



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

**SERVICE AGREEMENT**

This **SERVICE AGREEMENT** (together with all appendices, addenda, and schedules attached hereto, if any, to this Agreement) is made on **this 14-July-2020** ("**Execution Date**") by and between:

**KID APTIVITY TECHNOLOGIES PRIVATE LIMITED**, a company registered under the Companies Act, 2013 bearing CIN: U80903DL2019PTC345843 and having its registered office at Flat No-251,Block-2,Fifth Floor,Plot15C Delhi Apartment, CGHS LTD,SEC-22,Dwarka, South West Delhi DL 110077 (hereinafter referred to as "**Company**" which means and include, unless repugnant to the context or meaning thereof mean and include its Affiliates, liquidators, successors, receivers and permitted assigns) of the **FIRST PART**

**And**

**Mr. Ankit** , (hereinafter referred to as "**Service Provider**" or "**You**" which means and include, unless repugnant to the context or meaning thereof mean and include its legal heirs, successors, and receivers) of the **SECOND PART**.

(Company and the Service Provider are individually referred to as a "Party" and collectively as "Parties").

**Whereas,**

1. The Company is engaged in the business of providing personality development, personality evaluation, entertainment, games and to develop related facilities and run various hobby classes for Children between Age of 2.5 Years to 15 Years.
2. The Service Provider is a person who is engaged in the profession of teaching;
3. Based on the representations provided by the Service Provider, the Company has agreed to appoint the Service Provider for the Services (defined hereinafter) on a principal to principal basis and on the terms and conditions contained in this Agreement

**NOW THEREFORE**, in consideration of the mutual promises and covenants set forth in this Agreement and for other good and valuable consideration, the sufficiency of which is acknowledged by the Parties, the Parties hereby agree as follows:

**1 DEFINITIONS**

In this Agreement, unless there is anything repugnant to the subject or context thereof, the expressions listed below shall have the following meanings viz.:

- (a) "**Affiliate**" means a subsidiary company, holding company and / or associate company of the Company where subsidiary company, holding company and associate company shall have the meaning ascribed to such terms in the Companies Act, 2013, as amended from time to time;
- (b) "**Agreement**" means and includes this Agreement, together with all the schedules, exhibits, addendums, and attachments annexed hereto and all amendments/supplements hereto;
- (c) "**Bank Account**" means bank account maintained by the Company;
- (d) "**Customer**" means an individual or group of individuals availing teaching services by the Service Providers.
- (e) "**Services**" means teaching services and other auxillary services in relation to teaching as agreed to be provided by the Service Provider to the Company under this Agreement.

**2 TERM**

This Agreement shall be effective, valid, legal and binding from the effective date for a **period of 3 months** from the Execution Date unless sooner terminated by the Parties.



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

### 3. PAYMENT AND TAXES

- a. In consideration for providing the Services, the Service Provider will, unless disputed by the Company, be paid an hourly fee of **160/- (Indian Rupees One hundred and Sixty only) (Fees)**. Unless otherwise categorically specified in this Agreement, the Fee is inclusive of all other costs & expenses as may become due and payable in relation to the Services. It is hereby agreed that any payment made by the Company to the Service Provider shall be subject to deduction of applicable fees and withholding taxes, if any.
- b. For every class proposed to be undertaken, the Company shall issue an upfront invoice on behalf of the Service Provider to the Customer and the Customer is obliged to clear the dues before the commencement of each class, respectively.
- c. It is hereby clarified that in case of any conflict/discrepancy between the records maintained by the Company and the Service Provider, the Company's records shall be deemed to be final.
- d. The Service Provider agrees to pay all necessary taxes, as may be arising out of applicable laws in India.
- e. Any claims raised by any of the Parties shall be adjusted in the next invoice after settlement.
- f. The timings are the same as you have mentioned in the intent Email.
- g. Working 3 hours a day will be mandatory (In urgent cases, it is adjustable).

### 4. INCENTIVES

- To reward great teaching and experience with the parents, we have an incentive program :
  - For every demo conversion: **200 Rupees Bonus**.
  - If a child renews the course: **300 Rupees Bonus**.
  - If you refer a teacher and the teacher joins and completes 30 working days: **500 Rupees Bonus**
  - Good feedback with overall rating 8 and above out of 10: 5% of total fixed earnings
  - Good feedback with overall rating 9 and above, 10 percent Rescheduling / cancellation: 10%
  - Good feedback with overall rating 9 and above, No Rescheduling/ Cancellation: 20%
  - Incentive can be availed only in listed conditions:
    - Maximum 1 full leave in a month or up to 10% rescheduling
    - No time delay in any class (Class Start time)
    - No complaints from Parents regarding any issue ( genuine cases will be considered and exempted)
    - Incentive will not be offered in Notice period month if you leave before the expiry of the contract.

### 5. Scheduling Policy



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

- By now you would have declared your ‘active hours’ and ‘Max capacity’ with us. Active hours are the hours in which you are expected to be available every week, and where we can slot any class/demo to you automatically.
- Slotting in an active hour schedule can be done maximum to the ‘ Max capacity’ defined by you..
- Example :

Day	Active hours	Max Capacity
Monday	5 pm – 10 pm	2
Tuesday	5 pm – 10 pm	2
Wednesday	5 pm – 10 pm	2
Thursday	5 pm – 10 pm	2
Friday	5 pm – 10 pm	2
Saturday	9 am – 3 pm	3
Sunday	9 am – 3 pm	3

**This means Monday, we can slot any 2 demos/classes to you between 5 to 10 pm.**

- Sometimes due to requirements, we might need to slot classes/demos to you outside your active hours. These will only be done , after taking a confirmation from your side beforehand.
- We encourage you to keep your active hours updated always with us.

**6. CANCELLATION AND RESCHEDULING POLICY**

- We understand that sometimes due to your own personal lives, you will need to reschedule classes, therefore we will allow rescheduling of upto 10% classes monthly no questions asked as long as they are informed to us 48 hours in advance. These classes will need to be covered up by the Tutor in the same month.
- E.g. If you work 80 hours with us in a month, you can reschedule 8 hours worth of classes with us. But you will need to cover up these 8 hours of classes with us at some other time slot in the month.
- Rescheduling post this will lead to penalties in the format of :

• Upto 10%	• Zero penalty
------------	----------------



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

- 10% & upwards

- **60 Rs. Penalty**

- Any rescheduling / cancellation done on the spot invite an additional penalty of your per hour rate after this 10 percent rescheduling. Emergencies need to be treated as emergency.
- Any no-show in class without informing us at all, will lead to a penalty of **Rs 500 per hour**.
- Consistent breach of curriculum without informing/ asking anyone from CodeQ team for more than 4 classes for a student: **Rs 300**
- Blocking hours for a day for demo: subtract the hours for that time basis your per hour rate ( this will not be a part of reschedule) - **only valid for trainers on fixed compensation\**

➤ **What if child / ops cancel at last moment?**

- For every demo/ class cancellation : Rs 60 per cancellation if cancelled within 20 mins, else full fee will be credited to your account

➤ **Rescheduling/Delay from Client side:**

- If the Student is late for a Session, the Tutor may choose to but is not obligated to work beyond the scheduled end time.
- If the Tutor stops work at the scheduled end time, the Session will be charged at the usual price.
- If the Tutor agrees to work beyond the scheduled end time at the Client's request, additional charges will only be paid when the request is from the ops side.

➤ **Classroom Update:**

- If the demo/ regular feedback form is not updated after the 1st reminder then there is a penalty – 50 Rs per form.
- Consistent no feedback filled for more than 4 occasions: Rs 300.
- Consistent video recordings not given more than a week: Rs 300. ( or mae the child record)
- After every 15 days, write a detailed note for the parent or a voice recording in child learning feedback.

## 7. PENALTIES

- Given your schedule & personal commitments, you can also go ahead and block your free active hours. You can do this as many times as you want, and whenever you want, only catch is we will be subtracting these from the hour's commitment that we have given you.
- Failures in providing the supporting materials of the class i.e. recording video, filling classroom etc. will lead to a Rs 50 penalty per instance. The supporting materials are the way the parent gets to know more about what is going on.

### **Rescheduling/Delay from Client side:**



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

- If the Student is late for a Session, the Tutor may choose to but is not obligated to work beyond the scheduled end time.
- If the Tutor stops work at the scheduled end time, the Session will be charged at the usual price.
- If the Tutor agrees to work beyond the scheduled end time at the Client's request, the Tutor may choose to charge the Client for the additional time.
- Incentive can be avail only in listed conditions:
  - Maximum 1 leave in a month
  - No time delay in any class (Class Start time)
  - No complaints from Parents regarding any issue
  - Incentive will not offered in Notice period month

Please note these policies will be subject to change from time to time, and will be communicated to you for the same.

#### **8. NODAL BANK ACCOUNT**

The Company may maintain a nodal bank account for the purpose of receiving the invoice amount raised on the customer and the nodal account shall be managed/operated strictly only by the Company.

#### **9. REPRESENTATIONS AND WARRANTIES.**

The Service Provider represents and warrants that: -

- a. The Service Provider shall provide the Services with reasonable skill and due care.
- b. The Service Provider has full right, power and authority to enter into this Agreement and knows no impediment which would interfere with the ability to perform the terms and conditions imposed by this Agreement;
- c. Neither the execution nor the delivery of this Agreement nor the fulfilment of, or compliance with, the terms and provisions hereof, will contravene any provision of law, including any statute, rule, regulation, judgment, decree, order, franchise or permit applicable as the case may be.
- d. The Service Provider has obtained, all requisite approvals/licenses/consents/permits from relevant regulatory authorities and Governmental Authorities and is in compliance with the applicable laws to execute, deliver and perform its obligations under this Agreement.
- e. The Service Provider agrees to in good faith the execution of such other documents or agreements as may be necessary or desirable for the implementation of this Agreement and the effective execution of the transactions contemplated hereby and shall continue to do so during the term of this Agreement.
- f. The relationship between the Parties shall be on a principal-to-principal basis. Each Party is an independent contractor and is not a legal representative, partner or agent of the other Party. Neither Party shall have any right, power or authority, whether express or implied, to create any obligation on behalf of the other Party.

#### **10. CONFIDENTIALITY**

All information, details, documents, data and business and Customer information communicated to or obtained by the Service Provider from Company or its Customers, representatives, employees, including but not limited to, any and all Company's information, data, content, processes, concepts, facilities, documentation, trade secrets, know-how, designs, drawings, photographs, software (shared in any form or



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

media), equipment, ideas, methods, research, development and the existence or contents of this Agreement (the “**Confidential Information**”), either in oral or written form, shall be treated as confidential. The Service Provider irrevocably agrees and undertakes that the Service Provider shall keep the Confidential Information as secret and confidential and shall not disclose the same, in whole or in part, to any person without the express and prior written permission of the Company.

The Service Provider agrees to take all necessary action required to protect the Confidential Information against misuse, loss, destruction, deletion and/or alteration and shall not misuse or permit misuse directly or indirectly or commercially exploit the Confidential Information for economic or any other benefit. Further, the Service Provider agrees to immediately notify the Company of any unauthorized or improper use or disclosure of the Confidential Information that may come to its knowledge.

The provisions of this Clause 6 shall survive the termination of the Agreement for a period of 5 (five) years from the date of termination of this Agreement

#### **11. INDEMNITY**

The Service Provider shall indemnify, keep indemnified and hold harmless the Company against all losses, claims including third party claims, damages, penalties, costs or expenses, duties, of any kind whatsoever which may arise on account of proven breach of warranty and representations, unauthorized acts, fraud, deed or loss in transit against or be incurred by the Company or its employees as a result of any act, omission or commission, negligence or any other reasons whatsoever, on the part of the Service provider. The responsibility to indemnify set forth in this clause 7 shall survive the termination of this Agreement. The rights, powers, privilege and remedies provided in this Indemnity are cumulative and not exclusive of any rights, powers, privileges or remedies provided by law.

#### **12. TERMINATION**

The Company may terminate this Agreement immediately, in case of any material breach of this Agreement by the Service Provider after giving three (3) days prior written notice to the Service.

Either Party shall have the right to terminate this Agreement by giving a Twenty(20) days prior notice of termination.

Upon termination of the Agreement, the Service Provider shall return or destroy all Confidential Information provided by the Company for providing the Services under the Agreement.

#### **13. INTELLECTUAL PROPERTY RIGHTS**

The Service Provider acknowledges and agrees that the Company own all legal right, title and interest in and to the services, including any intellectual property rights which subsist in the services (whether registered or not, and wherever in the world those rights may exist). Further, the Service Provider acknowledges that the services may contain information which is designated confidential by the Company and that the Service Provider shall not disclose such information without the prior written consent of the Company.

The work undertaken by the Service Provider within the scope of the Services to the Company will be considered as works made for hire, that the Company will own all rights under copyright in and to such works, and that the Company will be considered the author of all such works. If and to the extent that any jurisdiction should fail to deem any work prepared by the Service Provider within the scope of the Services to be a work made for hire owned by the Company, the Service Provider hereby irrevocably assign to the Company all rights, title and interest in and to such work.

#### **14. NON-COMPETE AND NON-SOLICIT**

During the association with the Company, the Service Provider will not engage in any activity that conflicts with the Company's business interests, occupies attention so as to interfere with the proper and efficient performance of Service Provider's duties for the Company, or interferes with the independent exercise of the judgment in the Company's best interests.



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

The Service Provider agrees that at any time during the association with the Company and the Restraint Period (i.e., the period of 12 months from the end of the association with the Company, howsoever caused):

- i) either individually or through any Company controlled by you and either on your own behalf or on behalf of any person, directly or indirectly, canvass, solicit or endeavor to entice away from the Company or customer(s) of the Company, or any person(s), who at any time during your employment, are the customers of the Company, or were in the habit of dealing with the Company
- ii) either individually or through any Company controlled by you and either on your behalf or on behalf of any other person, directly or indirectly solicit for employment, or endeavor to employ or to retain as an independent contractor or agent, any person who is an employee of the Company as of the date of termination of your employment or was an employee of the Company at any time during 12 months prior to the termination of your employment
- iii) Counsel, or otherwise assist any person to do any of the acts referred to in paragraphs (i) and (ii) of this clause
- iv) You agree and undertake that you shall not accept, continue or engage in, whether directly or indirectly, through being on rolls of or as a consultant and / or third party outsourced and / or in-sourced and whether on a part time or full time basis, any job, profession, business, service or vocation of any kind whatsoever, which is in direct or indirect competition with the Company, whether individually or in a Company, firm, sole proprietorship or other entity, for a period of 12 months from the end of your internship with the Company
- v) You agree that the restrictions set out above are reasonable and valid and all defenses to the strict enforcement of this covenant by the Company are waived by you.

**15. NOTICES**

Any notice provided for in this Agreement shall be in writing and shall be (i) first transmitted by email, and then confirmed by postage, prepaid registered post with acknowledgement due or by recognized courier service; or (ii) sent by postage, prepaid registered post with acknowledgement due or by recognized courier service, to the Company.

All notices shall be deemed to have been validly given on (i) the business day immediately after the date of transmission, if transmitted by email; or (ii) in case sub-clause (i) does not apply, the expiry of seven (7) business days after posting, if sent by post.

Either Party may, from time to time, change its address or representative for receipt of notices provided for in this Agreement by giving to the other Party not less than ten (10) business days' prior written notice.

**16. GOVERNING LAW AND JURISDICTION**

This Agreement, the construction and enforcement of its terms and the interpretation of the rights and duties of the Parties hereto shall be governed by the laws of India and shall be subject to the jurisdiction of courts in New Delhi. This Agreement is executed in English language which shall prevail over any translation thereof.

**17. SETTLEMENT OF DISPUTES**

If for any reason the Company and the Service Provider are unable to resolve a claim for an adjustment, either party shall notify the other in writing that a dispute exists and request a final determination. Any such request by the party shall be clearly identified by reference to this Section and shall summarize the facts in dispute and the Party's proposal for resolution. If the matter cannot be resolved mutually, the dispute shall be referred for Arbitration in accordance with the Arbitration and Conciliation Act, 1996.

Applicable Law and jurisdiction: Only Law of India will be applicable for this agreement and Jurisdiction will be New Delhi.



**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

**18. SUCCESSORS**

This Agreement binds the successors and assigns of the respective Parties with respect to all covenants herein, and cannot be changed except by written agreement signed by both Parties.

**19. SEVERABILITY**

In the event any one or more of the provisions of this Agreement shall, for any reason, be held to be invalid, illegal or unenforceable, the remaining provisions of this Agreement shall be unaffected, and the invalid, illegal or unenforceable provision(s) shall be replaced by a mutually acceptable provision(s), which being valid, legal and enforceable, comes closest to the intention of the Parties underlying the invalid, illegal or unenforceable provision(s).

**20. HEADINGS**

The headings in this Agreement are for purposes of reference only and shall not in any way limit or otherwise affect the meaning or interpretation of any of the terms hereof.

**21. COUNTERPARTS**

This Agreement may be executed in several counterparts, each of which shall be deemed to be an original, and all of which, when taken together, shall constitute one and the same instrument.

**22. MODIFICATION, AMENDMENT, SUPPLEMENT OR WAIVER**

No modification, amendment, supplement to or waiver of this Agreement or any of its provisions shall be binding upon the Parties hereto unless made in writing and duly signed by both the Parties.

A failure or delay of any Party to this Agreement to enforce at any time any of the provisions of this Agreement or to exercise any option which is herein provided, or to require at any time performance of any of the provisions hereof, shall in no way be construed to be a waiver of such provisions of this Agreement

**23. ENTIRETY OF AGREEMENT**

This Agreement together with all Recitals, Appendices, Exhibits, Schedules, Attachments and Addenda attached hereto constitute the entire agreement between the Parties and supersedes all previous agreements, promises, representations, understandings and negotiations, whether written or oral, between the Parties with respect to the subject matter hereof.

**IN WITNESS WHEREOF**, authorized officers of the Parties hereto have duly executed this Agreement as of the date first above written.

**For Kid Aptivity Technologies Private Limited**

\_\_\_\_\_

Name:

Designation:

**For Service Provider**

\_\_\_\_\_ *Singh*

Name: *Ankit Kumar Singh*



---

**Kid Aptivity Technologies Private Limited**

**Registered Address:** Flat No- 251, Block-2, Fifth Floor, Plot 15C, Delhi Apartments, CGHS Limited, Sec-22, Dwarka, Delhi-110077

**Phone:** +91 9900424316 | **Email:** connect@q-in-1.com | **Website:** [www.q-in-1.com](http://www.q-in-1.com)

**CIN:** U80903DL2019PTC345843

---

<b>TITLE</b>	Offer letter_Ankit
<b>FILE NAME</b>	Offer_letter_Ankit.pdf
<b>DOCUMENT ID</b>	003d3e64587d225aa3fc9574bfed003fe254d3fe
<b>AUDIT TRAIL DATE FORMAT</b>	MM / DD / YYYY
<b>STATUS</b>	● Out For Signature

---

## Document History



SENT

**07 / 14 / 2020**

12:38:19 UTC

Sent for signature to Ankit (ankitsingh.singh267@gmail.com) and Aarti Gupta (aarti@q-in-1.com) from hr@q-in-1.com  
IP: 106.207.145.254



VIEWED

**07 / 14 / 2020**

12:59:21 UTC

Viewed by Ankit (ankitsingh.singh267@gmail.com)  
IP: 106.210.100.36



SIGNED

**07 / 14 / 2020**

13:17:49 UTC

Signed by Ankit (ankitsingh.singh267@gmail.com)  
IP: 106.210.100.36



INCOMPLETE

**07 / 14 / 2020**

13:17:49 UTC

**This document has not been fully executed by all signers.**

## Offer Letter

**Ajeet Srivastava**  
**Address: Gurgaon, India**

**Date: 10th June 2021**

Ajeet,

You shall soon be a Knowlaritian, and we can't wait! We at Knowlarity, thoroughly enjoyed all our interactions with you and the reason we did was purely because of the way you presented your thoughts and abilities to us. We not only found you to be sharp, but we also found you to be a lovely person and hence, overall, we thought you would be a great culture fit for us here at Knowlarity.

People are our greatest asset, and we believe that we spend so much time together as colleagues, that we should make all interactions with each other always pleasurable. For that we take our touchpoints with future employees very seriously here to ensure the protection of Knowlarity's unique culture and values.

Our heartiest congratulations to you! We are very excited to welcome you and your loved ones to our Knowlarity home.

Basis discussions, we have mutually agreed on the following specifics with respect to your joining:

- Your designation shall be **Software Developer**
- Your department shall be **Technology Department**
- The date of joining shall be **17th June 2021**
- The location of joining shall be **Gurgaon**
- Your annual cost to the company shall be **INR CTC 6,50,772/-** (A detailed split of the pay emoluments are mentioned in Annexure A of this letter)

In addition to the above, as a Knowlaritian you shall also enjoy a **bouquet of perks and benefits** with regards to Leaves, Group Insurances, Coupons and loads of parties, get-togethers and activities through the year.

It's a fantastic time for Knowlarity, as we continue to grow immensely, we strive to remain true to our core values. We carry our value statement very close to our heart to say that **"We Collaborate to Innovate with Integrity and Agility to Ensure Customer First."**

Knowlarity prides itself in ensuring that it always put customers first, and for us our employees are our internal customers. These values are the DNA behind how we work. Through our interactions we know you represent all these values and shall beautifully fit right in.

Knowlarity's vision is to come together to build a world class cloud communication company that helps businesses grow. In the past few years, we have continuously evolved to meet this vision, backed by a great team. We are very proud of where we are today and excited about where we are heading. The world of cloud communication is an exciting area, and we'll continue working to ensure Knowlarity remains on the cutting edge.

In closing, it's our privilege to welcome you to be part of this growing family of Knowlaritarians. We look forward to our journey together in the times to come.

Welcome aboard.  
Regards,

A handwritten signature in blue ink, appearing to read "Aditya Chakravarty", with a stylized flourish below it.

**Aditya Chakravarty**  
Head - Human Resources

Authorized Signatory

## **Appointment Letter**

**Dear Ajeet,**

We at Knowlarity Communications India Private Limited are excited to offer you the role of **Software Developer** in the **Technology Department**. Basis our interactions, we felt that your knowledge, skills and experience will be among our most valuable assets.

Our mutually agreed discussions are as follows:

1. Your **Annual Cost to Company** shall be **INR 6,50,772/- [In words Six Lakhs Fifty Thousands Seven Hundred Seventy Two Only]**
2. A detailed split of pay emoluments is in Annexure A.
3. Your **date of joining** shall be on or before **17th June 2021**.
4. Your present work location will be **Gurgaon** although if there is ever a business need, the Company reserves the right to transfer you to any other location, but shall ensure that your needs with regards to your relocation and settling down are looked after.

Some other '*must read*' terms and conditions that are significant for both yourself and us are as below:

### **Probation**

We do not have a Probation policy. You are a confirmed employee from day one with full benefits that all our full time employees enjoy with us.

### **Performance Review / Appraisals / Bonuses and Incentives**

1. Your senior may review your performance from time to time on a fluid basis, although formally, you shall be reviewed through a Performance Appraisal system annually.
2. Your **Performance Bonus (PB)** is a part of your CTC, which is payable basis your performance. At par excellence, we hope that you could even earn more than 100% of your Performance Bonus budget. This is applicable only for non – incentive departments.
3. **The Incentive Program** is designed for some departments that are directly linked to Revenue Generation and in the aid of it. If you are hired to be a part of one of these departments, then our induction program shall cover the detailed description for you. This is not applicable for departments that earn a Performance Bonus.

## **Exit & Separation**

1. In case you choose to part ways with the organization, all you have to do is:
  - Send in your letter of resignation to your senior
  - Ensure that you resign on our HR Portal
  - Get your senior to accept the same
  - Serve a 60-days notice period
  - Prepare a knowledge transfer docket and ensure that your senior accepts
2. Likewise, the company can also give a 60-days notice to you. In case you choose to leave the organization without serving the mandatory 60-days notice period, then, you shall be liable to compensate your proportionate prevailing CTC to Knowlarity.

## **Duties and Responsibilities**

1. At Knowlarity, we expect complete professionalism at all times and devotion to tasks and projects of the company and will not undertake any direct/indirect work or business, honorary or remunerator except with the written permission from the Management, in each case.
2. Revealing anything in writing or orally or otherwise particulars of details of Technology/Operations/Services, Technical know-how, Security arrangements, Administration and/or Organization matters, etc. pertaining to the Company can be treated as an unethical act in the Organization. Such confidential information is a valuable proprietary right of the company and includes all, drawings, plans, notes, memos, printed documents, etc.
3. You are required to deal with company's assets such as money, hardware, material and documents with utmost honesty and professional ethics. A breach in the same at any point of time of moral turpitude or of dishonesty in dealing with company's material, documents or indulged in theft or misappropriations regardless of the value involved, it would then demand a thorough investigation which could lead to your services to be terminated with immediate effect notwithstanding any other terms and conditions mentioned in the appointment letter.

4. All works such as development modifications, improvisation, in the form of programs, studies, report manuals, product etc. carried out for the company, in India or/and abroad, with your direct involvement shall be the property of the Company and there can be no claims on the same whatsoever of any kind from an employee's side.
5. On completion of your assignment or on your resignation, you will immediately give to the company all the tools, accessories, documents, specifications, books or any other article(s) of whatsoever nature in your custody, care or charge and obtain clearance certificate form the relevant person/office/department on production of which alone your dues if any, will be settled by the company.
6. Company reserves the right, at any time during your employment, with reasonable notice, to require you to undertake any reasonable, alternative duties which are within your capabilities.

### **Transfers**

1. You are liable to be transferred to any of our establishments as and when required by the management.
2. Your services may also be transferred to any associate, sister concern or subsidiary of the company whether at present existing or which may be set up in future at any time and at any place in India or abroad. On such posting you will be governed by the terms and conditions of service applicable to your category of staff employed in that unit/organization.

### **Hours of Work and Paid Holidays**

We at Knowlarity believe in Work-Life Balance. We assume holidays on both Saturdays and Sundays. You will observe the working hours as assigned to you by your supervisor from Monday to Friday and the holidays as normally observed by the Department/Location you are assigned to. If there are any Business exigencies, then your services are required to ensure that no disrepute comes to the Organization and yourself.

### **Absence for Regular Employees**

You may be absent from work for various reasons. You are governed by the paid holidays of your work location during your tenure of service with the Company. However, all leaves would require mandatory pre-approval.

### **Annual Leave Entitlement**

Annual Leave entitlement is accrued as per companies leave policy and the same will be calculated from the date of joining. Annual leave entitlement shall be subject to change as per Company's policy framed from time to time. Accumulation will generally be permitted as per the Company policy in force from time to time. Leave will be calculated as per the financial year which is from 1st April to 31st March.

### **Medical Fitness**

You are required to maintain yourself in a state of medical, physical and mental fitness during the tenure of your service with us. Please note that the company has a Group Mediclaim Policy for you, your spouse and up to 2 children. We have a non-tolerance policy for any sort of prohibited drug use and abuse during office hours. Even if you consume during non-office hours, if it affects your performance and mental stability at any given point in time then Knowlarity reserves the right to investigate and take action accordingly.

### **Retirement Age**

Your age of retirement in the Company is 60 years.

### **Termination of Service**

At the time of leaving, you need to ensure that all your current responsibilities have been completed and successfully handed over in accordance to the companies' policies. However, the company may accept or deny the receipt of payment of salary in lieu of notice depending upon the criticality of assignment/work etc. as deemed fit.

### **Abandonment of Service**

If you absent yourself without sanctioned leave for a continuous period of 5 working days or more, you shall be deemed to have abandoned the employment of your own independent violation and shall cease to be in the employment of the company forthwith thereafter.

### **Misconduct**

If you are found guilty on misconduct/fraud/moral turpitude during your service with us, you will be subject to disciplinary action including suspension or termination, as the management may deem fit.

### **False Information**

At any stage, during the tenure of your service, if it is found that any particulars or details furnished by you are incorrect or if you are found to have willfully suppressed any material information and/or this contract of service has been obtained by misrepresentation of facts, your services will be terminated without any notice or compensation.

### **Indemnification**

You will indemnify and always keep indemnified Company and its directors, employees, officers, associates, from all claims, costs, liabilities, obligations and consequences of whatsoever nature, as a resultant from your misdeed, misconduct, negligence, misuse of internet and other facilities as provided by Company to you, false representations to any third party(s) or person(s) or any other and further act and deed which is not governed by the Company's policies and terms and conditions.

### **Non-Solicitation and Non-Competition**

The Employee covenants that he/ she shall not do or indulge in any of the following without the prior written consent of the Company:

1. Solicit contract or advise any of the Company's existing Employees or any existing and future customer of Knowlarity Communications India Pvt. Ltd., Knowlarity Communications Pvt. Ltd. & Knowlarity Communications Holdings Pte. Ltd. Or any person who was employed by the Company or any person or organization providing services to or through Company to terminate his or her contract or relationship with Company or to accept any contract (directly or indirectly) or other arrangement for providing services to any other person or organization; or

2. The Employee hereby agrees and undertakes that during the term of the contract with the Company and for a period of twelve months **(12 months)** from the Termination Date, the Employee shall not act directly or indirectly, either as an individual on his own account or as a partner, Employee, advisor, agent, contractor, director, trustee, committee member, office bearer, or shareholder (or in a similar capacity or function).
3. Contact any of the existing or prospective clients or any customer of Knowlarity Communications India Pvt. Ltd. Knowlarity Communications Pvt. Ltd. & Knowlarity Communications Holdings Pte. Ltd. (i.e. any person or organization with whom the Company is likely to or capable of exploring a professional or business relationship) of the Company to entice such clients away from the Company or to damage in any way their business relationship with the Company or for the provision of substantially the same services provided to such clients by the Company; or
4. Solicit or undertake contract with any client or supplier of the Company and future customers of Knowlarity Communications Pvt. Ltd. & Knowlarity Communications Holdings Pte. Ltd, any organization where the Employee has been taken or sent for training, deputation or secondment or professional work by the Company; or
5. Engage in, provide services to, or be employed by a business, which competes with the Business, if (i) the Employee has knowledge or information about the Business by virtue of his contract by the Company; and (ii) the information or knowledge would be of value to such Competitor.

### **Changes to terms and conditions of employment**

Company reserves the right to change Terms and Conditions of Employment, including changes that may be required to comply with tax, employment and other legislation, or as a consequence of changes to administration procedures. Substantial changes will be discussed and agreed with you, individually, prior to implementation. Minor changes will be notified to you through any mode of communication.

### **You warrant that:**

- In accepting this appointment and performing your services under it, you confirm that you are not and will not be in breach of obligations under any other employment and that you are free from any contractual restrictions.
- All relevant exit terms and conditions of your previous employer have been complied with prior to starting work on the above mentioned date.

- You will, prior to accepting this appointment, intimate to the Company any external education and training courses being undertaken by you.
- You will, prior to accepting this appointment, disclose to the Company any prior medical history or illness which could affect your work in the Company.
- You will abide by the policies and practices of the Company during your tenure of employment with the Company.
- Your appointment that is based on the information & document supplied by you in your application for employment will be treated as null or void if in the opinion of the Company, a material error is discovered and/or due to non-disclosure of relevant information about you to the Company
- At the time of your joining, you are required to bring the originals and submit a copy of each as mentioned in a list below:
  - 4 passport size photographs
  - Proof of age (Birth Certificate or School Leaving Certificate) + one copy.
  - Original highest degree/ diploma Certificate + one copy along with mark sheets
  - Original release letter from your previous employers (if employed) + one copy
  - Original last three month's pay slip + one copy
  - Original PAN Card + one copy.
  - Permanent residence proof.
  - Aadhar Card

The employee shall intimate any change in the above stated documents within 7 (seven days) in writing to the company.

If you have any questions regarding the conditions of your offer, please feel free to contact the following HR SPOC from Knowlarity:

- **Name:** Ritu Varghese
- **Mobile:** 9007376413
- **Email:** ritu.varghese@knowlarity.com

The letter of offer is valid for two (2) days from the date hereof for conveying your acceptance.

We would request you to kindly send in your acceptance via email that you agree and accept this offer of employment together with the Terms and Conditions of Employment as set out within.

Please confirm your date of joining as a token of your acceptance of this offer.

We take this opportunity to extend you a warm welcome to Knowlarity Communication and wish you all the best. Congratulations and best wishes!

For Knowlarity

A handwritten signature in blue ink, appearing to read "Aditya Chakravarty", with a stylized flourish below it.

**Aditya Chakravarty**  
Head - Human Resources

Authorized Signatory

**Annexure – A (Salary Breakup)**

<b>Emp. Name:</b>	<b>Ajeet Srivastava</b>	
<b>Designation:</b>	<b>Software Developer</b>	
<b>Earnings</b>	<b>Salary (Rs.)</b>	
	<b>Monthly</b>	<b>Annually</b>
Basic	25,600	3,07,200
House Rent Allowance	12,800	1,53,600
Conveyance Allowance	-	-
Flexi pay	-	-
Special Allowance	12,800	1,53,600
<b>Gross Salary (A)</b>	<b>51,200</b>	<b>6,14,400</b>
Provident Fund Employer contribution	1,800	21,600
ESI Employer contribution		
Gratuity*	1,231	14,772
<b>Benefits (B)</b>	<b>3,031</b>	<b>36,372</b>
<b>Performance Bonus* (C)</b>	-	
<b>Cost to the Company (CTC) [A+B+C]</b>	<b>54,231</b>	<b>6,50,772</b>

- In addition to the above, you will also be entitled for subsidised food and Mediclaim insurance benefit as per company policies.
- TDS will be deducted as per income earned and as per savings plan declared by you for the financial Year.
- Gratuity will be calculated on behalf of 15 days basic salary and will be payable as per Gratuity Act.
- Performance Bonus will be payable as per Company Policy.

For Knowlarity


**Aditya Chakravarty**

Head - Human Resources

Authorized Signatory

## Fwd: BYJUS campus connect 2021 - Final Result ITS Engr College Gr. Noida

2 messages

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Fri, Mar 19, 2021 at 9:49 AM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;

----- Forwarded message -----

From: **Parikshit Kochhar** <parikshitkochar@byjus.com>

Date: Fri, Mar 19, 2021 at 9:34 AM

Subject: BYJUS campus connect 2021 - Final Result ITS Engr College Gr. Noida

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Hello Mr. Rakesh Chand Jaiswal

Greetings from Byju's.

Please find below the result for the Virtual campus drive held with "ITS Noida"

**A total of 03 students have been selected at BYJU'S – The Learning App.**

Please note that an individual joining link and intimation will be received by the candidates for their joining location and training with us in the registered mail ids .The details with respect to training location and onboarding will only be discussed towards the end of course completion.

CandidateName	Email Id	Campus Name	Profile
Ajeet Srivastava	<a href="mailto:ajeet06srivastava@gmail.com">ajeet06srivastava@gmail.com</a>	ITS Engineering College	<b>BDT</b>
Abhishek Kumar Yadav	<a href="mailto:abhishekyadavssy_cse17@its.edu.in">abhishekyadavssy_cse17@its.edu.in</a>	ITS Engineering College	<b>BDT</b>
Bazeela Parveez	<a href="mailto:bazeelabhat14@gmail.com">bazeelabhat14@gmail.com</a>	ITS Engineering College	<b>BDT</b>

**Heartiest Congratulations to them and we look forward to getting them on-boarded at BYJU'S. Also,for smooth onboarding of the aforementioned candidates,please ensure that they are blocked for Byjus**

Thanks &amp; Regards

**Parikshit Kochhar**

Sr. Manager, Staffing



The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or

error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 11:44 AM

[Quoted text hidden]

[Quoted text hidden]

Thanks & Regards

**Parikshit Kochhar**

Sr. Manager, Staffing

M +91 8586900187

E [parikshit.kochhar@byjus.com](mailto:parikshit.kochhar@byjus.com)

  
[www.byjus.com](http://www.byjus.com)



Please consider the environment  
before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been

swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

[Quoted text hidden]

Hike Education

H-58, 5<sup>th</sup> Floor, Himalaya House, Kasturba Gandhi Marg, Connaught Place, Delhi-110001.

Email Address – jyoti@hikeedu.in

Dated: 07<sup>th</sup> October 2020

Mr. Prashant Kumar Tiwari,

Delhi.

**Dear Mr. Prashant kumar Tiwari,**

We are glad to announce of your selection for the position of “**Business Development Manager**”  
We would like to take this special moment to welcome you to **HIKE FAMILY** (Family of Champions) and looking forward to getting you onboard with us. Please find below your joining details.

**Date of joining** : **19<sup>th</sup> October 2020.**

**Location** : **H-58, 5<sup>th</sup> Floor, Himalaya House, Kasturba Gandhi Marg,  
Connaught Place, Delhi-110001**

**Dress Code** : **Formals**

**Reporting Time** : **10:00 AM (Monday)**

**Kindly bring with you the below documents at the time of joining:**

- All Educational Mark sheets/Degrees.
- Experience certificate.
- Aadhaar Card
- PAN Card
- 2 passport size photographs
- Cancelled cheque
- Resignation acceptance letter/Service Certificate from previous employee

**Sincerely,**

**Hike Education**

Hike Education

Plot No 612, 2nd Floor, Udyog Vihar Phase V, Gurugram, Haryana 122006

Email Address – jyoti@hikeedu.in

Dated: 07<sup>th</sup> October 2020

Mr. Akarsh Pandey,

Delhi.

**Dear Mr. Akarsh Pandey,**

We are glad to announce of your selection for the position of “**Business Development Executive**”  
We would like to take this special moment to welcome you to **HIKE FAMILY** (Family of Champions) and looking forward to getting you onboard with us. Please find below your joining details.

**Date of joining** : **19<sup>th</sup> October 2020.**

**Location** : **Plot No 612, 2nd Floor, Udyog Vihar Phase V, Gurugram,  
Haryana 122006.**

**Dress Code** : **Formals**

**Reporting Time** : **10:00 AM (Monday)**

**Kindly bring with you the below documents at the time of joining:**

- All Educational Mark sheets/Degrees.
- Experience certificate.
- Aadhaar Card
- PAN Card
- 2 passport size photographs
- Cancelled cheque
- Resignation acceptance letter/Service Certificate from previous employee

**Sincerely,**

**Hike Education**

Hike Education

H- 58, 5<sup>th</sup> floor, Himalaya House, Kasturba Gandhi Marg, Connaught Place, New Delhi –  
110001.

Email Address – jyoti@hikeedu.in

Dated: 07<sup>th</sup> October 2020

Ms. Samridhi Saxena,

Delhi.

**Dear Ms. Samridhi Saxena,**

We are glad to announce of your selection for the position of “**Business Development Executive**”  
We would like to take this special moment to welcome you to **HIKE FAMILY** (Family of Champions) and  
looking forward to getting you onboard with us. Please find below your joining details.

**Date of joining** : **19<sup>th</sup> October 2020.**

**Location** : **H- 58, 5<sup>th</sup> floor, Himalaya House, Kasturba Gandhi Marg,  
Connaught Place, New Delhi – 110001.**

**Dress Code** : **Formals**

**Reporting Time** : **10:00 AM (Monday)**

**Kindly bring with you the below documents at the time of joining:**

- All Educational Mark sheets/Degrees.
- Experience certificate.
- Aadhaar Card
- PAN Card
- 2 passport size photographs
- Cancelled cheque
- Resignation acceptance letter/Service Certificate from previous employee

**Sincerely,**

**Hike Education**

Hike Education

Plot No 612, 2nd Floor, Udyog Vihar Phase V, Gurugram, Haryana 122006

Email Address – jyoti@hikeedu.in

Dated: 07<sup>th</sup> October 2020

Ms. Ashi Zeba,

Delhi.

**Dear Ms. Ashi Zeba,**

We are glad to announce of your selection for the position of “**Business Development Executive**”  
We would like to take this special moment to welcome you to **HIKE FAMILY** (Family of Champions) and looking forward to getting you onboard with us. Please find below your joining details.

**Date of joining** : **19<sup>th</sup> October 2020.**

**Location** : **Plot No 612, 2nd Floor, Udyog Vihar Phase V, Gurugram,  
Haryana 122006.**

**Dress Code** : **Formals**

**Reporting Time** : **10:00 AM (Monday)**

**Kindly bring with you the below documents at the time of joining:**

- All Educational Mark sheets/Degrees.
- Experience certificate.
- Aadhaar Card
- PAN Card
- 2 passport size photographs
- Cancelled cheque
- Resignation acceptance letter/Service Certificate from previous employee

**Sincerely,**

**Hike Education**

## Selection Mail Fwd: Freshers Placement@e2ereserch.com for ITS Engineering College - 2021 batch

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Thu, May 6, 2021 at 4:46 PM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Team,

Please make a congratulation mail for the below selection and please update Anjali as placed on Zoho and CRC master database.

