date: Thu 21 Feb, 2019, 2:28 PM Subject: Joining of B.Tech Student's

Dear Sir,

Greeting of the day...

With ref. to our campus drive at your college, selected students will join as per below schedulye:-

S No	Name of Student	Date of Joining
1	Mr.Md.Amir Hussain	22-Feb-19
2	Mr.Rahul Dev	22-Feb-19
3	Mr.Faizan Ahmed	22-Feb-19
4	Mr.Ramesh Kumar Safi	22-Feb-19
_ 5	Mr.Hemant Kumar	22-Feb-19
6	Mr.Md.Afroz Ansari	22-Feb-19
7	Mr.Md.Fahad	25-Feb-19
8	Mr.Raushan Kumar	25-Feb-19
9	Mr.Abu Heyat	25-Feb-19
10	Mr.Ashish Ranjan Kumar	25-Feb-19
11	Mr,Md,Ali	25-Feb-19
$-\frac{11}{12}$	Mr.Mobashshir Naseem	27-Feb-19
	Mr.Prince Kumar	27-Feb-19
13	The second secon	27-Feb-19
14	Mr.Ajeet Singh	27-Feb-19
15	Mr.Ashutosh Kumar Singh	
16	Mr.Harshit Garg	27-Feb-19

With Regards

Dy.Manager-HR

## Leadership Through Quality

## HO-Kiran Udyog Pvt Ltd, Gurgaon, India

## SAHIL BHASIN

Email: sahilbhasin9397@gmail.com

Date: 13th February 2019

It is my pleasure to extend the following offer of employment to you on behalf of CloudShope Technologies Private Limited, further to the interview and discussions you have had with us. You

You are appointed as Business Development Executive and in this capacity; you will report directly to Mr. Sagar Malhotra. You will be on a probation period of six months.

Your salary package is as follows	
	Annual ,
Component	1.8 LPA
Fixed .	1.68 LPA
Variable	3.48 LPA
Total	tin period you will be provided fixed

You will be on training period for 3 months and during this period you will be provided fixed

Variable component will start after successful completion of training period, on the

Your working hours start from 9:30 AM to 5:30 PM and you are scheduled to work through Monday to Saturday. Regular performance reviews will be done to assess your suitability. You shall receive your payments on or before the 10th of every month.

We look forward to an enduring relationship.

Yours sincerely,

r Cloudshope Technologies Pvt. Ltd.

Anuj Kumar

Co-Founder & CTO

CloudShope Technologies Private Limited

Contact: 90278-90 Email: Info@cloud:

ope Technologies Pvt. Ltd. B-36. Express Trade Tower I,



# A HERO ELECTRONIX VENTURE

27th February 2019

Ms. Veena Singh D/o Mr. K P Singh B-106, Street No. 10, Shashi Garden, Mayur Vihar Phase-I, New Delhi

This is with reference to our discussions and subsequent interview you had with us during campus hiring drive held on 12th Feb'19 at IIMT, Noida; we are pleased to offer you the position of Trainee in our organization to be based at Okhla, Delhi.

Your monthly stipend will be INR 15,000/- (Fifteen Thousand) only during training period.

As per organization policy, the probation period applicable to you shall be six (6) months.

We are pleased to confirm the offer of employment for the above position on terms and conditions mutually discussed and agreed.

On the date of joining, please bring the following documents for verification / submission:

- a) Original & copies of educational qualification certificates and mark sheets.
- b) Latest 6 Passport size photographs.
- c) Copy of government authorized Address and ID proof.
- d) Birth Certificate / School Leaving Certificate showing date of birth

You shall join the services of the Company on or before 10th June 2019. We shall appreciate your confirmation of acceptance of the above offer latest by 4th March 2019. Non-acceptance before the stipulated date shall make this offer redundant automatically

Please return the enclosed copy duly signed as a token of your acceptance of the letter.

Yours faithfully,

Accepted: -

Smita Dey

Name: \_\_\_\_\_

Human Resources

Signature:

I.T.S The Education Group Mail - [NextGen Ventures] Final Result - MYBOX Technological Principle (Inc.)

the Education Group GREATER NOIDA

CRC ITS Engineering <crc\_itsecgn@its.edu.ln>

WextGen Ventures] Final Result - MYBOX Technologies - Engg/2019 Batch - Delhi NCR - ITSEC NextGen Ventures - Campus NCR <campus.ncr@nextgenventures.in>

NextGen Ventures - Campus Non Cam

RECRUITMENT RESULT FINAL SELECTION - MYBOX Technologies Private Limited B.E. / B.Tech (CSE, ECE, EEE) | 2019 passing out batch

Dear Sir/Madam,

Greetings from NextGen Ventures Limited..!!

With respect to the "Campus Recruitment Drive" by & for "MYBOX Technologies Private Limited" for the 2019 passing out B.E. / B.Tech (CSE, ECE, EEE) candidates from your region, please find the FINAL selection list mentioned below.

### Selected Candidates:

a'-							T I		T	
SL.	HALL TICKET NUMBER	CANDIDATE NAME	GENDER	COURSE (ABBR)	STREAM / BRANCH / SPECIALIZATION (ABBR)	YEAR OF PASSING	INSTITUTE	VENUE	EMAIL ID	NU. COM
1	NV-MTPL-NCR- 2019-0198	VEENA SINGH	FEMALE	B.TECH	CSE	2019	ITSEC	IIMT	veenasinghcsekp_cse15@its.edu.in	945
2	NV-MTPL-NCR- 2019-0549	ANKUR CHOUDHARY	MALE	в.тесн	CSE	2019	NIET	IIMT	ankurchy.144@gmail.com	95

Note

Document Required: Joining Confirmation Mail along with Date of Joining.

If you need any further explanation please let us know.

Regards Debjit Mukherjee

Phy Campus Services & Solutions

PrcNextGen Recruitment Ventures Limited.

For Nicco House, 4th Floor, 2 Hare Street, Kolkata - 700001

Mobile:+91 75 9509 5107 (Handheld)

www.nextgenventures.in | Connect to us at FACEBOOK & LINKEDIN

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----- Forwarded Message ------

Subject: [NextGen Ventures] Pooled Campus Recruitment Schedule - MYBOX Technologies - Engg/2019 Batch - Delh Date: Thu, 7 Feb 2019 18:03:15 +0530

From:NextGen Ventures - Campus NCR <campus.ncr@nextgenventures.in>

Organization: NextGen Ventures Ltd.



## Offer of Employment/ Acadecraft

1 message

Edwin Sabu <recruitment@acadecraft.com>

Sat, Feb 2, 2019 at 2:23 PM

Cc: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Vidyotma Tiwari <hr@acadecraft.com>

Dear Pawan

Congratulations!

Post your interview with us, we are delighted to inform you that you have been selected at AcadeCraft Pvt. Ltd as a Subject Matter Expert. You're expected to Join on Monday, i.e 4 th February 2019 at 10:00 am sharp. Your monthly in hand salary will be Rs.18,000. Glad to have you on board.

Venue: Head Office at B-28, 1st Floor Sector- 1, Noida, U.P.

On the date of Joining, you may please bring along the following:

- 1) Proof of Age
- 2) Copies of educational and experience certificates
- 3) Address Proof



Edwin Sabu Associate- Human Resources, Acadecraft Pvt. Ltd. 9315224274 | recruitment@acadecraft.com B-28 ,First Floor Sector -1 Noida, India, Zip: 201301 | 16192 Coastal Highway Lewes, Delaware 19958 USA



Aca. ecraft Inc. is an equal opportunity employer. All hiring decisions are subject to immigration laws pertaining to work authorization requirements. Acadecraft Inc. considers applicants for all positions without regard to race, color, religion, national origin, gender, age, marital status, disability, veteran status, sexual orientation or any other characteristic protected by applicable local, state.



## er of Employment/ Acadecraft

ssage

in Sabu <recruitment@acadecraft.com>

Sat, Feb 2, 2019 at 2:25 PM

ıarshit23garg@gmail.com Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Vidyotma Tiwari <hr@acadecraft.com>

ear Harshit

ongratulations!

Post your interview with us, we are delighted to inform you that you have been selected at AcadeCraft Pvt. Ltd as a Subject Matter Expert. You're expected to join on Monday, i.e 4 th February 2019 at 10:00 am sharp. Your monthly in land salary will be Rs.18,000. Glad to have you on board.

/enue: Head Office at B-28, 1st Floor Sector- 1, Noida, U.P.

On the date of Joining, you may please bring along the following:

.) Froof of Age

) Copies of educational and experience certificates

) Address Proof



Edwin Sabu
Associate- Human Resources, Acadecraft Pvt. Ltd.
9315224274 | recruitment@acadecraft.com
www.acadecraft.com
B-28 ,First Floor Sector -1 Noida, India, Zip: 201301 | 16192 Coastal Highway
Lewes, Delaware 19958 USA



decraft Inc. is an equal opportunity employer. All hiring decisions are subject to immigration laws pertaining to work authorization irrements. Acadecraft Inc. considers applicants for all positions without regard to race, color, religion, national origin, gender, age, marital us, disability, veteran status, sexual orientation or any other characteristic protected by applicable local, state.

him Sabu <recruitment@acadecraft.com>
him Sabu <recruitment@acadecraft.com>
him shantsahu9716644861@gmail.com
him shantsahu9716644861@gmail.com
him shantsahu9716644861@gmail.com

hantsander Jaiswal ITS Engg <crc3.engg@its.edu.in>, Vidyotma Tiwari <hr@acadecraft.com>

Sat, Feb 2, 2019 at 2:27 PM

pear Prashant

congratulations!

post your interview with us, we are delighted to inform you that you have been selected at AcadeCraft Pvt. Ltd as a Subject Matter Expert. You're expected to join on Monday, i.e 4 th February 2019 at 10:00 am sharp. Your monthly in hand salary will be Rs.18,000. Glade have you on board.

Venue: Head Office at B-28, 1st Floor Sector- 1, Noida, U.P.

On the date of Joining, you may please bring along the following:

- 1) Proof of Age
- 2) Copies of educational and experience certificates
- 3 ) Address Proof



Edwin Sabu
Associate- Human Resources, Acadecraft Pvt. Ltd.
9315224274 | recruitment@acadecraft.com
www.acadecraft.com
B-28 ,First Floor Sector -1 Noida, India, Zip: 201301 | 16192 Coastal Highway
Lewes, Delaware 19958 USA



Acadecraft Inc. is an equal opportunity employer. All hiring decisions are subject to immigration laws pertaining to work authorization requirements. Acadecraft considers applicants for all positions without regard to race, color, religion, national origin, gender, age, marital status, disability, veteran status, sexual orients other characteristic protected by applicable local, state.



I.T.S The Education Group Mail - Final Selects - Batch 1 || Cognizant Combined Campus

Rakesh Chand Jalswal ITS Engg <crc3.engg@its.edu.in>

## Final Selects - Batch 1 || Cognizant Combined Campus

Manish Pant <manish.pant@galgotiasuniversity.edu.in> Bcc: c.c3.engg@its.edu.in Wed, Jan 30, 2019 at 9:29 AM

Dear Sir/Mam/Friend,

on basis of interview process conducted by Cognizant at Galgotias'campus on 27th Jan'19, PFA the list of final selects from Batch 1:

Best wishes to all selected candidates!

On Fri, Jan 25, 2019 at 4:14 PM Manish Pant <manish.pant@galgotiasuniversity.edu.in> wrote: Dear Sir/Mam/Friend,

In continuation to online test conducted by Cognizant, PFA the list of shortlisted students and PFB the schedule fo interview process:

Please note that students are devided in two batches, pl check attached sheet for batch details.

Date:

Batch 1 - 27th Jan'19

Batch 2 - 03rd Feb'19

Venue: Auditorium, Block-D, Galgotias College of Engg & technology Plot 1, Knowledge Park-2, Greater Noida, UP.

Students will also recieve hall tickets via email, reporting time and other details will be mentioned in

Best Wishes to all shortlisted students!



Manish Pant Sr. Manager – Placements Assistant Professor-Mechanical Engineering

email: manish.pant@galgotiasuniversity.edu.in
Galgotias University/Galgotias College of Enga &

Trict Name	Last Name	Primary Email Id	dob	<b>Current Degr</b>
			1997-01-28	B.Tech/B.E.
			1996-01-14	B.Tech/B.E.
	0		1997-08-28	B.Tech/B.E.
			1997-07-23	B.Tech/B.E.
			1997-12-05	B.Tech/B.E
	First Name Aakanksha kumar Mayank Kumar Mohammad NITYA	Aakanksha Sharma kumar kingsukh Mayank Kumar Jindal Mohammad Saad	Aakanksha Sharma aakankshasharma160@gmail.com kumar kingsukh kumarkingsukh@gmail.com Mayank Kumar Jindal mayankjindal.ktd@gmail.com Mohammad Saad saadumra@gmail.com	Aakanksha Sharma aakankshasharma160@gmail.com 1997-01-28 kumar kingsukh kumarkingsukh@gmail.com 1996-01-14 Mayank Kumar Jindal mayankjindal.ktd@gmail.com 1997-08-28 Mohammad Saad saadumra@gmail.com 1997-07-23



CRC ITS Engineering <crc\_itsecgn@its.edu.in>

Mon, Jan 28, 2019 at 4:14 PM

### Fwd: LIST OD SELECTED CANDIDATES

1 message

HOD ME ITS Engg <hod.me@its.edu.in>

To: CRC ITS Engineering <crc\_itsecgn@its.edu.in>

Dear Sir FYI Regards

----- Forwarded message -----

From: HOD ME ITS Engg <hod.me@its.edu.in>

Date: Fri, Jan 25, 2019 at 9:36 AM

Subject: Fwd: LIST OD SELECTED CANDIDATES

To: Dean Acad Admin ITS Engg <dean.acada.engg@its.edu.in>

-- Forwarded message ---

From: Sanjeev <sanjeev@shivanilocks.com>

Date: Thu, Jan 24, 2019 at 11:20 AM

Subject: RE: LIST OD SELECTED CANDIDATES

Please find list of selected candidates as a GET at our plant with their date of joining, if you want any change feel free to ask.

Regards

Sanjeev Chaudhary

Head HR

Dr. Sanjay Yadav

Professor & Head (MED,CED)

I.T.S Engineering College

46, Knowledge Park-III, Greater Noida - 201308

0120-2331000/1/2 Extn. 1024

(M): 9990161722,9582647615

Web Address: www.its.edu.in

"Visit us on facebook.com

I.T.S - The Education Group

I.T.S - Management & IT Institute

I.T.S Mohan Nagar U.G Campus Facebook Page

Other Links:

		LIST OF SHORT LIST	ED	
00.110	NANAE	QUALIFICATION	CONTROL	TENTATIVE D.O.J.
SR. NO.	NAME	B. TECH(PUR.)	7053445925	11.02.2019
1117.5	MR. RAJAT KUMAR MEENA	B. TECH(PUR.)	8923709910	11.02.2019
2	MR. AASHISH MALIK		8447765019	
3	VIVEK RAI	B. TECH(PUR.)	8287337060	
4	ADITYA DHANRAJ	B. TECH(PUR.)	_	
	PRINCE KUMAR RAI	B. TECH(PUR.)	N/A	5.02.2019
	VIPIN SINGH	B. TECH(PUR.)	N/A	11.02.2019
	AMBIKESH PANDEY	B. TECH(PUR.)	798265165	2 MAY/JUNE
	ASHUTOSH PAL	B. TECH(PUR.)	N/A	MAY/JUNE



Sweeti Jha <crc2.engg@its.

### Campus Drive Result\_ITSEC, Greater Noida

2 messages

Thu, Jan 17, 2019 at

campus connect <campusconnect@indiamart.com>

Hi Team,

Greetings from Indiamart!

We are pleased to inform you that these students have been selected:

Sr. No.	Names
1	Aman Verma
2	Prabhat Kumar
3	Divyanshi Gupta

Thanks and Regards . Campus Team - Human Resources Ind: MART InterMESH Ltd

#### IMPORTANT:

NEVER share your IndiaMART OTP/ Password with anyone.

Thu, Jan 1 Jasmeet Kaur < crc2.engg@its.edu.in> Draft To: HOD MBA ITS Engg <hod.mba.gn@its.edu.in>, HOD Civil ITS Engg <hod.civil@its.edu.in>

Dear Sir/ Ma'am,

With Regards, swenti Jha Dy Manager

Corporate Resource Centre

I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9871899958

Ph.(O): 0120-2331000, Ext: 1005

Web: www.its.edu.in

Quoted text hidden]

Date: 01/06/2018

## OFFER LETTER

Dear Aditya Prakash,

We are pleased to confirm that you have been selected to work for fuerte developers As Web Developer Responsible for the following.

## JOB DUTIES & RESPONSIBILITIES:

Support the development as well as maintenance of web portals plus sites tailored web tools, Assist in the development plus deployment of websites. As well as responds to suggestions for improvements enhancements, Responsible for development of user manual documentation & for technical documentation.

We are delighted to send you this offer to be approved and signed from you in order to start the job from 5 June, 2018 with the salary of 3.4 lac per Annum.

We look forward to join our company in order to work with you.

Best Regards, Mr. Rahul Kumar HR Department

Web Development | App Development | Digital Marketing | IOT | AI www.fuertedevelopers.com | info@fuertedevelopers.com Contact: +91-79039-55297

Dec 27, 2018

Mr. Hari Om Pandey H No. C-119, Alpha-1 Near C Market Greater Noida-201308 Tel No.: +91 7042720306

#### SUB: Offer Letter

Dear Hari Om,

With reference to your application and the subsequent interactions you had with us, we have pleasure in offering you an appointment in our organization as per the following details given below:

1. Designation

: Associate Technical Consultant

2. Place of Posting

: Trident Information Systems Pvt. Ltd., New Delhi

3. Date of Joining

: January 2, 2019

Service Bond Period

: 2 Years

5. CTC Offered

: INR \*2.5Lacs PA (All Inclusive) for 2 years

\*INR 5K per month till the completion of degree.

Your appointment is subject to satisfactory reference checks and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us. Your offer will be null & void if you do not arrange your passport within a month of joining the organization.

As per organization policy, the probation period applicable to you shall be six (6) months. You would be posted at the above address. However as and when required, your service will be transferable to any of the offices in India or

You will abide by the rules and regulations of the Company as may be in force from time to time and if any violation made would be subjected to the Disciplinary action.

This letter of offer is based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly bring the following documents at the time of joining:

- Photocopy of Date of Birth, Educational / Professional Certificates.
- Relieving Certificate, Salary Certificate, Experience Certificates, Copy of Appointment letter, TDS Certificates. 1. 2.
- Provident Fund No. & Family Pension Fund No., if allotted separate. 3.
- Two Professional References (Names and contact nos.). 4.
- Latest Passport size photograph (front profile) four. 5.
- Bank Account Details. 6.
- Photocopy of PAN No. 7.
- Copy of Passport

I hereby confirm that I accept to	the offer & shall report for duty o	n Date:
Meenakshi Dutta (Manager – Human Resources)		
ť		
FOR TRIDENT INFORMATION SYSTEM	is Pvt. Ltd.	
With Best Wishes,		
Looking forward to have you in o	our organization.	
you are requested to revert with	the confirmation as a token of a	acceptance.

\*



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## RE: Invitation - Campus Placement 2019 Batch: ITS Engineering College

1 message

Sidharth Sharma - SSB RMG <Sidharth.1.Sharma@niit-tech.com> To\_Rakesh Chand Jajswal ITS Engg <crc3.engg@its.edu.in> Cc Chander Sehgal < Chander, Sehgal@niil-tech.com>

Mon. Jan 7, 2019 at 2 03 PM

HI Rakesh.

pri3 list of short' stad students

527786725
527786725
540495288
560630740
835893780
707821954
415585608
599441322
527680436

Regards.

Sidharth Sharma

Resource Deployment Group

NIIT Technologies Ltd.

GREATER NOIDA





### Fwd: Campus recruitment 24 & 25th Dec 2018

1 message

Thu. Dec 27, 2018 at 9.44 AM

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> To: URC ITS Engineering <crc\_itsecgn@its.edu.in>

Thanks & Regards Rakesh Chand Jaiswal Corporate Resource Centre I.T.S Engineering College. Plot No.46, Knowledge Pack-III Greater Noida Mobile: 9312113944, 3506890066

Ph.(O): 0120-2331000, Ext. 1006

W b: www.its.edu.in

----- Forwarded message ------

From, HOD ME ITS Engg < nod megfits edition>

Date: Thu, Dec 27, 2018 at 9:43 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3 engg @its edu.in>, CRC Head ITS Engg <crchean engg this edu.in>

Dear Sir

FYI

Regards.

----- Forwarded message -----

From: Devendra Singh <devendrasingh@goldplusgroup.com>

Date: Thu, Dec 27, 2018 at 9:13 AM

Subject: Campus recruitment 24 & 25th Dec 2018 To: HOD ME ITS Engg < had me@its.edu in>

Dear Sir.

The following candidates of ITS engineering college have been shortlisted

For Roorkee Plant (Jan 2019 Joining)

1	SANDEEP SINGH	8800542901	B. TECH MECHANICAL	GET	SELECT
2	SACHIN BURMAN	7982907269	B. TECH MECHANICAL	GET	SELECT
3	KUNWAR BAHADUR SINGH	9650934458	B. TECH ELECTRICAL	GET	SELECT -55%
	RAJ KUMAR	9990344731	B. TECH	GET	SELECT

4			ELECTRICAL		-60%
5	ASHISH GAUTAM	9560675929	B. TECH ELECTRICAL	GET	SELECT -60%
6	AKARSH SONI	9643356417	B. TECH ELECTRICAL	GET	SELECT
7	NIKHIL SAHU	9424672177	B. TECH ELECTRICAL	GET	SELEC

For Quality GETs - for Jan 2019 joining

1	Ashish	ITS	8802208584
2	Ajay	ITS	8506038869
3	Gaurav	ITS	8285870968

For April 2019 - Balch

1	ABHISHEK YADAV	8745812242	B. TECH MECHANICAL	GET
2	SARTHAK SHARMA	8447791172/8076369407	B. TECH MECHANICAL	GET
3	AYUSH KUMAR	9643579627	B. TECH MECHANICAL	GET
4	MIRZA ABUZAR BAIG	9910855379	B. TECH MECHANICAL	GET

Total 14 candidates.

Warm Regards

Devendra Singh





Rakesh Chand Jaiswal ITS Engg < crc3.engg@its.edu

#### Regarding Results || Trainee Engineer & DET (Females) || Asahi India Glass Itd. ITS, Greater Noida

1 message

Upma Golyan <upma.golyan@aisglass.com>

Tue, Dec 18, 2018 at 11:

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Aanchal Seth <aanchal.seth@aisglass.com>, Eshma <eshma@aisglass.com>, Anju <anju@aisglass.com>, Anju Gupta <anjali.gupta@aisglass.com>

Dear Mr. Jaiswal,



Please find below the shortlisted students:

Vikas Chauhan	Trainee Engineer	
Divya Kumari	DET	
Anjali Choudhary	DET	
Taniya Mukharjee	DET	

Please make sure that students join us.



