

21st Aug, 2019

Mr. Suryansh Pandey
I.T.S Engineering College
Greater Noida- 201308

Dear Mr. Pandey,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Software Engineer- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be INR 3,00,000. The breakup of your salary structure is attached at **Annexure 1**.

As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 2 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.
- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order

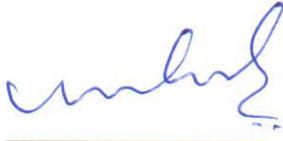
to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.

- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at **Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130** at **10:30 am** and contact **Ms. Vidhika Lall**, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited


21/8/19

Ramesh Malhotra
(Chief Operating Officer)

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **20th Jan, 2020**.

Date: _____

Signature: _____

(Suryansh Pandey)

21st Aug,2019

Mr. Abhishek Goswamy
I.T.S Engineering College
Greater Noida- 201308

Dear Mr. Goswamy,

Subject: Offer of Employment with NetProphets.

Congratulations on your selection for employment with NetProphets Cyberworks Private Limited!

We are pleased to offer you an employment as a **Software Engineer- Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 office. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on or before **20th Jan, 2020**. Your annual Cost to Company (CTC) shall be INR 3,00,000. The breakup of your salary structure is attached at **Annexure 1**.

As part of the joining process, please get the following documents on the day of joining:

- Latest passport size photographs - 6.
- PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- Aadhar Card (Mandatory).
- Proof of Residence.
- Educational degrees and certificates.
- Passport, if available.

This offer of appointment is subject to your successfully completing your degree course in the year 2020. An appointment letter will be given to you on submission of your degree certificate.

Some of the important terms of your employment are as follows:

- a) You would be on probation cum training period for one year & the appraisal shall happen after the successful completion of this training period.
- b) You shall be signing an agreement with NetProphets to serve it for a minimum period of 2 years from the date of your joining.
- c) You shall sign a Non-Disclosure Agreement (NDA) at the time of joining.
- d) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order

to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.

- e) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- f) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining you are requested to report at our office situated at **Technopolis IT Hub, C-56 A/12, 6th floor, Sec 62, Noida-20130** at **10:30 am** and contact **Ms. Vidhika Lall**, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited


21/8/19
Ramesh Malhotra
(Chief Operating Officer)

OFFER ACCEPTANCE & DECLARATION

I have read and understood the above terms and conditions of the above mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **20th Jan, 2020**.

Date: _____

Signature: _____

(Abhishek Goswamy)



Kapil Chauhan
House No 111, Village Nangli Nangla
Sector 134 Noida, Uttar Pradesh - 201304

October, 17, 2019

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first 6 (Six) months you would be a part of our training program. During this period, you will be designated as a **Trainee** and will receive a stipend of **INR 15,100 per month**.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Please note that the training is only for a fixed period of (Six) months and does not entitle you for an employment with TO THE NEW Private Limited.

Your training period is from **February, 03, 2020 to August, 03, 2020**.

For TO THE NEW Private Limited,

Kirti Sharma
Assistant Vice President - Human Resources

I hereby voluntarily accept the above offer along with the total terms & conditions.

Name: _____

Signature: _____

Date: _____

Date: February 11, 2020

Dear HIMANSHI GARG,

Congratulations! We are pleased to make you an offer to join Prolifics Corporation Ltd. (herein after referred as "Company" or "Prolifics). You will be designated as **Trainee Software Engineer** under the cadre of **T1** and you are expected to join Prolifics on OR before **June 29, 2020**.

Compensation:

1. **Fixed Compensation:** Your Annual Gross Compensation for the year, which is inclusive of Basic Salary and other Compensation, is **Rs.240,000 per annum**.

Your association and employment will be governed by the various employee related policies and guidelines of the organization.

Work Location – You will be based in **Hyderabad** but the Company may require you to work at any of its locations and its subsidiary locations OR on customer sites, within OR outside India. The corporate HR function work out of **Prolifics Corporation Ltd.,5th Floor, DHFLVC Silicon Towers, Madhapur Road, Kondapur, Hyderabad – 500032, AP, India.**

Relocation: Not Applicable

Probation: On joining you will be on probation for a period of 8 months, extendable based on performance at the discretion of the reporting manager.

Notice Period/Termination during probation period - Your services in this Company may be terminated by giving you 1 month notice in writing, or by paying you 1 month basic pay in lieu thereof. You would be required to give 1 month notice if you want to resign from the services of the company during your probation period.

Notice Period/Termination after completion of probation period - Your services in this Company may be terminated by giving you 3 months' notice in writing, or by paying you 3 months basic pay in lieu thereof. You would be required to give 3 months' notice if you want to resign from the services of the company.

Service Agreement – 24 Months

Your employment with the Company is subject to (i) your unconditional acceptance and execution of the Employment Agreement and the Intellectual Property and Confidentiality Agreement and such other documents that may be presented to you; and (ii) your delivery of the documents mentioned in Annexure-1. If you fail to sign and deliver the aforesaid documents and any other documents as required by the Company at the time of joining, your employment with the Company shall not take effect and this offer shall be withdrawn immediately without any liability to the Company, unless decided otherwise by the Company.

COMPENSATION STRUCTURE

Full Name	HIMANSHI GARG	
Job Title	Trainee Software Engineer	
Cadre	T1	
		(In Rs.)
Base Compensation	Per Month	Annualized
Basic	10,100	121,200
HRA	4,040	48,480
Special Allowance	2,430	29,160
Statutory Bonus	583.33	7,000
Employer PF Contribution	1,574	18,888
Total Base Compensation	18,727	224,728
Retiral and Health Benefits (Annualized)		
Medical, Accident and Life Insurance		9,445
Gratuity		5,827
Cost To Company (CTC)		240,000

The benefits included in the cost to company are:

- **Provident Fund** – You have to participate in Employees’ Provident Fund scheme, the employer’s contribution of 12% of your annual base salary is included in CTC. The details of this benefit are provided in the attached sheet.
- **ESI** – You and your immediate family (i.e. Spouse, unmarried dependent children and dependent parents) will be covered under ESIC.
Additionally, if you are required to travel abroad, you will be covered under our Overseas Medical Insurance Policy.
- **Group Personal Accident policy** - In accordance with the Company’s policy you will be covered under our Group Personal Accident policy.
- **Gratuity** – On completion of five years of service with the Company you will be eligible for gratuity as per the Payment of Gratuity Act.

Documents:

At the time of joining the company, you are required to produce the following documents (photocopies), as applicable and original certificates for verification.

1. Educational Qualification
 - a. SSC/Class X
 - b. Intermediate
 - c. Graduation – Degree certificate and marks cards of all years / semesters
 - d. Post Graduation – Degree certificate and marks cards of all years / semesters
2. Work Experience -If applicable
 - a. Offer, Experience & relieving certificates of your current and all your previous employers. Resignation acceptance document is must if relieving letter is unavailable
 - b. Latest 3 pay slips, appointment letter of your current employer and Form – 16
3. Photos: You would be required to submit 5 passport size photographs in color.
4. In addition, you would be required to submit 3 Months Bank Statement.
5. Identity proof - Passport, Aadhar Card & PAN card are a must.
6. Address proof-Current & Permanent (Any utility bill – electricity, telephone, credit card, bank statement)

NOTE: Guarantor (Father/Mother) should accompany you on the date of joining for completing the Bond formalities. The Guarantor should bring his/her one color passport size photo and one photocopy of Government issued identity card.

Background Verification – The Company will have the right to carry out background checks on the documents and information provided by you after your reporting at Prolifics. As a result of the background verification, reference checks or any subsequent inputs, if any information or documents supplied by you are found to be false or misleading, this employment contract will be rendered null and void and you will be liable to repay all expenses borne by the Company towards your hire, relocation, on-boarding, training and any salary paid to you.

Please find the below link for completing the joining formalities,

Onboarding portal : <http://onboarding.prolifics.com>
Username : himanshigargb31@gmail.com
Password : password

The offer automatically lapses if you are unable to join on or before the mentioned date of joining. For any request on the extension of your joining date, please contact us at indiahr@prolifics.com mentioning the reason for extension and revised date. However, the company deserves the right to accept or turn down any such extension requests, which will be notified to you.

While welcoming you to Happy Prolifics, we look forward to the prospect of a long and mutual rewarding relationship.

Request you reply with your acceptance to this email.

For more information about us, please visit www.prolifics.com

This is an electronic generated document and does not require any signature.

Re: Placement Notice : Prolifics : B. Tech. CSE/IT/ECE/EEE / MCA / M. Tech (CSE/IT)

1 message

Brijesh Arora (SHSUN Senior Placement Officer) <brijesh.arora@sharda.ac.in>

Mon, Aug 26, 2019 at 3:48 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

S. No	ID	Name	E Mail id	Personal E mail	Mobile#	College
1	1622210065	Kapil Chauhan	kapilchauhanrs_cse16@its.edu.in	iamkapilchauhan@gmail.com	7531810061 / 9582139581	ITS Engineering College
3	1622210060	HIMANSHI GARG	himanshigargakg_cse16@its.edu.in	himanshigargb31@gmail.com	9971231767 / 9560107514	ITS Engineering College
5	1622210019	ANKITA RANA	ankitaranaas_cse16@its.edu.in	ankitarana2255665@gmail.com	9971273802 / 9891271614	ITS Engineering College
7	1622210162	SHIVANI RANA	Shivaniranamsr_cse16@its.edu.in	shivanirana20july@gmail.com	9958849468 / 9910545859	ITS Engineering College
11	1622210176	SURYANSH PANDEY	Suryanshpandeynp_cse16@its.edu.in	suryanshpan29@gmail.com	8941803380 / 8650478003	ITS Engineering College
12	1622231037	RAJAT VARSHNEY	rajatvarshneyrkv_ece16@its.edu.in	rajat.varshney0086@gmail.com	9557554155 / 921988038	ITS Engineering College

Yours sincerely,

Brijesh Arora

9711 399 062 | brijesh.arora@sharda.ac.in

Training & Placement | Greater Noida | www.sharda.ac.in

On Mon, Aug 26, 2019 at 3:02 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:

Dear Sir

Kindly share the result.

Thanks & Regards!

Rakesh Jaiswal

Manager - Corporate Resource Center

I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, **Ext:** 1006

Web: www.itsecgn.edu.in

On Tue, Aug 13, 2019 at 2:35 PM Brijesh Arora (SHSUN Senior Placement Officer) <brijesh.arora@sharda.ac.in> wrote:

Respected Mr. Jaiswal,

PFB the details and kindly contact Brijesh Arora at 9711399062 / brijesh.arora@sharda.ac.in or the undersigned for any further clarifications.

Prolifics®

Company Name	Prolifics (https://www.prolifics.com/)
Target Degrees & Branches	B.Tech CSE/IT/ECE/EEE / MCA / M. Tech (CSE/IT)
CTC and Incentives	3.00 LPA
Designation	Trainee
Joining Location	Hyderabad / Pune
Selection Process (No. of Interview Rounds)	1. PPT 2. Online test 3. HR Interview 4. Technical Interview
Percentage Cut-off	60% throughout the career with no back logs

	A min score of 60% in High school in mathematics apart from the overall percentage of 60%
Any Bond	2 Years
Campus Date & Time	August 21, 2019 @ premises

About the Company:

Prolifics helps organizations leverage digital technology solutions to innovate and compete while optimizing costs and operational agility. For more than 40 years, Prolifics has transformed enterprises of all sizes—including over 100 Fortune 1000 companies—by solving their complex IT challenges.

Their business revolves around our commitment to client success, powered by their industry-specific insights, certified digital technology accelerators, deep technical expertise, and global delivery model. Their partnerships with major technology vendors—including IBM, Red Hat, Jedox, and others—enables Prolifics to offer the very best in digital solutions to customers in finance, insurance, retail, healthcare, and other industries.

Prolifics began as JYACC, a consulting organization that developed IT solutions in the constraining technological landscape of the 1970s and 80s, producing solutions like the JAM 4GL application development tool, which found widespread adoption at some of the largest companies around the world. JYACC's focus on building affordable, repeatable solutions and delivering them on time and on budget is an enduring drive that lives on in the Prolifics name.

Student Eligibility Criteria:

- Professional graduate in either stream like B. Tech/B.E/MCA/M. Tech (CSE/IT)
- Excellent communication skills
- A minimum academic score of 60% throughout the career with no back logs
- A min score of 60% in High school in mathematics apart from the overall percentage of 60%
- Open for graduates from Computer Science, Information Technology, EEE & ECE **only**
- Only 2020 pass-outs are eligible

Job Location:Hyderabad/Pune – Initial induction, on-boarding and training will happen at our Hyderabad facility.

Terms and Conditions: 2 years of Service Agreement with Prolifics

CTC: 3 LPA (After successful completion of probation the successful incumbents will be deployed as Associates)

Drive Schedule:

Day 1

- Presentation (Pre Placement Talk)
- Online Test (Comprising of Aptitude & Reading Comprehension)
- Online Test Results
- HR Interview (Elimination Level – Candidates who successfully clear HR Assessment will be moved further for Tech Evaluation)

Student Requirements for Interview Process:

- Curriculum Vitae
- Passport and Full size photograph(Mandatory)

SSC, Inter and Semester wise B.Tech Originals and Xerox copies. (Originals are not to be submitted)

Day 2

- In-Person Technical Discussion Interview.
- Video Capturing

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With warm regards

Paras Gurung

Sr. Manager – Training & Placement | Sharda University | Plot No. 32, 34, Knowledge Park III, Greater Noida. Pin 201306

| Email: paras.gurung@sharda.ac.in | [+91\(0\) 88009 98827](tel:+9108800998827), [+91\(0\) 99909 43004](tel:+9109990943004) | www.sharda.ac.in

" We're all so desperate to be understood, we forget to be understanding" **Beau Taplin**

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I.T.S Engineering College
46, Knowledge park-III, Greater Noida- 201308
Ph: 0120- 2332000, 2331001
Connect with us:-



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Re: Invitation - Campus Placement 2020 Batch: ITS Engineering College

1 message

Akansha Puri <akansha.puri@targetintegration.com>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>
Cc: Aman Thakral <aman.thakral@targetintegration.com>

Tue, Sep 3, 2019 at 9:16 PM

Hi Rakesh,

Trust this finds you well!

This is to update you that we have selected three candidates for sales consultant profile.

1. Mohit Kaushik
2. Ankita Rana
3. Sudha Singh

Kindly make sure they confirm their joining on the mail sent to them.

Let me know if you have any questions.

Regards,
Akansha

On Mon, Sep 2, 2019, 10:51 AM Aman Thakral <aman.thakral@targetintegration.com> wrote:
Set up meeting with Sangeeta and Rajeev, - Where I will be joining around 6 pm tomorrow.

A
----- Are you getting best out of Your CRM? Click Here to Check -----

India (m) +91 964 381 7554 | India (L) +91 124 423 9599 | Ireland (L) +353 1 886 5684 | UK (L) +44 121 285 5684
| e aman@targetintegration.com

Skype thakralaman | **LinkedIn** <http://ie.linkedin.com/in/thakralaman>

Target Integration

Ireland | UK | India

Website www.targetintegration.com **Blog** www.knowledgement.ie | **Twitter** @targetint | **Facebook** <https://www.facebook.com/TargetInt>

On Mon, Sep 2, 2019 at 10:49 AM Akansha Puri <akansha.puri@targetintegration.com> wrote:
Hi Rakesh,

Trust this finds you well!

Please find the list of shortlisted candidates who are selected for the profile of Sales. The table is below for reference:

S.No.	Name	Stream	For Profile	Logical Test	GD Round	HR Round	Remarks
1	Sudha Singh	CSE	For Sales	Qualified	Qualified	Qualified	
2	Mohit Kaushik	CSE	For Sales	Qualified	Qualified	Qualified	
3	Shubham Singh	CSE	For Sales	Qualified	Qualified	Qualified	
4	Sadhna Kumari	CSE	For Sales	Qualified	Qualified	Qualified	
5	Ankita Rana	CSE	For Sales	Qualified	Qualified	Qualified	

Kindly make sure that these candidates should reach our office on Tuesday (i.e., 3rd September'19).

Office Address:-

Target Integration

143, First floor, Tower B3
Spaze Itech Park
Sector-49
Gurgaon-122018
Near Shoppers Stop

Kindly let me know in case of any questions.

Thanks & Regards,

Akansha Puri

HR Head

India: +91 8588825868

E-Mail: akansha.puri@targetintegration.com

Target Integration

Ireland | UK | India

Website: www.targetintegration.com

On Tue, Aug 27, 2019 at 10:01 AM Akansha Puri <akansha.puri@targetintegration.com> wrote:

Hi Rakesh,

Please find the test attached to the mail. I need the printouts pls.

Thanks & Regards,

Akansha Puri

HR Head

India: +91 8588825868/8368304179

E-Mail: akansha.puri@targetintegration.com

Target Integration

Ireland | UK | India

Website: www.targetintegration.com

On Thu, Aug 1, 2019 at 3:07 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:

Dear Akanksha,

Greetings from I.T.S Engineering College!

It was pleasure talking to you.

At a time when I.T.S – The Education Group is celebrating 23 years of its presence as an Academic Leader among the higher educational institutions in NCR region, we at I.T.S. Engineering College, Greater Noida, are making a special foray into the corporate territory to look for establishing a long-term association with the organizations like yours that believe in the efficacy of mutually beneficial academia-industry interface.

I.T.S – The Education Group was established in the year 1995 for imparting high quality education in Engineering, Management, Information Technology, Dentistry, Pharmacy, Paramedical, Biotechnology and Microbiology.

The Group is successfully running seven institutes offering 20 courses with 700 dedicated faculty members and 10000+ Alumni.

I.T.S Engineering College, Greater Noida is an institute of academic excellence and **is accredited B grade by the National Assessment and Accreditation Council (NAAC), a body under the University Grants Commission (UGC), Ministry of HRD, Govt. of India.**

I.T.S Engineering College is a NBA accredited institute and is therefore, an epitome of quality which is aligned with National and International standards.

The institute is also approved by All India Council for Technical Education (AICTE), Ministry of HRD, Government of India.

I.T.S Engineering College is the only institute in the entire Uttar Pradesh to have received New Gen IEDC from Department of Science & Technology, Government of India, for encouraging Entrepreneurship among students and to financially support incubation of their innovative ideas.

I.T.S Engineering College, Greater Noida has been accorded recognition as Scientific & Industrial Research Organisation (SIRO) by the Department of Scientific & Industrial Research (DSIR) and Department of Science & Technology (DST), Government of India.

Other Awards & Recognitions received by us:

I.T.S Engineering College received **Best Industry Interface Award**

I.T.S Engineering College received **Placement Excellence Award**

I.T.S Engineering College, received **National Education Excellence Award**

I.T.S Engineering College was awarded '**A' grade by National Program on Technology Enhanced Learning (NPTEL), MHRD**

I.T.S Engineering College is striving hard to bridge the gap between Industry & Academia and to foster effective interaction with Industry and Institute to impart meaningful education.

We are providing our students a competitive edge and building a unique and holistic knowledge base. The institute is very conscious about industry-academia connects, collaborative research and entrepreneurial initiative. With a mindset for skill building and interdisciplinary collaborative learning, a multi-industrial **Center of Excellences (COE)** has been established in the institute since 2006. This includes COEs on National Instruments Innovation Centre, SMC Pneumatic Centre, Rockwell Automation Centre, SYSCOM Innovation Development, iOS App Development Centre, Android App Development Centre, Embedded Systems and Robotics Centre, SALT Software Testing Centre and Mobility Innovation Development Centre.

The Training & Placement Cell of our institution plays a pivotal role in counseling and guiding the students to increase their employability right from the starting of the first year to their final year. The Training and Placement Cell organizes professionally designed modules like Boot Camp, PDP sessions, aptitude and soft skill classes, interactive sessions with industrial experts, case studies etc., on a regular basis to enable the students to acquire and develop the necessary traits to fit into the industry successfully. We also provide Industry specific training to the Final year students.

Through the efforts made by Training & Placement Cell students get good placements each year in reputed companies like HCL Technology, Genpact, Amazon, Aon Hewitt, Inter Globe, Cyient Ltd., Kalpataru Power Transmission Ltd., IndusInd Bank, Mahindra Holidays, Vertex Group, NIITTechnologies, Motherson, New Holland Tractor, Gold Plus Ltd., Asahi India Glass etc.

We would like to develop an association with the organization like yours for placements of our students. I.T.S Engineering College has a total number of 422 engineering students in the 2019 batch, comprising of Computer Science & Engineering – 173, Electronics & Communication Engineering – 53, Electrical & Electronics Engineering – 20, Mechanical Engineering – 122, Civil Engineering - 54 students.

We wish to invite you to conduct Campus drive for our Engineering students of 2019 Batch.

We would appreciate if you could kindly consider our request and suggest us a suitable schedule to organize the campus drive, as per your organizational convenience.

Thanks & Regards!

Rakesh Jaiswal

Manager - Corporate Resource Center



I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, **Ext:** 1006

Web: www.itsecgn.edu.in

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Selected Candidates...

1 message

Kavita Aggarwal - SSB <Kavita.1.Aggarwal@niit-tech.com>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>
Cc: Pooja Khurana <Pooja.Khurana@niit-tech.com>

Wed, Sep 4, 2019 at 10:25 AM

Hi Rakesh,

We at NIIT congratulate below candidates for their selection in NIIT Technologies.

1. Shivam Mishra
2. Sumit Kumar Singh
3. Anirudh Pratap
4. Ankit Kumar
5. Ishika goyal
6. Nimit Tyagi
7. Sarthak Aggarwal
8. Ujjwal gupta
9. Purva Agrawal
10. Jayant Kashyap
11. Muskan Agrawal
12. Prashant Roshan
13. Aman saini
14. Naman Mittal
15. Pallavi Upadhyay
16. Ashwini Kumar Tomar
17. Aradhya Patel
18. Mohd Asif
19. Avishi Rai
20. Hina Varshney
21. Rajat Roy

Regards,

Kavita Aggarwal

Resource Deployment Group | Greater Noida

Landline:+91-120-6730800, Extn – 12349

DISCLAIMER: The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you receive this email by mistake, please advise the sender and delete it immediately. Email transmission cannot be guaranteed to be secure, or error free as information could be intercepted, corrupted, lost or destroyed as a result of the transmission process. Views or opinions presented in this email are solely those of the author and do not necessarily represent those of the Company. Through this e-mail, no employee or agent is authorized to conclude/commit any new or incidental terms, which are not part of the original contract with the client or vendor, other than by way of duly executed and signed amendment contract between the parties in accordance with the agreed protocol of the contract. Please be aware that the Company monitors e-mail communications through our networks for

regulatory compliance purposes. NIIT Technologies Limited and its related entities consider the privacy of its clients to be of utmost importance and works to protect it. The Privacy Policy of the Company can be accessed from our website www.niit-tech.com.

Compose

- Inbox 10,769
- Starred
- Snoozed
- Sent
- Drafts** 19
- Spam** 80
- More

Re: Invitation - Campus Placement 2020 Batch: ITS



Tanya Bajaj

to me, Executive

Hi Mr. Rakesh, Greetings..!

Hope this mail finds you well.

Thanks to you and your team for your support.

Well, after careful consideration and collective feedback of the interviewers, there is o
Please find his name below:

Mohit Pareek

Let me know if there is anything I can help you with.

Best Regards

Tanya Bajaj

Asst. Manager HR

Email: tanya.bajaj@appinventiv.com

Appinventiv Technologies

B-25, Sector 58, Noida



Rakesh Chand



I.T.S Engineering College
upar Dr. Monika Jain tak likh dena



Ran Vijay Yadav

Joining Confirmation_Gurgaon

1 message

Akansha Puri <akansha.puri@targetintegration.com>

Thu, Sep 5, 2019 at 3:31 PM

To: saketjaiswaldkj_cse16@its.edu.in

Cc: Aman Thakral <aman.thakral@targetintegration.com>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Hi Saket,

Greetings for the Day!

Your joining date will be 23rd September 2019, Monday at 01:00 PM and your working hours will be 01:00 PM to 10:00 PM.

As per the norms, your 6 months will be of Probation Period and you are not allowed to take any leave for the date duration except in case of an emergency situation.

Also would request you to please submit the softcopy of the following documents:

1. Experience Certificate (if Any)
2. Educational Certificate
3. A blank cheque with your signatures
4. Aadhar Card
5. Pan Card
6. Blank Cheque

The office address is mentioned below:

143, Tower B3, Spaze Itech Park,
[Sohna Road, Sector-49,](#)
[Gurgaon, Haryana](#)
[122018](#)

Kindly share your confirmation on the same.

Thanks & Regards,

Akansha Puri

HR Head

India: +91 8588825868/8368304179

E-Mail: akansha.puri@targetintegration.com

Target Integration

Ireland | UK | India

Website: www.targetintegration.com



Anmol Chauhan
Gyan Bihar Colony
Bijnor Rurl, Ring Road Bijnor
Uttar Pradesh - 246701

October, 17, 2019

Training Letter

We are pleased to inform you that you have been selected for an integrated program of training & employment at TO THE NEW Private Limited, employment being subject to successful completion of post training assessment.

For the first 6 (Six) months you would be a part of our training program. During this period, you will be designated as a **Trainee** and will receive a stipend of **INR 15,100 per month**.

Training would be a combination of hands-on experience and regular mentoring. Details and scope of the project will be provided to you on the first day of training. On completion of the training, you will be issued a certificate by the Organization.

This training period with our Company will entail dealing with important and sensitive information, records and such other matters of the company. Therefore, you will be required to sign a "Non Disclosure Agreement" of our company on the first day of training.

Please note that the training is only for a fixed period of (Six) months and does not entitle you for an employment with TO THE NEW Private Limited.

Your training period is from **February, 03, 2020 to August, 03, 2020**.

For TO THE NEW Private Limited,

Kirti Sharma
Assistant Vice President - Human Resources

I hereby voluntarily accept the above offer along with the total terms & conditions.

Name: ANMOL CHAUMAN

Signature: 

Date: 20-oct-2019



19th September 2019

Ms Megha Verma
Address:C-14/174,
Shivaji Puram,
IndiraNagar,
Lucknow

Subject: Offer of Traineeship

Dear Megha,

With reference to your application for Training with SourceFuse Technologies India Private Limited (hereinafter referred to as "SourceFuse"), we are pleased to offer you Traineeship at SourceFuse. Kindly note that in addition to the SourceFuse employee code of conduct, the following provisions shall be applicable to your traineeship.

1. Terms of Traineeship

1.1 Duration: Your training period shall be for a period of 9 months ending upon the declaration of your Engineering Degree result.

1.2 Date of Commencement: Your training period will start from **October 1st, 2019**.

1.3 Location of Reporting: A-130, Sector 63, Noida, U.P 201301

1.4 Stipend: You will be paid a monthly stipend of Rs. 10,000 with effect from 1st October 2019. Any other expenses incurred by you as a result of Organizational business requirement shall only be reimbursed strictly in conformance with SourceFuse reimbursement policy.

1.5 Training: You will be assigned an experienced mentor to train you and help you in this journey of becoming a full-fledged contributing member of Team SourceFuse.

2. Terms of Employment Post Completion of Training Period

2.1 Date of Commencement: Your employment with SourceFuse will start from the day after the declaration of your Engineering Degree result.

2.2 CTC: You will be given a CTC of Rupees **Four Lakh and Fifty Thousand only**.

2.3 Designation: Junior Engineer Web Applications/ Mobile Applications (as the case maybe)

3. Notice Period:

In the event that you wish to leave your traineeship before the completion of your training period (6 months), you must provide SourceFuse with a written notice of 1 month. Furthermore, SourceFuse may also terminate your training, should you be absent from work for a period of five (5) days without any intimation.

4. Assignment of Intellectual Property

All rights in and to any information, materials, inventions and discoveries of any kind developed by you the course of your traineeship with SourceFuse ("Intellectual Property") shall be owned (upon its creation) solely and exclusively by SourceFuse. Intellectual Property mentioned above shall include (without limitation) any and all patent, trademark, copyright, trade secret and other proprietary rights of any kind whatsoever, including but not limited to improvements and modifications thereto and derivations there from. If at any time during the course of your traineeship, you create, discover or participate in the creation or discovery of any Intellectual Property, you shall immediately furnish full details of such Intellectual Property in writing to SourceFuse. If needed, you shall execute all documents and do all things which may, in the opinion of SourceFuse, be necessary or desirable for obtaining patent or other protection for the Intellectual Property and for vesting the same in SourceFuse.

Sincerely,

Subhadra Kashyap

Director Human Resources,

SourceFuse Technologies India Private Limited

I have read and understood the terms and conditions set forth in this Traineeship offer Letter and hereby accept training with SourceFuse Technologies India Private Limited on the terms and conditions set forth herein.

Name:

Date:

Place:

Innovative Retail Concepts Pvt Ltd

No.18,3rd and 4th Floor, Above Reliance Digital Building,
Opp. Yes Bank Ganapathy Temple Road,4th Block,
Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192



Date: 10th Sep 2019

Mr. Mohit Tomar

EMPLOYMENT OFFER

Dear **Mohit**,

Further to your application for employment with us and the subsequent selection process, we are pleased to offer you the position of **"HR Executive-Recruitment"** with **Innovative Retail Concepts Pvt. Ltd.**, on the following terms and conditions:

1. The joining location will be **Noida/Ghaziabad** and your date of joining will be on or before **16th Sept 2019**.
2. Your fixed CTC will be **Rs. 3,01,200/- PA** (Breakup as per Annexure A).
3. A detailed appointment letter will be issued to you on your joining.
4. This offer is made to you subject to the following pre-conditions:
 - a) Your background check, which the company may do pre or post-employment and in case of any discrepancy, company may take any necessary disciplinary action.
 - b) Submission of all documents as listed in point no. 9 below.
5. You will be on a probation of six (6) months from the date of your joining.
6. Notice period during probation is fifteen (15) days and post probation is one (1) month. IRCPL or you may terminate your services by providing written notice or pay in lieu thereof. IRCPL reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or IRCPL internal policies.
7. Please confirm your acceptance through a reply to this email, within next two (2) working days, failing which this offer will automatically stand withdrawn.
8. Within seven (7) days of accepting our offer please send us the copy of your resignation letter accepted by your current organization (not applicable for fresher).
9. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission:
 - a) PAN card (mandatory) - 2 copies
 - b) At least 2 Id proofs (Passport/Aadhar card /Voter Id / Driving license / Ration card) – 2 copies
 - c) Date of Birth proof certificate (Passport / Birth Certificate / S.S.C) – 2 copies
 - d) Passport size photographs (recently taken) - 4 copies
 - e) Academic Certificates (all from X to highest degree till date) – 1 copy
 - f) Acceptance of resignation in last organization (not applicable for fresher) – 1 copy
 - g) Last 3 months pay slips (not applicable for fresher)
 - h) Relieving letter from previous employer (not applicable for fresher) –submit within 45 days of your joining

Welcome to **Innovative Retail Concepts Pvt. Ltd.** We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Sincerely,

For Innovative Retail Concepts Pvt. Ltd.

Chandrabhan Singh Rana

Asst. Manager – Human Resources

Innovative Retail Concepts Pvt Ltd

No.18,3rd and 4th Floor, Above Reliance Digital Building,
Opp. Yes Bank Ganapathy Temple Road,4th Block,
Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192

**Annexure A****(This has to be read along with Offer of Employment)****Name: Mohit Tomar****Designation: HR Executive-Recruitment****Location: Noida/Ghaziabad**

Annual Salary Components		Monthly Break Up		Monthly Deductions	
Components	Per Annum	Earnings	Amt	Components	Amount
Basic + DA	1,18,080	Basic + DA	9,840	Employee PF	1,800
HRA	59,040	HRA	4,920	Employee ESI	-
Statutory Bonus	9,840	Statutory Bonus	820	Professional Tax / LWF	As per State Law
Special Allowance	86,640	Special Allowance	7,220	Income Tax	As per the Income Tax Law
Gross Compensation	273600	Gross Compensation	22,800	Total Deductions	1,800
Employer's PF	21,600	Employer's PF	1,800		
Employer's ESI	0	Employer's ESI	0		
COST TO THE COMPANY (EXCLUDING INSURANCE)	2,95,200	COST TO THE COMPANY (EXCLUDING INSURANCE)	24,600		
Insurance	6000	Insurance	500		
COST TO THE COMPANY (INCLUDING INSURANCE)	3,01,200	COST TO THE COMPANY (INCLUDING INSURANCE)	25,100	Net Take Home (Excl PT/LWF & IT)	21,000

Please Note: Professional Tax deduction is applicable as per state's statutory law. Labor Welfare Fund deduction is applicable as per state's statutory laws.

ESIC deduction will be applicable as per statutory law (If applicable), IT deduction is applicable at actuals (If applicable)

Aon CoCubes || Congratulations || Offers || Ajath Infotech|| Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

Wed, Sep 18, 2019 at 4:20 PM

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: Executive Director <ed@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>

Dear Patron,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Ajath Infotech** at an annual package of **2.4 LPA – 4 LPA Lac** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree	Profile
2896358	Rishabh Mishra	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.	Android Developer
2896258	Anuksha Varshnay	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.	Android Developer
2896395	Sumit Kumar	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.	IOS Developer
2896360	Rishav Kumar Rai	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.	Android Developer

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ Offers | 1,000+ Companies | 3.3LPA Mean Salary | 40LPA Max. Salary
An Aon Platform

Date: 25th September 2019

To,
Shardullya vikram,
ITS Engineering College

Sub: - Offer letter

Dear Shardullya,

We are pleased to make a provisional offer of appointment as **"Software Engineer"**. You will receive a detailed appointment letter once you join. Please find details of the offer below.

CTC offered is INR 360,000 per annum. First six months of your joining, you shall undergo training program as per company policy. During which, you shall be entitled to a stipend of INR 20,000 per month. After Completion of training there will be performance assessment test/meeting depending on which we will decide your continuation with company. You cannot resign during training period and till 1 year after that if provided with full time offer during assessment test.

On reporting please bring below mentioned documents:

1. Two recent passport size photographs
2. Photocopy of all educational certificates
3. Proof of age certificate
4. Certificates from the university/college
5. Leaving certificate from the university/college

Your joining date will be June/July 2020 as per your academic completion.

We look forward to a mutually rewarding relationship.

Yours faithfully
For **Deltecs InfoTech Pvt Ltd**

Accepted & Agreed



(Director)

Sign:
Candidate name

Deltecs Infotech Pvt. Ltd.

TCS NQT Final Result for Batch 2020 | ITS Engineering College, Greater Noida

1 message

Akanksha Sachdev <akanksha.sachdev@tcs.com>

Sat, Sep 21, 2019 at 1:46 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Executive Director <ed@its.edu.in>, Nishant11 S <nishant11.s@tcs.com>, Reema K <reema.k@tcs.com>, Rahul Chaudhary <rahulk.chaudhary@tcs.com>, Aditya Mahajan2 <aditya.mahajan2@tcs.com>

Dear Professor,

Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT Interview Process**.

Please find below the list of final selected students for **TCS Ninja profile**. **We have in total selected 6 students from your campus. Do block them from appearing for other organization's hiring process.**

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students on their personal e-mail id shortly.

We wish the students all the best!!!