Regards

Rashmi Nithyanand

----- Forwarded message -----

From: HR1@e2eresearch.com>

Date: Thu, May 6, 2021 at 4:07 PM

Subject: Re: Freshers Placement@e2ereserch.com for ITS Engineering College - 2021 batch

To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Hi Rashmi,

Anjali is Selected for Jr. Data Analyst profile. Please confirm from her.

Thanks,

**E2E Research Pvt. Ltd.**

|||

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

**REALTY ASSISTANT PVT. LTD. Result**

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Mon, Aug 9, 2021 at 5:05 PM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Dear Sir,

Kindly update.

Thanks &amp; Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Ashvika Chawla** <ashvika@realtyassistant.in>

Date: Mon, Aug 9, 2021 at 4:44 PM

Subject: Campus Recruitment Update

To: &lt;crc3.engg@its.edu.in&gt;

Hi Rakesh,

Hope you are doing well.

This is in regards with the candidates who appeared for the interview and are shortlisted for the profiles. Please find the enclosed list in accordance.

Apart from that, there are some students who did not appear for the interview despite following up with them on a regular basis. I request you to check with them if they are interested.

Kindly reach out to me if you have any queries.

S.No	First Name	Mobile No.	Email ID	Status
1	Kunal Pandey	7982682513	<a href="mailto:kunalkumarpandeyup_cse17@its.edu.in">kunalkumarpandeyup_cse17@its.edu.in</a>	Did not appear
2	Anubhav Chaudhary	7983848775	<a href="mailto:anubhavchaudharykc_cse17@its.edu.in">anubhavchaudharykc_cse17@its.edu.in</a>	Did not appear
3	Ajeet Pal	8279729454	<a href="mailto:ajeetpalss_cse17@its.edu.in">ajeetpalss_cse17@its.edu.in</a>	Did not appear
4	Mohd Nadeem Saifi	8755413115	<a href="mailto:nadeemsaifi686@gmail.com">nadeemsaifi686@gmail.com</a>	Did not appear
5	Aashu Kumar Jha	9319440185	<a href="mailto:aashuvkj_me17@its.edu.in">aashuvkj_me17@its.edu.in</a>	Did not appear

S.No	First Name	Mobile No.	Email ID	Status
1	Falak Shafi	7889431235	<a href="mailto:falakshafims_cse17@its.edu.in">falakshafims_cse17@its.edu.in</a>	Selected

**Thanks & Regards,**  
**Aashvika Chawla**  
HR Department

Dated: September 24, 2020

**Subject: Appointment-cum-Offer Letter**

Dear Pawan Kumar,

We are pleased to offer you the position of **Intern** in our Company.

Your engagement shall be subject to the terms expressed herein and the on-job training letter, and uniform terms and conditions of the Company, which are also accessible from Company's office server.

Subsequent to your completion of Internship Period you will be designated as Junior Associate – IT. Acceptance of this letter is by expression acceptance of the service agreement of Minimum contractual period. Minimum Contractual Term” means the Internship Period i.e. (initial minimum 6(Six) Months which will be extended till the time you have not appeared for your final semester exams) and 1 (One) year thereafter. This period shall exclude any leaves availed by you apart from the stipulated earned leaves as per company's policy.

The date for commencement of your joining is January 2021. Your reporting officer is **Ms. Himani Gautama (Manager - Talent Management)**.

Upon joining, you will receive the detailed confirmation letter and you will be required to signed copy of the enclosed Joining Report along with documents requested.

**Stipend and Salary Structure:**

- Stipend Structure- With effect from your joining date, you will be entitled for the monthly stipend of INR 16,000 during internship.
- Salary Structure- Post completion of internship, below will be CTC breakup **for one year**.

Particulars	Post completion of internship	
	0-06 Months	7-12 Months
	Amount (INR)	Amount (INR)
Basic Salary	15100	15200
HRA	7550	7600
Travelling Allowance	1600	1600
Special Allowance	185	4035
Gratuity	726	731
Health Insurance	264	264
<b>Total Salary</b>	<b>25425</b>	<b>29430</b>
Performance Bonus*	2825	3270
<b>Monthly CTC</b>	<b>28250</b>	<b>32700</b>
<b>Expected In Hand Salary (pre-TDS)</b>	<b>27235</b>	<b>31680</b>
<b>Yearly CTC</b>	<b>365700</b>	
<b>Yearly Incentive**</b>	<b>34300 (After 01 Year in permanent employment)</b>	
<b>Gross Annual CTC</b>	<b>400000</b>	

**Performance Bonus\*& Yearly Incentive\*\*:** As per prevailing policy of company

Wishing you a long and fruitful stay,

**For Unthinkable Solutions LLP**

---

**Authorized Signatory**

**Aditya Saxena**  
Bangalore  
EmailID:adi6saxena@gmail.com  
Phone:7906539145

**Date:** 06/02/2021

Dear Aditya Saxena,

Greetings from **Hashedin Technologies!**

We are pleased to offer you an appointment for internship with a joining date as of 1st March 2021 to 31st August 2021 with Hashedin Technologies Private Limited ("Company"). During the internship period, you will be entitled to receive a stipend of Rs.21,200/- per month (Rupees Twenty One Thousand and Two Hundred Only), subject to applicable taxes. Over that, you will get benefits like health insurance, flexible timing and home-like meals directly worth Rs 4200/- p.m. free of cost from Hashedin kitchen.

This will be followed by a job offer of **Software Engineer** at **Band 7** upon successful completion of your internship and coursework. Post internship, you will be entitled to receive a gross CTC of **INR 8,00,000/-** ( Rupees Eight Lakhs Only). You can refer to the following table for the breakup.

CTC Breakup	Amount
Fixed Component	INR 6,00,000
Variable Performance Bonus	Up to INR1,00,000
Joining Bonus *INR 40000 – Payable with 1st month salary in Sep 21 **INR 60000 – Payable with 12th month salary in Sep 22	INR 1,00,000
<b>Total Cost to Company</b>	<b>INR 8,00,000</b>

\* First joining bonus is paid in the 1<sup>st</sup> year with 1<sup>st</sup> month salary. \*\* Second bonus is paid at the end of the first year with the 12<sup>th</sup> month salary. If the candidate does not complete 1 year from the date of payment, the joining bonus amount is to be returned and will be adjusted in full and final settlement.

We are committed to providing you with suitable training, mentoring and support to prepare you to enter and succeed in the target position. Your performance will be evaluated on a half-yearly basis.

We are confident you will be able to make a significant contribution to the success of our company and look forward to getting you onboard soon.

Please confirm your acceptance by signing and sending a scanned copy by 5 PM tomorrow.

**Intern**

**Hashedin Technologies Pvt. Ltd.**

(  
**Aditya Saxena**  
)



**Thanmayi Devaladakere**

HR Manager

#36/5, 27<sup>th</sup> Main, Somasandrapalya  
HSR Layout, Sector 2,  
Bangalore – 560102

## Fwd: List of selected Students in July\_ Congruex Asia

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Tue, Jul 27, 2021 at 4:30 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Dear Team,

Kindly update in the database.

**Regards****Shalini Khatri**

----- Forwarded message -----

From: **Nagpal, Sonal** <snagpal@congruex.com>

Date: Tue, Jul 27, 2021 at 3:05 AM

Subject: List of selected Students in July

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Dear TPO,

Please find the list of selected students

Candidate Name	Contact Number	Email ID	Final DOJ
Raghav Saxena	8.5E+09	<a href="mailto:raghavsaxena91@gmail.com">raghavsaxena91@gmail.com</a>	09-Aug-21
Bhanu Pratap Singh	8.81E+09	<a href="mailto:bpsingh0440@gmail.com">bpsingh0440@gmail.com</a>	09-Aug-21
Md Suleman Akhtar	8.25E+09	<a href="mailto:sulemanakhtar001@gmail.com">sulemanakhtar001@gmail.com</a>	09-Aug-21
Ramandeep Singh	9.81E+09	<a href="mailto:rj98107@gmail.com">rj98107@gmail.com</a>	23-Aug-21
Aakash Bhati	8.95E+09	<a href="mailto:aakashbhati10000@gmail.com">aakashbhati10000@gmail.com</a>	23-Aug-21
Shubham Sharma	9.31E+09	<a href="mailto:Shubhamsharmaaks_me17@its.edu.in">Shubhamsharmaaks_me17@its.edu.in</a>	23-Aug-21

Regards,

Sonal Nagpal

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



Nagarro Software Pvt. Ltd  
(CIN :U72900DL1996PTC075453)

**Date:** June 15, 2021

**Ishika Ranjan,**  
**(Uttar Pradesh) India**

**Subject: Training Letter**

Dear Ishika Ranjan,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as **Trainee** at **Nagarro**.

You are requested to join us on or before **June 30, 2021**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 15,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



Nagarro Software Pvt. Ltd  
(CIN :U72900DL1996PTC075453)

**Ref:**Nagarro Software Pvt. Ltd./APP/18001917/1018754

**Date:**June 15, 2021

**Ishika Ranjan,  
(Uttar Pradesh) India**

Dear Ishika Ranjan,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-II** of **Nagarro Software Pvt. Ltd. Plot Udyog Vihar, Sector - 18, Gurgaon, India**. You can join us on or before **September 30, 2021**

The terms and conditions of your employment are enclosed as **Annexure "B"**.

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in person mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five passport-size photographs**

Yours truly,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



<b>Name</b>	<b>Ishika Ranjan</b>
-------------	----------------------

<b>Monthly Earnings</b>	<b>Amount in Indian Rupee (INR)</b>	<b>Annualized Amount in Indian Rupee (INR)</b>
Basic Pay	15,000.00	180,000.00
HRA	7,500.00	90,000
Executive Allowance	3,945.00	47,340.00
<b>Total (A)</b>	<b>26,445.00</b>	<b>317,340.00</b>
<b>Annual Earnings</b>	<b>Amount in Indian Rupee (INR)</b>	
Medical Reimbursement*	0	
Employer's Contribution to Provident Fund	23,400.00	
Employer's Contribution to ESIC	0.00	
Leave Travel Allowance**	0.00	
Gratuity***	8,660.00	
Labour Contribution Fund	600.00	
<b>Total Yearly (B)</b>	<b>32,660.00</b>	
Variable Bonus	0	
<b>Total Fixed Compensation (A+B)</b>	<b>350,000.00</b>	

**Note:**

\*\*Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

\*\*\*Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be follo deduction from Monthly A- Tax/ Medclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month



### Group Insurance

Guidelines:-

#### Group Mediciam Insurance

- a) An employee has a mediclaim insurance cover of 3 lac by default and he/she at the time of joining can increase his/her sum insured upto 1 lakhs & cover his dependents (spouse, kids and parents). Premium deduction details has been provided in table below.
- b) During mid-term of the policy, only newly-wed spouse, Parents in Law (on account of marriage) and new born child can be included in the within 90 days from Date of Marriage and Date of Birth respectively. No other dependent can be included during mid-term of the policy.
- c) Downward revision of Sum Insured will be allowed at the time of renewal as per the then prevalent term and conditions of the policy.
- d) Exclusion of dependents will be allowed at the time of renewal only as per the then prevalent terms and conditions of the policy.

#### Group Personal Accident Insurance (GPA)

The GPA Policy provides the insured a cover for disability or death caused by an accident.

- a) An employee has personal accident insurance cover of 3X of his TFC by default and he/she at the time of joining can go in for a sum insured upto 4X to 10X as per policy terms. Premium deduction details has been provided in table below.
- b) Once an employee is enrolled in the policy he/she cannot exit the policy till he leaves the company.

#### Group Term Life Insurance (GTL)

The GTL policy provides the insured a cover in case of death.

- a) Enrollment in GTL is optional and on discretion of the employee and employee can opt for a cover of upto 10X of their TFC. The most common practice is to cover within 3X to 5X of your TFC. Premium deduction details has been provided in table below.
- b) Exit from the policy can be done at the time of renewal only by selecting "0X" multiplier in internal insurance application.

### Premium for Group Insurance

	Premium	Deduction
Premium Deduction for Mediciam Insurance	Calculated Formula	In equal instalments starting from the following month of DOJ till Policy end date.
Premium Deduction for GPA	Calculated Formula	From the following month of DOJ
Premium Deduction for GTL (optional)	Calculated Formula	From the following month of DOJ



Annexure "B" – Page 1/

### Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions any time.

#### **1. Place of Posting and Assignment:**

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one place to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demand. You can also be deputed to work in and/or for any client or affiliate company.

#### **2. Whole Time Service:**

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any agency in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

#### **3. Inventions and Discoveries:**

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the period of your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to or non-commercial products that are wholly unconnected with the business of the Company.

#### **4. Termination on Misconduct or Breach of any Service Condition:**

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

#### **5. Termination by Notice:**

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide by the same.

**Signature**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com  
Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646  
Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



Annexure "B" – P.

#### **6. Company's decision on Termination to be Final and Binding:**

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

#### **7. Retirement:**

The Company's retirement age is 60.

**8. General Policies and Procedures:**

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to the well as to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to time by the Management with respect to hours of work, weekly offs, paid holidays etc.

**9. Reference/Background Checks:**

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

**10. Confidentiality of this Offer:**

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or thereafter to any individual/agency/organization, by word of mouth or otherwise.

**11. Jurisdiction:**

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

**12. Final Agreement:**

This written offer supersedes all verbal or written agreements between you and the Company.

**For Nagarro Software Pvt. Ltd.**



**Authorized Signatory**

I have read and understood the above terms and conditions and I agree to abide the same.

Name

Signature

Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

**Fwd: Selected Candidates - ITS\_PHP**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Mon, May 31, 2021 at 5:08 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Kindly update and share it on the mail where we had shared the details.

----- Forwarded message -----

From: **Sounak Chatterjee** <sounak@mapmyindia.com>

Date: Mon, May 31, 2021 at 4:23 AM

Subject: Selected Candidates - ITS

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Cc: Soumya Darbari &lt;soumya@mapmyindia.com&gt;

Hi Shalini,

PFB the list of the selected candidates:

S.No.	Roll No.	Name	Status
1	1722210058	Ayush Anand	Selected
2	1722210163	Siddharth Srivastava	Selected

Regards,  
SounakITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

02<sup>nd</sup> March 2021

Miss. Payshvi Godwall  
ITS College of Engineering  
Noida

**Subject: Training Offer Letter**

Dear Payshvi,

We would like to **congratulate** you on being selected for training with **TechGropse Pvt Ltd** based at **Noida** for Designation **Trainee-UI Designer**. Your training is scheduled to start from **01st April 2021** for a period of **6 months**. All of us at **TechGropse** are excited that you will be joining our team!

As such, your training will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. The project details and technical platform will be shared with you on or before commencement of training. You should report for training at the following address: **TechGropse Pvt Ltd H-146/147(Basement) Sector-63 Noida, Uttar Pradesh AT 10:00AM.**

Again, congratulations and we look forward to working with you.

Note: if your decision is to join **TechGropse Pvt Ltd** please call and confirm your acceptance of our offer within 2 days.

Should there be any questions please do not hesitate to contact us @ **HR (8386805271)**

Yours sincerely,  
For **TechGropse Pvt Ltd**  
**Silki Upadhyay**  
(HR Executive)



## Fwd: Congratulations ! You are shortlisted at Coforge

1 message

**Adarsh Mishra** <adasrhmishrajnm\_cse17@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Fri, Jun 25, 2021 at 9:41 AM

----- Forwarded message -----

From: **Coforge Campus Talent Acquisition** <Campus@coforgetech.com>  
Date: Fri, Jun 25, 2021, 12:44 AM  
Subject: Congratulations ! You are shortlisted at Coforge  
To:

Dear Candidate,

Congratulations ! You have been selected at Coforge! Please note that we would be connecting back with you shortly to plan your joining with Coforge.

While we will communicate on onboarding date ahead, we would suggest that in the intervening time period keep yourself updated with the industry developments & understanding the domain that Coforge operates in. You can visit us at [www.coforgetech.com](http://www.coforgetech.com) for an overview on our business offerings.

We would also encourage you to enrol for relevant online technical programs and certifications.

In case of clarifications or queries please write back to us at [campus@coforgetech.com](mailto:campus@coforgetech.com).

Thanks & Regards,

Campus Hiring Team

  
cid:image001.png@01D68D45.5FCB57F0

Coforge Limited

(Erstwhile NIIT Technologies Limited)

[www.coforgetech.com](http://www.coforgetech.com)

 cid:image002.png@01D68D45.5FCB57F0  cid:image003.png@01D68D45.5FCB57F0  cid:image004.png@01D68D45.5FCB57F0  cid:image005.png@01D68D45.5FCB57F0

 Certified-signature-1

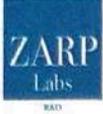
DISCLAIMER: The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you receive this email by mistake, please advise the sender and delete it immediately. Email transmission cannot be guaranteed to be secure, or error free as information could be intercepted, corrupted, lost or destroyed as a result of the transmission process. Views or opinions presented in this email are solely those of the author and do not necessarily represent those of the Company. Through this e-mail, no employee or agent is authorized to conclude/commit any new or incidental terms, which are not part of the original contract with the client or vendor, other than by way of duly executed and signed amendment contract between the parties in accordance with the agreed protocol of the contract. Please be aware that the Company monitors e-mail communications through our networks for regulatory compliance purposes. Coforge Limited and its related entities consider the privacy of its clients to be of utmost importance and works to protect it. The Privacy Policy of the Company can be accessed from our website [www.coforgetech.com](http://www.coforgetech.com).

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

Connect with us:-





## **Zarp Labs Job Offer**

January 13, 2021

Ms. Kritika Upreti  
ITS Engineering College, Gr. Noida

Dear Kritika,

We are very pleased to offer you the position of Internship with Zarp Labs. Please find the following confirmation of the specifics of your internship:

Position Title: Digital Marketing Executive

Start Date: 18<sup>th</sup> January, 2021

End Date: 17<sup>th</sup> July, 2021

Number of Work Hours Per Week: 30 hours per week

Salary/Stipend: Your salary for the internship will be INR 5,000 p.m. for the first 2 months and INR 10,000 p.m. for the remaining 4 months

Reporting Relationship/Supervisor: You will be reporting to Preetisha Bora, Chief Operations Officer, Zarp Labs. She may be contacted by phone (7042494740) or by email (preetisha@zarplabs.com).

Office Location: This is a work from home based role

During your employment with Zarp Labs, you may have access to trade secrets and confidential or proprietary business information belonging to Zarp Labs. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of Zarp Labs.

This offer letter represents the full extent of the internship offer. Please review this email in full, and revert to this email to confirm your acceptance of the position. We look forward to having you begin your career at Zarp Labs and wish you a successful internship.

We are all looking forward to having you on our team.

Best regards,

A handwritten signature in blue ink, appearing to read "Preetisha", with the date "13/01/21" written below it.

Preetisha Bora  
COO, Zarp Labs



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195274320/Delhi**  
**Date: 11/01/2021**

Mr. Rupesh Kumar  
Rcd-140, Nilam KunjBahadurpur Housing Colony, Bhoothnath Road,  
Tv Tower,  
Patna-800026,  
Bihar.  
Tel# 91-8521609933

Dear Rupesh Kumar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be assigned a role in the **Infrastructure Services (IS)** Unit, which is subject to change as per the business requirements of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

**TCS Confidential**  
**TCSL/DT20195274320**

1



Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

## **COMPENSATION AND BENEFITS**

### **BASIC SALARY**

You will be eligible for a basic salary of ₹14,784/- per month.

### **BOUQUET OF BENEFITS (BoB)**

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

#### **1. House Rent Allowance (HRA)**

Your HRA will be ₹5,914/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

#### **2. Leave Travel Allowance**

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

#### **3. Food Card**

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.



## **PERFORMANCE PAY**

### **Monthly Performance Pay**

You will receive a monthly performance pay of ₹1,700/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

### **Quarterly Variable Allowance**

Your variable allowance will be ₹600/- per month, and will be paid at the closure of each quarter based on the performance of the company and your unit and to the extent of your allocation to the business unit.

Quarterly Variable Allowance is subject to review on your first anniversary and may undergo a change based on the actual performance of the Company, your business unit and your own ongoing individual performance. The payment is subject to your being active on the company rolls on the date of announcement of Quarterly Variable Allowance.

This Pay/Allowance shall be treated as productivity bonus in lieu of statutory profit bonus.

Performance Pay will be effective upon successful completion of the TCS Xplore Programme.

## **CITY ALLOWANCE**

You will be eligible for a City Allowance of ₹200/- per month. This is specific to India and is linked to your base branch. In the event of a change in your base branch this amount may undergo a change. It will stand to be discontinued while on international assignments. This allowance is fully taxable and subject to review.

## **XPLORE/ LEARNING INCENTIVES**

You will be eligible for Readiness Incentive AND/ OR Competency Incentive, basis your performance in TCS Xplore Program. The incentives gives you an additional earning potential of upto Rs.60,000 over and above your CTC during the first year.

## **OTHER BENEFITS**

### **Health Insurance Scheme**

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:



## 1. Basic Cover

i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.

ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

## 2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.

ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

## Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

## Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

## Loans

You will be eligible for loans, as per TCSL's loan policy.

## Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.



## **RETIRALS**

### **Provident Fund**

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

### **Gratuity**

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

## **TERMS AND CONDITIONS**

### **1. Aggregate Percentage Requirements**

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 60% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

### **2. Pre requisites for Joining**

To enable your readiness to work on assignments upon joining, we have put together a comprehensive learning program named TCS Xplore which is made available to you digitally. This foundation program will include Online learning content, Webinars, practice sessions & proctored assessments. Further to accepting this Offer letter, you are required to enroll for the TCS Xplore Program and start your learning journey with TCSL. TCSL will make Xplore program available for you upon your offer acceptance. Please note that your joining is subject to successful completion of your TCS Xplore program including the proctored assessment. We encourage you to complete your pre-learning, through TCS Xplore, well before your expected date of joining to avoid delays in onboarding.



### **3. Training Period**

You will be required to undergo class room and on the job training in the first twelve months (including the TCS Xperience Programme as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

### **4. Working Hours**

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

### **5. Mobility**

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

### **6. Compensation Structure / Salary components**

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

### **7. Increments and Promotions**

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

### **8. Alternative Occupation / Employment**

Either during the period of your traineeship or during the period of your employment as a



confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

## **9. Confidentiality Agreement**

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

## **10. Service Agreement**

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

## **11. Overseas International Assignment Agreement**

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period clause mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

## **12. Terms and Conditions**

The above terms and conditions are specific to India and there can be changes to the said terms and conditions in case of deputation on international assignments.



### **13. TATA Code of Conduct**

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

### **14. Notice Period**

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

### **15. Retirement**

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

### **16. Pre-employment Medical Certificate**

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

### **17. Employment of Non Indian Citizens**

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

### **18. Background Check**

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action



including termination of traineeship/service without notice.

## 19. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
  - \*There is no criminal offence registered/pending against you
  - \*There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below documents



- \*PAN Card (Permanent Account Number)
- \*Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- \*Passport
- \*NSR E-Card

## **20. TCS Xperience Program**

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. If you are requested to join TCSL inspite of you not completing the Xplore proctored assessment, you will be provided Xplore training on premise and the above said evaluation process will stand good. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

## **21. Letter of Appointment**

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

## **22. Rules and Regulations of the Company**

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

## **23. Compliance to all clauses**

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



## 24. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



**Withdrawal of Offer**

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

**For TATA Consultancy Services Limited**

**K Ganesan**  
**Global Head Talent Acquisition & AIP**



Encl: Annexure 1: Benefits and Gross Salary  
Annexure 2: List of TCS Xplore Centres  
Annexure 3: Confidentiality and IP Terms



**GROSS SALARY SHEET**

**Annexure 1**

<b>Name</b>	<b>Rupesh Kumar</b>
<b>Designation</b>	<b>Assistant System Engineer-Trainee</b>
<b>Institute Name</b>	<b>I.T.S Engineering College</b>

Table 1: Compensation Details (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
<b>1) Fixed Compensation</b>		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
<b>2) Performance Pay**</b>		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
<b>3) City Allowance</b>	200	2,400
<b>4) Annual Components/Retirals</b>		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
<b>TOTAL GROSS</b>	<b>27,415</b>	<b>3,36,877</b>
<b>Xplore/ Learning Incentive****</b>		Upto 60,000

# Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

\* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

\*\*The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

\*\*\* For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

\*\*\*\* Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

<b>Component Category</b>	<b>Monthly</b>	<b>Annual</b>
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	500	6,000
<b>GROSS BOUQUET OF BENEFITS</b>	<b>7,646</b>	<b>91,752</b>



## Annexure 2

<p><b>Ahmedabad</b> TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p><b>Bangalore</b> TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p><b>BUBANESHWAR</b> TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p><b>Chennai</b> TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p><b>DELHI – Gurgaon</b> TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p><b>DELHI – Noida</b> TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 &amp; A-45,Ground, 1st to 5th Floor &amp; 10th floor, Glaxy Business Park, Block - C &amp; D, Sector - 62, Noida - 201 309,UP</p>
<p><b>Guwahati</b> TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p><b>Hyderabad</b> TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p><b>INDORE</b> TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 &amp; 169-B, Super Corridor, Village Tigariya Badshah &amp; Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p><b>KOLKATA</b> TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p><b>KOCHI</b> TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p><b>MUMBAI</b> TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p><b>NAGPUR</b> TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p><b>PUNE</b> TCS XP HR Lead Tata Consultancy Services, Plot No. 2 &amp; 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p><b>Trivandrum</b> TCS XP HR Lead Tata Consultancy Serives, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



**Confidentiality and IP Terms and Conditions**

**Confidentiality and IP Terms and Conditions - Annexure 3:**

**1. Confidential Information**

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



## **2. Associate's Obligations**

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

## **3. Intellectual Property Rights**

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



#### **4. Prior knowledge**

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

#### **5. Use of third party material**

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

#### **6. Security policies and Guidelines.**

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

#### **7. Restriction on Associate's Rights**

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

#### **8. No License**

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



## 9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

## 10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

**Final Selected\_ Adecco/Huawei**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Fri, May 7, 2021 at 4:57 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Kindly update it in the record.

Antariksh &amp; Yashraj have been placed.

----- Forwarded message -----

From: **Mulaka Venkata Naga Rajul** <Raju.Mulaka@adecco.com>

Date: Fri, May 7, 2021 at 3:28 AM

Subject: RE: Interested post orientation\_ ITS Engineering College, Gr. Noida

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Hi Shalini,

Below are the results for Technical Interview.

We will come back for the rest of the candidates soon. Request you to keep the candidates informed.

Candidate Name	Mobile No	Email address	Feedback	Remarks	University
ABHISHEK KUMAR JAISWAL	9999176292	abhishekk.jaiswalmk_ece17@its.edu.in	Technical Select	Will have another GD round next week	ITS Engineering College
ANTARIKSH GUPTA	8448616837	antarkshguptaag_ece17@its.edu.in	Technical Select	Final Select	ITS Engineering College
YASHRAJ JAISWAL	9169525543	Yashrajjaiswalkj_ece17@its.edu.in	Technical Select	Final Select	ITS Engineering College

Thanks &amp; Regards,

**Raju Mulaka**

Sr. Consultant

**Adecco Group India**

Summit B, 13th Floor,

Brigade Metropolis,

Whitefield Road City,

India, 560048

[www.adecco.co.in](http://www.adecco.co.in)

11th most attractive company in the world to work for - 'World's Best Workplaces' 2019

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. It may contain legally privileged information and may not be disclosed to anyone else. If you have received this email in error, please notify the sender and delete all copies from your system. Any opinion expressed in this email may be personal to the author and may not necessarily reflect the opinions of the Company or its affiliates.

## Altimetrik Campus Selection

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>  
Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Thu, Jul 15, 2021 at 12:58 PM

Dear Team,

Please update the same in CRC records and Zoho.

Regards  
Rashmi Nithyanand

----- Forwarded message -----  
From: **Siddharth** <sprakash190@altimetrik.com>  
Date: Thu, Jul 15, 2021 at 12:53 PM  
Subject: Altimetrik Campus Selection  
To: [crc1.engg@its.edu.in](mailto:crc1.engg@its.edu.in) <crc1.engg@its.edu.in>

Hi Rashmi,

Greetings and Good Afternoon!

We are happy to inform you that Himanshu Kumar has cleared all the rounds with us. Please congratulate the candidate on our behalf. We will share the offer letter in a few weeks. I would request you to block him from coming drives.

Himanshu kumar	<a href="mailto:thakurhimanshu9990@gmail.com">thakurhimanshu9990@gmail.com</a>	9354261310
----------------	--------------------------------------------------------------------------------	------------

Thank you for your association and cooperation!

Siddharth  
Project Intern  
**Mob: +91 8577898060**  
Chennai



**Siddharth**  
Project Intern  
**Mob: +91 8577898060**  
Chennai, Tamilnadu, 600113.



DONG-A E&C  
ENGINEERING & CONSTRUCTION

## DONGA ENC PRIVATE LIMITED

Unit No. 29, 30, 31, First Floor, Swarn Plaza, Plot No. CS-026, Sector-Swaran Nagri,  
Greater Noida, Gautam Buddha Nagar UP 201308 IN  
CIN: U45201UP2019PTC120234

Date: 29-09-2020

Mr. SONAKSHI PANDEY  
Address: E-114, BLOCK E, BETA 1 GREATER NOIDA

Sub.: EMPLOYMENT LETTER

Dear Sir,

With reference to your application and the interview held subsequently, the Management is pleased to appoint you as "**CIVIL ENGINEER**" with effect from **28-09-2020** in the office of the company on the terms and conditions given hereunder

:-

- 1 That you will be paid total emoluments of Rs. **15,000/-** p. m.( Rupees **FIFTEEN THOUSAND** Only) as under :-  
(EPF & TAX APPLICABLE AS PER INDIAN LAW)
- 2 That your appointment and continuance in employment of the Company will always be subject to your being found medically fit and the Management will have the right to get you examined / re-examined from any Registered Medical Practitioner and /or Surgeon and / or Medical Officer whose findings shall be final and binding upon you.
- 3 Your Contract period will be for **Six** months starting from the date of your joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management. During the Contract Period your service can be terminated without One month's notice or payment in lieu of One month's pay.
- 4 That your place of work for the time being will be at **Gurugram and Noida** during the period of your service, you shall be liable to be transferred to any Office, Branch or Associates Unit of the Company located in the different part of the Country. Your services can also be utilized in any other capacity and / or any other Department /Office, Branch or Section of Company according to the requirements of the Company on the same

ACCEPTED BY EMPLOYEE ( SIGN):

*Sonakshi Pandey*

EMPLOYER (SIGN)  
Gr. Noida





DONG-A E&C  
ENGINEERING & CONSTRUCTION

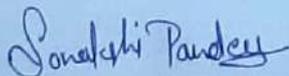
## DONGA ENC PRIVATE LIMITED

Unit No. 29, 30, 31, First Floor, Swarn Plaza, Plot No. CS-026, Sector-Swaran Nagri,  
Greater Noida, Gautam Buddha Nagar UP 201308 IN

CIN: U45201UP2019PTC120234

terms and conditions as given to this appointment letter. Refusal to obey any order in this regard shall constitute misconduct.

- 5 That the Management reserves the right in its sole discretion to terminate your appointment after giving you **One month's notice**. Similarly, you shall be at liberty to leave the services of the Company after giving **One month's notice or payment in lieu of One month's pay**, effective from the date of the receipt of the said letter by the Company. However, the Management in its sole discretion can waive the One month's notice period or part thereof and accept your resignation any day after its receipt. Payment of your salary earned will be made only until the last day of your working in the Company.
- 6 That during the period of your service in the Company, you will not undertake, directly / indirectly or on part time basis with or without remuneration any employment / business / trade for any other organization / institution or self without first obtaining written permission from the Management.
- 7 That you shall carry out your duties faithfully and diligently and shall not give out to anyone, by word of mouth or otherwise, particulars or details of our trade secrets, technical know-how, security arrangements, Administrative and / or Organizational matters of a confidential and secret nature, which you may have the privilege to know by virtue of being an employee of this Company.
- 8 That you shall at all time maintain regularity , punctuality in attendance , absolute integrity and do nothing which is unbecoming of an employee, leading to misconduct. Any violation of these norms of behavior shall constitute misconduct, for which the Management or any of its officers shall be competent to take appropriate action against you .
- 9 That you shall not, during the course of your employment with this Company , or at any time thereafter , divulge to any person, media, firm or other Company , any methods, ideas or any other information confidential or otherwise, concerning business and affairs of this company or any of its dealing or transactions , which may come to your knowledge or use any of the same for your personal advantages.
- 10 That during your employment with the company, it will be your duty to protect first and foremost the Company's interest at all times.



ACCEPTED BY EMPLOYEE ( SIGN):





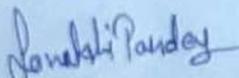
DONG-A E&C  
ELECTRICAL & CONSTRUCTION

## DONGA ENC PRIVATE LIMITED

Unit No. 29, 30, 31, First Floor, Swarn Plaza, Plot No. CS-026, Sector-Swaran Nagri,  
Greater Noida, Gautam Buddha Nagar UP 201308 IN

CIN: U45201UP2019PTC120234

- 11 That the management reserves the right to utilize your services as best as they deem fit. Under the circumstances, it is a condition of your appointment that you shall not refuse to do any work entrusted to you in any Department or at any of your locations.
- 12 That you shall be governed by any Rules and Regulations in force and amended by the Management from time to time in relation to conduct, discipline, medical leave and holidays or any matters relating to service rules or conditions which will be deemed as Rules, Regulations and form part of these terms of employment.
- 13 That in case of misconduct, disobedience, breach of or other acts whatsoever contrary to the Rules and Regulations of the Company you will be liable to be dismissed without notice or payment in lieu of the notice period other than the amount due to you for the days actually worked.
- 14 That Leave will be granted as and when the exigencies of the service permit and as per Rules and Regulations, cash payment will be made in lieu of leave or leave not taken as per Law. No claim will be entertained for overtime work or for working on holidays, when you do not avail of yourself, unless special arrangement is made and confirmed by the Management in writing.
- 15 That If you are found absent for 10 days without prior permission in writing of the Management or if you proceed on leave without prior sanction and or overstay the sanctioned leave by 8 days without first getting it extended, your services shall automatically come to an end and it will be presumed that you have abandoned the employment of your own accord by losing lien on the post and in that event the Management shall have the right to deduct one month's wages in lieu of notice from your wages or other emoluments as per terms and conditions of your appointment.
- 16 That in the event of any dispute, difference or question arising out of or in respect of this appointment letter or the commission of any breach of any terms thereof or of compensation payable thereof or in any manner whatsoever in connection with your working terms in company, the same shall be referred for arbitration as provided in rules framed by the arbitration and conciliation act, 1996 whose award shall be conclusive and binding on both the parties.

  
ACCEPTED BY EMPLOYEE ( SIGN):



# DONGA ENC PRIVATE LIMITED

Unit No. 29, 30, 31, First Floor, Swarn Plaza, Plot No. CS-026, Sector-Swaran Nagri,  
Greater Noida, Gautam Buddha Nagar UP 201308 IN

CIN: U45201UP2019PTC120234

- 17 In case any information furnished by you in connection with the above appointment is found incorrect at any stage or correct information is found suppressed, your appointment will be treated ab-initio void and you will have no right to continue in the employment of the Company any further.

If the above terms and conditions are acceptable to you, you may please return the second copy of this appointment letter duly signed by you in token of your acceptance.

Thanking you,

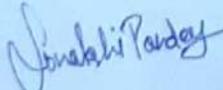
Yours Faithfully

For, DONGA ENC PRIVATE LIMITED

  
MANAGING DIRECTOR

I accept the appointment and agree to work on the above terms and conditions as well as those in the Service Rules of the Company.

ACCEPTED BY EMPLOYEE:



ACCEPTED BY EMPLOYEE ( SIGN):

  
EMPLOYEE ( SIGN):

## Fwd: Virtual Campus Drive - Agenda (Congruex Asia-Pacific, Mohali)

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Thu, Dec 17, 2020 at 11:09 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Rashmi N <rashmi\_its@zohomail.com>, Mohd Hilal <mohdhilal.lib@its.edu.in>

----- Forwarded message -----

From: Mann, Vaibhavjeet Kaur &lt;vmann@congruex.com&gt;

Date: Wed, Dec 16, 2020 at 9:23 PM

Subject: RE: Virtual Campus Drive - Agenda (Congruex Asia-Pacific, Mohali)

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Dear Shalini,

Congratulations !

We are pleased to announce final result of campus Drive.

List of selected candidates mentioned below and rest candidate are rejected. Share communication to students accordingly.

Please ensure that selected candidate are joining as per given schedule.

In case of any further clarity/support required, please feel free to connect with us.

College	Candidate Name	Contact Number	Email ID	Aadhaar	Qualification	Final DOJ
ITS Engineering College	Rakshittiwari	9910300814	<a href="mailto:rakshittiwariat_me17@its.edu.in">rakshittiwariat_me17@its.edu.in</a>	963905309838	B.Tech ME	23-Dec-20
ITS Engineering College	Avinashkumar	8178882163	<a href="mailto:avinashkumarus_ece17@its.edu.in">avinashkumarus_ece17@its.edu.in</a>	206231399092	B.Tech ECE	23-Dec-20
ITS Engineering College	Nanukumar	9599712957	<a href="mailto:nanukumarst_ece17@its.edu.in">nanukumarst_ece17@its.edu.in</a>	402107397671	B.Tech ECE	23-Dec-20
ITS Engineering College	Sameer	8800947464	<a href="mailto:sameern_ece17@its.edu.in">sameern_ece17@its.edu.in</a>	376732940538	B.Tech ECE	11-Jan-21

Thanks,

Shalini Khatri

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Coforge || Off-Campus || Final Select Details

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Tue, Jun 29, 2021 at 4:27 PM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update it in the database.

----- Forwarded message -----

From: **Aneesh Jain** <Aneesh.Jain@coforgetech.com>  
Date: Tue, Jun 29, 2021 at 3:01 AM  
Subject: Coforge || Off-Campus || Final Select Details  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

-

### Greetings from Coforge..!!

PFA the details of **9 candidates** who are **Final Selects** in the Coforge – Off-Campus drive hosted for B.Tech -2020 / 2021 Passing Out Candidates. We have also rolled out an individual email to all these students as a confirmation communication on their selection with Coforge.

Would request you to share the result with all these selected candidates & should be blocked for Coforge.

I would like to take an opportunity to extend special thanks to you for really supported a lot even in this bad pandemic situation so that no stone is left unturned and we actually completed our process within the timelines.

Really appreciate all your efforts & support..!! Keep up the good work..!

**Thanks & Regards,**

**Aneesh Jain**

Manager – Talent Acquisition



**Coforge Limited**

(Erstwhile NIIT Technologies Limited)

S.No.	Name of The Candidate	Mobile Number	E-Mail ID	College Name	Year of Pass-Out	Degree	Stream
1	Amrit Raj	8292590114	amritrajc_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
2	Adarsh Mishra	9598176621	adasrhmishrajnm_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
3	Ankit Singh	9415251685	ankitsinghss_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
4	Aniket Kumar Sharma	8920170506	aniketkr.sharmaas_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
5	Aman Kumar	8448616843	Amankumarr_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
6	Apurav Gupta	8929458770	apuravguptarag_ece17@its.edu.in	ITS Engineering College	2021	B.Tech	Electronics and Communication
7	Sufiyan Zaheer	8448616676	Sufiyanzaheerrk_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
8	Seemant Gupta	7509947225	seemantguptaskg_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
9	Umang Seth	8299418914	Umangsethjs_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science

**CONGRUEX ASIA-PACIFIC LLP****OFFER LETTER**

Date:- 12/18/2020

Dear Avinash Kumar  
# 164, Chilla Village, Chilla Saroda Khadar, East Delhi, Delhi - 110091

Congratulations on being selected for the below mentioned position at **Congruex Asia-Pacific LLP**.