Regards

Upma Golyan

Corporate HR Team



5<sup>th</sup> Floor, Tower-B, Global Business Park, MG Road, Gurgaon

Mobile: +91 9599018451 | Office: +91 124-4062212

SEE MORE with Asahi India Glass Limited | www.aisglass.com



## nvitation - Campus Placement 2019 Batch: ITS Engineering College

sage

tors Clinic <investorsclinic.as@gmail.com> 

Wed, Jan 30, 2019 at 12:22 PM

ear sir,

gives me immense pleasure to share the names of the selected students who will be the part of Investors Clinic family.

- 1. Akhand Pratap Singh
- 2. Shubham Tyagi
- 3. Firdosh Kauser

The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit office tomorrow i.e 31st Jan, 2019 between 2-2:30 pm for the HR formalities so The selected students are required to visit of the selected students are re The selected students are required to visit office some selected students are required to visit of that we can provide them with the joining letters. They freed to start, all the covered to start and the covered to st photocopy of each document to avoid any delays.

Candidates should be in proper formals.

Thanking You

Regards Nikita Mishra

Tapasya Corporate Height

**Investors Clinic** 

5<sup>th</sup> Floor, Tower B

Sector-126, Noida

Contact No. - 8650787193

Website: http://www.investors-clinic.com/



sachin Sinha <sachinsinha.mba@its.edu.in>

#### Offer Letter - Anurag Kumar

anurag Kumar <anuragkumarkms\_mba17@lts.edu.in>
To: Sachin Sinha <sachinsinha.mba@lts.edu.in>

Tue, Jan 22, 2019 at 7:49 AM

Sir,please issue NOC on immediate basis

Forwarded message -----From: anurag kumar <anurag1234kumar@gmail.com>
Date: Tue, Jan 22, 2019, 7:48 AM
Subject: Fwd: Fw: Offer Letter - Anurag Kumar
To: anurag Kumar <anuragkumarkms\_mba17@its.edu.in>

------ Forwarded message ------From: anurag kumar <anurag1234kumar@rediffmail.com>
Date: Mon, Jan 21, 2019, 6:46 PM
Subject: Fw: Offer Letter - Anurag Kumar
To: anurag1234kumar <anurag1234kumar@gmail.com>

Sent from RediffmailNG on Android

From: "Swati Verma" <verma.swatihr@investors-clinic.com>
Sent: Mon, 21 Jan 2019 16:39:43 GMT+0530
To: <anurag1234kumar@rediffmail.com>
Subject: Offer Letter - Anurag Kumar

Dear Anurag Kumar,

This is in reference to your interview held with us. We are pleased to offer you the position of Associate – Portfolio Management with a CTC of INR 20,000/- pm all-inclusive at Noida Sec. 126 in our company Investors Clinic Infratech Pvt. Ltd. on the terms and conditions which have been mutually discussed and agreed upon.

You are required to report at our below mentioned office on your date of joining i.e., **January 22, 2019** at **10:00 a.m.** for the completion of joining formalities:

#### Orrice address:

Investors Clinic

Corporate HR Department,

Sector - 126, Noida, U.P - 201 303

## Your Salary structure is mentioned below:

Salary Component	Yearly	Monthly	
Gross Salary	187,200	15,600	
Basic	114,000	9,500	
HRA	57,000	4,750	
Conveyance All	16,200	1,350	
Medical All			
Special Allowance	-	•	
Gross Salary	187,200	15,600	
Add : Employer Contribution			
ESI (Employer Contribution 4.75% of Gross)	10,200	850	
Bonus As per Act ( 8.33% on minimum wage )	9,492	791	
Gratuity As per Act (4.81% of Basic)	5,484	457	
Total Contribution	25,176	2,098	
erformance Pay	27624	2,302	
TOTAL CTC	240,000	20,000	

Any changes in the statutory compliances to be made by the Government would be by default applicable to all the eligible candidates or employees, as the case may be, with effect from the date prescribed by the Government. It may impact the salary accordingly.

### Please bring along the following documents at the time of joining:-

https://mail.google.com/mail/u/0?ik=81969c6b3e&view=pt&search=all&permmsgid=msg-f%3A1623325216382637493&simpl=msg-f%3A16233252163...

CIVIL, MEP, PHE, UTILITIES & HVAC Contractor

Office: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELIH 110061

E-:mail info@eashuconstruction.com Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Divyansh Narian Sevak Pandey

Contact No - 8587010874

Address: Village & Post- Malaon

Distt-Gorakhpur. UP

Dear Sir,

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from

During this period you will be paid a gross monthly package as per attached salary sheet,

Payment of remuneration above shall be subject to statutory deductions at source such

Your working hours shall be as per requirements of our client and you will be entitled for

10 days Casual Leave and 10 days Cick Leave per Year.

Your services are liable to be transferred or terminated depending on the exigencies of

· You will not engage with any other work other than our clients business during the period of your services with us. You will abide by all rules and regulations of the clients

You will carry out all the work assigned to you as per the instruction of the client, its officials and representatives from time to time. You will be responsible for the safekeeping and return in good condition and order, of all the company/client property/design and drawing equipment, which are entrusted to you for efficient discharge of your duties. In case of any damage or loss caused to any of the property/equipment due to your negligence, you will liable to compensate such damage or loss, the value of which shall be determined by the company/client.

Under normal circumstances giving one month notice, on either side, can terminated this contract. However, if you desire to terminate the services earlier than the stipulated notice period, we reserve the right to retain you for the requirement notice period,

should it so desire.

You are liable to be summarily dismissed from service without notice or compensation or any other benefit if, in the opinion of the company, you are found guilty of insubordination, dereliction of duty, disobedience and disorderly behaviours, any act subversive of indiscipline, absence from duty without prior permission, habitual late attendance or any other conduct considered detrimental to the interest of the company.

You shall not at any time during the tenure of your engagement with us or thereafter disclose or divulge, directly or indirectly, any knowledge, information or material that you may gain or

come across in respect of this organization in course of discharging your duties

NAME		
DESIGNATION		ENGINEER
	BASIC	8100
SALARY	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
DEDUCTIONS:		THE STATE OF THE S
1	P.F.	1800
EMPLOYEE CONTRIBUTION	E.S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
	I. TAX	
EMPLOYER'S CONTRIBUTION	E.S.I	712.5
× ·	TOTAL	2512.5
TAKE HOME SALARY		12937.5
BONUS	15	
GRAND TOTAL (CTC)		15,000



>

CIVIL, MEP, PHE, UTILITIES & HVAC Contractor

Office: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELHI 110061 E-:mail info@eashuconstruction.com Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Yugal Kumar

Contact No -9368144044

Address: Vill & Post - Muni Distt-Bulandshar Dear Sir.

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from your joining date

· During this period you will be paid a gross monthly package as per attached salary sheet,

as agreed by you (all benefits inclusive).

Payment of remuneration above shall be subject to statutory deductions at source such as IT, PF, etc, as they are applicable to you.

Your working hours shall be as per requirements of our client and you will be entitled for

10 days Casual Leave and 10 days Sick Leave per Year.

Your services are liable to be transferred or terminated depending on the exigencies of our business/client's requirements.

You will not engage with any other work other than our clients business during the period of your services with us. You will abide by all rules and regulations of the clients

as applicable to you from time to time.

You will carry out all the work assigned to you as per the instruction of the client, its officials and representatives from time to time. You will be responsible for the safekeeping and return in good condition and order, of all the company/client property/design and drawing equipment, which are entrusted to you for efficient discharge of your duties. In case of any damage or loss caused to any of the property/equipment due to your negligence, you will liable to compensate such damage or loss, the value of which shall be determined by the company/client.

· Under normal circumstances giving one month notice, on either side, can terminated this contract. However, if you desire to terminate the services earlier than the stipulated notice period, we reserve the right to retain you for the requirement notice period,

should it so desire.

You are liable to be summarily dismissed from service without notice or compensation or any other benefit if, in the opinion of the company, you are found guilty of insubordination, dereliction of duty, disobedience and disorderly behaviours, any act subversive of indiscipline, absence from duty without prior permission, habitual late attendance or any other conduct considered detrimental to the interest of the company.

shall not at any time during the tenure of your engagement with us or thereafter disclose or ilge, directly or indirectly, any knowledge, information or material that you may gain or e across in respect of this organization in course of discharging your duties

NAME		
DESIGNATION	ENGINEER	
SALARY	BASIC	8100
	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
DEDUCTIONS:		
4	P.F.	1800
EMPLOYEE CONTRIBUTION	E,S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
	I, TAX	
EMPLOYER'S CONTRIBUTION	E.S.I	712.5
	TOTAL	2512.5
TAKE HOME SALARY		12937.5
BONUS		
GRAND TOTAL (CTC)		15,000



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor

Office: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELIH 110061

E-mail info@cashuconstruction.com Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Sandeep

Contact No -9871619095

Address: L/2/27/1039 Sangam Vihar .New Delhi-11008 Dear Sir.

With Reference to your application, kindly note the following:

· You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from your joining date

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You will carry out all the work assigned to you as per the instruction of the client, its officials and representatives from time to time. You will be responsible for the safekeeping and return in good condition and order, of all the company/client property/design and drawing equipment, which are entrusted to you for efficient discharge of your duties. In case of any damage or loss caused to any of the property/equipment due to your negligence, you will liable to compensate such damage or loss, the value of which shall be determined by the company/client.

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should it so desire.

You are liable to be summarily dismissed from service without notice or compensation or any other benefit if, in the opinion of the company, you are found guilty of insubordination, dereliction of duty, disobedience and disorderly behaviours, any act subversive of indiscipline, absence from duty without prior permission, habitual late attendance or any other conduct considered detrimental to the interest of the company.

hall not at any time during the tenure of your engagement with us or thereafter disclose or je, directly or indirectly, any knowledge, information or material that you may gain or across in respect of this organization in course of discharging your duties



NAME		
DESIGNATION	ENGINEER	
	BASIC	8100
SALARY	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
DEDUCTIONS:		
	P.F.	1800
EMPLOYEE CONTRIBUTION	E.S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
* *	I, TAX	
EMPLOYER'S CONTRIBUTION	E.S.I	712.5
	TOTAL	2512.5
TAKE HOME SALARY		12937.5
BONUS		
GRAND TOTAL (CTC)		15,000

×



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor ice: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELHI 110061 E-:mail info@eashuconstruction.com Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Adnan Ali

Contact No -9891052671

Address: Q-24B, 2nd Floor, Jamia Nagar , N- Delhi -110025

Dear Sir,

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from your joining date

During this period you will be paid a gross monthly package as per attached salary sheet,

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10 days Casual Leave and 10 days Sick Leave per Year.

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as applicable to you from time to time.

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Kechanel.

I shall not at any time during the tenure of your engagement with us or thereafter disclose or ulge, directly or indirectly, any knowledge, information or material that you may gain or ne across in respect of this organization in course of discharging your duties

NAME		
DESIGNATION	ENGINEER	
SALARY	BASIC	8100
	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
DEDUCTIONS:		
ί,	P.F.	1800
EMPLOYEE CONTRIBUTION	E.S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
. 6	I, TAX	
EMPLOYER'S CONTRIBUTION	E.S.I	712.5
	TOTAL	2512.5
TAKE HOME SALARY		12937.5
BONUS		
GRAND TOTAL (CTC)		15,000



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor

fice: - II NO: 986-C Near Raja Tent House, Shahbad Mohd pur New delhi 110061 E-:mail info@eashuconstruction.com Mob: - +91-9212221726, +91-9899880995

ted: 23/01/2019

NAME: Aman Verma

Contact No - 8750500547

Address: H. No. 1, Near Amber Cinema , sarai Kohna,Bulandshar , Uttar Pardesh Dear Sir,

With Reference to your application, kindly note the following:

· You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from

During this period you will be paid a gross monthly package as per attached salary sheet,

Payment of remuneration above shall be subject to statutory deductions at source such

Your working hours shall be as per requirements of our client and you will be entitled for

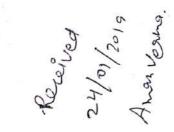
Your services are liable to be transferred or terminated depending on the exigencies of

You will not engage with any other work other than our clients business during the period of your services with us. You will abide by all rules and regulations of the clients

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NAME			
DESIGNATION		ENGINEER	
SALARY	BASIC	8100	
	SPECIAL ALLOWANC ES	4000	
	OTHER ALLOWANC ES	2900	
	GROSS SALARY	15000	
DEDUCTIONS:		1000	
14	P.F.	1800	
EMPLOYEE CONTRIBUTION	E.S.I.	262.5	
	TOTAL	2062.5	
	P.F.	1800	
¥	I, TAX		
EMPLOYER'S CONTRIBUTION	E.S.I	712.5	
	TOTAL	2512.5	
TAKE HOME SALARY		12937.5	
(ARL III)	1	The second secon	
BONUS		15,000	
GRAND TOTAL (CTC)		19,000	



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor

Office: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELIH 110061 E-:mail info@cashuconstruction.com Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Sourabh Sahu

Contact No - 8750500547

Address: E-1408, Ace Platinum society Zeta - 1. Gr. Noida Dear Sir,

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from your joining date

· During this period you will be paid a gross monthly package as per attached salary sheet,

as agreed by you (all benefits inclusive).

· Payment of remuneration above shall be subject to statutory deductions at source such as IT, PF, etc, as they are applicable to you.

Your working hours shall be as per requirements of our client and you will be entitled for

10 days Casual Leave and 10 days Sick Leave per Year.

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	1	
NAME		
DESIGNATION	ENGINEER	
SALARY	BASIC	8100
	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
DEDUCTIONS:		
EMPLOYEE CONTRIBUTION	P.F.	1800
	E.S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
	I. TAX	
EMPLOYER'S CONTRIBUTION	E.S.I	712.5
	TOTAL	2512.5
TAKE HOME SALARY		12937.5
BONUS		
GRAND TOTAL (CTC)		15,000



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor Office: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELHI 110061 E-:mail info@eashuconstruction.com

Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Priyansh Sani

Contact No -7840877750

Address: Indrprasth Vihar , Behind Baliya Kheri Blok, Delhi Road Saharanpur UP Dear Sir,

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from

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DEDUCTIONS:		1200
EMPLOYEE CONTRIBUTION	P.F.	1800
	E.S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
	I, TAX	
- TITION		712.5
EMPLOYER'S CONTRIBUTION	E.S.I	the second secon
	TOTAL	2512.5
	-	12937.5
TAKE HOME SALARY		
BONUS	T	15,000
GRAND TOTAL (CTC)		10,000



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor Office: - H NO: 986-C NEAR RAIA TENT HOUSE, SHAHBAD MOHD PUR NEW DELHI 110061 E-:mail info@eashuconstruction.com Mob. - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Nikhil

Contact No -9557273753

Address: Village - Garhi Kalanjari Distt-Baghpat, Uttar Pardesh

Dear Sir,

With Reference to your application, kindly note the following:

 You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from your joining date

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NAME		
DESIGNATION		ENGINEER
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	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
DEDUCTIONS:		
EMPLOYEE CONTRIBUTION	P.F.	1800
	E.S.I.	262.5
	TOTAL	2062.5
	P.F.	1800
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EMPLOYER'S CONTRIBUTION	E.S.I	712.5
	TOTAL	2512.5
TAKE HOME SALARY		12937.5
	19.	
BONUS	i	45000
GRAND TOTAL (CTC)	The second second	15,000



CIVIL, MEP, PHE, UTILITIES & HVAC Contractor

Office: - H NO: 986-C NEAR RAJA TENT HOUSE, SHAHBAD MOHD PUR NEW DELJH 110061

E-;mail info@cashuconstruction.com Mob: - +91-9212221726, +91-9899880995

Dated: 23/01/2019

NAME: Abdul Rahim

Contact No -9015487028

Address: Ward No.2 Unchari Sharif Nagar , Garhwa, Jharkhand - 822114 Dear Sir,

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract basis with effect from date of joining to One Year. You will be posted at our client site. You are requested to report for duty on the date Specified by our client, failing which this Order automatically stands cancelled. Kindly note that for all purposes your service will be reckoned from

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NAME	and the control of th	
DESIGNATION	ENGINEER	
SALARY	BASIC	8100
	SPECIAL ALLOWANC ES	4000
	OTHER ALLOWANC ES	2900
	GROSS SALARY	15000
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DEDUCTIONS:	P.F.	1800
EMPLOYEE CONTRIBUTION	E.S.I.	262.5
	TOTAL	2062.5
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e e	I. TAX	
EMPLOYER'S CONTRIBUTION	E.S.I	712.5
	TOTAL	2512.5
		12937.5
TAKE HOME SALARY		
BONUS		
GRAND TOTAL (CTC)		15,000



EASHU CONSTRUCTION PRIVATE LIMITED

CIVIL, MEP, PHE, CTILITIES & 100 SC Contraction Office: H NO 1986 C NEAR RAIS THEY HOUSE, SHOWNED THOMAS HE NEW SECRET HARRIES E-mail info@eanhueannvoerian.cam Mob. - 491-9212221726, 491-9899889995

Datled: 23/15/2559

NAME: Veeru Mehta

Contact No - 8750666775

Address: 131 , Sadarpura , sex 45 Noida . UP Dear Sir.

With Reference to your application, kindly note the following:

You will be engaged as "Maintenance Engineer" on contract take with effect from cate of joining to One Year. You will be proved at our client site. You are requested in care for duty on the date Specified by our client, failing which this Order automatically reports cancelled. Kindly note that for all purposes your service will be removed from

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NAME		
DESIGNATION		ENGINEER
	BASIC	8100
SALARY	SPECIAL ALLOWANC ES	4000
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	GROSS SALARY	15000
DEDUCTIONS:		
4	P.F.	1800
EMPLOYEE CONTRIBUTION	E.S.I.	262.5
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TAKE HOME SALARY		12937.5
		1
BONUS		15,000
GRAND TOTAL (CTC)		







# Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

### Students (Joinee) List 280119 - ATL & ITS

1 message

Fri, Jan 18, 2019 at 3:52 PM

Tanu Singh <a href="mailto:righ@anjani.com">to: Rakesh Chand Jaiswal ITS Engg <a href="mailto:right: cc">crc3.engg@its.edu.in</a> <a href="mailto:right: cc">cc: hrd@anjani.com</a>

Dear Mr. Jaiswal,

Thank you for your great hospitality. It was a pleasure to meet you and your entire team yesterday.

Please find the below list of 12 students selected for the position of Graduate Engineer Trainee (GET).

- 1. Raushan Kumar
- Ajeet Singh
- , 3. Pankaj Kumar
- 4. Shivam Sharma
- 5. Ashish Singh
- 6. Abhishek Kumar
- 7. Md. Ahmad Raza
- 8. Rahul Dev
- 9. Anubhav Tyagi
- 10. Sandeep Kumar Yadav
- 11. Sandeep
- 12. Anshu Rai

Here are few other significant details that the selected candidates must be aware about:

- The selected candidates are expected to join on 28<sup>th</sup> January 2019 (Monday) and must report to ATL Reception by 09:20 AM.
- Shift timing For the first 2 weeks, they will be a part of General Shift (09:30AM 6:30PM). They will then be required to be part of either Shift A (06:00 14:45) or Shift B (14:00-22:45) as mutually decided between them, their line leader, supervisor and HR officer.
- It is 6 days working and Sundays are off.
- They are entitled to 1 casual leave (leave without pay) per month.

We will shortly share the offer letter with you.



Sweeti Jha <crc2.engg@its.edu.in>

## Campus Drive Result\_ITSEC, Greater Noida

2 messages

campus connect <campusconnect@indiamart.com>

Thu, Jan 17, 2019 at 11:06 AM

To: crc2.engg@its.edu.in

Hi Team,

Greetings from Indiamart!

We are pleased to inform you that these students have been selected:

Sr. No.	Names
1	Aman Verma
2	Prabhat Kumar
3	Divyanshi Gupta

Thanks and Regards Campus Team - Human Resources Ind: MART InterMESH Ltd

IMPORTANT:

NEVER share your IndiaMART OTP/ Password with anyone.

Thu, Jan 17, 2019 at 11:33 AM Jasmeet Kaur < crc2.engg@its.edu.in> Draft To: HOD MBA ITS Engg <hod.mba.gn@its.edu.in>, HOD Civil ITS Engg <hod.civil@its.edu.in>

Dear Sir/ Ma'am,

With Regards, swerti Jha Dy Manager Corporate Resource Centre I.T.S Engineering College, Plot No.46, Knowledge Park-III Greater Noida

Mobile: 9871899958

Ph.(O): 0120-2331000, Ext: 1005

Web: www.its.edu.in

[Quoted text hidden]

## OFFER LETTER FOR JOINING

Dated: 14/01/2019

Subject: Offer of Appointment

Advind Kumas

It is our pleasure to welcome you to Zenus Group.

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as Design Engineer, Further Your Salary will be 13,000 INR per month to 15,000 INR will depends on your performance in the duration of training. .
- <sup>2</sup>) Company will provide the skills based training for 30 days (25 + 5) before being a part of company, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You.
- 3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.
- 4) You should not have any backlog at the time of joining that is 1 November 2019, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.
- 5) Posting and liability for transfer: initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (Anywhere in PAN India).

Note: - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the Zenus Group like Zenus Infotech or to any client site in India or abroad where Zenus projects and under execution at the sole discretion of management.

Received Kuman

### Zenus Group

ISO 9001:2008 Certified

6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.

- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
- 8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.
- 9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time. All the selected students will be work with Zenus Infotech, that means on pay roll of Zenus Infotech India Pvt.Ltd.
- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
- 12) No Travelling allowance will be paid to you on account of your journey undertaken for joining the services of the company for this appointment or any personal journey.
- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter. No salary & TA during your Training period.
- 14) You will carry your own Laptop along with you for learn the designing concept on designing software. Company will share Original Designing software to you, so you have to submit your original documents with us for first 2 month otherwise you can pay INR 9,000 (Refundable) for the software Security. These 9,000 rs will be Return to you after successfully Complete your Training Period Only with your second month salary. f any candidate not complete his training period & 2 month Job period, this amount is not refundable.

15) Only appropriate courts Roorkee shall have soul jurisdiction to entertain the disputes that may arise out of this Offer Letter. No other Court shall have jurisdiction to entertain disputes that may arise out of this Offer

If the above terms and condition are acceptable to you, please return the duplicate of this letter dully signed in token of your acknowledgement and having accepted all the terms and condition mentioned herein. You are also advised to report for appointment at the company's office not later than 1 November 2019.

If we do not receive your acceptance on this letter of appointment on or before 1 November 2019, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn without any further reference to you.

16) Till 1 November 2019 you must submit all original educational certificate (10th Mark sheet +12 Mark sheet and Engineering/Diploma Mark sheet & degree certificate) failing to which this appointment letter will be cancelled. Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

12/11/

For Zenus Group.

Hunny Tyagi
For Zenus Group of Companies

Date:

Authorized Signatory

Signature



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at

Zenus Group ISO 9001:2008 Certified

### OFFER LETTER FOR JOINING

Dated: 14/01/2019

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It is our pleasure to welcome you to Zenus Group.