Thanks and Regards

Akanksha Sachdev

Lead - Campus Recruitment

Talent Acquisition Group- India North

Tata Consultancy Services|| 5th floor,

PTI Building, [No 4, Sansad Marg](#),

New Delhi - 110001, India

Ph:- +91 11 66506249

Buzz:- 411 6249

Mail to: akanksha.sachdev@tcs.com

=====
Notice: The information contained in this e-mail message and/or attachments to it may contain confidential or privileged information. If you are not the intended recipient, any dissemination, use, review, distribution, printing or copying of the information contained in this e-mail message and/or attachments to it are strictly prohibited. If you have received this communication in error, please notify us by reply e-mail or telephone and immediately and permanently delete the message and any attachments. Thank you

 **TCS Final Result_TNQT Ninja Hiring 2020_ITS Engineering College, Greater Noida.xlsx**
10K

SL NO	REFERENCE ID	CANDIDATE NAME	STATUS	HIGHEST QUALIFICATION
48015	DT20195424801	Sumit Kumar	Selected	BACHELOR OF TECHNOLOGY
52141	DT20195276008	Mohit Kaushik	Selected	BACHELOR OF TECHNOLOGY
52155	DT20195276458	Megha Verma	Selected	BACHELOR OF TECHNOLOGY
52522	DT20195270488	Satyam Pandey	Selected	BACHELOR OF TECHNOLOGY
52916	DT20195271217	Suryansh Pandey	Selected	BACHELOR OF TECHNOLOGY
55774	DT20195228851	Chetan Kushwaha	Selected	BACHELOR OF TECHNOLOGY

HIGHEST QUALIFICATION INSTITUTE NAME
I.T.S Engineering College
Its Engg College Greater Noida
I.T.S Engineering College
Its Engineering College
I.T.S Engineering College
I.T.S Engineering College

Offer Confirmation_Developer

1 message

Megha Rathore <megha.rathore@cloudanalogy.com>

Mon, Sep 23, 2019 at 4:19 PM

To: alfirozquraish@gmail.com

Cc: ajay dubedi <ajay.dubedi@cloudanalogy.com>, Malika Pathak <ritika.pathak@cloudanalogy.com>, Akshay Dhiman <akshaydhiman@cloudanalogy.com>

Bcc: crc3.engg@its.edu.in

Dear Firoz,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer is given below.

As already discussed, you will be under 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits . The hard copy of Bond Agreement will be given to you once you join the company.

Designation	Developer
Training Period	6 Months
On Training Stipend	10,000 PM
D.O.J & Reporting Time	Jan 2020

We will share the Annual Compensation Details once you join the Company.

Documentation formalities and background verification form will be filled after joining. Below mention documents (xerox copy) required, kindly bring them on your first day. These documents are MANDATORY, without documents you will not get ORIGINAL HARD COPY OF OFFER LETTER.

Documents Required: **(In hard and Soft copy (Colored) both- PDF format)**

1. All academics certificates & mark sheets (**Mandatory**)
2. Address proof (Adhaar Card, PAN Card [**Mandatory, If you don't have, suggest you apply for this**] Voter ID, Driving License.
3. Three Passport size photos.(**Mandatory**)
4. Last company Experience Letter, Relieving Letter and last three months Salary Slips (**for experience candidate**)

Give your confirmation within 24 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards

Megha Rathor

Senior HR Executive

7428535324

Skype: megha.rathore

USA : +1 (415) 830-3899 IN:(0120) 414-7360

'Action is the foundation key to all success'



Offer Confirmation_Developer

1 message

Megha Rathore <megha.rathore@cloudanalogy.com>

Mon, Sep 23, 2019 at 4:21 PM

To: shubhamsinghss_cse16@its.edu.in

Cc: ajay dubedi <ajay.dubedi@cloudanalogy.com>, Malika Pathak <ritika.pathak@cloudanalogy.com>, Akshay Dhiman <akshaydhiman@cloudanalogy.com>

Bcc: crc3.engg@its.edu.in

Dear Shubham,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer is given below.

As already discussed, you will be under 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits . The hard copy of Bond Agreement will be given to you once you join the company.

Developer

Designation

6 Months

Training Period

On Training Stipend

10,000 PM

Jan 2020

D.O.J & Reporting Time

We will share the Annual Compensation Details once you join the Company.

Documentation formalities and background verification form will be filled after joining. Below mention documents (xerox copy) required, kindly bring them on your first day. These documents are MANDATORY, without documents you will not get ORIGINAL HARD COPY OF OFFER LETTER.

Documents Required: **(In hard and Soft copy (Colored) both- PDF format)**

1. All academics certificates & mark sheets (**Mandatory**)
2. Address proof (Adhaar Card, PAN Card [**Mandatory, If you don't have, suggest you apply for this**] Voter ID, Driving License.
3. Three Passport size photos.(**Mandatory**)
4. Last company Experience Letter, Relieving Letter and last three months Salary Slips (**for experience candidate**)

Give your confirmation within 24 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards

Megha Rathor

Senior HR Executive

7428535324

Skype: megha.rathore

USA : +1 (415) 830-3899 **IN:**(0120) 414-7360

'Action is the foundation key to all success'





Source Soft Solutions Pvt. Ltd.

Registered Office: 61, Lane.2, Krishna Nagar, Safdarjung Enclave, New Delhi - 110029

Phone: 011-26163811, 011-26170593

Corporate office: B-21 & B-93, Sector-67, Noida - 201301

Phone: 0120-6618161, 0120-6618162

OFFER LETTER

Date: 7th January

Dear Shilpi Singh,

In continuation to the discussions we had with you at the time of campus drive, we are glad to offer you a position of **IT Recruiter- US Staffing**.

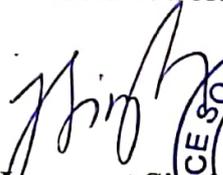
Compensations:

You will be paid monthly salary of **Rs 13,000 PM**(Rupees Thirteen Thousand Only) which includes all allowances entitled for position. After 1 PO salary will be **Rs.18,000 PM**. The detailed information would be on your appointment letter at the time of joining.

Job Location: Noida

Yours truly,

For Source Soft Solutions Pvt. Ltd.


(Jasawant Singh)
(HR-Head)



I have read and accepted the above offer letter. I will join service on or before **February 3rd, 2020**.

Shilpi Singh

Date –



Source Soft Solutions Pvt. Ltd.

Registered Office: 61, Lane.2, Krishna Nagar, Safdarjung Enclave, New Delhi - 110029

Phone: 011-26163811, 011-26170593

Corporate office: B-21 & B-93, Sector-67, Noida - 201301

Phone: 0120-6618161, 0120-6618162

OFFER LETTER

Date: 7th January

Dear Karishma Kumari,

In continuation to the discussions we had with you at the time of campus drive, we are glad to offer you a position of **IT Recruiter- US Staffing**.

Compensations:

You will be paid monthly salary of **Rs 13,000 PM**(Rupees Thirteen Thousand Only) which includes all allowances entitled for position. After 1 PO salary will be **Rs.18,000 PM**. The detailed information would be on your appointment letter at the time of joining.

Job Location: Noida

Yours truly,

For Source Soft Solutions Pvt. Ltd.


(Jaswant Singh)
(HR-Head)



I have read and accepted the above offer letter. I will join service on or before **February 3rd, 2020**.

Karishma Kumari

Date –



Source Soft Solutions Pvt. Ltd.

Registered Office: 61, Lane.2, Krishna Nagar, Safdarjung Enclave, New Delhi - 110029

Phone: 011-26163811, 011-26170593

Corporate office: B-21 & B-93, Sector-67, Noida - 201301

Phone: 0120-6618161, 0120-6618162

OFFER LETTER

Date: 7th January

Dear Suraj Kumar,

In continuation to the discussions we had with you at the time of campus drive, we are glad to offer you a position of **IT Recruiter- US Staffing**.

Compensations:

You will be paid monthly salary of **Rs 13,000 PM**(Rupees Thirteen Thousand Only) which includes all allowances entitled for position. After 1 PO salary will be **Rs.18,000 PM**. The detailed information would be on your appointment letter at the time of joining.

Job Location: Noida

Yours truly,

For Source Soft Solutions Pvt. Ltd.


(Jasawant Singh)
(HR-Head)



I have read and accepted the above offer letter. I will join service on or before **February 3rd, 2020**.

Suraj Kumar

Date –



PRIVATE AND CONFIDENTIAL

Date: 23/09/2019

Madhavi Rani Ranjan

Flat No 201, 2V Block

AWHO Society

UP, India

Subject: Internship offer

Dear Madhavi,

We wish to inform you internship engagement with Miconts Private Limited in accordance with the terms and condition set out in this letter.

1. Position

Your internship will be in the position of **Internship: Development for IoT products**

2. Location

Your place of internship will be in Greater Noida

Address: STMicroelectronics Pvt Ltd

Plot Number 1, Knowledge Park 3

Greater Noida 201308, UP, India

3. Date of Commencement

Your internship will commence on 23rd September, 2019 and end on 30th June 2020.

4. Remuneration

No Stipend

5. Reporting

You will be reporting to company and dotted reporting to Raunaque QUAISER (STMicroelectronics)

6. Responsibilities and Duties

Design and Development of Embedded System Solutions, Mobile Apps and Cloud Platform.

7. Non-solicitation of Employees / Intern

You hereby covenant and undertake that for a period of six (6) months after the termination of your internship or consulting relationship with the company for whatever reason you will refrain on your own account or on the account of any other party from soliciting or enticing or endeavoring to solicit or entice away from the Company any employee or consultant (who has access to confidential information of the Company and whom the Company has not expressed that it does not wish to retain) to any business that directly competes with the business of the Company ("Competitors"), where that person is someone with whom you have had material dealings or contact during the 12 months immediately preceding the termination of your internship or consulting relationship with the Company. You agree that the restrictions in the Clause are fair, reasonable, separate and severable. If any restriction in this Clause is held to be invalid but could be made valid if certain wording was deleted, such wording will be deleted to the extent necessary to make the restriction valid.

8. Non-solicitation of Customers

You hereby covenant and undertake that for a period of six (6) months after the termination of your internship or consulting relationship with the company for whatever reason you will refrain on your account or an account of any future employer, partner or associate from soliciting or otherwise approaching any party who is or has been during the preceding one (1) year from the date of termination of your internship by or consulting relationship with the Company a client or customer of the Company where that person is someone with whom you have had a material dealings or contract during 6 months immediately preceding the termination of your internship or consulting relationship with the company. You agree that the restrictions in the Clause are fair, reasonable, separate and severable. If any restriction in this Clause is held to be invalid but could be made valid if certain wording was deleted, such wording will be deleted to the extent necessary to make the restriction valid

9. Duty of Fidelity and Good Faith

As an intern and employee of the company, you are required to serve its interests well, truly and faithfully. You agree to devote your required time and attention to furthering the interests of the Company and you agree not to put yourself in a position where interests conflict with those of the company

10. Policy and Procedures

You agree to abide by all the Company policies and procedures, as in force from time to time. It is your responsibility to read and familiarize yourself with the Company policies and procedures, as in force time to time, a copy of which will be provided to you either in soft or hard copy or upon your request

11. Term/Termination

- a) This letter agreement may be terminated unilaterally by either the Company or by you without cause by giving one (1) month's written notice
- b) The Company has every right to terminate your internship immediately and need not provide notice of termination, or pay in lieu, if the company determines that you are involved in an act of misconduct or if you breach the terms and conditions of this agreement

12. Confidentiality and Intellectual Property Right

If you agree to accept this offer of internship, you covenant as follows:

- a) You agree to assign to the Company all of your rights, title and interest in and to all inventions and Intellectual Property Rights (defined below) arising from the work done by you, alone or others, in the course of your duties as an employee of the company. All such rights belong to the company, and you agree, if required by the Company, to execute or cause to be executed all deeds, documents and assignments and do such acts as reasonably required to vest such Intellectual Property Rights and interests in the Company. If the Company is unable to secure your signature or any document needed in the connection with such purposes, you are hereby irrevocably designate and appoint the Company and its duly authorized officers and agents as your agent and attorney in fact, which appointment is coupled with an interest, to act on your behalf to execute and file such documents and to do all the other lawfully permitted acts to further such purposes with the same legal force and effect as if executed by you.
- b) In addition, you shall comply with the terms and promote the objectives of any intellectual property and policy or regulations established by the Company, as the same may be amended from time to time.
- c) At all times during the internship as an employee of the company and thereafter, you will hold in confidence and will not disclose, use, lecture upon, or publish any of the Company's Confidential Information (define below) and any non-confidential information without the prior written consent of Director of the Company, except as such use is required in the ordinary course of performing your duties for the Company, or except and to the extent such information becomes public known through no wrongdoing by you. You will obtain the written consent of the Director of the Company before publishing or submitting for publication any material (written, oral or otherwise) that

relates to your work for the Company and/or incorporates any confidential or non-confidential Information. You hereby assign the Company all rights you have or acquire in any information and recognize that all Confidential and non-confidential Information shall be the sole and exclusive property of the Company and its assigns. Upon termination of your internship, you shall return all written and recorded data in any media (without retaining copies thereof) which contain any Confidential Information.

- d) For purposes of this internship letter, the following terms shall have the following meanings:
- i. "Confidential Information" means information not generally available to the public (including all oral and visual information, and all information recorded in writing or electronically, or in any other medium or by any other method) , including, without limitation, all computer software and database information, personal information, financial information, customer lists, supplier lists, trade secrets, patented proprietary information, forms, information regarding operations, systems services, know-how, computer and any processed or collated data, computer programs, pricing , marketing and advertisement data, method ,forms, systems, services, design, marketing ideas, products or processes (whether or not capable of being trademarked, copyrighted or patented)
 - ii. "Invention" means any ideas, concepts, information, materials, processes, data, programs, know-how, improvements, discoveries, developments, designs, artwork, formulae, other copyrightable works, and techniques and all Intellectual Property Rights thereon. The term "Intellectual Property Rights" means all trade secret, copyrights, trademarks, mask work rights, patents and other intellectual property rights recognized by the laws of any jurisdiction or country.
- e) The terms and conditions contained in this letter are confidential and you should not disclose the same to any person or entity unless compelled by law or with prior written approval of the Company.

13. Non – Competition

During the course of your internship, you must not be involved directly or indirectly with any Competitor or any person or entity which is in competition with the business of the Company or any affiliate of the Company.

14. Governing Law

This letter is governed by the laws of the Republic of India. The parties submit to the jurisdiction of the courts of the Republic of India.

15. Acceptance

If you agree to accept this offer and internship on the terms and conditions set out in this letter agreement, please sign and put date at the end of this letter where indicated and return it to us by mail.

We hope that you accept this offer and look forward to long and beneficial internship relationship.

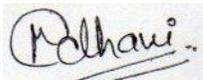
Yours Sincerely

Nishant Prakash
(Director)

ACCEPTANCE

I accept this offer on internship with Miconts Private Limited and agree to be bound by the terms and conditions outlined in this letter agreement

Madhavi rani ranjan



Name & Signature

Date : 23 September 2019

Offer for Employment

Date: 02-09-2019

To,

Mr. Nikhil Jindal
T-25,Budh Vihar
Phase-1,New Delhi.

Dear Nikhil,

We have pleasure in offering you an appointment in our company as BDM in Our Function Direct Sales Force, at Noida. You Appointment are effective from Sep 2nd, 2019.

The Terms of Conditions of your appointment will be as mentioned here under:

1. You will receive a gross reimbursement of Rs. 20000/- (Twenty Thousand Only) Per Month.
2. You will confirm to all rules and regulations in force from time to time in the company.
3. Your monthly targets will be assigned by your reporting head is (four times of your gross salary).
4. Your monthly compensation would be directly linked to your performance.
5. You will maintain highest ethical and professional standards in your dealing with associates and other people you deal with in the course to your knowledge.
6. During the period of your employment with us or thereafter, you will not divulge to any third party or use against the interest of the company, any information, data or documents that may come to your work.
7. During the period of your employment, you will devote your whole time exclusively for the work as may be assigned to you by the company from time to time. Also you will not engage yourself in any business/ profession, part-time work or employment either directly or otherwise without written permission of the management.
8. You will be on probation for a period of 3 months from the date of your joining us and your confirmation thereafter would be depend on your satisfactory performance.
9. During the probation either Investors Planner may terminate the service by giving 15 days notice. After confirmation of your service, either side may terminate the appointment by giving one-month notice or salary in lieu thereof. For this purpose, the notice salary shall mean Basic Salary Only.

10. During the period of your employment with the company and for a period of one year thereafter you agree:

A. Not to directly or indirectly include or solicit any person employed or engaged by the company or its affiliate companies (whether as an employee, consultant, advisor or in any other manner) to terminate their contractual relationship with the company, and become an employee of, or directly or indirectly offer services in any form or manner to any other company, person or entity.

B. To keep the company indemnified in respect of any loss that may be caused to it as a result of breach of this covenant by you.

C. To refrain from directly or indirectly soliciting any customer to remove its business from or reduce its business with the company or its affiliates.

11. Your appointment is subject to satisfactory references from at least two professionals not related to you.

12. This appointment is valid, subject to all information, facts and figures provided by you, during your discussion with our company representatives, being accurate.

13. You are expected to follow the Code Conduct of the company, your appointment letter duly signed by you as token of your acceptance.

We take this opportunity to welcome you to our organization and look forward to a mutually beneficial association.

Important: The compensation information is confidential. We request you to use discretion in handling your compensation-related information. As a company policy, we prohibit sharing this information with other employees or unauthorised personnel. Any violation of this will be treated as a serious matter by the company.

Wish you all the best,

Yours sincerely,

Vandana Joshi
Head- HR

Investors Planner

Accepted: _____
(Nikhil Jindal)

Date:

LOI- Mr. Lalit Kaim (1622240044)

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:10 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Lalit Kaim,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
3. Your services are transferable to any other offices of the Company or its associate Companies.
4. Your training period will be of 1 year. The training period can be extended at the discretion of the management.
5. Your services will be governed by the Service Rules of the Company.

This Letter of Intent is valid for 7 days from the date of issue, by which time you are required to accept and return to us the duplicate copy.

At the time of joining, you are required to furnish the following documents & if we found any false information related to your documents or if below listed documents are not submitted on the day on joining then your services may be terminated with immediate effect.

- a) 2 Nos. recent passport size photographs.
- b) Copy of certificate evidencing your date of birth.
- c) Copies of certificates evidencing your educational & professional qualifications;
- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before "**03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Lalit Kaim (1622240044)

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Tushar Pathak

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:56 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Tushar Pathak,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
3. Your services are transferable to any other offices of the Company or its associate Companies.
4. Your training period will be of 1 year. The training period can be extended at the discretion of the management.
5. Your services will be governed by the Service Rules of the Company.

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- b) Copy of certificate evidencing your date of birth.
- c) Copies of certificates evidencing your educational & professional qualifications;
- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before "**03rd October, 2019**" at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Tushar Pathak

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Mohit Kumar (1622240055)

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:01 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Mohit Kumar,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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- c) Copies of certificates evidencing your educational & professional qualifications;
- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before "**03rd October, 2019**" at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
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Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Mohit Kumar (1622240055)

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Subham Dixit

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 11:14 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Subham Dixit,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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At the time of joining, you are required to furnish the following documents & if we found any false information related to your documents or if below listed documents are not submitted on the day on joining then your services may be terminated with immediate effect.

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- b) Copy of certificate evidencing your date of birth.
- c) Copies of certificates evidencing your educational & professional qualifications;
- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before "**03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Subham Dixit

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Kundan Kumar (1622240043)

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:13 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Kundan Kumar,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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- a) 2 Nos. recent passport size photographs.
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- e) Relieving letter from your last employer.
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You may join our company on or before "**03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
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	Skill	1786	21432
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Deduction (B)	PF(EPLR)	1566	18787
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NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Kundan Kumar (1622240043)

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Deepak

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:41 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Deepak,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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	Skill	1786	21432
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In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Deepak

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Tanweer Ahmed (1522240063)

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 9:57 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Tanweer Ahmed,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
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You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

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	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Tanweer Ahmed (1522240063)

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Ankit Singh

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:47 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Ankit Singh,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
3. Your services are transferable to any other offices of the Company or its associate Companies.
4. Your training period will be of 1 year. The training period can be extended at the discretion of the management.
5. Your services will be governed by the Service Rules of the Company.

This Letter of Intent is valid for 7 days from the date of issue, by which time you are required to accept and return to us the duplicate copy.

At the time of joining, you are required to furnish the following documents & if we found any false information related to your documents or if below listed documents are not submitted on the day on joining then your services may be terminated with immediate effect.

- a) 2 Nos. recent passport size photographs.
- b) Copy of certificate evidencing your date of birth.
- c) Copies of certificates evidencing your educational & professional qualifications;
- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before "**03rd October, 2019**" at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Ankit Singh

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Rituraj Baranwal (1622240072)

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:14 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Rituraj Baranwal,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Rituraj Baranwal (1622240072)

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Ms. Shalu Verma

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 9:17 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Ms. Shalu,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
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- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before "**03rd October, 2019**" at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Ms. Shalu Verma

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Sanjay Adhikari

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 11:12 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Sanjay Adhikari,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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- b) Copy of certificate evidencing your date of birth.
- c) Copies of certificates evidencing your educational & professional qualifications;
- d) 3 months Salary Slips & 6 months bank statement.
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- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.



JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Sanjay Adhikari

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Ashish Pasrija

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 11:04 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Ashish Pasriya,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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- a) 2 Nos. recent passport size photographs.
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- d) 3 months Salary Slips & 6 months bank statement.
- e) Relieving letter from your last employer.
- f) Aadhar card & Pan card copy.
- g) Cancel cheque or passbook copy of salary account.

You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Ashish Pasrija

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Ms. Garima Gupta

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 9:15 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Ms. Garima,

With reference to your application and interview, we are pleased to offer you the post of **G.E.T** for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
2. The appointment is on full time basis and you will pay full time attention to the work of the Company and you will not take up any other professional assignment, either part time or full time, honorary or for remuneration, including public offices, without the prior written approval of the management.
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You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Ms. Garima Gupta

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Yusuf Akhter

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 11:13 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Yusuf Akhter,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
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You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Yusuf Akhter

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Aakash Gupta (1622221001)

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 9:19 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Aakash Gupta,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
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JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
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	Skill	1786	21432
	Gross	12043	144516
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CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Aakash Gupta (1622221001)

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

LOI- Mr. Saumitra Srivastava

1 message

Rahul Tyagi <rahul_tyagi@wellmei.cn>

Mon, Sep 30, 2019 at 10:58 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: gordon_tsang <gordon_tsang@wellmei.cn>, wx_he <wx_he@wellmei.cn>

Dear Mr. Saumitra Srivatava,

With reference to your application and interview, we are pleased to offer you the post of

G.E.T for our company at B-6, Ecotech-I, Greater Noida, U.P on the following terms & conditions.

1. Your salary would be on CTC (Cost-to-Company) basis, communicated to you at the time of extending offer. The salary components would be as per company norms.
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You may join our company on or before " **03rd October, 2019** at 08:30 am, you will be issued an appointment letter.

JOB		G.E.T	
Particulars		Monthly	Annually
Gross (A)	Basic	8279	99348
	HRA	0	0
	SA	1978	23736
	Skill	1786	21432
	Gross	12043	144516
Deduction (B)	PF(EPLR)	1566	18787
	ESIC(EPLR)	391	4697
CTC		14000	168000
Deduction (C)	PF(EMP)	1445	17342
	ESIC(EMP)	90	1084
NET		10508	131871

Incentive (D)	KPI	0	0
	OT	0	0
Earned CTC		14000	168000
In Hand		10508	126090

Regards



Rahul Tyagi (Head HR)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

1/9/2020

I.T.S The Education Group Mail - LOI- Mr. Saumitra Srivastava

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email Rahul_tyagi@wellmei.cn Contact +91-9810554516

Student's Selection

1 message

Swati_sharma@wellmei.cn <Swati_sharma@wellmei.cn>

Sat, Oct 5, 2019 at 10:52 AM

To: "crc3.engg" <crc3.engg@its.edu.in>

Cc: rahul_tyagi <rahul_tyagi@wellmei.cn>

Dear Mr. Rakesh,

We are glad to inform you that, Mr. Shikhar Garg & Ms. Mirmalini Sharma have been selected as Management trainee in Finance Department. We would appreciate if they can join us from 7th October 2019. Kindly revert on mail.

Regards

Swati Sharma

Recruitment Specialist

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

Add. B6 Ecotech 1 Greater Noida UP India 201308

Email swati_sharma@wellmei.cn

Contact +91-9205003658



October 29th, 2019

Mr. Sheel Vardhan Vashishtha
Noida.

Offer Letter

Dear Sheel,

Greetings for the day!

We are pleased to inform you that based on the assessment by the Data Nova Campus Selection Team, you have been selected for the position of **Trainee** in our Organization.

In order to complete the placement formalities, you are requested to return a duly signed acceptance confirmation along with attested copies of the following documents, on receipt of which the draft Training Agreement will be sent to you.

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Adhaar Cards.

As intimated during the presentation, you will be on training for 6 months on a stipend of Rs.12, 000/- per month. On successful completion of training (depending on your performance during first 6 months), you will receive a confirmation letter, and will be appointed as Jr. Software Engineer with a salary of Rs.16, 000/- per month. Also, the company has the prerogative to extend your probation period basis your performance. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22, 000/- per month based on your performance. Further, on the completion of one-year post training, you will also be entitled to Rs. 72,000/- as one-time loyalty bonus.

The terms and conditions of employment envisage a bond period will be completed after one year post training. In case of any unavoidable circumstances, if you wish to leave earlier, you will be required to make a payment of Rs. 1, 00,000 (Rupees One Lakh Only). Please also note that unless otherwise communicated, your initial place of posting will be NOIDA.

A detailed Appointment Letter, containing all terms and conditions of your employment will be issued to you after the completion of your training.

You are requested to kindly sign & return a copy of this letter as token of your acceptance of the above terms and conditions. Your date of joining is **03rd Feb 2020** which should not be later than the mentioned date.

9 Nova

Data Nova India Pvt. Ltd.

Regd Office:
FF-55, First Floor, Omaxe Square
Jasola, New Delhi - 110025
CIN: U32109DL1999PTC101607

We once again welcome you to Data Nova India Pvt Ltd team and wish you a satisfying and rewarding career with us.

Regards,



Rear Admiral MK Badhwar AVSM VSM IN Retd
Director
Data Nova India Pvt Ltd

I accept the above terms and conditions and undertake to abide by them.

SHEEL

(Signature of the appointee)

Name: SHEEL VARDHAN

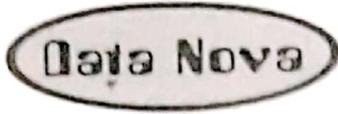
Date: 11. NOV. 19

Signature of the approving authority:

Sign: 

Name: Rakesh Chandra

Designation: Manager



October 29th, 2019

Mr. Nivesh Tiwari
Noida.

Offer Letter

Dear Nivesh,

Greetings for the day!

We are pleased to inform you that based on the assessment by the Data Nova Campus Selection Team, you have been selected for the position of **Trainee** in our Organization.

In order to complete the placement formalities, you are requested to return a duly signed acceptance confirmation along with attested copies of the following documents, on receipt of which the draft Training Agreement will be sent to you.

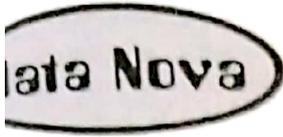
1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Adhaar Cards.

As intimated during the presentation, you will be on training for 6 months on a stipend of Rs.12, 000/- per month. On successful completion of training (depending on your performance during first 6 months), you will receive a confirmation letter, and will be appointed as Jr. Software Engineer with a salary of Rs.16, 000/- per month. Also, the company has the prerogative to extend your probation period basis your performance. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22, 000/- per month based on your performance. Further, on the completion of one-year post training, you will also be entitled to Rs. 72,000/- as one-time loyalty bonus.

The terms and conditions of employment envisage a bond period will be completed after one year post training. In case of any unavoidable circumstances, if you wish to leave earlier, you will be required to make a payment of Rs. 1, 00,000 (Rupees One Lakh Only). Please also note that unless otherwise communicated, your initial place of posting will be NOIDA.

A detailed Appointment Letter, containing all terms and conditions of your employment will be issued to you after the completion of your training.

You are requested to kindly sign & return a copy of this letter as token of your acceptance of the above terms and conditions. Your date of joining is **03rd Feb 2020** which should not be later than the mentioned date.



Data Nova India Pvt. Ltd.

Regd. Office:
FF-55, First Floor, Omaxe Square
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CIN: U32109DL1999PTC101607

We once again welcome you to Data Nova India Pvt Ltd team and wish you a satisfying and rewarding career with us.

Regards,

Rear Admiral MK Badhwar AVSM VSM IN Retd
Director
Data Nova India Pvt Ltd

I accept the above terms and conditions and undertake to abide by them.

Nivesh Tiwari
(Signature of the appointee)

Name: Nivesh Tiwari

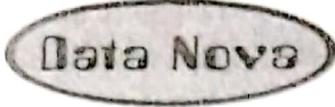
Date: 11/11/2019

Signature of the approving authority:

Sign: Rakesh Chandra

Name: Rakesh Chandra

Designation: Manager



October 29th, 2019

Mr. Prateek Chaturvedi
Noida.

Offer Letter

Dear Prateek,

Greetings for the day!

We are pleased to inform you that based on the assessment by the Data Nova Campus Selection Team, you have been selected for the position of **Trainee** in our Organization.

In order to complete the placement formalities, you are requested to return a duly signed acceptance confirmation along with attested copies of the following documents, on receipt of which the draft Training Agreement will be sent to you.

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Adhaar Cards.

As intimated during the presentation, you will be on training for 6 months on a stipend of Rs.12, 000/- per month. On successful completion of training (depending on your performance during first 6 months), you will receive a confirmation letter, and will be appointed as Jr. Software Engineer with a salary of Rs.16, 000/- per month. Also, the company has the prerogative to extend your probation period basis your performance. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22, 000/- per month based on your performance. Further, on the completion of one-year post training, you will also be entitled to Rs. 72,000/- as one-time loyalty bonus.

The terms and conditions of employment envisage a bond period will be completed after one-year post training. In case of any unavoidable circumstances, if you wish to leave earlier, you will be required to make a payment of Rs. 1, 00,000 (Rupees One Lakh Only). Please also note that unless otherwise communicated, your initial place of posting will be NOIDA.

A detailed Appointment Letter, containing all terms and conditions of your employment will be issued to you after the completion of your training.

You are requested to kindly sign & return a copy of this letter as token of your acceptance of the above terms and conditions. Your date of joining is **03rd Feb 2020** which should not be later than the mentioned date.



We once again welcome you to Data Nova India Pvt Ltd team and wish you a satisfying and rewarding career with us.

Regards,

Rear Admiral MK Badhwar AVSM VSM IN Retd
Director
Data Nova India Pvt Ltd

I accept the above terms and conditions and undertake to abide by them.


(Signature of the appointee)

Name: Proteek Chaturvedi

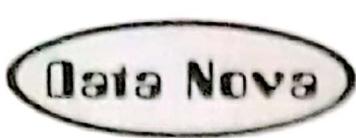
Date: 11.12.2019

Signature of the approving authority:

Sign: 

Name: Rakesh Chand Jaiswal

Designation: Manager



October 29th, 2019

Mr. Hariohm Kumar
Noida.

Offer Letter

Dear Hariohm,

Greetings for the day!

We are pleased to inform you that based on the assessment by the Data Nova Campus Selection Team, you have been selected for the position of **Trainee** in our Organization.

In order to complete the placement formalities, you are requested to return a duly signed acceptance confirmation along with attested copies of the following documents, on receipt of which the draft Training Agreement will be sent to you.

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Adhaar Cards.

As intimated during the presentation, you will be on training for 6 months on a stipend of Rs.12, 000/- per month. On successful completion of training (depending on your performance during first 6 months), you will receive a confirmation letter, and will be appointed as Jr. Software Engineer with a salary of Rs.16, 000/- per month. Also, the company has the prerogative to extend your probation period basis your performance. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22, 000/- per month based on your performance. Further, on the completion of one-year post training, you will also be entitled to Rs. 72,000/- as one-time loyalty bonus.

The terms and conditions of employment envisage a bond period will be completed after one year post training. In case of any unavoidable circumstances, if you wish to leave earlier, you will be required to make a payment of Rs. 1, 00,000 (Rupees One Lakh Only). Please also note that unless otherwise communicated, your initial place of posting will be NOIDA.

A detailed Appointment Letter, containing all terms and conditions of your employment will be issued to you after the completion of your training.

You are requested to kindly sign & return a copy of this letter as token of your acceptance of the above terms and conditions. Your date of joining is **03rd Feb 2020** which should not be later than the mentioned date.

Data Nova

Data Nova India Pvt. Ltd.

Regd Office

FF-55, First Floor, Omaxe Square

Jasola, New Delhi - 110025

CIN: U32109DL1999PTC101607

We once again welcome you to Data Nova India Pvt Ltd team and wish you a satisfying and rewarding career with us.

Regards,



Rear Admiral MK Badhwar AVSM VSM IN Retd
Director
Data Nova India Pvt Ltd

I accept the above terms and conditions and undertake to abide by them.

Hirdan Kumar

(Signature of the appointee)

Name: HARDOHN KUMAR

Date: 11/11/19

Signature of the approving authority:

Sign: 

Name: Rakesh Chand Jaiswal

Designation: Manager

Dated: October 16, 2019

OFFER LETTER

Dear Chirag ,

Congratulations!

This is in reference to the interview held at QA InfoTech Software Services Pvt. Ltd. on October 15, 2019, we are pleased to offer you the position of **Software Engineer** on the following terms and conditions:

1. Job title

Your title will be **Software Engineer**.

2. Salary

- (a) You shall be getting a stipend in the amount of INR 15,000/- per month during training/ probation period.
- (b) You shall start receiving a salary after completion of three months training/ probation period from the date of joining, in the amount of INR 3 Lac per annum for a period of 12 months.
- (c) You may terminate your employment with the Company, without any cause, by giving not less than 2 weeks prior notice in writing during the probation period, provided that you are not working in any of the client projects- refer to clause (e) otherwise.
- (d) Your appointment can be terminated by the Company, without any cause, by giving not less than 15 days prior notice in writing during the probation period.
- (e) After the probation period, you may terminate your employment with the Company, without any cause, by giving not less than three months prior notice in writing or; on the discretion of your Reporting Manager and Senior Manager, you can buyout 2 months' notice period by serving 1 month notice period and paying 3.5 times your 2 months' basic salary in lieu thereof.
- (f) After the probation period, your appointment can be terminated by the Company, without any reason, by giving you not less than 3 months prior notice in writing. In case the Company decides to relieve you early, then you will be required to serve 1 month notice period and the company will pay 3.5 times your 2 months' basic salary in lieu of remaining 2 months' notice period.

Please note that your remuneration package is confidential between you and the Company and it is advisable not to discuss/disclose any details regarding the same to anyone.

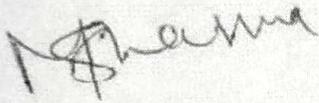
Your detailed letter of Appointment shall be given to you in the first week of your joining.

Your joining date and other details will be communciated to you on the email address we have on file.

We welcome you to the QA InfoTech family and wish you a successful career with us.

Sincerely,

For QA InfoTech Software Services (P) Ltd.