**Title- Engineer I**  
**Employee Code- CCAP11149**  
**Tier- 1**

We are pleased to extend an Offer of a total compensation of up to **Rs. 335000/- (Rupees Three Lakh ThirtyFive Thousand Only) (Total CTC)** per annum subject to applicable statutory deductions such as tax deducted at source and/or contractual deduction(s) and as per the terms of your employment contract. Please note that your target total annual consolidated salary is comprised of two components:

- **Base Component:** An amount of **Rs. 275000/-** out of the **total CTC (i.e. Rs. 335000/-)** will be paid to you in twelve (12) equal installments on monthly basis; and
- **Variable Component:** You will be eligible to receive up to Rs **60,000/-** towards 'day shift allowance' and/or 'night shift allowance' and the actual amount will be determined based on the actual number of 'day shifts' or 'night shifts' you work in a year.
- **Flexi Basket Component:** You will be eligible to opt for various allowance under the flexi basket, save additional income tax as per the tax guidelines. You have the freedom to design and choose the components based on your anticipated expenses.

It is hereby clarified that the number of day/night shifts that you will be required to work in a year will solely depend on the business requirements of the Company, which may vary from time to time. Detailed break-up of your salary will be provided in the Offer Letter/Appointment Letter / Employment Agreement, which you shall be expected to execute at the time of your joining or earlier. This offer is subject to the below mentioned terms and conditions:

1. Subject to the discretion of the Company to transfer you at some other place in India and/or overseas, you will be initially based at our Corporate Office location at **Zone A, 12<sup>th</sup> Floor, Quarkcity SEZ, Plot A-40 A, Industrial Focal Point, Phase VIII-B Extension, Mohali-160059, Punjab**. Your employment will commence on Date of Joining **(12/23/2020)**.
2. You will be on a probation period of 6 (six) months including 3 (three) months of extensive on the job training. On satisfactory completion of the probation period, your services will be confirmed through a written communication. In case your performance is not found satisfactory, then unless terminated, your probation period may be extended for a suitable period at the sole discretion of the Management.
3. This Offer is subject to your clearance of the Pre-Employment background and reference check. Please submit a copy of your resignation letter duly accepted by your present employer within 3 (three) working days of receipt of this offer letter. Please note that your services may be terminated at any time, including after confirmation, in case any information provided by you is found to be false, wrong and/or incomplete and/or background check reveals information based on which you may found to be unsuitable to work for the Company.

4. Please indicate your acceptance of our employment offer by signing and returning a copy of this Offer Letter and all the documents, mentioned below, within 2 (two) working days of receipt of this Offer Letter or period mentioned in clause 6 herein, whichever is earlier on the day of your joining, the Company will provide you with a detailed Appointment Letter / Employment Agreement for your execution.
5. In addition to the compensation as mentioned hereinabove, you are also entitled to receive the following additional benefits (subject to applicability of statutory deductions, if any), subject to your eligibility/entitlement:
  - a. You may be provided with Accidental death/disability coverage as per the Company policy and/or subject to applicable laws.
  - b. You may also be provided medical insurance coverage for yourself, spouse and children as per the Company policy.
6. Please send us a self-certified soft copy of the below listed documents along with the acceptance of this Offer at least within 2 (two) working days prior to day/date of joining, you need to bring a complete set of all documents with originals on your joining day.
  - a. Updated Resume
  - b. Color PIC in jpg format (1 along with the soft copy of signed offer letter) and (6 physical copies at the time of your joining)
  - c. Aadhar Card and PAN Card (Color copy mandatory)
  - d. All education documents (10th, 12th, Diploma, Graduation & Postgraduation – As applicable)
  - e. Appointment Letter (Existing employer) **Only for experienced candidate.**
  - f. Copy of Resignation with acknowledgement (Existing employer) **Only for experienced candidate.**
  - g. Last 3 months salary slip (Existing/Last Employer as applicable) **Only for experienced candidate.**
  - h. All experience Letter from previous employers. **Only for experienced candidate.**
  - i. Duly filled CCAP Hiring Form (Only Tab-1).
  - j. Duly filled candidate declaration form. **Only for experienced candidate.**

Relevant terms of this Offer Letter will constitute part of your Employment Agreement/Appointment Letter. We look forward to you being a part of the team at the earliest.

Sincerely,

CONGRUEX ASIA-PACIFIC LLP

Agrim  
Assistant Manager HR

### Salary Annexure

The salary structure is very competitive and rewards high and quality performance.

Salary Package Details (Break-Up)		
<b>Name</b>	Avinash Kumar	
<b>Title</b>	Engineer I	
<b>CCAP ID</b>	CCAP11149	
<b>Tier Level</b>	1	
<b>Base Components</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Basic Salary	₹ 13,750	₹ 165,000
House Rent Allowance	₹ 4,125	₹ 49,500
Statutory Bonus	₹ 1,500	₹ 18,000
Special Allowance	₹ 1,542	₹ 18,500
<b>Flexi Basket Component(s)<sup>1</sup></b>	₹ 200	₹ 2,400
Employers' Contribution to Provident Fund <sup>2</sup>	₹ 1,800	₹ 21,600
<b>Total Sum of Base Components</b>	<b>₹ 22,917</b>	<b>₹ 275,000</b>
Variable Component Night Shift Allowance <sup>3</sup>	Up to ₹60,000	
Variable Component Day Shift Allowance <sup>4</sup>		
<b>Total CTC<sup>5</sup></b>	<b>₹ 27,917</b>	<b>₹ 335,000</b>
<b>Deductions</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Employees' Contribution to Provident Fund	₹ 1,800	₹ 21,600
Professional Tax	₹ 200	₹ 2,400
Labor Welfare Fund	₹ 5	₹ 60
<b>Flexi Basket Component(s)<sup>1</sup></b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Children Education Allowance	₹ 200	₹ 2,400

**Taxation will be governed by the Income Tax rules, company will deduct tax at source as per income tax guidelines.**

<sup>1</sup> **Flexi Basket Component(s)** – This offers you to design your compensation with flexibility within the defined framework one time in a financial year. The maximum amount for each component is fixed, however, you can choose to keep or remove the components per your tax plan, which will then be added under 'Special allowance'.

<sup>2</sup> **Employer's Contribution to Provident Fund** – This will not be paid to you in cash and will be directly deposited into your PF account with the Employees Provident Fund Department.

<sup>3</sup> **Night Shift Allowance** – Rs.500/- (Five hundred rupees only) for each full working business night, and will be paid to you, only if you are required to work in the night shift.

<sup>4</sup> **Day Shift Allowance** – Rs.150/- (One hundred and fifty) provided for each full working business day shift.

<sup>5</sup> **CTC** – Total CTC payable to you will vary based on Variable Components earned in a year.

Sincerely,

For Congruex Asia-Pacific LLP,

**Agrim**  
**Assistant Manager HR**

**Declaration**

I have read, understood and accepted the terms and conditions of the Offer Letter dated \_\_\_\_\_ issued to me.

**Signature:**

**Date:**

**Full Name:**

---

**RE: JNF \_ Exicom Telesystem for 2021 batch**

1 message

**Kailash Kumar** <kailash.kumar@exicom.in>

Mon, Oct 5, 2020 at 9:21 AM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Cc: Ankur Gaur &lt;ankur.gaur@exicom.in&gt;, Executive Director &lt;ed@its.edu.in&gt;

Dear Mr. Rakesh,

The final interview of below five students done on 02<sup>nd</sup> October 2020, they selected in final round.

Currently their internship period is 3 months and next we will decide on the basis of their performance after internship.

Kindly send them LOI to join immediately

Best Regards,

Kailash Kumar

---

**From:** Rakesh Chand Jaiswal ITS Engg [mailto:[crc3.engg@its.edu.in](mailto:crc3.engg@its.edu.in)]**Sent:** 01 October 2020 11:35**To:** Kailash Kumar <[kailash.kumar@exicom.in](mailto:kailash.kumar@exicom.in)>**Cc:** Ankur Gaur <[ankur.gaur@exicom.in](mailto:ankur.gaur@exicom.in)>; Executive Director <[ed@its.edu.in](mailto:ed@its.edu.in)>**Subject:** Re: JNF \_ Exicom Telesystem for 2021 batch

*“External email. Open with Caution”*

Dear Sir,

All listed students ready to join.

1. Nanu Kumar - before 10 Oct 2020
2. Apurav Gupta - 5 Oct 2020
3. Avinash - before 10 Oct 2020
4. Nishant - 5 Oct 2020
5. Bhanu Pratap Singh - before 10 Oct 2020

Kindly confirm share the next round details.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Thu, Oct 1, 2020 at 10:50 AM Kailash Kumar <[kailash.kumar@exicom.in](mailto:kailash.kumar@exicom.in)> wrote:

Hi Mr. Rakesh,

Yesterday we interviewed 11 students, out of these 06 students are Ok in first round of interview

Now today will be their final interview. First please confirm them, are they ready to join on 05<sup>th</sup> September 2020

1. Nanu Kumar
2. Apurav Gupta
3. Sameer
4. Avinash
5. Nishant
6. Bhanu Pratap Singh

Best Regards,

Kailash Kumar

---

**From:** Rakesh Chand Jaiswal ITS Engg [mailto:[crc3.engg@its.edu.in](mailto:crc3.engg@its.edu.in)]  
**Sent:** 30 September 2020 15:47  
**To:** Kailash Kumar <[kailash.kumar@exicom.in](mailto:kailash.kumar@exicom.in)>  
**Cc:** Ankur Gaur <[ankur.gaur@exicom.in](mailto:ankur.gaur@exicom.in)>; Executive Director <[ed@its.edu.in](mailto:ed@its.edu.in)>  
**Subject:** Re: JNF \_ Exicom Telesystem for 2021 batch

*"External email. Open with Caution"*

## Fwd: List of selected Students in July\_ Congruex Asia

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Tue, Jul 27, 2021 at 4:30 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Dear Team,

Kindly update in the database.

**Regards**  
**Shalini Khatri**

----- Forwarded message -----

From: Nagpal, Sonal &lt;snagpal@congruex.com&gt;

Date: Tue, Jul 27, 2021 at 3:05 AM

Subject: List of selected Students in July

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Dear TPO,

Please find the list of selected students

Candidate Name	Contact Number	Email ID	Final DOJ
Raghav Saxena	8.5E+09	<a href="mailto:raghavsaxena91@gmail.com">raghavsaxena91@gmail.com</a>	09-Aug-21
Bhanu Pratap Singh	8.81E+09	<a href="mailto:bpsingh0440@gmail.com">bpsingh0440@gmail.com</a>	09-Aug-21
Md Suleman Akhtar	8.25E+09	<a href="mailto:sulemanakhtar001@gmail.com">sulemanakhtar001@gmail.com</a>	09-Aug-21
Ramandeep Singh	9.81E+09	<a href="mailto:rj98107@gmail.com">rj98107@gmail.com</a>	23-Aug-21
Aakash Bhati	8.95E+09	<a href="mailto:aakashbhati10000@gmail.com">aakashbhati10000@gmail.com</a>	23-Aug-21
Shubham Sharma	9.31E+09	<a href="mailto:Shubhamsharmaaks_me17@its.edu.in">Shubhamsharmaaks_me17@its.edu.in</a>	23-Aug-21

Regards,

Sonal Nagpal

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: List of Shortlisted students - Judge India - Noida

1 message

Shalini Khatri <shalini.khatri@its.edu.in>

Wed, Jun 23, 2021 at 5:38 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Kindly update it in the database

----- Forwarded message -----

From: **Shashwat Srivastava** <SSrivastava@judge.com>

Date: Wed, Jun 23, 2021, 17:31

Subject: List of Shortlisted students - Judge India - Noida

Hello,

Hope you are doing well.

Please find the below the list of shortlisted candidates. We will release the letter of Intent by Monday (28<sup>th</sup> June, 2021).

As a next step we would want your collaboration to make the joining seamless –

- Security Agreement and Digital Agreement needs to signed and shared along with the penalty check of 30K by Tuesday, Jun 29, 2021.
- In training period, we will follow either UK or US shift timings (confirmation will be provided before onboarding).
- Shift timings will be EST (05:30PM-02:3-AM IST) or PST (08:30PM-05:30AM IST) based on the client alignment.

S.No	Interviewee Name	Email Id	Mobile No	College Name
1	Rohit Verma	<a href="mailto:Vermarohit981.rv@gmail.com">Vermarohit981.rv@gmail.com</a>	9557937807	Anand college of Pharmacy
2	Kamlesh Kumar	<a href="mailto:kamlesh.shash@gmail.com">kamlesh.shash@gmail.com</a>	8285091609	ITS
3	Divyanshu	<a href="mailto:mouryadivyanshu@gmail.com">mouryadivyanshu@gmail.com</a>	8400961967	PSIT
4	Jahnvi Gupta	<a href="mailto:jahnvig4@gmail.com">jahnvig4@gmail.com</a>	8853152322	PSIT
5	Pallavi Agarwal	<a href="mailto:pallavi8030@gmail.com">pallavi8030@gmail.com</a>	8081195699	PSIT
6	Harshit Sharma	<a href="mailto:9819harshit.s@gmail.com">9819harshit.s@gmail.com</a>	7379141383	PSIT
7	Apoorva Mishra	<a href="mailto:apoorva22.aamishra@gmail.com">apoorva22.aamishra@gmail.com</a>	8299633761	PSIT
8	Khushi Tiwari	<a href="mailto:khushitiwari0024@gmail.com">khushitiwari0024@gmail.com</a>	9870876857	PSIT
9	Rajat Sethi	<a href="mailto:rajatsethi1591890@gmail.com">rajatsethi1591890@gmail.com</a>	8299018213	PSIT
10	Ashutosh Gaur	<a href="mailto:ashutoshgaur521582@gmail.com">ashutoshgaur521582@gmail.com</a>	8707289430	PSIT
11	Diksha Mishra	<a href="mailto:dikshamishra08@gmail.com">dikshamishra08@gmail.com</a>	7838233240	PSIT
12	Jahnvi Saini	<a href="mailto:jahnvisaini.127201@gmail.com">jahnvisaini.127201@gmail.com</a>	8887749458	PSIT

13	Nishant Singh Yadav	<a href="mailto:ysunny228@gmail.com">ysunny228@gmail.com</a>	8528515968	PSIT
14	Samriddhi Singh	<a href="mailto:singhsamriddhi0301@gmail.com">singhsamriddhi0301@gmail.com</a>	9627315427	Hindustan college of science and technology
15	Somesh Singh	<a href="mailto:singhsomeshup78@gmail.com">singhsomeshup78@gmail.com</a>	9305444404	PSIT
16	Garima Vyas	<a href="mailto:garimavyasg007@gmail.com">garimavyasg007@gmail.com</a>	7007793754	PSIT
17	Priyanshu Verma	<a href="mailto:priyanshuun@gmail.com">priyanshuun@gmail.com</a>	9453534757	PSIT
18	Priyanka Gupta	<a href="mailto:pryankagupta11@gmail.com">pryankagupta11@gmail.com</a>	7398766111	PSIT
19	Dhritiman Sen Gupta	<a href="mailto:dhri7iman@gmail.com">dhri7iman@gmail.com</a>	8369893772	PSIT
20	Shubh Srivastava	<a href="mailto:shubh18srivastava99@gmail.com">shubh18srivastava99@gmail.com</a>	8299824628	PSIT
21	Akash Trivedi	<a href="mailto:trivediakash79@gmail.com">trivediakash79@gmail.com</a>	9044482889	PSIT

**Thanks & Regards,**

**Shashwat Srivastava, Assistant Manager-Corporate Recruitment, The Judge Group**

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



**Date: 05/10/2020**

**Subject line: Offer of Employment: - Sales Associate**

Dear **Deepti Ranjan**,

On behalf of the entire organization, I'd like to say that it brings me great pleasure to formally offer you the position of **Sales Associate** at **Learning Routes Pvt. Ltd.**

A huge congratulation to you!

You will receive an annualized salary of **CTC Rs.5.61 LPA (Five Lakh Sixty One Thousand Per Annum Only) (Rs.27, 000/- Fixed per month)**. Increment of Rs.3000/- to be given during confirmation, based on the performance. The breakup of the CTC would be mentioned on the appointment letter which would be asked to sign on the date of joining. Payment occurs on a monthly basis, on 1<sup>st</sup> week of the consecutive month.

**Job Location** – To be assigned

Your expected starting month is **to be informed**

This offer is valid until **12/10/2020**. To accept the offer, you need to share the below list of documents in the soft copies through email.

**List of Documents Required:**

- Mark sheets / Degree certificate of your highest qualification
- Address proof
- Pan Card
- 2 Passport size latest photographs
- Experience Letter of last company (if Applicable)

We look forward to welcoming you to the Learning Routes team.

If you have any questions or need additional information, please don't hesitate to contact me by email or phone.

Best Regards,  
Ishita Mahajan  
Sr. Human Resource Manager  
+91 9646447750

---

**RE: Regarding Selection**

1 message

---

**Juhi** <Juhi@centilytics.com>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Sun, Oct 11, 2020 at 10:04 PM

DOJ would be 13<sup>th</sup> October.

---

**From:** Juhi  
**Sent:** 11 October 2020 22:02  
**To:** Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>  
**Subject:** Regarding Selection

Hi,

Anmol Dodeja has been selected for Sysops profile in Centilytics and he is supposed to join us by next week Tuesday. Please confirm the same and brief him about the conditions.

Thanks,



---

**Juhi Saraswat**

Executive HR

 8700353765

 [juhi@centilytics.com](mailto:juhi@centilytics.com)

 [www.centilytics.com](http://www.centilytics.com)

[linkedin.com/in/juhi-saraswat](https://www.linkedin.com/in/juhi-saraswat)

**Amandeep Prajapati**  
**A- 63, Sector 51,**  
**Noida, Uttar Pradesh, Pin - 201301**

July 07, 2021

Dear Amandeep,

**SUBJECT: Offer Letter**

Thank you for exploring career opportunities with Optimize IT Systems Pvt. Ltd. You have successfully completed our initial selection process.

This offer is based on your profile and your performance in the selection process. You have been selected for a pre-employment training of 1 year as a Graduate Trainee Engineer. You are being offered a stipend of INR 15,000 per month. After the successful completion of the training, your employment with the Company will depend upon your performance and aptitude.

If you accept the above offer, please affix your signature, and email it back.

Yours Truly,



**Sunetra Bhattacharya**  
**Director- Human Resources**  
**Optimize IT Systems Pvt. Ltd.**

I have read the above and understood the concept and have voluntarily accepted the same, I will be reporting for the training from\_\_\_\_\_.

**Place:**  
**Date:**

**Amandeep Prajapati**

**Optimize IT Systems Pvt. Ltd.**

**Head Office:** Godrej Waterside, Tower 1, Unit 901, DP Block,  
Sector V, Salt Lake City, Kolkata 700091

**Phone:** +91 - 33-40634200 **Fax:** +91-33-22497567 **E-Mail:** [info@optimizeitsystems.com](mailto:info@optimizeitsystems.com)

**Registered Office:** 25 Park Lane, Kolkata 7000016, India **CIN No:** U72200WB2010OPTC143272



## Fwd: ITS Engineering: Hiyamee Pvt. Ltd\_ Selected.

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Wed, Jul 7, 2021 at 5:41 PM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update it in the database.

----- Forwarded message -----

From: **Sarwajeet Singh** <sarwajeet.singh@hiyamee.com>  
Date: Wed, Jul 7, 2021 at 4:54 AM  
Subject: Re: ITS Engineering: Hiyamee Pvt. Ltd\_Response & Resume.  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini Ji,

Three candidates is Ok but they need time on 1Aug 2021 please discussed with them and confirm me.

- 1 Al Masum Gazi.
- 2 Anil Thakur
- 3 Sidharth

Thanks  
Sarwajeet Singh  
CSM Recruitment Lead.

On Wed, Jul 7, 2021 at 5:13 PM Shalini Khatri <shalini.khatri@its.edu.in> wrote:

Dear Sir,

Kindly share the list of final selected students from ITS Engineering College, Gr. Noida who had come for the interview today. The same needs to be incorporated in our database.

Regards  
**Shalini Khatri**  
**Head Corporate Resource Center (CRC)**  
**Mobile No: 9582428428**  
**ITS Engineering College**



ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Joining Confirmation-Subodh K Chauhan

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Thu, Jul 29, 2021 at 5:12 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: <priya@ms-technology.com>

Date: Thu, Jul 29, 2021 at 4:35 AM

Subject: Re: Joining Confirmation-Subodh K Chauhan

To: <shalini.khatri@its.edu.in>

Subodh K Chauhan has been offered.  
Kindly update it in the database.

Dear Shalini,

I am writing this mail to confirm the joining date i.e 5th August 2021 for Subodh K Chauhan.

The documents that are required on the day of joining are:-

1. Attested marksheet of class 10,12 and BTech along with other training certifications(Soft Copy)
2. Scanned passport size photograph.

Offer Letter along with other documents will be given on the day of joining.

Kindly revert with the confirmation.

For any other information feel free to call.

Thanks,  
Priya Sharma  
Manager-HR

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

**Fwd: Final results for ITS virtual campus drive\_QA Infotech**

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>  
 Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Thu, May 13, 2021 at 10:12 AM

Thanks &amp; Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Amandeep Kaur** <amandeepkaur@qainfotech.com>  
 Date: Wed, May 12, 2021 at 6:12 PM  
 Subject: Final results for ITS virtual campus drive  
 To: [crc3.engg@its.edu.in](mailto:crc3.engg@its.edu.in) <crc3.engg@its.edu.in>  
 Cc: Campusconnect <campusconnect@qualitestgroup.com>

Hi Rakesh,

Greetings for the day!

Congratulations on the successful conduct of the final round!

Here is the final list of students who have been successfully placed in the ITS Virtual campus drive.

First Name	Second Name	College	Phone Number	Email
Biki	Prasad	ITS Engineering College, Greater Noida	8969100691	<a href="mailto:bikiprasadlp_cse17@its.edu.in">bikiprasadlp_cse17@its.edu.in</a>

For any further queries please feel free to contact us.

--

Thanks and Regards,  
 Amandeep Kaur  
 Lead Engineer - Test Automation

ITS Engineering College  
 46, Knowledge park-III, Greater Noida- 201310  
 Ph: 0120- 2331000, 2331001

**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

December 9, 2020

Rishi Pathak  
Rajpura Road  
Asian Paint Colony  
Kherli Hafizpur  
Gautam Buddha Nagar  
Gurukul Sikandrabad  
Uttar Pradesh-203202  
India

**Sub: Integrated Training & Employment Offer**

Dear Rishi,

This is with reference to your application for employment in our organization and the subsequent selection process and discussions we had.

We are pleased to inform you that you have been selected for an integrated programme of training cum employment.

The training would be a combination of hands-on experience and regular mentoring. The training duration will be six months, starting from **January 4, 2021**.

During the training period you will receive a stipend of **INR 10,000** per month. Upon successful completion of the training, and subject to a positive performance evaluation you would be inducted in the organization in the position of **Associate Consultant** at a gross total compensation of **3.25,000 Lacs** p.a. (CTC).

As token of your acceptance of the above offer, you are requested to sign the duplicate copy of this letter, and return the same to the company.

Sincerely

Accepted By:

For All e Technologies Pvt. Ltd.



Authorized Signatory

**Selection in Nagarro for Batch 2021**

1 message

UIIC &lt;auto.response@aktu.online&gt;

To: crc3.engg@its.edu.in

Cc: uiic@aktu.ac.in, uiic1@aktu.ac.in, uiic2@aktu.ac.in

Dear Sir/Ma'am,

AKTU - University Industry Interface cell is pleased to inform you that 14 of our University student from batch 2021 have been selected in Nagarro as full time and 14 of our University student interview.

Please refer below the result:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME	BATC
(164) PRANVEER SINGH INSTITUTE OF TECHNOLOGY,KANPUR	4	AYUSHI TRIVEDI	1716413009	IT	2021
		BUSHRA KHAN	1716413010	IT	2021
		PRAKARSH SRIVASTAVA	1716413024	IT	2021
		VISHAL PAL	1716410291	CSE	2021
(284) UNITED INSTITUTE OF TECHNOLOGY,ALLAHABAD	2	ABHINAV SINGH	1728410003	CSE	2021
		SAUMAYA MANI TRIPATHI	1728410065	CSE	2021
(290) ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	2	ANIRUDH KAPTIYAL	1729010019	CSE	2021
		KIRTI SHARMA	1729010079	CSE	2021
(166) DR.AMBEDKAR INSTITUTE OF TECHNOLOGY FOR HANDICAPPEDS,KANPUR	1	TUSHAR SINGH	1716610057	CSE	2021
(192) G.L. BAJAJ INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	1	AYUSH BARANWAL	1719210087	CSE	2021
(333) RAJ KUMAR GOEL INSTITUTE OF TECHNOLOGY & MANAGEMENT,GHAZIABAD	1	MUDIT JAIN	1733310038	CSE	2021
(348) PSIT COLLEGE OF ENGINEERING,KANPUR	1	HARSHITA SAXENA	1734810042	CSE	2021
(363) AMBALIKA INSTITUTE OF MANAGEMENT & TECHNOLOGY,LUCKNOW	1	PRANSHU SAHU	1736310061	CSE	2021
(511) G.L.BAJAJ GROUP OF INSTITUTIONS,MATHURA	1	GARVIT SHARMA	1751110039	CSE	2021
(290) ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	4	AKSHAY TOMAR	1729010014	CSE	2021
		SHATABDI SINGH	1729010149	CSE	2021
		SHOBHIT VISHNOI	1729010156	CSE	2021
		VERAL AGARWAL	1729031055	ECE	2021
(222) I.T.S. ENGG.COLLEGE,GAUTAM BUDDH NAGAR	2	SAHIL SRIVASTAVA	1722210136	CSE	2021
		VAIBHAV JAIN	1722231059	CSE	2021
(342) UNITED COLLEGE OF ENGINEERING & MANAGEMENT,ALLAHABAD	2	ANKIT KUMAR	1734210018	CSE	2021
		POORVIKA PANDEY	1734210061	CSE	2021
(165) KANPUR INSTITUTE OF TECHNOLOGY,KANPUR	1	SAKSHAM JAIN	1716510094	CSE	2021

(229) VIDYA COLLEGE OF ENGINEERING,MEERUT	1	RISHABH JAIN	1722910067	CSE	2021
(292) MEERUT INSTITUTE OF TECHNOLOGY,MEERUT	1	MEENAKSHI SHARMA	1729210025	CSE	2021
(348) PSIT COLLEGE OF ENGINEERING,KANPUR	1	JYOTI YADAV	1734810047	CSE	2021
(492) KCC INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	1	ABHISHEK PANDEY	1749213003	IT	2021
(734) RAJKIYA ENGINEERING COLLEGE,BANDA	1	YASHI AGARWAL	1773413060	IT	2021

**\*\* Internship students confirmation is based on their performance in the training period. LOIs will be shared soon\* Company reserves the right to last minute modification in the**

**\*\*\*This offer is only valid if the student will join Nagarro from January 2021 or else same stands null and void**

**Link to circular:** <https://erp.aktu.ac.in/Attachments/Circular/17040zex2yspi.pdf>

Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

INDIA

## Fwd: Invitation- Campus Connect/ Campus Recruitment 2021

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Fri, Apr 23, 2021 at 2:57 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Karishma Jaiswal** <karishma.jaiswal@xorlabs.com>

Date: Fri, Apr 23, 2021 at 3:00 PM

Subject: Re: Invitation- Campus Connect/ Campus Recruitment 2021

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Yes Priyanshi Sharma

On Fri, Apr 23, 2021, 2:59 PM Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in> wrote:

Dear Ma'am,

Priyanshi Jain has joined us on Mar 01, 2021 on a package of 2.5 LPA.

Her name is Priyanshi Sharma.

Kindly confirm

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

## ANS IT Result

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Tue, Jul 13, 2021 at 1:33 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Dear Sir,

ANS IT result.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **ANS IT Services - HR** <hr@ansit.com>

Date: Tue, Jul 13, 2021 at 1:31 PM

Subject: Re: face to face interview schedule dt. 30-06-2021

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Mr. Rakesh,

Below two candidates are from ITS College who got selected after final discussion and they also confirm us on company terms & conditions.

1. **Himanshu Kumar** (9354261310). **DOJ:** 05-Aug-2021
2. **Saif Quraishi** (9838821048), **DOJ:** 09-Aug-2021

Hopefully, we will release the offer letter in a couple of days.

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



# BRICK SOLUTIONS

Date: 12.11.2020  
To,  
Tushar Bhatnagar  
B-2/15,  
New Kondli,  
New Delhi-110096  
Contact No.-09560229259

Dear **Mr. Tushar Bhatnagar**

Sub: **Letter of Offer for Employment**

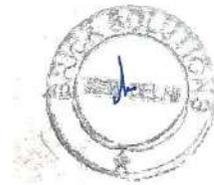
With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in our organization as **Software Trainee** with effect from **24<sup>th</sup> November 2020**. You will be assigned to work with our client CE Info Systems Pvt Limited (MapmyIndia) at their Multiple Offices.

Your CTC and Inhand Salary as per detailed give below:-

Basic	15010.00
Bonus	1250.00
<b>Gross Salary</b>	<b>16260.00</b>
<b>Less:</b>	
Employee Contribution to ESI	122.00
<b>In hand Salary</b>	<b>16138.00</b>
<b>Add:</b>	
Employer's Contribution to ESI	528.00
<b>CTC</b>	<b>16788.00</b>

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates (10<sup>th</sup>, 12<sup>th</sup>, Graduation, PG etc. )
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. 6 Passport Size photographs
8. An updated Curriculum Vitae
9. Address Proof
10. Copy of Cancelled Cheque
11. Copy of Pan Card





# **BRICK SOLUTIONS**

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Brick Solutions

Authorised Signatory





Offer Letter

Date: 05/11/2021

**Praved Kasaudhan**  
+919628219128

Dear **Praved Kasaudhan**,

Thank you for the keen interest you have shown in our organization. We are pleased to offer you a career with INGENUITY GAMING PVT. LTD as **Trainee**. You will be on a **Probation (training) Period of six months** with a stipend of INR ₹ 15,000.00/Month per month starting from **05/17/2021**.

We will confirm your employment after the probation period, strictly on the basis of your performance during the probation (training) period and our evaluation process.

At the end of the probation period and subject to your confirmation in the organization, your salary will be revised to INR ₹ 300,000.00 per annum (inclusive of all retrials, benefits and applicable taxes).

A formal letter of appointment will be issued to you at the time of your joining Ingenuity Gaming Pvt. Ltd ("Company"). In case you need any further clarifications/assistance, please reach out to Human Resources (hrg@ingenuitygaming.com).

You are being offered on the presumption that the particulars furnished by you in your application and/or resume and other relevant documents are correct. In case the said particulars are found to be incorrect or you have concealed/withheld relevant facts, your offer with the company shall immediately stand Terminated/cancelled without any notice or payment in lieu of.

**Bond clause:** - The Company will employ you and you agree to work with the Company for a minimum period of "One year" ("Term"). You acknowledge that the Company will incur cost in providing your training and development as a professional and in case you wish to resign and leave the Company before expiry of the Term, you shall pay the Company "100000" towards breach of your commitment to complete the Term.

It is understood by you that the Company operates in a highly competitive environment because of which you agree that, during the Term and twelve (12) months thereafter, you shall not enter into an agreement substantially similar to this Agreement with any person or company or entity that engages in business activities similar to the business of the Company.

Please sign and return the duplicate copy of this letter as your acceptance. Look forward to you joining the Ingenuity Family!

Best wishes,

A handwritten signature in black ink, appearing to read 'Narendra Chandel', is written over a horizontal line.

**Narendra Chandel Head**  
**HR**

Enclosed-

1. List of Documents to be submitted (Annexure 1)



## Annexure 1

### List of Documents to be submitted at the time of Joining

On the date of joining, it is mandatory for you to submit the photocopies of the following documents (Please do bring the original testimonials for verification purpose): -

- a) Educational Certificates & mark sheets (Class 10<sup>th</sup>, Class 12<sup>th</sup>/equivalent onwards)
- b) Copy of Driving License/Passport (if available)
- c) Copy of Pan Card
- d) Passport Size photographs (2 in nos.)
- e) Copy of Aadhar Card

## Fwd: Nagarro | Campus Placement | ITS College

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Thu, Jun 3, 2021 at 11:07 AM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Team,

Please find the selection mail. Kindly update the same in CRC records and Master database.

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **Rishabh Mishra** <rishabh.mishra@nagarro.com>

Date: Wed, Jun 2, 2021 at 5:19 PM

Subject: RE: Nagarro | Campus Placement | ITS College

To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Cc: Gaurav Sharma <gaurav.sharma02@nagarro.com>

Dear Rashmi,

PFB the interview feedback.

Sl #	Name	Branch	College	E-mail Id	Pass out year	Status
1	Shivank Awasthi	B.Tech CSE	I.T.S. Engineering College	<a href="mailto:Shivankawasthiaka_cse17@its.edu.in">Shivankawasthiaka_cse17@its.edu.in</a>	2021	Selected
2	Abhishek Jaiswal	B.Tech ECE	I.T.S. Engineering College	<a href="mailto:abhishekk.jaiswalmk_ece17@its.edu.in">abhishekk.jaiswalmk_ece17@its.edu.in</a>	2021	Selected
3	Purnima Gupta	B.Tech CSE	I.T.S. Engineering College	<a href="mailto:purnimaguptang_cse17@its.edu.in">purnimaguptang_cse17@its.edu.in</a>	2021	Selected
4	Md. Arshad Amin	B.Tech ECE	I.T.S. Engineering College	<a href="mailto:mdarshadaminmak_ece17@its.edu.in">mdarshadaminmak_ece17@its.edu.in</a>	2021	Selected

Congratulations to final select and we look forward to see them on board soon.

Warm Regards,

HR Team



# BRICK SOLUTIONS

Date: 12.11.2020  
To,  
Lakshya Sharma  
S-30, 3<sup>rd</sup> Floor,  
Hargovind Enclave,  
Chhatarpur.  
New Delhi-110068  
Contact No.-09999968004

Dear **Mr. Lakshya Sharma**

Sub: **Letter of Offer for Employment**

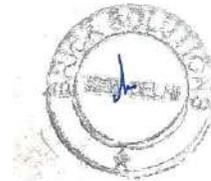
With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in our organization as **Software Trainee** with effect from **24<sup>th</sup> November 2020**. You will be assigned to work with our client CE Info Systems Pvt Limited (MapmyIndia) at their Multiple Offices.

Your CTC and Inhand Salary as per detailed give below:-

Basic	15010.00
Bonus	1250.00
<b>Gross Salary</b>	<b>16260.00</b>
<b>Less:</b>	
Employee Contribution to ESI	122.00
<b>In hand Salary</b>	<b>16138.00</b>
<b>Add:</b>	
Employer's Contribution to ESI	528.00
<b>CTC</b>	<b>16788.00</b>

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates (10<sup>th</sup>,12<sup>th</sup>, Graduation, PG etc. )
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. 6 Passport Size photographs
8. An updated Curriculum Vitae
9. Address Proof
10. Copy of Cancelled Cheque
11. Copy of Pan Card





# **BRICK SOLUTIONS**

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

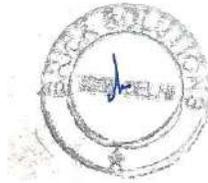
Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Brick Solutions

Authorised Signatory



---

## Fwd: Congratulations! Selected for Cognizant's GenC - Developer

---

Shalini Khatri <shalini.khatri@its.edu.in>

Wed, Aug 4, 2021 at 12:58 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Dear Team,

Kindly update the offer received by Seemant Gupta from Cognizant in the database.

**Regards**  
**Shalini Khatri**  
**Head CRC**

----- Forwarded message -----

From: **seemant gupta** <seemantguptaskg\_cse17@its.edu.in>

Date: Wed, Aug 4, 2021 at 12:20 AM

Subject: Fwd: Congratulations! Selected for Cognizant's GenC - Developer

To: Shalini Khatri <shalini.khatri@its.edu.in>

----- Forwarded message -----

From: **Superset** <notifications@email.joinsuperset.com>

Date: Sat, Jul 24, 2021, 8:53 PM

Subject: Congratulations! Selected for Cognizant's GenC - Developer

To: <seemantguptaskg\_cse17@its.edu.in>



Dear student,

Congratulations! We are glad to inform you that you have received an offer in **Cognizant's - GenC - Developer**.

\*\*\* This is a system generated email. Please do not reply to this email. \*\*\*

You are receiving this email because you have subscribed to our list.  
To [unsubscribe](#) or to change email preference please visit your profile

Superset #2724, Level 3, 31st Main, 16th Cross  
HSR Layout, Bangalore, 560102

© 2019 GreekTurtle

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



Nagarro Software Pvt  
(CIN :U72900DL1996PTC075)

**Date:** June 15, 2021

**Abhishek Kumar Jaiswal,**  
**(Delhi) India**

**Subject: Training Letter**

Dear Abhishek Kumar Jaiswal,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide appointment as **Trainee** at **Nagarro**.

You are requested to join us on or before **June 30, 2021**. During the period of training you would be paid a stipend of **Indian Rupee (INR 15,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



Nagarro Software Pvt  
(CIN :U72900DL1996PTC075)

**Ref:**Nagarro Software Pvt. Ltd./APP/18001917/1018783

**Date:**June 15, 2021

**Abhishek Kumar Jaiswal,**

**(Delhi) India**

Dear Abhishek Kumar Jaiswal,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-II** of **Nagarro Software Pvt. Ltd. I Udyog Vihar, Sector - 18, Gurgaon, India**. You can join us on or before **September 30, 2021**

The terms and conditions of your employment are enclosed as **Annexure "B"**.

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in p mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five passport-size photographs**

Yours truly,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com

Name		Abhishek Jaiswal	
Monthly Earnings	Amount in Indian Rupee (INR)	Annualized Amount in Indian Rupee (INR)	
Basic Pay	15,000.00	180,000.00	
HRA	7,500.00	90,000	
Executive Allowance	3,945.00	47,340.00	
<b>Total (A)</b>	<b>26,445.00</b>	<b>317,340.00</b>	
Annual Earnings	Amount in Indian Rupee (INR)		
Medical Reimbursement*	0		
Employer's Contribution to Provident Fund	23,400.00		
Employer's Contribution to ESIC	0.00		
Leave Travel Allowance**	0.00		
Gratuity***	8,660.00		
Labour Contribution Fund	600.00		
<b>Total Yearly (B)</b>	<b>32,660.00</b>		
Variable Bonus	0		
<b>Total Fixed Compensation (A+B)</b>	<b>350,000.00</b>		

**Note:**

\*\*Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

\*\*\*Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be deduction from Monthly A- Tax/ Medclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of month



### Group Insurance

Guidelines:-

#### Group Mediciclaim Insurance

- a) An employee has a mediclaim insurance cover of 3 lac by default and he/she at the time of joining can increase his/her sum insured u lakhs & cover his dependents (spouse, kids and parents). Premium deduction details has been provided in table below.
- b) During mid-term of the policy, only newly-wed spouse, Parents in Law (on account of marriage) and new born child can be included in within 90 days from Date of Marriage and Date of Birth respectively. No other dependent can be included during mid-term of the policy.
- c) Downward revision of Sum Insured will be allowed at the time of renewal as per the then prevalent term and conditions of the policy.
- d) Exclusion of dependents will be allowed at the time of renewal only as per the then prevalent terms and conditions of the policy.

#### Group Personal Accident Insurance (GPA)

The GPA Policy provides the insured a cover for disability or death caused by an accident.

- a) An employee has personal accident insurance cover of 3X of his TFC by default and he/she at the time of joining can go in for a sum i upto 4X to 10X as per policy terms. Premium deduction details has been provided in table below.
- b) Once an employee is enrolled in the policy he/she cannot exit the policy till he leaves the company.

#### Group Term Life Insurance (GTL)

The GTL policy provides the insured a cover in case of death.

- a) Enrollment in GTL is optional and on discretion of the employee and employee can opt for a cover of upto 10X of their TFC. The most practice is to cover within 3X to 5X of your TFC. Premium deduction details has been provided in table below.
- b) Exit from the policy can be done at the time of renewal only by selecting "0X" multiplier in internal insurance application.

### Premium for Group Insurance

	Premium	Deduction
Premium Deduction for Mediciclaim Insurance	Calculated Formula	In equal instalments starting from the following month of DOJ till Policy end date.
Premium Deduction for GPA	Calculated Formula	From the following month of DOJ
Premium Deduction for GTL (optional)	Calculated Formula	From the following month of DOJ



**Annexure "B" – Pac**

**Terms and Conditions**

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions at any time.

**1. Place of Posting and Assignment:**

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one unit to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work require. You can also be deputed to work in and/or for any client or affiliate company.

**2. Whole Time Service:**

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any agency in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

**3. Inventions and Discoveries:**

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to non-commercial products that are wholly unconnected with the business of the Company.

**4. Termination on Misconduct or Breach of any Service Condition:**

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

**5. Termination by Notice:**

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (including performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide by the same.