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as Design Engineer, Further Your Salary will be 13,000 INR per month to 15,000 INR will depends on your performance in the duration of training. .
- 2) Company will provide the skills based training for 30 days (25 + 5) before being a part of company, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You.
- 3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.
- 4) You should not have any backlog at the time of joining that is 1 November 2019, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.
- 5) Posting and liability for transfer: initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (Anywhere in PAN India).
- Note: The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the Zenus Group like Zenus Infotech or to any client site in India or abroad where Zenus projects and under execution at the sole discretion of management.

RECIEVED 24-01-18 Nihin kumar

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## Zenus Group

ISO 9001:2008 Certified

- 6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.
- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
- 8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.
- 9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time. All the selected students will be work with Zenus Infotech, that means on pay roll of Zenus Infotech India Pvt.Ltd.
- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
- 12) No Travelling allowance will be paid to you on account of your journey undertaken for joining the services of the company for this appointment or any personal journey.
- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter. No salary & TA during your Training period.
- 14) You will carry your own Laptop along with you for learn the designing concept on designing software. Company will share Original Designing software to you, so you have to submit your original documents with us for first 2 month otherwise you can pay INR 9,000 (Refundable) for the software Security. These 9,000 rs will be Return to you after successfully Complete your Training Period Only with your second month salary. If any candidate not complete his training period & 2 month Job period, this amount is not refundable.

Head Office: 2nd floor, Near Hotel Deep Residency, Ram Nagar chowk, Roorkee Ph. No- 01332-261250, Web- www.zenusgroup.in, Email- hr@zenusgroup.in

Trainings & Development | Website Designing | Die & Mold Designing

15) Only appropriate courts Roorkee shall have soul jurisdiction to entertain the disputes that may arise out of this Offer Letter. No other Court shall have jurisdiction to entertain disputes that may arise out of this Offer Letter.

If the above terms and condition are acceptable to you, please return the duplicate of this letter dully signed in token of your acknowledgement and having accepted all the terms and condition mentioned herein. You are also advised to report for appointment at the company's office not later than 1 November 2019.

If we do not receive your acceptance on this letter of appointment on or before 1 November 2019, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn without any further reference to you.

16) Till 1 November 2019 you must submit all original educational certificate (10th Mark sheet +12 Mark sheet and Engineering/Diploma Mark sheet & degree certificate) failing to which this appointment letter will be cancelled. Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.

Hunny Tyngi Group of Companies

Date:

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KL

Signature

### Zenus Group ISO 9001:2008 Certified

## OFFER LETTER FOR JOINING

Dated: 14/01/2019

Subject: Offer of Appointment

Jear Moy Lunday Vunnero

It is our pleasure to welcome you to Zenus Group.

- 1) With reference to our discussions, we are pleased to offer you appointment in our organization as Design Engineer, Further Your Salary will be 13,000 INR per month to 15,000 INR will depends on your performance in the duration of training. .
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Received 25/02/19 Mritungay Kr

## Zenus Group

ISO 9001:2008 Certified

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- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if ony material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
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I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.

Hunny Tyagi

Date:

atio

Authorized Signatory

Signature

Zenus Group ISO 9001:2008 Certified

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wish you all the very best and wish all success in your tenure with the company

1 of What

For Zenus Group.

Hunny Tyagi

For Zenus Group of Companies

Date:

Signature





Sweeti Jha <crc2.engg@its.edu.in>

## FCS\_Campus Drive\_ITS Students\_RESULT

1 message

Nitya Shukla <nshukla@fcsltd.com> To: Jasmeet Kaur <crc2.engg@its.edu.in> Fri, Jan 11, 2019 at 4:41 PM

Dea Sweeti,

Hope you are doing great!!

I am delighted to inform you that FCS Software Solution (Noida) campus drive with ITS (Greater Noida) students was a success and would like to share the shortlisted names of the candidates who have been finalized for the final round.

### Name of the Shortlisted Students:

- Abhishek Kasaudhan (CSE)
- Anurag Kumar (ECE)
- Akshay Kumar (CSE)
- Pratik Pusp (ECE)
- Tanushree Tyagi (CSE)
- Abhishek Singh (CSE)
- Nishant Sharma (ECE)
- Nilendu Kashyap (CSE)
- Naved Khan (CSE)

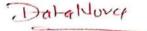
Also we have Three to be considered candidates:

- √ 5. ikhar Shukla (CSE)
- √ Anmol Peer (CSE)
- √ Prashant Bhati (ECE)





I.T.S The Education Group Mail - List of shortlisted students for Joining : Date of Joining is 1st Feb 2019



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

### List of shortlisted students for Joining: Date of Joining is 1st Feb 2019

1 message

hr@datanova.co.in <hr@datanova.co.in>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Wed, Jan 9, 2019 at 6:02 PM

Dear Rakesh,

Please find the following list of Students who have been selected at Data Nova.

Kindly inform the students that joining date will be 1st Feb 2019.

I will release them an offer letter by tomorrow.

Ankita Sharan

Ankur Gautam

Utkarsh Rai

Shivam Singh

Juned Khan

Shivam Mittal

Thanks & Regards,

Jagrati Mourya

Sr. HR Executive

Data Nova India

www.datanova.co.in

0120-4541990 Ext: 212



### Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## ining Confirmation at Data Nova

essage

adatanova.co.in <hr@datanova.co.in> Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Thu, Jan 17, 2019 at 11:20 AM

Dear Rakesh,

please find the following reserve candidates name.

Karan Shrestha

Anshu Chauhan

Thanks & Regards

Jagrati Mourya

Sr. HR Executive

Data Nova India

www.datanova.in

0120-4541990 Ext: 212

CIN No. U80900DL2012PTC237791



### Letter of Intent

Date: 20/02/2019

Dear Mr. Anish Mishra

We are pleased to offer you the job profile of "Research Engineer Trainer" in our organisation.

Your joining date is on 21st Feb 2019.

Your Monthly salary is Rs 10,000/- . Your first 15 days salary will be on hold as a security money. It will be released when you resign and serve two month notice period.

Your job location will be Noida.

Bring your educational documents, address proof, ID proof, 3 passport size photograph.



RoboSpecies Technologies Pvt. Ltd.
Corporate Office: D-66, First Floor, Sector-7, Noida-201301
Ph. 0120-4245860, +91 8744081118 Email: info@robospecies.com



### Letter of Intent

Date: 20/02/2019

Dear Mr. Rajat Kumar

We are pleased to offer you the job profile of "Research Engineer Trainer" in our

Your joining date is on 21st Feb 2019.

Your Monthly salary is Rs 10,000/- . Your first 15 days salary will be on hold as a security money. It will be released when you resign and serve two month notice period.

Your job location will be Noida.

Bring your educational documents, address proof, ID proof, 3 passport size photograph.





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DD/MM/YYYY 24-December-2018

I am pleased to offer you the position of Software Trainee with NGI Ventures Pvt. Ltd.. commencing on January 07th, 2019. The purpose of this letter is to describe the general terms and conditions of your employment/freeighten with the Condition with the Cond conditions of your employment/training with the Company. You will be compensated Rupees Eight Thousand Por Month as Stipport Only Thousand Per Month as Stipend Only.

Here is the Stipend bifurcation from  $07^{th}$  January 2019 to  $31^{st}$  July 2019 :

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MONTHLY GROSS S.M.	(IC)	ities and the opportunities provid	

It is our sincere feeling that the combination of your capabilities and the opportunities provided by NGI Ventures Pvt. Ltd. will help you in achieving your career objectives.

Lam confident that you will enjoy the challenges NGI Ventures Pvt. Ltd. provides and that you will make a valuable contribution to the growth of our company. Please note that this offer is contingent upon your signing of this letter. Any future changes in compensation or position will be communicated via email.

NGI will hold an original degree marksheet for the time period you are working with NGL At the time of termination of this contract it will be given back.

Thope you will confirm a start date of January 07th, 2019.

Employment/Training agreement is enclosed.

NGI Ventures Pvt. Ltd.

Employee Signature:

Name: [Rachit Garg]

Name:

Title: Director of Operations

Address:



~ | - Sector 63, Noida (U.P.)

DD/MM/YYYY 24-December-2018

Dear Rashi Bhatnagar,

I am pleased to offer you the position of Software Trainee with NGI Ventures Pvt. Ltd. commencing on January 07th, 2019. The purpose of this letter is to describe the general terms and conditions of your employment/training with the Company. You will be compensated Rupees Eight Thousand Per Month as Stipend Only.

Here is the Stipend bifurcation from  $07^{th}$  January 2019 to  $31^{st}$  July 2019 :

From 07/January/2019 to 31/July/2019 8,000
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I hope you will confirm a start date of January 07th, 2019.

Employment/Training agreement is enclosed.

NGI Ventures Pvt. Ltd.

Employee Signature:

By:

Name:

Name: [Rachit Garg]

Title: Director of Operations

Address:

Confidential Information



DD/MM/YYYY 24-December-2018

Dear Soumy Sharma.

I am pleased to offer you the position of <u>Software Trainee</u> with NGI Ventures Pvt. Ltd., commencing on January 07th, 2019. The purpose of this letter is to describe the general terms and conditions of your employment/training with the Company. You will be compensated Rupees Eight <u>Thousand Per Month as Stipend Only.</u>

Here is the Stipend bifurcation from  $07^{th}$  January 2019 to  $31^{st}$  July 2019 :

MONTHLY COMPONENTS	From 07/January/2019 to 31/July/2019 8,000
Basic Stipend	Sill Sill
louse rent allowance (HRA)	Nill
Conveyance Allowance	Nill
dedical Allowance	8,000
MONTHLY GROSS SALARY	

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Employment/Training agreement is enclosed.

NGI Ventures Pvt. Ltd.

Employee Signature:

By:

Name: [Rachit Garg]

Title: Director of Operations

Name:

Address:

Confidential Information



Sweeti Jha <crc2.engg@its.edu.in>

# Kind Attention Ms Sweety Jha: List of Selected Student for 15th January 2019 to 21st January 2019, Joining

2 messages

Himani Rajput <himanirajput,sampurna@gmail.com>
To: crc2.engg@its.edu.in

Tuc, Dec 11, 2018 at 3:22 PM

Dear Ms Sweety Jha,

We are pleased to inform you that it was a good experience to visit your institute for final placements of MBA 2017-19 batch students. As discussed with you we will be requiring the joining to take place at our onice at Delhi between 15<sup>th</sup> January 2019 to 21<sup>st</sup> January 2019 positively.

The following candidates have been selected by us for Senior Specialist – Revenue Generation position:

S.No	Name of candidate	Date of birth	Email id	Mobile number
1.	Anish Kumar	08/03/1992	anishkumarbhojpuri@gmail.com	7014364266
2.	Divyanshi Gupta	07/11/1997	divyanshiq789@gmail.com	8318034630
3.	Shwaraj Kumar Jha	17/10/1996	sshwaraj1@gmail.com	8472895020
4.	Avanish Kumar	10/05/1998	avanishtiwari202@gmail.com	9456462440
5.	Firoz Khan	28/10/1995	firozkhan281095@gmail.com	8077426434
6.	Jaseem Babu	10/06/1998	jaseembabu27@gmail.com	9837590454
7	Kamal Kishore Mehta	08/10/1995	kamalkishor0810@gmail.com	8882988964

The following candidates have been selected by us for Executive- HR:

S.No	Name of candidate	Date of birth	Email id	Mobile number
1.	Shachi Saraswat		shachisaraswat1696gmail.com	7017998965
2.	Jaya Bhowmik	02/10/1996	jayabhowmk0148@gmail.com	8505912919

### Salary:

For Senior Specialist – Revenue Generation: Rs 21000/ (Rupees Twenty One Thousand Only) Plus Travelling Allowance Plus Mobile plus incentives as per company policy.

For Executive- HR: Rs 21000/ (Rupees Twenty One Thousand Only) Plus Mobile

We will be looking forward for acknowledgement from the institute as well as candidate in person from their personal email id stating that they have accepted the offer and will be joining in the above mentioned dates.

Our Address Is:

Sampurna Strategies

612, 6th Floor, A-09, GDITL Northex Tower, Netaji Subhash Place, Pitampura, Delhi

Kind Regards,

Himani Rajput

HR Executive | Sampurna Strategies

www.sampurnastrategies.com

email himanirajput.sampurna@gmail.com



Mr. Deepak Prajapati Sector 44 Noida 201301 +91 9999672742 November 27, 2018

Dear Deepak Prajapati,

Congratulations!

OP

We are delighted to offer you the position of Software Engineer Trainee at Successive Software.

The training will commence from January 07, 2019 i.e. Monday, for a duration of 6 months during which your stipend will be  $\leq$  10,000 per month. You would also be eligible for a bonus of  $\leq$  18,000 based on the performance after successful completion of the training.

Post successful completion of your training, your employment will be confirmed & the compensation will vary between 2.40 to 3.00 LPA, depending upon your performance during the training phase.

Details regarding employment terms are enclosed in Annexure - A

Wishing you a long & fruitful association with us.

For Successive Software

Monika '

**HR Specialist** 

Doc. Reference: SS/HRD/OD/EO. Ver. – 1.1

Date: 29 March 2018

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### Annexure - A

### **Terms and Conditions**

#### 1. **Training and Confirmation**

Your performance will be monitored during the training period. Only in the event of successful completion of the training (to the sole satisfaction of the Organization), a confirmation letter will be issued to you by the Organization. In such an event, you shall be moved to operations, with a designation upgrade and you will be added to the organization payroll.

If the performance during the training period is not up to the mark in the sole discretion of the Organization, the Organization may either (i) extend the training period as it deems fit or (ii) terminate your employment in the event the Organization has sent to you 2 (two) or more warning emails in relation to non-performance/under performance (in the sole discretion of the Organization) during the training period.

Whilst the terms for the extended training period will remain the same as mentioned in this Annexure, during the extended training period, you shall continue as "Software Engineer Trainee" and be entitled to a hike in the stipend/salary in the range of INR 10,000 to INR 15,000, in the discretion of the Organization.

Upon confirmation post the extended training period, you shall be entitled to the designation and the salary as mentioned in the offer letter.

**Employment Condition** 2.

Your employment with the Organization is full time. Your commitment to the Organization should not be divided through additional full time or part time employment, or any other trade/ business/ profession. Your employment will be governed by the rules and regulation of the Organization as amended from time to time.

Service Bond Agreement 3.

You will be required to enter into a service agreement for a period of 18 months from the date of joining. The detailed agreement is to be signed post joining.

Nature and location of work 4.

You will be working at our NOIDA development office. You agree to work in any software environment within the Organization or its sister concerns, or on work site wherever the client of the Organization is located. This will be based on the business needs and as desired by the Organization from time to time.



5. Work Days / Working Hours

We operate 5 days a week, Monday to Friday. Starting from 09 AM to 09 PM with a flexibility to arrive between 09 AM to 12 Noon. Working hours inclusive of the lunch break is 9 hours.

6. Leaves:

You shall not be entitled to leaves during the training period, without the consent of Successive Software. In the event, you take leave for five (5) consecutive days or more in any given month, that month's salary shall be held back and pay out for that month's salary shall occur simultaneously with next month's salary payout, subject to no leave having been taken in the subsequent month.

**Background Checks** 7.

A check on academic credentials and previous employment (if applicable) may be conducted and appointment at Successive Software will be subject to genuineness of the information / documents provided by you.

8.

You shall be entitled to terminate your employment (whether during the training period or otherwise) by providing written notice of 2 (two) months and only after ensuring that adequate provisions have been undertaken for transition of all activities you were involved in.

During the training period, the Organization has the right to terminate your employment without any notice on any ground whatsoever including but not limited to nonperformance/ under performance/ disciplinary issues etc. The Organization may, at its discretion, provide you an opportunity to improve.

Post confirmation of employment, the Organization shall be entitled to terminate your employment immediately and without any requirement of providing you any notice whatsoever in the event you commit (i) any criminal offence, or (ii) any physical or nonphysical abuse (including violation of the anti-sexual harassment policy of the Organization) or (iii) share the Organization's confidential information and/or intellectual property, without the consent of the Organization.

You shall also be provided with the Company's Zero Tolerance Policy. Violation of the Zero Tolerance Policy shall be viewed strictly and brought to your notice, in writing. Upon failure to adhere to the Zero Tolerance Policy and/or cure the breach of the same immediately, the Organization shall be entitled to terminate your employment after providing you a 10 (ten) days written notice.

Finally, the Company shall also be entitled to terminate your employment at its discretion, after providing you a written notice of 2 (two) months.



#### Information Security 9.

You undertake at all times to comply with the Organization's Information Security Policy. You will exercise confidentiality and secrecy of the information received or entrusted to you. During your association, you must at all times act with utmost fidelity, shall not disclose or divulge such information to any third party or for your own benefit.

Intellectual property rights 10.

You agree that the entire right to any copyright and other intellectual property rights arising in connection with anything you develop or associate to develop during your employment with us will be the property of the Organization. You will not make any claim or secure such intellectual property rights on your name other than Organization.

#### Arbitration 11.

Any disputes arising during the course of assignment with the Organization will be settled amicably with mutual discussions. Failing such settlement and in case of any arbitration, venue shall be New Delhi only and arbitration shall be conducted by a sole arbitrator, jointly appointed under the Arbitration and Conciliation Act, 1996.

We are excited to welcome you among us and looking forward towards a joyful association.

By signing below, I hereby understand, agree, accept, confirm and acknowledge the abovementioned terms and condition of this document and adhere to be bound by them.

Name:	
Signature:	
Date:	

0



Ms. Simran Kamra Greater Noida 201305 Gautam Budh Nagar +91 9599441322

November 27, 2018

Dear Simran Kamra,

### Congratulations!

We are delighted to offer you the position of Quality Analyst Trainee at Successive Software.

The training will commence from January 07, 2019 i.e. Monday, for a duration of 6 months during which your stipend will be ₹ 10,000 per month. You would also be eligible for a bonus of ₹ 18,000 based on the performance after successful completion of the training.

Post successful completion of your training, your employment will be confirmed & the compensation will vary between 2.40 to 3.00 LPA, depending upon your performance during the training phase.

Details regarding employment terms are enclosed in Annexure - A

Wishing you a long & fruitful association with us.

For Successive Software

Monika

**HR Specialist** 

Doc. Reference: SS/HRD/OD/EO. Ver. - 1.1

Date: 29 March 2018







## Fwd: Regarding Selection as Management Trainee at Maniks Group!!

Amrit Ray <amritamigo@gmail.com>
To: | akesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Tue, Dec 11, 2018 at 1:24 PM

Forwarded message -----

From: HR <hr@exitech in> Date: Sat, Dec 8, 2018, 17:00

Subject: Regarding Selection as Management Trainee at Maniks Group!!

To: <amritamigo@gmail.com>

Cc: <kunalnarharé@maniks.com>, <katyayanishukla05@gmail.com>

Dear Amrit,

### CONGRATULATIONS for your SELECTION with MANIKS GROUP...!!!

We thank you very much for spending your valuable time for Interview Process.

We are pleased to appoint you as MANAGEMENT TRAINEE. Your CTC will be

2 Lacs Per Annum. A detailed Appointment Letter will be issued on your joining the organization.

WE REQUEST YOU TO JOIN ON 4th FEBRUARY 2019. REPORTING TIME IS 9.30AM.

### KINDLY REVERT TO CONFIRM YOUR ACCEPTANCE OF THIS OFFER.

Please note: This confirmation has been provided on the basis of information provided during interview and your resume

It will be considered void if any of the information provided is proven to be false.

# KINDLY NOTE BELOW LIST OF DOCUMENTS REQUIRED TO BE SUBMITTED AS A PART OF JOINING FORMALITIES:

- 1) Bio-data form
- 2) Copy of PAN & Adhaar card
- 3) Educational certificates (10th, 12th, Graduation, PG, etc.)
- 4) Address Proofs (local & permanent)
- 1 passport size photograph
- 6) Previous Employer relieving and experience letters with pay slips (if any).
- 7) Proofs of investments made in the current financial year/ Form 16 / Tax computation sheet (if any).

WISH YOU ALL THE BEST AND WELCOME TO "MANIKS GROUP"

R gards,



Rakesh Chand Jaiswal ITS Engg <acc3.engg@its.edu.in

# Fwd: Regarding Selection as Management Trainee at Maniks Group!!

1 message

amit pandey <ambikeshpandeyamit@gmail.com> To: Crc3.engg@its.edu.in

Tue, Dec 11, 2018 at 1:24 Pl

----- Forwarded message -----

From: HR <hr@cxtc. har>

Subject: Regarding Selection as Management Trainee at Maniks Group!!

To. <ambikeshpandeyamit@gmail.com>

Cc: <kunalnarhare@maniks.com>, <katyayanishukla05@gmail.com>

Dear Ambikesh,

CONGRATULATIONS for your SELECTION with MANIKS GROUP...!!!

We thank you very much for spending your valuable time for Interview Process.

We are pleased to appoint you as MANAGEMENT TRAINEE. Your CTC will be

2 Lacs Per Annum. A detailed Appointment Letter will be issued on your joining the organization.

WE REQUEST YOU TO JOIN ON 4th FEBRUARY 2019. REPORTING TIME IS 9.30AM.

KINDLY REVERT TO CONFIRM YOUR ACCEPTANCE OF THIS OFFER.

Please note: This confirmation has been provided on the basis of information provided during interview and your

It will be considered void if any of the information provided is proven to be false.

# KINDLY NOTE BELOW LIST OF DOCUMENTS REQUIRED TO BE SUBMITTED AS A PART OF JOINING FORMALITIES:

- Bio-data form 1)
- Copy of PAN & Adhaar card 2)
- Educational certificates (10th, 12th, Graduation, PG, etc.) 3)
- Address Proofs (local & permanent) 4)
- 1 passport size photograph
- Previous Employer relieving and experience letters with pay slips (if any). 5)
- Proofs of investments made in the current financial year/ Form 16 / Tax computation sheet (if any). 6)

WISH YOU ALL THE BEST AND WELCOME TO "MANIKS GROUP"



### ANR SOFTWARE PRIVATE LIMITED

SOFTWARE DEVELOPMENT AND OUTSOURCING COMPANY

Dear Vishal Mehra,

## Congratulations and welcome to the ANR Family!

It is our pleasure to offer you the position of a Trainee commencing January 14, 2019.

The details of your remuneration and the components of your salary will be provided as was discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you will be provided to you on your date of joining and it would be governed by Company policies as amended from time to time. You are now eligible to receive the employee benefits normally provided to regular fulltime employee's benefits as per applicable Company Policies & rules during your tenure with ANR Software Pvt. Ltd. The benefits provided to you would be:

- Dinner would be provided on all working days by the Company
- Medical insurance covering hospitalization expenses 2.
- Accommodation will be provided. 3.

As per company rules:

- Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by you as per company norms.
- You will have six working days i.e. Monday Saturday.