Mukesh Sharma
(Chief Executive Officer)



Dated : Oct 21, 2019

To,
Vanshaj Dutta
1548, Rani Bagh,
Pitampura,
New Delhi,

LETTER OF OFFER

Ref.No. **NDA/4660/5940**

Dear Vanshaj,

It is our pleasure to extend the following offer of employment to you on behalf of **Progressive Infotech Pvt. Ltd.**

1. You will be designated as **TRAINEE** .
2. Your tentative posting will be at **Progressive Infotech Pvt Ltd.**
3. Your remuneration would be as per our discussion and an Appointment Letter detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please bring copies of the following documents at the time of your joining :
 - . Copy of technical Certifications/trainings attended
 - . Academic Certificates(10th, 12th, Graduation/Professional)
 - . Appointment letter of previous employer
 - . Relieving Certificate/Resignation of previous employer
 - . Salary Slip (2 copies self attested)
 - . Six recent high resolution passport size photographs with white background.
 - . Proof of residential address (permanent as well as place of stay), if the two are different
 - . Medical Fitness Certificate

 - . PAN CARD/Applied for Document (2 copies self attested).
 - . AADHAR CARD (2 copies self attested).
 - . Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
 - . If already PF member then previous UAN passbook is required.

Please note that all the above documents are mandatory to complete the joining formalities.

- 5 A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
 - i) Driving License
 - ii) Voter ID card
 - iii) Valid Passport

Kindly carry the originals for verification.

Terms & Conditions:

- * This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents authentication, previous experience, medical declaration etc. The continuation of your services will be subject to receiving a clean certificate from the investigating agency and remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- * The Company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.
- * You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- * Kindly confirm your acceptance of the above terms and conditions and the date of joining, within 2 days of receiving the offer letter, by reverting to the offer mail. In case we do not receive your acceptance, this offer shall stand withdrawn automatically.
- * This offer is valid if you join Progressive on or before 06 Jan 2020. Please report to HR Department at 9:00 am on the date of joining at the following address :-

**PROGRESSIVE INFOTECH PVT. LIMITED
C-161,
PHASE-II EXTENSION
NOIDA U.P. - 201305**

- * For any queries please contact :- Sonam Agarwal
Tel: - 0120-6233935 Email Id:-sonam@centilytics.com

Note : Kindly note that appointment letter, ID card & salary will not be processed till all the documentation part is completed .

Yours faithfully,
For Progressive Infotech Pvt Ltd

Prateek Garg
Managing Director

Acceptance

Signature:

Name:
Date:

This is a system generated letter therefore signatures are not required

Dated : Oct 21, 2019

To,
AAYUSHI SHARMA
B-42
PANCHWATI COLONY
KHURJA

LETTER OF OFFER

Ref.No. **NDA/4659/5938**

Dear Aayushi,

It is our pleasure to extend the following offer of employment to you on behalf of **Progressive Infotech Pvt. Ltd.**

1. You will be designated as **TRAINEE** .
2. Your tentative posting will be at **Progressive Infotech Pvt Ltd.**
3. Your remuneration would be as per our discussion and an Appointment Letter detailing the compensation, bonus and other details will be issued to you on the date of joining. Please note that you are required to sign and submit a copy of the same on the date of joining.
4. Please bring copies of the following documents at the time of your joining :
 - . Copy of technical Certifications/trainings attended
 - . Academic Certificates(10th, 12th, Graduation/Professional)
 - . Appointment letter of previous employer
 - . Relieving Certificate/Resignation of previous employer
 - . Salary Slip (2 copies self attested)
 - . Six recent high resolution passport size photographs with white background.
 - . Proof of residential address (permanent as well as place of stay), if the two are different
 - . Medical Fitness Certificate

 - . PAN CARD/Applied for Document (2 copies self attested).
 - . AADHAR CARD (2 copies self attested).
 - . Cancelled cheque/Bank passbook/Bank statement for UAN KYC (Name should be printed).
 - . If already PF member then previous UAN passbook is required.

Please note that all the above documents are mandatory to complete the joining formalities.

- 5 A copy of any of the following documents is required for the Bank Account purpose, so that your corporate salary A/C can be opened :
 - i) Driving License
 - ii) Voter ID card
 - iii) Valid Passport

Kindly carry the originals for verification.

Terms & Conditions:

- * This offer is subject to a satisfactory reference check of your credentials being conducted by the Company, covering your educational qualifications, including certificates and other documents authentication, previous experience, medical declaration etc. The continuation of your services will be subject to receiving a clean certificate from the investigating agency and remaining physically and mentally fit (as declared by you during selection process) during course of your employment with the Company.
- * The Company shall have the right to terminate your service without notice, if the information given by you at the time of interview or in the application is found to be incorrect or in case of any serious misconduct or if the reference check leads to an adverse report of your credentials.
- * You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- * Kindly confirm your acceptance of the above terms and conditions and the date of joining, within 2 days of receiving the offer letter, by reverting to the offer mail. In case we do not receive your acceptance, this offer shall stand withdrawn automatically.
- * This offer is valid if you join Progressive on or before 06 Jan 2020. Please report to HR Department at 9:00 am on the date of joining at the following address :-

PROGRESSIVE INFOTECH PVT. LIMITED
C-161,
PHASE-II EXTENSION
NOIDA U.P. - 201305

- * For any queries please contact :- Sonam Agarwal
Tel: - 0120-6233935 Email Id:-sonam@centilytics.com

Note : Kindly note that appointment letter, ID card & salary will not be processed till all the documentation part is completed .

Yours faithfully,
For Progressive Infotech Pvt Ltd

Prateek Garg
Managing Director

Acceptance

Signature:

Name:

Date:

This is a system generated letter therefore signatures are not required

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

21 Oct 19

Ayushi Singh
I.T.S Engineering College

Dear Ayushi Singh,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


URMIMALA SARKAR
ASSOCIATE DIRECTOR – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 21 Oct 19 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Ayushi Singh)

Date: _____

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and Individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**



**URMIMALA SARKAR
ASSOCIATE DIRECTOR - TALENT ACQUISITION**

NTT DATA Global Delivery Services Private Limited

18 & 18/1, South End Road
Basavanagudi, Bangalore 560 004 India
Tel: +91.80.2665.9482 Fax: +91.80.2653.0912

21 Oct 19

Dhruvy Aggarwal
I.T.S Engineering College

Dear Dhruvy Aggarwal,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

Yours sincerely,

FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

Urmimela Sarkar

URMIMALA SARKAR

ASSOCIATE DIRECTOR – TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by 21 Oct 19 to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: _____
(Dhruvy Aggarwal)

Date: _____

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED


Urmimala Sarkar
ASSOCIATE DIRECTOR- TALENT ACQUISITION

Congratulations| Students Offered by Comhard Technologies|2020 Batch| 4.5 LPA || I.T.S Engineering College, Greater Noida

1 message

Tue, Nov 5, 2019 at 10:08 AM

Suraj Minocha <suraj.minocha@aspiringminds.in>

To: Executive Director <ed@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Deepanshu Agrawal <training.engg@its.edu.in>

Cc: Jasmeet Sethi <jasmeet.sethi@aspiringminds.com>

Dear Sir,

Greeting from Aspiring Minds!!

Heartiest congratulations to the following student for being Offered in Comhard Technologies 2020 Batch of I.T.S Engineering College, Greater Noida

Aspiring Minds wishes him all the best for his future endeavors.

Please find the below students details.

AMCAT ID	emailID	mobileNumber	fullName	Selected	collegeName	collegeCity
159493781694127	arpitant_cse16@its.edu.in	9870578046	Arpita	yes	I.T.S. Engineering College	Greater Noida

Regards

-

Suraj Minocha

Senior Manager / **Aspiring Minds**



Phone: +91 9971953642

Email: suraj.minocha@aspiringminds.com

Website: www.aspiringminds.com

Fwd: Offer Confirmation-Developer

1 message

vikas singhal <vikassingalms_cse16@its.edu.in>
 To: crc_itsecgn@its.edu.in

Sun, Sep 6, 2020 at

----- Forwarded message -----

From: **Ritika Raj** <raj.ritika@cloudanalogy.com>

Date: Sat, 5 Sep 2020, 6:42 pm

Subject: Offer Confirmation-Developer

To: <vikassingalms_cse16@its.edu.in>

Cc: Megha Rathore <megha.rathore@cloudanalogy.com>, Akanksha Singh <akanksha.singh@cloudanalogy.com>, Ritika Pathak <ritika.pathak@cloudanalogy.com>, Malika Pathak <coo@cloudanalogy.com>

Dear Vikas,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given t

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy Bond Agreement will be given to you once you join the company.

Designation	Developer
Date of Joining	10th September 2020
Training Period	6 Months
Training Stipend	10 K
Annual Package	2.4 L P.A.
On boarding date	7th September 2020
Reporting Time	11:30 a.m.
Job Location	A-17, Sector 63, Noida

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips (for experience candidate)

Important Points :

- 1- Post joining, the Company will conduct a test between 10 to 30 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- It is mandatory to join the office within 1 month from the date of joining, no Work From Home facility will be provided. Employee residence has to be within 10 km from company premises.
- 3- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
- 4- There are no leaves in the Training Period.

If you agree with all the terms and conditions ,give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards

Ritika Raj

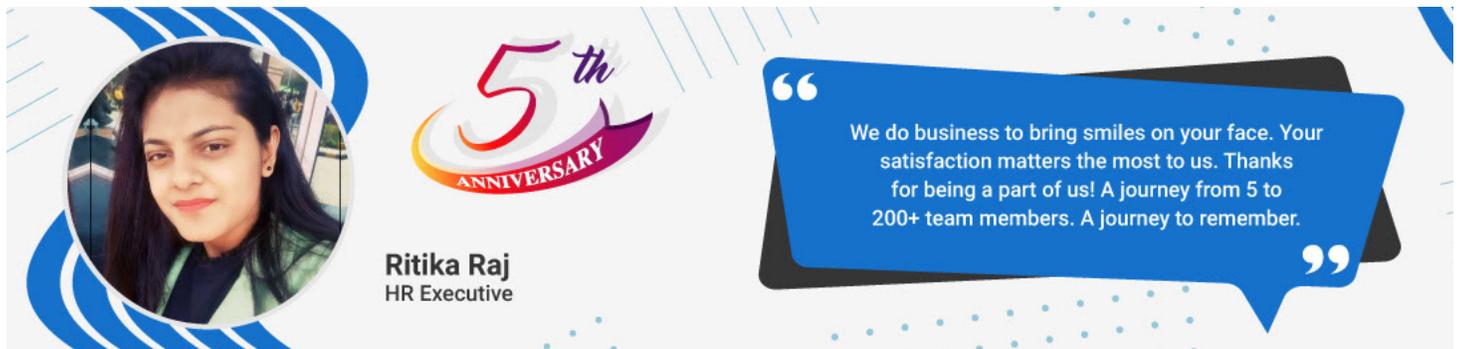
HR Executive

7428535324

Skype: raj.ritika

USA : +1 (415) 830-3899 IN:(0120) 414-7360

"The key to success is to focus on goals not obstacles"



Ritika Raj
HR Executive

“ We do business to bring smiles on your face. Your satisfaction matters the most to us. Thanks for being a part of us! A journey from 5 to 200+ team members. A journey to remember. ”



ITS Engineering College
46, Knowledge park-III, Greater Noida- 201308
Ph: 0120- 2331000, 2331001

Connect with us:-



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Innovative Retail Concepts Pvt Ltd

No.18,3rd and 4th Floor, Above Reliance Digital Building,
Opp. Yes Bank Ganapathy Temple Road,4th Block,
Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192



Date: 5th Nov 2019

Mr. Yatendra Gangwar

EMPLOYMENT OFFER

Dear **Yatendra**,

Further to your application for employment with us and the subsequent selection process, we are pleased to offer you the position of "**Business Development Executive**" with **Innovative Retail Concepts Pvt. Ltd.**, on the following terms and conditions:

1. The joining location will be **Noida** and your date of joining will be on or before **6th Nov 2019**.
2. Your fixed CTC will be **Rs. 2,85,720/- PA & Variable Pay Rs. 60,000/- PA** (Breakup as per Annexure A). The terms and conditions of your variable pay will be guided by the Variable Pay Policy of the Company.
3. A detailed appointment letter will be issued to you on your joining.
4. This offer is made to you subject to the following pre-conditions:
 - a) Your background check, which the company may do pre or post-employment and in case of any discrepancy, company may take any necessary disciplinary action.
 - b) Submission of all documents as listed in point no. 9 below.
5. You will be on a probation of six (6) months from the date of your joining.
6. Notice period during probation is fifteen (15) days and post probation is one (1) month. IRCPL or you may terminate your services by providing written notice or pay in lieu thereof. IRCPL reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or IRCPL internal policies.
7. Please confirm your acceptance through a reply to this email, within next two (2) working days, failing which this offer will automatically stand withdrawn.
8. Within seven (7) days of accepting our offer please send us the copy of your resignation letter accepted by your current organization (not applicable for fresher).
9. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission:
 - a) PAN card (mandatory) - 2 copies
 - b) At least 2 Id proofs (Passport/Aadhar card /Voter Id / Driving license / Ration card) – 2 copies
 - c) Date of Birth proof certificate (Passport / Birth Certificate / S.S.C) – 2 copies
 - d) Passport size photographs (recently taken) - 4 copies
 - e) Academic Certificates (all from X to highest degree till date) – 1 copy
 - f) Acceptance of resignation in last organization (not applicable for fresher) – 1 copy
 - g) Last 3 months pay slips (not applicable for fresher)
 - h) Relieving letter from previous employer (not applicable for fresher) –submit within 45 days of your joining

Welcome to **Innovative Retail Concepts Pvt. Ltd.** We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Sincerely,

For Innovative Retail Concepts Pvt. Ltd.

Chandrabhan Singh Rana

Asst. Manager – Human Resources

Innovative Retail Concepts Pvt Ltd

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www.bigbasket.com CIN No. U74130KA2010PTCo52192

**Annexure A****(This has to be read along with Offer of Employment)****Name: Yatendra Gangwar****Designation: Business Development Executive****Location: Noida/Ghaziabad**

Annual Salary Components		Monthly Break Up		Monthly Deductions	
Components	Per Annum	Earnings	Amt	Components	Amount
Basic + DA	1,13,496	Basic + DA	9,458	Employee PF	1,655
HRA	56,748	HRA	4,729	Employee ESI	0
Statutory Bonus	9,456	Statutory Bonus	788	Professional Tax / LWF	As per State Law
Conveyance	24,000	Conveyance	2,000		
Communication Allowance	4,200	Communication Allowance	350		
Special Allowance	51960	Special Allowance	4330	Income Tax	As per the Income Tax Law
Gross Compensation	2,59,860	Gross Compensation	21,655	Total Deductions	1,655
Employer's PF	19,860	Employer's PF	1,655		
Employer's ESI	0	Employer's ESI	0		
COST TO THE COMPANY (EXCLUDING INSURANCE)	2,79,720	COST TO THE COMPANY (EXCLUDING INSURANCE)	23,310		
Insurance	6,000	Insurance	500		
COST TO THE COMPANY (INCLUDING INSURANCE)	2,85,720	COST TO THE COMPANY (INCLUDING INSURANCE)	23,810	Net Take Home (Excl PT/LWF & IT)	20,000

Innovative Retail Concepts Pvt Ltd

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www.bigbasket.com CIN No. U74130KA2010PTCo52192



Date: 5th Nov 2019

Mr. Rohit Rathore

EMPLOYMENT OFFER

Dear **Rohit**,

Further to your application for employment with us and the subsequent selection process, we are pleased to offer you the position of "**Business Development Executive**" with **Innovative Retail Concepts Pvt. Ltd.**, on the following terms and conditions:

1. The joining location will be **Noida** and your date of joining will be on or before **6th Nov 2019**.
2. Your fixed CTC will be **Rs. 2,85,720/- PA & Variable Pay Rs. 60,000/- PA** (Breakup as per Annexure A). The terms and conditions of your variable pay will be guided by the Variable Pay Policy of the Company.
3. A detailed appointment letter will be issued to you on your joining.
4. This offer is made to you subject to the following pre-conditions:
 - a) Your background check, which the company may do pre or post-employment and in case of any discrepancy, company may take any necessary disciplinary action.
 - b) Submission of all documents as listed in point no. 9 below.
5. You will be on a probation of six (6) months from the date of your joining.
6. Notice period during probation is fifteen (15) days and post probation is one (1) month. IRCPL or you may terminate your services by providing written notice or pay in lieu thereof. IRCPL reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or IRCPL internal policies.
7. Please confirm your acceptance through a reply to this email, within next two (2) working days, failing which this offer will automatically stand withdrawn.
8. Within seven (7) days of accepting our offer please send us the copy of your resignation letter accepted by your current organization (not applicable for fresher).
9. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission:
 - a) PAN card (mandatory) - 2 copies
 - b) At least 2 Id proofs (Passport/Aadhar card /Voter Id / Driving license / Ration card) – 2 copies
 - c) Date of Birth proof certificate (Passport / Birth Certificate / S.S.C) – 2 copies
 - d) Passport size photographs (recently taken) - 4 copies
 - e) Academic Certificates (all from X to highest degree till date) – 1 copy
 - f) Acceptance of resignation in last organization (not applicable for fresher) – 1 copy
 - g) Last 3 months pay slips (not applicable for fresher)
 - h) Relieving letter from previous employer (not applicable for fresher) –submit within 45 days of your joining

Welcome to **Innovative Retail Concepts Pvt. Ltd.** We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Sincerely,

For Innovative Retail Concepts Pvt. Ltd.

Chandrabhan Singh Rana

Asst. Manager – Human Resources

Innovative Retail Concepts Pvt Ltd

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Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192

**Annexure A****(This has to be read along with Offer of Employment)****Name: Rohit Rathore****Designation: Business Development Executive****Location: Noida/Ghaziabad**

Annual Salary Components	
Components	Per Annum
Basic + DA	1,13,496
HRA	56,748
Statutory Bonus	9,456
Conveyance	24,000
Communication Allowance	4,200
Special Allowance	51960
Gross Compensation	2,59,860
Employer's PF	19,860
Employer's ESI	0
COST TO THE COMPANY (EXCLUDING INSURANCE)	2,79,720
Insurance	6,000
COST TO THE COMPANY (INCLUDING INSURANCE)	2,85,720

Monthly Break Up		Monthly Deductions	
Earnings	Amt	Components	Amount
Basic + DA	9,458	Employee PF	1,655
HRA	4,729	Employee ESI	0
Statutory Bonus	788	Professional Tax / LWF	As per State Law
Conveyance	2,000		
Communication Allowance	350		
Special Allowance	4330	Income Tax	As per the Income Tax Law
Gross Compensation	21,655	Total Deductions	1,655
Employer's PF	1,655		
Employer's ESI	0		
COST TO THE COMPANY (EXCLUDING INSURANCE)	23,310		
Insurance	500		
COST TO THE COMPANY (INCLUDING INSURANCE)	23,810	Net Take Home (Excl PT/LWF & IT)	20,000

Innovative Retail Concepts Pvt Ltd

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www.bigbasket.com CIN No. U74130KA2010PTCo52192



Date: 5th Nov 2019

Mr. Paramvir Singh

EMPLOYMENT OFFER

Dear **Paramvir**,

Further to your application for employment with us and the subsequent selection process, we are pleased to offer you the position of "**Business Development Executive**" with **Innovative Retail Concepts Pvt. Ltd.**, on the following terms and conditions:

1. The joining location will be **Noida** and your date of joining will be on or before **6th Nov 2019**.
2. Your fixed CTC will be **Rs. 2,85,720/- PA & Variable Pay Rs. 60,000/- PA** (Breakup as per Annexure A). The terms and conditions of your variable pay will be guided by the Variable Pay Policy of the Company.
3. A detailed appointment letter will be issued to you on your joining.
4. This offer is made to you subject to the following pre-conditions:
 - a) Your background check, which the company may do pre or post-employment and in case of any discrepancy, company may take any necessary disciplinary action.
 - b) Submission of all documents as listed in point no. 9 below.
5. You will be on a probation of six (6) months from the date of your joining.
6. Notice period during probation is fifteen (15) days and post probation is one (1) month. IRCPL or you may terminate your services by providing written notice or pay in lieu thereof. IRCPL reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or IRCPL internal policies.
7. Please confirm your acceptance through a reply to this email, within next two (2) working days, failing which this offer will automatically stand withdrawn.
8. Within seven (7) days of accepting our offer please send us the copy of your resignation letter accepted by your current organization (not applicable for fresher).
9. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission:
 - a) PAN card (mandatory) - 2 copies
 - b) At least 2 Id proofs (Passport/Aadhar card /Voter Id / Driving license / Ration card) – 2 copies
 - c) Date of Birth proof certificate (Passport / Birth Certificate / S.S.C) – 2 copies
 - d) Passport size photographs (recently taken) - 4 copies
 - e) Academic Certificates (all from X to highest degree till date) – 1 copy
 - f) Acceptance of resignation in last organization (not applicable for fresher) – 1 copy
 - g) Last 3 months pay slips (not applicable for fresher)
 - h) Relieving letter from previous employer (not applicable for fresher) –submit within 45 days of your joining

Welcome to **Innovative Retail Concepts Pvt. Ltd.** We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Sincerely,

For Innovative Retail Concepts Pvt. Ltd.

Chandrabhan Singh Rana

Asst. Manager – Human Resources

Innovative Retail Concepts Pvt Ltd

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Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192

**Annexure A****(This has to be read along with Offer of Employment)****Name: Paramvir Singh****Designation: Business Development Executive****Location: Noida/Ghaziabad**

Annual Salary Components	
Components	Per Annum
Basic + DA	1,13,496
HRA	56,748
Statutory Bonus	9,456
Conveyance	24,000
Communication Allowance	4,200
Special Allowance	51960
Gross Compensation	2,59,860
Employer's PF	19,860
Employer's ESI	0
COST TO THE COMPANY (EXCLUDING INSURANCE)	2,79,720
Insurance	6,000
COST TO THE COMPANY (INCLUDING INSURANCE)	2,85,720

Monthly Break Up		Monthly Deductions	
Earnings	Amt	Components	Amount
Basic + DA	9,458	Employee PF	1,655
HRA	4,729	Employee ESI	0
Statutory Bonus	788	Professional Tax / LWF	As per State Law
Conveyance	2,000		
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Special Allowance	4330	Income Tax	As per the Income Tax Law
Gross Compensation	21,655	Total Deductions	1,655
Employer's PF	1,655		
Employer's ESI	0		
COST TO THE COMPANY (EXCLUDING INSURANCE)	23,310		
Insurance	500		
COST TO THE COMPANY (INCLUDING INSURANCE)	23,810	Net Take Home (Excl PT/LWF & IT)	20,000

RE: FW: Invitation - Campus Placement 2020 Batch: ITS Engineering College

1 message

Astha Mehrotra <amehrotra@anrsoftware.com>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>
Cc: Anita Choudhary <anita@anrsoftware.com>, Ankur Aggarwal <ankura@anrsoftware.com>, hsingh@anrsoftware.com

Hi Rakesh,

Pankaj Rajput is selected from ITS College.

Will share the offer letter soon.

Date of Joining is 19th November 2019 (Tuesday), he will be provided LWP for his exams in December.

Warm regards,

Astha Mehrotra
Human Resource Executive
ANR Software Pvt. Ltd.
B-103 & 104, Sector-63, Noida
201301 (UP) INDIA

Nearest Metro Station- Noida Sector 62.

Landmark- Near Tech Mahindra and Fortis.

Phone : +91-9860615295
Email : amehrotra@anrsoftware.com
Web : <http://www.anrsoftware.com/>



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From: Astha Mehrotra [mailto:amehrotra@anrsoftware.com]
Sent: 12 November 2019 18:20
To: 'Rakesh Chand Jaiswal ITS Engg' <crc3.engg@its.edu.in>
Cc: 'Anita Choudhary' <anita@anrsoftware.com>; 'Ankur Aggarwal' <ankura@anrsoftware.com>; 'hsingh@anrsoftware.com' <hsingh@anrsoftware.com>
Subject: RE: FW: Invitation - Campus Placement 2020 Batch: ITS Engineering College

Hi Rakesh,

PFa the list of shortlisted students for further rounds in our **Noida office**, scheduled on **15th November, 2019 (Friday) at 1:30 PM**

Students need to carry hard copy of their **resume and portfolio** along.

Dress Code – Formals.

Warm regards,

Astha Mehrotra
Human Resource Executive
ANR Software Pvt. Ltd.
B-103 & 104, Sector-63, Noida
201301 (UP) INDIA

Nearest Metro Station- Noida Sector 62.

Landmark- Near Tech Mahindra and Fortis.

Phone : +91-9860615295
Email : amehrotra@anrsoftware.com
Web : <http://www.anrsoftware.com/>

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From: Rakesh Chand Jaiswal ITS Engg [mailto:crc3.engg@its.edu.in]
Sent: 10 November 2019 12:47
To: Astha Mehrotra <amehrotra@anrsoftware.com>
Cc: Anita Choudhary <anita@anrsoftware.com>; Ankur Aggarwal <ankura@anrsoftware.com>; hsingh@anrsoftware.com
Subject: Re: FW: Invitation - Campus Placement 2020 Batch: ITS Engineering College

Dear Astha,

Tomorrow's drive is postponed due to order by DM on Ayodhya Verdict. Kindly provide the next date of 12th Nov.

On Fri, 1 Nov 2019 at 5:10 PM, Astha Mehrotra <amehrotra@anrsoftware.com> wrote:

Hello Rakesh,

Greetings of the day!!

As discussed, the updated date of Campus drive is **11th November (Monday)**.

Please share the **Excel Sheet of interested students** containing the following details –

1. Full Name
2. E mail id
3. Student ID
4. Permanent Contact Number
5. Graduation/Post Graduation Stream

Feel free to get back to us in case of any concerns.

Warm regards,

Astha Mehrotra
Human Resource Executive
ANR Software Pvt. Ltd.
B-103 & 104, Sector-63, Noida
201301 (UP) INDIA

Nearest Metro Station- Noida Sector 62.

Landmark- Near Tech Mahindra and Fortis.

Phone : +91-9860615295

Email : amehrotra@anrsoftware.com

Web : <http://www.anrsoftware.com/>

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From: Rakesh Chand Jaiswal ITS Engg [mailto:crc3.engg@its.edu.in]
Sent: 23 October 2019 10:24

To: Ankur Aggarwal <ankura@anrsoftware.com>
Cc: Astha Mehrotra <amehrotra@anrsoftware.com>; hsingh@anrsoftware.com; Anita Choudhary <anita@anrsoftware.com>
Subject: Re: FW: Invitation - Campus Placement 2020 Batch: ITS Engineering College

Dear Ankur,

Thanks for sharing job profile but last year Salary was 227,112.00 with Accommodation and 229,560.00 without Accommodation. This is Salary from Day one, no stipend a

Please do needful so that we can manage.

Thanks & Regards!

Rakesh Jaiswal

Manager - Corporate Resource Center



I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, **Ext:** 1006

Web: www.itsecgn.edu.in

On Tue, Oct 22, 2019 at 7:30 PM Ankur Aggarwal <ankura@anrsoftware.com> wrote:

Hi Rakesh,

PFA the details which are requested by you.



Thanks & Regards,

Ankur Aggarwal | HR |

ankura@anrsoftware.com

From: Rakesh Chand Jaiswal ITS Engg [mailto:crc3.engg@its.edu.in]

Sent: 21 October 2019 12:33

To: Astha Mehrotra

Cc: hsingh@anrsoftware.com; Anita Choudhary; Ankur Aggarwal

Subject: Re: FW: Invitation - Campus Placement 2020 Batch: ITS Engineering College

Dear Astha ,

Kindly share some information regarding job profile.

JNF attached.

Thanks & Regards!

Rakesh Jaiswal

Manager - Corporate Resource Center



I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, **Ext:** 1006

Web: www.itsecgn.edu.in

On Mon, Sep 30, 2019 at 6:07 PM Ankur Aggarwal <ankura@anrsoftware.com> wrote:

Dear Rakesh,

Greetings for the Day!

We are looking forward to offer Employment Opportunity for the following profile.

- **Professional Services (Software Engineer)**

Please find attached the Job Description of the above mentioned profile(s).

We are a product based organization and provide ERP solution to Restaurant Industry and cater to the requirements of our clients who are primarily based in United States of America. Hence, candida

* Pick and drop from office-provided accommodations

* Meal services during office hours

* Other lucrative benefits that are offered to our existing employees

For more information about our organization, you can visit www.anrsoftware.com.

We shall look forward to hear from you ASAP.

Note: Candidates are required to sign a bond for two (2) years with our organization breaching which will impose a fine amounting to rupees 1 lakh.

Also, candidates will be required to submit three of their original educational documents (10th, 12th and Graduation) with us as a security, which will be released after completion of two (2) years.

We may also hire them on Stipend or on Internship (3 months) apart from base package depending on their knowledge and technical skills.



Thanks & Regards,

Ankur Aggarwal | HR |

+91-9896000951

ankura@anrsoftware.com

From: Rakesh Chand Jaiswal ITS Engg [<mailto:crc3.engg@its.edu.in>]

Sent: 25 September 2019 14:05

To: amehrotra@anrsoftware.com

Cc: Executive Director <ed@its.edu.in>

Subject: Invitation - Campus Placement 2020 Batch: ITS Engineering College

Dear Ashtha ,

Greetings from I.T.S Engineering College, [Greater Noida](https://www.itsecgn.edu.in/) (https://www.itsecgn.edu.in/)

It was pleasure talking with you.

At a time when **I.T.S – The Education Group** is celebrating 24 years of its presence as an Academic Leader among the higher educational institutions in NCR re

Quickly about ITS – The Education Group

- Established in the year 1995 for imparting high quality education in Engineering, Management, Information Technology, Dentistry, Pharmacy, Paramedical, B
- Successfully running seven institutes offering 20 courses with 700 dedicated faculty members and 10000+ Alumni

An overview of I.T.S Engineering College, Greater Noida –

- An institute of academic excellence
- **Accredited B grade by the National Assessment and Accreditation Council (NAAC), a body under the University Grants Commission (UGC), Ministry of Education, Government of India**
- We are **NBA accredited institute** and therefore, an epitome of quality which is aligned with National and International standards
- The institute is also approved by All India Council for Technical Education (AICTE), Ministry of HRD, Government of India
- Only institute in entire Uttar Pradesh to have received New Gen IEDC from Department of Science & Technology, Government of India, for encouraging Entrepreneurship
- Accorded recognition as Scientific & Industrial Research Organisation (SIRO) by the Department of Scientific & Industrial Research (DSIR) and Department of Science & Technology, Government of India

Other Awards & Recognition received by us:

- Best Industry Interface Award
- Placement Excellence Award
- National Education Excellence Award
- 'A' grade by National Program on Technology Enhanced Learning (NPTEL), MHRD

I.T.S Engineering College is striving hard to bridge the gap between Industry & Academia and to foster effective interaction with Industry and Institute to impart maximum knowledge. We are providing our students a competitive edge and building a unique and holistic knowledge base. The institute is very conscious about industry-academia collaboration. The Training & Placement Cell of our institution plays a pivotal role in counseling and guiding the students to increase their employability right from the starting of their education. Through the efforts made by Training & Placement Cell students get good placements each year in reputed companies like Reliance Industry Ltd, Zycus, Capgemini. We would like to develop an association with the organization like yours for placements of our students. I.T.S Engineering College has a total number of 422 engineering students.

We wish to invite you to conduct Campus drive for our Engineering students of 2020 Batch.

We would appreciate if you could kindly consider our request and suggest us a suitable schedule to organize the campus drive, as per your convenience.

Thanks & Regards!

Rakesh Jaiswal

Manager - Corporate Resource Center



I.T.S Engineering College,

Plot No.46, Knowledge Park-III

Greater Noida

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, **Ext:** 1006

Web: www.itsecgn.edu.in

I.T.S Engineering College

46, Knowledge park-III, Greater Noida- 201308

Ph: 0120- 2332000, 2331001

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7th Nov 2019

To,
Mr. Akhilendra Dubey,

LETTER OF TRAINING

Dear Akhilendra,

Following our recent discussions, we are delighted to offer you the position of **Patent Associate (Trainee) at Ennoble IP Consultancy Pvt. Ltd, Noida** (effective from 11th Nov 2019). You will be on training period for 7 months (end in the month of May, 2020)

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

During Training period your Compensation range will be between INR 12,000 to INR 15000 (**DEPENDING ON YOUR PERFORMANCE**). On successful completion of your training period your salary will be subject to revise based on your performance.

As a member of **Ennoble IP team**, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

We look forward you to join us. Please do not hesitate to call us for any information you may need. Kindly sign and return the copy of this letter in acceptance of these terms and conditions.

We welcome you to be a part of Ennoble IP's team and participate in its efforts to realize its goals.

Warm Regards,
For Ennoble IP Consultancy Pvt. Ltd, Noida



Farzana Sultana
HR - Ennoble IP

With the signature below, I accept this offer for employment.

Name _____ Date _____ Place _____

7th Nov 2019

To,
Mr. Lorik Singh,

LETTER OF TRAINING

Dear Lorik,

Following our recent discussions, we are delighted to offer you the position of **Patent Associate (Trainee) at Ennoble IP Consultancy Pvt. Ltd, Noida** (effective from 11th Nov 2019). You will be on training period for 7 months (end in the month of May, 2020)

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

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We look forward you to join us. Please do not hesitate to call us for any information you may need. Kindly sign and return the copy of this letter in acceptance of these terms and conditions.

We welcome you to be a part of Ennoble IP's team and participate in its efforts to realize its goals.

Warm Regards,
For Ennoble IP Consultancy Pvt. Ltd, Noida



Farzana Sultana
HR - Ennoble IP

With the signature below, I accept this offer for employment.

Name _____ Date _____ Place _____

7th Nov 2019

To,
Mr. Madhvendra Dubey,

LETTER OF TRAINING

Dear Madhvendra,

Following our recent discussions, we are delighted to offer you the position of **Patent Associate (Trainee) at Ennoble IP Consultancy Pvt. Ltd, Noida** (effective from 11th Nov 2019). You will be on training period for 7 months (end in the month of May, 2020)

On joining Ennoble IP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

During Training period your Compensation range will be between INR 12,000 to INR 15000 (**DEPENDING ON YOUR PERFORMANCE**). On successful completion of your training period your salary will be subject to revise based on your performance.

As a member of **Ennoble IP team**, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Ennoble IP. In return, we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of your ability and potential. We are confident you will find this new opportunity both challenging and rewarding. This offer letter is followed by the points outline the terms and conditions we are proposing.

We look forward you to join us. Please do not hesitate to call us for any information you may need. Kindly sign and return the copy of this letter in acceptance of these terms and conditions.

We welcome you to be a part of Ennoble IP's team and participate in its efforts to realize its goals.

Warm Regards,
For Ennoble IP Consultancy Pvt. Ltd, Noida



Farzana Sultana
HR - Ennoble IP

With the signature below, I accept this offer for employment.

Name _____ Date _____ Place _____

Letter of Intent - Anuj Kulshrestha | 10Times

1 message

Sonali Hans <sonali@10times.com>
To: kulshrestha.anuj14@gmail.com
Cc: crc3.engg@its.edu.in

Thu, Nov 21, 2019 at 6:57 PM

Dear Anuj,

Welcome to **10Times** family!

I would like to congratulate you on getting selected to join our growing team!

We are very selective with our hiring. Our rigorous selection process tests the candidates skills, character and also their vision.

Therefore, I am extremely pleased to make this offer.

We understand that the journey between leaving the college campus and joining a full time employer is not easy, I would like to assure you that the entire 10times team is here to support you. We wish this transition is smooth and you quickly become part of 10times family.

Please find below the offer details.

- **Position:** Trainee - Software Programming
- **Stipend:** INR. 20,000/-PM
- **Joining Date:** 2nd Jan 2020.

The performance and salary review will happen between 3 to 5 months of completing the training.

Below are the benefits we offer our employees.