**Signature**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com  
 Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646  
 Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



**Annexure "B"**

**6. Company's decision on Termination to be Final and Binding:**

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

**7. Retirement:**

The Company's retirement age is 60.

**8. General Policies and Procedures:**

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to the same as well as to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to time.

by the Management with respect to hours of work, weekly offs, paid holidays etc.

**9. Reference/Background Checks:**

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

**10. Confidentiality of this Offer:**

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or to any individual/agency/organization, by word of mouth or otherwise.

**11. Jurisdiction:**

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

**12. Final Agreement:**

This written offer supersedes all verbal or written agreements between you and the Company.

**For Nagarro Software Pvt. Ltd.**



**Authorized Signatory**

I have read and understood the above terms and conditions and I agree to abide the same.

Name

Signature

Dat

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

---

## Fwd: Invitation - Virtual Campus Placement 2020 Batch: ITS Engineering and Management College

1 message

---

**Ms. Rashmi N** <crc1.engg@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>  
Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Tue, Oct 20, 2020 at 2:53 PM

Hi,

Please find the selection mail from the HR for CRC records.

Regards  
Rashmi.N

----- Forwarded message -----

From: **Komal Sharma** <hrd@dwao.in>  
Date: Mon, Oct 19, 2020 at 3:46 PM  
Subject: Re: Invitation - Virtual Campus Placement 2020 Batch: ITS Engineering and Management College  
To: Ms. Rashmi N <crc1.engg@its.edu.in>  
Cc: Ashutosh Singh <ashutosh.singh@its.edu.in>, Executive Director <ed@its.edu.in>, Shalini Khatri <shalini.khatri@its.edu.in>

Hi Rashmi,

Please find the below-mentioned list of selected candidates. Also do let us know their joining date with DWAO so that we can share the offer letter with them accordingly.

**Abhishek**- [abhishekk.jaiswalmk\\_ece17@its.edu.in](mailto:abhishekk.jaiswalmk_ece17@its.edu.in)  
**Kartik**- [kartikbhatiamb\\_cse17@its.edu.in](mailto:kartikbhatiamb_cse17@its.edu.in)  
**Satyam**- [satyamjaiswalsj\\_ece17@its.edu.in](mailto:satyamjaiswalsj_ece17@its.edu.in)

Also, make sure that these candidates do not give any other interview, kindly get signed a consent form for the same with them and share that with us.

**Thanks & Regards,**  
**Komal Sharma**  
Assistant Manager- HR | Digital Web Analytics and Optimization (DWAO)  
Mobile- 9560891290  
Website- DWAO.in

*"Coming together is a beginning. Keeping together is Progress. Working together is Success"*

---

**From:** Komal Sharma <hrd@dwao.in>  
**Sent:** Sunday, October 18, 2020 11:19 AM  
**To:** Ms. Rashmi N <crc1.engg@its.edu.in>

**Final Result: Updated\_ Assessment: RME Coordinator: ITS Engineering College, Gr. Noida**

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

To: "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Dear Team,

Kindly update this in your database.\

Satyam Jaiswal is selected as RME with Amazon.

----- Forwarded message -----

From: **J V, GOVINDRAJ** <vgvindr@amazon.com>

Date: Fri, Jul 23, 2021 at 10:47 AM

Subject: RE: [UNVERIFIED SENDER] Updated\_ Assessment: RME Coordinator: ITS Engineering College, Gr. Noida

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Hi Team

Congratulations

Please find below final shortlisted candidate details. Request you to help us with the timeline of the final semester exams and results.

College Name	Location	First Name	Last Name	Gender	Contact Number	Email ID	Status	Tentative Date of Last Semester Exam
ITS Engineering College	Noida	Satyam	Jaiswal	Male	8709126142	satyamjaiswalsj_ece17@its.edu.in	Final Select	

Regards

Govind

 ITS Engineering College  
 46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, per addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In t materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the

---

**Fwd: VVDN data\_ ITS\_Result awaited**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Mon, Nov 2, 2020 at 1:58 PM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;, Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

----- Forwarded message -----

From: **Divya Singhal**

Date: Mon, Nov 2, 2020 at 12:25 AM

Subject: Re: VVDN data\_ ITS\_Result awaited

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Hi Shalini,

Rajat has been selected in VVDN after his technical rounds.

Please block him for VVDN.

**Regards****Divya Singhal**

VVDN Technologies Pvt Ltd,

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-****"Please consider the environment before printing your emails"**

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## **OFFER LETTER**

**Date: 17-Oct-2020**

**To:**

**Soni Rani  
Noida-Sector 52, Hoshiarpur, U.P**

**Dear Soni Rani,**

**Congratulation!!**

Following your recent interview, we are pleased to offer you, subject to the terms of this letter, a position with **DESKOTEL COMMUNICATIONS PRIVATE LIMITED** (the "Company") as "**Sales Executive**" (the "Employee").

- 1. Effective Date and documents:** The appointment is proposed to be with effect from your joining date of **19-Oct-2020** and on the same day you are required to furnish the following documents to the Human Resources Team.
  - Experience and Relieving Letter copy of your past job company
  - Copy of the pay slips (last three months) issued by the previous employer prior to your cessation of employment.
  - Proof of Address, Age proof & PAN card
  - Updated Resume till the last employment as disclosed and evidenced.
  - 1 Photograph (Passport size)
  - Names and contact information of two immediate relatives, of which one has to be natural guardian or kin.
  
- 2. Commencement of Employment:** Your employment with the Company shall be deemed to have commenced on the reporting day and shall continue unless terminated earlier by the Company by giving 15 (fifteen) days written notice. In the event that you seek to terminate your employment with the Company, it is proposed that, you may do so by giving the Company a written notice of 15 (fifteen) days of such intention.
  
- 3. Probation:** You will be on probation for a period of **6 (Six) months** from the date of your appointment, where after, based on satisfactory performance and conduct, you will be confirmed by means of a written intimation. Further, the management reserves the right to reduce, dispense with or extend your probation period at its absolute discretion through a written intimation. During the probation period or the extended period of probation, an Employee will be liable to be discharged from the company's services at any time without assigning any reason. An Employee is bound to provide the company with 15 days' notice during which period he / she will have to actually work. The company does not encourage adjusting notice period against either leave or salary.

4. **Scope:** You will be required to devote all your working time to your employment with the Company and shall not, without the express written consent of the Managing Director / Chairman, engage in other employment or business which would prevent you from devoting all or part of your working time and resources to your duties to the Company notwithstanding whether the same is with or without consideration.

You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your terms of employment.

You shall not, during the term of your employment with the Company, directly or indirectly, be concerned with, engaged with or commence any other business, trade or profession, irrespective of whether or not your involvement is gratuitous or takes place outside the working hours of DESKOTEL COMMUNICATIONS.

The expression "concerned with or engaged in" shall without limitation mean whether as an employee, advisor, partner, consultant, contractor, sub-contractor, proprietor, director, shareholder or otherwise.

You shall not engage, whether directly or indirectly, in any other employment, occupation, consulting or other business activity directly or indirectly related / not related to the business in which the Company is now involved or becomes involved during the term of your employment, nor will you engage in any other activities that conflict with your obligations to the Company and a breach under this clause shall be construed to be a material breach of this Agreement.

You shall also agree that any such involvement as mentioned above will be declared by you in writing and prior approvals taken should there be a need.

You will be bound by the certified standing orders, rules, regulations and office orders in force and framed by the Company from time to time in relation to your service conditions, which will form part of your terms of employment.

5. **Reporting Date & Location:** On the date of appointment you shall Report to Office at 10.00 AM sharp (Callerdesk C/o HCL Avitas Pvt. Ltd. A-5, Sector-24, Noida UP.)
6. **Location for Employment:** The appointment and work location of employment will be at the base work location and thereafter, may be at locations as may be identified and notified by the Company from time to time. The Company reserves the right to require the employee to relocate and alter the place of work to other location as the Company may deem fit and necessary for the effective performance of duties.
7. **Remuneration:** The Total fixed compensation payable to you shall be **1.32 Lakhs** per Annum commencing from the date of reporting.
8. **Representations:** The Company has made this offer to on the representation made by you that you are not bound by the terms and conditions of any non-disclosure agreement, confidentiality agreement or any other similar document, deed or writing by whatever name called executed prior to your employment with the Company and the Intellectual Property rights assigned by you to the Company or any other knowledge or information imparted by you to the Company is not in breach or violation of any such agreement or contract or the like as indicated in an employment agreement of your last employment.

9. **Further documents:** At the time of reporting to the employment pursuant to the above terms and conditions, you will be required to execute and furnish such further documents as may be decided by the Company, including Employment Agreement, Non-Disclosure Agreement and Proprietary Information Agreement.
10. **Background checks:** The Company may at its discretion conduct background check of its employees. This appointment letter is being issued to you on the basis of the information and particulars furnished by you in your application (including bio-data), at the time of your interview and subsequent discussions. If it transpires that you have made a false statement (or have not disclosed a material fact) on verification or during the course of employment, resulting in your being offered this appointment, then the Management may take such action as it deems fit in its sole discretion, including termination of your employment. Further, your appointment will be deemed void ab initio and liable for termination without any notice or salary in lieu thereof.
11. **Acceptance:** If the above terms and conditions proposed are acceptable to you, you are requested to affix your signature, with the date marked on it signifying your acceptance of the terms hereinabove and return the same within three (3) workings days of receipt of this letter of offer of employment with the Company.
12. **Appraisal Cycle:**

**Performance review:** Deskotel shall conduct a performance appraisal of the employee normally on an annual / bi-annual basis based on the roles and date of service confirmation. The employee must ensure they deliver satisfactory performance based on the defined performance objectives and goals set. However, performance inputs are taken from the managers before confirming the services of an employee and till such a time the employee shall be on probation.

**Salary review:** Periodic Salary review (if applicable) will be conducted based on important factors like individual performance rating, peer contribution levels and other business factors.

**For DESKOTEL COMMUNICATIONS PVT. LTD.  
(Kaushal Bansal) CEO & Managing Director**

For DESKOTEL COMMUNICATIONS PVT. LTD.  
  
Director

**Date: 17/10/2020**

Agreed and Accepted by:  
**(Soni Rani)**

**Signature:**



**Date: 21<sup>st</sup> May 2021**

**Village Mustafabad,  
Daduya, Bulandshahr  
Uttar Pradesh, 202395**

**Dear Versha,**

Congratulations!! We are delighted to make you an offer with IndiaMART Intermesh Ltd.

<b>Designation</b>	<b>Executive – Business Delivery</b>
<b>Date of joining</b>	<b>24th May2021</b>
<b>CTC on offer</b>	<b>INR 2,52,600</b>
<b>Joining Location</b>	<b>Noida 135</b>

We are pleased to offer you an appointment as “Executive – Business Delivery”. You shall be reporting to work at 9.00 am on the day of joining.

1. Your Annual Compensation shall be INR 2,52,600 (Two Lakhs Fifty-Two Thousand Six Hundred Rupees Only). The detailed Compensation Structure is attached herewith as “Annexure – I”.
2. As informed, your place of posting shall be at **Noida 135**. However, organization reserves the rights to transfer you to and / or utilize your services in any of the company’s offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
3. You will be governed by the Company rules, as amended from time to time. You will be entitled to, leave and other benefits in accordance with such rules applicable from time totime.
4. On the day of joining, you are requested to contact Umang Sharma working with us. She could be contacted @8077281344.
5. A detailed “Letter of Appointment” setting out terms and conditions of your appointment shall be issued to you subsequent to your completing the joining formalities.

The below documents will be physically verified with the original documents once we resume work from office:

1. Proof of age (birth certificate/ class 10th certificate)
2. Proof of all qualifications – 10<sup>th</sup>, 12<sup>th</sup>, Under-graduation, Post-graduation (if applicable)
3. Proof of Permanent Address (Voter Id Card/ Driving License/ Aadhar Card/ Electricity bill/ Bank statement)
4. Aadhar Card
5. Identity Proof (Passport/ Permanent Driving license/ Voter ID)
6. PAN Card
7. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
8. Last 3 months salary slips / Bank statement reflecting Salary credit from Employer (if applicable)
9. 4 recent passport size photographs

Please Note – It is mandatory to get all the original documents verified within 4 weeks from your Date of resuming work from office. In case of failure, your employment will be terminated with immediate effect.

Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

A reference check will be made to the references shared by you. If the call turns out to be negative or if calls are unanswered leading to unsuccessful reference check during your 1<sup>st</sup> week of induction, it will be at the discretion of the organization to decide on your candidature which can even go up to termination/revoking offer.

You are requested to sign below in token of your acceptance of the terms and conditions of this letter of intent and return the duplicate copy duly signed by you to us.

Should you have any queries please feel free to contact Umang Sharma.

We are very excited about you joining us & we look forward to having you with IndiaMART Intermesh Ltd.

Sincerely yours,

For IndiaMART Intermesh Ltd.



**AMLA AWASTHI** SIGNATURE VP – HUMAN RESOURCES ( \_\_\_\_\_ )

## Annexure – I

**Name: Versha Tomar**  
**Designation: Executive –Business Delivery**

Salary - Break up		
Component	Monthly (Rs)	Annual (Rs)
Basic(Formula)	15010	180120
Basic	15010	180120
HRA	5140	61680
Bonus	900	10800
Monthly Fixed Total	21050	252600
<b>CTC</b>	<b>21050</b>	<b>252600</b>

For IndiaMART InterMesh Ltd.





**AMLA AWASTHI**  
**VP – HUMAN RESOURCES**

**IndiaMART InterMESH Ltd.**

Assotech Business Cresterra, Plot No.22,  
Tower 2, Floor No.6, Sector - 135, Noida,UP

Call Us: +91 - 9696969696

E: [customercare@indiamart.com](mailto:customercare@indiamart.com)

Website: [www.indiamart.com](http://www.indiamart.com)

**SIGNATURE**

( \_\_\_\_\_ )

## Fwd: Selection of the Students of ITS Engineering College\_ for Intern and subsequently as Executive Trainee with Express Roadway Pvt Ltd , at various Locations.

1 message

Shalini Khatri <shalini.khatri@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 4:42 PM

----- Forwarded message -----

From: H K Sahu &lt;sahu@expressroadways.co.in&gt;

Date: Tue, Nov 10, 2020 at 10:35 PM

Subject: RE: Selection of the Students of ITS Engineering College\_ for Intern and subsequently as Executive Trainee with Express Roadway Pvt Ltd , at various Locations.

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

*Dear Shalini Madam,*

**Subject: Selection of the Students for Intern and subsequently as Executive Trainee with Express Roadway Pvt Ltd , at various Locations, based at Mumbai; Delhi, Pune Wef 10<sup>TH</sup> January 2021.**

**Greetings** from **Express Roadways Pvt Ltd, a Reputed, Customer Focused** organisation engaged in the business of **transportation** & also other forms of **Logistics & Supply chain including 3 PL services** with a strong desire to carve a niche in the field!!!

At the outset, would like to convey sincere thanks for the gesture and cooperation extended during the entire session of interaction in the recruitment process with us at various point of time. Indeed it was a nice session, the outcome is very much fruitful and "WIN-WIN" situation.

**This is further to the selection process undertaken by us hereby it is a pleasure in confirming the selection of the following candidates as shown below, hence pl intimate the concerned to plan accordingly.**

S. No.	Student Name	Gender	MBA Specialization	Mobile Number	Email ID	Proposed Location
1	Versha Tomar	Female	Marketing	9.1863E+11	vershatomarjt_mba19@its.edu.in	DELHI
2	Abhishek	Male	Finance	7982278009	abhishekbd_mba19@its.edu.in	DELHI
3	Princi Garg	Female	HR	9671017292	<a href="mailto:princigarghg_mba19@its.edu.in">princigarghg_mba19@its.edu.in</a>	DELHI
4	Sonali kansal	Female	Finance	7015008988	<a href="mailto:sonalikansalrk_mba19@its.edu.in">sonalikansalrk_mba19@its.edu.in</a>	DELHI, Pune (After 3 Months)
5	Ayushi Gupta	Female	Marketing	7007595134	<a href="mailto:ayushiguptaskg_mba19@its.edu.in">ayushiguptaskg_mba19@its.edu.in</a>	DELHI
6	JUHI	Female	Marketing			DELHI

Subsequently in line with the discussion, pleased to offer this formal "Letter of Intent" to avail the services of the students as a **"Intern" for coordination of Project work in** to be posted & based at **the locations as indicated** . This activities carries a stipend for the reimbursement of travelling, Fooding & local conveyance at the rate up to **Rs.13,000/ Per Month towards the Industrial Training session to be undertaken with us**. After completing the Industrial training session they will be inducted in to the regular employment with the organisation with. **an Annual CTC of Rs. 3/Lakh for First 6 months & Rs.3.6/ lakhs afterwards** with the **job profile confined** to the management of **"Business Developments ,Operational Activities, Team Management & Administration & Reduction of Operational Cost & SPECIFICALLY generation of new business & creation of New Customers & Taking care of the Branch Affairs & CUSTOMER CARE MANAGEMENT"**.

Once Selected, this Position being a part of the team member of Operation & Customer relationship management will be directly responsible to the management and will coordinate with other Senior Members to enhance the working standard of the Employees as well vendors & customers with an aim to optimize the cost and increase of the service levels and customer satisfaction. You will be governed by the prevailing rules & regulations of the organisation which may be reviewed from time to time.

The **formal appointment offer letter along with the salary break-up** along with the induction program will be provided to you at the time of joining and subsequently will chart out the RRO (role, responsibility and objective) of your Position. This position entitles to you to direct involvement with the Top line of the organisation from time to time.

Herewith you are requested o intimate the concerned to confirm to **Join wef 10<sup>TH</sup> January 2021** for the needful arrangements. As discussed, **after getting your confirmation** necessary arrangement for Induction at **our Pune, Mumbai & Delhi office will be arranged**. **The candidates needs to bring & arrange** for the below referred documents.

### Documents Required for New Joining

1. 4 Photographs
2. Copy of Education Documents
3. Last Company Resignation and Relieving Letter
4. Copy of PAN Card
5. Copy of Aadhar Card
6. Crossed Cheque of any bank account in your name
7. Present address proof if different from Aadhar
8. Two Names with Contact Details for reference check

*We make every effort to maintain cordial, fruitful and long-term association with our Employees and sure that you & Your Students will enjoy working with our friendly and knowledgeable staff.*

***Thanking and assuring for the best possible support at all times***

**With Regards**

**H K SAHU**

**Country Head HR**

**Express Roadways Private Limited**

**Cell : +918424054171; EMAIL:sahu@expressroadways.co.in**

**H.O. : 608, Jackson Crown Heights, Sector-10, Rohini, New Delhi – 110085.**

**CIN NO. U74899DL1993PTC054347**

**Value has a value, only if it's value is valued.**

---

**From:** Shalini Khatri <shalini.khatri@its.edu.in>  
**Sent:** 02 November 2020 10:28  
**To:** H. K. Sahu <sahu@expressroadways.co.in>  
**Cc:** rameshwar.g@expressroadways.co.in  
**Subject:** Result Awaited: List of students: Express Roadways\_ ITS Engineering College\_29th October 2020.

Dear Sahu Sir,

Thank you for conducting the process so smoothly. We look forward to more such opportunities in the future. I would also like to extend my deep thanks towards Rameshwar Sir who got us connected and without whom the process couldn't have taken place.

We are eagerly waiting for the names of the students who have been selected.

Looking forward to a mutually beneficial association.

Regards

**Shalini Khatri**

**Head CRC**

**ITS Engineering College**





HEALTH INSURANCE

*Health ki Guarantee*

To,  
PRINCI GARG  
WARD NO. 8, NEAR KIRTAN BHAVAN,  
MANDIR KASHIK CHOWK,  
PUNAHA, HARYANA. (MEWAT)  
9671017292

Date: 14-JAN-21

**SUB: Letter of Intent**

Dear Ms PRINCI

With reference to your application and subsequent discussion held with you we are pleased to offer on the job training as **"Trainee" in Human Resource** at **Care Health Insurance Limited** on the terms and conditions mutually agreed during the time of interview.

You will be issued a formal "Apprenticeship Contract" on your completion of joining formalities. You are advised to join us on **14-Jan-2021**, In case you fail to join the training programme on due date, the management reserves the right to cancel your training engagement.

You are eligible for a stipend of **13000** per month.

Please bring this letter along with the following documents:

1. Copy of Date of Birth Certificate.
2. Copy of Educational Qualification Certificates.
3. Six Recent Passport Size Photographs.
4. Copy of PAN Card.
5. Copy of ID proof (Driving License/ Passport/Voter ID card / AADHAR Card).
6. Copy Of Bank Details

Get along all your original certificates for verification of the above-submitted documents.

We welcome you and look forward to your happy association with us.

Please sign the duplicate copy of this letter as a token of acceptance and return the same to us.

Yours faithfully,

**For Care Insurance**

I accept this on the job training assignment.

Name:

Date:

**Care Health Insurance Limited**

(Formerly known as Religare Health Insurance Company Limited)

Regd. Office: 5th Floor, 19 Chawla House, Nehru Place, New Delhi-110019

Corp. Office: Vipul Tech Square, Tower C, 3rd Floor, Golf Course Road, Sec-43, Gurugram-122009 (Haryana)

www.careinsurance.com | customerfirst@careinsurance.com | 1800-102-4488 / 1800-102-6655

IRDA Regn. No. 148 | CIN: U66000DL2007PLC161503



## Fwd: Selection of the Students of ITS Engineering College\_ for Intern and subsequently as Executive Trainee with Express Roadway Pvt Ltd , at various Locations.

1 message

Shalini Khatri <shalini.khatri@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 4:42 PM

----- Forwarded message -----

From: H K Sahu &lt;sahu@expressroadways.co.in&gt;

Date: Tue, Nov 10, 2020 at 10:35 PM

Subject: RE: Selection of the Students of ITS Engineering College\_ for Intern and subsequently as Executive Trainee with Express Roadway Pvt Ltd , at various Locations.

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

*Dear Shalini Madam,*

**Subject: Selection of the Students for Intern and subsequently as Executive Trainee with Express Roadway Pvt Ltd , at various Locations, based at Mumbai; Delhi, Pune Wef 10<sup>TH</sup> January 2021.**

**Greetings** from **Express Roadways Pvt Ltd**, a **Reputed, Customer Focused** organisation engaged in the business of **transportation** & also other forms of **Logistics & Supply chain including 3 PL services** with a strong desire to carve a niche in the field!!!

At the outset, would like to convey sincere thanks for the gesture and cooperation extended during the entire session of interaction in the recruitment process with us at various point of time. Indeed it was a nice session, the outcome is very much fruitful and "WIN-WIN" situation.

**This is further to the selection process undertaken by us hereby it is a pleasure in confirming the selection of the following candidates as shown below, hence pl intimate the concerned to plan accordingly.**

S. No.	Student Name	Gender	MBA Specialization	Mobile Number	Email ID	Proposed Location
1	Versha Tomar	Female	Marketing	9.1863E+11	vershatomarjt_mba19@its.edu.in	DELHI
2	Abhishek	Male	Finance	7982278009	abhishekbd_mba19@its.edu.in	DELHI
3	Princi Garg	Female	HR	9671017292	<a href="mailto:princigarghg_mba19@its.edu.in">princigarghg_mba19@its.edu.in</a>	DELHI
4	Sonali kansal	Female	Finance	7015008988	<a href="mailto:sonalikansalrk_mba19@its.edu.in">sonalikansalrk_mba19@its.edu.in</a>	DELHI, Pune (After 3 Months)
5	Ayushi Gupta	Female	Marketing	7007595134	<a href="mailto:ayushiguptaskg_mba19@its.edu.in">ayushiguptaskg_mba19@its.edu.in</a>	DELHI
6	JUHI	Female	Marketing			DELHI

Subsequently in line with the discussion, pleased to offer this formal "Letter of Intent" to avail the services of the students as a **"Intern" for coordination of Project work in** to be posted & based at **the locations as indicated** . This activities carries a stipend for the reimbursement of travelling, Fooding & local conveyance at the rate up to **Rs.13,000/ Per Month towards the Industrial Training session to be undertaken with us**. After completing the Industrial training session they will be inducted in to the regular employment with the organisation with. **an Annual CTC of Rs. 3/Lakh for First 6 months & Rs.3.6/ lakhs afterwards** with the **job profile confined** to the management of **"Business Developments ,Operational Activities, Team Management & Administration & Reduction of Operational Cost & SPECIFICALLY generation of new business & creation of New Customers & Taking care of the Branch Affairs & CUSTOMER CARE MANAGEMENT"**.

Once Selected, this Position being a part of the team member of Operation & Customer relationship management will be directly responsible to the management and will coordinate with other Senior Members to enhance the working standard of the Employees as well vendors & customers with an aim to optimize the cost and increase of the service levels and customer satisfaction. You will be governed by the prevailing rules & regulations of the organisation which may be reviewed from time to time.

The **formal appointment offer letter along with the salary break-up** along with the induction program will be provided to you at the time of joining and subsequently will chart out the RRO (role, responsibility and objective) of your Position. This position entitles to you to direct involvement with the Top line of the organisation from time to time.

Herewith you are requested o intimate the concerned to confirm to **Join wef 10<sup>TH</sup> January 2021** for the needful arrangements. As discussed, **after getting your confirmation** necessary arrangement for Induction at **our Pune, Mumbai & Delhi office will be arranged**. **The candidates needs to bring & arrange** for the below referred documents.

### Documents Required for New Joining

1. 4 Photographs
2. Copy of Education Documents
3. Last Company Resignation and Relieving Letter
4. Copy of PAN Card
5. Copy of Aadhar Card
6. Crossed Cheque of any bank account in your name
7. Present address proof if different from Aadhar
8. Two Names with Contact Details for reference check

*We make every effort to maintain cordial, fruitful and long-term association with our Employees and sure that you & Your Students will enjoy working with our friendly and knowledgeable staff.*

***Thanking and assuring for the best possible support at all times***

**With Regards**

**H K SAHU**

**Country Head HR**

**Express Roadways Private Limited**

**Cell : +918424054171; EMAIL:sahu@expressroadways.co.in**

**H.O. : 608, Jackson Crown Heights, Sector-10, Rohini, New Delhi – 110085.**

**CIN NO. U74899DL1993PTC054347**

**Value has a value, only if it's value is valued.**

---

**From:** Shalini Khatri <shalini.khatri@its.edu.in>  
**Sent:** 02 November 2020 10:28  
**To:** H. K. Sahu <sahu@expressroadways.co.in>  
**Cc:** rameshwar.g@expressroadways.co.in  
**Subject:** Result Awaited: List of students: Express Roadways\_ ITS Engineering College\_29th October 2020.

Dear Sahu Sir,

Thank you for conducting the process so smoothly. We look forward to more such opportunities in the future. I would also like to extend my deep thanks towards Rameshwar Sir who got us connected and without whom the process couldn't have taken place.

We are eagerly waiting for the names of the students who have been selected.

Looking forward to a mutually beneficial association.

Regards

**Shalini Khatri**

**Head CRC**

**ITS Engineering College**



## Offered\_Selection : Regarding Placement in Haveon Deal Services Pvt Ltd.

1 message

Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Thu, Apr 8, 2021 at 2:07 PM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Team,

Please update the same in CRC Master Database and offer status on Zoho.

Regards  
Rashm Nithyanand

Subject: Re: Regarding Placement in Haveon Deal Services Pvt Ltd.

To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Hi Rashmi,

As discussed, please find updated Status of candidates.

<b>Name</b>	<b><u>Number</u></b>	<b><u>Status</u></b>
Anurag Pandey	9140279564	Not Selected
Neha Kumari	8445866992	Selected
Juhi Raghav	9756446438	Selected
Mohit Gupta	9634276471	Not Selected

Joining Date for Selected Student : 14 April' 2021

Reporting Time : 10:15 AM

Document Required :

- 1. Highest Education Certificates and Mark Sheets (10<sup>th</sup>, 12<sup>th</sup>, Graduation, PG)**
- 2. Photo Id Proof – Passport / Driving License / Voter's Id (Any Two)**
- 3. Pan Card**
- 4. Aadhar Card**
- 5. 4 Passport Size Photographs (in white background)**

6. Cancelled Cheque
7. CV (Resume)
8. Resignation & Acceptance from your previous organization (if applicable)
9. EPF No. or UAN No. (For Experienced Profile)
10. Bank Statement (For Experienced Profile)

Regards,

**Jyoti Upadhyay**

HR Manager

Sector-153, Noida • 201301  
Haveon Deal Services Pvt Ltd

---

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Offered\_Selection : Regarding Placement in Haveon Deal Services Pvt Ltd.

1 message

Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Thu, Apr 8, 2021 at 2:07 PM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Team,

Please update the same in CRC Master Database and offer status on Zoho.

Regards  
Rashm Nithyanand

Subject: Re: Regarding Placement in Haveon Deal Services Pvt Ltd.

To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Hi Rashmi,

As discussed, please find updated Status of candidates.

<b>Name</b>	<b><u>Number</u></b>	<b><u>Status</u></b>
Anurag Pandey	9140279564	Not Selected
Neha Kumari	8445866992	Selected
Juhi Raghav	9756446438	Selected
Mohit Gupta	9634276471	Not Selected

Joining Date for Selected Student : 14 April' 2021

Reporting Time : 10:15 AM

Document Required :

- 1. Highest Education Certificates and Mark Sheets (10<sup>th</sup>, 12<sup>th</sup>, Graduation, PG)**
- 2. Photo Id Proof – Passport / Driving License / Voter's Id (Any Two)**
- 3. Pan Card**
- 4. Aadhar Card**
- 5. 4 Passport Size Photographs (in white background)**

6. Cancelled Cheque
7. CV (Resume)
8. Resignation & Acceptance from your previous organization (if applicable)
9. EPF No. or UAN No. (For Experienced Profile)
10. Bank Statement (For Experienced Profile)

Regards,

**Jyoti Upadhyay**

HR Manager

Sector-153, Noida • 201301  
Haveon Deal Services Pvt Ltd

---

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



# BRICK SOLUTIONS

Date: 12.11.2020  
To,  
Umang Tyagi  
7, Mangtu Colony.  
Salarpur Khadar,  
Maharshi Nagar  
Noida-201304  
U.P.  
Contact No.-07210928104

Dear **Mr. Umang Tyagi**

Sub: **Letter of Offer for Employment**

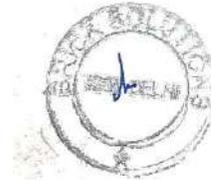
With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in our organization as **Software Trainee** with effect from **24<sup>th</sup> November 2020**. You will be assigned to work with our client CE Info Systems Pvt Limited (MapmyIndia) at their Multiple Offices.

Your CTC and Inhand Salary as per detailed give below:-

Basic	15010.00
Bonus	1250.00
<b>Gross Salary</b>	<b>16260.00</b>
<b>Less:</b>	
Employee Contribution to ESI	122.00
<b>In hand Salary</b>	<b>16138.00</b>
<b>Add:</b>	
Employer's Contribution to ESI	528.00
<b>CTC</b>	<b>16788.00</b>

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates (10<sup>th</sup>, 12<sup>th</sup>, Graduation, PG etc.)
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. 6 Passport Size photographs
8. An updated Curriculum Vitae
9. Address Proof
10. Copy of Cancelled Cheque
11. Copy of Pan Card





# **BRICK SOLUTIONS**

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

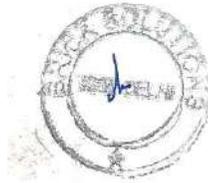
Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Brick Solutions

Authorised Signatory



**Fwd: Confirmation: Courteous revert: ITS Education Group, Gr. Noida\_ HashedIn Technologies: Invitation- Campus Connect/ Campus Recruitment 2021.**

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Tue, Nov 24, 2020 at 3:

To: Mohd Hilal &lt;mohdhilal.lib@its.edu.in&gt;

Cc: "Ms. Rashmi N" &lt;crc1.engg@its.edu.in&gt;, Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

For congratulations..

----- Forwarded message -----

From: **Shalini Khatri** <shalini.khatri@its.edu.in>

Date: Mon, Nov 23, 2020 at 10:20 PM

Subject: Re: Confirmation: Courteous revert: ITS Education Group, Gr. Noida\_ HashedIn Technologies: Invitation- Campus Connect/ Campus Recruitment 2021.

To: Shravya Shetty

Thank you so much Shravya.

On Mon, Nov 23, 2020 at 10:18 PM Shravya Shetty wrote:

Dear Shalini,

Thank you for your support during the interview process.

We have selected Vivek Shukla for internship + Software Engineer role at HashedIn Technologies.

Shravya Shetty

Consultant- Campus Recruitment

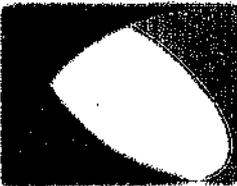
#459, 17th Cross Road, HSR Layout, Sector 4, Bengaluru, Karnataka  
560102ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

Connect with us:-



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00001

Date: 02.12.2020

**Mr. Abhishek Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management declsion.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00002  
Date: 02.12.2020

**Mr. Abhishek Solanki,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Solanki,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **11/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

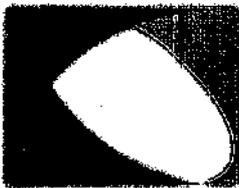
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective.date-01.04.2017

Ref. HR/Nov/2020/00003

Date: 26.12.2020

**Mr.Aniket Verma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Aniket Verma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **04/01/2021.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

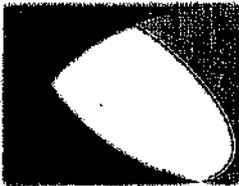
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00004  
Date: 02.12.2020

**Mr. Asif Khan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Asif Khan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhlwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhlwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00005  
Date: 26.12.2020

**Mr. Devraj Kasana,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Devraj Kasana,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00006  
Date: 02.12.2020

**Mr. Durgesh Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Durgesh Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

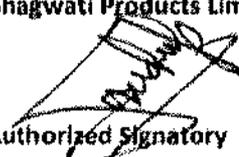
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

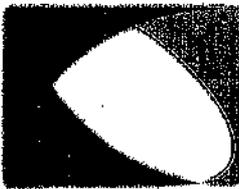
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00007

Date: 02.12.2020

**Mr. Harivash Pal Bachchan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Harivash Pal Bachchan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

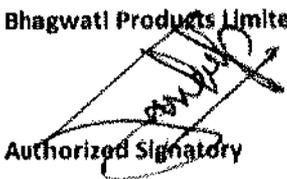
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

  
Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

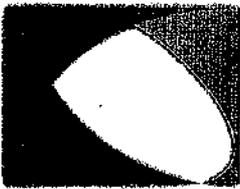
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Narnina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/I, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00008

Date: 02.12.2020

**Mr. Jayendra Gautam,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Jayendra Gautam,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

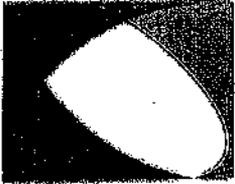
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - UI5412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/I, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00009  
Date: 02.12.2020

**Mr. Jeevesh Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Jeevesh Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

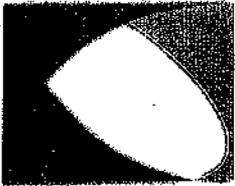
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Reg No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00010  
Date: 02.12.2020

**Mr. Manish Pal,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Manish Pal,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

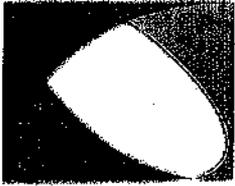
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

**N No. - U15412DL2002PLC258355**

**Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028**

**Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707**



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00011  
Date: 02.12.2020

**Mr. Mohit Sharma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Mohit Sharma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Registration No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00012  
Date: 02.12.2020

**Mr. Shubham Chaudhary,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shubham Chaudhary,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

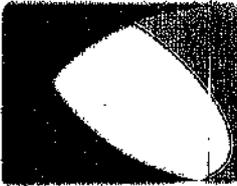
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00013

Date: 02.12.2020

**Mr. Shubham Singh,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Shubham Singh,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00014  
Date: 26.12.2020

**Mr. Shwetank Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shwetank Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

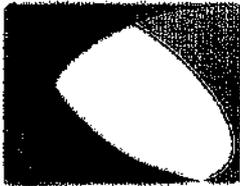
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00015

Date: 02.12.2020

**Mr. Somesh Panday,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Somesh Panday,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00016  
Date: 02.12.2020

**Mr. Sunil Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Sunil Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00017  
Date: 02.12.2020

**Mr. Vishal Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Vishal Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707

---

## Edunext Technologies Selection

---

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Mon, Mar 15, 2021 at 9:10 AM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Edunext Careers** <careers@edunexttechnologies.com>

Date: Sun, Mar 14, 2021 at 2:37 PM

Subject: Letter Of Intent | ITS Education Group, Gr. Noida

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: GM/Client Servicing/Edunext <gmsupport@edunexttechnologies.com>, Inderjeet Singh <inderjeetsingh03@gmail.com>, Ashish Jain <ashish@edunexttechnologies.com>

Dear Rakesh,

We feel delighted to inform you that your four students named below have appeared for the final P.I. with the General Manager.

We are happy to announce that they are selected for the position of **"IT Executive"** and the compensation will be **CTC-Rs.2,04,000 ( Rs. 15,000 P/M In-hand + Rs. 24,000 Yearly Bonus )**

1. Shubham Sharma
2. Harivansh Pal Bachchan
3. Al Masum Gazi
4. Nishant Kumar

- Their date of joining shall be **16th March 2021**.
- Provide NOC to all of them.

**Please ask them to give their acceptance in the mail along with a passport size photo.**

**Regards.**

Syed Jawad Raza | Sr. Executive HR

**Edunext Technologies Pvt. Ltd.**

H - 182, Sector - 63,

Noida, Uttar Pradesh - 201307

**W:** [www.edunexttechnologies.com](http://www.edunexttechnologies.com)

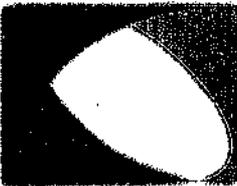
Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00001  
Date: 02.12.2020

**Mr. Abhishek Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management declsion.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00002  
Date: 02.12.2020

**Mr. Abhishek Solanki,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Solanki,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **11/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

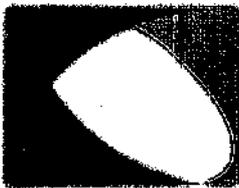
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective.date-01.04.2017

Ref. HR/Nov/2020/00003

Date: 26.12.2020

**Mr.Aniket Verma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Aniket Verma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **04/01/2021.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

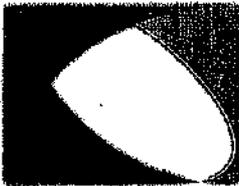
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00004  
Date: 02.12.2020

**Mr. Asif Khan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Asif Khan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhlwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhlwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00005  
Date: 26.12.2020

**Mr. Devraj Kasana,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Devraj Kasana,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00006  
Date: 02.12.2020

**Mr. Durgesh Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Durgesh Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

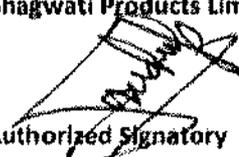
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

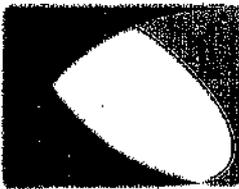
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00007

Date: 02.12.2020

**Mr. Harivash Pal Bachchan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Harivash Pal Bachchan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

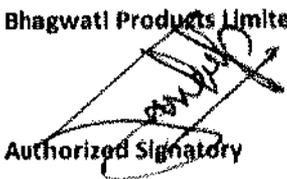
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

  
Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

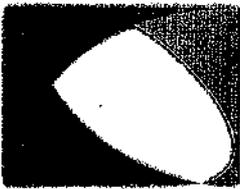
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Narnina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00008  
Date: 02.12.2020

**Mr. Jayendra Gautam,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Jayendra Gautam,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

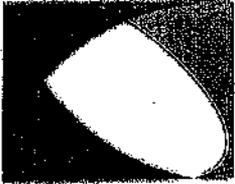
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00009  
Date: 02.12.2020

**Mr. Jeevesh Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Jeevesh Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

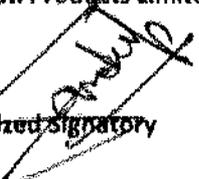
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

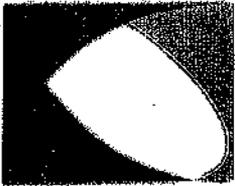
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Reg. No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00010  
Date: 02.12.2020

**Mr. Manish Pal,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Manish Pal,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

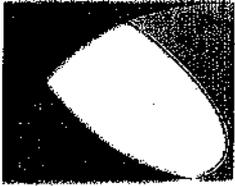
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

**Reg. No. - UI5412DL2002PLC258355**

**Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028**

**Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707**



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00011  
Date: 02.12.2020

**Mr. Mohit Sharma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Mohit Sharma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Registration No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00012  
Date: 02.12.2020

**Mr. Shubham Chaudhary,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shubham Chaudhary,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

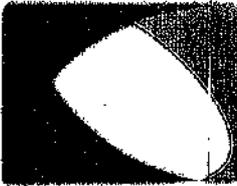
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00013

Date: 02.12.2020

**Mr. Shubham Singh,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Shubham Singh,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00014  
Date: 26.12.2020

**Mr. Shwetank Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shwetank Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

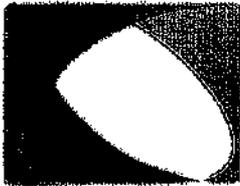
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00015

Date: 02.12.2020

**Mr. Somesh Panday,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Somesh Panday,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00016  
Date: 02.12.2020

**Mr. Sunil Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Sunil Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00017  
Date: 02.12.2020

**Mr. Vishal Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Vishal Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707

**Fwd: Offer Confirmation\_QA**

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 2:23 PM

----- Forwarded message -----

From: **Aanchal Rajput** <aanchal.rajput@cloudanalogy.com>

Date: Tue, Jul 20, 2021 at 7:32 AM

Subject: Offer Confirmation\_QA

To: &lt;mohitsharmagsb\_ece17@its.edu.in&gt;

Cc: Divya Dang <divya.dang@cloudanalogy.com>, Kajol Vig <kajol.vig@cloudanalogy.com>, Megha Rathore <megha.rathore@cloudanalogy.com>, Disha Saraswat <disha.saraswat@cloudanalogy.com>, Priyanka Pokharia <priyanka.pokharia@cloudanalogy.com>, Suman Jyoti <suman.jyoti@cloudanalogy.com>, <crc3.engg@its.edu.in>

Dear Mohit,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

**As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.**

<b>Designation</b>	Quality Analyst
<b>Date of Joining</b>	July 2021
<b>Training Period</b>	6 Months
<b>Training Stipend</b>	10 K
<b>Annual Package</b>	2.6 L P.A.
<b>Onboarding date</b>	July 2021
<b>Reporting Time</b>	10:30 a.m.
<b>Job Location</b>	Sector 63, Noida

**Terms and Conditions**

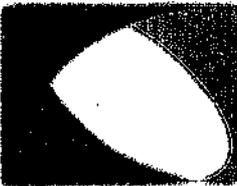
<b>Documentation</b>	Without Soft Copy of Personal Documents Offer Letter will not be given
<b>Mandatory Documents</b>	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [ If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips ( for experience candidate)

**Important Points :**

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.**
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.**
- 3. All the leaves will be unpaid.**
- 4. It is compulsory to relocate within 10 kms from company premises.**

**If you agree with all the terms and conditions, give your confirmation within 24 hours.**

For further queries/clarifications feel free to get back to us. We look forward to a mutually rewarding and long term career association with you.