Other terms and conditions will be shared with you in hardcopy as well as in softcopy on the day of your joining. Listed below are the documents that you need to furnished at the time of joining. Joining will not approved/accepted

without these documents. a. Appointment Letter accepted and signed by you. (Original offer letter)

- b. Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving.
- c. Photo ID (ONE of the following: Aadhar Card, Voters ID, Driving license, Photo Credit Card, Passport, Ration Card, PAN card or XII Board hall ticket
- d. Address proof (ONE of the following: Aadhar Card, Passport, Voters ID)

The same document may be used as a proof for more than one of the above requirements.

addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

### **Documents**

- 1. Academics: Most recent and Highest Qualification certificates, Graduation certificates
- 2. Professional Relieving Letter from previous employer (last employment)

- 4. Nationality Proof (Aadhar, Voter Id, Passport, Driving license or any government approved proof indicating nationality)
- 5. 6 Photographs (Hard Copy) 2\*2 & Soft copy from Studio.
- 6 For EPF
- a. Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme
- b. If already a member of a provident fund (PF) scheme with previous employer, then,
  - I. Employer's name
  - II. Date of joining and leaving service with them
  - III. Previous PF account no.

Please accept our congratulations. We hope for a long term relationship with you.

Regards HR Team



# ANR SOFTWARE PRIVATE LIMITED

SOFTWARE DEVELOPMENT AND OUTSOURCING COMPANY

Dear Shivam Mittal,

# Congratulations and welcome to the ANR Family!

It is our pleasure to offer you the position of a Trainee commencing January 14, 2019.

The details of your remuneration and the components of your salary will be provided as was discussed with The details of your remaindred of the control of the several by Company as was discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you you at the time of infalling you can be solved by Company policies as amended will be provided to you on your date of joining and it would be governed by Company policies as amended will be provided to you on your decelor joining and the employee benefits normally provided to regular fulltime employee's benefits as per applicable Company Policies & rules during your tenure with ANR Software Pvt. Ltd. The benefits provided to you would be:

- Dinner would be provided on all working days by the Company
- Medical insurance covering hospitalization expenses 1.
- Accommodation will be provided. 2. 3.
- Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by As per company rules: you as per company norms.
- You will have six working days i.e. Monday Saturday.

Other terms and conditions will be shared with you in hardcopy as well as in softcopy on the day of your joining. Listed below are the documents that you need to furnished at the time of joining. Joining will not approved/accepted

- b. Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving
- c. Photo ID (ONE of the following: Aadhar Card, Voters ID. Driving license, Photo Credit Card, Passport, Ration Card,
- PAN card or XII Board hall ticket d. Address proof (ONE of the following: Aadhar Card, Passport, Voters ID)

The same document may be used as a proof for more than one of the above requirements

or addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

### **Documents**

1

- 1. Academics: Most recent and Highest Qualification certificates, Graduation certificates
- 2. Professional Relieving Letter from previous employer (last employment)
- 4. Nationality Proof (Aadhar, Voter Id, Passport, Driving license or any government approved proof indicating nationality)
- 5. 6 Photographs (Hard Copy) 2\*2 & Soft copy from Studio.
- a Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme
- b. If already a member of a provident fund (PF) scheme with previous employer, then,
  - I. Employer's name
  - II. Date of joining and leaving service with them
  - III. Previous PF account no.

Please accept our congratulations. We hope for a long term relationship with you.

Regards. HR Team

B-103 & 104, Sector-63, Noida-201301. Phone No.:91-0120-4278329, 2406004, 9560996270



# ANR SOFTWARF PRIVATE LIMITED

SOFTWARE DEVELOPMENT AND OUTSOURCING COMPANY

# Dear Mohammad Saad, Congratulations and welcome to the ANR Family!

 $_{
m IU}$  is our pleasure to offer you the position of a **Trainee** commencing **January 14, 2019.** 

The details of your remuneration and the components of your salary will be provided as was discussed with The details of your remuneration and the components of your salary will be provided as was discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you are the time of finalizing your employment with us. Other terms and conditions as discussed with your at the time of finalizing your employment with us. you at the time or finalizing your employment with all other terms and conditions as discussed with you will be provided to you on your date of joining and it would be governed by Company policies as amended will be provided to you are now eligible to receive the employee benefits normally provided to will be provided to you on your date or joining and it would be governed by Company policies as amended from time to time. You are now eligible to receive the employee benefits normally provided to regular full-from time to time. You are now eligible Company Policies & rules during your tenure with AND C-6 from time to time. You are now eligible to receive the employee benefits normally provided to regular full-time employee's benefits as per applicable Company Policies & rules during your tenure with ANR Software time employee's benefits as per applicable to you would be. Pyt. Ltd. The benefits provided to you would be:

- Dinner would be provided on all working days by the Company
- Medical insurance covering hospitalization expenses 1.
- Accommodation will be provided. 2

Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by 3. As per company rules:

You will have six working days i.e. Monday - Saturday. you as per company norms.

Other terms and conditions will be shared with you in hardcopy as well as in softcopy on the day of your joining Listed below are the documents that you need to furnished at the time of joining. Joining will not approved/accepted

- b Date Of Birth Proof (ONE of the following Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving
- c. Photo ID (ONE of the following: Aadhar Card, Voters ID, Driving license, Photo Credit Card, Passport, Ration Card,

d. Address proof (ONE of the following: Aadhar Card, Passport, Voters ID)

The same document may be used as a proof for more than one of the above requirements.

addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining

7

**Documents** 

- 1. Academics: Most recent and Highest Qualification certificates, Graduation certificates
- 2. Professional Relieving Letter from previous employer (last employment)
- 4. Nationality Proof (Aadhar, Voter Id, Passport, Driving license or any government approved proof indicating nationality)
- 5 6 Photographs (Hard Copy) 2\*2 & Soft copy from Studio
- a. Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme
- b. If already a member of a provident fund (PF) scheme with previous employer, then,
  - Employer's name
  - II. Date of joining and leaving service with them

III. Previous PF account no. Please accept our congratulations. We hope for a long term relationship with you.

Regards. HR Team

B-103 & 104, Sector-63, Noida-201301. Phone No.:91-0120-4278329, 2406004, 9560996270



# ANR SOFTWARE PRIVATE LIMITED

SOLLAWER DLALFORMENT WAD ONLOOPSCHAS CONNAVANA

pear Kumar Kingsukh,

# Congratulations and welcome to the ANR Family!

It is our pleasure to offer you the position of a Trainee commencing January 14, 2019.

The details of your remuneration and the components of your salary will be provided as was discussed with The details of your remuneration and the components of your terms and conditions as discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you you at the time of finalizing your employment with us. Other governed by Company policies as amended will be provided to you on your date of joining and it would be governed by Company policies as amended will be provided to you on your date or joining and it would be a benefit, normally provided to regular fulltime employee's benefits as per applicable Company Policies & rules during your tenure with ANR SATWARE Pvt. Ltd. The benefits provided to you would be:

- Dinner would be provided on all working days by the Company
- Medical insurance covering hospitalization expenses 1.
- Accommodation will be provided. 2. 3
- Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by As per company rules: you as per company norms.
- You will have six working days i.e. Monday Saturday.

Other terms and conditions will be shared with you in hardcopy as well as in softcopy on the day of your joining Listed below are the documents that you need to furnished at the time of joining. Joining will not approved accepted

b Date Of Birth Proof (ONE of the following Birth Certificate: Class 10 Board Certificate: Passoort: Pan Card Driving

c. Photo ID (ONE of the following: Aadhar Card, Voters ID, Driving license, Photo Credit Card, Passport, Ration Card

d. Address proof (ONE of the following: Aadhar Card, Passport, Voters ID)

The same document may be used as a proof for more than one of the above requirements

📦 addition to the documents mentioned above, you are requested to provide the following documents & information Please ensure that these documents and information are available with you on your date of joining

### **Documents**

- 1. Academics: Most recent and Highest Qualification certificates, Graduation certificates
- 2 Professional Relieving Letter from previous employer (last employment)
- 4. Nationality Proof (Aadhar, Voter Id, Passport, Driving license or any government approved proof indicating nationality)
- 5. 6 Photographs (Hard Copy) 2\*2 & Soft copy from Studio

- a. Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme
- b. If already a member of a provident fund (PF) scheme with previous employer, then,

Employer's name

- II Date of joining and leaving service with them
- III. Previous PF account no

Please accept our congratulations. We hope for a long term relationship with you.

Regards. HR Team

B-103 & 104, Sector-63, Noida-201301. Phone No.:91-0120-4278329, 2406004, 9560996270



# ANR SOFTWARE PRIVATE LIMITED

SOFTWARE DEVELOPMENT AND OUTSOURCING COMPANY

pear Devanshu Pawan Mishra,

## Congratulations and welcome to the ANR Family!

It is our pleasure to offer you the position of a Trainee commencing January 14, 2019.

the details of your remuneration and the components of your salary will be provided as was discussed with you at the time of finalizing your employment with us. Other terms and conditions as discussed with you will be provided to you on your date of joining and it would be governed by Company policies as amended from time to time. You are now eligible to receive the employee benefits normally provided to regular fulltime employee's benefits as per applicable Company Policies & rules during your Lenure with ANR Software Pvt. Ltd. The benefits provided to you would be:

- Dinner would be provided on all working days by the Company 1.
- Medical insurance covering hospitalization expenses 2.
- 3. Accommodation will be provided.

As per company rules:

- Holidays would be provided as per list of holidays decided by the company. Leaves can be availed by you as per company norms.
- You will have six working days i.e. Monday Saturday.

Other terms and conditions will be shared with you in hardcopy as well as in softcopy on the day of your joining. Listed below are the documents that you need to furnished at the time of joining. Joining will not approved/accepted without these documents.

a. Appointment Letter accepted and signed by you. (Original offer letter)

- b. Date Of Birth Proof (ONE of the following: Birth Certificate, Class 10 Board Certificate, Passport, Pan Card, Driving
- e Photo ID (ONE of the following: Aadhar Card, Voters ID. Driving license, Photo Credit Card, Passport, Ration Card, PAN card or XII Board hall ticket
- d. Address proof (ONE of the following: Aadhar Card, Passport, Voters ID)

The same document may be used as a proof for more than one of the above requirements.

🚱 addition to the documents mentioned above, you are requested to provide the following documents & information. Please ensure that these documents and information are available with you on your date of joining.

### Documents

- 1. Academics: Most recent and Highest Qualification certificates, Graduation certificates
- 2. Professional Relieving Letter from previous employer (last employment)

- 4. Nationality Proof (Aadhar Voter Id, Passport, Driving license or any government approved proof indicating nationality)
- 6 Photographs (Hard Copy) 2\*2 & Soft copy from Studio.

6. For EPF

- a. Names and Date of Birth of Family members you would want to mention as nominees for the Provident Fund Scheme b. If already a member of a provident fund (PF) scheme with previous employer, then,
  - 1. Employer's name
  - II. Date of joining and leaving service with them
  - III. Previous PF account no.

Please accept our congratulations. We hope for a long term relationship with you.

Regards. HR Team

B-103 & 104, Sector-63, Noida-201301, Phone No.:91-0120-4278329, 2406004, 9560996270

I.T.S
The Education
Group

GROUP

JAMES 1 STREAM ROUGH

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in

# RE: Invitation - Campus Placement 2019 Batch: ITS Engineering College

1 message

Ankur Aggarwal <ankura@anrsoftware.com>
16 Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Wed, Dec 5, 2018 at 7 47 PM

Hi Rakesh,

Please find below the names of selected students.

Sr. No	NAME
1	Kumar Kingsukh
2	Vishal Mehra
3	Devanshu Pawan Mishra
4	Mohammad Saad
5	Shivam Mittal

Regards,

Ankur Aggarwal | HR | ankura@anrsoftware.com

From: Ankur Aggarwal [mailto:ankura@anrsoftware.com]

Sent: 29 November 2018 18:35 To: 'Rakesh Chand Jaiswal ITS Engg'

Subject: RE: Invitation - Campus Placement 2019 Batch: ITS Engineering College



# Fwd: GD Result: AMPERES ENERGY SOLUTIONS

1 message

Thu, Nov 29, 2018 at 5:14 PM

To: CRC ITS Engineering <crc\_itsecgn@its.edu.in>, HOD ME ITS Engg <hod.me@its.edu.in>, HOD EEE ITS Engg <hod.ece@its.edu.in>, HOD ECE ITS Engg <hod.ece@its.edu.in>, Rohan Srivastava <rohan mc@its.edu.in>, "Mr Dharmendra Kumar Agarwal" <dharmendraka.me@its.edu.in>, Niharika Shukla <niharika.ce@its.edu.in>, "Mr. Prabhakar Sharma" crabhakarsharma@its.edu.in>, "Mr. Nitin Kathuria" <nitinkathuria.ece@its.edu.in> Cc: Executive Director <ed@its.edu.in>, Dean Acad Admin ITS Engg <dean.acada.engg@its.edu.in>

Amperes Energy Solutions Result.

Thanks & Regards Rakesh Chand Jaiswal Corporate Resource Centre I...S Engineering College, Plot No. 46, Knowledge Park-III Greater Noida

Mobile: 9312113944, 8506890066 Ph.(O): 0120-2331000, Ext: 1006

Web: www.its.edu.in

-- Forwarded message ---From: Akanksha Maurya <akanksha.amperesenergy@gmail.com>

Date: Thu, Nov 29, 2018 at 5:02 PM

Subject: Re: GD Result: AMPERES ENERGY SOLUTIONS

Cc: AASHUTOSH SHARMA <amperes.energy@gmail.com>, Nishant Tiwari <nishant@amperesenergy.com>

Dear Sir,

We are glad to declare the results for the selection process held on 26th November. Four students have been selected:

- 1. Akarsh Soni (EEE)
- 2. Rohit Nagar (CE)
- Peeyush Kr Singh (ME)
- 4. Pratik Pushp (ECE)

The selected students have to report 2 days a week starting from January in the office wherein the training will be provided to them.

Thereafter the joining will be given to them after June and also to the notice we can give the joining to the selected students before June according to the project's lineup.

We wish ALL THE BEST to all the selected and Non-selected students.

On Thu, Nov 29, 2018 at 12:10 PM Rakesh Chand Jaiswal ITS Engg <crc3\_engg@its.edu.in> wrote: Dear Ma'am,

Kindly share the final result.

Thanks & Regards

2/8



### ---Thanks & Regards

Rakesh Chand Jaiswal

Corporate Resource Centre I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066

Ph.(O): 0120-2331000, Ext: 1006

Web: www.its.edu.in

Dear Rakesh,

Below are the names of selected students:

Arun Kumar	
Utkarsh Rai	
Kunal Kumar	
Utkarsh Singh	
Aditya Raj Singh	
Shivam Pratap Singh	
Harshit Tiwari	
Murtaza Nabi	
Sunil M	Nodata

Thanks

Priyanka



Extramarks Education India Private Limited D-180, Sector-63, Noida, U.P. - 201301, India Ph.: +91-120-4175300

Date : 16-Nov-2018 Name : Aditya Raj Singh Location: Uttar pradesh,

- Education City

Address: 11.362, Vasundhara, Ghaziabad, UTTAR PRADESH - 201010

Dear Aditya,

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company(CTC) and alter transfer shall be as per the discussion you had with us. Development Executive. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon collection.

As the first step to joining, we would require you to kindly upload the following documents.

• Copies of Education

- Copies of Educational Certificates.
- · Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- · Address Proof.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- · Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: <a href="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="http://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramarks.com/index/filldetail/refId/MTk5MzA3NTk="https://careers.extramark

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query do let us know. query, do let us know.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue/false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001. Ph.: +91-011-40392333 / Fax: +91-011-40392333 / CIN: U80900DL2015FTC283323 / www.sci



Extramarks Education India Private Limited D. 180. Sector 63. Moda. U.P. - 201301. lezha Pn +91 120 4175300

: 16-Nov-2018 Date : Aron Komar Name Location: Uttar pradesh.

Address: Village Rajpur, Dankaur, Greater Noida, UTTAR PRADESH - 201310

Dear Arun.

Subject: Offer letter of employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company(CTC) and other terms of service shall be as per the discuession you had with

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Identification Proof(PAN Card/Driving License/Voter ID Passport Copy).
- PF documents (Form 11 & Form 2).
- · Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld\_MzU2N1kyNjL\_

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw terminate this offse butter (including your approintment) if markeys ithout any hard liability on the Company. offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

Thave been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 19-Nov-2018.

Accepted



Extramarks Education India Private Limited

D-180 Sector-63 Novda U.P. - 201301 India Ph 493 120 4175300

: 16-Nov-2018 Date : Utkarsh Rai Name Location: Uttar pradesh.

Address: 1.T.S Enggineering College, Greater Noida, UTTAR PRADESH - 201308

Dear Utkarsh,

Subject: Offer letter of employment as Business Development Executive

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive Your cost to company(CTC) and other terms of service shall be as per the discuession you had with

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand wandrawn, unless a new date is mutually agreed upon, and confirmed in writing

As the first step to joining, we would require you to kindly upload the following documents

- Copies of Educational Certificates.
- Passport size photographs
- Last payship received from the previous employer.
- Clearance from previous employer.
- Identification Proof(PAN Card Driving License Voter ID Passport Copy)
- P1 documents (Form 11 & Form 2)
- · Reference sheet form
- · Adherence to Anti Corruption Policy

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld/MDgbODk2O1/V

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) query, do let us know provided/submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be . withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background cheek, the Company shall be well within its right to withdraw terminate this offer letter (including your appointment, if made) without any legal hability on the Company

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead !

Sincerely.

### HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 19-Nov-2018

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi: 110 001 Ph.: +91-011-40392333 / Fax: +91-011-40392333 / CIN: U80900DL2015FTC283323 / www.extramarks.com



Extramarks Education India Private Limited

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D-189 Sector 6't Noda 11P - 201 (61 india

Pn +91-120-4175300

: 16-Nov-2018 Date : Kunal Kumar Name Location: Uttar pradesh,

Address ; C.M.O office, Rampur, Rampur, UTTAR PRADESH - 244901

Dear Kunal.

Subject: Offer letter of employment as Business Development Executive

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with 115

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand withdrawn unless a new data is most allowed. withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Identification Proof(PAN Card/Driving License Voter ID Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form.
- Adherence to Anti Corruption Policy.

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld/MDA2NDA0ODA\_

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/torminated at the point in time (without any boat lightlift, on the Company) is the information. provided submitted by you about your education, experience etc. This other letter (including the appointment, it made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you have found to be interested.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative be carried out by a third party) from your institution, conege, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 19-Nov-2018.

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg. Connaught Place, New Delhi - 110 001.

Ph.: +91-011-40392333 / Fax: +91-011-40392333 / CIN: U80900DL2015FTC283323 / www.extramarks.com

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Extramarks Education India Private Limited

D-180 Sector-ti3 No.da t/P - 201301 India Pn +91-120 4175300

: 16-Nov-2018 Date Name : Shivam Pratap Singh

Location: Uttar pradesh.

Address: A-42, Delta-1, Greater Noida, UTTAR PRADESH - 201310

Dear Shivam.

PI

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Subject: Offer letter of employment as Business Development Executive

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business

Development Executive Version and subsequent interview with us, we are pleased to offer you the discussion you had with Development Executive. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand? withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Identification Proof(PAN Card/Driving License/Voter ID/Passport Copy).
- PF documents (Form 11 & Form 2).
- · Reference sheet form.
- Adherence to Anti Corruption Policy

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld/MzgzOTL2NDk

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any query, do let us kndw.

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be withdrawn/terminated at any point in time (without any legal liability on the Company), if the information provided by you is/are found to be untrue false.

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

#### HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 19-Nov-2018.

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001. Ph.: +91-011-40392333 / Fax: +91-011-40392333 / CIN: U80900DL2015FTC283323 / www.extramarks.com



Extramarks Education India Private Limited D-180 Sector-63 Norda U.P. - 201301 India Ph -91 120 41/5300

: 16-Nov-2018 Date : Harshit Tiwari Name Location: Uttar pradesh.

Address: Greater Noida, Greater Noida, UTTAR PRADESH - 201310

Dear Harshit.

Subject : Offer letter of employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Execution You had with Development Executive. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand withdrawn, unless a new date is mutually assert than 19-Nov-2018. withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Identification Proof(PAN Card/Driving License Voter ID Passport Copy).
- PF documents (Form 11 & Form 2).
- Reference sheet form
- Adherence to Anti Corruption Policy.

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld/ODMxMzlyMzk\_

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) You are being oriered the above position on the basis of admenticity of the information, preniminary documents (if any) provided submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be provided submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be provided submitted by you about your education, experience etc. This other letter (including the appointment, it made) can be withdrawn terminated at any point in time (without any legal liability on the Company). if the information provided by you

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may You agree, acknowledge and authorize the Company to carry our necessary vertication, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative be carried out by a third party) from your institution, conege, previous employer etc. Should the Company receive any negative feedback during such verification, background check, the Company shall be well within its right to withdraw/terminate this offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 19-Nov-2018.

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001.

Ph.: +91-011-40392333 / Fax: +91-011-40392333 / CIN: U80900DL2015FTC283323 / www.extramarks.com 



Extramarks Education India Private Limited D-180, Scictor 63, Noida, U.P. - 201301, India Ph - r91 120 417/300

: 16-Nov-2018 Date : Murtaza Nabi Name Location: Uttar pradesh.

Address: Noida, Noida, UTTAR PRADESH - 201301

Dear Murtaza.

Subject: Offer letter of employment as Business Development Executive.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business. Development Executive. Your cost to company(CTC) and other terms of service shall be as per the discussion you had with:

We would expect you to join as early as possible but not later than 19-Nov-2018, beyond which the offer would stand, withdrawn, unless a new date is mutually agreed upon, and confirmed in writing,

As the first step to joining, we would require you to kindly upload the following documents.

- Copies of Educational Certificates.
- · Passport size photographs.
- Last payslip received from the previous employer.
- Clearance from previous employer.
- Identification Proof(PAN Card/Driving License/Voter ID Passport Copy).
- PF documents (Form 11 & Form 2).
- · Reference sheet form
- Adherence to Anti Corruption Policy.

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld/NDM3ODIzNDA\_

You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) for the being offered the above position of the basis of distributions, preliminary documents (if any), provided submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be provided submitted by you about your concentral, especiallies call fall the Company), if the information provided by you withdrawn terminated at any point in time (without any legal liability on the Company), if the information provided by you

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may You agree, acknowledge and admorate the Company to early our necessary vertication, background eneck on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative be carried out by a uniterparty (from your institution, earlight previous engage) received any negative feedback during such verification, background check, the Company shall be well within its right to withdraw terminate this? offer letter (including your appointment, if made) without any legal liability on the Company.

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

#### HR Department

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 19-Nov-2018.

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg. Connaught Place, New Delhi - 110 001 Ph.: +91-011-40392333 / Fax: +91-011-40392333 / CIN: U80900DL2015FTC283323 / www.extramarks.com



Extramarks Education india Private Limited D-180 Sector-63 Norda U.P.- 2at301 India PH +91 1/0 4175300

: 16-Nov-2018 Date

: Mudit Narayan Kulshreshtha

Address: Flat n0-17, Ground floor, Gate no-2, DDA Flats, Phase-1, Maspid Moth, New Delhi, DF14H - 110048

Dear Mudit.