Benefit Types
- <i>Medicclaim (2 Lakhs PA)</i>
- <i>Accidental Insurance (2 Lakhs PA)</i>
- <i>Term Insurance (8 Lakhs)</i>
- <i>Subsidised Lunch at Canteen</i>
- <i>Complimentary Snacks</i>
- <i>Access to Online Library</i>
- <i>Extremely Fun Filled Work Culture</i>
- <i>Monthly Team Activities & Parties</i>
- <i>Immense Career Growth Opportunities</i>

Joining Date: 2nd Jan 2020.

Terms of offer:

1. The offer is valid for 5 working days from the date of issue. You need to share the confirmation in writing along with the resignation email within this time span (skip if not applicable).
2. This offer is only valid when you join the organisation before or on 2nd Jan 2020. Post this the offer shall be considered null and void.

We encourage a startup culture where we foster a positive attitude and team spirit. While we are all assigned a role, we aim to collaborate and work together to build an excellent product & company. Hope this motivates you, as you decide on the next step in your journey.

We would assign a 10Times buddy (friend & mentor) to make sure all your questions are well answered.

Shall you seek any clarity on the above mentioned offer please feel free to call on the contact number mentioned below.

Best Regards,

Sonali Hans
Manager - HR

10 times

Fusion Square, Sector 126
NOIDA - 201301

Dear Bhavana Rai,

Congratulations & Welcome Aboard!

We are pleased to offer you the position of Software Trainee with 360 Degree Cloud Technologies Pvt. Ltd. and your employment will subject on the following terms & conditions:-

1. Commencement of Employment

This letter is subject to your joining duty on and before **6th January 2020**.

2. Job Title

You are entitled with the designation of **Software Trainee**

Place of Posting

You will be posted at **either our Noida or Faridabad branch** and you may however be require to work at any place of business with the company has, or may later acquire.

On Joining you are required to report to the HR Department. You are requested to bring all the documents listed below at the time of joining.

We shall offer a formal offer letter after your joining.

Sincerely,

For 360 Degree Cloud Technologies Pvt. Ltd.

Documents (Original and Photocopy both)

Academic Certificates (10th,12th, Graduation/Post Graduation)
Permanent ID Proof - (PAN Card, Aadhar Card)
Photographs – 4 Nos
Permanent Residence Proof (Driving License, Voter ID, Passport)
All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience & Reliving Letter)

Congratulations once again on your new position! You've picked a great place to work, and we are glad to have you here.

Dear Sakshi Gupta,

Congratulations & Welcome Aboard!

We are pleased to offer you the position of Software Trainee with 360 Degree Cloud Technologies Pvt. Ltd. and your employment will subject on the following terms & conditions:-

1. Commencement of Employment

This letter is subject to your joining duty on and before **6th January 2020**.

2. Job Title

You are entitled with the designation of **Software Trainee**

Place of Posting

You will be posted at **either our Noida or Faridabad branch** and you may however be require to work at any place of business with the company has, or may later acquire.

On Joining you are required to report to the HR Department. You are requested to bring all the documents listed below at the time of joining.

We shall offer a formal offer letter after your joining.

Sincerely,

For 360 Degree Cloud Technologies Pvt. Ltd.

Documents (Original and Photocopy both)

Academic Certificates (10th,12th, Graduation/Post Graduation)
Permanent ID Proof - (PAN Card, Aadhar Card)
Photographs – 4 Nos
Permanent Residence Proof (Driving License, Voter ID, Passport)
All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience & Reliving Letter)

Congratulations once again on your new position! You've picked a great place to work, and we are glad to have you here.

Dear Bhawna Ahuja,

Congratulations & Welcome Aboard!

We are pleased to offer you the position of Software Trainee with 360 Degree Cloud Technologies Pvt. Ltd. and your employment will subject on the following terms & conditions:-

1. Commencement of Employment

This letter is subject to your joining duty on and before **6th January 2020.**

2. Job Title

You are entitled with the designation of **Software Trainee**

Place of Posting

You will be posted at **either our Noida or Faridabad branch** and you may however be require to work at any place of business with the company has, or may later acquire.

On Joining you are required to report to the HR Department. You are requested to bring all the documents listed below at the time of joining.

We shall offer a formal offer letter after your joining.

Sincerely,

For 360 Degree Cloud Technologies Pvt. Ltd.

Documents (Original and Photocopy both)

Academic Certificates (10th,12th, Graduation/Post Graduation)
Permanent ID Proof - (PAN Card, Aadhar Card)
Photographs – 4 Nos
Permanent Residence Proof (Driving License, Voter ID, Passport)
All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience & Reliving Letter)

Congratulations once again on your new position! You've picked a great place to work, and we are glad to have you here.



Date: 13th January 2020

Dear Suhail Irshad,

We're delighted to extend this offer of employment for the position of Business Development Executive with EduGorilla Community Private Limited. Please review this summary of terms and conditions for your anticipated employment with us.

If you accept this offer, your start date of payroll will be 13th January, 2020 and your training will commence on, 13th January, 2020.

Please find below the terms and conditions of your employment, should you accept this offer letter:

Position. Your title will be Business Development Executive at Delhi headquarter, and you will report to the Company's Department Head. This is a full-time position. While you are employed at this Company, you will not engage in any other employment, consulting or other business activity (whether full-time or part-time) that would create a conflict of interest with the Company. By signing this letter of agreement, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the Company.

Compensation. Your CTC including all benefits will be ₹25,000/- per month, including ₹5,000 variable amount will be paid once you achieved your monthly target of ₹1,00,000/-, as per Terms and Conditions set out herein your training period will be for 7 days at Delhi.

After completion of your target 10% incentives will be applicable on extra business/revenue, travel allowance will be applicable as company policy.

The CTC mentioned above is inclusive of the variable allowance becoming effective from your initial training program.

Early Termination: However, if you separate with the company within 30 days of joining, you will not be entitled to any monetary compensation (salary, allowances etc.) from the company.

Probation Period: Your probation period is three months from the date of joining.

Address: 12/651, First Floor, Opposite Arvindo Park, Indira Nagar, Lucknow

Website: <https://edugorilla.com>

Email: hello@edugorilla.com



Date: 13th January 2020

Bonus (or Commission) potential. In addition, you will be eligible to be considered for an incentive bonus for each fiscal year of the Company. The bonus (if any) will be awarded based on objective or subjective criteria established by the Company's Chief Executive Officer and approved by the Company's Board of Directors. Your target bonus will be at the discretion of CEO and Board of Director. Any bonus for the fiscal year in which your employment begins will be prorated, based on the number of days you are employed by the Company during that fiscal year. Any bonus for a fiscal year will be paid within 12 months after joining the company, but only if you are still employed by the Company at the time of payment. The determinations of the Company's Board of Directors with respect to your bonus will be final and binding.

Working hours and Holiday. This is a Full Time Position. Your working hours are 9am to 6pm. You are entitled to around 20 days of leave in a year including holidays and other leaves (sick and casual leave).

Employment Relationship. Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause. Any contrary representations that may have been made to you are superseded by this letter agreement. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and a duly authorized officer of the Company (other than you).

Termination of Employment.

(a) This offer is made on the understanding that all information given by you in the application/employee data form/during the interview, or data provided by you prior to or at the time of joining the Company is true and accurate. If it is found at any time that any information provided by you is not true and correct, or that you have knowingly suppressed any information or if any other adverse or relevant information comes to light, the Company may terminate your employment at any time without compensation.

(b) If your actions at any time constitute a serious breach of the standard of behavior expected of all EduGorilla employees, or a serious violation of any of the Company's policies, the Company may terminate your employment with immediate effect.

Address: 12/651, First Floor, Opposite Arvindo Park, Indira Nagar, Lucknow

Website: <https://edugorilla.com>

Email: hello@edugorilla.com



Date: 13th January 2020

(c) By accepting this offer, you agree that upon termination of your employment you will return all property belonging to the Company.

(d) This offer is made with the explicit understanding that you will pass the qualifying examination in the first attempt and that you do not have any arrears till the final examination. If you are unable to satisfy this condition, the Company may terminate your appointment at any time without compensation.

Notice of Termination. Notice of termination of employment shall be two months' notice in writing or payment in lieu of notice. Such notice may not be offset by unused leave.

Proprietary Information and Inventions Agreement. Like all Company employees, you will be required, as a condition of your employment with the Company, to sign the Company's standard Proprietary Information and Inventions Agreement.

Privacy. You are required to observe and uphold all of the Company's privacy policies and procedures as implemented or varied from time to time. Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Withholding. All forms of compensation referred to in this letter agreement are subject to reduction to reflect applicable withholding and payroll taxes and other deductions required by law.

Tax Advice. You are encouraged to obtain your own tax advice regarding your compensation from the Company. You agree that the Company does not have a duty to design its compensation policies in a manner that minimizes your tax liabilities, and you will not make any claim against the Company or its Board of Directors related to tax liabilities arising from your compensation.

Interpretation, Amendment and Enforcement. This letter agreement supersedes and replaces any prior agreements, representations or understandings (whether written, oral, implied or otherwise) between you and the Company and constitute the complete agreement between you and the Company regarding the subject matter set forth herein. This letter agreement may not be amended or modified, except by an express written agreement signed by both you and a duly authorized officer of the Company.

Address: 12/651, First Floor, Opposite Arvindo Park, Indira Nagar, Lucknow

Website: <https://edugorilla.com>

Email: hello@edugorilla.com



EDUGORILLA™
ASK ANYTHING

Date: 13th January 2020

You may indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before 13th January, 2020. Upon your acceptance of this employment offer, EduGorilla Community Pvt Ltd will provide you with the necessary paperwork and instructions.

Regards,
Reena Rajbhar

Applicant (Sign)

Applicant (Print): _____
Date:

Signatures:

Company Representative (Sign)

Company Representative (Print): Reena Rajbhar
Date:

Address: 12/651, First Floor, Opposite Arvindo Park, Indira Nagar, Lucknow

Website: <https://edugorilla.com>

Email: hello@edugorilla.com

Fwd: Internship Offer - Business Development Executive at TrendyDice

1 message

rahul raj <rahulrajkk_ece16@its.edu.in>

Sat, Nov 30, 2019 at 10:21 AM

To: Apoorva Srivastava <crc_itsecgn@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Rakesh Chand Jaiswal <crc.ec4@its.edu.in>

----- Forwarded message -----

From: **Arvind Kumar** <arvind@trendydice.com>

Date: Thu, 28 Nov, 2019, 3:21 PM

Subject: Internship Offer - Business Development Executive at TrendyDice

To: <rahulrajkk_ece16@its.edu.in>

Hi Rahul,

Greetings.

Following the face to face interview, I would like to inform you that your profile has been considered for the internship as **Business Development Executive** at Trendydice Designtech Pvt. Ltd.

As discussed with you, the stipend for your internships is as follows:

2. For the first 6 months where you will get stipend INR 10,000 Per Month .
3. We'll revise your Internship to a full-time job based on your performance after 6 months of joining.

You'll have to bring the following documents on the date of joining i.e. 29th December 2019,

- One Identification proof (Aadhar Card / Driving License / Passport / PAN card)
- College 6th semester certificates.
- NOC from College.
- High School and Higher Secondary Certificates.

Kindly report to the following address on the date of joining:

Work Studio Co-Working
Plot-3807, Beside IVY Apartments
A Block, Sushant Lok, Phase-I
Gurugram, Haryana, 122008

Kindly confirm your offer acceptance officially by reverting back on the same mail.

--

Thanks & Regards

Arvind Kumar

Team TrendyDice

www.facebook.com/trendydice

I.T.S Engineering College
46, Knowledge park-III, Greater Noida- 201308

Ph: 0120- 2332000, 2331001

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Aon CoCubes || Congratulations || Offers || Trendy Dice || Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

Fri, Nov 29, 2019 at 11:00 AM

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: Rohit Kumar <rohit.kumar@cocubes.com>, Karan Pratap Malik <karan.malik@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Trendy Dice** at an annual package of **3 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree	Batch
2896457	Rahul Raj	I.T.S Engineering College, Greater Noida	Electronics and Communications Engineering	B. Tech.	2020

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ 1,000+ 3.3LPA 40LPA
An Aon Platform | Offers Companies Mean Salary Max. Salary

Aon CoCubes || Congratulations || Offers || Nucleus Software || Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Mon, Dec 9, 2019 at 11:39 AM

Cc: Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Nucleus Software** at an annual package of **3.48 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree
2896375	Saurabh Madnawat	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ 1,000+ 3.3LPA 40LPA
An Aon Platform | Offers Companies Mean Salary Max. Salary

December 6, 2019

Offer Letter**Dear Mr. Gaurav Sinha,**

This has reference to your interview and discussions with member(s) of our Selection Board, we are pleased to offer you an employment as **Engineer-2, level B1-2** in our **Production** department at **vivo Mobile India Pvt. Ltd.**

You are being offered a per month salary of **Rs.30,000 (Rupees Thirty Thousand Only)** cost to the company.

Your monthly salary will be subject to provident fund deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **February 1, 2020** at **9:00 AM**. Your probation period will be six (6) months from the date of Joining. During your probation, the appointment may be terminated by giving three (03) days' notice by either side. You are liable to pay fine if you did anything against company rules and regulations.

Post confirmation of employment, either party will be entitled to terminate the contract of employment by giving one (01) month's notice or payment of equivalent amount of basic pay in lieu of notice.

As a full-time employee, you will be eligible for the applicable vivo Mobile India Private Limited benefits as per the company policy (as may be amended from time to time) at the time of joining and during the term of employment.

We believe you will make a very important contribution to fulfilling vivo Mobile India Private Limited's vision and we look forward to having you on board.

You are requested to bring the photocopies & originals of your following documents on joining date:

1. Educational certificates.
2. Birth Certificate
3. PAN Card and Aadhar Card- 2 Copies.
4. Passport, if any.
5. Cancelled Bank Cheque & 6 passport size Photographs.
6. Medical certificate that is approved by MBBS Doctor.

For and on behalf of vivo Mobile India Pvt. Ltd.


Devendra Pal Singh
Manager - Human Resources

December 6, 2019

Offer Letter

Dear Mr. Praveen Kumar Mishra,

This has reference to your interview and discussions with member(s) of our Selection Board, we are pleased to offer you an employment as **Engineer-2, level B1-2** in our **Production** department at **vivo Mobile India Pvt. Ltd.**

You are being offered a per month salary of **Rs.30,000 (Rupees Thirty Thousand Only)** cost to the company.

Your monthly salary will be subject to provident fund deductions as prescribed by Government of India. You are required to keep your salary strictly confidential. If you are found breaching confidentiality of this clause, it will lead to termination of this job offer.

You will be required to complete the joining formalities on or before **February 1, 2020 at 9:00 AM**. Your probation period will be six (6) months from the date of Joining. During your probation, the appointment may be terminated by giving three (03) days' notice by either side. You are liable to pay fine if you did anything against company rules and regulations.

Post confirmation of employment, either party will be entitled to terminate the contract of employment by giving one (01) month's notice or payment of equivalent amount of basic pay in lieu of notice.

As a full-time employee, you will be eligible for the applicable vivo Mobile India Private Limited benefits as per the company policy (as may be amended from time to time) at the time of joining and during the term of employment.

We believe you will make a very important contribution to fulfilling vivo Mobile India Private Limited's vision and we look forward to having you on board.

You are requested to bring the photocopies & originals of your following documents on joining date:

1. Educational certificates.
2. Birth Certificate
3. PAN Card and Aadhar Card- 2 Copies.
4. Passport, if any.
5. Cancelled Bank Cheque & 6 passport size Photographs.
6. Medical certificate that is approved by MBBS Doctor.

For and on behalf of vivo Mobile India Pvt. Ltd.



Devendra Pal Singh
Manager - Human Resources

ITS

1 message

Krishna Nagarkoti <krishna.nagarkoti.hr@vivo.com>
To: "crc3.engg" <crc3.engg@its.edu.in>
Cc: "devendrapal.hradmin" <devendrapal.hradmin@vivo.com>

Thu, Dec 5, 2019 at 5:13 PM

Greetings from Vivo Mobile India pvt. Ltd.

Dear Mr. Rakesh,

Kindly find the list of selected students attached below.

It was my pleasure to coordinate the entire process with your kind support ! we are obliged.

Thanking you once again and look forward!

Krishna Nagarkoti

HR

+91 9971016978

Vivo Mobile India Pvt. Ltd.

World Trade Center (WTC),

Plot NO.: TZ13A,

IT Park, Tech Zone,

Greater Noida.

Landmark: Near to Gautam Budh Nagar University / NIIT Technology / Jaganpur village.



Website: www.vivoglobal.in

Direction- Google map link is as follows-

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 **ITS-Result.xlsx**
9K

R. no	Name	College	Department/Position
764	Pankaj Rajput	ITS Engineering College	Electronics-Quality
783	Gaurav Sinha	ITS Engineering College	Production
794	Praveen Kumar Mishra	ITS Engineering College	Production
798	Vikas kumar	ITS Engineering College	Production



SHIVANI LOCKS PVT. LTD.

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ISO/EMS-14001
CERTIFIED
CIN:U74999DL1908PTC031152
GST No. 06AAIC51192C1ZL

49/4, Mathura Road, Prithla, Palwal-121102 (Haryana) INDIA, Phone : +91 01275-262171, Fax : +91 1275 262177
E-mail : info@shivanilocks.com Web : www.shivanilocks.com

REF.NO: SLPL: PERS: 2019-2020

Dec 4, 2019

Mr. Chetan Kumar Gupta
91 Mirzapur Goriyana Colony,
Gorakhpur-U.P

Sub: Letter of Intent

Dear Chetan,

This has reference to your interview held on 30.11.2019. The Management is pleased to offer you the post of Graduate Engineer Trainee in MP& L department. You have to join on or before 08.1.2019. However, if you do not turn out for joining as said above, your appointment shall be termed as invalid. A detailed appointment letter will issued after joining the organization. If it is acceptable to you, please do sign the duplicate copy as token of acceptance. You are requested to kindly bring the following documents at the time of joining.

1. Original Educational Qualification certificates along with photocopy.
2. Passport size photographs (four nos.)
3. I.D. Proof like -Pan Card, D L, Voter card, or Passport.
4. Blood group report, Medical Checkup certificate from MBBS doctor.
5. Aadhar Card is mandatory.
6. Bank A/c- photocopy of passbook or cancel cheque.

Thanking you,

FOR SHIVANI LOCKS PVT. LTD.


SANJEEV CHOUDHARY
(Sr. Manager-HR)



SHIVANI LOCKS PVT. LTD.

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GST No. 06AAICS1192C1ZL

49/4, Mathura Road, Prithla, Palwal-121102 (Haryana) INDIA, Phone : +91 01275-262171, Fax : +91 1275 262177
E-mail : Info@shivanilocks.com Web : www.shivanilocks.com

REF.NO: SLPL: PERS: 2019-2020

Dec 4, 2019

Mr. Md Shafique
A-305,AVJ Height, zeta-1, Greater noida

Sub: Letter of Intent

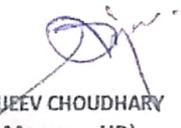
Dear Shafique,

This has reference to your interview held on 30.11.2019. The Management is pleased to offer you the post of **Graduate Engineer Trainee** in **Store** department. You have to join on or before 08.1.2019. However, if you do not turn out for joining as said above, your appointment shall be termed as invalid. A detailed appointment letter will issued after joining the organization. If it is acceptable to you, please do sign the duplicate copy as token of acceptance. You are requested to kindly bring the following documents at the time of joining.

1. Original Educational Qualification certificates along with photocopy.
2. Passport size photographs (four nos.)
3. I.D. Proof like –Pan Card, D L, Voter card, or Passport.
4. Blood group report, Medical Checkup certificate from MBBS doctor.
5. **Aadhar Card is mandatory.**
6. Bank A/c- photocopy of passbook or cancel cheque.

Thanking you,

FOR SHIVANI LOCKS PVT. LTD.


SANJEEV CHOUDHARY
(Sr. Manager-HR)





SHIVANI LOCKS PVT. LTD.

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CIN:U74999DL1988PTC031152
GST No. 06AAICS1192C1ZL

49/4, Mathura Road, Prithla, Palwal-121102 (Haryana) INDIA, Phone : +91 01275-262171, Fax : +91 1275 262177
E-mail : Info@shivanilocks.com Web : www.shivanilocks.com

REF.NO: SLPL: PERS: 2019-2020

Dec 4, 2019

Mr. Kumar Gaurav
E-134 Beta 1 Gr.Noida

Sub: Letter of Intent

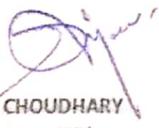
Dear Gaurav,

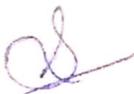
This has reference to your interview held on 30.11.2019. The Management is pleased to offer you the post of **Graduate Engineer Trainee** in **Assembly** department. You have to join on or before 08.1.2019. However, if you do not turn out for joining as said above, your appointment shall be termed as invalid. A detailed appointment letter will issued after joining the organization. If it is acceptable to you, please do sign the duplicate copy as token of acceptance. You are requested to kindly bring the following documents at the time of joining.

1. Original Educational Qualification certificates along with photocopy.
2. Passport size photographs (four nos.)
3. I.D. Proof like -Pan Card, D L, Voter card, or Passport.
4. Blood group report, Medical Checkup certificate from MBBS doctor.
5. Aadhar Card is mandatory.
6. Bank A/c- photocopy of passbook or cancel cheque.

Thanking you,

FOR SHIVANI LOCKS PVT. LTD.


SANJEEV CHOUDHARY
(Sr. Manager-HR)





SHIVANI LOCKS PVT. LTD.

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CERTIFIED
CIN:U74999DL1988PTC031152
GST No. 06AAICS1192C1ZL

49/4, Mathura Road, Prithla, Palwal-121102 (Haryana) INDIA, Phone : +91 01275-262171, Fax : +91 1275 262177
E-mail : Info@shivanilocks.com Web : www.shivanilocks.com

REF.NO: SLPL: PERS: 2019-2020

Dec 4, 2019

Mr. Jayram Kr Sah
I Block Alpha 2 Greater Noida (U.P)

Sub: Letter of Intent

Dear Jayram,

This has reference to your interview held on 30.11.2019. The Management is pleased to offer you the post of **Graduate Engineer Trainee** in **Assembly** department. You have to join on or before 08.1.2019. However, if you do not turn out for joining as said above, your appointment shall be termed as invalid. A detailed appointment letter will issued after joining the organization. If it is acceptable to you, please do sign the duplicate copy as token of acceptance. You are requested to kindly bring the following documents at the time of joining.

1. Original Educational Qualification certificates along with photocopy.
2. Passport size photographs (four nos.)
3. I.D. Proof like -Pan Card, D L, Voter card, or Passport.
4. Blood group report, Medical Checkup certificate from MBBS doctor.
5. Aadhar Card is mandatory.
6. Bank A/c- photocopy of passbook or cancel cheque.

Thanking you,

FOR SHIVANI LOCKS PVT. LTD.


SANJEEV CHOUDHARY
(Sr. Manager-HR)



SHIVANI LOCKS PVT. LTD.

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49/4, Mathura Road, Prithla, Palwal-121102 (Haryana) INDIA, Phone : +91 01275-262171, Fax : +91 1275 262177
E-mail : Info@shivanilocks.com Web : www.shivanilocks.com

REF.NO: SLPL: PERS: 2019-2020

Dec 4, 2019

Mr. Honey Rajput
H.No 337, Street No.2, Sain Vihar,
Ghaziabad- U.P

Sub: Letter of Intent

Dear Honey,

This has reference to your interview held on 30.11.2019. The Management is pleased to offer you the post of Graduate Engineer Trainee in Assembly department. You have to join on or before 08.1.2019. However, if you do not turn out for joining as said above, your appointment shall be termed as invalid. A detailed appointment letter will issued after joining the organization. If it is acceptable to you, please do sign the duplicate copy as token of acceptance. You are requested to kindly bring the following documents at the time of joining.

1. Original Educational Qualification certificates along with photocopy.
2. Passport size photographs (four nos.)
3. I.D. Proof like -Pan Card, D L, Voter card, or Passport.
4. Blood group report, Medical Checkup certificate from MBBS doctor.
5. Aadhar Card is mandatory.
6. Bank A/c- photocopy of passbook or cancel cheque.

Thanking you,

FOR SHIVANI LOCKS PVT. LTD.


SANJEEV CHOUDHARY
(Sr. Manager-HR)





GLS Films Industries Pvt. Ltd.

Factory: Opp. Brahma Kumari Ashram,
Pataudi Road, Bhora Kalan, Bilaspur
Gurugram (Haryana) - 122413
Phone: +91 8053910800-01
Email : contact@glsind.com
www.glsind.com
CIN : U74950DL2003PTC120112

Corporate Office: 309-310, 3rd
Floor, JMD Pacific Square,
Sector-15-II, Gurugram
(Haryana) - 122001
Email : contact@glsind.com
Telefax: +91 1244117100-03

Regd. Office: 8/106, 3rd Floor
East Guru Angad Nagar
Near Gurudwara, Laxmi Nagar
New Delhi-110092
Phone : 011-65664446
Email : contact@glsind.com

LETTER OF INTENT

09/12/2019

Dear Mr. Man Singh,

1. Thank you for meeting with us to pursue an employment opportunity with GLS Films Industries Pvt Ltd, Based on your CV and the interview you had in connection with your employment in our company; we are pleased to make you an offer of appointment as **G.E.T.** On mutually agreed emoluments as offered and agreed by you. The Management reserves the right to bifurcate or merge the allowances in basic salary.

2. The management reserves the right to utilise your services in any Department of our group companies, located elsewhere in India. Your initial place of posting will be at **Bilaspur (Gurgaon)-Haryana.**

3. The appointment offer is subject to: -

(a) The information provided by you in your CV and interviews is correct and valid.

(b) This appointment is valid from date of your joining which should not be later than **03/02/2020**. Your formal appointment letter will be issued at the time of your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

4. Please bring the following documents at the time of your joining:-

- (a) Original and photocopy of all your certificates, matriculation onward.
- (b) Four passport size colour photographs.
- (c) Proof of your residence like Ration Card, passport, PAN Card etc.
- (d) Id proof like Voter Id, Driving Licence Aadhar Card.
- (e) Medical certificate by MBBS Doctor

For GLS Films Industries Pvt. Ltd.

Authorised Signatory

(Signature of Employee)



GLS Films Industries Pvt. Ltd.

Factory: Opp. Brahma Kumari Ashram,
Pataudi Road, Bhora Kalan, Bilaspur
Gurugram (Haryana) - 122413
Phone: +91 8053910800-01
Email : contact@glsind.com
www.glsind.com
CIN : U74950DL2003PTC120112

Corporate Office: 309-310, 3rd
Floor, JMD Pacific Square,
Sector-15-II, Gurugram
(Haryana) - 122001
Email : contact@glsind.com
Telefax: +91 1244117100-03

Regd. Office: 8/106, 3rd Floor
East Guru Angad Nagar
Near Gurudwara, Laxmi Nagar
New Delhi-110092
Phone : 011-65664446
Email : contact@glsind.com

LETTER OF INTENT

09/12/2019

Dear Mr. Abhishek Singh,

1. Thank you for meeting with us to pursue an employment opportunity with GLS Films Industries Pvt Ltd, Based on your CV and the interview you had in connection with your employment in our company; we are pleased to make you an offer of appointment as **G.E.T.** On mutually agreed emoluments as offered and agreed by you. The Management reserves the right to bifurcate or merge the allowances in basic salary.

2. The management reserves the right to utilise your services in any Department of our group companies, located elsewhere in India. Your initial place of posting will be at **Bilaspur (Gurgaon)-Haryana.**

3. The appointment offer is subject to: -

- (a) The information provided by you in your CV and interviews is correct and valid.
- (b) This appointment is valid from date of your joining which should not be later than **03/02/2020**. Your formal appointment letter will be issued at the time of your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

4. Please bring the following documents at the time of your joining:-

- (a) Original and photocopy of all your certificates, matriculation onward.
- (b) Four passport size colour photographs.
- (c) Proof of your residence like Ration Card, passport, PAN Card etc.
- (d) Id proof like Voter Id, Driving Licence Aadhar Card.
- (e) Medical certificate by MBBS Doctor

For GLS Films Industries Pvt. Ltd.

Authorised Signatory

(Signature of Employee)



GLS Films Industries Pvt. Ltd.

Factory: Opp. Brahma Kumari Ashram,
Pataudi Road, Bhora Kalan, Bilaspur
Gurugram (Haryana) - 122413
Phone: +91 8053910800-01
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(Haryana) - 122001
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East Guru Angad Nagar
Near Gurudwara, Laxmi Nagar
New Delhi-110092
Phone : 011-65664446
Email : contact@glsind.com

LETTER OF INTENT

09/12/2019

Dear Mr. Sonu Singh,

1. Thank you for meeting with us to pursue an employment opportunity with GLS Films Industries Pvt Ltd, Based on your CV and the interview you had in connection with your employment in our company; we are pleased to make you an offer of appointment as **G.E.T.** On mutually agreed emoluments as offered and agreed by you. The Management reserves the right to bifurcate or merge the allowances in basic salary.

2. The management reserves the right to utilise your services in any Department of our group companies, located elsewhere in India. Your initial place of posting will be at **Bilaspur (Gurgaon)-Haryana.**

3. The appointment offer is subject to: -

(a) The information provided by you in your CV and interviews is correct and valid.

(b) This appointment is valid from date of your joining which should not be later than **03/02/2020**. Your formal appointment letter will be issued at the time of your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.

4. Please bring the following documents at the time of your joining:-

- Original and photocopy of all your certificates, matriculation onward.
- Four passport size colour photographs.
- Proof of your residence like Ration Card, passport, PAN Card etc.
- Id proof like Voter Id, Driving Licence Aadhar Card.
- Medical certificate by MBBS Doctor

For GLS Films Industries Pvt. Ltd.

Authorised Signatory

(Signature of Employee)



GLS Films Industries Pvt. Ltd.

Factory: Opp. Brahma Kumari Ashram,
Pataudi Road, Bhora Kalan, Bilaspur
Gurugram (Haryana) - 122413
Phone: +91 8053910800-01
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Near Gurudwara, Laxmi Nagar
New Delhi-110092
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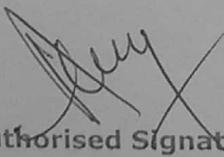
LETTER OF INTENT

09/12/2019

Dear Mr. Hardeep Kajania,

1. Thank you for meeting with us to pursue an employment opportunity with GLS Films Industries Pvt Ltd, Based on your CV and the interview you had in connection with your employment in our company; we are pleased to make you an offer of appointment as **G.E.T.** On mutually agreed emoluments as offered and agreed by you. The Management reserves the right to bifurcate or merge the allowances in basic salary.
2. The management reserves the right to utilise your services in any Department of our group companies, located elsewhere in India. Your initial place of posting will be at **Bilaspur (Gurgaon)-Haryana.**
3. The appointment offer is subject to: -
 - (a) The information provided by you in your CV and interviews is correct and valid.
 - (b) This appointment is valid from date of your joining which should not be later than **03/02/2020**. Your formal appointment letter will be issued at the time of your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.
4. Please bring the following documents at the time of your joining:-
 - (a) Original and photocopy of all your certificates, matriculation onward.
 - (b) Four passport size colour photographs.
 - (c) Proof of your residence like Ration Card, passport, PAN Card etc.
 - (d) Id proof like Voter Id, Driving Licence Aadhar Card.
 - (e) Medical certificate by MBBS Doctor

For GLS Films Industries Pvt. Ltd.


Authorised Signatory

(Signature of Employee)



GLS Films Industries Pvt. Ltd.

Factory: Opp. Brahma Kumari Ashram,
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Gurugram (Haryana) - 122413
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Phone : 011-65664446
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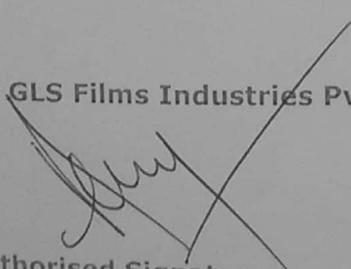
LETTER OF INTENT

09/12/2019

Dear Mr. Raj Arayan,

1. Thank you for meeting with us to pursue an employment opportunity with GLS Films Industries Pvt Ltd, Based on your CV and the interview you had in connection with your employment in our company; we are pleased to make you an offer of appointment as **G.E.T.** On mutually agreed emoluments as offered and agreed by you. The Management reserves the right to bifurcate or merge the allowances in basic salary.
2. The management reserves the right to utilise your services in any Department of our group companies, located elsewhere in India. Your initial place of posting will be at **Bilaspur (Gurgaon)-Haryana.**
3. The appointment offer is subject to: -
 - (a) The information provided by you in your CV and interviews is correct and valid.
 - (b) This appointment is valid from date of your joining which should not be later than **03/02/2020**. Your formal appointment letter will be issued at the time of your joining. In the meantime, we request your confirmation of acceptance of this offer by returning us a signed copy of this letter.
4. Please bring the following documents at the time of your joining: -
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 - (b) Four passport size colour photographs.
 - (c) Proof of your residence like Ration Card, passport, PAN Card etc.
 - (d) Id proof like Voter Id, Driving Licence Aadhar Card.
 - (e) Medical certificate by MBBS Doctor

For GLS Films Industries Pvt. Ltd.


Authorised Signatory

(Signature of Employee)

ISO 9001 : 2015 CERTIFIED COMPANY
POWER DISTRIBUTION, CONTROL & AUTOMATION
Regd. Office : A159, Sector-49, Sainik Colony,
Faridabad - 121 001 (Haryana)

Letter of Appointment

07th December, 2019

Dear Mr. MD. MASKOOR ALAM

Appointment as Design/Fabrication Engineer

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 01.01.2020.under the following terms and conditions:

1. **SALARY**

Your salary will commence at 12,500/- per month.

2. **Working Hours**

Your working hours will be 9.30am to 6:00 pm as per the current company policy.

At times, you may be required to work irregular hours, including Saturday and Sunday.

3. **Date of Appointment**

Your date of appointment as per company records is 1 January 2020.

4. **Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. **Leave**

You will be governed by the current Leave Policy of the company for permanent employees

No leave will be granted immediately before/after Public Holidays.

6. **Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

8. *Retirement Age*

The normal retirement age for all employees is 60 years.

9. *Notice Period*

Period of notice for termination/ resignation of employment or salary in lieu shall be as follows:-

- a) First month of probation — 7 days
- b) Second month till probation end — 15 days
- c) After probation — 1 month

Leave cannot be utilised as resignation notice.

10. *Transfer*

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

11. *Other work*

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) during your employment with the Company, without written permission from the Company.

12. *Conflict of Interest*

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

13. *Confidential Information*

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

14. *Contract/Bond with Previous Employers.*

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

15. *On termination*

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

16. *General*

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

We welcome you to the TEPL family and trust we will have a long and mutually rewarding association.

Yours sincerely

For Trijal Elektrikals Pvt Ltd.


Authorised Signatory

I agree to the appointment and accept the above terms and conditions of service.

Signature :

Name:

ISO 9001 : 2015 CERTIFIED COMPANY
POWER DISTRIBUTION, CONTROL & AUTOMATION
Regd. Office : A159, Sector-49, Sainik Colony,
Faridabad - 121 001 (Haryana)

Letter of Appointment

07th December, 2019

Dear Mr. KARTIK BANSAL

Appointment as Production/Sales Engineer

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our Company effective from 01.01.2020.under the following terms and conditions:

1. **SALARY**

Your salary will commence at 12,500/- per month.

2. **Working Hours**

Your working hours will be 9.30am to 6:00 pm as per the current company policy.

At times, you may be required to work irregular hours, including Saturday and Sunday.