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00001  
Date: 02.12.2020

**Mr. Abhishek Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management declsion.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00002  
Date: 02.12.2020

**Mr. Abhishek Solanki,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Solanki,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **11/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

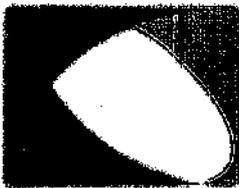
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective.date-01.04.2017

Ref. HR/Nov/2020/00003

Date: 26.12.2020

**Mr.Aniket Verma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Aniket Verma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **04/01/2021.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

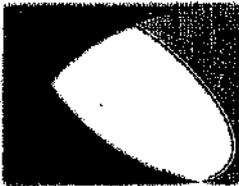
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00004  
Date: 02.12.2020

**Mr. Asif Khan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Asif Khan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhlwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhlwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00005

Date: 26.12.2020

**Mr. Devraj Kasana,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Devraj Kasana,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00006  
Date: 02.12.2020

**Mr. Durgesh Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Durgesh Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

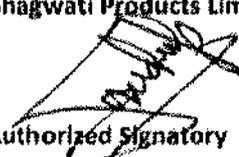
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

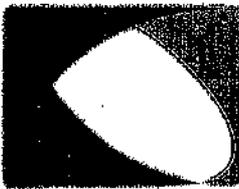
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00007

Date: 02.12.2020

**Mr. Harivash Pal Bachchan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Harivash Pal Bachchan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

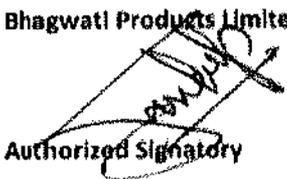
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

  
Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

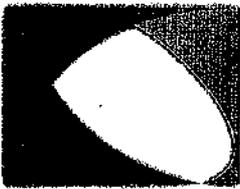
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Narnina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00008  
Date: 02.12.2020

**Mr. Jayendra Gautam,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Jayendra Gautam,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

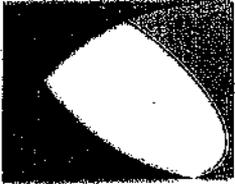
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - UI5412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00009  
Date: 02.12.2020

**Mr. Jeevesh Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Jeevesh Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

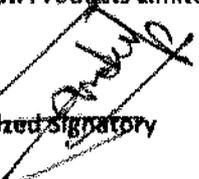
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

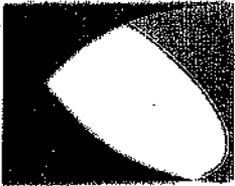
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Regd. No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00010  
Date: 02.12.2020

**Mr. Manish Pal,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Manish Pal,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

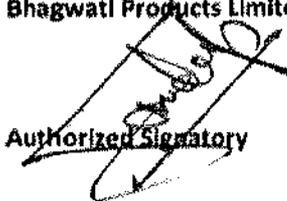
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

N No. - UI5412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00011  
Date: 02.12.2020

**Mr. Mohit Sharma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Mohit Sharma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Registration No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00012  
Date: 02.12.2020

**Mr. Shubham Chaudhary,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shubham Chaudhary,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

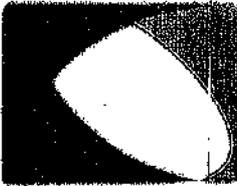
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00013

Date: 02.12.2020

**Mr. Shubham Singh,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Shubham Singh,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00014  
Date: 26.12.2020

**Mr. Shwetank Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shwetank Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

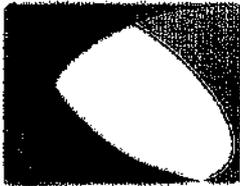
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00015

Date: 02.12.2020

**Mr. Somesh Panday,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Somesh Panday,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00016  
Date: 02.12.2020

**Mr. Sunil Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Sunil Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00017  
Date: 02.12.2020

**Mr. Vishal Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Vishal Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707

## Fwd: ITS Education Group, Gr. Noida\_E-PACK POLYMERS : Invitation- Campus Connect/ Campus Recruitment 2021 for B-Tech

1 message

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>  
To: Mohd Hilal <mohdhilal.lib@its.edu.in>

Mon, Dec 28, 2020 at 11:20 AM

----- Forwarded message -----

From: **S K TOMAR** <sktomar@epack.in>

Date: Thu, Dec 24, 2020 at 3:17 PM

Subject: Re: ITS Education Group, Gr. Noida\_E-PACK POLYMERS : Invitation- Campus Connect/ Campus Recruitment 2021 for B-Tech

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Dear Rakesh ji

bellow candidate are selected as

Sl	Name	DOJ	Grouse Salary
1	Ashu Kumar Jha	1.1.2020	14000/=
2	Abhay Singh	1.1.2020	14000/=
3	Abhishek Solanki	1.1.2020	14000/=
4	Bhartendu Kumar	1.1.2020	14000/=

Thanks &amp; Regards,

**S K TOMAR**

**Asst. General  
Manager Human Resource**

Email: [sktomar@epack.in](mailto:sktomar@epack.in)**EPACK Polymers (P) Limited**

61B & C, Udyog Vihar, Kasna Road, Greater Noida,  
Distt:- Gautam Budh Nagar (U.P) India -201306

[www.epackindia.com](http://www.epackindia.com)

On Tue, Dec 22, 2020 at 12:26 PM Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt; wrote:

Dear Sir,

Please find the attached students list with a resume.

Kindly confirm the drive date on 24th Dec 2020 at your office.

Thanks &amp; Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Mon, Dec 21, 2020 at 2:28 PM S K TOMAR <[sktomar@epack.in](mailto:sktomar@epack.in)> wrote:

ok

Thanks & Regards,



**S K TOMAR**

**Asst. General  
Manager Human Resource**

Email: [sktomar@epack.in](mailto:sktomar@epack.in)

Phone: +91-9958593019



**EPACK Polymers (P) Limited**

61B & C, Udyog Vihar, Kasna Road, Greater Noida,

Distt:- Gautam Budh Nagar (U.P) India -201306

[www.epackindia.com](http://www.epackindia.com)

On Mon, Dec 21, 2020 at 11:40 AM Rakesh Chand Jaiswal ITS Engg <[crc3.engg@its.edu.in](mailto:crc3.engg@its.edu.in)> wrote:

Dear Sir,

As discussed please find the attached JNF and approve.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

On Mon, Dec 21, 2020 at 9:48 AM S K TOMAR <[sktomar@epack.in](mailto:sktomar@epack.in)> wrote:

Dear Mr Jaswal

pl send 5 GET Mechinicle trade

Thanks & Regards,



**S K TOMAR**

**Asst. General  
Manager Human Resource**

Email: [sktomar@epack.in](mailto:sktomar@epack.in)

Phone: +91-9958593019



**EPACK Polymers (P) Limited**

61B & C, Udyog Vihar, Kasna Road, Greater Noida,

Distt:- Gautam Budh Nagar (U.P) India -201306

[www.epackindia.com](http://www.epackindia.com)

On Sat, Dec 19, 2020 at 1:11 PM Rakesh Chand Jaiswal ITS Engg <[crc3.engg@its.edu.in](mailto:crc3.engg@its.edu.in)> wrote:

Dear Tomar Sir,

Greetings from The ITS Education Group!!!

We have received an overwhelming response from the Industries across the globe for the students of ITS Education Group for the academic year 2020.

We are pleased to announce the commencement of Campus Placements of 2021 passing out Batch through Virtual Campus Process from September 2020.

As required, please find the following details enclosed with this mail:

### 1. **Brief About ITS Education Group:**

ITS Engineering College, Greater Noida (**NAAC & NBA Accredited**), affiliated to Dr. A.P.J. Abdul Kalam Technical University, Lucknow, approved by AICTE, New Delhi is the part of the conglomerate i.e. I.T.S-The Education Group, was established in 2006.

- Established in 1995 for imparting high quality education in Engineering, Management, Information Technology, Dentistry, Pharmacy, Paramedical, Biotechnology and microbiology.
- Successfully running 07 institutes offering 20 courses with 700 dedicated faculty members and 10000+ Alumni.

### 2. **Accreditations, Ranking and Awards (complete information enclosed)**

- **Accredited by NAAC, NBA, CSIR & DCIR.**
- One of the colleges under the ITS Education Group is NIRF ranked.
- Only institute in Greater Noida to be ranked among top 25 colleges by ARIIA (Ministry of Education, Govt. of India).
- 5-Star rating for 2019-2020 awarded by AICTE- Ministry of Innovation Cell for our institutions Innovation Council
- Only Institute in entire Uttar Pradesh to have received New Gen IEDC from Department of Science & Technology.
- A Grade by National Program on Technology Enhanced Learning (NPTEL) MHRD.
- Accorded recognition as Scientific & Industrial Research Organization (SIRO) by the Department of Scientific & Industrial Research.
- CSR Excellence in Education Award in the year 2020 by CSR (Competition Success Review)
- Re Engineering India Award by ReTHINK INDIA in the year 2020.
- Education Excellence Award by Women Innovation Entrepreneurship Foundation in 2020.
- Best Private Engineering Colleges in North India, Listed in Top 10 in UP Ranked by INDIA TODAY in 2020.
- Best Private Engineering Colleges in North India, Listed in Top 10 in UP Ranked by INDIA TODAY in 2019.
- Over All Ranking 3rd in UP Ranked by CHRONICLE OF CAREER & EDUCATION in 2019.
- Ranking of Outstanding Engineering Colleges Excellence 2nd in UP Ranked by COMPETITION SUCCESS REVIEW in 2019.
- Best Private Engineering Colleges in North India, Listed in Top 20 in North India in 2018.
- Best Private Engineering Colleges in Delhi NCR India, Listed in Top 5 in Delhi NCR by DataQuest India in 2018.

### 3. **Centre of Excellence**

With a mindset for skill building and collaborative learning, a multi-industrial Centre of Excellences (COE) has been established in the institute since 2006. This includes COE on:

- Apple iOS COE
- R Systems COE
- Syscom COE
- ITB & SALT Software Testing COE
- National Instrumentation COE

- e-Yantra COE
- SMC Pneumatics
- Rockwell Automation

**4. Placement**

Placement Major Recruiters (Enclosed)

We have the best talent available with up to date technology. It would be our privilege to host your company through virtual or direct connect and help you in getting associated with students full of learning capabilities.

This collaboration would definitely prove to be a mutually beneficial relationship.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

\*\*\*\*\*  
\*\*\*\*\*

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited . The information contained in this mail is propriety and strictly confidential.

\*\*\*\*\*  
\*\*\*\*\*

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

\*\*\*\*\*  
\*\*\*\*\*

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited . The information contained in this mail is propriety and strictly confidential.

\*\*\*\*\*  
\*\*\*\*\*

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



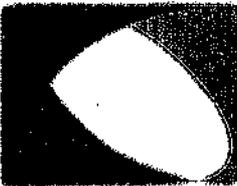
"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

\*\*\*\*\*  
\*\*\*\*\*

This email and any files transmitted with it are confidential and intended solely for the use of the individual or entity to whom they are addressed. If you have received this email in error please notify the system manager. This message contains confidential information and is intended only for the individual named. If you are not the named addressee you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. If you are not the intended recipient you are notified that disclosing, copying, distributing or taking any action in reliance on the contents of this information is strictly prohibited . The information contained in this mail is propriety and strictly confidential.

\*\*\*\*\*  
\*\*\*\*\*



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00001  
Date: 02.12.2020

**Mr. Abhishek Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management declsion.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00002  
Date: 02.12.2020

**Mr. Abhishek Solanki,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Solanki,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **11/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

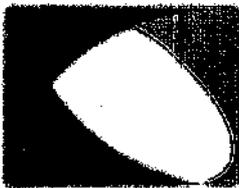
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective.date-01.04.2017

Ref. HR/Nov/2020/00003

Date: 26.12.2020

**Mr.Aniket Verma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Aniket Verma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **04/01/2021.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

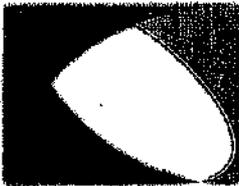
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00004  
Date: 02.12.2020

**Mr. Asif Khan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Asif Khan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhlwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhlwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00005  
Date: 26.12.2020

**Mr. Devraj Kasana,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Devraj Kasana,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00006  
Date: 02.12.2020

**Mr. Durgesh Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Durgesh Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

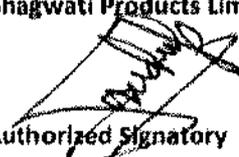
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

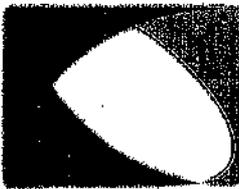
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00007

Date: 02.12.2020

**Mr. Harivash Pal Bachchan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Harivash Pal Bachchan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

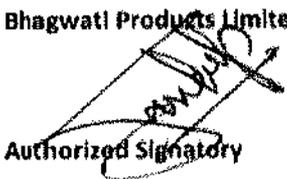
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

  
Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

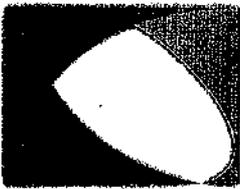
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Narnina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00008  
Date: 02.12.2020

**Mr. Jayendra Gautam,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Jayendra Gautam,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

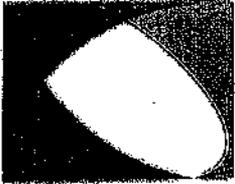
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - UI5412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00009  
Date: 02.12.2020

**Mr. Jeevesh Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Jeevesh Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

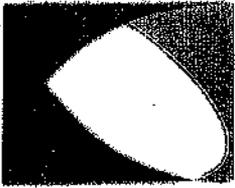
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Reg. No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00010  
Date: 02.12.2020

**Mr. Manish Pal,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Manish Pal,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

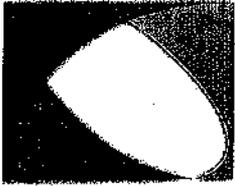
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

**N No. - U15412DL2002PLC258355**

**Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028**

**Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707**



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00011  
Date: 02.12.2020

**Mr. Mohit Sharma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Mohit Sharma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Registration No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00012  
Date: 02.12.2020

**Mr. Shubham Chaudhary,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shubham Chaudhary,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

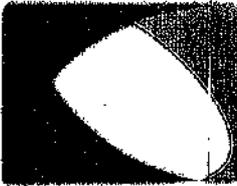
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00013

Date: 02.12.2020

**Mr. Shubham Singh,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Shubham Singh,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00014  
Date: 26.12.2020

**Mr. Shwetank Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shwetank Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

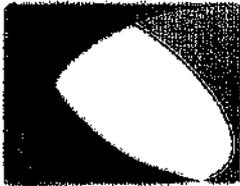
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

**Registered Office :** 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

**Factory Address:** SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00015

Date: 02.12.2020

**Mr. Somesh Panday,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Somesh Panday,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00016  
Date: 02.12.2020

**Mr. Sunil Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Sunil Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00017  
Date: 02.12.2020

**Mr. Vishal Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Vishal Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707

---

**Fwd: Selected candidate**

2 messages

**Shalini Khatri** <shalini.khatri@its.edu.in>

Tue, Feb 16, 2021 at 3:17 PM

To: "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **HR Recruitment** <hr.recruitment@reliable-aes.in>

Date: Tue, Feb 16, 2021 at 2:56 PM

Subject: Selected candidate

To: &lt;shalini.khatri@its.edu.in&gt;

Dear Ma'am,

This is with reference to the drive conducted by us on 13th January 2021 (Wednesday) through virtual mode. The following mechanical students are placed from our end:

- 1) Aman Srivastava
- 2) Zaid Asif
- 3) Abhishek Srivastava
- 4) Bhartendu Kumar
- 5) Nitesh Pal
- 6) Ramandeep Singh
- 7) Somesh Pandey

DOJ: After B.Tech.

Regards  
Pankaj Dubey

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**

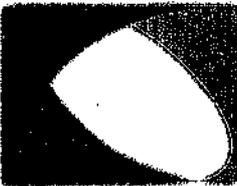
"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 3:56 PM



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00001  
Date: 02.12.2020

**Mr. Abhishek Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management declsion.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00002  
Date: 02.12.2020

**Mr. Abhishek Solanki,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Abhishek Solanki,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **11/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

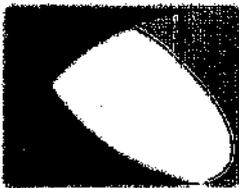
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective.date-01.04.2017

Ref. HR/Nov/2020/00003

Date: 26.12.2020

**Mr.Aniket Verma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Aniket Verma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **04/01/2021.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

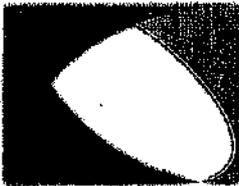
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00004  
Date: 02.12.2020

**Mr. Asif Khan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Asif Khan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhlwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhlwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00005  
Date: 26.12.2020

**Mr. Devraj Kasana,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Devraj Kasana,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00006  
Date: 02.12.2020

**Mr. Durgesh Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Durgesh Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

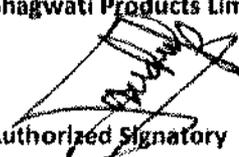
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

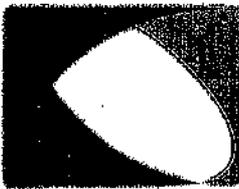
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00007

Date: 02.12.2020

**Mr. Harivash Pal Bachchan,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Harivash Pal Bachchan,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of Information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

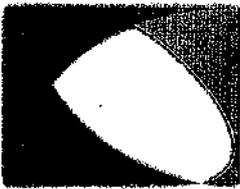
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Narnina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00008  
Date: 02.12.2020

**Mr. Jayendra Gautam,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Jayendra Gautam,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

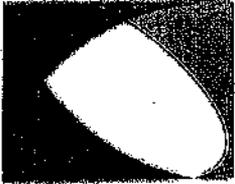
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00009  
Date: 02.12.2020

**Mr. Jeevesh Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Jeevesh Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

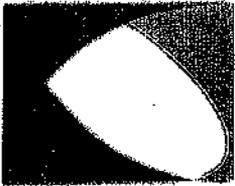
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Reg No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective date-01.04.2017  
Ref. HR/Nov/2020/00010  
Date: 02.12.2020

**Mr. Manish Pal,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Manish Pal,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

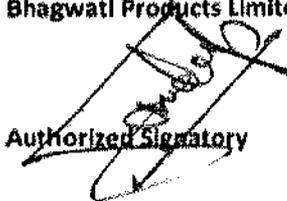
- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

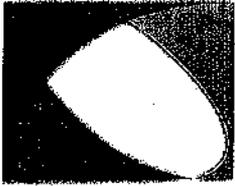
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

**N No. - UI5412DL2002PLC258355**

**Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028**

**Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707**



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00011  
Date: 02.12.2020

**Mr. Mohit Sharma,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Mohit Sharma,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

.....  
**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

Registration No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00012  
Date: 02.12.2020

**Mr. Shubham Chaudhary,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shubham Chaudhary,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

  
Authorized Signatory

**I accept the terms of this letter**

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

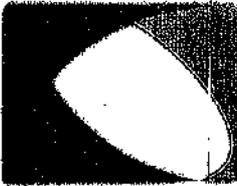
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00013

Date: 02.12.2020

**Mr. Shubham Singh,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr. Shubham Singh,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

.....  
(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00014  
Date: 26.12.2020

**Mr. Shwetank Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Shwetank Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020**.
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

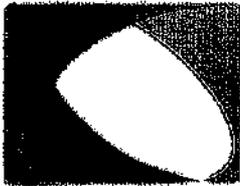
Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707



**BHAGWATI**  
PRODUCTS LIMITED

Format No: BPLB/HRD/F/11

Rev:-00

Effective date-01.04.2017

Ref. HR/Nov/2020/00015

Date: 02.12.2020

**Mr. Somesh Panday,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Somesh Panday,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00016  
Date: 02.12.2020

**Mr. Sunil Gupta,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Sunil Gupta,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **07/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (if applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

Bhagwati Products Limited.

Authorized Signatory

I accept the terms of this letter

(Signature & Date)

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Dist: Alwar Rajasthan - 301707



Format No: BPLB/HRD/F/11  
Rev:-00  
Effective.date-01.04.2017  
Ref. HR/Nov/2020/00017  
Date: 02.12.2020

**Mr. Vishal Kumar,**

**Subject: Offer letter against the position of Apprenticeship Trainee-Under the Apprenticeship Act 1969.**

Dear **Mr.Vishal Kumar,**

In continuation to our discussions, we are pleased to offer you the position of National Apprentice Trainee Scheme as per Apprenticeship Training Scheme in our organization on the basis of the following terms & conditions.

- a) You shall be joining your duties on or before **14/12/2020.**
- b) Your stipend is shall be mutual agreed.
- c) Joining location: Bhiwadi, Latter you may be shifted to any other plant or office of the company, as per management decision.

**Documents to be submitted along with the acceptance of the offer:**

- a) Educational Certificate.
- b) Registration Detail of Apprenticeship board.
- c) Copy of Offer letter.
- d) Character certificate
- e) 5 Passport size photographs.
- f) Aadhar Card copy
- g) Copy of PAN Card (If applicable).
- h) Address Proof.
- i) Health Fitness Certificate.

**Your appointment is subject to the reference check and verification of information provided or particulars furnished by you at the time of the interview.**

We look forward to you having a long and fruitful relationship with us.  
Kindly acknowledge and return the signed copy of this letter as a token of acceptance.

With warm regards,

**Bhagwati Products Limited.**

**Authorized Signatory**

**I accept the terms of this letter**

**(Signature & Date)**

Format No -BPLB/HRD/F/11

Rev.No-00

Enact date-01/04/2017

**BHAGWATI PRODUCTS LIMITED**

CIN No. - U15412DL2002PLC258355

Registered Office : 4th floor, 21/14A, Naraina Industrial Area, Phase-2 New Delhi - 110028

Factory Address: SP 1/1, Industrial Area Karoli, Tapukara Extn Bhiwadi, Distt: Alwar Rajasthan - 301707

## Fwd: Data: ITS Education Group, Gr. Noida\_ Velocity Software: Invitation- Campus Connect/ Campus Recruitment 2021.

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Wed, Dec 9, 2020 at 11:36 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, Mohd Hilal <mohdhilal.lib@its.edu.in>

----- Forwarded message -----

From: **Vibhasika Shree** <[vibhasika.shree@velsof.com](mailto:vibhasika.shree@velsof.com)>

Date: Tue, Dec 8, 2020, 16:31

Subject: Re: Data: ITS Education Group, Gr. Noida\_ Velocity Software: Invitation- Campus Connect/ Campus Recruitment 2021.

To: Shalini Khatri <[shalini.khatri@its.edu.in](mailto:shalini.khatri@its.edu.in)>

Hi,

One of the candidate name **Pulkit Dhaka** has been hired by us.He will join us on friday on **11 December 2020** .

1722210118- **PULKIT DHAKA CSE** -9639307130- [pulkitdhakaak\\_cse17@its.edu.in](mailto:pulkitdhakaak_cse17@its.edu.in)

Kindly inform him.

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

**25 December 2020**

**Ravi Kumar Verma**

Near Power Station  
Awayan, Belthara Road,  
Ballia, U.P  
221715

**Dear Ravi**

### **APPOINTMENT LETTER**

Congratulations! Subsequent to the discussion between Exclusive-Or (XOR) Labs Pvt. Ltd. and you, we are pleased to issue an appointment letter for the position of **Trainee** and invite you to join Exclusive-Or (XOR) Labs Pvt. Ltd. based in **Greater Noida**. We believe you will find this position to be challenging and rewarding.

This employment agreement, among other provisions, states that you will keep our business information confidential and seek your agreement not to become associated with a competitor of Exclusive-Or (XOR) Labs Pvt. Ltd. for a specified period after the end of employment with Exclusive-Or (XOR) Labs Pvt. Ltd.

- The following confirms our arrangements regarding your employment with Exclusive-Or (XOR) Labs Pvt. Ltd.:
- Start Date: 28 December 2020
- Total CTC: **INR 2,50,000** per annum, this will be disbursed in accordance with the prevailing standard compensation plan of the company. You will also be eligible for Exclusive-Or (XOR) Labs Pvt. Ltd. Bonus Program based on your performance and that of the company, at the sole discretion of the management of Exclusive-Or (XOR) Labs Pvt. Ltd. The details of the CTC are mentioned in Annexure A.
- Probation period: 6 months. After the probation period there will be evaluation of your performance on the basis of which the company will either extend the probation period, or extend full time opportunity or may not continue with your services.
- Leave entitlement: Leave, holidays and working hours as applicable to your category of employees and location of posting. However, you shall proceed on Leave(s) for any reason whatsoever, only after prior approval of the company.
- You will be covered under mediclaim insurance policy as applicable in the organization.
- Company may require you to work in any shift for which you will be informed from time to time.

### **RESPONSIBILITIES**

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are advised not to engage in activities that have or will have an adverse impact on the reputation / image and business of Exclusive-Or (XOR) Labs Pvt. Ltd., whether directly or indirectly.
- You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy applicable to you.
- In connection with your employment and during the term of your employment, you shall disclose and assign to Exclusive-Or (XOR) Labs Pvt. Ltd. as its exclusive property, all developments developed or conceived by you solely

or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property and may be required to sign a separate agreement with the company.

### **CONFIDENTIALITY**

- o In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Exclusive-Or (XOR) Labs Pvt. Ltd. and in the course of your employment. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with Exclusive-Or (XOR) Labs Pvt. Ltd. (irrespective of the circumstances of, or the reasons for, the cessation).

### **GENERAL**

- o We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- o Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- o These employment terms supersede and replace any existing agreement or understanding, if any, between Exclusive-Or (XOR) Labs Pvt. Ltd. and you relating to the same subject matter.
- o You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

### **NOTICE PERIOD**

Either party may terminate this agreement at any time by giving to the other one month's notice or payment in-lieu of. However, the management reserves the right to alter this notice period, depending upon the project situation and mutual understanding. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period without being liable to compensate as stated above.

This in no way limits Exclusive-Or (XOR) Labs Pvt. Ltd.'s right to terminate your employment without notice in the event of serious misconduct. Such circumstances can include but are not limited to; criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to Exclusive-Or (XOR) Labs Pvt. Ltd.'s reputation, etc.

On termination you shall immediately:

- o Deliver to Exclusive-Or (XOR) Labs Pvt. Ltd., or as may be directed, all Confidential Information; and
- o Return to Exclusive-Or (XOR) Labs Pvt. Ltd. all equipment, security keys, and other property belonging to Exclusive-Or (XOR) Labs Pvt. Ltd..

We at Exclusive-Or (XOR) Labs Pvt. Ltd. extend a warm welcome to you and look forward to a mutually beneficial experience. If these arrangements; are as you understand from previous discussion, please indicate your acceptance of this offer letter by signing below and returning it within one week from the date of issuance.

Sincerely,

**Preeti Kapoor**  
**Director – Corporate Culture**

ACCEPTED BY  
-----

**Employee Name: Ravi Kumar Verma**

**Designation: Trainee**

**Location: Greater Noida**

Components	FixedGross(Rs.) 17907/month	
	Annual	Monthly
Basic	126000	10500
HRA	63000	5250
Conveyance	19200	1600
Medical Reimbursement	6684	557
Special Allowance	-	
<b>Total Gross</b>	<b>214884</b>	<b>17907</b>

**Note:**

**Take home salary will be net of PF, ESIC deduction and Income Tax Deductions depending on your savings under various schemes and the house rent paid by you**

**20,000 to be paid off as retention bonus on successful completion of one year with XORLabs**

**CHECKLIST OF DOCUMENTS**

Please carry the originals & copy of the documents mentioned below:

- Copy of all academic certificates
- 3 passport size photographs
- Copy of PAN card, if available
- Copy of a Passport, if available
- Document for residence proof (either Passport or lease document or driving license)
- Last Salary slip



**Crowe Horwath IT Services LLP**  
Wholly Owned Subsidiary of Crowe  
LLP (USA)  
Independent Member Crowe Global

The Corenthum, 54/2 Tower B,  
Fourth Floor  
A-41 Sector 62  
Noida  
Uttar Pradesh 201301  
Direct +91.120. 4320720  
Fax +91.120.4320723  
www.crowe.com

February 12, 2021

**Yugant Omar**  
Subhash Nagar,  
Rura(Dehat),  
Kanpur Dehat,  
Uttar Pradesh-209303

Dear **Yugant**,

Crowe Horwath IT Services LLP ("**Crowe**") is pleased to offer you an internship from **March 01, 2021** up to **August 31, 2021** ("**Term**").

**This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.**

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of **INR. 17,500 per month**. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.

You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by



**Yugant Omar**  
**Page 2**

you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by **February 14 2021**, after this date our offer of internship will expire. To indicate your acceptance, please sign the enclosed confirmation acknowledgment, scan the signed document and return it to us by email.

Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship:

- a. A no objection certificate or endorsement from your college or university that you may have an internship with Crowe during the Term; and
- b. A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this internship opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to me at [Vijeta.ng@crowe.com](mailto:Vijeta.ng@crowe.com).

Best regards,

Ng Vijeta Singh  
On behalf of **Crowe Horwath IT Services LLP**

#### **ACKNOWLEDGEMENT, CONSENT AND ACCEPTANCE**

Your internship with Crowe Horwath IT Services LLP will begin on **March 01, 2021**.

Your signature and return of this document confirms your acceptance of all the terms of your internship offer letter.

---

Name / Signature

---

Date: DD-MMM-YYYY.



To,

**Name :** Sriparna Mandal

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Sriparna Mandal,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter" program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### **Annexure A**

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"



**Date: 23rd April 2021**

**Umang Sharma  
153 D, Saraswati Lok,  
Meerut City, UP-250002**

**Subject: Offer Letter**

**Dear Umang,**

We are pleased to offer you in our organization as "**Executive-Talent Acquisition**" with effect from **26<sup>th</sup> April 2021** or the date of your reporting, whichever is later. These are following terms & conditions: -

- Your Annual Compensation **will be Rs. 222000 per annum** as per attached herewith as "Annexure –1".
- During the course of your tenure of employment, you will be deputed to work with our client "**IndiaMART InterMESH Ltd**" at **Noida 135** location and you shall follow rules, procedure, practices & decorum, regularly & punctually prescribed by the client concerned.
- Organization reserves the rights to transfer you to and / or utilize your services in any of the company's offices (Current or Future), work sites or assisted or affiliated Companies located within the country.
- Leaves & holidays will be applicable as per policies prevalent in the company.
- Performance Evaluation: The management of the Client shall have exclusive right to evaluate your performance at any time during the term of your contract employment.
- On the day of joining, you are requested to contact **Swapnil Thakur** working with us for completion of your joining formalities and induction. He could be contacted @ **8587936810**.
- Spectrum Talent Management Pvt. Ltd. (STMPL) does not charge any amount in any manner whatsoever from any Associate/s towards facilitating the recruitment of an associate with its esteemed customers. In case any representative of STM demands any amount against helping him/her to get a job with its customer/s, you are hereby advised not to entertain any such demand. Further, you are requested to bring any such incident to the notice of STM by reporting it to Email ID.
- Kindly sign the copy of this letter as a token of acceptance of this offer. A detailed Letter of Appointment setting out terms and conditions of your appointment shall be issued to you after your completing the joining formalities.



- On the day of joining, please carry all your original documents along with you for physical verification as below with the acceptance of this offer letter.
  1. Offer Letter
  2. Proof of age (birth certificate/ class 10th certificate)
  3. Proof of all qualification
  4. Proof of Permanent Address (Anyone – Voter Id Card/ Driving License/ Aadhar Card/ Electricity bill/ Bank statement)
  5. Aadhar Card
  6. Identity Proof (Anyone -Passport/ Permanent Driving license/ Voter ID)
  7. PAN Card
  8. Relieving letter/ Experience letter/ Letter of Appointment along with Resignation Letter from all previous employers
  9. Latest salary slip / Bank statement reflecting Salary credit from Employer (if applicable)
  10. 4 recent passport size photographs
  11. Cancel Cheque Copy or Bank Statement (Existing Saving Account)
- Please Note – It is mandatory to get all the original documents verified within 4 weeks from your Date of joining. In case of failure, your employment will be terminated with immediate effect.
- Should you have any queries, please feel free to contact Ms. Swapnil Thakur @ 8587936810
- Your offer has been made based on the information furnished by you. However, if there is any discrepancy found during the antecedent check conducted by the Company or in the copies of the documents/certificates given by you as a proof in support of the above, the company reserves the right to revoke the offer & your appointment thereafter at any time.

We wish you all the best!!

With warm regards

**For Spectrum Talent Management.**

**Candidate Acceptance**

For Spectrum Talent Management Pvt. Ltd.  
  
Authorized Signatory

**Authorized Signatory**

**(Signature)**



**Annexure – I**

**Name: Umang Sharma**

**Designation: Executive**

<b>Salary - Break up</b>		
<b>Component</b>	<b>Monthly (Rs)</b>	<b>Annual (Rs)</b>
Basic	15010	180120
HRA	2590	31080
Bonus	900	10800
EPF (Employer Contribution)	0	0
<b>CTC</b>	<b>18500</b>	<b>222000</b>
<b>Deductions</b>		
ESI	139	1668
EPF	0	0
Total Deductions	139	1668
Approx. Take Home	18361	220332

\* Please note that the above-mentioned salary is inclusive of the deductions as per statutory requirements.

\*Income Tax deductions, if applicable, will be as per the Income Tax Act, 1961.

\*PT and LWF will be applicable as per state rule

\*You are entitled to a retiral benefit of gratuity as per the provision of "Payment of Gratuity Act, 1972". The amount indicated is equivalent to 15 days' basic salary on a basis of 26 days in a month, for every completed year, as part thereof, in excess of 6 months. The payment shall be contingent upon continuous service of 5 years with the Company.

**\*\* Group Medical Insurance:**

You will be entitled to Medical Insurance Coverage as per company policy.

**Group Accidental Insurance:**

You will be entitled to Accidental Insurance Coverage as per company policy.

**Group Term Insurance:**

You will be entitled to Term Insurance Coverage as per company policy.

**NOTE:** This Statement is only for the purpose of information and is illustrative in nature.

**For Spectrum Talent Management Pvt. Ltd.**

**Candidate Acceptance**

For Spectrum Talent Management Pvt. Ltd.  
  
 Authorized Signatory

**(Signature)**

**(Authorized Signatory)**

## Fwd: Virtual Campus Drive - Agenda (Congruex Asia-Pacific, Mohali)

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Thu, Dec 17, 2020 at 11:09 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Rashmi N <rashmi\_its@zohomail.com>, Mohd Hilal <mohdhilal.lib@its.edu.in>

----- Forwarded message -----

From: Mann, Vaibhavjeet Kaur &lt;vmann@congruex.com&gt;

Date: Wed, Dec 16, 2020 at 9:23 PM

Subject: RE: Virtual Campus Drive - Agenda (Congruex Asia-Pacific, Mohali)

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Dear Shalini,

Congratulations !

We are pleased to announce final result of campus Drive.

List of selected candidates mentioned below and rest candidate are rejected. Share communication to students accordingly.

Please ensure that selected candidate are joining as per given schedule.

In case of any further clarity/support required, please feel free to connect with us.

College	Candidate Name	Contact Number	Email ID	Aadhaar	Qualification	Final DOJ
ITS Engineering College	Rakshittiwari	9910300814	<a href="mailto:rakshittiwariat_me17@its.edu.in">rakshittiwariat_me17@its.edu.in</a>	963905309838	B.Tech ME	23-Dec-20
ITS Engineering College	Avinashkumar	8178882163	<a href="mailto:avinashkumarus_ece17@its.edu.in">avinashkumarus_ece17@its.edu.in</a>	206231399092	B.Tech ECE	23-Dec-20
ITS Engineering College	Nanukumar	9599712957	<a href="mailto:nanukumarst_ece17@its.edu.in">nanukumarst_ece17@its.edu.in</a>	402107397671	B.Tech ECE	23-Dec-20
ITS Engineering College	Sameer	8800947464	<a href="mailto:sameern_ece17@its.edu.in">sameern_ece17@its.edu.in</a>	376732940538	B.Tech ECE	11-Jan-21

Thanks,

Shalini Khatri

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Shortlisted: Placement Drive Batch 2021: JK Technosoft\_B.Tech (CSE/ECE)\_ Last date to apply 28th Nov 2020 till 12:00 PM

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Tue, Dec 15, 2020 at 10:48 AM

To: "Dr. Ashish Kumar" <hod.cse@its.edu.in>, HOD ECE ITS Engg <hod.ece@its.edu.in>, HOD EEE ITS Engg <hod.eee@its.edu.in>, HOD ME ITS Engg <hod.me@its.edu.in>, HOD Civil ITS Engg <hod.civil@its.edu.in>, Sunita Shukla <hod.mba.gn@its.edu.in>, "Mr. Abhishek Shivhare" <abhishekshivhare@its.edu.in>, Navneet Kumar <navneetchaudhary@its.edu.in>, "Mr. Prabhakar Sharma" <prabhakarsharma@its.edu.in>, Rohan Srivastava <rohan.me@its.edu.in>, Niharika Shukla <niharika.ce@its.edu.in>, sachin Sinha <sachinsinha.mba@its.edu.in>, placecom2021 <placecom2021.engg@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi N" <crc1.engg@its.edu.in>, Deepanshu Agrawal <training.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>, Varun Dhawan <varun.mrktg.engg@its.edu.in>, Sonal Gupta <sonal.crc@its.edu.in>, "Ms. Ankita Sharma" <ankita.crc@its.edu.in>, Piyush Koul <piyush.crc@its.edu.in>, "Mr. Prasanna Mohanty" <itmanager.gn@its.edu.in>, Prem Chand <sysadmin.engg@its.edu.in>, Sandeep Kumar <sandeepkumarjp@its.edu.in>, Lalita Chaudhary <lalita.cse@its.edu.in>, Sadhana Dwivedi <frontoffice.engg@its.edu.in>, Mohd Hilal <mohdhilal.lib@its.edu.in>  
Cc: VC Sir <sohilchadha@its.edu.in>, Secretary Sir <bkarora@its.edu.in>, Executive Director <ed@its.edu.in>, Dean Acad ITS Engg <dean.ac.engg@its.edu.in>, Head Operations <ashutosh.singh@its.edu.in>

Kindly find below the name of student who has been shortlisted for the PI round.