With reference of your application and subsequent interview with us, we are pleased to offer you the position of Business Development Executive. Your cost to an adverted the discussion you had with Development Executive. Your cost to company(C1C) and other terms of service shall be as per the discussion you had with us.

We would expect you to join as early as possible but not later than 26-Nov-2018, beyond which the offer would stand withdrawn, unless a new date is mutually approach to the control of th withdrawn, unless a new date is mutually agreed upon, and confirmed in writing.

As the first step to joining, we would require you to kindly upload the following documents

- Copies of Educational Certificates.
- Passport size photographs
- Last payslip received from the previous employer
- Clearance from previous employer.
- Identification Proof(PAN Card Driving License Voter ID Passport Copy)
- PF documents (Form 11 & Form 2)
- Reference sheet form
- Adherence to Anti Corruption Policy

The URL for the link is: http://careers.extramarks.com/index/filldetail/refld/NegsMzLxMDY\_ You would also need to upload a scanned copy of this letter with your acceptance. In case you need any help or have any

You are being offered the above position on the basis of authenticity of the information, preliminary documents (if any) provided submitted by you about your education, experience etc. This offer letter (including the appointment, if made) can be provided submitted by you about your education, experience etc. This other fetter (including the appointment, it made) can be withdrawn terminated at any point in time (without any legal hability on the Company), if the information provided by you

You agree, acknowledge and authorize the Company to carry out necessary verification, background check on you (which may be carried out by a third party) from your institution, college, previous employer etc. Should the Company receive any negative teedback during such verification, background check, the Company shall be well within its right to withdraw terminate this offer letter (including your appointment, if made) without any legal liability on the Company

We are confident you will find this new opportunity both challenging and rewarding. We are excited to have you on board and wish you a great career ahead!

Sincerely.

I have been explained the terms and conditions of my employment and I have understood the same and accept them entirely. I shall join service on or before 26-Nov-2018

Accepted

Registered Office: 506, Surya Kiran Building, 19 K.G. Marg, Connaught Place, New Delhi - 110 001. Ph.: +91-011-40392333 / Fax . +91-011-40392333 / CIN U80900DL2015FTC283323 / www.extramarks.com

# JBM Auto System Private Limited

Plot No. AV - 13 Ford Vendor Park, BQL Industrial Estate, OIDC, Senend - II, Pin - 382 170 Gujaral



Date:-25-11-2018

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JOM AUTO SYSTEM I'VT, LTD

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HR

Registered Office & Factory:

#1, Ford Supplier's Park, S.P. Keil Fost, Cheogelpellis (TK) Kancheepurem Digitici, Terril Nadu - 883 204, Incia, Tel., 91-14-67417777, CIN - U34300TN1998PTC049810







Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## Placements of Students from your Campus

1 message

Sakshi Saini <Sakshi Saini@hanu.com>

Tue, Dec 11, 2018 at 6:22 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Akanksha Choudhary <Akanksha@hanu.com>, Amit Kataria <amit@hanu.com>

Dèar Rakesh,

We are glad to share that Hanu Azure academy 3 is finished with training curriculum. We are still in evaluating phase for the students participated in hanu azure academy program from 12<sup>th</sup> NOV to 1<sup>st</sup> DEC but we did finish few assessments and shortlisted following student for full time employment as per following details.

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S.No.	Name	Hiring Status
1	Rishabh Kumar Jain	Hired as Full time Employee, Tentative joining date- 1 <sup>st</sup> April 2019

Please block the student who is hired for further placement drives and we shall be extending formal offers after 25th Dec 2018.

For students those who did not appear in above list, we are still evaluating and processing them for further interviews within different units of Hanu for absorption as FTE, their final status shall be made know to you by 25th Dec after their interviews are done, pls hold them till then so process is finished without hindrance.



Regards,

Sakshi Saini, Senior Executive Recruitment M +91 9717257557 | O +1 201 205 1316 HANU.COM

100 ° CLOUD CLEAN

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Fwd: Campus Recruitment : Phoeniixx Designs Pvt Ltd.

Mon, Oct 29, 2018 at 11:17 AM

Rakesh Chand Jalswal ITS Engg <crc3.engg@its.edu.in>
To: CRC ITS Engineering <crc\_itsecgn@its.edu.in>

Thanks & Regards
Rakesh Chand Jalswal
Corporate Resource Centre
I.T.S Engineering College,
Plot No.46, Knowledge Park-III
Greater Noida
Mobile: 9312113944, 8506890066
Ph.(O): 0120-2331000, Ext: 1006
Web: www.its.edu.in

From: Naina Chauban (naina @al

From: Naina Chauhan <naina@phoeniixx.com>

Date: Mon, Oct 29, 2018 at 11:11 AM

Subject: Re: Campus Recruitment : Phoeniixx Designs Pvt Ltd. To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Executive Director <ed@its.edu.in>

Hello Rakesh Sir,

#### Here is the list of finalized students:

- 1. Gopi
- 2. Aman
- 3. Pragya
- Kamlesh
- 5. Abhishek
- 6. Sapna
- 7. Srishti
- Kuldeep Singh

I II send you the final joining letters soon.

#### Thank You!



On Thu, Oct 25, 2018 at 12:56 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote: Dear Ma'am,

We are still waiting.

Thanks & Regards Rakesh Chand Jaiswal Corporate Resource Centre I.T.S Engineering College, Plot No.46, Knowledge Park-III Greater Noida Mobile: 9312113944, 8506890066 Ph.(O): 0120-2331000, Ext: 1006 Web: www.its.edu.in

On Wed, Oct 24, 2018 at 3:39 PM Naina Chauhan <a href="mailto:naina@phoeniixx.com">naina@phoeniixx.com</a> wrote: Hello Rakesh sir,

Two seniors are confirmed who are coming and rest I can confirm by tomorrow.

NAME ADDITIONAL PROPERTY.

Dem Candidate.

#### LOUTERNISHIE TOTALING THEFTER

Note to be the sense application. We have pleasure to appears use as an intern as 1911 Developer Trainer for a months in Phoenius Designs Per Ltd.

#### Terms and Countitions:

- · been manufacell be read paid.
- Chose the first month is completed, we will evaluate the performance of each strategrand then as
  part the performance we said give them opin Rs 5000 to Rs 10,000 to stip, not.

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Director S yo



You Succeed, We Succeed

Mr.Aman Kumar,

Dear Candidate,

# INTERNSHIP JOINING LETTER

With reference to your application, We have pleasure to appoint you as an Intern as Mobile Application Developer Traince for 6 months in Phoeniixx Designs Pvt Ltd.

### Terms and Conditions:

- Once the first month is completed, we will evaluate the performance of each student and then as per the performance we will give them up to Rs 5000 to Rs. [0.000 as supend

According to your performance while training, next action will be taken.

Your anticipated start date will be 12th November, 2018, In case you do not join duty by 12th November, 2017 this offer of internship will stand cancelled and withdrawn.

FORPHOShibis Leaded to Live Live (Director)

Director



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You Succeed, We Succeed

Mr. Gopi Kumar,

Dear Candidate,

# INTERNSHIP JOINING LETTER

With reference to your application, We have pleasure to appoint you as an Intern as Mobile Developer Traince for 6 months in Phoeniixx Designs Pvt Ltd.

### Terms and Conditions:

- First month will be non-paid
- Once the first month is completed, we will evaluate the performance of each student and then as per the performance we will give them upto Rs.5000 to Rs.10,000 as superied

According to your performance while training, next action will be taken.

Your anticipated start date will be 19th November, 2018, In case you do not to duty be 19th November, 2017, this offer of internship will stand cancelled and withdrawn.

For PHOENIL AND ESTANS PVI. LID

Nitin Saini (Director)



You Succeed, We Succeed

Mr.Kamlesh Kumar,

Dear Candidate,

# INTERNSHIP JOINING LETTER

With reference to your application, We have pleasure to appoint you as an Intern as Mobile Application Developer Traince for 6 months in Phoeniixx Designs Pvt Ltd.

## Terms and Conditions:

- larst mouth will be non paid.
- Once the first month is completed, we will evaluate the performance of each student and then as iser the performance we will give them upto Re 5000 to Re 10,000 as superid

Vecording to your performance while maining, next action will be taken.

Your anacipated start date will be 12th November, 2018, In case you do not join duty by 12th November, 2017 this offer of internship will stand cancelled and withdrawn.

Ninn Saini (Director)

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CORPORATE OFFICE A-253, 2nd Floor, Okhla Indl. Area Phase-1, New Delhi - 110020

HEAD OFFICE 6, Gautam Nagar, Near Navjeevan Nursing Home, New Delhi - 110049

CONTACT

Phone: 08860616134, (011) 41326831, Email: care@phoeniixx.com WEBSITE

www.phoeniixx.com



Mr.Kuldeep Singh,

Dear Candidate.

### INTERNSHIP JOINING LETTER

With reference to your application, We have pleasure to appoint you as an Intern as Mobile Application Developer Trainee for 6 months in Phoeniixx Designs Pvt Ltd.

### Terms and Conditions:

- · Tust month will be non-paid.
- Once the first month is completed, we will evaluate the performance of each student and then as
  per the performance we will give them upto Rs.5000 to Rs.10,000 as supend.

According to your performance while training, next action will be taken

Your anticipated start date will be 19th November, 2018, In case you do not some dury by 19th November, 2017 this offer of internship will stand cancelled and withdrawn.

Nitio Saint E (Director)

Director

Somstone

Ms. Kumari Srishti,

Dear Candidate,

# INTERNSHIP JOINING LETTER

With reference to your application, We have pleasure to appoint you as an Intern as PHP Developer Traince for 6 months in Phoeniixx Designs Per Ltd.

# Terms and Conditions:

- First month will be non-paid
- Once the first month is completed, we will evaluate the personners of the first month is completed. per the performance we will give them upto Rs 5000 to Rs, 10,000 as superid

According to your performance while training, next action well be ral en

Your annequies statt date will be 13th November, 2018, In case you do not pain date to 13th November, 2017 this offer of internship will stand cancelled and withdrawn

Nitin Saim (Director)

1 Denie

You Succeed, We Succeed

Ms.Pragya Kashyap,

Dear Candidate,

# INTERNSHIP JOINING LETTER

With reference to your application. We have pleasure to appoint you as an Intern as Mobile Application Developer Traince for 6 months in Phoeniixx Designs Pvt Ltd.

### Terms and Conditions:

- Tarst month will be non paid.
- Once the first month is completed, we will evaluate the performance of each student and then as per the performance we will give them upto Rs.5000 to Rs.10,000 as supend.

According to your performance while training, next action will be taken.

Your anneipated start date will be 12th November, 2018, In case you do not som due, be 12th November, 2017, this offer of internship will stand cancelled and withdrawn.

FOR PHOENIKA DESIGNS PVI. LIL

Nitin Saini

(Director)

Director

CORPORATE OFFICE

A-253, 2nd Floor, Okhla Indl. Area Phase-1, New Delhi - 110020

**HEAD OFFICE** 

6, Gautam Nagar, Near Navjeevan Nursing Home, New Delhi - 110049

CONTACT

Phone: 08860616134, (011) 41326831,

Email: care@phoeniixx.com

WEBSITE

www.phoeniixx.com

You Succeed, We Succeed

Ms.Sapna Rani,

Dear Candidate,

# INTERNSHIP JOINING LETTER

With reference to your application, We have pleasure to appoint you as an Intern as PHP Developer Traince for 6 months in Phoeniixx Designs Pvt Ltd.

#### Terms and Conditions:

- Once the first month is completed, we will evaluate the performance of each student and then as per the performance we will give them upto Rs 5000 to Rs, 10,000 as stipe tid

According to your performance while training, next action will be taken.

Your annequated start date will be 13th November, 2018, In case you do not join duty by 13th November, 2017 this offer of internship will stand cancelled and withdrawn.

FOR PHOENILAX DESIGNS PVI. LIL

Nitin Saini (Director)

Director

CIN U723(IDDL 2010) 10, in corporate office A 6 / 2nd | Lioi Sector 5 - Norda 2013() Littly toda | Norda 2013() Littly toda | Phone (-91) 9050486559 | Visit us | www.wobkut.com

Date:

To,

LETTER OF INTENT

Dear Anleit

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail (<a href="https://webkul.com">https://webkul.com</a>,) letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) before your date of joining.

- Academic Qualification Certificates/ Mark-sheets.
- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.
- 2 Passport size photographs.
- Permanent Account Number (PAN) Copy.
- Adhaar Card Copy.
- Permanent Address Proof
- Local Address Proof
- Identity Proof like Passport copy/ Driving License/ Election ID card.

**Note**: The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Yours Sincerely,

MOIDP I

Sonali Singh Vora Sr. Executive Human Resource



# WEBKUL SOFTWARE PVT. LTD.

CIN: U72300DL2010PTC311246

Corporate Office -

A 67 2nd Floor Sector-63, Noida 201301 (U.P) India Phone.: (+91)-9650486699 Visit us : www.webkul.com

Date: 15 0ct 2018

Ablishele Kana

## LETTER OF INTENT

Dear Ablishole

We are delighted to inform you that you have been selected as Trainee Software Engineer at Webkul Software Pvt. Ltd and look forward to you being a part of our organization. The salary and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail (hr@webkul.com,) letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) before your date of joining.

- Academic Qualification Certificates/ Mark-sheets.
- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.

2 Passport size photographs.

Permanent Account Number (PAN) Copy.

Adhaar Card Copy.

Permanent Address Proof

Local Address Proof

Identity Proof like Passport copy/ Driving License/ Election ID card.

Note: The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Yours Sincerely.

Singh Vora Sr. Executive

Human Resource

Registered Office

Level 15, Eros Corporate Towers, Nehru Place, New Delhi -110019

kage at nent

WEBKUL

# WEBKUL SOFTWARE PVT. LTD.

CIN: U72300DL2010PTC311246

Corporate Office -

A 67 2nd Floor Sector-63, Noida 201301 (U.P) India Phone.: (+91)-9650486699 Visit us: www.webkul.com

Date: 15 oct 2018

To,

0

Sid harth Singh

**LETTER OF INTENT** 

Dear Sidhooth

We are delighted to inform you that you have been selected as **Trainee Software Engineer** at **Webkul Software Pvt. Ltd** and look forward to you being a part of our organization. The salary and benefits have been discussed at the meeting we had with you.

Please respond to us via e-mail ( $\underline{\text{hr@webkul.com}}$ ,) letting us know whether you accept this offer. At that time, we can also discuss the employment start date and other pertinent details.

As a part of our recruitment procedure, You are requested to bring the following documents (Original and Photocopies) before your date of joining.

- Academic Qualification Certificates/ Mark-sheets.
- Letter of Relieving/ acceptance of resignation/ experience letter/ NOC.

2 Passport size photographs.

Permanent Account Number (PAN) Copy.

Adhaar Card Copy.

Permanent Address Proof

Local Address Proof

Identity Proof like Passport copy/ Driving License/ Election ID card.

**Note**: The originals of these documents along with one set of self-attested photocopy need to be provided before the time of joining.

All other benefits will be as per company policy as amended from time to time.

We hope to receive a favorable response from you and to welcome you to our staff, very soon.

Yours Sincerely,

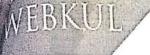
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Sonali Singh Vora Sr. Executive Human Resource

Registered Office

Level 15, Eros Corporate Towers, Nehru Place, New Delhi -110019

LIMMANIAN INTERNAL STATES



## WEBKUL SOFTWARE PVT. LTD

CIN: U72300UP2010PTC04179( A 67 2ND FLOOR SECTOR-63 NOIDA 201301(U.P) INDIA PHONE.: (+91)-9650486699

VISIT US: WWW.WEBKUL.COM

15th March 2019

Mr. Ashish Rawat,

#### Letter of Offer

#### Dear Ashish,

Congratulations!! We are pleased to appoint you as Trainee Software Engineer and look forward to you being a part of our family.

We are glad to inform you that the appointment will commence from the day of joining i.e Tuesday, March 26, 2019 failing which this appointment will stand automatically withdrawn.

We are offering you annual entitlement of Rs. 3,20,190/- Details of other allowances shall be as per enclosed in Annexure I.

Welcome once again, may this be the start of a long, happy and successful association with Webkul.

Webkul Software Pvt Ltd A-67 Second Floor Sector 63 Noida

Best Regards,

(



Deepika Manager Human Resource

51 2019 1522210022 Abhishek Rana	0341858604 MBA MarkNtel Advisors LLP 3.00	4
)	9871584263   B.Tech   CSE   Webkul Software   3.00	



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

Ref: MarkNtel Advisors/HRA/0110008

October 14, 2018

Ms. Zeba Mahzbeen,

Noida

### SUB: APPOINTMENT LETTER FOR THE POSITION OF RESEARCH ASSOCIATE

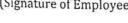
Dear Zeba Mahzbeen.

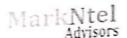
We are pleased to inform you that you are appointed as Research Associate in our company with immediate effect. During this period, your annual cost to the company will be Rupees Three Lakh Only (Rs.3,00,000/-).

Your appointment becomes effective from the date of your joining the services of the company which should be no later than the mentioned date of joining i.e. October 15, 2018.

- 1. PROBATION PERIOD: You will be on probation for a period of three months from the date of appointment. During the period of probation your progress will be reviewed periodically. During probation, you are allowed to take only three paid leaves from your annual leaves entitlement. Any leaves above three days or other than those published in the Company's Annual Holiday Plan, are discouraged. Leaves are granted in exceptional situations only, and will be on a loss of pay (LOP) basis.
- 2. CONFIRMATION: On successful completion of probation period, you may be confirmed in the service, which will be intimated to you in writing. You will be entitled to leave and other perquisites as enshrined in MarkNtel Advisors HR Policy Manual.
- 3. RULES AND REGULATIONS: The Service Rules and Regulations, which may be brought in force or amended from time to time as applicable to all employees of the company, will govern your services.
- r. GENERAL: During the course of your employment you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interest of the company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the company.
- 5. PLACE OF POSTING AND TRANSFER: Your posting at present is at Noida. During your employment with this company, you may be posted or transferred/attached to any other affiliated company or to any of the offices/subsidiaries/units/ associate offices of the company, to any town city in India or abroad at the sole discretion of the management. While working in another company on transferred/attached, you shall be entitled to emoluments and perks as applicable in transferred/ attached company and for all purposes you shall be deemed to be employed in the company transferred/attached.

(Signature of Employee)





3-46, Sector 63, Noica (UP), India, Pin-301307, Ph.: +91-120-4725470

- 6. MORAL RESPONSIBILITY & HONESTY: You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. Your services may be dispensed with any time without any prior notice if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interest of the company.
- 7. CONFIDENTIALITY AND NON-DISCLOSURE: Employees have an obligation not to disclose, without consent, any secrets or confidential firm information that is developed or received during the course of their employment. This includes of company information etc. Serious note would be taken of any deviance.
- 8. OTHER EMPLOYMENTS: During the period of your employment you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer employee partner or any other capacity.
- 9. NON-SOLICITATION: You will agree that you will not take up any type of assignment by whatever name called like employment, retainership, consultant, advisor etc. with the company's clients while working on any client project, during the tenure of the project and during a period of one year from the date of completion of such projects, or till your tenure with the company gets over, whichever is later, without prior written permission of the company.
- 10. INVENTION & DISCOVERIES: While employed with the company, you promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which or other protection covering the same.
- 11. MEDICAL FITNESS: You are required to maintain yourself in a state of medical/ physical/mental fitness and ensure regular check-ups. Any neglect on your part in maintaining good health may render you medically unfit for the service. In such a case your services are liable for termination, notwithstanding other conditions mentioned in the letter or otherwise.
- 12. EXAMS AND COURSES: In case you intend to appear in some examination or wish to attend some classes while working with the organization, you are required to obtain written permission for the same giving full details including time frame involved.

### 13. NOTICE PERIOD:

#### **During Probation**

During probation, your services are liable to be discontinued with immediate effect without assigning any reason whatsoever, if your attitude/behavior is found unhealthy or performance is below the required benchmarks

### After Confirmation

- a) You are required to give two-months' notice if you wish to discontinue your services with the organization. However, relieving you at your request and giving salary in lieu of two months' notice, will be at the sole discretion of the company.
- b) Your services are liable to be discontinued after giving two-months' notice or salary in lieu there-of, at the discretion of Company.

(Signature of Employee)



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#### 14. SECRECY:

- a) You will not give anyone, by word of mouth, writing, facsimile any devices or otherwise any particulars or details, which you acquire during the course of your mouth, writing, facsimile any devices or otherwise any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangement, administrative and/or organization matter. administrative and/ or organization matters of our and our clients whether confidential secret or otherwise, either during your employment with Company or afterwards.
- b) Please note that the terms and conditions of your employment as stipulated here-with or to be intimated hereafter, are to be treated as strictly confidential and the confiden to be treated as strictly confidential and you are not to divulge its contents to any employee of the company or any other person connected with the company V person connected with the company. You are advised to read this letter carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of your having understood and accepted the same.
- 15. ANNUAL APPRAISAL: The employee would be eligible for an annual appraisal in March effective from April salary. The appraisal would range in 10% to 50% depending upon the employee performance. Employee would be eligible for annual appraisal only after completion of a tenure of minimum six consecutive months with MarkNtel. However, if any employee performs outstandingly, then management may consider (no compulsion) him/her eligible for promotions/skip promotions/financial benefits before the completion of six month's tenure with the company.
- 16. SPECIAL BONUS: Employee is eligible for a special bonus of an additional one month salary on completion of two years with the company and four month additional salary on completion of five years.

### 17. SERVICE AGREEMENT:

You are required to sign a service agreement for a duration of one year. Leaving the company before one year from the date of appointment, the employee has to pay an amount of Rupees One Lakh (Rs.1,00,000/-).

With Best Wishes,

For MarkNtel Advisors LLP,

Narayan Sharma

Director

DATE:

Ihave read and understood thoroughly the rules of my appointment of my service. I do hereby agree with all terms as stated in this letter and rules of my service which are now or may hereafter be in force, and accordingly I accept now the MarkNtel Advisors.	services and the above terms of I that I shall abide by all general ny appointment of my service
EMPLOYEE'S SIGNATURE IN FULL	5.
PLACE:	

www.marknteladvisors.com Copyright@2018 MarkNtel Advisors

## MarkNtel Advisors

B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

Name	MarkNtel Advisors LLP	
Designation		Zeba Mahzbeen
Department		Research Associate
Level	Business Research	
		L1
	CTC Breakup	
Component	Fixed Salary (A)	
Basic Salary	Monthly	Annually
louse Rent Allowance	5,500	66,000
onveyance	4,000	48,000
pecial Allowance	1,600	19,200
otal	8,900	106,800
	20,000	240,000
	Other Benefits (B)	
erformance Linked Pay	Quarterly	
and Total (A+B)	15,000	60,000
(1.10)		300,000



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

### Annexure-I

# DOCUMENT CHECKLIST - JOINING FORMALITIES

### List of Documents

- 1. Education certificates (SSC, HSC, Graduation & Post Graduation)
- 2. Experience certificates (previous 2 employments, if applicable)
- 3. Pay slips for the last three months from your previous organization (if applicable)
- 4. F&F statement / Tax computation sheet for the current financial year (if applicable)
- 5. Identity proof (Copy of Passport/ Driving License / Voter ID)
- 6. Three passport sized photographs
- 7. College no objection certificate for employment



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

Ref: MarkNtel Advisors/HRA/0110009

October 14, 2018

Ms. Shachi Saraswat,

Noida

# SUB: APPOINTMENT LETTER FOR THE POSITION OF RESEARCH ASSOCIATE

Dear Shachi Saraswat.