3. **Date of Appointment**

Your date of appointment as per company records is 1 January 2020.

4. **Salary Increase**

Increase in your salary will be reviewed periodically as per the policy of the Company. Increments in the salary range will be on the basis of demonstrated results and effectiveness of performance during the period of review.

5. **Leave**

You will be governed by the current Leave Policy of the company for permanent employees

No leave will be granted immediately before/after Public Holidays.

6. **Travel**

Whenever you are required to undertake travel on Company work, you will be reimbursed travel expenses as per Company rules.

In view of your office, you must effectively perform to ensure results. Your performance would be reviewed as per the Company's Performance Management System.

8. *Retirement Age*

The normal retirement age for all employees is 60 years.

9. *Notice Period*

Period of notice for termination/ resignation of employment or salary in lieu shall be as follows:-

- a) First month of probation — 7 days
- b) Second month till probation end — 15 days
- c) After probation — 1 month

Leave cannot be utilised as resignation notice.

10. *Transfer*

You will be liable to be transferred to any other department or establishment or branch or subsidiary of the Company in India. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

11. *Other work*

Your position with the Company calls for whole time employment and you will devote yourself exclusively to the business of the Company. You will not take up any other work for remuneration (part time or otherwise) during your employment with the Company, without written permission from the Company.

12. *Conflict of Interest*

You will not seek full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company, and for a period of 12 months in the event of cessation of your employment with the Company.

13. *Confidential Information*

You will not, at any time, without the consent of the Company disclose or divulge or make public except under legal obligation, any information regarding Company's affairs of administration or research carried out, whether the same may be confided to you or become known to you, in the course of your service or otherwise.

14. *Contract/Bond with Previous Employers.*

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

15. *On termination*

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulae, books, documents, market data, cost data, literature, drawings, effect or records, etc. belonging to the Company or relating to its business and shall not make or retain any copies of these items.

16. *General*

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations currently applicable to the Company's employees and are subject to amendments and adjustments from time to time.

We welcome you to the TEPL family and trust we will have a long and mutually rewarding association.

Yours sincerely

For Trijal Elektrikals Pvt Ltd.


Authorised Signatory

I agree to the appointment and accept the above terms and conditions of service.

Signature :

Name:



VANSH CONSTRUCTIONS

CONSTRUCTIONS | RENOVATIONS | INTERIORS | EXTERIORS

JOB OFFER LETTER

Date: 07-Dec-2019

Name Of the Candidate: Ashish Srivastava
Name of College: ITS Engineering College, Greater Noida
Location: Greater Noida
Subject: Job Offer Letter for the post of Site Engineer-Civil

Dear Mr. Ashish Srivastava,

With reference to your application and the interview you had with us on **07-December-2019**, we are pleased to offer you an assignment in our organization as "Site Engineer-Civil", on the following terms and conditions. Your gross remuneration will Rs 2, 80,000 only per annum (CTC)+Incentives .

You shall report for duty on 27th-June-2020.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate and Identity proofs (Driving licence,adhaar Card ,Pan Card)
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining date on 27th-June-2020 (on our email), a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at our office Punjab(Moga), but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month. During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Email:hr@vanshconstructions.in | **Website:**vanshconstructions.in | **Contact No :**7508817362

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. Their Should not be any **reappear/backlog** at the time of joining .In that scenario the joining offer will be terminated immediately .We do not have any type of training/Learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)

9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

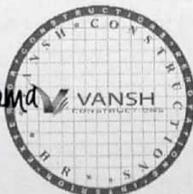
Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions with Scan Copies Of aadhar Card ,Driving licence and Photo.

Yours Faithfully,

Jasmeet Sharma

Jasmeet Sharma
CEO ,

Vansh Constructl
1963 STREET NO 10 DASHMESH
NAGAR MOGA Punjab 142001
E-mail: Hr@vanshconstructions.in



Email:Hr@vanshconstructions.in | Website:vanshconstructions.in | Contact No :7508817362



VANSH CONSTRUCTIONS

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JOB OFFER LETTER

Date: 07-Dec-2019

Name Of the Candidate: Nitish Kumar Gupta
Name of College: ITS Engineering College, Greater Noida
Location: Greater Noida
Subject: Job Offer Letter for the post of Site Engineer-Civil

Dear Mr. Nitish Kumar Gupta,

With reference to your application and the interview you had with us on **07-December-2019**, we are pleased to offer you an assignment in our organization as "Site Engineer-Civil", on the following terms and conditions. Your gross remuneration will Rs 2, 80,000 only per annum (CTC)+Incentives .

You shall report for duty on 12th-July-2020.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate and Identity proofs (Driving licence,adhaar Card ,Pan Card)
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining date on 12th-July-2020 (on our email), a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at our office Punjab(Moga), but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month. During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Email:hr@vanshconstructions.in | Website:vanshconstructions.in | Contact No :7508817362

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's polices, Company's patterns & Trade Mark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

8. Their Should not be any **reappear/backlog** at the time of joining .In that scenario the joining offer will be terminated immediately .We do not have any type of training/learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)

9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions with Scan Copies Of aadhar Card ,Driving licence and Photo.

Yours Faithfully,

Jasmeet Sharma

Jasmeet Sharma
CEO ,

Vansh Constructi

1963 STREET NO 10 DASHMESH

NAGAR MOGA Punjab 142001

E-mail: Hr@vanshconstructions.in





VANSH CONSTRUCTIONS

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JOB OFFER LETTER

Date: 07-Dec-2019

Name Of the Candidate: Ayman Idrees
Name of College: ITS Engineering College, Greater Noida
Location: Greater Noida
Subject: Job Offer Letter for the post of Site Engineer-Civil

Dear Mr. Ayman Idrees,

With reference to your application and the interview you had with us on **07-December-2019**, we are pleased to offer you an assignment in our organization as "Site Engineer-Civil", on the following terms and conditions. Your gross remuneration will Rs 2, 80,000 only per annum (CTC)+Incentives .

You shall report for duty on 26th-July-2020.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate and Identity proofs (Driving licence,adhaar Card ,Pan Card)
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining date on 26th-July-2020 (on our email), a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at our office Punjab(Moga), but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month. During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Email:hr@vanshconstructions.in | Website:vanshconstructions.in | Contact No :7508817362

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.

2. You will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, Project cost & Estimation, Technology, Software packages license, Company's policies, Company's patterns & Trade Mark and Company's Human assets profile.

3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.

4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.

5. If at any time in our opinion, which is final in this matter you are found non-performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.

6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.

7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.

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9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.

Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions with Scan Copies Of aadhar Card ,Driving licence and Photo.

Yours Faithfully,

Jasmeet Sharma

Jasmeet Sharma
CEO ,

Vansh Constructl

1963 STREET NO 10 DASHMESH

NAGAR MOGA Punjab 142001

E-mail: Hr@vanshconstructions.in



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VANSH CONSTRUCTIONS

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JOB OFFER LETTER

Date: 07-Dec-2019

Name Of the Candidate: Abhinay Sharma
Name of College: ITS Engineering College, Greater Noida
Location: Greater Noida
Subject: Job Offer Letter for the post of Site Engineer-Civil

Dear Mr. Abhinay Sharma,

With reference to your application and the interview you had with us on **07-December-2019**, we are pleased to offer you an assignment in our organization as "Site Engineer-Civil", on the following terms and conditions. Your gross remuneration will Rs 2, 80,000 only per annum (CTC)+Incentives .

You shall report for duty on 17th-August-2020.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate and Identity proofs (Driving licence,adhaar Card ,Pan Card)
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining date on 17th-August-2020 (on our email), a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at our office Punjab(Moga), but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month. During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

Absence for a continuous period of three days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

Email:hr@vanshconstructions.in | **Website:**vanshconstructions.in | **Contact No :**7508817362

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

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 3. You will be required to comply with all such rules and regulations as the Company may frame from time to time. Company will check practical knowledge time to time in his tenure for the company.
 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
 8. Their Should not be any **reappear/backlog** at the time of joining .In that scenario the joining offer will be terminated immediately .We do not have any type of training/Learning module for new joined candidates. We hope you are best at knowledge (theoretical and practical)
 9. You will be responsible for safekeeping and return in good condition and order of all Company property, which may be in your use, custody or charge.
- Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions with Scan Copies Of aadhar Card ,Driving licence and Photo.

Yours Faithfully,

Jasmeet Sharma

Jasmeet Sharma
CEO ,
Vansh Constructl
1963 STREET NO 10 DASHMESH
NAGAR MOGA Punjab 142001
E-mail: Hr@vanshconstructions.in





VANSH CONSTRUCTIONS

CONSTRUCTIONS | RENOVATIONS | INTERIORS | EXTERIORS

JOB OFFER LETTER

Date: 07-Dec-2019

Name Of the Candidate: Nitin Kumar Pachauri
Name of College: ITS Engineering College, Greater Noida
Location: Greater Noida
Subject: Job Offer Letter for the post of Site Engineer-Civil

Dear Mr. Nitin Kumar Pachauri,

With reference to your application and the interview you had with us on **07-December-2019**, we are pleased to offer you an assignment in our organization as " Site Engineer-Civil", on the following terms and conditions. Your gross remuneration will Rs 2, 80,000 only per annum (CTC)+Incentives .

You shall report for duty on 29th-August-2020.

Kindly submit the following at the time of joining:

- Recent Passport size photo- 4
- Copies and originals of your educational certificate and Identity proofs (Driving licence,adhaar Card ,Pan Card)
- Relieving letter from your previous employer(For experienced)
- Copies of salary slips/statements.(For experienced)

You shall submit to us the above mentioned documents on Joining date on 29th-August-2020 (on our email), a copy of your resignation letter duly accepted by your present employer or the original relieving letter duly signed by your present employer.(For experienced). In the absence of this, our offer of employment stand cancelled.

Place/Transfer: Your present place of work will be at our office Punjab(Moga), but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the two days. In this you shall understand the basic working of company and we shall check your knowledge Based on your performance your services will be confirmed with the company in written after one month. During the probation period your services can be terminated with one day notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on 30 days notice on either side.

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 4. Any of our technical or other important information which might come into your possession during the continuance of your service with us shall not be disclosed, divulged or made public by you even thereafter.
 5. If at any time in our opinion, which is final in this matter you are found non- performer or guilty of fraud, dishonest, disobedience, disorderly behavior, negligence, indiscipline, absence from duty without permission or any other conduct considered by us deterrent to our interest or of violation of one or more terms of this letter, your services may be terminated without notice and on account of reason of any of the acts or omission the company shall be entitled to recover the damages from you.
 6. You will not accept any present, commission or any sort of gratification in cash or kind from any person, party or firm or Company having dealing with the company and if you are offered any, you should immediately report the same to the Management.
 7. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in your being offered this appointment, the Management may take such action as it deems fit in its sole discretion, including termination of your employment.
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- Kindly sign and returned the duplicate copy of this letter as a token of your acceptance of the above terms & conditions with Scan Copies Of aadhar Card ,Driving licence and Photo.

Yours Faithfully,

Jasmeet Sharma

Jasmeet Sharma
CEO ,
Vansh Constructi
1963 STREET NO 10 DASHMESH
NAGAR MOGA Punjab 142001
E-mail: Hr@vanshconstructions.in





December 26th , 2019

Ms. Piyusha Garhwal
Noida.

Offer Letter

Dear Piyusha,

Greetings for the day!

We are pleased to inform you that based on the assessment by the Data Nova Campus Selection Team, you have been selected for the position **of Trainee** in our Organization.

In order to complete the placement formalities, you are requested to return a duly signed acceptance confirmation along with attested copies of the following documents, on receipt of which the draft Training Agreement will be sent to you.

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Adhaar Cards.

As intimated during the presentation, you will be on training for 6 months on a stipend of Rs.12, 000/- per month. On successful completion of training (depending on your performance during first 6 months), you will receive a confirmation letter, and will be appointed as Jr. Software Engineer with a salary of Rs.16, 000/- per month. Also, the company has the prerogative to extend your probation period basis your performance. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22, 000/- per month based on your performance. Further, on the completion of one-year post training, you will also be entitled to Rs. 72,000/- as one-time loyalty bonus.

The terms and conditions of employment envisage a bond period will be completed after one year post training. In case of any unavoidable circumstances, if you wish to leave earlier, you will be required to make a payment of Rs. 1, 00,000 (Rupees One Lakh Only). Please also note that unless otherwise communicated, your initial place of posting will be NOIDA.

A detailed Appointment Letter, containing all terms and conditions of your employment will be issued to you after the completion of your training.

You are requested to kindly sign & return a copy of this letter as token of your acceptance of the above terms and conditions. Your date of joining is **03rd Feb 2020** which should not be later than the mentioned date.



We once again welcome you to Data Nova India Pvt Ltd team and wish you a satisfying and rewarding career with us.

Regards,

Rear Admiral MK Badhwar AVSM VSM IN Retd
Director
Data Nova India Pvt Ltd

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name: _____

Date: _____

Signature of the approving authority:

Sign: _____

Name: _____

Designation: _____



December 26th, 2019

Ms. Akansha Mishra
Noida.

Offer Letter

Dear Akansha,

Greetings for the day!

We are pleased to inform you that based on the assessment by the Data Nova Campus Selection Team, you have been selected for the position **of Trainee** in our Organization.

In order to complete the placement formalities, you are requested to return a duly signed acceptance confirmation along with attested copies of the following documents, on receipt of which the draft Training Agreement will be sent to you.

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
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A detailed Appointment Letter, containing all terms and conditions of your employment will be issued to you after the completion of your training.

You are requested to kindly sign & return a copy of this letter as token of your acceptance of the above terms and conditions. Your date of joining is **03rd Feb 2020** which should not be later than the mentioned date.



We once again welcome you to Data Nova India Pvt Ltd team and wish you a satisfying and rewarding career with us.

Regards,

Rear Admiral MK Badhwar AVSM VSM IN Retd
Director
Data Nova India Pvt Ltd

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name: _____

Date: _____

Signature of the approving authority:

Sign: _____

Name: _____

Designation: _____

Re: Drive Date Confirmation (27th or 28th December 2019)

1 message

Sat, Dec 28, 2019 at 6:01

Girish Dimri <girish.dimri@eitpl.com>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

dear sir,
please inform to candidate for joining eitpl.

On Sat, Dec 28, 2019 at 2:55 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:
Dec. Sir,

As per conversation I am sharing selected student list of today's drive. Please find the below:

S.No.	Name	Branch	Email Id	Mobile Number
1	Aman Singh	ME	amansinghsps_me16@its.edu.in	9554035552
2	Arun Kumar	ME	arunkumarjp_me16@its.edu.in	8534948419
3	Nitish Kumar	ME	nitishkumaras_me16@its.edu.in	9560133303
4	Prashant Kumar Chaubey	ME	prashantchaubey199@gmail.com	7065754615
5	Md Asif Ansari	ME	asifansarisa_me16@edu.in	9540171592
6	Mohit Kumar	ME	mohitkumams_me16@its.edu.in	9810405597
7	Manish Kumar	EEE	manishkumarupm_eee16@its.edu.in	7042898035
8	Abhishek Kumar Jayasawal	EEE	Abhishekjaisawalsj_eee16@its.edu.in	9717595908
9	SHUBHAM SINGH	ME	Shubhamsinghjs_me16@its.edu.in	9873350668
10	Fazil Khan	ME	fazilkhansa_me16@its.edu.in	9582865074

Kindly confirm the joining date and share the offer letter.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Tue, Dec 17, 2019 at 1:51 PM Girish Dimri <girish.dimri@eitpl.com> wrote:
ok,

On Tue, Dec 17, 2019 at 12:51 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:
Dear Sir,

It was wonderful meeting today. Kindly approve the job profile (attached).

As discussed, Please confirm Campus drive date 27th or 28th December 2019.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

I.T.S Engineering College
46, Knowledge park-III, Greater Noida- 201308
Ph: 0120- 2332000, 2331001

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"Please consider the environment before printing your emails"

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Girish Dimri

Manager - HR & Admin

East India Technologies P. Ltd.

M: +91 7838666008

A: E-19-26, Surajpur Indl. Area, Site-B, Greater Noida-201301, Uttar Pradesh.

W: www.eitpleps.com E: girish.dimri@eitpl.com

EAST INDIA
GROUP

I.T.S Engineering College
46, Knowledge park-III, Greater Noida- 201308
Ph: 0120- 2332000, 2331001

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Aon CoCubes || Congratulations || Offers || XOR Labs || Batch 2020

1 message

Thu, Jan 2, 2020 at 1:19 PM

Himanshu Singh <himanshu.singh@cocubes.com>

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: "ed@its.edu.in" <ed@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **XOR Labs** at an annual package of **2.3 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree
2896266	Ashwani Kumar Tiwari	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B.Tech

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m: 91 8574053698

himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes
An Aon Platform

20,000+	1,000+	3.3LPA	40 LPA
Offers	Companies	Mean Salary	Max. Salary



Offer Confirmation_Developer

1 message

Divya Dhiman <divya.dhiman@cloudanalogy.com>

Mon, 9 Dec, 2019 at 3:23 PM

To: ravikr845430@gmail.com

Cc: Megha Rathore <megha.rathore@cloudanalogy.com>, Ritika Pathak <ritika.pathak@cloudanalogy.com>, ajay dubedi <ajay.dubedi@cloudanalogy.com>, Akshay Dhiman <akshaydhiman@cloudanalogy.com>

Dear Ravi Kumar,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer is given below.

As already discussed, you will be under 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits . The hard copy of Bond Agreement will be given to you once you join the company.

Designation	Developer
Training Period	6 Months
On Training Stipend	10,000 PM
D.O.J & Reporting Time	Jan 2020
Job Location	Kurukshetra

We will share the Annual Compensation Details once you join the Company.

Documentation formalities and background verification form will be filled after joining. Below mention documents (xerox copy) required, kindly bring them on your first day. These documents are MANDATORY, without documents you will not get ORIGINAL HARD COPY OF OFFER LETTER.

Documents Required: **(In hard and Soft copy (Colored) both- PDF format)**

1. All academics certificates & mark sheets (**Mandatory**)
2. Address proof (Adhaar Card, PAN Card [**Mandatory, If you don't have, suggest you apply for this**] Voter ID, Driving License.
3. Three Passport size photos.(**Mandatory**)
4. Last company Experience Letter, Relieving Letter and last three months Salary Slips (**for experience candidate**)

Give your confirmation within 24 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards

[Divya Dhiman](#)

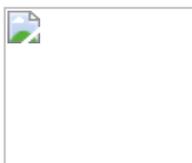
HR Recruiter

Mob: +91 7428535324

Skype: divya.dhiman

USA : +1 (415) 830-3899 **IN:**(0120) 414-7360

The key to success is to focus on goals, not obstacles.



09/11/2019

Dear Ms. Vandna Choudhary,
Greetings from Amoli Skincare!

Appointment as - Office Administration

We refer to your recent interview for the above position and are pleased to advise that we are offering you the position with our company effective from 11th of November, 2019 under the following terms and conditions:

1. SALARY
Your salary will be commence at Rs. 15,000/- per month.
2. PROBATIONARY PERIOD
Your appointment will be subject to a probationary period of 3 months. An official confirmation of your appointment will be notified to you in writing.
3. REPORTING ADDRESS
Artexpress Design Consultants
Omaxe Plaza, Indirapuram, Ghaziabad
4. WORKING HOURS
Your working hours will be as follows:
Monday - Saturday (10am to 6pm)
5. Need for compliance with AMOLI office regulations as notified from time to time.

If you choose to accept this offer, please sign the second copy of this letter in the space provided and return it to us. We look forward to welcoming you as a new employee at AMOLI SKINCARE.

Sincerely,
Deepak Manchanda (9810221124)
Head Operations

Signature



D CORE
Electric india pvt. ltd

Mr. Anil Prajapati
Add: HNO E 401, Avj Heights, Zeta 1, Greater Noida.

LETTER OF OFFER

Dear Mr. Anil Prajapati,

Congratulations!!

We are pleased to offer you an Employment with **D-Core Electric India Pvt. Ltd.** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Business Development Associate** and initially will be based at our **Delhi Office**.
2. Your date of commencement of Employment will be on or before **Feb 3rd, 2020**.
3. You will be entitled to receive compensation and benefits (**Rs 180,000 PA**) as per the enclosed Annexure.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. You will be on probation for a period of 3 months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
 - a) Original Academic Certificates (all from 10th to Highest)
 - b) Identity proof: -PAN Card / Driving License / Copy of credit card use/Voter ID/Passport.
 - c) Address proof: - Driving License/Telephone or Electricity Bill/Voter ID/Passport.
 - d) Two passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us



+91 956 017 8749



www.dcoreelectric.com
info@dcore.com



T-88C , Third Floor, Press Enclave Road,
Opp. MGF Mall - Saket
New Delhi - 110017

Divyanshu Dinkar
CMD



D CORE
Electric india pvt. ltd

Mr. MD Samier Alam
Add: D-52 Beta-1, Greater Noida.

LETTER OF OFFER

Dear Mr. MD Samier Alam,

Congratulations!!

We are pleased to offer you an Employment with **D-Core Electric India Pvt. Ltd.** based on the interview discussions you had with us and your application submitted to us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Business Development Associate** and initially will be based at our **Delhi** Office.
2. Your date of commencement of Employment will be on or before **Feb 3rd, 2020.**
3. You will be entitled to receive compensation and benefits (**Rs 180,000 PA**) as per the enclosed Annexure.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter, which will be issued to you on your joining.
5. You will be on probation for a period of 3 months from the date of joining.
6. Please bring along the below listed documents / details on your day of joining.
 - a) Original Academic Certificates (all from 10th to Highest)
 - b) Identity proof:-PAN Card / Driving License / Copy of credit card use/Voter ID/Passport.
 - c) Address proof: - Driving License/Telephone or Electricity Bill/Voter ID/Passport.
 - d) Two passport size photographs (Recent)
7. Kindly sign a copy of this letter as a token of your acceptance of this offer.

Looking forward to a long and mutually beneficial career with us



+91 956 017 8749



www.dcoreelectric.com
info@dcore.com



T-88C , Third Floor, Press Enclave Road,
Opp. MGF Mall - Saket
New Delhi - 110017

Divyanshu Dinkar
CMD

EMPLOYMENT AGREEMENT

This **EMPLOYMENT AGREEMENT** ("Agreement") made at Integer Telecom Services India Pvt Ltd on 28th day of January ,2020 ("**Effective Date**") by and between:

1. **Mr. Shubham Prakash** an Indian resident, aged 22 years, residing at Qtr No.87, Sector- 3/C, Bokaro Steel City, Jharkhand. PIN- 827003, India and having permanent account number **DGPPP8400K** (hereinafter referred to as the "**Employee**", which expression shall, unless it be repugnant to the meaning or context thereof, be deemed to mean and include his heirs, executors, administrators, legal representatives, successors and permitted assigns) of the **FIRST PART**;

AND

2. **INTEGER TELECOM SERVICES PVT LTD.**, a private limited company incorporated under the provisions of the Companies Act, 1956 and validly existing under the Companies Act, 1956, having Company Identification Number U72900UP2019PTC114913 and having its registered office at C-25, Sector 8, Gautam Buddha Nagar, Noida, UP 201301 and acting through its authorized representative, **Amarendra Uppalapati** (hereinafter referred to as the "**Company/Employer**", which expression shall, unless it be repugnant to the meaning or context thereof, be deemed to mean and include its successors-in-title and permitted assigns) of the **SECOND PART**.

The Employee and the Employer shall hereinafter collectively be referred to as the "**Parties**" and individually as a "**Party**".

WHEREAS:

- (i) The Company is, *inter-alia*, engaged in the business of "Telecom Services" ("**Business**").
- (ii) The Employee will join the Company as a **GET** (Graduate Engineer Trainee) and the Parties have agreed to enter into this Agreement to record the terms and conditions of his employment with the Company.

Accordingly, in consideration of the mutual covenants and terms set forth below, the Company and the Employee have agreed as follows:

1. **EMPLOYMENT:** The Employee is appointed as an "**GET**", will be joining on **10th, February 2020** and he shall at all times faithfully, industriously, and to the best of his skill, ability and talent, perform all of the duties required by the Company. The Employee shall be currently stationed at the Company's Noida, India office and shall comply with all the Company's policies, procedures, rules and regulations, both written and oral, as are announced by the Company from time to time. The Employee

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also agrees that his assignment, duties and responsibilities and reporting arrangements may be changed by the Company in its sole discretion. The Employment under this Agreement is being made to the Employee based on the information and documents provided by the Employee. In case, any discrepancy is subsequently found in the documents/ information provided by the Employee, the employment under this agreement would automatically be terminated and the Employee shall be required to compensate the company for all the expenses incurred by it towards the Employee's training including all salaries paid and all incidental expenses on or related to the Employee, including but not limited to travelling expenses, guest house/ hotel accommodation, allowance etc.

Its is mutually Agreed that **Integer Telecom Services (India) Pvt Ltd. would impart the training worth Rs 96,000 and it is also assessed that training cost will recover only when employee will serve the organization for 24 months. The cost of training will be prorated of Rs 4000 every month served. So, employee agrees that in case he leaves the company during the period of 24 months, he undertakes to refund the due balance to Integer Telecom services (India) Pvt Ltd.**

2. **DUTIES:** The Employee shall perform the duties and exercise the powers which the Company may from time to time properly assign to him and the Employee shall serve the company during such daily hours as may be determined by the company. The Employee shall adhere to the working hours as and when be changed by the company and in accordance to the convenience of the company and exigencies of work. The Employee shall not be entitled to any additional compensation whatsoever for work, If any, done by him outside the normal working hours. The Employee shall be initially posted at the Company's Noida, India office and may require to travel internationally to our offices. However the Employee can be transferred at any time to any of the other offices of the company or its branches, Joint ventures, Franchises, subsidiaries, associate offices or sister concerns at any place in India or overseas, existing at present or which may be established in future on the basis of needs of the Company. The Employee shall faithfully act in the best interest of the Company and shall observe the highest standards of ethics and not engage in any corrupt practice, fraudulent practice, or coercive practice. The Employee will devote full time, attention, and energies to the business of the Company, and, during this employment, will not engage in any other business activity, regardless of whether such activity is pursued for profit, gain, or other pecuniary advantage. Since it is a full-time employment while in the employment of the Company, the Employee is not allowed be employed in any other organization on a permanent, temporary or part time basis or offer any services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of the Company. You shall comply with all directions given by the Company and faithfully observe all the rules, regulations, and arrangements applicable in this respect.

3. **Emolument:** The Company shall pay the Employee an annual emolument of **Rs. 2.4 lakhs**. The said emolument shall be payable every month along with the salary payment of other employees of the Company. That the Emolument Structure of the Employee is set out in **Schedule 1** of this Agreement. The emolument shall be paid to the Employee subject to deduction of tax at source and such other taxes that may be required to be deducted/withheld by the Company in accordance with applicable laws as

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applicable on the date of payment. The Employee may be entitled to such benefits/perquisites as may be decided by the Company from time to time at its discretion. The revision of the Emolument will be on the basis of the performance of the Employee and will be at the sole discretion of the Company.

4. **Leaves:** Apart from the National Holidays, as per company policy the Employee shall be entitled to 10 days of Paid vacation time.
5. **Term and Termination:** During the initial 6(six) months of the employment, Company shall invest in the employee's progress and development by way of training programs. For such purpose the Employee shall be sent to various locations in India and abroad at the discretion of the Company. The initial 6 months of employment shall be called as "probation period". During the probation period either party may terminate the employment by giving thirty (30) days prior notice and without the need to provide a reason. If the Employee resigns during the probation period, the Employee shall be required to compensate the Company towards all the expenses incurred by it towards training and development including but not limited to travel expenses, guest house/hotel accommodation, allowance, etc. At the end of the probation period, the Company reserves the right to extend the probation period for a further period or terminate the employment by giving thirty (30) days' notice. In the aforesaid two cases, the Company shall intimate the Employee in writing regarding the extension or the termination. If, no such communication is received by the Employee from the Company at the end of the probation period, the employment shall automatically stand confirmed from the end of your probation and no separate confirmation Letter will be issued to this effect. The term of this Agreement shall be for a period commencing from the Effective Date and continuing till completion of services unless terminated earlier ("**Term**"). That during and after the training period, the Employment can be terminated at any time by the Company by giving 60 days' notice or by paying 60 days salary in lieu thereof.

In case of resignation after completing probation period you are required to serve 90 days' notice in writing to the company from your side.

Subject to the agreed roles and responsibilities of the Employee and the business plan of the Company, the Company can terminate the Agreement on the happening of any of the following events:

- a) Absence from the work without the prior authorization of the Company or without reasonable explanation, the Company shall be entitled to deduct minimum one day's salary for every day of absence.
- b) Wilful suppression of information and error in documents provided by the employee.
- c) Material breach of the terms of this Agreement;
- d) Breach of trust, gross negligence or misconduct by the Employee, is negligent or ineffective in the performance of the duties or is unreliable, un-sober, insubordinate, corrupt or immoral in conduct.; or
- e) the Employee is charged for any criminal offence or accused of the same.
- f) If in the opinion of the management, the Employee is negligent or ineffective in the performance of the duties or is found to be otherwise unreliable, un-sober, insubordinate, corrupt or immoral in conduct.

On occurrence of any of the aforesaid events, the Company shall have the absolute right to immediately terminate the Agreement without notice and the Employee shall be required to compensate the company for all the loss or damage sustained by it as a result of the Employee's actions/ inaction. In addition to the above, the Employee shall be required to compensate the Company towards all the expenses incurred by it towards training and all incidental expenses including but not limited to travel expenses, guest house/hotel accommodation, allowance, etc.

6. **Corporate Action:** If the employment is terminated by reason of the liquidation of the Employer for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganization of the Employer or any other corporate action (including a transfer of establishment / unit / undertaking), then the Employee shall have no legal or contractual claim against the employer by reason of the termination of the employment.
7. **Indebtedness:** If the Employee owes the Employer any amounts through advance payments of salary; loans or any other obligations, at the time of notice of termination, all sums shall be due immediately and subject to set off.
8. **Background Checks:** The employment with the Company is conditional upon satisfactory feedback from the references and necessary background, academic, medical, credit / financial and criminal checks. The Employer shall reserve the right to perform background and reference checks randomly at any time during the employment when the Company deems it necessary. The Employee shall provide to the Employer the following documents:
 - a) Four passport size photographs.
 - b) Copy of Passport,
 - c) Copy of PAN Card.
 - d) Copies of education qualifications certificates.
 - e) Copies of the previous employer's relieving Letters (if applicable). The experience Letter/ relieving Letter from the immediate previous employer can be submitted on the Commencement Date.
9. **Medical Checks:** The Employer shall reserve the right to get the employee medically examined, vaccinated or inoculated by any registered medical practitioner at any time when the Employee deems it necessary. The employment shall be liable to be terminated on being found physically or mentally unfit by a medical practitioner, appointed by the Employer. Further, in case of continuous absence due to ill health beyond three (3) months, the Employer reserves the right to terminate your employment.
10. **Right to Monitor:** The Employer reserves the right to monitor, intercept, review and access the Employees computer / laptop, cell phone, telephone log, internet usage,

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voicemail, e-mail, and other communication facilities provided by the Employer. It is important that the employee is aware that any and all communication(s) and activity (ies) on the Employer's equipment or premises cannot be presumed private.

11. **Intellectual Property:** The Employee acknowledges that all files, customer records, lists, books, records, literature, software, products, intellectual property and work products developed by the Employee in the course of his/her employment with the Company, and other materials owned by the Company or used by the Company in connection with the conduct of business by the Company shall at all times remain the sole property of the Company, and the Employee agrees that upon request and upon termination of the Employee's employment hereunder, howsoever arising, the Employee shall surrender to the Company all such files, customer records, lists, books, records, literature, products, software, work products, intellectual property and any copies thereof and all other property belonging to the Company. The Employee shall sign/execute necessary documentation to ensure exclusive ownership of the Company in relation to all the intellectual property rights generated from the course of the employment with the Company. The obligation to execute necessary documents as mentioned herein above shall survive termination of employment.

12. **Indemnity:** The Employee hereby indemnifies the Company its, officers, shareholders, representatives, employees and agents ("**Indemnified Persons**") from and against any and all losses, liabilities, claims, Third Party Claims, damages, awards assessments, Taxes, costs or expenses whatsoever (including, without limitation, interest, penalties and actual attorneys' fees and expenses incurred or suffered by any of the Indemnified Persons ("**Loss(es)**") as a consequence of the Employee's negligence, breach of contract, misconduct, breach of duty or breach of trust in relation to the affairs of the Company.

13. **Confidentiality & Non-Disclosure:** The Employee shall at all times during the course of his employment keep all information in respect of the business including without limitation, trade secrets and proprietary data regarding the business matters of the company, any affiliated company or customer including, but not limited to marketing plans, technical knowhow, research and development information, standards, formats, client lists, client agreements, pricing practices, drafts, specifications, contracting formats, projects profits, firms profits, product and service information, compilation, programs, methods, techniques or part thereof and all similar or related items as private and confidential. The Employee shall not during or after the period of his employment take, transfer, record any data, information or record including but not limited to drafts, specifications and contracting formats out of the office without prior consent or use the same for any purpose other than for the Company and its business or disclose to any third party any trade secret or any confidential information concerning the business or finances of the Company or divulge or otherwise make use of any trade secret or any confidential information concerning the business or finances of the Company. All notes and memoranda of any trade secrets or confidential information concerning the business of the Company or any other document/information as mentioned above in possession of the Employee shall be the be

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surrendered by the Employee to the Company on the termination of his employment/Agreement or at any time when required by the Company during the course of his employment. In order to avoid misuse of trade secrets and confidential material, the Employee agrees not to attempt to contact or sell or provide services similar to those offered by the Company either directly or indirectly, to the client of the Company or its customer or to others or use the same for his/her own advantage or for the advantage of the new employees at any time after termination of the employment with the Company.

14. **Non-Compete & Non Solicitation:** The Employee shall not render his/her services (whether as an employee/advisor/consultant or in whatever form) to a competitor company or its agents, associates and group companies for a period of 12 months from the date of cessation of his/her service with the Company. That during the Employment Period and for a period of six months after termination of employment hereunder for any reason, the employee shall not, directly or indirectly, (i) induce or attempt to induce any employee of the Company to leave the employ of the Company; (ii) in any way interfere with the relationships between the Company and any such employee of the Company; (iii) employ or otherwise engage as an employee, independent contractor or otherwise any such employee of the Company; or (iv) induce or attempt to induce any customer, supplier, licensee or other person or entity that has done business with the Company within twenty-four (24) months of Employee's last day of employment to cease doing business with the Company or in any way interfere with the relationship between any such customer, supplier, licensee or other business entity and the Company.
15. The Employee shall not during the term of this agreement, directly or indirectly enter into negotiation, hold meetings, contact, deal or inform in any manner whatsoever any competitor or person deemed as competitor by the Company nor shall the Employee engage in any activities deemed as competition by the Company.
16. Notwithstanding the expiry of the present Agreement, the aforesaid terms of Non-Disclosure and Confidentiality and Non-Compete shall continue to bind you.
17. A women employee shall be eligible for benefits under "The Maternity Benefit Act, 1961" as amended by the Maternity Benefit (Amendment) Act 2017. However if the women employee resigns during maternity leave period without serving proper notice as per terms and conditions of the agreement, than salary in lieu of notice shall be deducted from her as a full and final settlement.
18. **Entire Agreement:** The terms and conditions of this Agreement along with the Confidentiality, Protection of Intellectual Property rights and Non-Compete Undertaking are the entire agreement and understanding with respect to the subject matter hereof and: supersedes all prior discussions or representations between the Employer and employee

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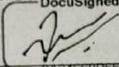
including, but not limited to, any representations made during the interview(s), whether written or oral. This Agreement shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Agreement. Any subsequent change or changes in the duties, salary or compensation will not affect the validity or scope of this Agreement.