Name Of the Candidate
Mukul jha

Interviews will happen through Google Meet Platform starting from Tuesday, 15<sup>th</sup> Dec 2020 till Friday, 18<sup>th</sup> Dec 2020.

The shortlisted candidate will receive interview schedule & participation links later in the evening today on the same email ID which they used to apply for the job & appear for the test.

Regards

Shalini Khatri

Head CRC

On Fri, Nov 27, 2020 at 1:47 AM Shalini Khatri <shalini.khatri@its.edu.in> wrote:

## JK Technosoft

**About Company:-** With **innovation at our** core we work with business decision-makers to adopt new-age technology enabled solutions and exceed customer expectations.

23<sup>rd</sup> December 2020

Mr. Mohit Kumar Singh

**Sub: Letter of Intent**

Dear **Mohit**,

This is with reference to your job application and our recent discussions with you. We are pleased to offer you a role with our Creditas team as **Credit Analyst**. In the current pandemic situation and in adherence to the guidelines issued by govt, you will be working from home and post reopening of office, shall be reporting to our **Gurgaon** office.. You are expected to report to work on **23<sup>rd</sup> December 2020**.

Your CTC will be INR **Total 2,47,716** (Breakup Enclosed)

You will be on probation for a period of **Six months** from the effective date of joining. Subject to your performance, your position would be reviewed and confirmed upon successful completion of your probation.

Your employment shall be subject to the Terms and Conditions of the detailed Appointment Letter to be issued to you on the date of joining and your acceptance of the same.

The organization will conduct a background check to ascertain authenticity of details provided by you.

Please return the signed duplicate copy of this letter as an acknowledgement. Kindly note, this offer inter-alia stands cancelled if –

- (a) The company does not receive your formal acceptance on/before **23<sup>rd</sup> December 2020**
- (b) You do not report to work without prior intimation on **23<sup>rd</sup> December 2020**, or
- (c) Your background check comes back negative.
- (d) The Company may recall or withdraw this offer any time before your actual joining as aforesaid in exceptional circumstances beyond the reasonable control of the organisation.

We look forward to have you as part of the Creditas team and are confident that you have the capability and attributes to succeed in this position and also add value to our organization.

Yours truly,

Agreed and Accepted by,

**for Creditas Solutions**

*Ankur Srivastava*

**Ankur Srivastava**  
**Chief Operating Officer**

**Name: Mohit Kumar Singh**  
**Date:**

**Annexure A**

**SALARY BREAKDOWN**

<b>Name</b>	<b>Mohit Kumar Singh</b>
<b>With effect From</b>	<b>23<sup>rd</sup> December 2020</b>

<b>Proposed Structure</b>	<b>Monthly</b>	<b>Annually</b>
Basic	12,000	1,44,000
HRA	4,800	57,600
Bonus	1,750	21,000
<b>Gross Salary</b>	<b>18,550</b>	<b>2,22,600</b>
PF Employer Contribution	1,440	17,280
ESI Employer Contribution	603	7,236
LWF Employer Contribution	50	600
<b>Monthly CTC</b>	<b>20,643</b>	<b>2,47,716</b>
<b>Deductions from Gross Salary</b>		
PF Employee Contribution	1,440	17,280
ESI Employee Contribution	139	1,668
LWF Employee Contribution	25	300
<b>Net Take Home Salary</b>	<b>16,946</b>	<b>2,03,352</b>

The above payout will be subject to income tax regulations.

Acknowledgement & Acceptance,

Signature:

Date:

---

## Fwd: Letter of Association from Wealth Clinic Pvt Ltd

1 message

---

**amit gupta** <amitguptajkg\_mba19@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Tue, Dec 22, 2020 at 2:20 PM

----- Forwarded message -----

From: **Tina Negi** <career@wealth-clinic.com>  
Date: Tue, 22 Dec, 2020, 12:30 PM  
Subject: Letter of Association from Wealth Clinic Pvt Ltd  
To: <amitguptajkg\_mba19@its.edu.in>

Dear Mr. Amit,

It is indeed a matter of great Honor and Joy to Welcome you as our Valuable Associate as **Business Development Executive-Sales** to Wealth Clinic Pvt Ltd. It is an exciting time for Wealth Clinic as we embark for a journey to grow, we strive to remain as Adaptable, Motivated and Responsive to our new Associates as we are to our customers. We pride ourselves on being a customer focused organization and we are always open to new ideas. As we take on this journey to excel in the field of Real Estate, the company assures each Associate with unmatched opportunity, training and infrastructure support. It is our belief that these are the most essential ingredients to propel this company to becoming leading consultancy not only in Noida but in the entire North India.

First six months of your joining will be your probation period and your date of joining will be **04-Jan-2021, Monday**. Your monthly CTC is **Rs.21,000** and it is divided into two components, namely fixed salary and variable component which is performance-based disbursement. The company shall have an absolute right to increase or decrease the ration of fixed & variable portions of the CTC. Your performance-based incentive is purely performance linked.

We are very pleased to Welcome you and look forward to working in the most congenial environment full of Mutual Respect and Career Growth.

Please bring below documents with photocopies for Joining on the above mentioned date at **10.00 am**

1. **Pan-card Copy**
2. **Aadhar card copy**
3. **2 passport size pho**
4. **1 Cancelled cheque**
5. **10th, 12th class marksheet and semester marksheets/Degree**
6. **Experience Letter/ Relieving Letter/ Resignation Acceptance**
7. **Six months Bank Statements**

*We will be glad to answer any questions that you may have, please feel free to contact us at [hr@wealth-clinic.com](mailto:hr@wealth-clinic.com) .*

Note - Kindly note that this offer stands valid for the above mentioned date only. In case you fail to join in afterwards, this offer stands null and void.

**Regards,**

Human Resources

Wealth Clinic Pvt Ltd

9643004760

cid:image001.jpg@01D4F927.4954EC10



**Wealth Clinic Pvt. Ltd.**  
 Address:- 1401, 4th Floor, Tower-T, Express Trade  
 Tower-2, B-36, Sector-132, Noida-201301  
 Customer Care:- [customercare@wealth-clinic.com](mailto:customercare@wealth-clinic.com)  
 Phone No:- +91-9717430000  
 Landline No:- 0120-4925855  
 Website:- [www.wealth-clinic.com](http://www.wealth-clinic.com)

**Disclaimer:**

The Information contained in the Email Message is Legally Privileged & Confidential and is intended only for the use of the individuals named above. It is strictly forbidden to share any part of this message with any third party, without a written consent of Wealth Clinic Private Limited (Company). The views, opinions and commitments {?Statements?} expressed in this email may belong to the author personally and do not necessarily mirror the views and opinions of Company. Our Company neither offers any discount nor allows/authorizes its employees, associates or officials to offer any discount to any customer, buyer or client on behalf of the company apart from those expressly allowed by builders and are meant for buyers only. The discounts offered by the builders as a policy are also specifically reduced by the Company in writing and only in such situations shall remain binding upon the builders and Company.

Any commitments on offers/ discounts etc. must be necessarily verified in writing by the client from the Competent Person of the Company at [Customercare@wealth-clinic.com](mailto:Customercare@wealth-clinic.com) and any failure to verify shall be totally to the risk and consequences of the client / customer / buyer. The company does not deal in physical cash and does not allow any of its employee, associate or official to receive any cash on behalf of it. Anyone dealing in cash or believing on discounts shall be doing so at his / her own sole discretion and the Company shall not be responsible for any losses occurring due to such transactions. The company representatives do not possess any right/ authority to give any exceptional benefits or make any special commitments (particularly orally) and no such benefits/ commitments shall be binding upon the company except which are reduced to writing and signed by the designated & authorized persons and are also confirmed by the client on the above given email id. Please verify all information with appropriate professionals of the company prior to making any decisions to transact as to sale and purchase of any property through the Company. Ignorance, lack of information or any other failure including details as to the project, its stage of construction, and details of the developer shall not be deemed to be an excuse for breach of the agreed terms by the client. Necessary verification as to the projects and the Developers can be made inter-alia from the websites of the respective RERA Authorities and at the time of entering into transactions it shall be presumed that due verification in this regard has already been done by the client / customer / buyer. If you have received this Email message in error, please notify the sender by replying to this message and immediately delete this message from any device/media where the message is stored.

Save Paper, Save Trees, Save The Planet. Print this email only if required.

ITS Engineering College  
 46, Knowledge park-III, Greater Noida- 201310  
 Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the

ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

**2 attachments**



**image001.jpg**  
12K



**image001.jpg**  
12K

## Fwd: Campus Process\_Icici

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Fri, Feb 19, 2021 at 6:58 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **Shiffali . /HRMG/IBANK/DLI**  
Date: Thu, Feb 18, 2021 at 4:26 AM  
Subject: RE: Campus Process  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

Below are the final selects from the campus, will get back to you with the offer letters shortly:

4365036	Abhishek singh
4365878	Princi Garg
4364461	Shivam sharma
4362022	Shekh Mustkim

Regards,

HRMG

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this



## Letter of Appointment

16<sup>th</sup> Dec 2020

Mr. Raj Kumar,

CODE-CLV131

Subject: Appointment for the post of **BD Executive**.

Dear Raj Kumar,

We are pleased to offer you the position of **BD Executive** with CLink Edutech Private Limited (herein after to be called as “the Company”) on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of 16<sup>th</sup> Dec 20.

2. Job title

Your job title will be **BD Executive**, and you will be reporting to Manager-Project.

3. Salary

Your annual total Employment Cost to the Company will be INR **3,00,000/-** (Three Lakh Only) and the detail of which is as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Gurgaon, Haryana. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Probation/Confirmation

You will be on a Probation period for the Six months from the date of Joining. Based on your performance your services will be confirmed with the company in written after six months. During the probation period your services can be terminated with fifteen days of prior notice from either side and without any reasons whatsoever.



If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated with prior notice of one month's from either side.

#### 6. Absence

Continuous absence for a continuous period of ONE or More days without prior approval of your superior, (including overstay on leave / training) would result in losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

#### 7. Hours and Days of Work

- The normal working days are Monday through Saturday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company.
- The normal working hours are from 09.30 A.M in the morning to 06.30 P.M. in the evening and you are expected to work not less than 09 hours each days and 54 hours each week, and if necessary for additional hours depending on your responsibilities.

#### 8. Leave/Holidays

- You are entitled to casual leave of 0.25 day in a month and 3 in days in a year.
- You are entitled to sick leave of 0.5 day in a month and 6 days in a year.
- You are entitled to earned leave of 0.25 day in a month and 3 in days in a year and from which 3 days of your earned leave during the entire financial year can be carried forward to next financial year if not taken.
- The Company shall notify a list of declared holidays during the beginning of each financial year.
- The company reserves all the rights in declared holidays and can do some alteration the declared holidays as per the requirement of the Organization time to time. However there will be a complementary working day off provided to you if and when such arises.



## 9. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific duties will be as decided by your Reporting Manager.

## 10. Company property

You will always maintain the Company properties in a good condition, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

## 11. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

## 12. Termination

- Your appointment can be terminated by the Company, without any reason, by giving you maximum three days prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.
- You may terminate your employment with the Company, without any cause, by giving no less than one month prior notice or salary for unserved period, left after adjustment of pending leaves, as on date.
- The Company reserves all the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.
- On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

### 13. Confidential Information

- During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.
- You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.
- At no time, will you remove any Confidential Information from the office without permission.
- Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.
- Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

### 14. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records or to your personal email id as inside the official records.



#### 15. Applicability of Company

Policy The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employee benefits, working hours, transfer policies, etc., and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

#### 16. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of Gurgaon, Haryana only.

#### 17. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you, and look forward to receiving your acceptance and to working with you.

#### 18. Sales Policy

- If you don't achieve the minimum survival target for the first month, then you will get paid only 50% of the salary.
- If you don't achieve the second month target as well, then you will be given a prior notice of 10 days with 50 % of the salary payable in 45 days.
- If you achieve the first month target in second month, then you will get paid remaining salary of first month along with the salary of second month and vice-versa.
- You will be eligible to get incentives, once you complete your target as decided by the company.



## Schedule I - Compensation Details

Components	Salary Per Annum	Salary Per Month
Basic Salary	72,000	6,000
HRA	36,000	3,000
Special Allowance	72,000	6,000
LTA	0	0
<b>Gross Pay</b>	<b>1,80,000</b>	<b>15,000</b>
PF Contribution	0	0
ESIC	0	0
Insurance	0	0
Variable Pay	1,20,000	10,000
<b>CTC</b>	<b>3,00,000</b>	<b>25,000</b>

Note: You will receive your salary and all the other benefits forming part of your remuneration package subject to, and after deduction of tax at source in accordance with applicable law and if applicable.

Thanks & Regards

**Dinesh Kumar Chauhan**

Director-Clink Edutech Private Ltd.

## Fwd: Congratulations ! You are shortlisted at Coforge

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>  
Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Fri, Jun 25, 2021 at 10:29 AM

Dear Team,

Please find the selection mail from Coforge. Update the same on Zoho and CRC master database.

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **Aman Kumar** <amankumarr\_cse17@its.edu.in>  
Date: Fri, Jun 25, 2021 at 10:19 AM  
Subject: Fwd: Congratulations ! You are shortlisted at Coforge  
To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Coforge Campus Talent Acquisition** <Campus@coforgetech.com>  
Date: Fri, 25 Jun 2021, 12:44 am  
Subject: Congratulations ! You are shortlisted at Coforge  
To:

Dear Candidate,

Congratulations ! You have been selected at Coforge! Please note that we would be connecting back with you shortly to plan your joining with Coforge.

While we will communicate on onboarding date ahead, we would suggest that in the intervening time period keep yourself updated with the industry developments & understanding the domain that Coforge operates in. You can visit us at [www.coforgetech.com](http://www.coforgetech.com) for an overview on our business offerings.

We would also encourage you to enrol for relevant online technical programs and certifications.

In case of clarifications or queries please write back to us at [campus@coforgetech.com](mailto:campus@coforgetech.com).

**Thanks & Regards,**

**Campus Hiring Team**



cid:image001.png@01D68D45.5FCB57F0

**Coforge Limited**

(Erstwhile NIIT Technologies Limited)

[www.coforgetech.com](http://www.coforgetech.com)



cid:image002.png@01D68D45.5FCB57F0



cid:image003.png@01D68D45.5FCB57F0



cid:image004.png@01D68D45.5FCB57F0



cid:image005.png@01D68D45.5FCB57F0

 Certified-signature-1

DISCLAIMER: The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you receive this email by mistake, please advise the sender and delete it immediately. Email transmission cannot be guaranteed to be secure, or error free as information could be intercepted, corrupted, lost or destroyed as a result of the transmission process. Views or opinions presented in

**24 December 2020**

**Vikash Kumar Gupta**  
Near Hanuman cold store  
Belthara Road,  
Ballia, U.P 221715

**Dear Vikash**

### **APPOINTMENT LETTER**

Congratulations! Subsequent to the discussion between Exclusive-Or (XOR) Labs Pvt. Ltd. and you, we are pleased to issue an appointment letter for the position of **Trainee** and invite you to join Exclusive-Or (XOR) Labs Pvt. Ltd. based in **Greater Noida**. We believe you will find this position to be challenging and rewarding.

This employment agreement, among other provisions, states that you will keep our business information confidential and seek your agreement not to become associated with a competitor of Exclusive-Or (XOR) Labs Pvt. Ltd. for a specified period after the end of employment with Exclusive-Or (XOR) Labs Pvt. Ltd.

- The following confirms our arrangements regarding your employment with Exclusive-Or (XOR) Labs Pvt. Ltd.:
- Start Date: 28 December 2020
- Total CTC: **INR 2,50,000** per annum, this will be disbursed in accordance with the prevailing standard compensation plan of the company. You will also be eligible for Exclusive-Or (XOR) Labs Pvt. Ltd. Bonus Program based on your performance and that of the company, at the sole discretion of the management of Exclusive-Or (XOR) Labs Pvt. Ltd. The details of the CTC are mentioned in Annexure A.
- Probation period: 6 months. After the probation period there will be evaluation of your performance on the basis of which the company will either extend the probation period, or extend full time opportunity or may not continue with your services.
- Leave entitlement: Leave, holidays and working hours as applicable to your category of employees and location of posting. However, you shall proceed on Leave(s) for any reason whatsoever, only after prior approval of the company.
- You will be covered under mediclaim insurance policy as applicable in the organization.
- Company may require you to work in any shift for which you will be informed from time to time.

### **RESPONSIBILITIES**

- In view of your position and office, you must effectively, diligently and to the best of your ability perform all responsibilities and ensure results. You will be expected to work extra hours to achieve the above whenever the job so requires. In this connection, you are advised not to engage in activities that have or will have an adverse impact on the reputation / image and business of Exclusive-Or (XOR) Labs Pvt. Ltd., whether directly or indirectly.
- You will be required to undertake travel on Company work for which you will be reimbursed travel expenses as per the Company policy applicable to you.
- In connection with your employment and during the term of your employment, you shall disclose and assign to Exclusive-Or (XOR) Labs Pvt. Ltd. as its exclusive property, all developments developed or conceived by you solely or jointly with others and shall comply with the Policies of the Company in relation to Intellectual Property and

may be required to sign a separate agreement with the company.

### **CONFIDENTIALITY**

- o In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the confidentiality policy of the company. Therefore, please ensure that you maintain as secret and confidential all Confidential Information and shall not use or divulge or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Exclusive-Or (XOR) Labs Pvt. Ltd. and in the course of your employment. This covenant shall endure during your employment and for a period of one year from the cessation of your employment with Exclusive-Or (XOR) Labs Pvt. Ltd. (irrespective of the circumstances of, or the reasons for, the cessation).

### **GENERAL**

- o We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you will be liable for removal from service without notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which relate to your commitments under this Agreement.
- o Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this Agreement are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this Agreement shall continue in full force and effect.
- o These employment terms supersede and replace any existing agreement or understanding, if any, between Exclusive-Or (XOR) Labs Pvt. Ltd. and you relating to the same subject matter.
- o You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.

### **NOTICE PERIOD**

Either party may terminate this agreement at any time by giving to the other one month's notice or payment in-lieu of. However, the management reserves the right to alter this notice period, depending upon the project situation and mutual understanding. Further, the Company may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period without being liable to compensate as stated above.

This in no way limits Exclusive-Or (XOR) Labs Pvt. Ltd.'s right to terminate your employment without notice in the event of serious misconduct. Such circumstances can include but are not limited to; criminal offence, theft, fraud, embezzlement, intoxication, violence, sexual harassment, damage to Exclusive-Or (XOR) Labs Pvt. Ltd.'s reputation, etc.

On termination you shall immediately:

- o Deliver to Exclusive-Or (XOR) Labs Pvt. Ltd., or as may be directed, all Confidential Information; and
- o Return to Exclusive-Or (XOR) Labs Pvt. Ltd. all equipment, security keys, and other property belonging to Exclusive-Or (XOR) Labs Pvt. Ltd..

We at Exclusive-Or (XOR) Labs Pvt. Ltd. extend a warm welcome to you and look forward to a mutually beneficial experience. If these arrangements; are as you understand from previous discussion, please indicate your acceptance of this offer letter by signing below and returning it within one week from the date of issuance.

Sincerely,

**Preeti Kapoor**  
**Director – Corporate Culture**

ACCEPTED BY  
-----

**Employee Name: Vikash Kumar Gupta**

**Designation: Trainee**

**Location: Greater Noida**

Components	FixedGross(Rs.) 17907/month	
	Annual	Monthly
Basic	126000	10500
HRA	63000	5250
Conveyance	19200	1600
Medical Reimbursement	6684	557
Special Allowance	-	
<b>Total Gross</b>	<b>214884</b>	<b>17907</b>

**Note:**

**Take home salary will be net of PF, ESIC deduction and Income Tax Deductions depending on your savings under various schemes and the house rent paid by you**

**20,000 to be paid off as retention bonus on successful completion of one year with XORLabs**

**CHECKLIST OF DOCUMENTS**

Please carry the originals & copy of the documents mentioned below:

- Copy of all academic certificates
- 3 passport size photographs
- Copy of PAN card, if available
- Copy of a Passport, if available
- Document for residence proof (either Passport or lease document or driving license)
- Last Salary slip

**Selection in Nagarro for Batch 2021**

1 message

UIIC &lt;auto.response@aktu.online&gt;

To: crc3.engg@its.edu.in

Cc: uiic@aktu.ac.in, uiic1@aktu.ac.in, uiic2@aktu.ac.in

Dear Sir/Ma'am,

AKTU - University Industry Interface cell is pleased to inform you that 14 of our University student from batch 2021 have been selected in Nagarro as full time and 14 of our University student interview.

Please refer below the result:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME	BATC
(164) PRANVEER SINGH INSTITUTE OF TECHNOLOGY,KANPUR	4	AYUSHI TRIVEDI	1716413009	IT	2021
		BUSHRA KHAN	1716413010	IT	2021
		PRAKARSH SRIVASTAVA	1716413024	IT	2021
		VISHAL PAL	1716410291	CSE	2021
(284) UNITED INSTITUTE OF TECHNOLOGY,ALLAHABAD	2	ABHINAV SINGH	1728410003	CSE	2021
		SAUMAYA MANI TRIPATHI	1728410065	CSE	2021
(290) ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	2	ANIRUDH KAPTIYAL	1729010019	CSE	2021
		KIRTI SHARMA	1729010079	CSE	2021
(166) DR.AMBEDKAR INSTITUTE OF TECHNOLOGY FOR HANDICAPPEDS,KANPUR	1	TUSHAR SINGH	1716610057	CSE	2021
(192) G.L. BAJAJ INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	1	AYUSH BARANWAL	1719210087	CSE	2021
(333) RAJ KUMAR GOEL INSTITUTE OF TECHNOLOGY & MANAGEMENT,GHAZIABAD	1	MUDIT JAIN	1733310038	CSE	2021
(348) PSIT COLLEGE OF ENGINEERING,KANPUR	1	HARSHITA SAXENA	1734810042	CSE	2021
(363) AMBALIKA INSTITUTE OF MANAGEMENT & TECHNOLOGY,LUCKNOW	1	PRANSHU SAHU	1736310061	CSE	2021
(511) G.L.BAJAJ GROUP OF INSTITUTIONS,MATHURA	1	GARVIT SHARMA	1751110039	CSE	2021
(290) ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	4	AKSHAY TOMAR	1729010014	CSE	2021
		SHATABDI SINGH	1729010149	CSE	2021
		SHOBHIT VISHNOI	1729010156	CSE	2021
		VERAL AGARWAL	1729031055	ECE	2021
(222) I.T.S. ENGG.COLLEGE,GAUTAM BUDDH NAGAR	2	SAHIL SRIVASTAVA	1722210136	CSE	2021
		VAIBHAV JAIN	1722231059	CSE	2021
(342) UNITED COLLEGE OF ENGINEERING & MANAGEMENT,ALLAHABAD	2	ANKIT KUMAR	1734210018	CSE	2021
		POORVIKA PANDEY	1734210061	CSE	2021
(165) KANPUR INSTITUTE OF TECHNOLOGY,KANPUR	1	SAKSHAM JAIN	1716510094	CSE	2021

(229) VIDYA COLLEGE OF ENGINEERING,MEERUT	1	RISHABH JAIN	1722910067	CSE	2021
(292) MEERUT INSTITUTE OF TECHNOLOGY,MEERUT	1	MEENAKSHI SHARMA	1729210025	CSE	2021
(348) PSIT COLLEGE OF ENGINEERING,KANPUR	1	JYOTI YADAV	1734810047	CSE	2021
(492) KCC INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	1	ABHISHEK PANDEY	1749213003	IT	2021
(734) RAJKIYA ENGINEERING COLLEGE,BANDA	1	YASHI AGARWAL	1773413060	IT	2021

**\*\* Internship students confirmation is based on their performance in the training period. LOIs will be shared soon\* Company reserves the right to last minute modification in the**

**\*\*\*This offer is only valid if the student will join Nagarro from January 2021 or else same stands null and void**

**Link to circular:** <https://erp.aktu.ac.in/Attachments/Circular/17040zex2yspi.pdf>

Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

INDIA

## TCS NQT Interview Results Batch 2021 || ITS Engineering College, Greater Noida

1 message

**Rahul Chaudhary** <rahulk.chaudhary@tcs.com>

Fri, Dec 25, 2020 at 6:45 PM

To: crc3.engg@its.edu.in

Cc: akanksha.sachdev@tcs.com, reema.k@tcs.com, aditya.mahajan2@tcs.com, Shivasish Sarangi <shivasish.sarangi@tcs.com>, vikas.gupta5@tcs.com, malhotra.meetika@tcs.com

Dear Professor,

### Greetings from Tata Consultancy Services Limited!

We are pleased to announce that the following students have been selected by Tata Consultancy Services Limited during the **TCS NQT Interview** Process held in November/December 2020.

**We have in total selected 4 students for Ninja Profile from your campus. PFA the list for the same.**

**Do block them from appearing for other organization's hiring process.**

However we would like to make an earnest request to you. If candidate is planning not to take up an employment with TCS, please inform us about their '**non-acceptance**' as a response to this email so that a deserving candidate can get an opportunity.

In case of non-acceptance, please revert to this email with candidate CT/DT number to us by **28<sup>th</sup> December 2020 6 PM**.

Kindly note our offer of employment would require the candidate to fulfill the Academic qualification Eligibility criteria and the successful completion of the TCS Background Check process (BGC) at the time of joining.

The detailed offer letter which specifies the documents to be submitted to the Company for verification will be sent to the selected students shortly.

We wish the students all the best !!!



**Aao Bachaye Paryavaran**

Thanks & Regards

**Rahul Kumar Chaudhary**

**Recruiter - Campus Hiring Team  
Talent Acquisition Group - North**

**Tata Consultancy Services  
4 & 5th floor, PTI Building,  
No 4, Sansad Marg,  
New Delhi - 110001, Delhi**

India 

**Landline No : 011-66506453**

**Buzz : 04116453**

**Hand Phone : 8130208287**

Reference ID	Name	Offer Type	Institute Name	Email ID
DT20195150078	sahil srivastava	Ninja	ITS Engineering College, Greater Noida	iamsahilsrivastava@gmail.com
DT20195223003	aditya saxena	Ninja	ITS Engineering College, Greater Noida	adityasaxenasks_cse17@its.edu.in
DT20195274320	Rupesh Kumar	Ninja	ITS Engineering College, Greater Noida	kumar.rupeshkashyap7@gmail.com
DT20206535658	Ashutosh Kumar Gupta	Ninja	ITS Engineering College, Greater Noida	princeashutosh09@gmail.com

Ref No:-EHS/HRD/20-21/212

Dated: 08/03/2021

**Mr. Ashu Kumar Jha**

Navtol, Post-Jhanjharpur  
PS-Lakhnaur, Madhubani  
Bihar-847403

### **APPOINTMENT LETTER**

Dear Mr. Ashu Kumar,

Further to the interview you had with us, we are pleased to appoint you as a **“Management Trainee”** in our company on the following terms and conditions: -

As discussed, & mutually agreed on, the terms and conditions governing your training are given below: -

#### **1. Training period:**

You will be on training for a period of 6 months effective from your date of joining i.e. 10<sup>th</sup> March 2021.

#### **2. Consolidated Stipend:**

A sum of Rs. 12000/- (Rupees Twelve Thousand only) per month will be paid to you as **“Stipend”**. You will not be entitled to any other benefits, apart from the above.

#### **3. Notice period during Training:**

The Company reserves the right to terminate services of trainees on grounds of misconduct or breach of the terms and conditions of the Undertaking to be furnished by the trainee as per clause 6 of this letter and / or violation of any rules and regulations or standing orders of the Company by giving seven calendar days' notice or upon payment of stipend in lieu thereof.

#### **4. Posting:**

Initially you will be posted at Noida. However, during this period of training, you can be transferred to any other department/division of the company, anywhere in India at other branches. You may also be assigned such other duties at the discretion of the management, in any branch or office of the company and/or its subsidiaries or associate companies.

5. You will be required to sign this Appointment Letter on joining.

**6. This appointment is subject to:**

- a) Your having secured a certificate of completion as declared by your Institution / University.
- b) You're being examined & found medically fit.

7. Your performance will be reviewed periodically during the training period. If your performance does not meet with the requirements of the training program, your training period would be extended by a maximum of six months with an interim review after three months.

8. In any case, if you want to discontinue the training with the company for the best reason known to you, you are required to request the management or the discontinuation of the training, along with the reasons. The acceptance / rejection of such request is only on the discretion of the management.

9. On successful completion of training, based on your performance during and at the end of the training period, you will be confirmed in the services of the Company in the appropriate position.

10. You are required to maintain the highest order of discipline and secrecy as regards the work of the company and/or its subsidiaries or associate companies and in case of any breach of discipline / trust, your services may be terminated by the company with immediate effect.

11. You will also be governed by the standard terms and conditions applicable to the managerial cadre of the company as existing now and as may be amended from time to time.

12. This appointment has been made based on the information furnished in your application for employment and subsequent interviews. If, at any time in future, it comes to light that any of the information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

Kindly sign the copy of this letter indicating your acceptance of the above terms and conditions of this appointment and return the same to us.

Whilst welcomes you to the **EVA HR SOLUTIONS**, we wish you good luck and a very bright career with us.

Best Regards,  
For **EVA HR SOLUTIONS**

(Authorized Signatory)

## **JBM GROUP**

*Corporate Office :*

Plot No. 9, Institutional Area,  
Sector 44, Gurgaon-122003 (Hr.)  
T : +91-124-4674500, 4674550  
F : +91-124-4674599  
W : www.jbmgroup.com



**2<sup>nd</sup> August, 2021**

**Mr. Abhay Singh  
Block- G, Street no 12  
House no.16 Ghaziabad  
UP - 201001**

This is with reference to our interview with us, you are required to undergo and clear a medical check-up at a medical center approved by the Company. We hereby advise to get the following tests carried out at a medical center / hospital of repute. Please go empty stomach for these tests.

1. Physical Examination – Height, Weight, Blood Pressure, Chest, Ear, Nose, Throat etc.
2. Blood Sugar Random
3. Blood Group
4. Hb
5. Tlc
6. Dlc
7. ESR
8. Urine Examination (routine and microscopic)
9. X-Ray Chest
10. ECG
11. Eye Check-up

Please note that the above tests along with doctor's consultation and physical examination should not exceed a sum of Rs.750/-, which will be reimbursed to you by the Company.

Thanking you,

Yours faithfully,  
**For Neel Metal Products Ltd**

A handwritten signature in blue ink, appearing to read 'Ankush Saphiya', is written over a blue circular stamp.

**Ankush Saphiya  
Sr. Executive  
Group Corporate HR**

## JBM GROUP

Corporate Office :

Plot No. 9, Institutional Area,  
Sector 44, Gurgaon-122003 (Hr.)  
T : +91-124-4674500, 4674550  
F : +91-124-4674599  
W : www.jbmgroup.com



2<sup>nd</sup> August 2021

**Mr. Abhay Singh**  
**Block- G, Street no 12**  
**House no.16 Ghaziabad**  
**UP - 201001**

Dear Mr. Abhay Singh,

1. With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **GET** in our organization on the terms & conditions mutually discussed and agreed to.
2. Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.
3. By accepting this letter you accept, to serve the company for One year which includes training period and that you will sign a bond to that effect at the time of joining thereof.
4. However, in the meantime, you are required to undergo and clear a medical check-up at a medical Centre approved by the Company.
5. Also, please arrange to submit the following documents to the personnel department of the Company before joining duties:
  - Passport size photograph - 5 Nos.
  - Proof of Date of Birth.
  - Attested copies of Educational Certificates.
  - Pan Card
  - Aadhar Card
  - Cancelled Cheque
6. This offer is valid till **09.08.2021** Therefore, you are required to join your duties on this date at the address mentioned below:

**Neel Metal Products Ltd**  
Opp.24th Milestone,  
SH-7, Village-Vithalapur,  
Mandal, District – Ahmedabad (382130)

On arrival, please contact Mr. Ajit Bhardwaj- 7486007056

Thanking you,  
**For Neel Metal Products Ltd**

  
**RAJIV SAHDEV**  
**GROUP CHRO**



---

**Fwd: Selected candidate**

2 messages

**Shalini Khatri** <shalini.khatri@its.edu.in>

Tue, Feb 16, 2021 at 3:17 PM

To: "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

----- Forwarded message -----

From: **HR Recruitment** <hr.recruitment@reliable-aes.in>

Date: Tue, Feb 16, 2021 at 2:56 PM

Subject: Selected candidate

To: &lt;shalini.khatri@its.edu.in&gt;

Dear Ma'am,

This is with reference to the drive conducted by us on 13th January 2021 (Wednesday) through virtual mode. The following mechanical students are placed from our end:

- 1) Aman Srivastava
- 2) Zaid Asif
- 3) Abhishek Srivastava
- 4) Bhartendu Kumar
- 5) Nitesh Pal
- 6) Ramandeep Singh
- 7) Somesh Pandey

DOJ: After B.Tech.

Regards  
Pankaj DubeyITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 3:56 PM

TO WHOMSOEVER IT MAY CONCERN

Date: - 24/01/2021

To, Mr./Ms. MD. IHRAN SIDDIQI

This is with reference to your application for employment with **MAD Educators** and subsequent discussions and tests you had with us. We congratulate you for having successfully made it through the selection process and are pleased to extend the offer of employment with MAD Educators as per the below-mentioned details and Standard terms of appointment.

- 1. Position Offered: Subject Matter Expert ( Operation Management )**
  - 2. Responsibilities:** You will be answering fox Management questions, Authoring Solutions for Bartleby Postal, Assist in authoring processes, procedures, and reporting metrics, Must coordinate with the team to complete work on time without errors, To develop the specific domain content based on the requirements and instructions.
  - 3. Working Days:** You will be committed to working with us for 6 days a week with ODD Saturdays and all Sundays fixed off. And if you will take leave then inform us first.
  - 4. Working Hours & Shift Timings:** You will be committed to working for Rotational Shift. Shift Timings would be as discussed with you.
  - 5. Incentives:** You will be entitled to get incentives as per your performance.
  - 6. Leaves:** You will have 9 Privilege leaves [Applicable only after 3 months] in a year. And Leaves for your examination.
  - 7. Commencement Date:** Your commencement date would be from 27<sup>th</sup> Jan, 2021.
  - 8. Separation:** Separation would be there after 3 months completion the training. On separation, you will give all correspondence, specifications, formulae, books, literature, drawings, effects of records, belonging to the company, or relating to the business and shall not retain any copies of these items. If the same has not been surrendered, the company would be eligible to deduct the cost of the same is applicable. The company holds the right to terminate employment at any time during the tenure. The terms and conditions are subject to company policy and may change from time to time.
- Total Remuneration:** Your annual remuneration is Rs 12,000/- (Twelve thousand). Salaries will be released on or before the 7<sup>th</sup>-15<sup>th</sup> of every month.

**SALARY BREAKUP**

NET Take-Home: 12,000/-

CTC: 1,44,000/-

Annual CTC: 1,44,000/-

10. **Confidential Information:** You will not at any time without the consent of the management, disclose, divulge, or make public, accept any legal obligations, any information regarding the company's affairs or the administration or the research carried out in the company. At any time during the tenure with the company or after separation from the company, if you are found using any company property or information for personal benefit, you would be penalized as per the loss to the company.

**\*NOTE:** You are not supposed to share your salary details with anyone. You are paid according to your capabilities. Wishing you all the very best & a very warm welcome to the team at **MAD Educators**.

With regards,

*Anjali*  
**CANJALI**  
Human Resource Associate  
MAD Educators, LLP

**Educators**

## Letter of Intent - Maaz Khan | 10Times

1 message

Sonali Hans <sonali@10times.com>

Tue, Jun 1, 2021 at 9:56 AM

To: maazkhanm9@gmail.com

Cc: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Maaz,

Welcome to **10Times** family!

I would like to congratulate you on getting selected to join our growing team!

We are very selective with our hiring. Our rigorous selection process tests the candidates skills, character and also their vision. Therefore, I am extremely pleased to make this offer.

We understand that the journey between leaving the college campus and joining a full time employer is not easy, I would like to assure you that the entire 10times team is here to support you. We wish this transition is smooth and you quickly become part of 10times family.

**Please find below the offer details.**

- **Position:** Trainee - Client Servicing
- **Stipend:** INR. 15,000/-PM
- **Joining Date:** 2nd Jun 2021

***The performance review will happen between 3 to 4 months of completing the training and the compensation would be revised on confirmation.***

**Below are the benefits we offer our employees.**

<b>Benefit Types</b>
- <i>Medicclaim (2 Lakhs PA)</i>
- <i>Accidental Insurance (2 Lakhs PA)</i>
- <i>Term Insurance (8 Lakhs)</i>
- <i>Extremely Fun Filled Work Culture</i>
- <i>Monthly Team Activities &amp; Parties</i>
- <i>Immense Career Growth Opportunities</i>

**Joining Date: 2nd Jun 2021**

### Terms of offer:

1. The offer is valid for 5 working days from the date of issue. You need to share the confirmation in writing.
2. This offer is only valid when you join the organisation before or on 2nd Jun 2021. Post this the offer shall be considered null and void.

We encourage a startup culture where we foster a positive attitude and team spirit. While we are all assigned a role, we aim to collaborate and work together to build an excellent product & company. Hope this motivates you, as you decide on the next step in your journey.

Shall you seek any clarity on the above mentioned offer please feel free to call on the contact number mentioned below.

**Best Regards,**

**Sonali Hans**  
Manager - HR



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## Edunext Technologies Selection

Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Mon, Mar 15, 2021 at 9:10 AM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Edunext Careers** <careers@edunexttechnologies.com>

Date: Sun, Mar 14, 2021 at 2:37 PM

Subject: Letter Of Intent | ITS Education Group, Gr. Noida

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: GM/Client Servicing/Edunext <gmsupport@edunexttechnologies.com>, Inderjeet Singh <inderjeetsingh03@gmail.com>, Ashish Jain <ashish@edunexttechnologies.com>

Dear Rakesh,

We feel delighted to inform you that your four students named below have appeared for the final P.I. with the General Manager.

We are happy to announce that they are selected for the position of **"IT Executive"** and the compensation will be **CTC-Rs.2,04,000 ( Rs. 15,000 P/M In-hand + Rs. 24,000 Yearly Bonus )**

1. Shubham Sharma
2. Harivansh Pal Bachchan
3. Al Masum Gazi
4. Nishant Kumar

- Their date of joining shall be **16th March 2021**.
- Provide NOC to all of them.

**Please ask them to give their acceptance in the mail along with a passport size photo.**

**Regards.**

Syed Jawad Raza | Sr. Executive HR

**Edunext Technologies Pvt. Ltd.**

H - 182, Sector - 63,

Noida, Uttar Pradesh - 201307

**W:** [www.edunexttechnologies.com](http://www.edunexttechnologies.com)

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

**CONGRUEX ASIA-PACIFIC LLP****OFFER LETTER****Date:- 02-Aug-2021**

**Dear Md Suleman Akhtar**  
**Dhamaul, Arwal, Ibrahimpur, Bihar - 804423**

Congratulations on being selected for the below mentioned position at **Congruex Asia-Pacific LLP**.

**Title- Engineer I**  
**Grade - 3C**  
**Employee Code- CCAP12683**

We are pleased to extend an Offer of a total compensation of up to **₹335,000/- (Rupees Three Lakh ThirtyFive Thousand Only) (Total CTC)** per annum subject to applicable statutory deductions such as tax deducted at source and/or contractual deduction(s) and as per the terms of your employment contract. Please note that your target total annual consolidated salary is comprised of two components:

- **Base Component:** An amount of **₹275,000/-** out of the **Total CTC (i.e. ₹335,000/-)** will be paid to you in twelve (12) equal installments on monthly basis; and
- **Variable Component:** You will be eligible to receive up to **₹60,000/-** towards 'day shift allowance' and/or 'night shift allowance' and the actual amount will be determined based on the actual number of 'day shifts' or 'night shifts' you work in a year.
- **Flexi Basket Component:** You will be eligible to opt for various allowance under the flexi basket, save additional income tax as per the tax guidelines. You have the freedom to design and choose the components based on your anticipated expenses.