We are pleased to inform you that you are appointed as Research Associate in our company with immediate effect. During this period, your annual cost to the company will be Rupees Three Lakh Only (Rs.3,00,000/-).

Your appointment becomes effective from the date of your joining the services of the company which should be no later than the mentioned date of joining i.e. October 15, 2018.

- 1. PROBATION PERIOD: You will be on probation for a period of three months from the date of appointment. During the period of probation your progress will be reviewed periodically. During probation, you are allowed to take only three paid leaves from your annual leaves entitlement. Any leaves above three days or other than those published in the Company's hasis.
- **2. CONFIRMATION:** On successful completion of probation period, you may be confirmed in the service, which will be intimated to you in writing. You will be entitled to leave and other perquisites as enshrined in MarkNtel Advisors HR Policy Manual.
- 3. RULES AND REGULATIONS: The Service Rules and Regulations, which may be brought in force or amended from time to time as applicable to all employees of the company, will govern your services.
- **4. GENERAL:** During the course of your employment you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interest of the company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the company.
- 5. PLACE OF POSTING AND TRANSFER: Your posting at present is at Noida. During your employment with this company, you may be posted or transferred/attached to any other affiliated company or to any of the offices/subsidiaries/units/ associate offices of the company, to any town city in India or abroad at the sole discretion of the management. While working in another company on transferred/attached, you shall be entitled to emoluments and perks as applicable in transferred / attached company and for all purposes you shall be deemed to be employed in the company transferred/attached.

(Signature of Employee)



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B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

- 6. MORAL RESPONSIBILITY & HONESTY: You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. Your services may be dispensed with any time without any prior notice if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interest of the company.
- 7. CONFIDENTIALITY AND NON-DISCLOSURE: Employees have an obligation not to disclose, without consent, any secrets or confidential firm information that is developed or received during the course of their employment. This includes significant or confidential client information, observations, discoveries, inventions, ideas, client names, proprietary clients of company information etc. Serious note would be taken of any deviance.
- 8. OTHER EMPLOYMENTS: During the period of your employment you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer employee partner or any other capacity.
- 9. NON-SOLICITATION: You will agree that you will not take up any type of assignment by whatever name called like employment, retainership, consultant, advisor etc. with the company's clients while working on any client project, during the tenure of the project and during a period of one year from the date of completion of such projects, or till your tenure with the company gets over, whichever is later, without prior written permission of the company.
- 10. INVENTION & DISCOVERIES: While employed with the company, you promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, movement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
- 11. MEDICAL FITNESS: You are required to maintain yourself in a state of medical/ physical/mental fitness and ensure regular check-ups. Any neglect on your part in maintaining good health may render you medically unfit for the service. In such a case your services are liable for termination, notwithstanding other conditions mentioned in the letter or otherwise.
- 12. EXAMS AND COURSES: In case you intend to appear in some examination or wish to attend some classes while working with the organization, you are required to obtain written permission for the same giving full details including time frame involved.

### 13. NOTICE PERIOD:

### **During Probation**

During probation, your services are liable to be discontinued with immediate effect without assigning any reason whatsoever, if your attitude/behavior is found unhealthy or performance is below the required benchmarks

- a) You are required to give two-months' notice if you wish to discontinue your services with the organization. However, relieving you at your request and giving salary in lieu of two months' notice, will be at the sole discretion of the company.
- b) Your services are liable to be discontinued after giving two-months' notice or salary in lieu there-of, at the discretion of Company.

(Signature of Employee)



B-46, Sector 63, Holda (UP), India, Pin-201307, Ph.: +91-120-4725470

14. SECRECY:

Well will not give anyone, by word of mouth, writing, facsimile any devices or otherwise any particulars or details, which A You was specified during the course of your employment of our working systems, technical know-how, security arrangement, administrative and/ or organization matters of our and our clients whether confidential secret or otherwise, either during your employment with Company or afterwards,

please note that the terms and conditions of your employment as stipulated here-with or to be intimated hereafter, are to be treated as strictly confidential and you are not to divulge its contents to any employee of the company or any other person connected with the company. You are advised to read this letter carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of your having understood and accepted the same.

15. ANNUAL APPRAISAL: The employee would be eligible for an annual appraisal in March effective from April salary. The appraisal would range in 10% to 50% depending upon the employee performance. Employee would be eligible for annual appraisal only after completion of a tenure of minimum six consecutive months with MarkNtel. However, if any employee performs outstandingly, then management may consider (no compulsion) him/her eligible for promotions/skip promotions/financial benefits before the completion of six month's tenure with the company.

16. SPECIAL BONUS: Employee is eligible for a special bonus of an additional one-month salary on completion of two years with the company and four-month additional salary on completion of five years.

## 17. SERVICE AGREEMENT:

You are required to sign a service agreement for a duration of one year. Leaving the company before one year from the date of appointment, the employee has to pay an amount of Rupees One Lakh (Rs.1,00,000/-).

With Best Wishes,

For MarkNtel Advisors LLP,

Narayan Sharma

Director

my appointment of my service. I do hereby agree with all terms as stated in this letter and that I shall abide by all general rules of my service which are now or may hereafter be in force, and accordingly I accept my appointment of my service with MarkNtel Advisors.

EMPLOYEE'S SIGNATURE IN FULL

PLACE: \_\_\_\_

DATE: \_\_\_\_

www.marknteladvisors.com



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

	MarkNtel Advisors LLP	
ame		Shachi Saraswat
Designation		Research Associate
Department Level		Business Research
		L1
	CTC Breakup	
	Fixed Salary (A)	11
Component	Monthly	Annually 66,000
Basic Salary	5,500	48,000
House Rent Allowance	4,000	19,200
Conveyance	1,600	106,800
Special Allowance	8,900	240,000
Total	20,000	2.10/-
Total	Other Benefits (B)	
	Quarterly	60,000
Performance Linked Pay	15,000	300,00
Grand Total (A+B)	F 7946	



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

#### Annexure-I

#### DOCUMENT CHECKLIST - JOINING FORMALITIES

#### List of Documents

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- 1. Education certificates (SSC, HSC, Graduation & Post Graduation)
- 2. Experience certificates (previous 2 employments, if applicable)
- 3. Pay slips for the last three months from your previous organization (if applicable)
- 4. F&F statement / Tax computation sheet for the current financial year (if applicable)
- 5. Identity proof (Copy of Passport/ Driving License / Voter ID)
- 6. Three passport sized photographs
- 7. College no objection certificate for employment



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

Ref: MarkNtel Advisors/HRA/0110007

October 14, 2018

Mr. Alpan Das.

Noida

# SUB: APPOINTMENT LETTER FOR THE POSITION OF RESEARCH ASSOCIATE

Dear Alpan Das,

We are pleased to inform you that you are appointed as Research Associate in our company with immediate effect. During this period, your annual cost to the company will be Rupees Three Lakh Only (Rs.3,00,000/-).

Your appointment becomes effective from the date of your joining the services of the company which should be no later than the mentioned date of joining i.e. October 15, 2018.

- 1. PROBATION PERIOD: You will be on probation for a period of three months from the date of appointment. During the period of probation your progress will be reviewed periodically. During probation, you are allowed to take only three paid leaves from your annual leaves entitlement. Any leaves above three days or other than those published in the Company's handle plan, are discouraged. Leaves are granted in exceptional situations only, and will be on a loss of pay (LOP) basis.
- **2. CONFIRMATION:** On successful completion of probation period, you may be confirmed in the service, which will be intimated to you in writing. You will be entitled to leave and other perquisites as enshrined in MarkNtel Advisors HR Policy Manual.
- 3. RULES AND REGULATIONS: The Service Rules and Regulations, which may be brought in force or amended from time to time as applicable to all employees of the company, will govern your services.
- **4. GENERAL:** During the course of your employment you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interest of the company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the company.
- 5. PLACE OF POSTING AND TRANSFER: Your posting at present is at Noida. During your employment with this company, you may be posted or transferred/attached to any other affiliated company or to any of the offices/subsidiaries/units/associate offices of the company, to any town city in India or abroad at the sole discretion of the management. While working in another company on transferred/attached, you shall be entitled to emoluments and perks as applicable in transferred / attached company and for all purposes you shall be deemed to be employed in the company transferred/attached.

(Signature of Employee)

p=66, Sector 63, reside (UP), (edia, F.1: 201307, Ph.: 491-120-1725476

- 6. MORAL RESPONSIBILITY & HONESTY: You are expected to deal with the company's maney, material and documents with utmost honesty and professional ethics. Your services may be dispensed with any time without any power natice if you are found guilty of grass indiscipline, fraud misappropriation or acting against the interest of the company.
- 7. CONFIDENTIALITY AND NON-DISCLOSURE: Employees have an obligation not to disclose, without consent, any secrets or confidential firm information that is developed or received during the course of their employment. This includes significant or confidential client information, observations, discoveries, inventions, dees. Client names, proprietary clients afformation etc. Serious note would be taken of any deviance.
- 8. OTHER EMPLOYMENTS: During the period of your employment you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer employee partner or any other capacity.
- 9. NON-SOLICITATION: You will agree that you will not take up any type of assignment by whatever name called like employment, retainership, consultant, advisor etc. with the company's clients while working enrany client project, during the tenure of the project and during a period of one year from the date of company gots ever, whichever is later, without prior written permission of the company.
- 10. INVENTION & DISCOVERIUS: While employed with the company, you promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which arises out of any proceeding relating to such invention, movement or discovery and in obtaining domestic and foreign patent or other protection covering the same.
- 11. MEDICAL FITNESS: You are required to maintain yourself in a state of medical/physical/mental fitness and ensure regular check-ups. Any neglect on your part in maintaining good health may render you medically unlit for the service. In such a case your services are liable for termination, notwithstanding other conditions mentioned in the letter or otherwise.
- 12. EXAMS AND COURSES: In case you intend to appear insome examination or wish to attend some classes wishe working with the organization, you are required to obtain written permission for the same giving full details including time frame involved.

#### 13. NOTICE PERIOD:

#### **During Probation**

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During probation, your services are liable to be discontinued with immediate effect without assigning any reason whatsoever, if your attitude/behavior is found unhabitly or performance is below the required benchmarks

#### After Confirmation

- a) You are required to give two-months' notice if you wish to discurding your services with the organization. However, releving you at your request and giving salary in use of two months' notice, will be at the sole discretion of the company.
- b) Your services are hable to be discontinued after giving two-months' notice or salary in lieu there-of, at the discontion of Company.

(Signature of Employee)



B-46, Sector 63, Noida (UF), India, Pin-201307, Ph.: +91-120-4725470

#### 14. SECRECY:

al You will not give anyone, by word of mouth, writing, facsimile any devices or otherwise any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangement, administrative and/ or organization matters of our and our clients whether confidential secret or otherwise, either during your employment with Company or afterwards.

b) Please note that the terms and conditions of your employment as stipulated here-with or to be intimated hereafter, are + be treated as strictly confidential and you are not to divulge its contents to any employee of the company or any other person connected with the company. You are advised to read this letter carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of your having understood and accepted the same.

15. ANNUAL APPRAISAL: The employee would be eligible for an annual appraisal in March effective from April salary. The appraisal would range in 10% to 50% depending upon the employee performance. Employee would be eligible for annual appraisal only after completion of a tenure of minimum six consecutive months with MarkNtel. However, if any employee performs outstandingly, then management may consider (no compulsion) him/her eligible for promotions/skip promotions/financial henefits before the completion of six month's tenure with the company.

16. SPECIAL BONUS: Employee is eligible for a special bonus of an additional one-month salary on completion of two years with the company and four-month additional salary on completion of five years.

#### 17. SERVICE AGREEMENT:

You are required to sign a service agreement for a duration of one year. Leaving the company before one year from the date of appointment, the employee has to pay an amount of Rupees One Lakh (Rs.1,00,000/-).

With Best Wishes,

For MarkNtel Advisors LLP.

Narayan Sharma

Director

DATE: \_\_

have read and understood thoroughly the rules of services and the above terms of
ny appointment of my service. I do hereby agree with all terms as stated in this letter and that I shall abide by all general
ules of my service which are now or may hereafter be in force, and accordingly I accept my appointment of my service
with MarkNtel Advisors.

EMPLOYEE'S SIGNATURE IN FULL.
PLACE: \_\_\_\_\_



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

	MarkNtel Advisors LLP	
Name		Alpan Das
Designation		Research Associate
Department		Business Research
Level		L1
	CTC Breakup	
	Fixed Salary (A)	
Component	Monthly	Annually
Basic Salary	5,500	66,000
House Rent Allowance	4,000	48,000
Conveyance	1,600	19,200
Special Allowance	8,900	106,800
Total	20,000	240,000
	Other Benefits (B)	
	Quarterly	
Performance Linked Pay	15,000	60,000
Grand Total (A+B)		300,000



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph., +91-120-4725470

#### Annexure-I

## DOCUMENT CHECKLIST - JOINING FORMALITIES

#### List of Documents

- 1. Education certificates (SSC, HSC, Graduation & Post Graduation)
- 2. Experience certificates (previous 2 employments, if applicable)
- 3. Pay slips for the last three months from your previous organization (if applicable)
- 4. F&F statement / Tax computation sheet for the current financial year (if applicable)
- 5. Identity proof (Copy of Passport/ Driving License / Voter ID)
- 6. Three passport sized photographs
- 7. College no objection certificate for employment



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

gef: MarkNtel Advisors/HRA/0110010
October 23, 2018
Ms. Syed Zaara Jameel,

Noida

### SUB: APPOINTMENT LETTER FOR THE POSITION OF RESEARCH ASSOCIATE

Dear Syed Zaara Jameel,

We are pleased to inform you that you are appointed as Research Associate in our company with immediate effect. During this period, your annual cost to the company will be Rupees Three Lakh Only (Rs.3,00,000/-).

- 1. PROBATION PERIOD: You will be on probation for a period of three months from the date of appointment. During the period of probation your progress will be reviewed periodically. During probation, you are allowed to take only three paid leaves from your annual leaves entitlement. Any leaves above three days or other than those published in the Company's Annual Holiday Plan, are discouraged. Leaves are granted in exceptional situations only, and will be on a loss of pay (LOP) basis.
- 2. CONFIRMATION: On successful completion of probation period, you may be confirmed in the service, which will be intimated to you in writing. You will be entitled to leave and other perquisites as enshrined in MarkNtel Advisors HR Policy Manual.
- 3. RULES AND REGULATIONS: The Service Rules and Regulations, which may be brought in force or amended from time to time as applicable to all employees of the company, will govern your services.
- **4. GENERAL:** During the course of your employment you will employ yourself efficiently, honestly, faithfully and to the best of your ability and shall devote your whole time and attention to promote the interest of the company and generally carry out duties and work as assigned to you and shall obey and comply with all the lawful orders and directions given to you by the concerned superiors in the company.
- 5. PLACE OF POSTING AND TRANSFER: Your posting at present is at Noida. During your employment with this company, you may be posted or transferred/attached to any other affiliated company or to any of the offices/subsidiaries/units/associate offices of the company, to any town city in India or abroad at the sole discretion of the management. While working in another company on transferred/attached, you shall be entitled to emoluments and perks as applicable in transferred / attached company and for all purposes you shall be deemed to be employed in the company transferred/attached.

(Signature of Employee)



B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

MORAL RESPONSIBILITY & HONESTY: You are expected to deal with the company's money, material and documents with utmost honesty and professional ethics. Your services may be dispensed with any time without any prior notice if you are found guilty of gross indiscipline, fraud misappropriation or acting against the interest of the company.

- or confidential firm information that is developed or received during the course of their employment. This includes of company information etc. Serious note would be taken of any deviance.
- **B. OTHER EMPLOYMENTS:** During the period of your employment you will not work directly or indirectly for any other person, firm, company or organization whether with or without remuneration nor will you engage yourself or be interested directly in any trade or business, either as employer employee partner or any other capacity.
- 9. NON-SOLICITATION: You will agree that you will not take up any type of assignment by whatever name called like employment, retainership, consultant, advisor etc. with the company's clients while working on any client project, during the tenure of the project and during a period of one year from the date of completion of such projects, or till your tenure with the company gets over, whichever is later, without prior written permission of the company.
- 10. INVENTION & DISCOVERIES: While employed with the company, you promptly disclose to it and assign to it your interest in any invention, improvement or discovery made or conceived by you either alone or jointly with others, which or other protection covering the same.
- 11. MEDICAL FITNESS: You are required to maintain yourself in a state of medical/physical/mental fitness and ensure regular check-ups. Any neglect on your part in maintaining good health may render you medically unfit for the service. In such a case your services are liable for termination, notwithstanding other conditions mentioned in the letter or otherwise.
- 12. EXAMS AND COURSES: In case you intend to appear in some examination or wish to attend some classes while working with the organization, you are required to obtain written permission for the same giving full details including time frame involved.

#### 13. NOTICE PERIOD:

#### **During Probation**

During probation, your services are liable to be discontinued with immediate effect without assigning any reason whatsoever, if your attitude/behavior is found unhealthy or performance is below the required benchmarks

#### After Confirmation

- a) You are required to give two-months' notice if you wish to discontinue your services with the organization. However, relieving you at your request and giving salary in lieu of two months' notice, will be at the sole discretion of the company.
- b) Your services are liable to be discontinued after giving two-months' notice or salary in lieu there-of, at the discretion of Company.

(Signature of Employee)



B-46, Sector 63, Noida (UP), India, Pig-201307, Ph.: +91-120-4725470

14. SECRECY:

a) You will not give anyone, by word of mouth, writing, facsimile any devices or otherwise any particulars or details, which a) You will not be any particulars or details, which you acquire during the course of your employment of our working systems, technical know-how, security arrangement, you acquire and/or organization matters of our and our clients whether confidential accounts arrangement, you acquire and/ or organization matters of our and our clients whether confidential secret or otherwise, either during your employment with Company or afterwards.

b) Please note that the terms and conditions of your employment as stipulated here-with or to be intimated hereafter, are to be treated as strictly confidential and you are not to divulge its contents to any employee of the company or any other person connected with the company. You are advised to read this letter carefully and if the terms and conditions are acceptable to you please sign the duplicate copy as a token of your having understood and accepted the same.

15. ANNUAL APPRAISAL: The employee would be eligible for an annual appraisal in March effective from April salary. The appraisal would range in 10% to 50% depending upon the employee performance. Employee would be eligible for annual appraisal only after completion of a tenure of minimum six consecutive months with MarkNtel. However, if any employee performs outstandingly, then management may consider (no compulsion) him/her eligible for promotions/skip promotions/financial benefits before the completion of six month's tenure with the company.

16. SPECIAL BONUS: Employee is eligible for a special bonus of an additional one-month salary on completion of two years with the company and four-month additional salary on completion of five years.

#### 17. SERVICE AGREEMENT:

You are required to sign a service agreement for a duration of one year. Leaving the company before one year from the date of appointment, the employee has to pay an amount of Rupees One Lakh (Rs.1,00,000/-).

With Best Wishes.

For MarkNtel Advisors LLP.

Narayan Sharma

Director

I......have read and understood thoroughly the rules of services and the above terms of my appointment of my service. I do hereby agree with all terms as stated in this letter and that I shall abide by all general rules of my service which are now or may hereafter be in force, and accordingly I accept my appointment of my service with MarkNtel Advisors.

EMPLOYEE'S SIGNATURE IN FULL PLACE: \_ DATE: \_

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B-46, Sector 63, Noida (UP), India, Pin-201307, Ph.: +91-120-4725470

#### Annexure-I

# DOCUMENT CHECKLIST - JOINING FORMALITIES

# List of Documents

- 1. Education certificates (SSC, HSC, Graduation & Post Graduation)
- 2. Experience certificates (previous 2 employments, if applicable)
- 3. Pay slips for the last three months from your previous organization (if applicable)
- 4. F&F statement / Tax computation sheet for the current financial year (if applicable)
- 5. Identity proof (Copy of Passport/ Driving License / Voter ID)
- 6. Three passport sized photographs
- 7. College no objection certificate for employment



CRC ITS Engineering <crc\_itsecgn@its.edu.in>

#### Fwd: Confirmation of GET profile in Reliance Industries Limited 1 message

Rakesh Chand Jaiswal ITS Engg <crc3.engg@ils.edu.in> To: CRC ITS Engineering <crc\_itsecgn@its.edu.in>

Thu, Oct 11, 2018 at 2:53 PM

Thanks & Regards Rakesh Chand Jaiswal Corporate Resource Centre I.T.S Engineering College, Plot No.46. Knowledge Park-III Greater Noida Mobile: 9312113944, 8506890066 Ph. (O): 0120-2331000, Ext: 1006

Web: www.its.edu.in

-- Forwarded message --

From: Executive Director <ed@its.edu.in> Da' 1: Wed, Oct 10, 2018 at 3:27 PM

Subject: Fwd: Confirmation of GET profile in Reliance Industries Limited

To: HOD ME ITS Engg <hod.me@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Director Office ITS Engg <a href="mailto:citation-nc-ada">citation-nc-ada</a>. Dean Acad Admin ITS Engg <a href="mailto:cetation-nc-ada.engg@its.edu.in">cetation-nc-ada.engg@its.edu.in</a>, BK Arora

<bkarora@its.edu.in>, Sohil Chadha <sohilchadha@its.edu.in>

Dear team,

Congratulations for selection of six students in the Reliance drive.

Please find results in the attached mail.

regards,

---- Forwarded message -----From: Durba Roy ITS MN < crchead.mn@its.edu.in>

Date: Wed, Oct 10, 2018 at 3:21 PM

Subject: Confirmation of GET profile in Reliance Industries Limited

To: Executive Director <ed@its.edu.in>

Dear Sir,

Please find the confirmation of 06 students as received from the Company. I have also communicated that the students can be available from January 2019 as informed by Mr. Rakesh Jaiswal. The students will be allowed to come back for their exams as per the schedule.

From: Anirudh V Singh

Sent: Tue, Oct 9, 2018 at 9:00 PM

To: 'crchead.mn@its.edu.in' <crchead.mn@its.edu.in> Cc 'durbaroy@its.edu.in' <durbaroy@its.edu.in>

Subject: Reliance Campus Hiring Process -GET & MT Shortlisting

Dear Durba,

We are happy to share the list of candidates qualified the Campus Hiring Process today

Enclosed is the list for your reference.

in case of any query, feel free to reach out.