19. **Waiver:** No waiver by the Employer of any breach of this Agreement shall be a waiver of any preceding or succeeding breach. No waiver by the Employer of any right under this Agreement shall be construed as a waiver of any other right. The employer shall not be required to give notice to enforce strict adherence to all terms and conditions of this Agreement.
20. **Severability:** If any of the restrictions, limitations or obligations herein are deemed by a court of competent jurisdiction to be invalid, illegal or unenforceable, then the scope of such restriction, limitation or obligation shall be limited to the maximum limit permitted by law, and such restrictions, limitations or obligation be severable to the extent of any invalidity, and the invalidity or unenforceability of any such restriction limitation or obligation shall not-affect the validity of other terms and conditions entered into.
21. **Amendments:** No change, modification, or termination of any of the terms, provisions, or conditions of this Agreement shall be effective unless made in writing and signed or initialled by all Signatories to this Agreement.
22. **Arbitration & Jurisdiction:** This Agreement shall be governed by and be construed in accordance with the applicable laws of India, without regard to the principles of conflicts of laws. In case of any dispute arising out of this Agreement the same shall be referred to arbitration under Arbitration and Conciliation Act, 1996, as amended from time to time to an arbitral tribunal constituting of a sole arbitrator to be appointed mutually by the Parties and the place and venue of the arbitration shall be New Delhi, India. The award passed by the Learned Arbitrator shall be final and binding on both the parties. Subject to the above, the courts at New Delhi, India shall have exclusive jurisdiction.
23. The provisions of this Agreement with respect to confidentiality and jurisdiction shall survive its termination and shall remain in effect indefinitely.

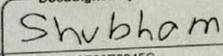
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In Witness hereof, the Parties hereto have executed this Employment Agreement as of the date set forth above.

For the COMPANY

DocuSigned by:

Signed: _____
BA34660B666445D
Name: Amar Uppalapati
Title Vice President
Date: 1/28/2020

For EMPLOYEE

DocuSigned by:

Signed: _____
330F49E89E8345C
Name: Shubham Prakash
1/30/2020

Schedule 1

Name: **Shubham
Prakash**

<u>Particulars</u>	<u>Amount in Rs.</u>	
CTC	240,000	20,000
<u>Breakup</u>	<u>Per Annum</u>	<u>Per Month</u>
Basic Salary	72,000	6,000
House Rent Allowance	28,800	2,400
Travel Allowance	25,000	2,083
Medical Allowance	25,000	2,083
Other Allowances	89,200	7,433
Total	240,000	20,000

Allowances Exempt from Tax

House Rent Allowance is Exempt from Tax based on Actual Rent Paid

Travel and Medical Allowance are Tax exempt up to Rs. 50,000/-

Notes

Net Pay in Hand is Total Salary Less Tax Deduction

The above structure will change subject to PF and Gratuity Registrations.

DS
SR

Fwd: Aon CoCubes || Congratulations || Offers || Nucleus Software || Batch 2020

1 message

Wed, Jan 29, 2020 at 4:55 PM

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>
To: CRC ITS Engineering <crc_itsecgn@its.edu.in>

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9212112014, 9506899066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Himanshu Singh** <himanshu.singh@cocubes.com>

Date: Wed, Jan 29, 2020 at 2:24 PM

Subject: Aon CoCubes || Congratulations || Offers || Nucleus Software || Batch 2020

To: crc3.engg@its.edu.in <crc3.engg@its.edu.in>

Cc: ed@its.edu.in <ed@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Nucleus Software** at an annual package of **3.48 LPA**

CoCubes Id	Name	Institute Name	Branch	Degree
2896239	Abhay Pratap Chauhan	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com



MediaZotic

14 January 2020

Anubhav ,

D -5 Dwarikesh Puram, Afzalgarh,)

Distric Bijnor, UP -246722

Dear Anubhav,

Based on your interview with us, we are pleased to offer you the role of **Executive-Business Development** with **Mediazotic Solutions**.

You shall have a holiday entitlement of 24 days per year, consisting of 12 days Casual leave, 6 days Earned Leave and 6 days Medical Leave. Gazetted Holidays including National Holidays are in addition. Casual Leave and Medical Leave become applicable after completion of probation period and Earned Leave become applicable after completion of first year of service. The role will be subject to 1 month's notice by either party, except during the probationary period, during which time the firm shall be required to give 7 day's notice. The role is subject to a 6 month Probation Period. Your detailed KRA's will be handed over to you immediately on your joining. You are required to join Mediazotic Solutions at our Noida office **on 14 January, 2020**.

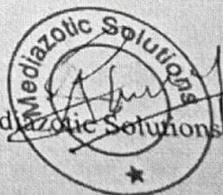
You are requested to provide the following documents for HR record, to the extent applicable:

1. Certificates of qualifications
2. 2 passport sized photographs
3. Proof of Residence
4. Copy of PAN Card
5. Bank Account Details

Wishing you all the very best.

Place: Noida

Date: 14-January-2020


For Mediazotic Solutions

Authorized Signatory

Mediazotic Solutions

Corporate Office : Unit No. 113, Tower-A, The Corenthum, Plot A-41, Sector-62, Noida, U.P.-201301
Call : +120- 4560035, E-mail : info@mediazotic.com

January 31, 2020

Manik Mittal

LETTER OF INTENT

Dear Manik,

This is further to your application exploring a suitable opportunity in our Organization, followed by your interview with our recruitment and selection team. In this connection, we are pleased to inform you that you have been selected and offered a position of **Senior Associate** in our organization on mutually agreed terms and conditions.

As agreed, you are requested to join the services of the company on or before **Monday, 3 February 2020** at the following address:

Innodata India Pvt. Ltd.
8th Floor, Tower-A, Stellar IT Park, C- 25, Sector-62, Noida

Also, please bring the photocopy of the following documents at the time of joining:

- 1) Certificates of educational qualification starting from 10th
- 2) Certificates of professional qualifications
- 3) Experience letters of previous employment(s)
- 4) Copy of Relieving Letter/ Resignation Letter
- 5) Salary Proof/ Pay slips (last 3 months) of last employment
- 6) Six (6) passport size color photographs with white background
- 7) PAN Card
- 8) Aadhaar Card

This Letter of Intent is issued to you on the presumption that the particulars furnished by you in your application are correct.

A detailed appointment letter shall be issued to you on your joining the services of the Company.

This letter is subject to successful Background Verification Check. In case, the same is not found to be satisfactory, this offer stands null and void.

IIPL recruitment and selection team congratulates you on your selection.

Thanking you,

For Innodata India Pvt. Ltd.
Parul Arora
Manager- HR

Name: Manik Mittal
Designation: Senior Associate
Level:2
Date of Joining: 3- February -20

Illustrative details of your compensation:

Pay Components	Monthly (In INR)	Annual (In INR)
Basic Salary	8750	105000
House Rent Allowance	7165	85980
Contribution to ESIC *@3.25%	535	6420
Contribution to Provident Fund* @12%	1050	12600
Total CTC	17,500	2,10,000

It is mandatory to attend your trainings, no leaves shall we granted during this period.

Any Income tax liability arising due to above will be borne by the employee.

For Innodata India Pvt. Ltd.

Parul Arora
Manager- HR

Read, Understood and Accepted
(_____)

Please sign the enclosed copy of this letter as a token of your acceptance

Innovative Retail Concepts Pvt Ltd

No.18,3rd and 4th Floor, Above Reliance Digital Building,
Opp. Yes Bank Ganapathy Temple Road,4th Block,
Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192



Date: 01st Feb 2020

Mr. Kaushal Kishore

EMPLOYMENT OFFER

Dear **Kaushal**,

Further to your application for employment with us and the subsequent selection process, we are pleased to offer you the position of "**Business Development Executive**" with **Innovative Retail Concepts Pvt. Ltd.**, on the following terms and conditions:

1. The joining location will be **Noida** and your date of joining will be on or before **6th Feb 2020**.
2. Your fixed CTC will be **Rs. 2,85,720/- PA & Variable Pay Rs. 60,000/- PA** (Breakup as per Annexure A). The terms and conditions of your variable pay will be guided by the Variable Pay Policy of the Company.
3. A detailed appointment letter will be issued to you on your joining.
4. This offer is made to you subject to the following pre-conditions:
 - a) Your background check, which the company may do pre or post-employment and in case of any discrepancy, company may take any necessary disciplinary action.
 - b) Submission of all documents as listed in point no. 9 below.
5. You will be on a probation of six (6) months from the date of your joining.
6. Notice period during probation is fifteen (15) days and post probation is one (1) month. IRCPL or you may terminate your services by providing written notice or pay in lieu thereof. IRCPL reserves the right to forthwith terminate your employment, at its sole discretion and without pay, where you are in material breach of your employment terms and/ or IRCPL internal policies.
7. Please confirm your acceptance through a reply to this email, within next two (2) working days, failing which this offer will automatically stand withdrawn.
8. Within seven (7) days of accepting our offer please send us the copy of your resignation letter accepted by your current organization (not applicable for fresher).
9. You are requested to carry the following documents in original at the time of joining for verification and a copy of the same for submission:
 - a) PAN card (mandatory) - 2 copies
 - b) At least 2 Id proofs (Passport/Aadhar card /Voter Id / Driving license / Ration card) – 2 copies
 - c) Date of Birth proof certificate (Passport / Birth Certificate / S.S.C) – 2 copies
 - d) Passport size photographs (recently taken) - 4 copies
 - e) Academic Certificates (all from X to highest degree till date) – 1 copy
 - f) Acceptance of resignation in last organization (not applicable for fresher) – 1 copy
 - g) Last 3 months pay slips (not applicable for fresher)
 - h) Relieving letter from previous employer (not applicable for fresher) –submit within 45 days of your joining

Welcome to **Innovative Retail Concepts Pvt. Ltd.** We wish you a long, rewarding and fulfilling career and look forward to your joining us.

Yours Sincerely,

For Innovative Retail Concepts Pvt. Ltd.

Chandrabhan Singh Rana

Asst. Manager – Human Resources

Innovative Retail Concepts Pvt Ltd

No.18,3rd and 4th Floor, Above Reliance Digital Building,
Opp. Yes Bank Ganapathy Temple Road,4th Block,
Koramangala, Begaluru-560034, Ph +91 80 40950860,
www.bigbasket.com CIN No. U74130KA2010PTCo52192

**Annexure A****(This has to be read along with Offer of Employment)****Name: Kaushal Kishore****Designation: Business Development Executive****Location: Noida/Ghaziabad**

Annual Salary Components		Monthly Break Up		Monthly Deductions	
Components	Per Annum	Earnings	Amt	Components	Amount
Basic + DA	1,13,496	Basic + DA	9,458	Employee PF	1,655
HRA	56,748	HRA	4,729	Employee ESI	0
Statutory Bonus	9,456	Statutory Bonus	788	Professional Tax / LWF	As per State Law
Conveyance	24,000	Conveyance	2,000		
Communication Allowance	4,200	Communication Allowance	350		
Speacial Allowance	51960	Speacial Allowance	4330	Income Tax	As per the Income Tax Law
Gross Compensation	2,59,860	Gross Compensation	21,655	Total Deductions	1,655
Employer's PF	19,860	Employer's PF	1,655		
Employer's ESI	0	Employer's ESI	0		
COST TO THE COMPANY (EXCLUDING INSURANCE)	2,79,720	COST TO THE COMPANY (EXCLUDING INSURANCE)	23,310		
Insurance	6,000	Insurance	500		
COST TO THE COMPANY (INCLUDING INSURANCE)	2,85,720	COST TO THE COMPANY (INCLUDING INSURANCE)	23,810	Net Take Home (Excl PT/LWF & IT)	20,000

Please Note: Professional Tax deduction is applicable as per state's statutory law. Labour Welfare Fund deduction is applicable as per state's statutory laws.

ESIC deduction will be applicable as per statutory law (If applicable), IT deduction is applicable at actuals (If applicable)

Ref. No.: 2ASD50220

Date: 5th February 2020

LETTER OF INTENT

To,
Mr. Vishal,
F-91, Alpha - 2
Greater Noida

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Associate Software Developer** at our Noida Office.

The letter of appointment would be issued at the time of your joining subject to satisfactory reference checks.

You are requested to submit the following documents at the time of your joining:

1. Original Mark Sheets of 10th, 12th, Graduation, Professional courses and/or Diplomas-To be returned after verification and after taking a copy of the same;
2. PAN card copy
3. Current address proof
4. Passport Size Photographs

After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

You are requested to report for your duties on your joining to **Ms. Varsha Singh Raghav** at the following address:
247/32 D Block Sector-63 Noida.

Kindly send us the duplicate copy duly signed by you, as a token of acceptance of our offer.

With best wishes,

For HestaBit Technologies Pvt. Ltd.



Rashmi Srivastava
Human Resource Manager

Ref. No.: 1ASD50220

Date: 5th February 2020

LETTER OF INTENT

To,
Mr. Sharukh Shaikh,
Alpha-2, F Block
Greater Noida

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Associate Software Developer** at our Noida Office.

The letter of appointment would be issued at the time of your joining subject to satisfactory reference checks.

You are requested to submit the following documents at the time of your joining:

1. Original Mark Sheets of 10th, 12th, Graduation, Professional courses and/or Diplomas-To be returned after verification and after taking a copy of the same;
2. PAN card copy
3. Current address proof
4. Passport Size Photographs

After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

You are requested to report for your duties on your joining to **Ms. Varsha Singh Raghav** at the following address:
247/32 D Block Sector-63 Noida.

Kindly send us the duplicate copy duly signed by you, as a token of acceptance of our offer.

With best wishes,

For HestaBit Technologies Pvt. Ltd.



Rashmi Srivastava
Human Resource Manager

Ref. No.: 2BA50220

Date: 5th February 2020

LETTER OF INTENT

To,
Mr. Siddharth Gaur,
B-418 Shantidoot Apartment
Vasundhra Enclave,
New Delhi – 110096

This is with reference to your application and the subsequent interview you had with us. We are pleased to offer you the position of **Business Analyst** at our Noida Office.

The letter of appointment would be issued at the time of your joining subject to satisfactory reference checks.

You are requested to submit the following documents at the time of your joining:

1. Original Mark Sheets of 10th, 12th, Graduation, Professional courses and/or Diplomas-To be returned after verification and after taking a copy of the same;
2. PAN card copy
3. Current address proof
4. Passport Size Photographs

After accepting the offer, please send us a copy of your resignation to previous company duly receipted by them.

You are requested to report for your duties on your joining to **Ms. Varsha Singh Raghav** at the following address:
247/32 D Block Sector-63 Noida.

Kindly send us the duplicate copy duly signed by you, as a token of acceptance of our offer.

With best wishes,

For HestaBit Technologies Pvt. Ltd.



Rashmi Srivastava
Human Resource Manager

E-PACK POLYMERS (P) LTD.

2584, Rohatagi Mansion, 2nd Floor, Hamilton Road,
Kashmere Gate, Delhi - 110006 (INDIA)
Phone : 011-23916862, 23935167, 23974876
Fax : 011-23953687
E-mail : info@epack.in
CIN No : U74999DL1999PTC098374



EXCELLENCE THROUGH INNOVATIONS
ISO9001 & ISO14001 Certified

Mr. Shashank Pandey
A-26, Sainik Nagar, Nawada
Metro Station, New Delhi

EPL/LI/0001
07th February 2020

Private and Confidential

Subject: Letter of intent for the post of "Process Coordinator"

Dear Shashank Pandey

This has reference to your application and the subsequent interview you had with us. In this regard, we are pleased to make an offer to you for the position of "**Process Coordinator**"

You will be paid as per the discussion we had at the time of interview.

This offer is provisional in nature. However, a regular letter of appointment with detailed terms and conditions shall be made to you upon your joining duty and satisfactory completion of joining formalities.

If you accept the above, please attest your signature on the duplicate copy of this letter of intent and report at **E-Pack Polymers Pvt. Ltd., 61 B&C Udhayod Vihar, Surajpur kasna road, Greater Noida**, on or before of due date **10th February 2020**.

We welcome you to our organization and look forward to a rewarding and happy association with you.

Yours faithfully,
For E-Pack Polymers Pvt. Ltd.


(S.K. Tomar)
Asst. Gen Manager HRD

Acknowledgement

Full Name :
Signature :
Date :

Works :

61B&C, Udyog Vihar, Greater Noida, Distt. Gautam Budh Nagar, (U.P.)
B-13 & 14 Sector Ecotech-1st, Extension, Greater Noida, Distt. Gautam Budh Nagar, (U.P.)

E-PACK POLYMERS (P) LTD.

2584, Rohatagi Mansion, 2nd Floor, Hamilton Road,
Kashmere Gate, Delhi - 110006 (INDIA)
Phone : 011-23916862, 23935167, 23974876
Fax : 011-23953687
E-mail : info@epack.in
CIN No : U74999DL1999PTC098374



EXCELLENCE THROUGH INNOVATIONS
ISO9001 & ISO14001 Certified

Mr. Prabhat Ranjan
I-625, I Bock, Alpha- 2,
Greater Noida (U.P)

EPL/LI/0001
07th February 2020

Private and Confidential

Subject: Letter of intent for the post of "Process Coordinator"

Dear Prabhat Ranjan

This has reference to your application and the subsequent interview you had with us. In this regard, we are pleased to make an offer to you for the position of "**Process Coordinator**"

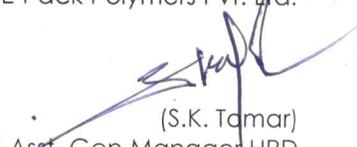
You will be paid as per the discussion we had at the time of interview.

This offer is provisional in nature. However, a regular letter of appointment with detailed terms and conditions shall be made to you upon your joining duty and satisfactory completion of joining formalities.

If you accept the above, please attest your signature on the duplicate copy of this letter of intent and report at **E-Pack Polymers Pvt. Ltd., 61 B&C Udhod Vihar, Surajpur kasna road, Greater Noida**, on or before of due date **10th February 2020**.

We welcome you to our organization and look forward to a rewarding and happy association with you.

Yours faithfully,
For E-Pack Polymers Pvt. Ltd.


(S.K. Tamar)
Asst. Gen Manager HRD

Acknowledgement

Full Name :
Signature :
Date :

Works :

61B&C, Udyog Vihar, Greater Noida, Distt. Gautam Budh Nagar, (U.P.)
B-13 & 14 Sector Ecotech-1st. Extension. Greater Noida. Distt. Gautam Budh Nagar. (U.P.)

E-PACK POLYMERS (P) LTD.

2584, Rohatagi Mansion, 2nd Floor, Hamilton Road,
Kashmere Gate, Delhi - 110006 (INDIA)
Phone : 011-23916862, 23935167, 23974876
Fax : 011-23953687
E-mail : info@epack.in
CIN No : U74999DL1999PTC098374



EXCELLENCE THROUGH INNOVATIONS
ISO9001 & ISO14001 Certified

Mr. Neeraj Singh
H.No- 124, Delta-1, Pocket-A
Greater Noida (U.P)

EPL/LI/0001
07th February 2020

Private and Confidential

Subject: Letter of intent for the post of "Process Coordinator"

Dear Neeraj Singh

This has reference to your application and the subsequent interview you had with us. In this regard, we are pleased to make an offer to you for the position of "**Process Coordinator**"

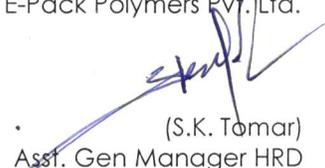
You will be paid as per the discussion we had at the time of interview.

This offer is provisional in nature. However, a regular letter of appointment with detailed terms and conditions shall be made to you upon your joining duty and satisfactory completion of joining formalities.

If you accept the above, please attest your signature on the duplicate copy of this letter of intent and report at **E-Pack Polymers Pvt. Ltd., 61 B&C Udhod Vihar, Surajpur kasma road, Greater Noida**, on or before of due date **10th February 2020**.

We welcome you to our organization and look forward to a rewarding and happy association with you.

Yours faithfully,
For E-Pack Polymers Pvt. Ltd.


(S.K. Tomar)
Asst. Gen Manager HRD

Acknowledgement

Full Name :
Signature :
Date :

Works :

61B&C, Udyog Vihar, Greater Noida, Distt. Gautam Budh Nagar, (U.P.)
B-13 & 14 Sector Ecotech-1st. Extension. Greater Noida. Distt. Gautam Budh Nagar. (U.P.)

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Fax : 011-23953687
E-mail : info@epack.in
CIN No : U74999DL1999PTC098374



EXCELLENCE THROUGH INNOVATIONS
ISO9001 & ISO14001 Certified

Ms. Kanishka Yadav
Village +Post- Gauna,
Bhagpat

EPL/LI/0001
25th February 2020

Private and Confidential

Subject: Letter of intent for the post of "Response Coordinator"

Dear Kanishka

This has reference to your application and the subsequent interview you had with us. In this regard, we are pleased to make an offer to you for the position of **"Response Coordinator"**

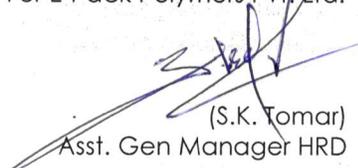
You will be paid as per the discussion we had at the time of interview.

This offer is provisional in nature. However, a regular letter of appointment with detailed terms and conditions shall be made to you upon your joining duty and satisfactory completion of joining formalities.

If you accept the above, please attest your signature on the duplicate copy of this letter of intent and report at **E-Pack Polymers Pvt. Ltd., 61 B&C Udhod Vihar, Surajpur kasna road, Greater Noida**, on or before of due date **2nd March 2020**.

We welcome you to our organization and look forward to a rewarding and happy association with you.

Yours faithfully,
For E-Pack Polymers Pvt. Ltd.


(S.K. Tomar)
Asst. Gen Manager HRD

Acknowledgement

Full Name :
Signature :
Date :

Works :

61B&C, Udyog Vihar, Greater Noida, Distt. Gautam Budh Nagar, (U.P.)
B-13 & 14 Sector Ecotech-1st. Extension. Greater Noida. Distt. Gautam Budh Nagar (U.P.)

2/17/2020

I.T.S The Education Group Mail - Selection in Infosys at Galgotia



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Selection in Infosys at Galgotia

1 message

Fri, Feb 7, 2020

AKTU Training & Placement <tnp.aktu@aktu.ac.in>
To: University-Industry Interface Cell <ulic@aktu.ac.in>
Bcc: crc3.engg@its.edu.in

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 388 of our University students from batch 2020 have been selected in Infosys at campus drive held at Galgotias University Greater Noida on 02-Feb-2020

Below are the selected students:

College Name	Branch	Number of student	Name
J.S.S. ACADEMY OF TECHNICAL EDUCATION,GAUTAM BUDDH NAGAR	IT	63	ANUSHKA TAYAL TAYAL
	CSE		ROOPAL .
	IT		NIMISHA SHUKLA SHUKLA
	EEE		AMAN VARDIA
	CSE		AKASHDEEP SINGH
	ECE		ROHAN SWAROOP
	ECE		SHIVANGI THAPLIYAL
	CE		PRAGATI TYAGI TYAGI
	CSE		ARUSHI KAITHWAR
	CSE		MOHIT GAUTAM
	CSE		RISHABH MITTAL
	IT		AMAN LALWANI
	IT		RISHEIK DHIR
	IT		SAURABH SINGH
	IT		SHRUTI DHAKARWAL DHAKARWAL
	ECE		DEVESH PRATAP SINGH SHAKYA
	ECE		SHIVANGI SINGH
	ECE		SHIVANSHU RAI
	ECE		SHREYA MISHRA
	ECE		SHUBHANSHU SINGH
	ECE		UTKARSH SHUKLA SHUKLA
	CSE		ABHISHEK AGRAWAL
	CSE		DHRUV CHAUHAN
	CSE		KRITI AGRAWAL
	CSE		MOHIT GUPTA
	CSE		SAI ZUTSHI
	IT		HIMANSHU .
	IT		KUSHAGRA CHAUHAN CHAUHAN
	IT		REETESH KUMAR MISHRA
	IT		SAKSHI GAUTAM GAUTAM
	IT		SHIVAM SINGH RATHAUR SINGH RATH
	IT		SUNIL KUMAR KUMAR
	ECE		KRISHNA RAGHAV SETH
	ECE		PRAGATI SINGH
	ECE		RADHIKA AGARWAL
	ECE		ANUSHKA SHUKLA
	ECE		JYOTI SHISHODIA
	ECE		NEHUL CHAUDHARY CHAUDHARY
ECE	SIDDHARTH SINGH SINGH		
ECE	YAMINI GUPTA GUPTA		
IT	NISHANT PRATAP SINGH PRATAP SINGH		
EEE	ANANT VERMA		
EEE	UTKARSH GUPTA		
ECE	ARPIT SINGH		
ECE	LALITESHWAR SINGH RATH SINGH RATH		
ECE	NIPUN AGRAWAL		
ECE	SWETABH SISODIA		
ECE	VISHESH SAXENA		
ME	ABHINAV KANT SRIVASTAVA		
ME	SAGAR RANA		
CE	NAGENDRA PRATAP VERMA PRATAP VERMA		
CSE	SHIVANGI KUMAR		
ECE	NISHANT TYAGI		

2020

I.T.S The Education Group Mail - Selection in Infosys at Galgotia

RAJA BALWANT SINGH ENGINEERING TECHNICAL CAMPUS,AGRA	ECE	4	SHREYA SINGHAL SINGHAL
	ECE		RAJAN SINGH SISODIYA
	ECE		CHIRAG SHARMA
	CSE		PRAVEEN SHARMA
RAJKIYA ENGINEERING COLLEGE,BIJNOR	IT	4	SAIENDRA KUMAR
	IT		SUDHANSHU SINGH
	IT		VIKAS KUSHWAHA KUSHWAHA
	IT		AYUSHI SAINI SAINI
S.D.COLLEGE OF ENGINEERING & TECHNOLOGY,MUZAFFARNAGAR	IT	4	VASU RAJVANSHI
	CSE		ILA VATS
	CSE		SHUBHANGI AGARWAL
I.E.C. COLLEGE OF ENGINEERING & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	3	PRIYANSH SINGHAL
	CSE		KARAN KANDPAL
	CSE		NILESH GUPTA
I.I.M.T. ENGG. COLLEGE,MEERUT	CSE	3	PREM RANJAN
	CSE		AKASH TRIPATHI
	CSE		AMIT SHISHODIA
I.T.S. ENGG.COLLEGE,GAUTAM BUDDH NAGAR	CSE	3	AMBALIKA SINGH
	CSE		SUMIT RAJ
	CSE		AKANSHA MISHRA
MAHATAMA GANDHI MISSION COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	3	HARSH SHARMA
	CSE		ASHUTOSH SINGH
	CSE		HIMANSHU CHOPRA
NITRA TECHNICAL CAMPUS,GHAZIABAD	CSE	3	MOHIT SHARMA
	CSE		SUVIGYA JAISWAL JAISWAL
	CSE		VARUN GUPTA
VISHVESHWARYA GROUP OF INSTITUTIONS,GAUTAM BUDDH NAGAR	ECE	3	RIYA SINGHAL
	CSE		TRIPTI AGRAWAL
	CSE		ANUSHKA SRIVASTAVA
ANAND-ENGG.COLLEGE,AGRA	CSE	2	PRATAP SINGH RATHORE
	CSE		VARUN MALHOTRA
B.S.A. COLLEGE OF ENGINEERING & TECHNOLOGY,MATHURA	CSE	2	UNNATI SRIVASTAVA
	ECE		PRAKALP VARSHNEY
BHARAT INSTITUTE OF TECHNOLOGY,MEERUT	CSE	2	NOMAAN AHAMED
	CSE		JATIN SHARMA
DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY,GHAZIABAD	CSE	2	YATHARTH VERMA
	CSE		RAHUL KUMAR
MANGALMAY INSTITUTE OF TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	2	RAVI SINGH SINGH
	CSE		RIYA BAURAI
RAJ KUMAR GOEL ENGINEERING COLLEGE,GHAZIABAD	CSE	2	NIKKI KUMARI
	CSE		NILAY RASTOGI
SRI RAM GROUP OF COLLEGES,MUZAFFARNAGAR	CSE	2	RAKESH KUMAR
	CSE		ARJOO .
ACCURATE INSTITUTE OF MANAGEMENT & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	1	HARDIK SAINI
ALIGARH COLLEGE OF ENGG. & TECH,ALIGARH	CSE	1	PRAKHAR SRIVASTAVA
BABU BANARSI DAS INSTITUTE OF TECH.,GHAZIABAD	CSE	1	SIMRAN GOVIL GOVIL
FACULTY OF ENGG, AGRA COLLEGE,AGRA	CSE	1	RHYTHM BHARDWAJ
FUTURE INSTITUTE OF ENGINEERING & TECHNOLOGY,BAREILLY	CSE	1	NAMAN SRIVASTAVA
HI-TECH. INSTITUTE OF ENGINEERING & TECHNOLOGY,GHAZIABAD	CSE	1	MADHURI KAUSHIK
JMS GROUP OF INSTITUTIONS,GHAZIABAD	CSE	1	SURAJ TYAGI
KUNWAR SATYA VEERA COLLEGE OF ENGG. & MANAGEMENT,BIJNAUR	CSE	1	PRAGYA RANA
SANSKAR COLLEGE OF ENGINEERING & TECHNOLOGY,GHAZIABAD	CSE	1	BHUVNESHWARI .
SHRI SIDHI VINAYAK INSTITUTE OF TECHNOLOGY,BAREILLY	CSE	1	UDAY GOEL
SKY LINE INSTITUTE OF ENGINEERING & TECHNOLOGY,GAUTAM BUDDH NAGAR	CSE	1	ARPIT GUPTA
			TANUJA BHARATI

It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

* Company reserves the right to last minute modification in the final list post background verification.

Best regards,

Neha Srivastava
Training & Placement Officer
University-Industry Interface Cell
Dr. A.P.J.Abdul Kalam Technical University (AKTU)
www.aktu.ac.in || uiic.aktu.ac.in
6306182118



GLOBAL AUDIO TEXT SOLUTIONS PVT LTD.

Contact:

011-42432827

011-45538311

Email:

info@audiotextsolutions.com

Website:

www.audiotextsolutions.com

LETTER OF INTENT

Dear Mr. Ashish,

Date: 11th February, 2020

Further to your recent interview and subject to satisfactory feedback, **Global Audio Text Solutions Pvt. Ltd.** is pleased to offer you the position of Executive – Client Relations.

This letter sets forth the terms of your employment.

1. Position and Start Date:

Your internal designation will be Executive – Client Relations. Your joining date is 17th February, 2020. Your posting will be at our corporate office based out at Delhi. We are intending to create employee-employer relationship.

2. Compensation:

For initial three to six months, you would be on a training period and INR 15, 000/- will be paid to you effective from your date of joining. After successful completion of your training, your performance will be reviewed and as per feedback of your performance your salary will be revised.

3. Terms & Condition:

Failure to join on the date of joining as mentioned on the offer letter, will automatically revoke the offer.

In addition to the above, you will be part of annual appraisal process and incentive scheme therein.

The Company will undertake an annual review of your salary, and will notify you of amendments in as per your performance, which are to be applied. Such reviews will take due consideration of, amongst other things, inflationary, deflationary, market and other economic pressures impacting the company, its staff and Consultants.

For M/S Global Audio Text Solutions Pvt. Ltd.

Received & Accepted

Dolly Sharma
Manager - Human Resources



Employee's Sign.

Empowering Business & Intelligence

Date: 8th Feb 2020

Mr. Puneet- Nayal
ITS Engineering
college, greater noida

Subject: **Letter of Offer**

Dear Puneet-,

Congratulations!!

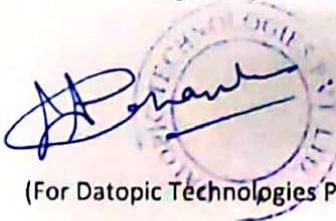
We are pleased to offer you an Employment with Datopic Technologies Private Limited based on interview discussions you had with us. Details of the terms and conditions of offer are as under:

1. You will be designated as **Trainee Software Engineer** and will be based at our **Noida office**.
2. Your date of commencement of Employment will be on or before 10th Feb 2020
3. You will be entitled to receive stipend **INR 10000/- (Ten thousand per month only)**.
4. Your employment would be subject to the Terms & Conditions, mentioned in your appointment letter.
5. Please bring along the below listed documents / details on your day of joining.
 - Date of Birth proof certificate (Copy of passport / birth certificate / S.S.C).
 - Adhar card
 - Original Academic Certificates (all from 10th to Highest)
 - 4 passport size photographs (Recent)
 - Pan card

Kindly sign a copy of this letter as a token of your acceptance.

Looking forward to a long and mutually beneficial career with us.

Authorized Signatory



(For Datopic Technologies Pvt Ltd.)



TECHBODE

Solutions Private Limited

10th February, 2020

Mr. Shubham Kumar Thakur
C/O ITS Engineering College,
46, Knowledge Park-III,
Greater Noida-201308

Sub: Offer Letter- Internship

Dear Mr. Shubham Kumar Thakur,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you a position of "Web Developer-Intern" in our organization with a Stipend of Rs. 11,000/- (in hand per month). Your date of joining takes effect from 20th February, 2020.

You shall serve an internship for a period of 6 months. We will review your performance after 6 months. On the basis of your performance in your internship period and our requirement, we will absorb you on the permanent payroll of the organization.

On the date of your joining, you may please bring along the following:

1. Copies/Xeroxes of educational mark-sheets & certificates. (10th, 12th, Graduation)
2. Passport Size Photograph
3. Address Proof & ID proof (Aadhar Card/PAN Card/Voter ID/Passport)

On the day of joining you have to report at
TechBode Solutions Pvt. Ltd.

Plot No.7, Knowledge Park 3, Greater Noida

In addition, your employment will be contingent upon you entering into confidentiality, non-competition and similar obligations and restrictions with respect to proprietary information, the company that are customary within the industry. By signing this letter agreement, you represent and warrant to the company that you are under no contractual commitments, including without limitations, non-competition agreements or similar type of restrictive agreements, inconsistent with your obligations to the company.

We welcome you and are delighted that you have chosen to be a part of TechBode family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please return a signed copy of this letter as a token of your acceptance of the offer.

Authorized Signatory
TechBode Solutions Pvt. Ltd.

Accepted & Agreed

Signature : _____

Name : _____

Date : _____



TECHBODE

Solutions Private Limited

13th February, 2020

Mr. Pritam Kumar Visen
C/O ITS Engineering College,
46, Knowledge Park-III,
Greater Noida-201308

Sub: Offer Letter- Internship

Dear Mr. Pritam Kumar Visen,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you a position of "Web Developer-Intern" in our organization with a Stipend of Rs. 11,000/- (in hand per month). Your date of joining takes effect from 20th February, 2020.

You shall serve an internship for a period of 6 months. We will review your performance after 6 months. On the basis of your performance in your internship period and our requirement, we will absorb you on the permanent payroll of the organization.

On the date of your joining, you may please bring along the following:

1. Copies/Xeroxes of educational mark-sheets & certificates. (10th, 12th, Graduation)
2. Passport Size Photograph
3. Address Proof & ID proof (Aadhar Card/PAN Card/Voter ID/Passport)

On the day of joining you have to report at
TechBode Solutions Pvt. Ltd.