It is hereby clarified that the number of day/night shifts that you will be required to work in a year will solely depend on the business requirements of the Company, which may vary from time to time. Detailed break-up of your salary will be provided in the Offer Letter/Appointment Letter / Employment Agreement, which you shall be expected to execute at the time of your joining or earlier. This offer is subject to the below mentioned terms and conditions:

1. Subject to the discretion of the Company to transfer you at some other place in India and/or overseas, you will be initially based at our Corporate Office location at **Zone A, 12<sup>th</sup> Floor, Quarkcity SEZ, Plot A-40 A, Industrial Focal Point, Phase VIII-B Extension, Mohali-160059, Punjab.**
2. Your employment will commence on Date of Joining **(09-Aug-2021).**
3. You will be on a probation period of 6 (six) months including 3 (three) months of extensive on the job training. On satisfactory completion of the probation period, your services will be confirmed through a written communication. In case your performance is not found satisfactory, then unless terminated, your probation period may be extended for a suitable period at the sole discretion of the Management.

4. This Offer is subject to your clearance of the Pre-Employment background and reference check. Please submit a copy of your resignation letter duly accepted by your present employer within 2 (two) working days of receipt of this offer letter. Please note that your services may be terminated at any time, including after confirmation, in case any information provided by you is found to be false, wrong and/or incomplete and/or background check reveals information based on which you may found to be unsuitable to work for the Company.
5. Please indicate your acceptance of our employment offer by signing and returning a copy of this Offer Letter and all the documents, mentioned below, within 2 (two) working days of receipt of this Offer Letter else this offer shall be considered withdrawn. Company will provide you with detailed Appointment Letter/Employment Agreement for your execution.
6. In addition to the compensation as mentioned hereinabove, you are also entitled to receive the following additional benefits (subject to applicability of statutory deductions, if any), subject to your eligibility/entitlement:
  - a. You may be provided with Accidental death/disability coverage as per the Company policy and/or subject to applicable laws.
  - b. You may also be provided medical insurance coverage for yourself, spouse and children as per the Company policy.
7. Please send us a self-certified soft copy of the below listed documents along with the acceptance of this Offer at least within 2 (two) working days prior to day/date of joining, you need to bring a complete set of all documents with originals on your joining day.
  - a. Updated Resume
  - b. Color PIC in jpg format (1 along with the soft copy of signed offer letter) and (6 physical copies at the time of your joining)
  - c. Aadhar Card and PAN Card (Color copy mandatory)
  - d. All education documents (10th, 12th, Diploma, Graduation & Postgraduation – As applicable)
  - e. Appointment Letter (Existing employer) **Only for experienced candidate.**
  - f. Copy of Resignation with acknowledgement (Existing employer) **Only for experienced candidate.**
  - g. Last 3 months salary slip (Existing/Last Employer as applicable) **Only for experienced candidate.**
  - h. All experience Letter from previous employers. **Only for experienced candidate.**

Relevant terms of this Offer Letter will constitute part of your Employment Agreement/Appointment Letter. We look forward to you being a part of the team at the earliest.

Sincerely,  
For Congruex Asia-Pacific LLP,  
Shashank Goyal  
Director, Human Resources

### Salary Annexure

The salary structure is very competitive and rewards high and quality performance.

<b>Salary Package Details (Break-Up)</b>		
<b>Name</b>	<b>Md Suleman Akhtar</b>	
<b>Title</b>	<b>Engineer I</b>	
<b>CCAP ID</b>	<b>CCAP12683</b>	
<b>Base Components</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Basic Salary	₹13,750	₹165,000
House Rent Allowance	₹4,125	₹49,500
Statutory Bonus	₹1,500	₹18,000
Special Allowance	₹1,542	₹18,500
<b>Flexi Basket Component(s)<sup>1</sup></b>	₹200	₹2,400
Employers' Contribution to Provident Fund <sup>2</sup>	₹1,800	₹21,600
<b>Total Sum of Base Components</b>	<b>₹22,917</b>	<b>₹275,000</b>
Variable Component Night Shift Allowance <sup>3</sup>	Up to ₹60,000	
Variable Component Day Shift Allowance <sup>4</sup>		
<b>Total CTC<sup>5</sup></b>	<b>₹27,917</b>	<b>₹335,000</b>
<b>Deductions</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Employees' Contribution to Provident Fund	₹1,800	₹21,600
Professional Tax	₹200	₹2,400
Labor Welfare Fund	₹5	₹60
<b>Flexi Basket Component(s)<sup>1</sup></b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Children Education Allowance	₹200	₹2,400

**Taxation will be governed by the Income Tax rules, company will deduct tax at source as per income tax guidelines.**

<sup>1</sup> **Flexi Basket Component(s)** – This offers you to design your compensation with flexibility within the defined framework one time in a financial year. The maximum amount for each component is fixed, however, you can choose to keep or remove the components per your tax plan, which will then be added under ‘Special allowance’.

<sup>2</sup> **Employer’s Contribution to Provident Fund** – This will not be paid to you in cash and will be directly deposited into your PF account with the Employees Provident Fund Department.

<sup>3</sup> **CTC** – Total CTC payable to you will vary based on Variable Components earned in a year.

<sup>4</sup> **Night Shift Allowance** – ₹500/- (Rupees five hundred only) for each full working business night, and will be paid to you, only if you are required to work in the night shift.

<sup>5</sup> **Day Shift Allowance** – ₹150/- (Rupees one hundred and fifty only) provided for each full working business day shift.

**Declaration**

I have read, understood and accepted the terms and conditions of the Offer Letter dated \_\_\_\_\_ issued to me.

**Signature:**

**Date:**

**Full Name:**

Sincerely,  
For Congruex Asia-Pacific LLP,  
Shashank Goyal  
Director, Human Resources

## Fwd: Coforge || Off-Campus || Final Select Details

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Tue, Jun 29, 2021 at 4:27 PM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update it in the database.

----- Forwarded message -----

From: **Aneesh Jain** <Aneesh.Jain@coforgetech.com>  
Date: Tue, Jun 29, 2021 at 3:01 AM  
Subject: Coforge || Off-Campus || Final Select Details  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

-

### Greetings from Coforge..!!

PFA the details of **9 candidates** who are **Final Selects** in the Coforge – Off-Campus drive hosted for B.Tech -2020 / 2021 Passing Out Candidates. We have also rolled out an individual email to all these students as a confirmation communication on their selection with Coforge.

Would request you to share the result with all these selected candidates & should be blocked for Coforge.

I would like to take an opportunity to extend special thanks to you for really supported a lot even in this bad pandemic situation so that no stone is left unturned and we actually completed our process within the timelines.

Really appreciate all your efforts & support..!! Keep up the good work..!

**Thanks & Regards,**

**Aneesh Jain**

Manager – Talent Acquisition



**Coforge Limited**

(Erstwhile NIIT Technologies Limited)

S.No.	Name of The Candidate	Mobile Number	E-Mail ID	College Name	Year of Pass-Out	Degree	Stream
1	Amrit Raj	8292590114	amritrajc_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
2	Adarsh Mishra	9598176621	adasrhmishrajnm_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
3	Ankit Singh	9415251685	ankitsinghss_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
4	Aniket Kumar Sharma	8920170506	aniketkr.sharmaas_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
5	Aman Kumar	8448616843	Amankumarr_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
6	Apurav Gupta	8929458770	apuravguptarag_ece17@its.edu.in	ITS Engineering College	2021	B.Tech	Electronics and Communication
7	Sufiyan Zaheer	8448616676	Sufiyanzaheerrk_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
8	Seemant Gupta	7509947225	seemantguptaskg_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
9	Umang Seth	8299418914	Umangsethjs_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science

---

**Re: Placement Drive Batch 2021: E2E Research Services\_ B.Tech (CSE/ECE)\_24th November 2020 (Tuesday)**

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Tue, Jan 12, 2021 at 11:05 AM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;, Mohd Hilal &lt;mohdhilal.lib@its.edu.in&gt;

Updated

Sanjay Sutradhar is Selected, HR will be giving him the offer letter by EOD today.

Please update the same on records and get the congratulation mail processed for the same.

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **Tanya** <tanya@e2eresearch.com>

Date: Mon, Jan 11, 2021 at 7:03 PM

Subject: Re: Placement Drive Batch 2021: E2E Research Services\_ B.Tech (CSE/ECE)\_24th November 2020 (Tuesday)

To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Hi Rashmi,

Please find the below feedback of today's interview-

\*These are the students who appeared for Face-to-Face interview today-

Md Aurangzeb

Pranay Raj

Sourav Kumar

Anushka Gupta

Sanjay Sutradhar

From above mentioned students Sanjay Sutradhar is selected. We will soon update you about his joining date.

Thanks,

**E2E Research Pvt. Ltd.**

**Tanya Jr. HR Executive**

--

---

**Fwd: Re: ITS\_FIATS: Data of interested candidates\_8th January 2021 (Friday).**

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>

Tue, Jan 12, 2021 at 11:38 AM

To: Mohd Hilal &lt;mohdhilal.lib@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

----- Forwarded message -----

From: **Pankaj Khurana** <hr@fiats.in>

Date: Tue, Jan 12, 2021, 11:23

Subject: RE: Re: ITS\_FIATS: Data of interested candidates\_8th January 2021 (Friday).

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Hi Shalini

Candidature for Ms. Tanya Ahuja is confirmed. Will issue the offer letter in due course.

Regards

Pankaj

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

**Fwd: FW: ITS Engineering College\_ Ultratech cement\_ Zoom Link required.**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **Alisha Panda** <alisha.panda@adityabirla.com>

Date: Tue, Mar 30, 2021 at 4:21 AM

Subject: RE: FW: ITS Engineering College\_ Ultratech cement\_ Zoom Link required.

To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

I am pleased to inform you that the following candidate has been selected as a Technical Trainee at UltraTech Cement Ltd.

Name	Location
VISHVAS CHAKRAWARTI	Shamli, Muzaffarnagar

I request you to please ask Mr Sumit Kumar Thakur to share scanned copies of the following documents with me by 5 PM today.

1. PAN Card
2. Aadhar Card (Front and backside)
3. Cancelled cheque/ Bank passbook
4. Educational Degree certificates and mark-sheets (Xth, XIIth/ Diploma, BTech)

His joining will be from 5 April 2021 at the said location.

Thanks and Regards,



**UltraTech Cement Limited**

**From:** Shalini Khatri [mailto:shalini.khatri@its.edu.in]

**Sent:** 30 March 2021 10:52

**To:** Alisha Panda <alisha.panda@adityabirla.com>

**Subject:** Re: FW: ITS Engineering College\_ Ultratech cement\_ Zoom Link required.

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sure. Shall get it executed.

On Mon, Mar 29, 2021 at 10:13 PM Alisha Panda <alisha.panda@adityabirla.com> wrote:

Dear Shalini,

Thank you for your cooperation for the smooth execution of the placement process!

I request you to please ask Mr Sumit Kumar Thakur to share scanned copies of the following documents with me **by 5 PM today**.

1. PAN Card

---

**Fwd: Offer Letter : Graduate Engineer Trainee : Design : Ghaziabad**

1 message

---

**keshav kashyap** <keshavkashyapdc\_me17@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Sat, Jan 23, 2021 at 3:04 PM

----- Forwarded message -----

From: **himanshi bisht** <himanshi.bisht@ecelelevators.com>  
Date: Fri, Jan 22, 2021 at 4:19 PM  
Subject: Offer Letter : Graduate Engineer Trainee : Design : Ghaziabad  
To: keshavkashyapdc\_me17@its.edu.in <keshavkashyapdc\_me17@its.edu.in>  
Cc: shah arshad <shah.arshad@ecelelevators.com>, Urmee Bhatt <urmee.bhatt@ecelelevators.com>

Dear Keshav,

**Congratulations!**

We are pleased to confirm that you have been selected for the position of **Graduate Engineer Trainee - Design** as per mutually agreed terms and conditions.

You shall be joining us w.e.f Wednesday, **27<sup>th</sup> January 2021**. Your posting at the time of joining shall be at **Factory (Ghaziabad)**; however as per the requirements of the company you can be transferred to any of its Factory, Office, Branch, Establishment situated at different parts of India. You shall be reporting to **Mr. Rahul Kumar, Assistant Manager – Design**.

You shall be appointed at a stipend of **Rs. 10,000/-** per month. You will be covered under Mediclaim and Accidental Policy along with yearly bonus of Rs. 7000/- to be paid at the time of Diwali on proportionate basis. An amount of Rs. 75,000/- as retention bonus shall be paid to you after successful completion of 3 years including your trainee period of one year.

Please send us your acceptance and confirm your joining to the given terms and conditions by the end of the day today.

**Important:**

- All our communication stands strictly confidential, we expect you to maintain confidentiality at your end. Any breach shall result to withdrawal of the offer made.
- Submission of all documents shall be mandatory along with the acceptance on the offer made to you.

We look forward to working with you.

Best Regards

**TO WHOMSOEVER IT MAY CONCERN**

Date: - 24<sup>th</sup> Jan/2021

To, Mr./Ms. ASHISH KUMAR

This is with reference to your application for employment with **MAD Educators** and subsequent discussions and tests you had with us. We congratulate you for having successfully made it through the selection process and are pleased to extend the offer of employment with **MAD Educators** as per the below-mentioned details and Standard terms of appointment.

- 1. Position Offered: Subject Matter Expert ( COMP. SCI. Engineering )**
  - 2. Responsibilities:** You will be answering Engineering questions, Authoring Solutions for Bastleby Postal, Assist in authoring processes, procedures, and reporting metrics, Must coordinate with the team to complete work on time without errors, To develop the specific domain content based on the requirements and instructions.
  - 3. Working Days:** You will be committed to working with us for 6 days a week with ODD Saturdays and all Sundays fixed off. And if you will take leave then inform us first.
  - 4. Working Hours & Shift Timings:** You will be committed to working for Rotational Shift. Shift Timings would be as discussed with you.
  - 5. Incentives:** You will be entitled to get incentives as per your performance.
  - 6. Leaves:** You will have 9 Privilege leaves [Applicable only after 3 months] in a year. And Leaves for your examination.
  - 7. Commencement Date:** Your commencement date would be from 27<sup>th</sup> Jan, 2021.
  - 8. Separation:** Separation would be there after 3 months completion the training. On separation, you will give all correspondence, specifications, formulae, books, literature, drawings, effects of records, belonging to the company, or relating to the business and shall not retain any copies of these items. If the same has not been surrendered, the company would be eligible to deduct the cost of the same is applicable. The company holds the right to terminate employment at any time during the tenure. The terms and conditions are subject to company policy and may change from time to time.
- Total Remuneration:** Your annual remuneration is Rs 12,000/- (Twelve thousand). Salaries will be released on or before the 7<sup>th</sup>-15<sup>th</sup> of every month.



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## Fwd: Final Selection\_Test result Pre Placement session\_ Placement opportunity with Nucleus Software

1 message

Shalini Khatri <shalini.khatri@its.edu.in> Mon, Aug 2, 2021 at 10:49 AM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Dear Team,

Avdhesh Vashist and Raghvesh kumar Mishra  
Kindly update this in the database.

**Regards**  
**Shalini Khatri**  
**Head CRC**

----- Forwarded message -----

From: **Sapna Pandey** <sapna.pandey@nucleussoftware.com>  
Date: Sun, Aug 1, 2021 at 10:09 PM  
Subject: RE: Final Selection\_Test result Pre Placement session\_ Placement opportunity with Nucleus Software  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Hi Shalini,

I am pleased to share the final selection during our campus drive 26<sup>th</sup> July 2021.

Below two listed students have been selected by us.

We will initiate a separate mail to students related to offers and other procedures.

Thanks for all the coordination and support.

Sr.No	Name	Email	Date of interview
1	Avdhesh vashist	avdheshvashist@gmail.com	30-07-2021

2	Raghvesh kumar mishra	<a href="mailto:raghveshkmishravm_cse17@its.edu.in">raghveshkmishravm_cse17@its.edu.in</a>	30-07-2021
---	-----------------------	--------------------------------------------------------------------------------------------	------------

Thanks & Regards,

Sapna pandey

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Edvisor Result

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Thu, Jun 24, 2021 at 11:30 AM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Dear Sir,

Result

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Pallavi Bhasin** <pallavi@edvisor.com>

Date: Thu, Jun 24, 2021 at 11:17 AM

Subject: Campus Placement Drive

To:

Cc: <simple.doshi@sal.edu.in>, <tpo@vgecg.ac.in>, <crcofficer@kashiit.ac.in>, <crc3.engg@its.edu.in>, <manager2.tnp@kit.ac.in>

Hi Team,

Thank you so much for your support during the drive. Sharing the list of **final shortlisted candidates for HR Onboarding Round 1:**

1) Jaydeep H. Shrimali - [shrimalijaydeep10@gmail.com](mailto:shrimalijaydeep10@gmail.com) - Sal Institute of Technology and Engineering

2) Name - Himanshi santosh. College - kashi institute of technology varanasi Email - [himanshisantosh74@gmail.com](mailto:himanshisantosh74@gmail.com)

3) Name - Mithilesh kumar, ITS engineering college, email - [Mithileshlimarlr\\_ece17@its.edu.in](mailto:Mithileshlimarlr_ece17@its.edu.in)

4) Nishant Singh  
Kashi Institute of Technology (Varanasi)  
Email - [nishant24.ns87@gmail.com](mailto:nishant24.ns87@gmail.com)

5) Name: Abhay Singh College: Kanpur institute of technology. Email: [1716521001@kit.ac.in](mailto:1716521001@kit.ac.in)

6) NAME: Alwazkhan, COLLEGE: sal Institute of technology and engineering research, EMAIL: [alwazk9@gmail.com](mailto:alwazk9@gmail.com)

7) Name - Kamlesh Kumar . College - ITS Engineering College Greater Noida . Email - [kamleshkumaras\\_cse17@its.edu.in](mailto:kamleshkumaras_cse17@its.edu.in)

8) Name - Rani pal from mirzapur E-mail - [ranipalmzp1@gmail.com](mailto:ranipalmzp1@gmail.com)

9) Akanksha keshari ( kashi institute of technology) email \_ ak21 [keshari@gmail.com](mailto:keshari@gmail.com)

10) Name - Vikas Pandey College - ITS Engineering College Greater Noida Email - [vikaspandeyakpcse17@its.edu.in](mailto:vikaspandeyakpcse17@its.edu.in)

11) Name :- Singh Shubham , Email Id :- [1716510111@kit.ac.in](mailto:1716510111@kit.ac.in) , College Name :- Kanpur Institute of Technology

12) Kritika Singh Vashisth Email id: [kritikasingh16111@gmail.com](mailto:kritikasingh16111@gmail.com) College - St.Xaviers college, Ahmedabad

13) MAITRI MEWADA  
VISHWAKARAMA GOVERNMENT ENGINEERING COLLEGE  
EMAIL :- [maitrimewada1234@gmail.com](mailto:maitrimewada1234@gmail.com)

14)Name:Tushar Hulani. College: vishwkrama government engineering college , Ahmedabad. Mail id: [tusharhulani555@gmail.com](mailto:tusharhulani555@gmail.com)

15)Name - Nirupama Verma ,College - Kashi institute of technology Varanasi, Email ID - [nirupamaverma2462@gmail.com](mailto:nirupamaverma2462@gmail.com)

16)Name - Shivamkumar Mahto , College Vishwakarma government Engineering College , Email id [shivamkumar071998@gmail.com](mailto:shivamkumar071998@gmail.com)

**HR Onboarding 1 starts at 1PM. Here is the zoom link** : employable operations 6 is inviting you to a scheduled Zoom meeting.

**Topic: HR ONBOARDING SESSION 1**

**Time: Jun 24, 2021 01:00 PM India**

**Join Zoom Meeting**

<https://edwisor.zoom.us/j/97583879584?pwd=Q1lybldJMVI4TmJPN1Q1L0dMRfh0UT09>

Meeting ID: 975 8387 9584

Passcode: 909636

Thanks

Pallavi

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



To,

**SUBJECT: Offer for the position of Product Owner+UX Designer (Intern)**

Dear \_\_\_\_\_,

With reference to your application through \_\_\_\_\_ and subsequent telephonic discussion, "Crisptag Technologies Private Limited" is excited to offer you the position of Product Owner+UX Designer (Intern). We trust that your passion and skills will be of great benefit and excited about the potential that you may bring to our company.

**Work Location-** As discussed, you would be required to work from your home during COVID-19 lockdown and, post lockdown your work location would be our development centre location in "**NASSCOM 10,000 Start-up warehouse, Plot 7-10, Sector 126 NOIDA 201303**".

**Compensation-** Your starting compensation will be ₹ \_\_\_\_\_ per annum (including ₹60,000 variable pay, 10% TDS applicable) subject to revision upwards or downwards monthly and purely based on your performance. After 6 months of your internship, your CTC would be \_\_\_\_\_ Lakh per annum subject to satisfactory performance. Your pay-outs will be subject to adherence to defined practices and timely deliveries of assigned tasks.

**Leaves-** You will be entitled for 20 leaves and holidays in total in a calendar year (pro-rata). Additionally, you would be entitled for 1 day off each on parent's birthday and anniversary.

**Please confirm your acceptance of this offer by signing it.**

As discussed, below policies are at core of our organization, and, you would always be required to adhere to these:

- 1) Reporting to work at 9 am.
- 2) No notice period. However, subject to requirements of project, you may be required to serve max 2 weeks notice period.
- 3) No retention policy
- 4) No Negotiation policy.
- 5) No Smoking.
- 6) Keeping LinkedIn profile updated about joining and leaving Crisptag Technologies Private Limited
- 7) Performance and Professionalism based payout.
- 8) Data confidentiality- You will always be expected to maintain highest standards of confidentiality of all data, customer and partner information, business and product decisions, and, not share this information with anyone



including family members.

- 9) No other engagement- This is full-time role and you will not take any other role and employment while associated with “**Crisptag Technologies Private Limited**”.

Should you seek any clarity on the above mentioned, please feel free to reach out to us.

Regards,

Amit Gupta

Founder, Crisptag Technologies Private Limited

I, \_\_\_\_\_, here by accept this offer and agree to abide by terms and condition of this offer. I will work hard always, maintain dignity of colleagues, maintain highest standards of data confidentiality, will not engage in any activity that compete directly with crisptag business for 2 years from your last working day at crisptag, and, will not take other paid or unpaid assignments including freelancing during engagement with Crisptag Technologies Private Limited.

Signature

Tentative Joining Date

PAN

Bank A/c No

Permanent Address

IFSC

## Fwd: Congratulations ! You are shortlisted at Coforge

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>  
Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Fri, Jun 25, 2021 at 11:56 AM

Dear Team,

Please find the selection mail from Coforge. Update the same on Zoho and CRC master database.

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **aniket sharma** <aniketkr.sharmaas\_cse17@its.edu.in>  
Date: Fri, Jun 25, 2021 at 11:35 AM  
Subject: Fwd: Congratulations ! You are shortlisted at Coforge  
To: Ms. Rashmi Nithyanand <Crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Coforge Campus Talent Acquisition** <Campus@coforgetech.com>  
Date: Fri, Jun 25, 2021 at 12:44 AM  
Subject: Congratulations ! You are shortlisted at Coforge  
To:

Dear Candidate,

Congratulations ! You have been selected at Coforge! Please note that we would be connecting back with you shortly to plan your joining with Coforge.

While we will communicate on onboarding date ahead, we would suggest that in the intervening time period keep yourself updated with the industry developments & understanding the domain that Coforge operates in. You can visit us at [www.coforgetech.com](http://www.coforgetech.com) for an overview on our business offerings.

We would also encourage you to enrol for relevant online technical programs and certifications.

In case of clarifications or queries please write back to us at [campus@coforgetech.com](mailto:campus@coforgetech.com).

**Thanks & Regards,**

**Campus Hiring Team**

## Fwd: Congratulations on your selection!

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Tue, Jun 29, 2021 at 4:33 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Team,

Please update the database and Zoho.

----- Forwarded message -----

From: **Anushka Gupta** <anushkag728@gmail.com>

Date: Tue, Jun 29, 2021 at 4:28 PM

Subject: Fwd: Congratulations on your selection!

To: <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Campus Hiring** <campushiring@nagarro.com>

Date: Mon, 28 Jun, 2021, 4:01 pm

Subject: Congratulations on your selection!

To: Campus Hiring <campushiring@nagarro.com>

Hi,

Congratulations!

We thank you for taking the interview process with **Nagarro Software Pvt. Ltd** and giving us an opportunity to work with you.

Further to your application for employment with us and the subsequent selection process, we are delighted to offer you the role of **Trainee, Technology**.

The location of your training will be at **Gurgaon** office. Your date of Joining would be **19<sup>th</sup> July, 2021**.

Your total annual compensation would be **Rs 3.5 LPA** after the successful completion of the training period. The complete breakdown of the compensation will be provided to you in the offer letter.

On your joining the company, you will be required to undergo a mandatory training program for a few months. You will be paid a stipend of **Rs 15000** at the time of training.

Your employment will be governed by the rules, regulations and policies of the company.

The enforcement of this Letter of Intent and the validity of the formal offer letter which would be issued to you, are subject to your having successfully completed your graduation/post-graduation, without any active backlog papers and with a pass percentage not less than as specified during our campus recruitment program.

**Selection in Coforge Limited**

1 message

**UIIC** <auto.response@aktu.online>  
 To: crc3.engg@its.edu.in  
 Cc: uiic@aktu.ac.in, uiic1@aktu.ac.in, uiic2@aktu.ac.in

Thu, Mar 25, 2021 at 11:47 PM

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 22 more of our University students from batch 2021 have been selected in Coforge Limited..

Below are the selected students:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME	BATCH
(133) NOIDA INSTITUTE OF ENGG. & TECHNOLOGY, GAUTAM BUDDH NAGAR	4	DARSHIKA MAHESHWARI	1713310067	CSE	2021
		HARSH VARDHAN SINGH	1713310087	CSE	2021
		JYOTIRMAYEE MALLICK	1713310103	CSE	2021
		SHIVANSH GOEL	1713310203	CSE	2021
(508) BABU BANARASI DAS ENGINEERING, COLLEGE, LUCKNOW	3	AREEB ASHFAQUE ANSARI	1750810016	CSE	2021
		KIRTI RAI	1750810036	CSE	2021
		SUHASI JAIN	1750810078	CSE	2021
(735) RAJKIYA ENGINEERING COLLEGE, BIJNOR	3	MO ADIL	1773513031	IT	2021
		SHIVA KESHARI	1773513049	IT	2021
		UDIT MAURYA	1773513054	IT	2021
(222) I.T.S. ENGG. COLLEGE, GAUTAM BUDDH NAGAR	2	ANMOL KUMAR	1722210040	CSE	2021
		PRANAY RAJ	1722210113	CSE	2021
(492) KCC INSTITUTE OF TECHNOLOGY & MANAGEMENT, GAUTAM BUDDH NAGAR	2	NAVDEEP	1749210059	CSE	2021
		PRIYANKA THAKUR	1749210067	CSE	2021
(090) I.E.C. COLLEGE OF ENGINEERING & TECHNOLOGY, GAUTAM BUDDH NAGAR	1	ARUN PRATAP SINGH	1709010021	CSE	2021
(231) R.D. ENGINEERING COLLEGE, GHAZIABAD	1	PRACHIKA PAL	1723110071	CSE	2021
(333) RAJ KUMAR GOEL INSTITUTE OF TECHNOLOGY & MANAGEMENT, GHAZIABAD	1	SHIVAM SOAM	1733313017	IT	2021
(363) AMBALIKA INSTITUTE OF MANAGEMENT & TECHNOLOGY, LUCKNOW	1	APARNA MISHRA	1736310019	CSE	2021
(736) RAJKIYA ENGINEERING COLLEGE, AZAMGARH	1	SHRUTI SINGH	1773613052	IT	2021
(737) RAJKIYA ENGINEERING COLLEGE, AMBEDKAR NAGAR	1	MANTHAN BHAGTANI	1773713027	IT	2021
(783) R.D. ENGINEERING COLLEGE RESEARCH CENTRE, GHAZIABAD	1	JATIN ARORA	1765410019	CSE	2021
(841) RAJKIYA ENGINEERING COLLEGE, SONEBHADRA	1	VANSHIKA SONKAR	1784110056	CSE	2021

**\* Company reserves the right to last minute modification in the final list post background verification.**

**Link to circular:** <https://erp.aktu.ac.in/Attachments/Circular/17926dkkb24wo.pdf>

Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

INDIA

## Fwd: Joining Confirmation for E2E Research

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Sat, Jun 26, 2021 at 9:38 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Team,

Please note the offer acceptance of Mukesh Kumar who will be joining on July 5th.

Kindly ensure his name is not forwarded for any further drives.

Regards

Rashmi Nithyanand

----- Forwarded message -----

From: **MUKESH KUMAR** <mukeshsingh22112000@gmail.com>

Date: Sat, Jun 26, 2021 at 6:57 AM

Subject: Fwd: Joining Confirmation

To: <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **MUKESH KUMAR** <mukeshsingh22112000@gmail.com>

Date: Fri, 25 Jun 2021, 5:46 pm

Subject: Re: Joining Confirmation

To: Tanya Upreti <tanya.upreti@e2eresearch.com>

I accept the offer letter for designation and will be joining on 5th July.

Thanks & Regards

Mukesh kumar

On Fri, 25 Jun 2021, 4:44 pm Tanya Upreti, <tanya.upreti@e2eresearch.com> wrote:

Dear Mukesh,

*Greetings from E2E Research!*

We are happy to offer you to join E2E as a Retainer and be a part of our esteemed family.

As discussed, we will soon share your Joining date.

Also, please carry the below documents along with you-

- Photocopies of educational certificates
- Aadhar Card
- Pan Card
- 2 Passport Size Photographs

*In case of any query/doubt, feel free to contact the undersign*

**Kindly acknowledge the mail once received.**

Thanks,

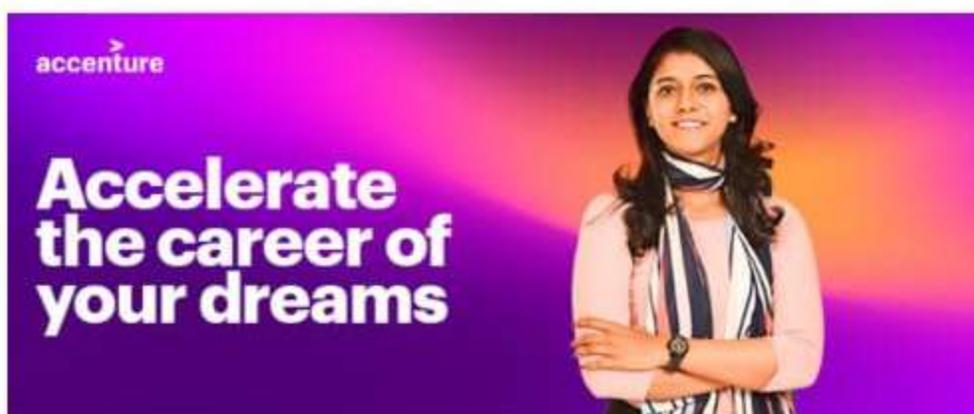
**E2E Research Pvt. Ltd.**



Congratulations. You have  
been selected to be part of  
Accenture! Inbox



donotreply.indiacam... 2 Jun  
to me ▾



### See you soon at Accenture!

Dear Sakshi Bisht,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. **You must accept our LOI within 2 days**, if **not** we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

Your journey to the world of Accenture has just begun. See you soon!

Regards,  
Recruitment Team  
Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview

LETTER OF INTENT

PMSL/HR/IE-LOI /2020-2021

Date: 25.02.2021

**Mr. Amir Siddique,  
S/O Mr. Javed Akhter Siddique ,  
354-R, Digvijaynagar Colony, Humayunpur,  
Gorakhnath, Gorakhpur.**

Dear Mr. Amir,

In terms of the discussion, we intend to offer you a position of “ **Engineer Trainee - Software** ” in the company.

You will be initially posted at **Noida** but can be deputed anywhere, as may be deemed fit by the Management.

You will be issued an Appointment Letter, giving details of salary and other terms and conditions, upon your joining us at “**Noida**”.

At the time of joining, you are required to submit the following:

1. Copies of Academic / Professional qualifications certificates.
2. Bonafide Certificate / work experience and resignation acceptance / relieving with salary certificate from last employer.
3. Original of any one of the mentioned documents: Passport or Antecedent verification from local police station.
4. Voter's ID card , Driving License & Aadhar Card.
5. Medical Fitness Certificate from MBBS Doctor.
6. PAN Card.
7. 6 Passport size colored photographs with white background.
8. UAN identification number for PF transfer.

Your appointment shall be subject to positive Antecedent Verification.

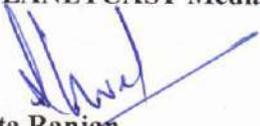
Please sign and forward duplicate copy of this letter as a token of your acceptance of above.

**We look forward to your joining at our Noida Office.**

You may join us on or before **15.03.2021**.

Thanking you,

**For PLANETCAST Media Services Limited**

  
**Shweta Ranjan,  
Addl. GM - HR**

**Accepted:**

16<sup>th</sup> March, 2021

Mr. Anmol Kumar  
ITS Engineering College,  
Greater Noida

**Dear Mr. Kumar**

**Subject: Offer of Employment with NetProphets.**

We are pleased to offer you an employment as **Software Engineer-Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 Location. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on **1<sup>st</sup> April, 21.**

- Your annual Cost to Company (CTC) shall be **INR 3,00,000**, The CTC includes Company's contribution towards PF and Medical Insurance. The breakup of your salary structure is attached at **Annexure 1.**
- You would be on a training period for one year. You shall be confirmed as Software Engineer on successful completion of training. On confirmation, your CTC shall be **INR 3,60,000.**
- This offer of appointment is subject to the successful completion of your B. tech degree course prior to due joining date.

In order to verify the information about your qualifications, experience & personal details, please provide the supporting documents, on the day of joining, as per details mentioned in **Annexure 2.**

Appointment letter shall be issued to you upon joining the company which will state the detailed terms & conditions of your employment with us. Some of the important terms of your employment are as follows:

- a) You would be on probation period for six months and would be confirmed after that on the basis of overall performance.
- b) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.
- c) In the event of your deciding to leave NetProphets, you shall be required to serve two months' notice period.
- d) You will fall into the normal appraisal cycle of NetProphets, which is currently July of every year.
- e) You shall have to sign a Non-Disclosure Agreement (NDA) at the time of joining.

- f) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- g) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining, you are requested to report at our office situated at **C-56 A/12, 6th floor, Sec 62, Noida-20130 at 10:30 am** and contact **Ms. Vidhika Lall**, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited

\_\_\_\_\_  
**Ramesh Malhotra**  
**(Chief Operating Officer)**

**OFFER ACCEPTANCE & DECLARATION**

I have read and understood the above terms and conditions of the above-mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **1<sup>st</sup> April, 21.**

Date:\_\_\_\_\_

Signature:

**(Anmol Kumar)**

*\*This is a computer-generated document hence 'No signature' is required*

**Salary – Structure**

<b>Employee Name</b>	Anmol Kumar		
<b>Designation</b>	Software Engineer- Trainee		
	<b>Maximum Limit</b>	<b>Monthly</b>	<b>Annual</b>
<b>CTC</b>		<b>25,000</b>	<b>3,00,000</b>
Basic Salary	40%	10,000	1,20,000
<b>HRA (40% for Non-Metro) 50% for Metro resident</b>	50%		
	40%	4,000	48,000
LTA		1,042	12,500
Medical Insurance		350	4,200
Employer EPF	12%	1,800	21,600
Employee EPF	12%	1,800	21,600
Special Allowance		6,008	72,100
<b>Total</b>		<b>25,000</b>	<b>3,00,000</b>
<b>Deduction</b>			
Medical Insurance (For Individual)		350	4,200
Employer EPF (Maximum Limit)	12%	1,800	21,600
Employee EPF	12%	1,800	21,600
<b>TDS (As per IT Rules)</b>		-	-
<b>Total</b>		<b>3,950</b>	<b>47,400</b>
<b>IN HAND</b>		<b>21,050</b>	<b>2,52,600</b>

**As part of the joining, please get the following documents:**

- 1) Latest passport size photographs- 5.
- 2) PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- 3) Aadhar Card (Mandatory).
- 4) Proof of Residence.
- 5) Educational degrees and certificates.

02<sup>nd</sup> March 2021

Mr. Nikhil Jain  
ITS College of Engineering  
Noida

**Subject: Training Offer Letter**

Dear Nikhil,

We would like to **congratulate** you on being selected for training with **TechGropse Pvt Ltd** based at **Noida** for Designation **Trainee-Software Developer**. Your training is scheduled to start from **01st April 2021** for a period of **6 months**. All of us at **TechGropse** are excited that you will be joining our team!

As such, your training will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class. The project details and technical platform will be shared with you on or before commencement of training. You should report for training at the following address: **TechGropse Pvt Ltd H-146/147(Basement) Sector-63 Noida, Uttar Pradesh AT 10:00AM.**

Again, congratulations and we look forward to working with you.

Note: if your decision is to join **TechGropse Pvt Ltd** please call and confirm your acceptance of our offer within 2 days.

Should there be any questions please do not hesitate to contact us @ **HR (8386805271)**

Yours sincerely,  
For **TechGropse Pvt Ltd**  
**Silki Upadhyay**  
(HR Executive)



## Letter of Intent - Sufiyan Zaheer | 10Times

1 message

**Sonali Hans** <sonali@10times.com>

Tue, Jun 1, 2021 at 9:55 AM

To: sufianzaheerrk\_cse17@its.edu.in

Cc: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Sufiyan,

Welcome to **10Times** family!

I would like to congratulate you on getting selected to join our growing team!

We are very selective with our hiring. Our rigorous selection process tests the candidates skills, character and also their vision. Therefore, I am extremely pleased to make this offer.

We understand that the journey between leaving the college campus and joining a full time employer is not easy, I would like to assure you that the entire 10times team is here to support you. We wish this transition is smooth and you quickly become part of 10times family.

**Please find below the offer details.**

- **Position:** Trainee - Client Servicing
- **Stipend:** INR. 15,000/-PM
- **Joining Date:** 2nd Jun 2021

***The performance review will happen between 3 to 4 months of completing the training and the compensation would be revised on confirmation.***

**Below are the benefits we offer our employees.**

<b>Benefit Types</b>
- <i>Medicclaim (2 Lakhs PA)</i>
- <i>Accidental Insurance (2 Lakhs PA)</i>
- <i>Term Insurance (8 Lakhs)</i>
- <i>Extremely Fun Filled Work Culture</i>
- <i>Monthly Team Activities &amp; Parties</i>
- <i>Immense Career Growth Opportunities</i>

**Joining Date: 2nd Jun 2021**

**Terms of offer:**

1. The offer is valid for 5 working days from the date of issue. You need to share the confirmation in writing.
2. This offer is only valid when you join the organisation before or on 2nd Jun 2021. Post this the offer shall be considered null and void.

We encourage a startup culture where we foster a positive attitude and team spirit. While we are all assigned a role, we aim to collaborate and work together to build an excellent product & company. Hope this motivates you, as you decide on the next step in your journey.

Shall you seek any clarity on the above mentioned offer please feel free to call on the contact number mentioned below.

**Best Regards,**

**Sonali Hans**  
Manager - HR



# AJATH INFOTECH PVT LTD

To,

Ashish Kumar Mandal,

Dated:- 3rd-Feb-2021

Subject:- Offer Letter To Ashish Kumar Mandal,

Dear Ashish Kumar Mandal,

The purpose of this letter is to inform you that you have been selected for the position of **Business Analyst Trainee** at **10000/- (INR)** Per month as a stipend in our Company, Ajath Infotech Pvt. Ltd. **at E-41, 2nd Floor, Sector-6, Noida -201301**. We are excited to have you as a part of our team.

We take the privilege to inform you that your employment will start from **1st-Mar-2021**

However, the expected date of joining decided by the company is liable to change upon the request of the employee. Please revert with a return reply via email confirming your acceptance of this offer.

**Package offered:**

- INR 10,000/- stipend for 6 months internship
- Salary will be increased upto INR 2.4 To 4.0 LPA after 6 month as per performance.
- BOND : 18 months after internship

**Cheque needs to be submitted:**

- INR 100(submitted in company account & will be return back with stipend)
- INR 1.5 Lac which will return after 24 months.