2		GET			
S.No. College name S		college name Student ID		Last Name	
1	I.T.S Engineering	1522240097	Rajeev	Ranjan	
2	I.T.S Engineering	1522240081	Nitish	Sharma	
3	1.T.S Engineering	1522240116	aswat	Verma	
4	I.T.S Engineering	1522240129	Sudeep	Gaurav	
5	I.T.S Engineering	1522240115	Sarthak	Sharma	
6	I.T.S Engineering	1522240050	Kunal	Vashishtha	

You are requested to kindly close any further opportunities for these students as the commitment has been given to the company for them.

Congratulations !!!

#### With Warm Regards

**Durba Roy** Faculty- Management Studies Head-Corporate Resource Centre ITS-Management and IT Institute An ISO 9001:2008 Certified Institute & NAAC Accredited 'A' Grade Institute Mohan Nagar Ghaziabad 201007 Phone: 0120-4174900 Extn 926 Fax 0120-4174913

Mobile: +91 9899177915 / 8588000194

Email: crchead.mn@its.edu.in / durbaroy@its.edu.in

"Visit us on facebook.com

I.T.S Guinness World Record Award

For group Facebook page: http://www.facebook.com/ITS.TheEducationGroup

For I.T.S Mohan Nagar Facebook Page: http://www.facebook.com/ITS.PG.Mohan.Nagar\*

The information transmitted in electronic mail messages sent from the its.edu.in domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action."

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regards

Prof. (Dr.) Vikas Singh,



Offer: Computer Consultancy Ref: TCSL/DT20173869481/Delhi

Date: 01/10/2018

Mr. Abhishek Gaur Plot No. 12, Om Sai Nath PgGali No.1, Sector 66, Mamura, Noida-201301. Uttar Pradesh. Tel# -

Dear Abhishek Gaur,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20173869481

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor, PTI Ruilding & Padisment Street, New Delki 110 101 india Tel 91 El valor Antonia Cax 91 11 2131 1715 (Vehicle Swever) Registered Office Named Building, 9th Floris Named an Penet, Mandate S. C. 8.71 1C5 Catego Serviceline 1800 200 3111 Fmall care-rate taxcon

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Offer: Computer Consultancy Ref: TCSL/DT20163578631/Delhi

Date: 01/10/2018

Mr. Aditya Kumar Chaurasia B5/25dBlock B, Dhawalgiri Apartments, Sector 34, Noida-201307, Uttar Pradesh. Tel# 91-9667656445

Dear Aditya Kumar Chaurasia,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20163578631

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Sto Floor, PTI Building, 4 Parliament Street, New Defect His PTI India.

Tel. 91 11 6650 6555 Fax, 91 11 2431 1735 Website, swive Scarcen.

Registered Office Normal Building, 9th Floor, Nacomon Forst, Microsoft Colors.

200 Careets Serviceline, 1809 209 3111 Email: colors 1, 1000.

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Offer: Computer Consultancy Ref: TCSL/DT20184639347/Delhi

Date: 01/10/2018

Mr. Shrey Kaushik
T2a 107 Omaxe Palm Greens , Greater NoidaT2a 107 Omaxe Palm Greens,
Sector Mu,
Greater Noida-201308,
Uttar Pradesh.
Tel# -

Dear Shrey Kaushik,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184639347

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

5th Floor PTI Building A. Parliament Street, New Delhi 110 001 In the Tel 91 11 6656 6565 Fax 9: 11 2331 1235 Website www.tcs.com. Registered Office Nanat Building 9th Floor Nanat an Point Muselus 4 d 021 TCS Careers Servicebre: 1800 209 3111 Email correspondences.

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Aiman Ejaz 14/19, Adda Road, Near Hospital Gate, Sasaram, Bihar - 821115

October 31, 2018

#### **Training Letter**

We are pleased to inform you that you have been selected for an integrated program of training & employment at Intelligrape Software Private Limited (TO THE NEW), employment being subject to successful completion of post training assessment.

For the first six (6) months you would be a part of our training program. During this period, you will be designated as a Trainee and will receive a stipend of INR 15,100 per month.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Please note that the training is only for a fixed period of six (6) months and does not entitle you for an employment with Intelligrape Software Pvt. Ltd. (TO THE NEW). However, upon successful completion of the training and subject to a positive performance evaluation we may extend an offer of employment for the position of Software Engineer.

Your training period is from February 4, 2019 to August 5, 2019.

(Formorly know	nice Software Pvt. Ltd,
Kirti Skarm	2.03
Assistant	ce President - Human Resources
I hereby vol	untarily accept the above offer along with the total terms & conditions.
Name:	
Signature:	
Date:	

www.tothenew.com

Business Office: IntelliGrape Software Private Limited, (Formerly, Tangerine Digital Entertainment Private Limited) Logix Techno Park, Tower B, 4th Floor, Sector - 127, Noida - 201304, Uttar Pradesh Registered Office: Regus Elegance, 2F Elegance, Jasola District Centre, Old Mathura Road, New Delhi -110025 CIN Number: U72900DL2006PTC235208 | Tel: +91 120 4601883 | Email: info@tothenew.com



Abhijeet Mishra Flat No. 204, Plot No. 72, Sector 5, Vaishali, Ghaziabad, Uttar Pradesh - 201010

October 31, 2018

#### Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at Intelligrape Software Private Limited (TO THE NEW), employment being subject to successful completion of post training assessment.

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Please note that the training is only for a fixed period of six (6) months and does not entitle you for an employment with Intelligrape Software Pvt. Ltd. (TO THE NEW). However, upon successful completion of the training and subject to a positive performance evaluation we may extend an offer of employment for the position of Software Engineer.

Your training period is from February 4, 2019 to August 5, 2019.

Formery Line	Sing Software Province Dig	ital Entertainment				
I hereby vol	untarily accept	the above offe	r along with	he total terms (	k conditio	ns.
Name:	- Control of the Cont					
Signature:						
Date:						
7 (C) 2 (C)						

#### www.tothenew.com

Business Office: IntelliGrape Software Private Limited, (Formerly, Tangerine Digital Entertainment Private Limited)
Logix Techno Park, Tower B, 4th Floor, Sector - 127, Noida - 201304, Uttar Pradesh
Registered Office: Regus Elegance, 2F Elegance, Jasola District Centre, Old Mathura Road, New Delhi -110025
CIN Number: U72900DL2006PTC235208 | Tel: +91 120 4601833 | Email: info@tothenew.com



Aiman Ejaz. 14/19, Adda Road, Near Hospital Gate, Sasaram, Bihar - 821115

October 31, 2018

#### **Training Letter**

We are pleased to inform you that you have been selected for an integrated program of training & employment at Intelligrape Software Private Limited (TO THE NEW), employment being subject to successful completion of post training assessment.

For the first six (6) months you would be a part of our training program. During this period, you will be designated as a Trainee and will receive a stipend of INR 15,100 per month.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Please note that the training is only for a fixed period of six (6) months and does not entitle you for an employment with Intelligrape Software Pvt. Ltd. (TO THE NEW). However, upon successful completion of the training and subject to a positive performance evaluation we may extend an offer of employment for the position of Software Engineer.

Your training period is from February 4, 2019 to August 5, 2019.

For Intelligrape Software Pvt. Ltd,

(Formorly Endwards Tangerine Digital Entertainment Pvt. Ltd.)  Kirti Karma	
Assistant Vice President - Human Resources	
I hereby voluntarily accept the above offer along with	the total terms & conditions.
Name:	
Signature:	
1747	
Date:	
Date:	



Anindya Guha 64/3C/1, Raja Ram Mohan Roy Road, Purba Barisha, South 24 Parganas, Kolkata, West Bengal - 700008

October 31, 2018

#### Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at Intelligrape Software Private Limited (TO THE NEW), employment being subject to successful completion of post training assessment.

For the first six (6) months you would be a part of our training program. During this period, you will be designated as a Trainee and will receive a stipend of INR 15,100 per month.

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Your training period is from February 4, 2019 to August 5, 2019.

Kini Silama	Software Pvt. Ltd. Copperine Digital Ente	rtainment Pvt. Ltd	)	
I hereby volunta	arily accept the abo	ove offer along	with the total to	rms & conditions.
Name:				
Signature:				
Date:				

#### www.tothenew.com

Agrim Gaur H.No-11, Jirat Matan Urf Narayan Das Ka Pura, Jhunsi, Allahabad, Uttar Pradesh – 211019

#### Dear Agrim,

This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and conditions.

- 1 During your training you will be paid stipend of Rs. 15,000/- per month (Additional statutory contribution).
- You will be on training starting August 1<sup>st</sup> 2018. During the period of your training your services can be terminated without assigning any reason.
- During the training period, you will not be entitled to any leave or any other allowances as applicable to other regular employee of the company.
- 4. You will not claim any regular employment with the company at any time nor is the company bound to offer you any regular employment during or after the completion of the training period.
- During the training period you will be required to observe all rules and regulations as per the Company policy regarding timings, dress code, and behavior etc.
- 6. You will strictly abide by the standards of confidentiality and non-disclosure terms applicable to our staff members as outlined in the confidentiality agreement and other policies in this regard, as may be announced by the Company from time to time. Any discoveries, inventions, software developed, documentation prepared shall remain property/copy right of the company. You shall not claim any ownership or any other rights whatsoever, in respect to the same.
- You can be transferred temporarily or permanently anywhere in India depending on the exigencies
  of Company's work at any of its locations.
- 8. You have to give one month's prior notice in case of separation with the organization.

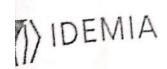
Kindly sign the duplicate of this as a token of acceptance and return the same to us for records.

Thanking You,

For Syscom Corporation Pvt. Ltd.

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eepak Rawat



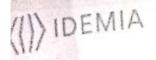
MARKET STATE OF THE STATE OF TH	ure Employee Code : 5Y52078	The state of the last of the l
nployee Name : Agrim Gaur		
esignation: Associate Software Engineer		
esignatus v.e.l.: August 1st, 2018	Monthly	Annual
Fixed Components (A)	9,400	112,200
	2,100	25,200
House Rent Allowance (HRA)	5,600	67,200
Other Taxable Allowance		21.500
Employer's Contribution to Social Security * (B)	1,800	21,600
Provident Fund (PF)	812	9,744
Employee State Insurance (ESI)		
Variable Component (C)		236,54
Gross Annual Salary (C) = (A+B)	452	5,424
Gratuity ** (D)		241,9
Annual Cost to Company (C+D)	2 0	

Subject to the law applicable and company policy in force

\*\* Gratuity payable as per Gratuity Act

A Play

Income Tax will be deducted at source as per Income Tax rules
Salary & related information to be kept strictly confidential.



August 1" 2018

Ashwani Kumar Bachchan Plot No-762, G.F.4, Sector-5, Valshall, Ghazlabad, Uttar Pradesh-201010

#### Dear Ashwani,

This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and conditions.

- 1. During your training you will be paid stipend of Rs 15,000/- per month (Additional statutory contribution).
- 2. You will be on training starting August 1st 2018. During the period of your training your services can be terminated without assigning any reason
- 3. During the training period, you will not be entitled to any leave or any other allowances as applicable to other regular employee of the company.
- 4. You will not claim any regular employment with the company at any time nor is the company cound to offer you any regular employment during or after the completion of the training period
- 5. During the training period you will be required to observe all rules and regulations as per the Company policy regarding timings, dress code, and behavior etc.
- 6. You will strictly abide by the standards of confidentiality and non-disclosure terms applicable to our steff members as outlined in the confidentiality agreement and other policies in this regard, as may be announced by the Company from time to time. Any discoveries, inventions, software developed. documentation prepared shall remain property/copy right of the company. You shall not claim any ownership or any other rights whatsoever, in respect to the same.
- 7. You can be transferred temporarily or permanently anywhere in India depending on the exigencies of Company's work at any of its locations.
- 8. You have to give one month's prior notice in case of separation with the organization.

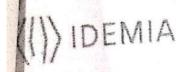
Kindly sign the duplicate of this as a token of acceptance and return the same to us for records

Thanking You,

For Syscom Corporation Pvt. Ltd.

Deepak Rawat

Senior Manager - Human Resources



Annexu	re	
mployee Name : Ashwani Kumar Bachchan	Employee Code : 5Y520	/4
mployee Name : Ashwork		
Designation : Associate Software Engineer		
v.e.f.: August 1st, 2018	Monthly	Annual
Fixed Components (A)	9,400	112,800
Basic Salat	2,100	25,200
House Rent Allowance (HRA)	5,600	67,200
Other Taxable Allowance		
Employer's Contribution to Social Security * (B)	1,800	21,600
Provident Fund (PF)	812	9,744
Employee State Insurance (ESI)	and the state of t	
Variable Component (C)	and the second s	236,544
Gross Annual Salary (C) = (A+B)	452	5,424
Gratuity ** (D)	the first contract to the second of the seco	241,968
Annual Cost to Company (C+D)	the state of the s	

Subject to the law applicable and company policy in force

\*\* Gratuity payable as per Gratuity Act

Income Tax will be deducted at source as per Income Tax rules
Salary & related information to be kept strictly confidential.

August 1\*1 2018

Gaurav Nag #559, Gali No-1, Shyam Park Main, Sahibabad, Ghaziabad, Uttar Pradesh – 201005

#### Dear Gauray,

This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and conditions:

- During your training you will be paid stipend of Rs. 15,000/- per month (Additional statutory contribution).
- You will be on training starting August 1st2018. During the period of your training your services
  can be terminated without assigning any reason.
- During the training period, you will not be entitled to any leave or any other allowances as applicable
  to other regular employee of the company.
- You will not claim any regular employment with the company at any time nor is the company bound to offer you any regular employment during or after the completion of the training period.
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    of Company's work at any of its locations.
  - 8. You have to give one month's prior notice in case of separation with the organization.

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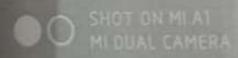
Thanking You,

For Syscom Corporation Pvt. Ltd.

Deepak Rawat

Marager - Hunian Resources

Annex Control of the		
	Employee Code: 5452075	
Marie Soloward From 641		
ga s Associat é doctivar e la galeira		and the second
angt 1st, 2018	Monthly	Add and
unents (A)	5.400	112,800
		25,200
se Rent Allowance (HP.A.)	2,300	67,200
er Taxable Alichist Co	5,500	
ger's Contribution to Social Security * (8)		21,500
Provident Fund (PF)	1400	9,744
Employee State insurance (65)	317	
obie Componera (C)		235,544
ancil Salary (C) = (A+8)	42	5,474
TO THE WATER AND THE PARTY OF T		241,958
oil Cost to Company (C+D)	200	
Subject to the law applicable and complimation of lasts	The Ford	
Gratuity payable as per Gratuity Act	4	
one, Tax will be deducted at source as per income Tax rule.		
my & retard information to be kept strictly conditions		





August 1st 2018

Gulshan Kumar E-179, Palm Park, Greater Noida Delta-1, Rampur Jagir, L.A. Surajpur, Gautam Buddha Nagar, Uttar Pradesh- 201306

Dear Gulshan, This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and conditions:

- During your training you will be paid stipend of Rs. 15,000/- per month (Additional statutory
- 2. You will be on training starting August 1st 2018. During the period of your training your services can be terminated without assigning any reason.
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Thanking You,

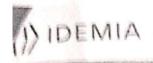
For Syscom Corporation Pvt. Ltd.

Deepak Rawat

Senior Manager - Human Resources

T: +91 120 4699900 F: +91 120 4072798 www.idemia.com

RO: 507, 5th Floor 1, Sharda Chamber Plot No. 31, Narsi Natha Street, Bhat Bazar Chinchbunder, Mumbai - 400009, Maharasi



#### Annexure

Employee Name : Gulshan Kumar

Designation | Associate Software Engineer

w.e.f.: August 1st, 2018

Employee Code: SYS2079

and provided the state of the s	Monthly	Annual
ced Components (A)		
Basic	9,400	112,800
House Rent Allowance (HRA)	2,100	25,200
Other Taxable Allowance	5,600	67,200
mployer's Contribution to Social Security * (B)		
Provident Fund (PF)	1,800	21,600
Employee State Insurance (ESI)	812	9,744
Variable Component (C)		And the second of the second o
Gross Annual Salary (C) = (A+B)		236,544
Gratuity ** (D)	452	5,424
Annual Cost to Company (C+D)		241,96

Subject to the law applicable and company policy in force

\*\* Gratuity payable as per Gratuity Act

12012

Income Tax will be deducted at source as per Income Tax rules

Salary & related information to be kept strictly confidential.

August 1" 2018

Himanshu Sharma 8-215, Gali No-5, Indira Vihar, khora Colony, Khora Gaon, Ghaziabad. Uttar Pradesh - 201309

Dear Himanshu,

This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and econtilers.

- During your training you will be paid stipend of Rs. 15,000/- per month (Additional statutory) contribution)
- 2 You will be an training starting August 1\*2018. During the period of your training your services. can be terminated without assigning any reason
- During the training period, you will not be entitled to any leave or any other allowances as applicable to other regular employee of the company
- You will not claim any regular employment with the company at any time nor is the company bound to offer you any regular employment during or after the completion of the training period
- During the training period you will be required to observe all rules and regulations as per the Company policy regarding limings, dress code, and behavior etc.
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- You can be transferred temporanly or permanently anywhere in India depending on the exigencies of Company's work at any of its locations
- \$. You have to give one month's phot notice in case of separation with the organization

Kindly sign the duplicate of this as a token of acceptance and return the same to us for records

Thanking You.

For Syscom Corporation Pvt. Ltd.

Deepak Rawat

Senior Manager - Human Resources

# IDEMIA

yee Name : Himanshu Sharma	Employee Code: SYS2076		
nation : Associate Software Engineer			
: August 1st, 2018			
TAD TO THE TOTAL THE TANK THE	Monthly	Annual	
Components (A)		112,800	
	9,400	25,200	
House Rent Allowance (HRA)	2,100	67,200	
Other Taxable Allowance	5,600		
nployer's Contribution to Social Security * (8)	1,800	21,600	
Provident Fund (PF)	812	9,744	
Employee State Insurance (ESI)			
rariable Component (C)		236,544	
Gross Annual Salary (C) = (A+B)	452	5,424	
Gratuity ** (D)		241,95	
Annual Cost to Company (C+D)			

Subject to the law applicable and company policy in force

•• Gratuity payable as per Gratuity Act

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Income Tax will be deducted at source as per Income Tax rules
Salary & related information to be kept strictly confidential.

Myorma.



August 1st 2018

Mayank Kumar Jindal Hafiz Building, Patel Marg, Kotdwara, Pauri Garhwal, Uttarakhand – 246149

Dear Mayank,

This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and conditions:

- During your training you will be paid stipend of its 15,000/- per month (Additional statutory contribution).
- You will be on training starting August 1<sup>st</sup> 2018. During the period of your training your services can be terminated without assigning any reason.
- During the training period, you will not be entitled to any leave or any other allowances as applicable
  to other regular employee of the company.
- 4. You will not claim any regular employment with the company at any time nor is the company bound to offer you any regular employment during or after the completion of the training period
- During the training period you will be required to observe all rules and regulations as per the Company policy regarding timings, dress code, and behavior etc.
- 6. You will strictly abide by the standards of confidentiality and non-disclosure terms applicable to our staff members as outlined in the confidentiality agreement and other policies in this regard, as may be announced by the Company from time to time. Any discoveries, inventions, software developed, documentation prepared shall remain property/copy right of the company. You shall not claim any ownership or any other rights whatsoever, in respect to the same.
- You can be transferred temporarily or permanently anywhere in India depending on the exigencies
  of Company's work at any of its locations.
- 8. You have to give one month's prior notice in case of separation with the organization.

Kindly sign the duplicate of this as a token of acceptance and return the same to us for records.

Thanking You.

For Syscom Corporation Pvt. Ltd.

Deepak Rawat

Senior Manager - Human Resources

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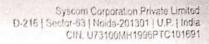
Annex	COLUMN TO THE RESIDENCE OF THE PROPERTY OF THE	
doyee Name : Mayank Kumar Indal	Employee Code : 57520	7//
Ignation : Associate Software Engineer		CONTRACTOR OF STREET
Mr. August 1st, 2018		
	Monthly	Annual
ed components (A)	And the state of t	-
Basic	9,400	112,800
House Rent Allowance (HRA)	2,100	25,200
Other Taxable Allowance	5,600	67,200
imployer's Contribution to Social Security * (B)		
Provident Fund (PF)	1,800	21,600
Employee State Insurance (ESI)	812	9,744
Variable Component (C)		236,544
Gross Annual Salary (C) = (A+8)	163	5,424
Grat by ** (D)	452	241,968
Annual Cost to Company (C+D)		

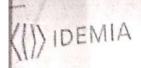
Subject to the law applicable and company policy in force

Gratuity payable as per Gratuity Act

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Income Tax will be deducted at source as per Income Tax rules
Salary & related Information to be kept strictly confidential.





August 1st 2018

Shubham Mahajan A-78, Second Floor, Priyadarshini Vihar, Laxmi Nagar, Shakarpur, Delhi Delhi – 110092

#### Dear Shubham,

This has reference your application and subsequent discussions with us, we are pleased to offer you the position of Associate Software Engineer in our organization for Six Months on the following terms and conditions:

- During your training you will be paid stipend of Rs. 15,000/- per month (Additional statutory contribution).
- You will be on training starting August 1st 2018. During the period of your training your services
  can be terminated without assigning any reason.
- During the training period, you will not be entitled to any leave or any other allowances as applicable
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- 3. You have to give one month's prior notice in case of separation with the organization.

Kindly sign the duplicate of this as a token of acceptance and return the same to us for records.

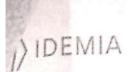
Thanking You,

For Syscom Corporation Pvt. Ltd.

Deepak Rawat

Senior Manager - Human Resources

THE REAL PROPERTY OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAME



Annex	ure		
mployee Name : Shubham Mahajan	Emplayee Code : SYS2073		
esignation : Associate Software Engineer			
v.e.f.: August 1st, 2018			
	Monthly	Arrual	
Fixed Components (A)			
Basic	9,400	112,800	
House Rent Allowance (HRA)	2,100	25,200	
Other Taxable Allowance	5,600	67,200	
Employer's Contribution to Social Security * (8)	The second secon		
Provident Fund (PF)	1,800	21,600	
Employee State Insurance (ESI)	812	9,744	
Variable Component (C)			
Gross Annual Salary (C) = (A+B)		236,544	
Gratuity ** (D)	452	5,424	
Annual Cost to Company (C+D)		241,968	
Description of the second seco	^		

Subject to the law applicable and company policy in force

\*\* Gratuity payable as per Gratuity Act

中国

Income Tax will be deducted at source as per Income Tax rules
Salary & related information to be kept strictly confidential.

ZYCV

Date 2.1 (9), 1%

Address: SMG 400 Air Force Station Hindam, Cahalinhad. 201004.