Plot No.7, Knowledge Park 3, Greater Noida

In addition, your employment will be contingent upon you entering into confidentiality, non-competition and similar obligations and restrictions with respect to proprietary information, the company that are customary within the industry. By signing this letter agreement, you represent and warrant to the company that you are under no contractual commitments, including without limitations, non-competition agreements or similar type of restrictive agreements, inconsistent with your obligations to the company.

We welcome you and are delighted that you have chosen to be a part of TechBode family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please return a signed copy of this letter as a token of your acceptance of the offer.

Authorized Signatory
TechBode Solutions Pvt. Ltd.

Accepted & Agreed

Signature : _____

Name : _____

Date : _____



TECHBODE

Solutions Private Limited

24th February, 2020

Mr. Gaurav Buchchhas
C/O ITS Engineering College,
46, Knowledge Park-III,
Greater Noida-201308

Sub: Offer Letter- Internship

Dear Mr. Gaurav Buchchhas,

With reference to your application and the subsequent interview you had with us, we are pleased to offer you a position of "Web Developer-Intern" in our organization with a Stipend of Rs. 11,000/- (in hand per month). Your date of joining takes effect from 25th February, 2020.

You shall serve an internship for a period of 6 months. We will review your performance after 6 months. On the basis of your performance in your internship period and our requirement, we will absorb you on the permanent payroll of the organization.

On the date of your joining, you may please bring along the following:

1. Copies/Xeroxes of educational mark-sheets & certificates. (10th, 12th, Graduation)
2. Passport Size Photograph
3. Address Proof & ID proof (Aadhar Card/PAN Card/Voter ID/Passport)

On the day of joining you have to report at

TechBode Solutions Pvt. Ltd.

Plot No.7, Knowledge Park 3, Greater Noida

In addition, your employment will be contingent upon you entering into confidentiality, non-competition and similar obligations and restrictions with respect to proprietary information, the company that are customary within the industry. By signing this letter agreement, you represent and warrant to the company that you are under no contractual commitments, including without limitations, non-competition agreements or similar type of restrictive agreements, inconsistent with your obligations to the company.

We welcome you and are delighted that you have chosen to be a part of TechBode family. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Please return a signed copy of this letter as a token of your acceptance of the offer.


Authorized Signatory
TechBode Solutions Pvt. Ltd.

Accepted & Agreed

Signature : _____

Name : _____

Date : _____

Registered Office: **Plot No. 7, Knowledge Park-3, Greater Noida – 201310 India**

Website: <https://techbode.com>, Email: info@techbode.com



Live Tech Services Pvt. Ltd.

11th JAN 2020

Mr. Saurav Ranjan

Dear Saurav Ranjan,

With reference to your job application and subsequent discussions, we are pleased to offer you a position in our organization based at Greater Noida on the following terms and conditions:

1. Your Designation would be 'Web Developer Trainee'.
2. Your date of joining would be 13th JAN 2020 at 10:00AM.
3. After joining, you will undergo on job training till completion of your course and company will evaluate your performance and suitability for further continuation. However, if your performance is not found satisfactory, the training period may be extended by a month or so as per the Company's sole discretion.
4. You will undergo a period of training i.e. probation period for One month on floor in which your performance will be measured against the desired standards and if you are absent for those training period that would be extended accordingly. If you are unable to perform in those probation periods, you will not continue with company.
5. Company will pay 10k monthly as a stipend for your training duration. After successful completion of the training period and a thorough evaluation, you may be offered role of a Junior Web Developer with salary offer of 15k per month.
6. You are expected to fulfill commitment of one year time with the Company post your studies are over.
7. Company would not issue any training letter and would issue the experience letter only in case the above said commitment is fulfilled.

Please bring along the following documents at the time of joining:

1. Copy of Educational Certificates, starting from matriculation.
2. Copies of Professional Certificates if any.
3. 3 Passport size photographs.
4. ID Proof
5. Address Proof

Thank you for your Interest!

**Live Tech Services Pvt. Ltd. | 223, First Floor, MSX Mall, Swarn Nagari, Site-4, Greater Noida,
Uttar Pradesh-201308 | sales@livetechservices.in | www.livetechservices.in**



Live Tech Services Pvt. Ltd.

Looking forward to a long and beneficial association.

Best Wishes.

For LIVE TECH SERVICES PVT. LTD.

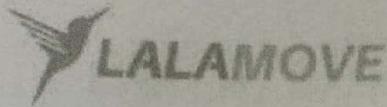
VIDHYA SAGAR
Managing Director (MD)

Accepted by
Saurav Ranjan

Date:

Thank you for your Interest!

**Live Tech Services Pvt. Ltd. | 223, First Floor, MSX Mall, Swarn Nagari, Site-4, Greater Noida,
Uttar Pradesh-201308 | sales@livetechservices.in | www.livetechservices.in**



Dear **SONU KUMAR**

Thanks for taking the time to meet with our team regarding the Operations role. You demonstrated sound knowledge, experience and positive attitude during our meetings with you. We are sure that you are someone that naturally holds very high standards and strives to achieve excellence which fits well with our existing team culture.

We believe you share the same values as us and have the mindset of working at a start up. With that, we are pleased to extend an offer to you as Field Sales Executive with our Operations team, based in Gurgaon.

Title: Field Sales Executive

Primary Compensation Details:

- **Salary: 265152** per annum
- **Probationary Period: 3 months**
- **Annual/Performance Bonus:** Discretionary based on Company & Individual Performance (eligible after confirmation)
- **Date of Joining – 11-Feb-2020**

We believe you will be a great asset to our team given your strong background, and that the role will give you exposure to working with a dynamic team of diverse talents.

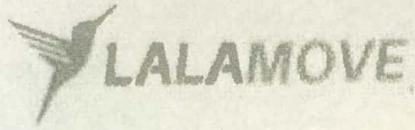
Sincerely

Talwinder Singh
Regional Director-North

Candidate Signature

Date

Plot- 77B, IFFCO ROAD, GURUGRAM, Haryana 122001



ANNEXURE:

	Monthly	Annually
Basic	13162	157944
HRA	6581	78972
Medical	0	0
Gross	19743	236916
PF	1579	18948
ESI	149	1788
PT	0	0
NET	18015	216180
ER PF	1711	20532
ER ESI	642	7704
CTC	22096	265152

CRS Tower, 77-B, Shaheed Ripon Katyal Marg, Sector-18, Gurugram , Haryana 122015

[NextGen Ventures] Campus Recruitment Result - Precision Infomatic (Madras) - GET & DET/2020 Batch - ITSEC

1 message

Campus NCR <campus.ncr@nextgenventures.in>

Sat, Feb 22, 2020 at 12:00 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Apoorva Srivastava <crc_itsecgn@its.edu.in>, Indranath Mitra - NextGen Ventures <indranath@nextgenventures.in>

NextGen Ventures

CAMPUS RECRUITMENT RESULT

B.E/B.Tech, Diploma Engineering - 2020 passing out batch.

Stream or branch: CSE/IT (For System Support Engineer) & EE/ECE - All Combinations (For Production Engineer).

Dear Sir/Madam,

Greetings from NextGen Ventures ...!!

With respect to the "Campus Recruitment Drive " by & for "Precision Infomatic (Madras) Pvt Ltd" for the **2020 passing out B.E. / B.Tech, Diploma | CSE/IT (For System Support Engineer) & EE/ECE - All Combinations (For Production Engineer)**, candidates from your region, please find the **Result of the Recruitment Drive as mentioned below:**

List of Selected candidates:

- Please refer to the attached PDF File for the List of the Selected Candidates

Please Note:

- The selected candidates need to send their joining consent via email at campus.ncr@nextgenventures.in positively by **26th February, 2020. Please Mention 'Precision Informativ' on the subject line.**
- The Institutes are requested to inform the candidates at the earliest

DISCLAIMER : NEXTGEN VENTURES

- The selected candidates will not have to pay any fees or amount to any party concerned in this recruitment drive.
- If a candidate is offered from this recruitment drive under this initiative (also when the candidates accepts the offer), the candidate will not be entitled to appear for any other recruitment process as organized by NEXTGEN VENTURES in terms of PLACEMENT (CAMPUS) SUPPORT INITIATIVE.
- NEXTGEN VENTURES will not be responsible for any change made by the recruiting organization in terms of recruitment offer or joining status at a later stage.
- All the information in the Recruitment Process Invitation (RPI) letter above is based on the communication & approval or the work agreement between the corporate & NEXTGEN VENTURES. If required, the institute can verify with NEXTGEN VENTURES all supporting documents/communication, before participating in the recruitment drive as mentioned above. In case of any such intention of verification, the institute have to send their representative(s) in person to NEXTGEN VENTURES nearest office to verify the same. As per our policy, we cannot produce or send such documents/communication to the institute over email or post or in any form.

If you need any further explanation please let us know.

Looking forward for your earliest confirmation, active support & cooperation.

Regards,

Saurav Roy

Campus Services & Solutions Team

NextGen Recruitment Ventures Limited

*PROVIDING **TALENT THAT DRIVES THE BUSINESS NEEDS***

Mobile No : +91 75950 96473

HEAD OFFICE (Kolkata): 'Nikko House', Unit A-2, 1B & 2, Hare Street, 4th Floor. Kolkata 700001. West Bengal, India

Bhubaneswar: Satabdi Nagar, Near Delta Square, Unit-8, Bhubaneswar-751003 , Odisha

LIAISON OFFICE:

New Delhi: Block E, C.R. Park, New Delhi, Pin: 110019

Indore: Sector R, Mahalaxmi Nagar, Indore, Madhya Pradesh, Pin: 452010.

CIN: U74994WB2018PLC226396

www.nextgenventures.in | Connect to us at [FACEBOOK](#) & [LINKEDIN](#)

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(NextGen Ventures) - Final Selects - GET - Precision Informatic (Madras) - 2020 Batch.pdf

413K

SL NO	CANDIDATE NAME	GENDER	COURSE	STREAM	INSTITUTE NAME	EMAIL ID	CONTACT NO.	PROFILE
1	PURNIMA TIWARI	FEMALE	B.E/B.TECH	EEE	DGI	purnima.11481@gnindia.dronacharya.info	9971008653	SERVICE DESK
2	VANDANA	FEMALE	B.E/B.TECH	EEE	DGI	vandana.11180@gnindia.dronacharya.info	9560482184	SERVICE DESK
3	AMMAR ARFEEN	MALE	B.E/B.TECH	CSE	IIMT, GR NOIDA	ammarafeen22@gmail.com	9717109473	SYSTEM ENGINEER
4	MUHAMMAD ASAD	MALE	B.E/B.TECH	CSE	IIMT, GR NOIDA	ASADAHMEDKHAN383@GMAIL.COM	7599667023	SYSTEM ENGINEER
5	KUNAL AGARWAL	MALE	B.E/B.TECH	CSE	IIMT, GR NOIDA	kunalagarwaliimt1@gmail.com	7060976736	SYSTEM ENGINEER
6	SOURABH UPADHAYAY	MALE	B.E/B.TECH	IT	IIMT, GR NOIDA	upadhaysourav@gmail.com	8506913424	SYSTEM ENGINEER
7	NAVEEN	MALE	B.E/B.TECH	ECE	IIMT, GR NOIDA	naveenkr789456@gmail.com	8287964233	SYSTEM ENGINEER
8	AANSHI SACHAN	FEMALE	B.E/B.TECH	CSE	ITSEC	aanshisachanas_cse@its.edu.in	9910706879	SERVICE DESK
9	ANKIT KUMAR YADAV	MALE	B.E/B.TECH	ECE	ITSEC	ankityadavrby_ece16@its.edu.in	9795511205	SYSTEM ENGINEER
10	ROBIN SINGH	MALE	B.E/B.TECH	EN	NIET	robinsingh07700@gmail.com	9557077570	SYSTEM ENGINEER
11	ASHUTOSH SRIVASTAV	MALE	B.E/B.TECH	EN	NIET	ashutoshsrivastav279@gmail.com	9650764612	SYSTEM ENGINEER
12	MANISH TIWARI	MALE	B.E/B.TECH	EEE	NIET	manishks987@gmail.com	9717121034	SYSTEM ENGINEER
13	ATAR SINGH	MALE	B.E/B.TECH	EEE	NIET	atulpal8953@gmail.com	8953070620	SYSTEM ENGINEER
14	SAURAV BARANWAL	MALE	B.E/B.TECH	ECE	RKGIT	sauravbaranwal.sb@gmail.com	7557372724	SYSTEM ENGINEER
15	DISHA TYAGI	FEMALE	B.E/B.TECH	CSE	RKGITM	dishatyagi125@gmail.com	8178845660	SERVICE DESK
16	KUNIKA SHARMA	FEMALE	B.E/B.TECH	CSE	RKGITM	kunikasharma208@gmail.com	8800535056	SERVICE DESK



Mr. VIKRANT BAIS
Email Id: vikrants805@gmail.com
Contact No: 9897574283

Date: 21st February, 2020

Dear Vikrant,

Sub: OFFER LETTER

We are pleased to offer you the position of **“Trainee-Software Engineer”**. Your appointment will be effective on your joining date, i.e. **24th February, 2020**. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

As discussed and agreed your offered stipend is INR 10000 for First 4 Month
20 K- Revised after 4th month based on your performance evaluation.
30 K - Revised after 8th month based on your performance evaluation.

Your probation period and salary revision will be subjected to your performance evaluation feedback by your managers.

To confirm your acceptance of this offer, you are required to:

- Respond via email to archana.verma@qsstechnosoft.com to communicate acceptance of the offer and to confirm your joining date.
- Reporting Address

QSS Technosoft Pvt. Ltd.
D – 5, Logix Infotech Park
Sector – 59, Noida,
U.P. India 201309

Please note that it is important to be on time (09:30-10:00AM) to complete the joining formalities.
On your joining date, please bring following documents:

- (i)** 1 photocopy of this letter duly signed and dated by you.
- (ii)** Education degree certificate and all your mark sheets for the highest degree attained – original and



Photocopy both.

(iii) Four colored passport size photograph.

(iv) Proof of identity. Bring 2 photocopies of the following documents: Aadhar card, Voter's identification card and PAN card.

* Please note that all of the above documents are mandatory and you will not be allowed to join without them.

Please contact us via archana.verma@qsstechnosoft.com for any queries regarding your employment offer.

The other terms and conditions of the offer are as follows:

1. Your initial posting will be in Noida. However, your services are transferable and you may be assigned to any office of QSS, a subsidiary, or associate company. In such case, you will be governed by the policies of that location.
2. Your appointment is contingent upon satisfactory reference & background checks including verification of your application materials, education and employment history. Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer).
3. Company has an appraisal cycle of one year (July – June). You would be applicable for this on Performance and prorate basis. Appraisal is conditional to the performance of company and individual both. Company's policy for this may change from time to time if needed and would be applicable to every employee.
4. Your designation may be changed at the discretion of the Company depending on the work assigned to you.
5. If you are absent for a continuous period of 3 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
6. You will be on probation until your successful completion of the probationary period. The probation period is [4] months and may be extended at your manager's discretion. Upon completion of probation period you would automatically be a permanent employee of the organization. At any time during this period, you may terminate your service by giving 90 days notice.
7. Upon completion of probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period.



8. Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc.

9. Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.

10. Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.

11. The benefits as outlined herein and in QSS policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.

12. During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other business.

13. Information pertaining to QSS operations and intellectual property is confidential. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.

14. You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.

15. Our financial team starts the salary calculations way before the salary release date. Because of this salary for employees joining before 15th of month would be processed with the salary of same month; however salary for employees joining after 15th of month would be added as arrears in the next month salary.

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At QSS, we're changing the world every day and we will be delighted to have you as part of our team.

To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to QSS on your on boarding day.

For, **QSS Technosoft Pvt. Ltd.**

Signature:

Date:

Archana Verma
Manager – Human Resource

Re: Urgent hiring for Fresher candidates//K-Win International.

1 message

export2@k-winpower.com <export2@k-winpower.com>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Sat, Feb 22, 2020 at 3:37 PM

Dear Sir ,

Congratulation to all the candidates.

As per refrence top personal Interview, we have selected the below candidates on tconsolidate package of 1.44 lacs .

1. Yash Yadav.
2. Fazil Khan.
3. Tanveer Ahmed.
4. Shivam kumar.

Please carry the below docs on mopnday at morning 9.15Am at our corporate office noida sector -142.

Docs for Joining.

Adhar card.
PAn card.
10th marksheet .
12th marksheet.
B.Tech Marksheet till semseter .
one cancelled check .

Kindly send us a acknowledged on Phone or whatsapp. So that we can plan for monday accordingly .

Regards...
Arman Khan

Quoting export2@k-winpower.com:

Dear Sir,

20th feb 2020 at 11 o clock.

office number-345, Corporate park sector-142, Near Advant Tower . Noida ,UP.

Regards..
Arman Khan

Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:

Dear Arman,

We are waiting for the next round date.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Wed, Feb 12, 2020 at 1:00 PM <export2@k-winpower.com> wrote:

Dear Sir,
Hope you are doing well,

Please find the results declared for for the selected candidates for next round .

1. Mr.Tanveer Ahmed.
2. Mr.Suhail
3. Mr.Yash Kumar Yadav.
- 4.Fazil Khan
- 5.Shashank Pandey.
- 6.Shivam Kumar Yadav.

I will confirm you the dates shortly for next round interview at our office.

Regards..
Arman Khan

Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:

Dear Arman,

-
We are ready to host drive at our campus on 6th Feb 2020.
Kindly confirm.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Thu, Jan 30, 2020 at 12:44 PM <export2@k-winpower.com> wrote:

Dear Sir,

I have recvd resumes,
Let me check and will confirm you campus schedule.

Regards....
Arman Khan

Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:

Dear Arman,

-
Please find the interested students resume.

-
Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Tue, Jan 21, 2020 at 12:47 PM <export2@k-winpower.com> wrote:

Dear Sir,

Thanks for your mail.

Please find attached filled format. Request you to kindly have a look and let me know for more details.

About our company Please prefer below corporate video.

<https://youtu.be/Zvd5Wlb8d9Q>

Looking Forward to hear from you.

Regards.....
Arman Khan...

Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:

Dear Arman,

Thanks for sharing the job profile please share the JD in attached format.

-
Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Mon, Jan 20, 2020 at 2:54 PM <export2@k-winpower.com> wrote:

Dear Sir/Mam,

This is Arman Khan, heading Export from one of the old and dynamic manufacturer of Inverter, Battery and charge controller named K-Win Power solution.

About Company - We are one of number second company after Sukam in solar and power backup with the product range inverter, Solar inverter, Solar panel and battery. We have good presence in 20 countries worldwide including Africa middle east and Asia specific. in domestic market we have 7000 channels partner.

We have "5" vacancies for different profile for Product development Tranee engineer , technical support, HR admin, Techno commercial Executive. So if you have fresher students kindly provide us 20 resumes. so that we can review .

Key Skill-

1. MS office.
2. Good Communication Skill.
3. Net surfing.
4. Mail Typing.

For more details kindly drop me a mail and prefer company profile on the same mail or below mentioned.

<https://youtu.be/Zvd5Wlb8d9Q>

looking forward to hear from you soon.

Regards...

Arman Khan

Export head

+91-7217333585.

I.T.S Engineering College

46, Knowledge park-III, Greater Noida- 201308

Ph: 0120- 2332000, 2331001

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Re: D-Core Electrical India Pvt Ltd.-Proposal for Placement

1 message

hr@dcoreelectric.com <hr@dcoreelectric.com>
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Wed, Feb 19, 2020 at 3:56 PM

Hi,
Priyanka Thakur has been selected, will send her LOI in 3days.

On 25 Jan 2020 5:49 pm, hr@dcoreelectric.com wrote:

Hello Rakesh,

Please find the attached offer letter of these candidate
Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:

> Dear Pooja ,
>
> Thanks for your mail
>
> Below students are selected, please share offer letter.
>
> AAKASH GUPTA
> ANIL PRAJAPATI
> MD SAMEER ALAM
>
> Thanks & Regards
>
> Rakesh Jaiswal
>
> Manager - Corporate Resource Center
>
> Mobile: 9312113944, 8506890066
>
> Phone (Office): 0120-2331000, Ext: 1006
>
>
> On Sat, Jan 18, 2020 at 5:01 PM <hr@dcoreelectric.com> wrote:
>
>> Hello Reakesh,
>>
>> Please find the candidates list who have been shortlisted(highlighted one)
>>
>>
>>
>> Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:
>>
>>> Dear Pooja,
>>>
>>> Please share the result.
>>>
>>> Thanks & Regards
>>>
>>> Rakesh Jaiswal
>>>
>>> Manager - Corporate Resource Center
>>>
>>> Mobile: 9312113944, 8506890066
>>>
>>> Phone (Office): 0120-2331000, Ext: 1006
>>>
>>>
>>> On Wed, Jan 8, 2020 at 4:59 PM Rakesh Chand Jaiswal ITS Engg <
>>> crc3.engg@its.edu.in> wrote:

>> >
>> >> Dear Pooja,
>> >>
>> >> Please find the list of MBA students.
>> >>
>> >> Thanks & Regards
>> >>
>> >> Rakesh Jaiswal
>> >>
>> >> Manager - Corporate Resource Center
>> >>
>> >> Mobile: 9312113944, 8506890066
>> >>
>> >> Phone (Office): 0120-2331000, Ext: 1006
>> >>
>> >>
>> >> On Sat, Jan 4, 2020 at 6:42 PM <hr@dcoreelectric.com> wrote:
>> >>
>> >>> Hello Mr. Rakesh,
>> >>>
>> >>> Please scheduled all the candidates for face to face round.
>> >>>
>> >>> Date Of Interview: 9th January
>> >>> Timing: After 12:00PM
>> >>>
>> >>> T-88C Third Floor, Opposite Citywalk Mall, Near to Khirki Market New
>> >>> Delhi -110017.(Landmark Khirki Market red light) Nearest Metro Malviya
>> >>> Nagar
>> >>>
>> >>> Document: They must carry resume.
>> >>>
>> >>>
>> >>> Contact Person: Ashish/Adira- 7838208383/6205978332
>> >>>
>> >>>
>> >>> Quoting Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>:
>> >>>
>> >>>> Dear Adira,
>> >>>>
>> >>>> Please find the interested student list.
>> >>>>
>> >>>> Kindly inform the further process.
>> >>>>
>> >>>> Thanks & Regards
>> >>>>
>> >>>> Rakesh Jaiswal
>> >>>>
>> >>>> Manager - Corporate Resource Center
>> >>>>
>> >>>> Mobile: 9312113944, 8506890066
>> >>>>
>> >>>> Phone (Office): 0120-2331000, Ext: 1006
>> >>>>
>> >>>>
>> >>>> On Sat, Dec 28, 2019 at 6:12 PM <hr@dcoreelectric.com> wrote:
>> >>>>
>> >>>>>
>> >>>>>
>> >>>>> Hello,
>> >>>>>
>> >>>>> Greeting on the behalf of D-Core Electric India Pvt. ltd.!!!!
>> >>>>>
>> >>>>> About US
>> >>>>>
>> >>>>> D-Core Electric (India) Pvt. Ltd. Is registered under Indian
>> >>>>> Companies Act 2013 in year 2019 having its corporate office at T-88C
>> >>>>> Third Floor Front Side, Press Enclave Road Malviya Nagar New
>> >>>>> Delhi-110017 being indulge in the business of LED manufacturing as
>> >>>>> an
>> >>>>> independent spectating in the field of delivering and marketing of

>>>>>
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>>>>> <
>>>>>
>>>>> https://www.youtube.com/channel/UCfseMOUYY2Gy4SxyvOF5zpA?view_as=subscriber
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>>>>> <<http://www.itsengg.edu.in>>
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>>>>> > taking of any action in reliance upon these materials, by persons or
>>>>> > entities other than the intended recipient may be the subject of
>>>>> > legal
>>>>> > action.
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>>>>> > Engineering College
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>>>>> > <
>>>>> > https://www.youtube.com/channel/UCfseMOUYY2Gy4SxyvOF5zpA?view_as=subscriber
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> Greater Noida-
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> taking of any action in reliance upon these materials, by persons or
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> action.

[Attachment stripped: Original attachment type: "application/pdf", name: "New Doc 2020-01-25 17.41.52_1.pdf"]
[Attachment stripped: Original attachment type: "application/pdf", name: "New Doc 2020-01-25 17.43.12_1 (1).pdf"]
[Attachment stripped: Original attachment type: "application/pdf", name: "New Doc 2020-01-25 17.39.49_1.pdf"]



April 27, 2020
Re: MIND/HR/ET/2020/152

Mr. Kumar Sanu
C/O ITS Engineering College,
Greater Noida, Uttar Pradesh

Subject: Letter of Intent – Engineer Trainee

Dear Mr. Sanu,

This has reference to your participation in the campus select program.

We would like to congratulate you on your qualifying and meeting the required level during the selection process. Accordingly, we are pleased to inform you that we have considered your candidature for employment in our organization as **Engineer Trainee**.

You shall be undergoing training for a period of One Year (12 months) with effect from the date of your joining duties viz. **September 28, 2020 - September 27, 2021**. During your training period you shall be considered for compensation structure/package of **Rs. 3.5 Lakhs per annum**. Further, after undergoing trainings satisfactorily, you shall be considered for absorption as Software Engineer in the organization.

In addition, you shall also be eligible for payment of one time retention bonus of Rs. 70,000/-, which shall be paid after 30 months of your joining us, subject to your being on rolls of the organization.

Please note that you shall be required to enter into an agreement for serving in our organization for a period of two years (24 months) including 12 months training assignment. Agreement is enclosed for execution at your end. Further, at the time of your joining you shall also be required to sign an Affidavit in support of the Service Agreement (Draft format is enclosed).

The offer of employment is subject to your being found medically fit by the Doctor of Kailash Hospital, Noida and completion of your technical qualification degree. You are advised to report at Kailash Hospital & Research Centre Ltd., H-33, Sector-27, Noida-201301 on September 10, 2020 by 0900 Hrs with empty stomach for medical checkup. We are attaching herewith a sealed envelope, which needs to be handed over at the Reception of Kailash Hospital.

You will be issued formal letter of appointment on your joining the training assignment. You are advised to report to Mr. Rajesh Kumar Singh, HR representative on September 28, 2020 at 0900 hrs at our office at C – 26, Sector 62, Noida. In case of your failing to report at our office on the date mentioned, or seeking extension of joining in writing from us, the offer shall automatically stand withdrawn.

At the time of joining, you will be required to submit the following documents –

1. Date of birth certificate (in original).
2. Educational qualification certificate(s), in original with photocopy.
3. Photocopy of your passport. (if available)
4. Photocopy of Aadhaar card and Pan card.
5. Professional reference letters (other than relatives).
6. Four recent passport size photographs.

We welcome you to **MotherSumi INFotech & Designs Limited** and look forward to a mutually beneficial association. Please sign duplicate copy of this letter in token of your acceptance and return the same to us.

Thanking you,
Yours truly,
for **MotherSumi INFotech & Designs Ltd.**

(JAGMOHAN TALWAR)
GENERAL MANAGER – HR



April 27, 2020
MIND/HR/MED-CHKUP – ET/2020/152

M/s. Kailash Hospital & Research Center Ltd.,
H-33, Sector – 27,
Noida – 201 301

Kind Attn: Mr. R N Sharma
REF: KHRC/MIND/2004-05/20178, Dated August 10, 2004

Dear Sir,

This is to inform you that *Mr. Kumar Sanu* has been selected in our Organization as *Engineer Trainee*. As per the selection process, He/She needs to undergo pre – employment health check up. He/She has been advised to report at the reception counter on *Septembre 10, 2020* in your hospital at 0900 Hrs.

Please arrange pre-employment health check-up of *Mr. Kumar Sanu* as per the tests mutually agreed upon between us.

Medical report of the individual may be forwarded at the following address under sealed cover marked confidential for our reference.

Smriti Bhaskar
Manager - HR
MotherSumi INfotech & Designs Ltd
C-26, Sector-62, Noida-201309

Bill for the pre-employment health check-up administered on *Mr. Kumar Sanu* may please be raised on us as per terms agreed.

Thanking you,

Yours truly,
For **MotherSumi INfotech & Designs Ltd.**

(JAGMOHAN TALWAR)
GENERAL MANAGER – HR



ANNEXURE

CONFIDENTIAL

Allowances & perquisites details - Mr. Kumar Sanu

		Amount(Rs.) per month
Reference Salary	Base Salary	
	Stipend/Basic	12000
	HRA (50%)	6000
	Conveyance Allowance	1600
	Uniform Allowance	1500
	Special Allowance	686
	Leave Travel Allowance	1000
	Medical Allowance	1250
	Project Allowance	1458
	Sub Total (A)	25494
	Reimbursements	
	Bonus/Exgratia	1000
	Sub Total (B)	1000
Retiral Benefits		
Contributory Provident Fund (as per provisions of Act)	1800	
Gratuity (Payable as per Gratuity Act)	577	
Sub Total (C)	2377	
Total Reference Salary D (A+B+C)		28871
Annual Reference Salary		346452
Take Home		23694
Other Benefits	Benefits	
	Insurance - Medclaim/ Group / EDLI	296
	Sub Total (E)	296
CTC (D+E)		29167
Annual CTC/Package		350004

Remarks

Subsidized Food	Rs.7973/- p.a.
Medicclaim Insurance (as per company policy)	Rs.100000/- (4 Members)
Group Term Insurance	Rs.500000/-
Group Personal Accident Insurance	Rs.100000/-
EDLI Insurance	Rs.602000/-

**** In addition, you shall also be eligible for payment of one time retention bonus of Rs. 70,000/-, which shall be paid after 30 months of your joining us, subject to your being on rolls of the organization.**

Re: Re: JNF - Le Mei Plastic

1 message

Swati_sharma@wellmei.cn <Swati_sharma@wellmei.cn>
To: "crc3.engg" <crc3.engg@its.edu.in>, rahul_tyagi <rahul_tyagi@wellmei.cn>
Cc: Executive Director <ed@its.edu.in>

Mon, Mar 9, 2020 at 2:10 PM

Hello Sir,

Hope You are doing well !

This mail is regarding to selected student's who came our organistaion for Interview 06/03/2020.

1. Irshada- ME
- 2- Ritik Rai- ME
- 3-Abhishek Singh-ME

Thanks & Regards

Swati Sharma (Recruitment Specialist)

LE MEI PLASTIC MANUFACTURING PRIVATE LIMITED

Add. B6 Ecotech 1 Extantion Greater Noida UP India 201308

Email swati_sharma@wellmei.cn Contact +91-9205003658

Location map: <https://maps.app.goo.gl/EzevypR7qTvTTrNw9>



From: Rakesh Chand Jaiswal ITS Engg

Date: 2020-01-06 10:12

To: Rahul Tyagi; Swati_sharma

CC: Executive Director

Subject: Re: JNF - Le Mei Plastic

Dear Rahul and Swati,

Kindly share result of interview and joining date of the students. Last exam will be on 8th January 2020. All selected students are ready to join your organisation.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Sat, Dec 28, 2019 at 3:38 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:

Dear Rahul,

Please find names of students who will report on 30th December 2019 at your Company Office.

S.No.	Name	Branch
1	Ankit Singh	CSE
2	Ashutosh Mishra	CSE
3	Shiv Narayan Prasad	CSE
4	Aditya Pratap Singh	CSE
5	Abhishek Kumar	CSE
6	Mithlesh Kumar	CSE
7	Rajesh Kumar	CSE
S.No.	Name	Branch
1	Bhavay Arora	ME
2	Shreemant Bharadwaj	ME
3	Sonu Singh	ME
4	Chirag Gupta	ME
5	Ajai	ME
6	Md Aurangzeb Alam	ME
7	Aditya Kumar Maurya	ME
8	Irshad Alam	ME
9	Dheeraj Kumar	ME
10	Ritik Rai	ME
11	Manish Bhagat	ME

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Thu, Dec 26, 2019 at 11:53 AM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:

Dear Rahul,

As per our conversation regarding some opening kindly approve the attached job profile.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

I.T.S Engineering College

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Aon Consulting || Congratulations || Offers || Tech Mahindra || Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

Wed, Mar 18, 2020 at 12:08 PM

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: CRC ITS Engineering <crc_itsecgn@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon!

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Tech Mahindra** at an annual package of **2.6 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree
2896367	Saket Kumar Jaiswal	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.
2896254	Ankur Pandey	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.
2896329	Pallavi Upadhyay	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.
2896367	Saket Kumar Jaiswal	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

-

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CoCubes | **20,000+** Offers | **1,000+** Companies | **3.3LPA** Mean Salary | **40LPA** Max. Salary
An Aon Platform

Re: Interview Result at BYJU'S

1 message

Sunita Shukla <hod.mba.gn@its.edu.in>

Tue, May 5, 2020 at 4:53 PM

To: Ankush Chaudhary <ch.ankush046@gmail.com>

Cc: sachin Sinha <sachinsinha.mba@its.edu.in>, "Dr. Kamal Gupta" <kamalgupta.mba.gn@its.edu.in>, Parul Aggarwal <parul.mba@its.edu.in>, Sana Vakeel <sana.mba@its.edu.in>, Rashmi kaushik <rashmi.mba@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi N" <crc1.engg@its.edu.in>, Varun Dhawan <varun.mrktg.engg@its.edu.in>, Ashutosh Singh <ashutosh.singh@its.edu.in>, Gagan Deep Arora <dean.acada.engg@its.edu.in>, HOD Engg GN <hod_engg_gn@its.edu.in>, Executive Director <ed@its.edu.in>, BK Arora <bkarora@its.edu.in>, Sohil Chadha <sohilchadha@its.edu.in>

Dear Ankush,

I am very happy to hear this good news of job offer from you. BYJU'S is a great platform to start your career. This opportunity will surely become a good foundation in your work life.

All the best for new inning of your life.

On Tue, May 5, 2020, 4:34 PM Ankush Chaudhary <ch.ankush046@gmail.com> wrote:

Dear ma'am,

I'm very excited to inform you that, i have been selected for the position of **Business Development Trainee at BYJU'S – The Learning App**.

I'm very thankful and grateful to be a part of I.T.S Engineering College and i express my gratitude to all the teachers and the fellow faculty members of the MBA department.

Thank you for giving me the right path to move ahead in life and solve the difficulties that comes, so that i can learn virtues through life.

Please find the attached offer letter for your reference.

----- Forwarded message -----

From: **Ankush Chaudhary** <ch.ankush046@gmail.com>

Date: Fri, 24 Apr, 2020, 11:14 am

Subject: Fwd: Interview Result at BYJU'S

To: <ankushchaudharync_mba18@its.edu.in>

----- Forwarded message -----

From: **Divya Sharma** <divya.sharma1@byjus.com>

Date: Tue, 21 Apr, 2020, 3:20 pm

Subject: Interview Result at BYJU'S

To: <ch.ankush046@gmail.com>



Congratulations

Dear Ankush Chaudhary,

Congratulations!! We are thrilled to inform that you have been selected for the position of **Business Development Trainee at BYJU'S – The Learning App**.

Please reply to this mail to acknowledge and confirm your offer.

Joining Details:**Date of Joining:** 05/28/2020**Joining Location:** Delhi NCR: D-1, 2ND FLOOR, SECTOR - 3, NOIDA, GAUTAM BUDDHA NAGAR, Noida

Role Location: Agra; Joining Location : Delhi; BDT Training Location : Agra

Fixed CTC during training (not inclusive of incentives): INR 300000

CTC post successful completion of Training: INR 10,00,000 (7 LPA fixed + 3 LPA variable)

Details of Business Development Trainee Program: You will be under going Byju's Sales Training for a duration of 3 months. The first 4 weeks of this training will be held at your joining location. Thereafter, the remaining 8 weeks will be On-the-Job training at your role location. You will rigorously be monitored on your input and output parameters during your training program. Your incentives will be applicable from the start of your training.

Only on successful completion of training based upon clearing company's expected parameters will you be converted to the position of Business Development Associate (BDA) with Byjus Learning App at a 10 LPA (7+3) package.

Further details:

Few information regarding your training and onboarding are given below:

1. All your original academic documents are required for verification. You can find the list of documents to upload and submit within the offer letter itself.
2. Please note without completing the above registration and receiving the offer letter, you are not supposed to report on the date of joining.
3. Company will provide accommodation while you are working or training outside of your work/role location.
4. Your training performance will be thoroughly evaluated during your first 12 weeks with us as that will be an incubation period for your new role.
5. Business formals or business casual attire is mandatory.

About Byju's:

BYJU'S is world's most valuable ed-tech company and the creator of India's most personalised K12 learning app which offers highly adaptive, engaging and effective learning programs for students in classes 4-12 (K-12) and competitive exams like JEE, NEET, CAT, IAS, GRE and GMAT. Launched in 2015, BYJU'S has become the most loved and preferred learning app for students across age groups.

Started by teacher and visionary, Byju Raveendran and his top set of students, BYJU'S aim is to make quality learning accessible, effective, and personalised for everyone. The BYJU'S way of learning provides students a learning platform where they can learn, engage and be excited about charting their own path to discover the world. The learning app brings together the best teachers, technology, content, media for creating a seamless, world-class learning experience for each and every type of learner. Today, BYJU'S has over 33 million registered students and 2.2 million annual paid subscriptions. With an average time of 64 minutes being spent by a student on the app every day from 1700+ cities, the BYJU'S app is making learning enjoyable and effective.

Delivering world class learning experiences, BYJU'S is making learning contextual and visual, and not just theoretical. The app has been designed to adapt itself to the unique learning style of every student, as per the pace, size and style of learning. The learning app is paving the way for new-age, geography-agnostic learning tools that sit at the cross section of mobile, interactive content and personalised learning methodologies.

Till date BYJU'S has raised over USD 700 million from a strong and diverse investor set like - Chan-Zuckerberg Initiative, Naspers, CPPIB, General Atlantic, Tencent, Sequoia Capital, Sofina, Verlinvest, IFC, Aarin Capital, TimesInternet and Lightspeed ventures.

At BYJU'S, we are driven by the motto to encourage students to learn on their own and keep their child-like curiosity alive. So get ready to be a part of the growing family at BYJU'S and be a **BYJUite** officially. We hope your journey with us takes you to greater heights creating the best of memories and milestones along the way.

Please visit <https://youtu.be/2XeGI5RHypQ> for a better insight into the job.

Registration Details: As an initial step of on-boarding formalities, you are required to fill the registration form using the link below. Please follow the below steps to complete registration and to view the offer letter (post offer release).

Step1: Register using the below-mentioned link

Step2: Complete your details in 'Application Page'

Step3: Complete the 'My Candidate Profile' page with education details with documents and previous employment information.

Step4: After filling please 'SAVE' the page and Click 'I am Done' and you will be receiving your Offer Letter.

Registration Link: [Please click here to register.](#)

Divya Sharma
Recruitment Manager
E divya.sharma1@byjus.com





ET 40 Under Forty
India's Hottest Business
Leaders Award (2016)



**Education
Company Of
The Year 2016**



Winner of
SuperBrands
SuperStartUps 2017



Winner of Deloitte Technology Fast 50 India and
Top 500 Asia Award (2012, 2013, 2014, 2015, 2016)



ET Now Education Excellence Award (2013)



Winner of
Established Education App of
the Year (2017)



Winner of Google Play's
"Best Self Improvement"
app in India 2016



Winner of ASSOCHAM
SMEs Excellence Award
for Start-up of the Year
2016



Winner of CNBC TV18
Young Turks of the year award



GMA Summit
Award 2016



Reimagine Education
Award 2016
Overall Ed Tech winner
Gold Award for Best
Educational App

I.T.S Engineering College
46, Knowledge park-III, Greater Noida- 201308
Ph: 0120- 2331000, 2331001
Connect with us:-



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OFFER LETTER

Reeta Rathour

Date: 29/02/2020

01, New Indra Colony
Loco Road, Bholepur Fatehgarh
Farrukhabad Up-209625

Dear Reeta,

This letter is to offer you a position with the Company. It is with great pleasure that we offer you the position of “**HR-Executive**”. You will be based in **Noida** and report to **Director-Mr. Wasim saifi**. Based on your capabilities and accomplishments, I believe that your talents will not only benefit **Exoper Infra Pvt Ltd.** but also that our mutual relationship will assist you in reaching your personal and professional goals.

Your detailed compensation plan will be given to you at the time of joining. Your compensation will be **Rs. 1, 80,000/- (Rupees One Lakh Eighty Thousand only)** per annum. Your compensation will also include Insurance, Casual, Sick and Privilege leave and other benefits as per corporate policy.

I am anticipating that you will accept this offer within a week . Upon joining you will be required to sign an “**Employment Agreement**”. You will also be required to submit the following documents on the date of your reporting:

- a. Copy of PAN Card
- b. Adhar card
- c. Four passport-sized photographs.
- d. Residential proof (If Rented or other migrants)
- e. Qualification certificates
- f. Cancel cheque or Pass Book copy (Note: Details must be of your Personal Account)

You will be on probation for six months from the date of your joining. Your services will be confirmed in writing after the successful completion of your probation period. The probation period may be extended if your performance does not meet expectations.

EXOPER INFRA PVT LTD.
G-16 (first floor) Sector-63 Noida-201301
+91-120-4127468
Exoperinfra16@gmail.com

Please indicate your acceptance of this offer by signing one copy of this letter in the space provided below. The additional copy is for your files.

Reeta, I am eagerly looking forward to having you join our team. Should you have any questions, please do not hesitate to contact me.

Sincerely:

For EXOPER INFRA PVT LTD.

For Exoper Infra Private Limited

Wasim Saifi
(Director)
(Authorized Signatory)

I accept this action as outlined above and confirm that my start date is 20/02/20

Signature:

Place: Noida

Date: 29/02/20

Camp K12 LIVE Instructor - Service Agreement

Greetings!

Congratulations on being a part of Camp K12. The company is growing and you are a crucial part of this foundation, growth, and scale.

This document is presented to introduce you to our structures and processes, By signing below, you agree to the following:

TERMS OF ENGAGEMENT

- a. You will teach minimum 20 hours every week
 - i. You will have to spend 4 hours on Saturdays and Sundays each, the remaining 12 hours will be completed by dedicating 3 hours per day on the remaining 4 weekdays
 - ii. We have classes happening all 7 days of the week from 10 am to 8 pm. You can choose your working hours in between these timings.
 - iii. Please note that the schedule will be mutually agreed upon by both parties during your onboarding and needs to be adhered to strictly.
- b. The minimum duration of the internship contract will be 2 months
- c. If you would like to increase your work hours with Camp K12, all requests need to be made by the 25th of the month. These will be confirmed by Camp K12 by the 30th of the month.
- d. You are expected to learn and teach Coding: Artificial Intelligence (AI), AR/VR, Game Development, Mobile App Development, Visual blocks-based programming, to name a few technologies.
- e. Each session you teach will be 60 minutes long. You should be present in the online classroom 5 mins before the session starts. If you are going to be late to the session or will be missing the session, you need to inform our Support team 24 hours in advance. Your punctuality will be noted and will impact the pay scale at the end of the month. You will be allowed only 3 reschedules per month.
 - i. If the student is late, you can end the session at the dedicated end time unless told otherwise.

- f. Camp K12 reserves the right to modify your assigned class timings or assigned grade levels at any point.
 - i. Modifications will be communicated from Camp K12 team to you 7 days in advance.
 - ii. You would be expected to modify timings if required for the following month.
- g. You will be expected to do all necessary preparation to teach all the classes given above.
 - i. Proper Background with no noise and no other humans / animals in sight
 - ii. Fully functioning mic that you plug into your system (not your built-in system mic)
 - iii. Internet speed of 10 Mbps or more.
 - iv. Fully charged devices
- h. Apart from one off day per week (6 days working). You are entitled to 2 days leave in a month!

PAYMENTS

A. Fixed payment

- a. You will be paid fixed amount of Rs 16000 for your services contingent to completion of minimum committed hours
- b. The payment would be done by the 10th of the next month. Eg: you will receive the payment for the month of Jan by 10th of Feb.

B. Incentives

- c. Performance Bonus : $\text{Rs } 200 * \# \text{ demos converted}$. # Demos converted is defined as the number of students you teach in a Demo class that subsequently join Camp K12 as paying members. You can easily earn upto Rs 6000 bonus if you convert 30 demo classes into sales
- d. Extra time spent conducting classes beyond the minimum hours will be paid to you at Rs 200 per hour

C. Deductions

- a. No show/Cancellations: Rs. 500 deduction for missing a class without prior information. Repeated events can lead to other serious consequences that may include termination of contract
- b. Late for a class: Rs. 500 deduction for being more than 15 mins late in a class without prior information. Repeated events can lead to other serious consequences that may include termination of contract
- c. If a trainer does not show up and is not reachable via the phone for 72 hours, the contract will be void and no prior payments will be made.

EXCLUSIVITY

The trainer agrees and acknowledges that the Services to be provided under this Agreement shall be exclusive to Camp K12, and during the term of this Agreement, the trainer shall not be permitted to provide similar services to any other third party/company/coaching center without the prior written consent of Camp K12

TERMINATION OF ENGAGEMENT

Termination by either Party: The Parties hereby agree that either of them may terminate the engagement contemplated under this Agreement by providing the other Party with a prior written notice of Thirty (30) days.

Termination for Cause: Camp K12 shall have the right to terminate the Trainer's engagement without any notice period for cause in the event that the Service Provider has breached any of the terms of this Agreement.

Camp K12 shall have the right to terminate the Trainer's engagement after 15 days notice incase the training quality is not as per the expected standard

My signature below certifies that I have read the terms of engagement above and agree to abide by them.



Authorized Signatory

K 12 Innovations Pvt Ltd (Camp K-12)

Gurgaon

Full / Legal Name of Instructor

Signature of "Recipient" Party

Date of Signing

Selection mail from Manikaran Analytics Ltd_Delhi

1 message

MPL-Rohan Bhuiya <admin.k9@manikaranpowerltd.in>
To: Piyushtyagi000@gmail.com
Cc: crc3.engg@its.edu.in, admin.k4@manikaranpowerltd.in

Tue, Jun 2, 2020 at 6:02 PM

Dear Piyush,

We are happy to inform that you are selected for the position of “**Management Trainee - Operations**” with **Manikaran Analytics Ltd**

Your Date of Joining will be on **08/06/2020**.

Your place of posting will be at Delhi.

You can collect your offer letter from Delhi Office by submitting below stated documents.

You need to serve three years of service commitment.

You will be on a probation period for six months

Salary per month - Rs. 15,550 (subject to statutory deductions)

Apart from salary, you will be entitled to the following benefits:

Annual appraisal based upon your performance.

General Rules & Regulations:

After completing the probation period you will be entitled for your paid leaves.

Who joins after 10th or later of any month will not be entitled to any leave for that particular month.

The employees taking leave without prior approval / intimation will be treated as leave without pay.

Any leave not sanctioned will be treated as unauthorized leave & it will be deducted from salary.

If any employee takes leave before and after a 'Week off' or 'Holiday' then the leave will be counted including week off or holidays.

In case of sick leave, he/she has to submit leave application along with relevant documents (Medical Certificate, Prescription) on the day of joining.

Take proper care & cautions while using company's assets. You have to indemnify the company for any loss or damage caused due to wrong handling of the same (Office Premises).

Consuming alcohol and smoking inside office premises are strictly prohibited.

Documentation formalities and other information are mentioned below:-

Carry original & Photocopy of all Academic Certificates.

Prior Companies offer letter, Appointment letter, Relieving Letter (Resignation Letter) photo copies. (carry the originals)

Address Proof and ID proof (Pan card , Driving License & Voter ID)

2 copies of passport photo.

Dress Code – Monday to Friday formals with Tie, Saturday – Smart Casuals. Monday and Tuesday – White Shirt with Tie.

Office reporting time is **9:00 AM**

Manikaran Analytics Ltd
Date – 8-June-2020
Day-Monday
Time- 9:00 AM
Address – MANIKARAN POWER LTD 3rd Floor, D21, Corporate Park, Sector 21, Dwarka, (Near Dwarka Sector 8 Metro Station) New Delhi – 110 075

A mail confirmation is required from your end with the acknowledgment of the same

Warm Regards,

Rohan Bhuiya

Jr. Manager-HR

Manikaran Power Limited | 3rd FL, AASTHA | 460, E.M. Bypass | Kolkata-700107 | T: +91-3340610165 | F: +91-3340610166 |

E: admin.k9@manikaranpowerltd.in | W: www.manikaranpowerltd.in |



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Selection mail from Manikaran Analytics Ltd_Delhi

1 message

MPL-Rohan Bhuiya <admin.k9@manikaranpowerltd.in>
To: SHREYASH.SAHAY@gmail.com
Cc: crc3.engg@its.edu.in

Wed, Jun 3, 2020 at 4:13 PM

Dear Shreyash,

We are happy to inform that you are selected for the position of “**Management Trainee - Operations**” with **Manikaran Analytics Ltd**

Your Date of Joining will be on **08/06/2020**.

Your place of posting will be at Delhi.

You can collect your offer letter from Delhi Office by submitting below stated documents.

You need to serve three years of service commitment.

You will be on a probation period for six months

Salary per month - Rs. 15,550 (subject to statutory deductions)

Apart from salary, you will be entitled to the following benefits:

Annual appraisal based upon your performance.

General Rules & Regulations:

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In case of sick leave, he/she has to submit leave application along with relevant documents (Medical Certificate, Prescription) on the day of joining.

Take proper care & cautions while using company's assets. You have to indemnify the company for any loss or damage caused due to wrong handling of the same (Office Premises).

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Documentation formalities and other information are mentioned below:-

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Prior Companies offer letter, Appointment letter, Relieving Letter (Resignation Letter) photo copies. (carry the originals)

Address Proof and ID proof (Pan card , Driving License & Voter ID)

2 copies of passport photo.

Dress Code – Monday to Friday formals with Tie, Saturday – Smart Casuals. Monday and Tuesday – White Shirt with Tie.

Office reporting time is **9:00 AM**

Manikaran Analytics Ltd
Date – 8-June-2020
Day-Monday
Time- 9:00 AM
Address – MANIKARAN POWER LTD 3rd Floor, D21, Corporate Park, Sector 21, Dwarka, (Near Dwarka Sector 8 Metro Station) New Delhi – 110 075

A mail confirmation is required from your end with the acknowledgment of the same

Warm Regards,

Rohan Bhuiya

Jr. Manager-HR

Manikaran Power Limited | 3rd FL, AASTHA | 460, E.M. Bypass | Kolkata-700107 | T: +91-3340610165 | F: +91-3340610166 |

E: admin.k9@manikaranpowerltd.in | W: www.manikaranpowerltd.in |



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Selection mail from Manikaran Analytics Ltd_Delhi

1 message

MPL-Rohan Bhuiya <admin.k9@manikaranpowerltd.in>

Fri, Jun 5, 2020 at 11:49 AM

To: ms4256386@gmail.com

Cc: crc3.engg@its.edu.in, MPL-Bikramjit Chowdhury <admin.k4@manikaranpowerltd.in>

Dear Mohit,

We are happy to inform that you are selected for the position of “**Management Trainee - Operations**” with **Manikaran Analytics Ltd**

Your Date of Joining will be on **08/06/2020**.

Your place of posting will be at Delhi.

You can collect your offer letter from Delhi Office by submitting below stated documents.

You need to serve three years of service commitment.

You will be on a probation period for six months

Salary per month - Rs. 15,550 (subject to statutory deductions)

Apart from salary, you will be entitled to the following benefits:

Annual appraisal based upon your performance.

General Rules & Regulations:

After completing the probation period you will be entitled for your paid leaves.

Who joins after 10th or later of any month will not be entitled to any leave for that particular month.

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If any employee takes leave before and after a 'Week off' or 'Holiday' then the leave will be counted including week off or holidays.

In case of sick leave, he/she has to submit leave application along with relevant documents (Medical Certificate, Prescription) on the day of joining.

Take proper care & cautions while using company's assets. You have to indemnify the company for any loss or damage caused due to wrong handling of the same (Office Premises).

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Documentation formalities and other information are mentioned below:-

Carry original & Photocopy of all Academic Certificates.

Prior Companies offer letter, Appointment letter, Relieving Letter (Resignation Letter) photo copies. (carry the originals)

Address Proof and ID proof (Pan card , Driving License & Voter ID)

2 copies of passport photo.

Dress Code – Monday to Friday formals with Tie, Saturday – Smart Casuals. Monday and Tuesday – White Shirt with Tie.

Office reporting time is **9:00 AM**

Manikaran Analytics Ltd
Date – 8-June-2020
Day-Monday
Time- 9:00 AM
Address – MANIKARAN POWER LTD 3rd Floor, D21, Corporate Park, Sector 21, Dwarka, (Near Dwarka Sector 8 Metro Station) New Delhi – 110 075

A mail confirmation is required from your end with the acknowledgment of the same

Warm Regards,

Rohan Bhuiya

Jr. Manager-HR

Manikaran Power Limited | 3rd FL, AASTHA | 460, E.M. Bypass | Kolkata-700107 | T: +91-3340610165 | F: +91-3340610166 |

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Aon CoCubes || Congratulations || Offers || Savantis || Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

Fri, Jan 31, 2020 at 5:03 PM

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: "ed@its.edu.in" <ed@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Savantis** at an annual package of **2.2LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree
2896439	Bhanu Pratap Singh	I.T.S Engineering College, Greater Noida	Electronics and Communications Engineering	B. Tech.

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

-

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ Offers | 1,000+ Companies | 3.3LPA Mean Salary | 40LPA Max. Salary
An Aon Platform

Aon CoCubes || Congratulations || Offers || Morling Global || Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

Fri, Jul 31, 2020 at 10:13 PM

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: "ed@its.edu.in" <ed@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>, Rahul Yadav <rahul.yadav@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon CoCubes.

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Morling Global** at an annual package of **2.7 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree
2896407	Vikas Singhal	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.
2896433	Ankit Kumar Yadav	I.T.S Engineering College, Greater Noida	Electronics and Communications Engineering	B. Tech.
2896475	Tanuj Saini	I.T.S Engineering College, Greater Noida	Electronics and Communications Engineering	B. Tech.
2896542	Rituraj	I.T.S Engineering College, Greater Noida	Mechanical Engineering	B. Tech.

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ Offers | 1,000+ Companies | 3.3LPA Mean Salary | 40 LPA Max. Salary



Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 8th June, 2020

Dear Jatin,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff) at Athmin Technologies.**

On joining the company, you will be on probation period for 3 months which can extend/reduce according to your performance. While on probation period your take home will be 10,000 INR per month. You will abide by the rules and regulations of the company as may be forced from time to time.

Your **Cost To Company (CTC)** will be revised and it will be a minimum **2,60,000 INR per annum.**

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company.

Again congratulations and welcome to the Athmin family.

Regards,
Christine Philip
HR Manager
Athmin Technologies



Offer Letter

Name: Nitish raj

Date: Wednesday, August 5, 2020

Dear Mr. **Nitish raj**,

With reference to your application and subsequent discussions you had with us, we are pleased to offer you an appointment with Think and Learn Private Limited (“**Company**”), on the following terms and conditions:

1. **Date of Joining & Work Location:** Your appointment becomes effective from the date of joining the services of the Company, which date shall be no later than **Tuesday, August 11, 2020**. Your work location would be **Ranchi / Bangalore** or any other location as may be assigned by the Company. The Company reserves the right to transfer you to any location, as the Company may deem fit, from time to time.

2. **Term:** The term of this Agreement would be for a period of 2 months (approximately), commencing from your date of joining. This Agreement will automatically expire upon the completion of this term unless terminated earlier as per the provisions of Clause 11 of this Agreement.

3. **Background Check:** The Company may, at its discretion, conduct background verification, prior to or at any time after commencement of this Agreement, to verify, including but not limited to, your professional certifications, designations or licenses, educational background, identity, proof of age, address, past work experience (if any) and criminal records. You hereby provide your express consent to the Company for conducting such background checks. This Agreement is subject to validation of any information provided by you to the Company and to the satisfactory outcome of the pre-employment screening activities (including background verification and criminal history check).

4. **Offer of permanent position:** It shall not be obligatory on the part of the Company to offer a permanent position to you on expiry of this Agreement. This offer of employment will be subject to the satisfactory performance during training and also subject to production of necessary documents including educational and professional certificates and may be rescinded in the event such necessary documents are not provided to the Company. Upon satisfying the above conditions, conversion to the role of BDA will be

done with a compensation of 10LPA (7LPA fixed + 3LPA variable) for the role of BDA - Direct Sales or 8 LPA (5 LPA fixed + 3 LPA variable) for the role of BDA - Inside Sales. However, the Company may at its sole discretion and its business requirements may decide not to extend an offer of employment. Moreover, if the Company finds that you have achieved your training target through improper means resulting in the reduction of your achieved revenue, the Company will have the right to terminate your employment even after the permanent position has been offered.

5. Department, Designation & Reporting Manager:

Department : Business Development (51000000)
Designation : Business Development Trainee - Sales
Reporting Manager : Aakash Kapoor (TNL21818299)
Role Location : Ranchi / Bangalore
BDT Training Location : Byjus - Bangalore

The two months training will be conducted out of BDT Training Location. Upon successful completion of the training and post your conversion, you will be posted in the Role Location.

6. Cost to the Company: Your compensation is INR 25000 per month. You are also eligible for a performance pay up to INR 2,00,000/- based on your individual targets and performance numbers during your 2 months training period.

7. Deductions: The Company shall be entitled to deduct from the above remuneration payable to you, the following contractual, statutory and compulsory deductions:

- (a) Provident Fund;
- (b) Income tax deducted at source at the rates applicable;
- (c) Employment / professional taxes;
- (d) Dues to Company including loans and advances; or
- (e) Any other applicable statutory deductions

The income tax liability with regards to your salary and perks will be your liability, and will be governed by the applicable tax laws of the country as applicable from time to time.

8. Expense Reimbursement: In addition to the aforementioned salary, you shall be paid the expenses incurred by you on behalf of the Company or its clients as authorized, in connection with the duties executed by you, and upon presenting supporting vouchers/documents. The Expense Policy applicable to you will be shared with you on joining.

9. **Company Policies:** You will be governed by the Company's policies, regulations and procedures on the office timings, anti-sexual harassment, leave, travel, transfers, misconduct, etc., presently in force or as introduced/amended from time to time. You are eligible for leave as per the Company's leave policy, which can be viewed under 'Policies' tab in your 'Employee Service Platform Account' and/or the 'Employee's Handbook' provided to you.

10. **Leaves:** You will be entitled to get 1 casual leave/sick leave per month. Employees whose date of joining service falls between 1st to the 15th of a month are entitled to get the leave credit for that month. Employees whose date of joining service falls between 16th to the end of the month are not entitled for the leave credit for that month.

11. **Absence from duty:** When an employee takes off from duty without prior leave approval or proper intimation under certain unavoidable circumstances, then those day/days will be treated as absence from duty. The days of absence will be treated under loss of pay. The employee has to report to his / her department head on rejoining duty from absence and provide valid reasons for absence in writing before taking up work again. If an employee is absent from duty for more than 4 days (including paid and unpaid leaves / consecutive or cumulative), training will be discontinued without any notice.

12. **Termination:** Subject to Clause 2, your services may be terminated in the following manner:

a) The Company will be entitled to terminate your services by giving you 48 hours' notice in writing, or by payment of 48 hours' salary in lieu of such notice. In the event you desire to leave the services of the Company, you will be required to give the Company 48 hours' notice in writing or 48 hours' salary in lieu of such notice.

b) In the event of termination on disciplinary grounds including but not limited to embezzlement, fraud, gross negligence, willful misconduct, or a material violation of Company policies or you are found to be absconding from the services of the Company or for any other reasons causing grievous loss / damage / disrepute to the Company / associates, your termination will be immediate and without any notice or compensation.

c) In the event of your resignation from the services of the Company, you will be required to give the Company 48 hours' written notice. The notice period has to be served in full, unless otherwise agreed by the Company in writing. In case of failure to give the above notice period, the Company shall have the right to deduct the salary in lieu of the notice period and you will not be eligible to be hired by the Company in future. You shall, on ceasing to be an employee of the Company for any reason and in addition to the obligations under the Non-Disclosure and Confidential Information Agreement, forthwith return all Company properties, movable and immovable, including all Company information and data in any form, files, reports, memoranda, software, credit cards, door

and file keys, computer access codes, laptops, desktops, and such other property which you received or in possession or prepared in connection with your employment with the Company.

13. Confidential Information: As an employee, you may come in to possession of information confidential to the Company and agree to keep confidential, Company's proprietary and confidential information obtained at any time during the period of your employment in the Company. Confidential information includes, and is not limited to; course materials, videos, financial documents and other relevant documents. You shall not disclose such Confidential Information to any person. You shall not make any copies of the Confidential Information. You shall not disclose, reproduce or use any Confidential Information for any purpose except solely in connection with your performance in company. Your obligations with respect to confidentiality shall be more fully detailed under the Non-Disclosure and Confidential Information Agreement executed by you with the Company and you shall at all times be bound by the provisions laid therein.

14. Intellectual Property Rights: All the intellectual property rights in the material developed by you, class material and related documents shall at all times remain the property of the Company. You shall provide all assistance and execute all deeds and documents required to vest the intellectual property rights with the Company. In the event any of the intellectual property rights are not assignable under applicable laws, you shall provide exclusive, transferable, assignable, royalty-free right in such intellectual property in perpetuity to the Company. You shall not assert any right, title and interest over such intellectual property rights.

15. Indemnity: You hereby agree to indemnify and keep indemnified and hold the Company harmless from and against any loss, claim, damage, costs, taxes, duties, additions, penalties, interest thereon or expenses of any kind, including reasonable attorney's fees, incurred/sustained or caused to be incurred/sustained by the Company on account of:

- a. Any act or omission by you;
- b. Contravention of any of the terms, conditions, covenants of this letter or the Non-Disclosure and Confidential Information Agreement;
- c. Any representation or warranty or information furnished to the Company found to be false;
- d. Violation/non-compliance with any laws/rules/regulations while rendering the services; and/or
- e. Failure to adhere to the standards/specifications/policies of the Company.

16. General Provisions:

- a. You are required to devote your entire time, attention and effort to the furtherance of the business of the Company and to continually develop your professional skills in the interest of the Company and yourself. You shall not, during your employment with the Company, directly or indirectly engage yourself in or devote any time or attention to any part-time employment or business or position of monetary interest, other than that of the Company. Further, you shall not divulge, communicate or pass any information in any form, related to any aspect of the Company to anyone outside the Company.
- b. You shall endeavor to uphold the good image of the Company and shall not by your conduct adversely affect the reputation of the Company and bring disrepute to the Company, in any manner whatsoever. You shall not conduct yourself in any manner amounting to breach of confidence reposed in you or inconsistent with the position of responsibility occupied by you. You shall at all times deal with the Company's money, material and documents with utmost honesty and professional ethics.
- c. Your individual remuneration is purely a matter between yourself and the Company and has been arrived at on the basis of our specific background and professional merit. The Company expects that you maintain this information and any future changes to your remuneration, as strictly personal and confidential.
- d. During the course of your employment, if you, at any time render yourself incompetent to perform your duties or if you should misconduct yourself or be disobedient, intemperate, irregular in attendance, commit breach of the terms of your employment or of any of the stipulations herein contained, the Company shall without prejudice to any of its rights under the terms herein contained, be entitled to terminate your employment forthwith without notice or payment in lieu of notice and deduct from your salary or other emoluments, if any, then due to you, including the amount of any damage that the Company may have sustained.
- e. You will keep the Company informed of any change in your residential address, your family status or any other personal particulars relevant to your employment, as and when the change occurs.
- f. You are required to sign a 'Non-Disclosure and Confidential Information Agreement' with the Company, prior to joining the services of the Company. Your employment with the Company shall be contingent upon you executing the said agreement.
- g. You will be subject to the Company's rules and regulations for the time being in force and as varied from time to time.
- h. The Company will deduct taxes as appropriate and consistent with applicable tax laws and regulations. You will be responsible for your tax liabilities under all applicable tax laws and regulations.
- i. This letter constitutes the complete understanding between you and the Company regarding the terms of your employment with the Company. This supersedes any and all other agreements, either written or oral, between you and the Company regarding your employment. Any modification of this letter will be effective only if it is in writing, signed by both parties.
- j. All disputes arising herein shall be governed by the laws of India and the jurisdiction

to entertain and try such dispute shall vest exclusively in the courts of Bangalore, Karnataka.

The terms of your employment contract detailed above are strictly confidential and should be treated as privileged information between yourself and the Company. You are expected to maintain such information appropriately.

You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter.

We look forward to you joining us at the earliest. We are certain that you will find challenge, satisfaction and opportunity in your association with the Company.

You are requested to carry the below mentioned documents on your joining date

1. 10th Mark sheet
2. 12th Mark sheet
3. Graduation/Post Graduation Mark sheet–All semester mark sheet
4. Graduation/Post Graduation–Provisional Certificate/Course Completion Certificate
5. Resume
6. BYJU'S Offer Letter
7. Pan Card
8. Aadhaar Card
9. Voter ID/Passport/Driving License
10. Cancelled Cheque/Bank Statement/Bank Passbook
11. 3 Passport Size Photograph
12. All current & previous companies relieving/experience letter(Only for experienced candidate)
13. Current/Last company's last three months' pay slips (Only for experienced candidate)

Yours sincerely,

Think & Learn Pvt. Ltd.

Human Resource

Accept Job Offer by signing below

Signature:

This is system generated offer letter and does not require authorized signature.

Aon Consulting || Congratulations || Offers || Cloud Analogy || Batch 2020

1 message

Himanshu Singh <himanshu.singh@cocubes.com>

Tue, Sep 8, 2020 at 4:41 PM

To: "crc3.engg@its.edu.in" <crc3.engg@its.edu.in>

Cc: "ed@its.edu.in" <ed@its.edu.in>, Karan Pratap Malik <karan.malik@cocubes.com>, Rohit Kumar <rohit.kumar@cocubes.com>, Rahul Yadav <rahul.yadav@cocubes.com>

Dear Mr. Rakesh,

Greetings from Aon!

Many Many Congratulations!

We are really glad to inform you that following student has been offered in **Cloud Analogy** at an annual package of **2.4 LPA** via CoCubes platform:

CoCubes Id	Name	Institute Name	Branch	Degree
2896382	Shivam Kapasia	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.
2896407	Vikas Singhal	I.T.S Engineering College, Greater Noida	Computer Science Engineering	B. Tech.

Himanshu Singh | Associate Institutions

Aon's Assessment Solutions

1205-1206 | 12th Floor | Welldone Tech Park | Sohna Road

Sector 48 | Gurugram - 122002 | Haryana | India

m +91 8574053698

himanshu.singh@cocubes.com

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cocubes.com | [LinkedIn](#) | [Twitter](#) | [Facebook](#)

CoCubes | 20,000+ Offers | 1,000+ Companies | 3.3 LPA Mean Salary | 40 LPA Max. Salary



Athmin Technologies

An entity of Verdewalk Internet Services LLP

H-166, H Block Sector 63,

Noida, U.P 201301, India.

Date: 10th September, 2020

Dear Anvesh,

With reference to the interview we had, we are pleased to offer you the position of **Associate MTS(Member of Technical Staff)** at **Athmin Technologies**.

On joining the company, you will be on probation period for 3 months which can extend/reduce according to your performance. While on probation period your take home will be 10,000 INR per month. You will abide by the rules and regulations of the company as may be forced from time to time.

Your **Cost To Company (CTC)** will be revised and it will be a minimum **2,60,000 INR per annum**.

The allowances, benefits, and other terms and conditions of your employment will be as per the policies of the company.

Again congratulations and welcome to the Athmin family.

Regards,
Christine Philip
HR Manager
Athmin Technologies



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Date: 22.09.2020

To,

Dhruv Raghav

B-1, 207,

Himsagar Apartments,

Greater Noida-201306

Contact No.-09891391210

Dear **Mr. Dhruv Raghav**

Sub: Letter of Offer for Employment

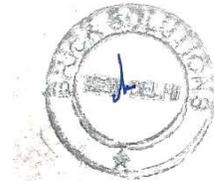
With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in our organization as **Software Trainee** with effect from **5th October 2020**. You will be assigned to work with our client CE Info Systems Pvt Limited (MapmyIndia) at their Multiple Offices.

Your CTC and Inhand Salary as per detailed give below:-

Basic	15010.00
Bonus	1250.00
Gross Salary	16260.00
Less:	
Employee Contribution to ESI	122.00
In hand Salary	16138.00
Add:	
Employer's Contribution to ESI	528.00
CTC	16788.00

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates (10th, 12th, Graduation, PG etc.)
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. 6 Passport Size photographs
8. An updated Curriculum Vitae
9. Address Proof
10. Copy of Cancelled Cheque
11. Copy of Pan Card





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Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

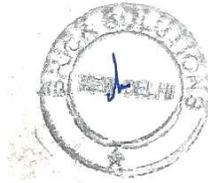
Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,
For Brick Solutions

Authorised Signatory



Fwd: Offer Confirmation-Quality Analyst

1 message

Aryan Raj <raj496187@gmail.com>
To: crc3.engg@its.edu.in

Tue, Sep 22, 2020 at 5:03 PM

----- Forwarded message -----

From: **Aryan Raj** <raj496187@gmail.com>

Date: Tue, 22 Sep, 2020, 4:21 pm

Subject: Re: Offer Confirmation-Quality Analyst

To: Ritika Raj <raj.ritika@cloudanalogy.com>

Cc: Megha Rathore <megha.rathore@cloudanalogy.com>, Akanksha Singh <akanksha.singh@cloudanalogy.com>, Malika Pathak <coo@cloudanalogy.com>, Ritika Pathak <ritika.pathak@cloudanalogy.com>

I accept the offer.

On Tue, 22 Sep, 2020, 3:34 pm Ritika Raj, <raj.ritika@cloudanalogy.com> wrote:

Dear Aryan,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogly. Details of the offer are given below.

As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.

Designation	Quality Analyst
Date of Joining	22nd September 2020
Training Period	6 Months
Training Stipend	10 K
Annual Package	2 L P.A.
On boarding date	22nd September 2020
Reporting Time	11:00 a.m.
Job Location	A-17, Sector 63, Noida

Terms and Conditions

Documentation	Without Soft Copy of Personal Documents Offer Letter will not be given
Mandatory Documents	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips (for experience candidate)

Important Points :

- 1- Post joining, the Company will conduct a test between 10 to 30 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogly.
- 2- It is mandatory to join the office within 1 month from the date of joining, no Work From Home facility will be provided. Employee residence has to be within 10 km from company premises.
- 3- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
- 4- There are no leaves in the Training Period.

If you agree with all the terms and conditions ,give your confirmation within 12 hours.

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.

Thanks & Regards

Ritika Raj

HR Executive

7428535324

Skype: raj.ritika

USA : +1 (415) 830-3899 IN:(0120) 414-7360

"The key to success is to focus on goals not obstacles"