Mobile: 9871218000

Mobile: 9891218848

Ontractif 9760 quail. com

Dear

In response to your application and subsequent interviews, we are pleased to offer you the post of Business Development Appearance and subsequent interviews, we are pleased to offer you the post of Business Development Appearance and subsequent interviews, we are pleased to offer you the post of Business Development Appearance and subsequent interviews, we are pleased to offer you the post of Business Development Appearance and subsequent interviews, we are pleased to offer you the post of Business Development Appearance and subsequent interviews. Business Development Associate (Grade: 4A) in our organization. Remuneration details are given in Annexure - 1 to this letter. You shall join the company on or before \_\_\_\_

This offer letter stands valid subject to: (a) successful completion of your background verification and reference Check; (b) Upon Value and Conditions reference Check; (b) Upon your acceptance and execution of Zycus' Employment Terms and Conditions and Training Agreement, as Cardinate and execution of Zycus' Employment Terms and Conditions and Training Agreement, as enclosed herewith to this offer letter; and (c) You joining the company on the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and a second and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the above mentioned joining data and acceptance and execution of Zycus' Employment Terms and the acceptance and the accepta above mentioned joining date and successfully completing the joining formalities.

Zyous would be pleased to have you as a member of the team. We look forward to your fruitful association and a successful career with the company.

Please return one copy of this letter duly signed by you to signify your acceptance to this Offer Letter.

For Zycus Infotech Pvt. Ltd.,

For Aalok Purohit
Director Talent Acquisition

I hereby confirm that i accept the remuneration details, zycus' Employment Terms and Conditions and Training Agreement, as enclosed herewith to this offer letter, pursuant to which I agree and accept this job offer indicated in this offer letter.

I will report for duty on the above mentioned joining date.

Date: 21.09 12

Signature: minu (to) noted

Name: MINAL TRIPATHI

Encl: 1. Remuneration Details

2. Zycus' employment terms and conditions

3. Training Agreement

ZYCUS

# REMUNERATION DETAIL

Value per month  15625 7813 5512 500	Value Annually 187500 93756 66144 6000
7813 5512	93756 66144
5512	66144
The second secon	The state of the s
500	6000
555	9000
0	0
0	0
0	0
	21600
	375000
	7500
	45000
3750	20000
	65000
	0

"As per the business requirements you would be expected to work in Night shifts, and will be eligible for Shift Allowance and drop facility (There could be a token of deduction for extra facilities for shifts). Note that night allowance is only applicable to the candidates allotted the night shift."

(\*) A performance linked incentive would be payable to you up to 100% as per achievement of targets assigned. The incentive plan will be discussed and signed off after your joining the organization.

INR 50,000 will be paid as the joining bonus amount which is to be paid as follows: Rs. 25,000 would be payable on successful completion of 90 days of employment with Zycus Infotech. Rs. 25,000 would be paid on successful completion of 180 days of employment with Zycus Infotech.

Annual Reimbursement at actuals subject to a maximum of the limits specified.

Apart from the above, employees are entitled to following benefits as per the policy of the company:

1. Employer's Contribution to ESIC (Wherever Applicable)

2. Gratuity as per the Payment of Gratuity Act, 1972.

Other benefits which are provided at the discretion of the management are:

3. Mediclaim Policy of Rs. 4 Lakh.

4. Personal Accident Insurance Policy of Rs. 1 Lakh.

For Zycus Infotech Pvt. Ltd.,

FOR

Aalok Purohit

Director + Talent Acquisition

Prepared by

Zenildo Dias

Agreed & accepted

NAME: MINAL TRIPATA



CRC ITS Engineering <crc\_ltsecgn@its.edu.ht>

Fwd: Campus Hiring 2019: Calvin Klein and Tommy Hiffiger India

Rakesh Chand Jaiswal ITS Engg cre3 engg@its edu ins
To CRC ITS Engineering cre\_itsecqn@its edu ins

Thanks & Regards
Rakesh Chand Jaiswal
Corporate Resource Centre
LTS Engineering College,
Diot No 46: Knowledge Part-III
Greate Novala
Mobile 9312113944, 8506890066
Ph (O) 0120-2331000, Ext. 1006
Web. www.iis.edu.in

For Jasmeel Kaur coc2 engo@ds edu ins Date Tue, Oct 23, 2018 at 3.56 PM Subject Fwd, Campus Hiring 2019: Calvin Klein and Tommy Hilfiger India To: Rakesh Chand Jaiswal ITS Engg <crc3 engg@its.edu.ins

From: Advocate Jasmeet <advocatejasmeet@gmail.com>
Date: Sat, 22 Sep 2018, 10:42 pm
Subject: Fwd: Campus Hiring 2019: Calvin Klein and Tommy Hilfiger India
To: <crc2.engg@its.edu.in>

From: Ananya Mitra <ananya.mitra@th-india.com>

Dear lasmeet,

Below are the names and details of the selected students by us. The students can reach out to Mr. Bharat or us if they have any further query

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1	North	Greater Noida	Shachi Saraswat	7017998965	ITS	MBA	17-Sep	Bharat	15-Oct	Tommy H
2	North	Greater Noida	Pooja Rai	8527293900	ITS	BTECH	17-Sep	Bharat	15-Oct	Tommy H

Regards,

Ananya

From: Neha Jaiswal [mailto:neha.jaiswal@th-india.com]

Sent: 10 September 2018 02:16
To: advocatejasmeet@gmail.com
Cc: Ananya Mitra; careers@th-india.com

Subject: Campus Hiring 2019: Calvin Klein and Tommy Hilfiger India

Dear Jasmeet,

ITS Engineering College, Gr. Noida

Greetings from Calvin Klein & Tommy Hilfiger!

CRC ITS Engineering <crc\_itsecgn@its.edu.in>

# Fwd: Selected Candidates From ITES College | Zimozi Solutions Pvt. Ltd, Noida

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> Wed, Sep 12, 2018 at 2:34 PM To: CRC ITS Engineering <crc\_itsecgn@its.edu.in>, Sandeep Kumar <sandeepkumarjp@its.edu.in> Cc: Executive Director <ed@its.edu.in>, HOD CSE ITS Engg <hod.cse@its.edu.in>, CRC ITS Engg <crc2.engg@its.edu.in>

Dear Sir,

This is inform you that 2 students are selected Zimozi Solutions Pvt. Ltd, Noida.

Thanks & Regards Rakesh Chand Jaiswal (1) Corporate Resource Centre I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066 P' .(O): 0120-2331000, Ext: 1006

Web: www.its.edu.in

----- Forwarded message ------From: Vinay < Vinay@zimozi.co> Date: Wed, Sep 12, 2018 at 11:54 AM

Subject: Selected Candidates From ITES College | Zimozi Solutions Pvt. Ltd, Noida

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: "crc1.engg@its.edu.in" <crc1.engg@its.edu.in>, Arul <Arul@zimozi.co>

Hi Rakesh,

We would like to inform that we would like to confirm two candidates out of 4 who are doing an ir ernship with us. Please find the offer details below.

## Selected Candidates are:

- 1. Nishant Saxena
- 2. Shikha Melkani

We like one more and we are still would like to see him until the complete internship is done. We will update you about him later.

## Package Details

- 1. Annual CTC adjusted to 1,50,000. (Rs 12,500 in hand)
- 2. Annual increment (subject to performance appraisal results by management and the performance of the company as a whole).
- 3. The salary shall be at the end of each month.

### Working Hours

Your total working hours(including breaks) is 54 hrs per week(Mon-Saturday). Specific working hours will be determined by your respective local management.

You may be required to work outside the official hours from time to time.

# Other Benefits:

You shall be entitled to claim as reimbursement as a confirmed staff:

Medical fee from general practitioners not exceeding Rs.360 per receipt per visit not exceeding 8 times a year.

# Annual and Medical Leave Of Absence:

As a confirmed staff, you shall be entitled to 15 days of annual leave and 6 days of medical leave. Any unutilized leave shall be forfeited and not exchangeable for cash. Annual leave approval is subject to the supervisor's recommendation and management approval based on the work demands and requirement of the company at the expected time of absence.

During the annual leave of absence, all employees shall remain contactable and shall be subject to be called back to work in the event of urgency as determined by the management.

Please check if these candidates are willing to continue and take this opportunity at your end & let us know. Upon confirmation from students end, we would release their offer letters to the college.

Kind regards,

V'nay Sharma

Founder, Director

e: vinay@zimozi.co

Zimozi Solutions Pvt. Ltd 727, Tower B, Ithum IT Park Noida, Sector-62, 201301, UP. India

www.zimozi.co

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August 22, 2018

MR. KESHAV DUTT TRIPATHI k-1/52, Jaildar Enclave, Gurudwara Road, Near Kamal Model Sr. Sec. School, Uttam Nagar, New Delhi-110059. Phone: 9911812623.

: Internship as "Software Developer-Intern"

Deptt.

: Technology Location : South Delhi

### Dear MR. KESHAV DUTT TRIPATHI,

At the outset, we would like to mention that role of a "Software Developer-Intern" comes with extreme responsibility. Edfora Infotech Private Limited (hereinafter referred as Edfora), in view of importance attached to the role, expects to work who believe in this thought process and are convinced that they will do justice to same using all their knowledge and wisdom.

Edfora is pleased to take you on Internship as "Software Developer-Intern" on the following terms and conditions:

- Your Internship will be for a period of **Two Months** effective from August 28, 2018. 1.
- 2. This Internship will automatically come to an end after expiry of the above period.
- 3. You will follow the Office Timings/Time Schedule as informed to you.
- 4. You will be eligible for reimbursement of your travel expenses incurred for official purposes as per the standard company policy with prior approval (excluding visits to Edfora office: for work purpose).
- Your performance will be measured based on your KRA's and the ratings you will receive from your reporting manager. ó.
- 6. Payment Procedure: You will be paid stipend of Rs. 10000/- p.m. All payments shall be subject to tax deducted at source, if any.

### Scope of Work

Key Result Areas	Key Performance Indicators	Weightage (%)	
Process oriented execution	Setting up best practices,     Adapting Agile methodology of work and     Ensuring its execution in true spirit & word.	25%	
Meeting deadlines	<ol> <li>Sprint deadlines should be met 80% of the times.</li> <li>The delay (if happens) should never be beyond 1 week.</li> </ol>	20%	
Security	<ol> <li>Hack-proof code. Vulnerability test should be conducted twice a year.</li> <li>Limited access to DB &amp; credentials.</li> <li>Maintain detailed DB Access log for each product.</li> <li>Create a security policy (and its audit mechanism) and ensure 100% compliance for each product</li> </ol>	25%	
Frugality	<ol> <li>0% re-development of any product due to bad code design.</li> <li>Less than 10% wastage of tech man-hours due to bad planning and allocation (no work)</li> </ol>	20%	
Page Load Speed	<ol> <li>Google Page Speed tool to be used: -</li> <li>Any Homepage not more than 3s.</li> <li>All Landing pages not more than 3s.</li> <li>All API s to be checked for speed to be less than 3s.</li> </ol>	10%	

Any other tasks/responsibilities as may be allocated to you by the company from time to time.

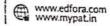
Contd...2



one's personalised guru

N 161 A, Saira Tower, 2nd Floor Gulmohar Commercial Complex, New Delhi - 110049











-2-

#### Other Terms & Conditions

#### Confidentiality

You hereby agree to keep confidential and not disclose the terms of this Internship during the Internship period or thereafter. Any and all information, material shared by Edfora or work prepared by you for Edfora is confidential. You shall be liable to maintain confidentiality of same and not share in full or part in any medium to anyone without written permission of SPOC.

You recognize that breach of confidentially may result into irreparable damage of brand, reputation, business of Edfora and adversely affect the career of students. In such a case, you shall be liable to compensate for same to Edfora.

### 8. Termination of Contract:

Edfora shall have the right to terminate this Internship at any time without notice if You

- (a) fails to comply with the instructions given by the SPOC or the assigned work is not completed within the time frame and deadlines given.
- (b) is found to be adopting any kind of unethical practices or those which are prejudicial to and against the interests of the company or involve moral turpitude.

You can terminate this Internship after giving fifteen days prior notice to the company and return all documents/information that he / she might have collected/acquired/received from the company and/or for and on bel alf of the company or entrusted to him / her by the company for successful completion of the assigned task and also give an undertaking that he/ she shall not use them against the company or for its competitors or opposite parties after leaving the Company.

Provided that during the notice period, you shall have to complete all the assigned tasks in hand successfully, failing which Edfora may hold/forfeit his/ her daim for remuneration/compensation and may further daim the damages/compensation to the extent of losses caused due to the failure to complete the assigned task within the stipulated time or breach of any of the conditions of this Internship or any other Internship simultaneously agreed and signed by you.

### Working with competitors

You will not work/assist for any other company/institute including competitors of Edfora, during the currency of this contract.

### 10. INDEMNIFICATION

During the course of your Internship or thereafter, you agree to indemnify and hold harmless Edfora or its group companies, employees or its Directors etc. from any and all claims, demands, losses, liabilities, damage, lawsuits, including attorneys' fees and costs etc. caused due to the breach or violation of terms and conditions by you.

### 11. Dispute Resolutions and Applicable Laws

All disputes and differences of any nature with regard to this Internship or otherwise, the interpretation & adjudication of clauses and claims respectively shall be referred to the Sole Arbitrator appointed by Edfora. The arbitration proceedings shall be conducted in accordance with the provisions of the Arbitration & Conciliation Act, 1996 and statutory modification thereof & rules made thereunder. The award of arbitrator shall be final & binding on both the parties. It is further agreed that in spite of the fact that the Sole Arbitrator may be known to any of the Directors or shareholders and that he may have been dealing with the Company or had occasion to deal with any matter of this Internship shall nut disqualify him. The Arbitrator having expressed opinion in similar matter earlier shall also not render him disqualified. The venue of the arbitration shall be Delhi/New Delhi only.

Subject to hereinabove, for any objection / appeal / revision etc., the legal jurisdiction shall be an appropriate court / forum in Delhi / New Delhi only.

In case you leave Edfora, without following the terms & conditions and your refusal to meet your obligation towards Edfora in letter and spirit of the terms of this Internship and the matter becoming sub judice, you shall be responsible for all legal expenses, including professional fee/charges, fees paid to the legal advisor / consultant together with out-of-pocket expenses of Rs.5000/- per hearing payable to Edfora. In case the arbitral award is passed in favour of Edfora, you will be responsible for paying all expenses within 7 days of such an Edfora bankers.

If the above terms & conditions are ac eptable to you, then you are required to sign this Internship on August 28, 2018 at 11.00 a.m. at 32 & 32/1, Chaudhary House, Kalu Sarai, Sarvapriya Vihar, New Delhi-110016. You are required to bring a duplicate copy of this Internship duly signed and accepted by you, along with copies of your educational certificates, experience/internship certificate(s), two not less than MBBS and acknowledgement of request/application submitted for Police Verification (Police Verification report to be submitted on receipt of the same from the authorities).

Contd...3

N 161 A, Saira Tower, 2nd Floor Gulmohar Commercial Complex, New Delhi – 110049

1800-121-0206







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Add: Applets Technology G-94, Sector 63 , Noida - 201301, Web : www.appletstechnology.co.in

Subject: Offer Letter for the Position of Software Programmer.

Dear Mr/Ms SWATI JUYAL

On Behalf of Applets Technology, we are pleased to offer you the Full position of Junior Software Programmer in our organization. Your positions as Junior Software Programmer among our most valuable assets.

The following outlines the terms of the employment agreement:

- 1. You're joining for Software programmer.
- 2. 3 months will be your probation period with in the period stipend would be upto 1.40 l.p.a.
- 3. Appraisals will be done after 3 months

You are requested to report with the below mentioned documents for the joining at our Noida Sec-63 branch.

Documents required for joining.

- All academic certification.
- Provisional certificate.
- Identity proof.
- Address proof.
- 4 photographs.

The company may regularize your employment based on your effective performance during the working period. A detailed Joining letter with details of, Policies, and other rules and regulations with company, will be provided to you after joining.

Please signify your acceptance by signing and returning the duplicate copy of this letter. We look forward to your joining for your long and successful association.

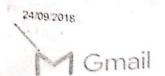
Best Regards

ISSUE

For Applets technology.

79

Candidate Signature



### Rakesh Jaiswal <rakeshchandjaiswal@gmail.com>

# Provisional offer Letter for the position of Software Trainee

1 message

Seema Yadav <seema.yadav@360degreecloud.co.in>

Fri, Sep 21, 2018 at 2:26 PM

To: najmulhasanah\_cse15@its.edu.in

Cc: rakeshchandjaiswal@gmail.com, neha ghai <Neha.ghai@360degreecloud.in>, Arzoo singla <arzoo.singla@360degreecloud.co.in>, Poonam Bhatia <poonam.bhatia@360degreecloud.in>

Hello Najmul,

Congratulation & welcome to Team 360 Degree Cloud Technology Pvt Ltd!!!

Based on your interview assessment, we are pleased to inform you that your candidature has been selected for the position of Software Trainee and your CTC would be Rs.1,44,000/- PA all inclusive.

You are requested to submit the required documents to collect your appointment letter after joining with 360 Degree Cloud Technologies (P) Ltd on 10<sup>th</sup> October 2018.

You are also requested to send us your confirmation for your joining with 360 Degree Cloud Technologies (P) Ltd.

The detailed salary structure and the Appointment Letter will be issued after the date of joining.

Reporting Time on 10<sup>th</sup> October 2018 at 11:00 AM, Faridabad.

Working Days : 5 Days

Shift Timings: 10:00AM to 7:00PM

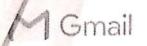
Work Location: Faridabad.

# CHECKLIST FOR JOINING

Academic Certificates (10th,12th, Graduation/Post Graduation)

Permanent ID Proof - (PAN Card, Aadhar Card)

Permanent Residence Proof (Driving License, Voter ID, Passport)



## Provisional Offer Letter for the position of Software Tester

1 message

Seema Yadav <seema.yadav@360degreecloud.co.in>

Fn, Sep 21, 2018 at 2:31 PM

To: shivambajaj59@gmail.com

Cc: rakeshchandjalswal@gmail.com, neha ghal <Neha.ghal@360degreecloud.in>, Arzoo singla <arzoo.singla@360degreecloud.co.in>, Poonam Bhatia poonam.bhatia@360degreecloud.co.in>

Hello Shivam,

### Congratulation & welcome to Team 360 Degree Cloud Technology Pvt Ltd!!!

Based on your interview assessment, we are pleased to inform you that your candidature has been selected for the position of **Software Tester** and your **CTC** would be **Rs.1,44,000**/- PA all inclusive.

You are requested to submit the required documents to collect your appointment letter after joining with 360 Degree Cloud Technologies (P) Ltd on 10<sup>th</sup> October 2018.

You are also requested to send us your confirmation for your joining with 360 Degree Cloud Technologies (P) Ltd.

The detailed salary structure and the Appointment Letter will be issued after the date of joining.

Reporting Time on 10th October 2018 at 11:00 AM, Faridabad.

Working Days: 5 Days

Shift Timings: 10:00AM to 7:00PM

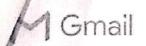
Work Location: Faridabad.

### CHECKLIST FOR JOINING

Academic Certificates (10th,12th, Graduation/Post Graduation)

Permanent ID Proof - (PAN Card, Aadhar Card)

Permanent Residence Proof (Driving License, Voter ID, Passport)



# Provisional offer Letter for the position of Software Trainee

1 message

Seema Yadav <seema.yadav@360degreecloud.co.in>

Fri, Sep 21, 2018 at 2:35 PM

To: abhilashasainiss\_cse@its.edu.in

Hello Abhilasha,

Congratulation & welcome to Team 360 Degree Cloud Technology Pvt Ltd!!!

Based on your interview assessment, we are pleased to inform you that your candidature has been selected for the position of Software Trainee and your CTC would be Rs.1,44,000/- PA all inclusive.

You are requested to submit the required documents to collect your appointment letter after joining with 360 Degree Cloud Technologies (P) Ltd on 10<sup>th</sup> October 2018.

You are also requested to send us your confirmation for your joining with 360 Degree Cloud Technologies (P) Ltd.

The detailed salary structure and the Appointment Letter will be issued after the date of joining.

Reporting Time on 10<sup>th</sup> October 2018 at 11:00 AM, Faridabad.

Working Days: 5 Days

Shift Timings: 10:00AM to 7:00PM

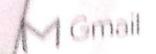
Work Location: Faridabad.

## CHECKLIST FOR JOINING

Academic Certificates (10th,12th, Graduation/Post Graduation)

Permanent ID Proof - (PAN Card, Aadhar Card)

Permanent Residence Proof (Driving License, Voter ID, Passport)



# provisional offer Letter for the position of Sales Trainee

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seema Vadav - seema yadav@)300dograadand oo m> to prashanlbhali0⊋10@gmail.com

Fri. Seb 21, 2018 at 2.45 ptx

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Helio Prashant

# Congratulation & welcome to Team 360 Degree Cloud Technology Pvt Ltdfff

B. sed on your interview assessment, we are pleased to inform you that your candidature has been selected for the position of Sales Trainee and your CTC would be Rs.1,8000/-PA all inclusive

You are requested to submit the required documents to collect your appointment letter after joining with 350 Degree Cloud Technologies (P) Ltd on 10<sup>th</sup> October 2018.

You are also requested to send us your confirmation for your Joining with 350 Degree Cloud Technologies (P) Ltd.

The detailed salary structure and the Appointment Letter will be issued after the date of joining.

Reporting Time on 10th October 2018 at 11:00 AM, Faridabad.

Working Days: 5 Days

Shift Timings : 6:00 PM to 3:00 AM

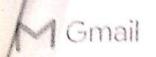
Work Location: Noida.

### CHECKLIST FOR JOINING

Academic Certificates (10th, 12th, Graduation/Post Graduation)

Permanent ID Proof - (PAN Card, Aadhar Card)

Permanent Residence Proof (Driving License, Voter ID, Passport)



# Rakesh Jaiswal <rakeshchandjaiswal@gmail.com>

# Provisional offer Letter for the position of Software Trainee

Seema Yadav <seema.yadav@360degreecloud.co.in>
To: shubhamsinghds\_cse15@tils.edu.in

Fri, Sep 21, 2018 at 2:24 PM

Hello Shubham.

Congratulation & welcome to Team 360 Degree Cloud Technology Pvt Ltd!!!

Based on your interview assessment, we are pleased to inform you that your candidature has been selected for the position of **Software Trainee** and your CTC would be Rs.1,44,000/- PA all inclusive.

You are requested to submit the required documents to collect your appointment letter after joining with 360 Degree Cloud Technologies (P) Ltd on 10<sup>th</sup> October 2018.

Yea are also requested to send us your confirmation for your joining with 360 Degree Cloud Technologies (P) Ltd.

The detailed salary structure and the Appointment Letter will be issued after the date of joining.

Reporting Time on 10th October 2018 at 11:00 AM, Faridabad.

Working Days: 5 Days

Shift Timings: 10:00AM to 7:00PM

Work Location: Faridabad.

### CHECKLIST FOR JOINING

Academic Certificates (10th, 12th, Graduation/Post Graduation)

Permanent ID Proof - (PAN Card, Aadhar Card)

Permanent Residence Proof (Driving License, Voter ID, Passport)