**NOTE: You will need to carry your own Laptop at the time of your joining and will be using your own laptop during internship..**

Office Timings:- 9:30am - 6:30pm

Work Days:- Monday - Saturday

Looking forward to having you on board as part of a team .

Thanks

HR Manager and Team

E-41, 2nd Floor, Sector-6, Noida-201301

[www.ajath.com](http://www.ajath.com) | [hr@ajath.com](mailto:hr@ajath.com) | [Info@ajath.com](mailto:Info@ajath.com) | [career@ajath.com](mailto:career@ajath.com)



Offer Letter

Date: 06/10/2021

Rajat Bhalla  
+918174069628

Dear Rajat Bhalla,

Thank you for the keen interest you have shown in our organization. We are pleased to offer you a career with INGENUITY GAMING PVT. LTD as **Trainee**. You will be on a **Probation (training) Period of six months** with a stipend of INR ₹15,000.00/ per month starting from **06/14/2021**.

We will confirm your employment after the probation period, strictly on the basis of your performance during the probation (training) period and our evaluation process.

At the end of the probation period and subject to your confirmation in the organization, your salary will be revised to INR ₹300,000.00 per annum.

A formal letter of appointment will be issued to you at the time of your joining Ingenuity Gaming Pvt. Ltd ("Company"). In case you need any further clarifications/assistance, please reach out to Human Resources (hrg@ingenuitygaming.com).

You are being offered on the presumption that the particulars furnished by you in your application and/or resume and other relevant documents are correct. In case the said particulars are found to be incorrect or you have concealed/withheld relevant facts, your offer with the company shall immediately stand Terminated/cancelled without any notice or payment in lieu of.

**Bond clause:** - The Company will employ you and you agree to work with the Company for a minimum period of "One year" ("Term"). You acknowledge that the Company will incur cost in providing your training and development as a professional and in case you wish to resign and leave the Company before expiry of the Term, you shall pay the Company INR ₹ "100000" towards breach of your commitment to complete the Term.

It is understood by you that the Company operates in a highly competitive environment because of which you agree that, during the Term and twelve (12) months thereafter, you shall not enter into an agreement substantially similar to this Agreement with any person or company or entity that engages in business activities similar to the business of the Company.

Please sign and return the duplicate copy of this letter as your acceptance. Look forward to you joining the Ingenuity Family!

Best wishes,

A handwritten signature in black ink, appearing to read 'Narendra Chandel', with a horizontal line underneath.

**Narendra Chandel**  
Director Human  
Resources

Enclosed-

1. List of Documents to be submitted (Annexure 1)



## Annexure 1

### List of Documents to be submitted at the time of Joining

On the date of joining, it is mandatory for you to submit the photocopies of the following documents (Please do bring the original testimonials for verification purpose): -

- a) Educational Certificates & mark sheets (Class 10<sup>th</sup>, Class 12<sup>th</sup>/equivalent onwards)
- b) Copy of Driving License/Passport (if available)
- c) Copy of Pan Card
- d) Passport Size photographs (2 in nos.)
- e) Copy of Aadhar Card

---

**Fwd: Final List of Selected Candidates (ITS)**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Thu, Mar 18, 2021 at 1:24 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

----- Forwarded message -----

From: **Sounak** <sounak@mapmyindia.com>

Date: Wed, Mar 17, 2021 at 11:52 PM

Subject: Final List of Selected Candidates (ITS)

To: &lt;shalini.khatri@its.edu.in&gt;

Hi Shalini,

Please find below the list of selected candidates for Software Trainee position:

S.No	Name	Status
1	Kunal Yadav	Selected
2	Gusain Subham	On hold
3	Mohd Azar	Selected
4	Shivam Bhatnagar	Selected
5	Shubham Singh	Selected

Regards,

Sounak

---

**From:** Sounak [mailto:sounak@mapmyindia.com]**Sent:** 18 March 2021 11:52**To:** shalini.khatri@its.edu.in

---

## Fwd: Rohit singh offer

1 message

---

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Fri, Aug 6, 2021 at 5:22 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Sir,

Kindly update.

----- Forwarded message -----

From: **rohit singh** <rohitsingh070104@gmail.com>

Date: Thu, 5 Aug 2021 at 6:25 PM

Subject: Rohit singh

To: <crc3.engg@its.edu.in>

On Thu, 22 Jul 2021, 12:11 pm PARMAR Ajab, <Ajab@idemia.com> wrote:

Dear Rohit,

### **Congratulations from IDEMIA!**

We are pleased to inform you that your profile has been selected for **Associate software Engineer (Trainee)** role in IDEMIA for **6 Month** duration, in this duration we will provide you **18K as stipend amount per month**.

We trust that your knowledge and skills will be among our most valuable assets.

Role – Associate Software Engineer (Trainee).

Stipend – 18K Per Month.

DOJ – 26<sup>th</sup> July 21.

Office Address – IDEMIA, Sec. 73, Noida.

Thank you,

Ajab Parmar



# AJATH INFOTECH PVT LTD

To,

Abhishek Kumar Singh,

Dated:- 9th-Feb-2021

Subject:- Offer Letter To Abhishek Kumar Singh,

Dear Abhishek Kumar Singh,

The purpose of this letter is to inform you that you have been selected for the position of **Business Analyst Trainee** at **10000/- (INR)** Per month as a stipend in our Company, Ajath Infotech Pvt. Ltd. **at E-41, 2nd Floor, Sector-6, Noida -201301**. We are excited to have you as a part of our team.

We take the privilege to inform you that your employment will start from **1st-Mar-2021**.

However, the expected date of joining decided by the company is liable to change upon the request of the employee. Please revert with a return reply via email confirming your acceptance of this offer.

**Package offered:**

- INR 10,000/- stipend for 6 months internship
- Salary will be increased upto INR 2.4 To 4.0 LPA after 6 month as per performance.
- BOND : 18 months after internship

**Cheque needs to be submitted:**

- INR 100(submitted in company account & will be return back with stipend)
- INR 1.5 Lac which will return after 24 months.

**NOTE: You will need to carry your own Laptop at the time of your joining and will be using your own laptop during internship..**

Office Timings:- 9:30am - 6:30pm

Work Days:- Monday - Saturday

Looking forward to having you on board as part of a team .

Thanks

HR Manager and Team

E-41, 2nd Floor, Sector-6, Noida-201301

[www.ajath.com](http://www.ajath.com) | [hr@ajath.com](mailto:hr@ajath.com) | [Info@ajath.com](mailto:Info@ajath.com) | [career@ajath.com](mailto:career@ajath.com)



ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

## Drishti IAS Result

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Tue, Aug 3, 2021 at 11:58 AM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Dear Sir,

Please update.

Thanks &amp; Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Drishti IAS** <vacancy@groupdrishti.com>

Date: Tue, Aug 3, 2021 at 11:44 AM

Subject: Re: ITS Education Group, Gr. Noida : Invitation- Campus Connect/ Campus Recruitment 2021 and 2022 for B-Tech &amp; MBA

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Hi Rakesh,

We have selected the following candidates and we have sent them the offer letter as well.

Congratulations to the selected candidates.

Anubhav Chaudhary	<a href="mailto:anubhavchaudhary@its.edu.in">anubhavchaudhary@its.edu.in</a>	7983848775
Vikash kumar	<a href="mailto:Vikaskumarsp_c@its.edu.in">Vikaskumarsp_c@its.edu.in</a>	9835646975
Abhinandan Kumar	<a href="mailto:abhinandankumar@its.edu.in">abhinandankumar@its.edu.in</a>	7982633257
Aman Srivastava	<a href="mailto:amansrivastava@its.edu.in">amansrivastava@its.edu.in</a>	8004794452

Regards,  
TUSHAR VERMA

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: [0120- 2331000](tel:0120-2331000), [2331001](tel:2331001)

**Connect with us:-**

Dear Rohan,

Greetings from Limitless!

Congratulations!! With reference to your subsequent interview with us, we are pleased to offer you a position of an “**INTERN**” at our organization - **Limitless Mobility Solutions Pvt. Ltd., Gr. Noida.**

You are requested to report to our office on **5<sup>th</sup> Apr, 2021**. You shall be entitled for monthly stipend of **INR 10,000** during your internship period.

You shall be on internship for a period of **Six months** from the date of joining. This period will allow you and the company to evaluate our respective suitability.

During this period either side may terminate the appointment, without assigning any reason by giving ‘one weeks’ notice or salary in lieu thereof.

Please note that your working hours will be from **9:00 am to 6:00 pm** as per the company policy. Your working days will be from **Monday to Friday**.

You are required to submit the below list of documents at the time of joining.

- 1 Copy of Educational Qualification Certificate (10th, 12th, Graduation, PG)
- 2 Copy of Offer Letter & Appointment Letter of Previous Company
- 3 Copy of Experience & Relieving Letter of Previous Company
- 4 Copy of Last 3 Months of Salary Slips
- 5 One Passport size Photograph
- 6 Copy of your Passport/Address Proof/Identity Proof
- 7 Copy of your PAN Card
- 8 Two references from your previous organization

Appointment letter will be issued after successful completion of probation period.

Kindly share your acceptance of the same at the earliest.

We wish you a rewarding career with us.

Name: - Rohan Gupta

Signature: -

  
Authorized signatory



**Crowe Horwath IT Services LLP**  
Wholly Owned Subsidiary of Crowe  
LLP (USA)  
Independent Member Crowe Global

The Corenthum, 54/2 Tower B,  
Fourth Floor  
A-41 Sector 62  
Noida  
Uttar Pradesh 201301  
Direct +91.120. 4320720  
Fax +91.120.4320723  
[www.crowe.com](http://www.crowe.com)

February 10, 2021

**Kajal Sharma**  
Akshardham, New  
Delhi, India

Dear **Kajal**,

Crowe Horwath IT Services LLP ("**Crowe**") is pleased to offer you an internship from **March 01, 2021** up to **August 31, 2021** ("**Term**").

**This offer of internship is contingent upon a favorable background investigation subject to the sole discretion of Crowe. In anticipation of successful completion of this process, we will move forward with your internship start date once your signed acceptance has been received. Should background investigation result in any questions or conflicts, we will address them directly with you, including immediate termination of your internship if warranted by information obtained in the background investigation.**

Your internship shall be conducted at Crowe's office located at: The Corenthum, 54/2 Tower B, Fourth Floor, A-41, Sector 62, Noida, Uttar Pradesh.

You will be paid a stipend of **INR. 17,500 per month**. During your internship period, you will not be eligible to participate in the firm benefits, paid time off, nor firm designated holiday pay.

You shall ensure that you abide by and confirm with all the rules, regulations and policies of Crowe as may be applicable to interns. You agree and understand that your relationship with Crowe shall not be construed as an employer - employee relationship and that you are not entitled to any employee benefits, statutory or otherwise.

The Term may be reduced or extended or otherwise modified at the sole discretion of Crowe, without assigning any reason whatsoever. Crowe also reserves the right to discontinue the internship for any reason whatsoever.

During the Term, you may have access to confidential and proprietary information of Crowe or its clients/customers. You understand and acknowledge that it is essential to the conduct of Crowe's business and to the protection of its clients' interests that all information and knowledge acquired by



**Kajal Sharma**  
**Page 2**

you during your internship be kept confidential. You hereby agree and undertake not to misuse or wrongfully disclose or disseminate this information to any person either during or after the Term.

We would like to have your decision by **February 12, 2021**, after this date our offer of internship will expire. To indicate your acceptance, please sign the enclosed confirmation acknowledgment, scan the signed document and return it to us by email.

Given that Crowe is a registered firm with the Public Company Accounting Oversight Board of the U.S. (PCAOB), you may be required to successfully complete a course and test on the governing independence rules within two weeks of your internship start date.

This offer of internship is contingent upon Crowe receiving from you the following prior to the commencement of your internship:

- a. A no objection certificate or endorsement from your college or university that you may have an internship with Crowe during the Term; and
- b. A copy of your Student Identity Card of the current academic term.

Personally, I am confident you will find this internship opportunity with Crowe, a good learning experience. If you have any questions about this offer or Crowe in general, please direct your questions to me at [Vijeta.ng@crowe.com](mailto:Vijeta.ng@crowe.com).

Best regards,

Ng Vijeta Singh  
On behalf of **Crowe Horwath IT Services LLP**

### **ACKNOWLEDGEMENT, CONSENT AND ACCEPTANCE**

Your internship with Crowe Horwath IT Services LLP will begin on **March 01, 2021**.

Your signature and return of this document confirms your acceptance of all the terms of your internship offer letter.

---

Name / Signature

---

Date: DD-MMM-YYYY.

**Fwd: Offer Confirmation\_QA**

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 2:23 PM

----- Forwarded message -----

From: **ujjawal pratap** <ujjawalpratapaks\_ece17@its.edu.in>

Date: Tue, Jul 20, 2021 at 11:54 AM

Subject: Re: Offer Confirmation\_QA

To: Aanchal Rajput &lt;aanchal.rajput@cloudanalogy.com&gt;

Cc: Divya Dang &lt;divya.dang@cloudanalogy.com&gt;, Kajol Vig &lt;kajol.vig@cloudanalogy.com&gt;, Megha Rathore &lt;megha.rathore@cloudanalogy.com&gt;, Disha Saraswat &lt;disha.saraswat@cloudanalogy.com&gt;, Priyanka Pokharia &lt;priyanka.pokharia@cloudanalogy.com&gt;, Suman Jyoti &lt;suman.jyoti@cloudanalogy.com&gt;, Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

I accept the offer.

On Tue, 20 Jul, 2021, 8:03 PM Aanchal Rajput, &lt;aanchal.rajput@cloudanalogy.com&gt; wrote:

Dear Ujjawal,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

**As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.**

<b>Designation</b>	Quality Analyst
<b>Date of Joining</b>	July 2021
<b>Training Period</b>	6 Months
<b>Training Stipend</b>	10 K
<b>Annual Package</b>	2.6 L P.A.
<b>Onboarding date</b>	July 2021
<b>Reporting Time</b>	10:30 a.m.
<b>Job Location</b>	Sector 63, Noida

**Terms and Conditions**

<b>Documentation</b>	Without Soft Copy of Personal Documents Offer Letter will not be given
<b>Mandatory Documents</b>	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [ If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips ( for experience candidate)

**Important Points :**

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.
3. All the leaves will be unpaid.
4. It is compulsory to relocate within 10 kms from company premises.

**If you agree with all the terms and conditions, give your confirmation within 24 hours.**

**Fwd: OLA Cars || Offers || INR 2.4 LPA - 3 LPA || 2021 Batch**

1 message

Shalini Khatri <shalini.khatri@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>

Thu, Dec 9, 2021 at 3:04

----- Forwarded message -----

From: **Rahul Gaur** <rahul.gaur@aon.com>

Date: Tue, Nov 16, 2021 at 12:30 PM

Subject: OLA Cars || Offers || INR 2.4 LPA - 3 LPA || 2021 Batch

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Cc: Himanshu Singh &lt;himanshu.singh4@aon.com&gt;, Karan Malik &lt;karan.p.malik@aon.com&gt;, Giridhar Mohan Bolisetty &lt;giridhar.mohan@aon.com&gt;

Dear Shalini Ma'am,

Greetings!

Congratulations!! We are delighted to inform you that below candidate has been offered for the '**Evaluation Executive / Yard Executive**' role with '**OLA Cars**'. The interview process for the shortlisted student was conducted at I. T. S. Engineering College, Greater Noida.

CoCubes Id	Name	Institute Name	Branch	Batch	Mobile	Email	Profile Selected For
3147976	Ujjwal Kumar Pandey	I.T.S Engineering College, Greater Noida	Mechanical Engineering	2021	7004874040	ujjwalkr.pandeybp_me17@its.edu.in	Evaluation Executive
3147979	Zaid Asif	I.T.S Engineering College, Greater Noida	Mechanical Engineering	2021	7291911820	zaid.asif0111@gmail.com	Yard Executive

**Designation: Evaluation Executive / Yard Executive****Salary Offered: Evaluation Executive (3 LPA) / Yard Executive (2.4 LPA)****Joining Period: Immediate**If you feel we have delivered value and helped students get their **#FirstJob** kindly help us with inputs from the benefitted students.

Please share the following link with the offered candidates and help us get some Testimonials/feedbacks regarding the process and delivery.

Feedback Form - <https://bit.ly/3rGGMR7>**Upcoming AON holidays: 19<sup>th</sup>-21<sup>st</sup> November****Regards,****Rahul Gaur** | Associate-Institutions

Aon Center | Building No. 2 | 9-11th Floor

Candor Gurgaon 1 Reality Project Pvt. Ltd.

Village Tikri | Sector - 48 | Gurgaon - 122001 | India

m +91-8800207643

[rahul.gaur@aon.com](mailto:rahul.gaur@aon.com)[cocubes.com](https://www.cocubes.com) | [LinkedIn](#) | [Twitter](#) | [Instagram](#)

---

## Fwd: Requirement of Graduate Engineer Trainee\_2021

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Mon, Oct 18, 2021 at 5:43 PM

----- Forwarded message -----

From: **Nayyar Kashish** <kashish@ppapco.com>  
Date: Mon, Oct 18, 2021 at 2:29 PM  
Subject: RE: Requirement of Graduate Engineer Trainee  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Madam,

As discussed, following students is selected as Graduate Engineer Trainee for Plant located at Kasna.

Date of joining will be 25<sup>th</sup> October 2021

1. Kaviraj Kumar
2. Kashav Kashyap

Best Regards

Kashish Nayyar

Manager

Peoples Excellence Department- Corporate

**PPAP Automotive Limited**

B-206A Sector 81, Phase II, Noida 201305, Uttar Pradesh, India

Website : [www.ppapco.in](http://www.ppapco.in)



Please don't print this Email unless absolutely required. Make your contribution to save our planet



**CONGRUEX ASIA-PACIFIC LLP****APPOINTMENT LETTER**

Date:- 29-Jul-2021

Dear Ramandeep Singh  
Employee Code- CCAP12641  
Grade - 3C  
# 1/9431/C Mohan Park, Naveen Shahdara, East Delhi ,Delhi-110032

This is with reference to offer letter accepted by you, **Congruex Asia-Pacific LLP** is pleased to appoint you on the position of **Engineer I**. In this position, you will be eligible to earn target annual consolidated salary of up to **₹335,000/- (Rupees Three Lakh ThirtyFive Thousand Only) (Total CTC)** the detailed break up of which is set out in 'Salary Annexure' of this Appointment Letter. Please note that: the salary shall be subject to applicable statutory deductions including but not limited to tax deducted at source and /or social security contributions and/ or any other contractual deduction(s), if any. Please note that your target total annual consolidated salary is comprised of two components:

- **Base Component:** An amount of **₹275,000/-** out of the total **CTC (i.e. ₹335,000/-)** will be paid to you in twelve (12) equal installments on monthly basis; and
- **Variable Component:** You will be eligible to receive up to **₹60,000/-** towards 'day shift allowance' and/or 'night shift allowance' and the actual amount will be determined based on the actual number of 'day shifts' or 'night shifts' you work in a year.
- **Flexi Basket Component:** You will be eligible to opt for various allowance under the flexi basket, save additional income tax as per the tax guidelines. You have the freedom to design and choose the components based on your anticipated expenses.

It is hereby clarified that the number of day/night shifts that you will be required to work in a year will solely depend on the business requirements of the Company, which may vary from time to time. Your appointment with the Company will commence with effect from **23-Aug-2021**. Your appointment is subject to the following terms and conditions:

1. You will be initially based at our Corporate Office location at **Zone A, 12th Floor, Quark SEZ, Plot A-40 A, Industrial Focal Point, Phase VIII-B, SEZ, Mohali-160059, Punjab**. It may be noted that the Company reserves its right to transfer / relocate you to other business locations in India and/ or overseas (whether existing at the time of your appointment or which may be set up in future) depending on the business needs of the Company without any obligation to pay you any additional compensation.
2. You will be on a probation period of **6 (six) months** including **3 (three) months** of extensive on the job training. On satisfactory completion of the probation period, your services will be confirmed through a written communication. In case your performance is not found satisfactory, then unless terminated, your probation period may be extended for a suitable period at the sole discretion of the management of the Company. During the probation period, either party may terminate this Appointment Letter by giving to the other party **30 (thirty) days'** notice. It is hereby clarified

that in case your probation period is extended by the Company, and your performance is still not found satisfactory at the end of the extended probation period, the Company reserves its right to terminate your employment by giving you 3 (three) months' notice or salary in lieu of notice. In a scenario, wherein you do not wish to continue with your employment with the Company after the expiry of the extended probation period, you shall also be obligated to provide 3 **(three) months'** notice to the Company to terminate your employment with the Company.

3. During your service period in the Company, you will be governed by Company's Conduct and Discipline Rules., as amended from time to time.
4. You will be required to mark your attendance twice daily through Company's Biometric Attendance System both while coming in and out of the office as well as sign in the register kept at the reception.
5. The Appointment Letter is being issued to you based on the information provided by you in your application (including the resume) at the time of your interview and subsequent discussions. It is contingent upon satisfactory reference and background check which may be conducted at any time during your employment /service period and may include verification of your application, materials, education, and employment history, etc. If it transpires that you have made a false statement (or have not disclosed a material fact) resulting in you being offered this appointment, the management of the Company may take such action (including termination of yours services immediately) as it deems fit at its sole discretion.
6. Your employment is also contingent upon your ability to work for Company's interest without restrictions (i.e. restriction imposed by any previous employer). You hereby represent and warrant that you have not made nor will make any contractual commitments which would conflict with the performance of your obligations under this Appointment Letter. In case the Company incurs any liability on account of you being in breach of any contract or agreement by which you are and/ or were bound, you shall indemnify the Company and/or its relevant officers, employees and/or directors from and against any and all losses, liabilities, claims, damages, costs and expenses, including reasonable legal fees and disbursements in connection therewith.
7. It may be noted that your remuneration and emoluments and any changes therein to be treated as personal and confidential by you.
8. It is hereby clarified that the Day Shift Allowance and/or the Night Shift Allowance payable to you shall not be considered as 'salary' or 'wages' or 'base salary' and will not be included for calculating any statutory, contractual or other entitlements, including but not limited to provident fund, gratuity, leave encashment, etc.
9. You shall be responsible to notify to the Company regarding any changes in your personal information (including but not limited to your address, email ID, change in marital status) provided by you to the Company as and when so required, within a period of 1 (one) week. Unless notified of any change, all notices, requests, demands and/or other communications required or permitted to be given under this Appointment Letter and the provisions contained herein shall be in writing, in English language and effective upon delivery to the applicable party (whether by mail, fax, personal delivery or otherwise).
10. You will be required to arrange your own conveyance from your residence to the Office and back. However, you shall be eligible to receive Night Shift Allowance (as specified in Salary Annexure of this Appointment Letter, as may

- be revised from time to time), for each working business night, which will be paid to you, along with your monthly compensation, only if you are required to work in the night shift
11. You will be eligible for Casual and Sick leaves, National and Festival holidays, Weekly offs, Maternity and other leaves as per the Leave Policy of the Company. These leaves can be availed as per the conditions mentioned in the Leave Policy. Your Casual leave/Sick leave stands lapsed if not used as on December 31<sup>st</sup> of the running year.
  12. Your absence from duty for a continuous period of 3 (three) days without prior information/approval of the competent authority, will call for appropriate disciplinary action.
  13. Your regular hours of work are prescribed in the Employee Handbook, which you can access on Company's self-service portal (ESS) or from Human Resources department.
  14. You will maintain good harmonious relations with your colleagues for a conducive, healthy, and friendly working environment in the Company.
  15. During your employment with the Company you will devote fully to the Company's work only and will not take any employment/ assignment or accept any honorary position outside the Company for any consideration whatsoever, in cash or in kind. You further acknowledge and agree that for **One (1) year** after the termination of your employment with the Company (**Restricted Period**), you shall neither directly nor indirectly (whether in India or elsewhere in the world), without the prior written consent of the Company which may or may not be granted, compete, directly or indirectly with, or own, manage, operate, control or participate in or be connected with the ownership, management, operation or control of any business that is similar to or in competition with the business of the Company or any parent company of the Company.
  16. During the Restricted Period, you shall further not, directly or indirectly, solicit, encourage, or induce or attempt to solicit, encourage, or induce (whether in India or elsewhere in the world), for your own account or as agent, employee, officer, director, consultant, or shareholder or equity owner of any other person, entity or organization, any (i) current employee, marketing agent, vendor, partner or consultant of the Company to terminate her/his employment, agency, contract or consultancy with the Company, or any person who was engaged as an employee, marketing agent, vendor, partner or consultant of the Company at any time during the one (1) year period before such solicitation; or (ii) current customer, client or account of the Company or any person who was a customer, client or account of the Company at any time during the one (1) year period before such solicitation to reduce their business with the Company or to become a client or customer of any other person, firm, or organization; or (iii) potential customer with whom the Company has had discussions or negotiations within one (1) year prior to your termination of employment not to establish a relationship with the Company
  17. In the event of your being found non-performer, guilty of any misconduct as per the Conduct and Discipline rules of the Company, inattention which shall include fraud, theft or negligence in the discharge of your duties in the conduct of the Company's business, or such misdemeanor which is likely to affect, or affects the Company's reputation or any breach of the terms and conditions herein, the Company reserves its right to take suitable action including termination of your services without notice.

18. After successful completion of the probation period (referred above in this Appointment Letter), the prior written notice required from you or the Company to terminate your employment shall be **3 (Three) months**. Notwithstanding the period of notice mentioned herein, the Company may in its sole and absolute discretion terminate your employment with immediate effect by paying to you a sum in lieu of the period of notice mentioned herein (or, if notice has already been given, for the proportion of the notice period that remains). You shall have no right to receive a payment in lieu of your notice period unless the Company exercises its discretion in this regard.
19. You agree that the Company may also direct you not to perform any duties for part or all of the notice period; require you to remain away from the Company's premises; require you to abstain from engaging in contact other than social contact with any customers or employees of the Company. It is hereby clarified that in such a scenario you shall be entitled to receive your salary, as stated in this Appointment Letter. However, where required by the Company, you agree to perform your duties diligently during the notice period and assist with handover and other exit formalities.
20. During your employment with the Company, you will be given access to Company's confidential information. You agree that you shall not disclose, divulge in any manner whatsoever or make public or use the confidential information for any purposes other than that required for performing the services under this Appointment Letter.
21. You agree that you will not at any time during the continuance of your employment or on termination/ cessation of your employment with the Company or any time thereafter, issue any statements regarding the Company, or publish any article or statement or deliver any lecture or broadcast or make any communication (whether oral or written) to the press including magazine publication, relating to the Company's products and services or about any matter including but not limited to your employment with the Company and/ or any other matter with which the Company may be concerned, without the prior written permission from the Company.
22. You will be required to maintain utmost secrecy in respect of project documents, commercial offer, design documents, project cost & estimation, technology, software packages, license, Company's policies. Company's patterns, trademark and human assets profile etc. You agree that the Company shall be the sole owner of all the confidential information and all patents, patent rights, copyrights, trade secret rights, trademarks rights and other rights (including, without limitation, intellectual property rights) anywhere in the world in this connection. You agree to hold in confidence and not to directly or indirectly use or disclose, either during or after termination of your employment with the Company, any confidential information which you have obtained or created during the period of your employment, whether or not during working hours, except to the extent authorized by the Company or until such confidential information becomes/is publicly available information generally known to the public at large. You agree not to make copies of such confidential information except as expressly authorized by the Company in writing. You hereby assign to the Company all rights, title and interest that you may have or acquire in such confidential information. Upon termination of employment or at the request of the Company, whichever is earlier, you agree and acknowledge that you will fully cooperate and not assert any lien against the confidential information and will return or deliver to the Company all tangible forms of such confidential information in your possession or control,

including but not limited to drawings, specifications, information, documents, records devices, project documents, models or any other material and copies or reproductions thereof.

23. Any of the Company's technical or other important professional information or confidential information which might have come into your possession during the continuance of your employment / service with the Company, upon cessation of your employment with the Company, shall not be disclosed, divulged or made public by you. All notes, memoranda, records, writings and designs of the Company or made or received by you relating to Company's business shall be and remain the property of the Company and shall be handed over by you without retaining any copies to the Company, from time to time on demand, and in any event, upon the termination of this Appointment Letter.
24. You will not tamper with computer source documents and indulge in hacking with office computer system, or office communication device, using password of another person, cheating, using computer resources, publishing private images of others, acts of cyber terrorism, publishing information which is obscene in electronic form and is liable to be prosecuted under the Information Technology Act, 2000 ("IT Act").
25. Also, you will not indulge in any activity listed as Cyber Crime (as defined under the IT Act) including but not limited to unsolicited sending of bulk emails, phishing scams and information warfare, propagation of illegal obscene or offensive content, internal fraud, identity theft and offences committed with a criminal motive to intentionally harm the reputation of the Company or cause financial loss to the Company directly or indirectly using modern telecommunication networks such as internet, chatrooms, emails or mobile phones. All these activities come under the preview of cybercrime. Legal and strict actions (including termination of your service) will be taken by the Company if you are found guilty for these offences.
26. In accordance with the prevailing data protection laws in force on the date of your joining the Company and/or as amended from time to time thereafter, you consent to the Company for collecting, holding, recording, processing, using, disclosing, sharing and transferring to third parties and associate companies (whether within India or outside), personal data such as residence address, telephone number, photograph, educational qualification, details of relatives, all employment related and compensation related information, government issued identification and related information ("**Personal Data**") and any sensitive personal data or information i.e. passwords, financial information, physical / mental health condition, medical records or biometric information ("**SPDI**"), relating to you held either electronically or manually, and or collected during the course of your employment or at the time of your appointment, for the purpose of the Company's administration and management of its employees, its business and for compliance with applicable procedures, laws and regulations. Further, all Personal Data and SPDI collected/ provided by you at the time of your appointment/ during the course of your employment with the Company, will be handled in accordance with the Company's internal policy in this regard. Further, you agree to provide to the Company any change in your Personal Data and/or SPDI within a period of 1 (one) week to the Company.
27. The execution of this Appointment Letter by you constitutes your express consent to the Company *inter alia* holding, recording, processing, using, disclosing, and/or transferring the Personal Data for its business purposes in

compliance with the applicable law. You consent to transfer, disclosure and sharing of SPDI by the Company, with any of the affiliates of the Company and/or any third party for the purpose of compliance, risk management, operational purposes, administration and management of the business of the Company, and/or as may be needed from time to time subject to applicable compliance. You hereby agree that the SPDI may be shared, without your prior consent, with government agencies mandated under the law to obtain information for the purpose of verification of identity, or for prevention, detection, investigation including cyber incidents, prosecution, and punishment of offences. The Company may also, disclose your SPDI to any third party pursuant to an order under the law in force, for instance, when responding to summons or similar legal process, to protect against fraud and to otherwise cooperate with law enforcement or regulatory authorities.

28. Subject to applicable law, the Company may, at its sole discretion, transfer SPDI to any other body corporate (as defined under the IT Act) or a person in India, or located in any other country, that ensures at least the same level of data protection that is adhered to by the Company as provided herein.
29. You hereby acknowledge and agree that you shall at all times be liable and responsible for any act or omission which constitutes a breach of this Appointment Letter whether directly or indirectly, where such act or omission is wholly unauthorized and goes beyond the scope of your employment terms with the Company. You further undertake that you shall hold harmless and indemnify the Company as well as its officers/directors from and against any third-party claims and/or losses sustained by the Company as well as its officers/directors due to fraudulent acts and acts of willful misconduct or criminal acts by you.
30. Without obtaining written permission from the Company, you will not accept any present, commission or any sort of gratification in cash or kind from any person, party, firm or body corporate or any entity (whether registered or not) or any entity having dealings with the Company.
31. You shall retire on the attainment of the age of 65 (sixty-five) years unless specially required by the Company in writing to continue in employment beyond this age.
32. This Appointment Letter supersedes any prior or subsisting agreement, correspondence or arrangement, including but not limited to any service agreement or contract of employment (oral or otherwise), made between the Company and you in relation to your employment and any such agreement(s) shall be deemed to have been terminated by mutual consent with effect from the Effective Date.
33. Variations to this Appointment Letter shall be in writing and may be made only with the agreement of the parties and shall not be effective until signed.
34. No rights or liabilities under this Appointment Letter shall be assigned by any of the parties without the prior written consent of the other party save and except that the Company shall have the liberty and entitlement to assign this Appointment Letter to any of its affiliates or subsidiaries and/or as a result of any restructuring, amalgamation and/or merger, etc.

35. During your employment and at any time thereafter, you shall reasonably cooperate (i) in the defense of any legal matter involving any matter that arose during your employment with the Company; and (ii) with all governmental authorities on matters pertaining to any investigation, litigation or administrative proceeding pertaining to the Company and/or its affiliates. For the co-operation provided by you after termination of your employment, the Company shall reimburse any reasonable out-of-pocket expenses incurred by you in connection with any such cooperation and assistance; provided, that such reimbursement and compensation shall not be made in the event that such matters requiring cooperation involve allegations of (a) negligent and/or willful misconduct in the performance of your duties or (b) your dishonesty and/or fraud.
36. On the termination of your employment with the Company for whatever reason you shall
- a) On or before the final day of your employment deliver to the Company you will hand over all the Company's assets, or other documents or property of the Company including but not limited to documents, stationery, I.D cards, business cards, laptop to the H.R Department.
  - b) Refrain from using confidential information obtained during employment with the Company for personal advantage or in any manner to disadvantage the Company or its customers/clients.
  - c) Refrain from using confidential information regarding customers/clients or Company's business to entice customer/clients away from the Company; and
  - d) Sign and provide all such documents and/or agreements as may be necessary for the performance of discharge of his obligations under this Agreement and/or as may be necessary for the business interest of the Company.
  - e) You will not resort to illegal strikes, illegal demonstrations, go slows or any other unlawful disruptive activities which are harmful to the Company's interest.
37. In the event of any financial recovery to be made from you, the Company shall be entitled to offset payment of any prorated allowance advances and/ or loans against any salary due and to withhold amounts that may be required by the relevant authorities and/ or under applicable laws. These repayment obligations will not be waived off without written communication by the Company. Without prejudice to any other right available under applicable law the Company reserves the right to make reasonable deductions from your full and final salary payment or any other amount(s) due to you in the event you fail to return any or all the property of the Company which is used by and/or is in your possession or returned in a damaged state other than due to normal wear and tear.
38. Any and all claims, disputes, questions or controversies involving the parties and arising out of or in connection with, or relating to this Appointment Letter, shall be subject to the non-exclusive jurisdiction of the Court in Mohali. This jurisdiction shall extend to the resolution of any claims, disputes, questions, and controversies.
39. You shall, in addition to the terms and conditions of employment specifically stated herein, also be governed by the terms of handbook, internal policies, rules, regulations and such other practices, systems, procedures including but not limited to prevention of sexual harassment policy, data protection policy, internet and e-mail policy and anti-corruption and bribery policy of the Company in force and the amendments there in, as and when the same are implemented in the Company from time to time. In the event of any conflict between the terms and conditions of employment and the policies, the specific terms of this Agreement shall prevail.

40. You hereby agree to avoid any relationship or activity that might impair, or even appear to impair, your ability to make objective and fair decisions when performing your jobs. At times, you may be faced with situations in which business actions taken on behalf of the Company may conflict with your own personal interests. It is hereby clarified that the Company's property, information or business opportunities may not be used for personal gain.

Conflicts of interest could arise without limitation in the following circumstances:

- Being employed by, or acting as a consultant to, a competitor or potential competitor, supplier or contractor, regardless of the nature of the employment, while employed with the Company.
- Hiring or supervising family members or closely related persons.
- Serving as a board member for an outside commercial company or organization, (which is a competitor or potential competitor of the Company).
- Owning or having a substantial interest in a competitor, supplier or contractor.
- Accepting gifts, discounts, favors or services from a customer/potential customer, competitor or supplier, unless equally available to all Company employees.

We welcome you to our organization and look forward to a fruitful relationship.

Sincerely,

**For Congruex Asia-Pacific LLP,  
Shashank Goyal  
Director, Human Resources**

### Salary Annexure

The salary structure is very competitive and rewards high and quality performance.

<b>Salary Package Details (Break-Up)</b>		
<b>Name</b>	<b>Ramandeep Singh</b>	
<b>Title</b>	<b>Engineer I</b>	
<b>CCAP ID</b>	<b>CCAP12641</b>	
<b>Base Components</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Basic Salary	₹13,750	₹165,000
House Rent Allowance	₹4,125	₹49,500
Statutory Bonus	₹1,500	₹18,000
Special Allowance	₹1,542	₹18,500
<b>Flexi Basket Component(s)<sup>1</sup></b>	₹200	₹2,400
Employers' Contribution to Provident Fund <sup>2</sup>	₹1,800	₹21,600
<b>Total Sum of Base Components</b>	<b>₹22,917</b>	<b>₹275,000</b>
Variable Component Night Shift Allowance <sup>3</sup>	Up to ₹60,000	
Variable Component Day Shift Allowance <sup>4</sup>		
<b>Total CTC<sup>5</sup></b>	<b>₹27,917</b>	<b>₹335,000</b>
<b>Deductions</b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Employees' Contribution to Provident Fund	₹1,800	₹21,600
Professional Tax	₹200	₹2,400
Labor Welfare Fund	₹5	₹60
<b>Flexi Basket Component(s)<sup>1</sup></b>	<b>Per Month (INR)</b>	<b>Per Annum (INR)</b>
Children Education Allowance	₹200	₹2,400

**Taxation will be governed by the Income Tax rules, company will deduct tax at source as per income tax guidelines.**

<sup>1</sup> **Flexi Basket Component(s)** – This offers you to design your compensation with flexibility within the defined framework one time in a financial year. The maximum amount for each component is fixed, however, you can choose to keep or remove the components per your tax plan, which will then be added under 'Special allowance'.

<sup>2</sup> **Employer's Contribution to Provident Fund** – This will not be paid to you in cash and will be directly deposited into your PF account with the Employees Provident Fund Department.

<sup>3</sup> **Night Shift Allowance** – ₹500/- (Rupees Five hundred only) for each full working business night, and will be paid to you, only if you are required to work in the night shift.

<sup>4</sup> **Day Shift Allowance** – ₹150/- (Rupees one hundred and fifty only) provided for each full working business day shift.

<sup>5</sup> **CTC** – Total CTC payable to you will vary based on Variable Components earned in a year.

**DECLARATION**

I \_\_\_\_\_ S/o, D/o, w/o \_\_\_\_\_ have carefully read and understood the terms and conditions of my Appointment Letter dated \_\_\_\_\_ and agree to abide by the same. Also, I agree to abide by all the above-mentioned Terms and Conditions of employment of the Company as well as those framed or altered from time to time in future.

Place \_\_\_\_\_

Signature with date \_\_\_\_\_

Please submit duplicate copy of the Appointment Letter after initiating (including all the pages of above terms and conditions of employment of the Company)

Sincerely,

**For Congruex Asia-Pacific LLP,  
Shashank Goyal  
Director, Human Resources**

---

## Selections: ITS Engineering College, Gr. Noida.\_ Holitech

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Fri, Aug 20, 2021 at 5:02 PM

----- Forwarded message -----

From: **Holitech India** <holitechindia@gmail.com>  
Date: Wed, Aug 18, 2021 at 5:36 AM  
Subject: Re: New point of Contact: ITS Engineering College, Gr. Noida.\_ Holitech  
To: Shalini Khatri <shalini.khatri@its.edu.in>  
Cc: sandeepbhati <sandeepbhati@holitech.net>

Dear Team,  
Please find a list of selected candidates by us. And please make sure that all candidates join on 19th August 2021 sharp 8:30am.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

 **Selected Employee List.xlsx**  
15K

Emp. Id	Employee Full Name (as on Aadhar)	Fathers Name	Date of Birth (as per Aadhar)	Pan Number	Aadhar Number
1	Rituraj kumar	Gopal Shah	10-02-1999	EPPPR6673E	651837745981
2	Aman Srivastava	Akhilesh Srivastava	14/08/1998	IOZPS4551D	313585667984
3	RANJAN SINHA	KRISHNA RAY	17/05/2000	LGKPS7074P	803022426275
4	Prashant Kumar Chaubey	Krishna Murari Chaubey	15/03/1999	BOEPC7531K	847402925992
5	Akash kumar	Meva ram	03-04-1999	HUIPK0479J	522085991643
6	ujjwal Kumar pandey	bablu pandey	01-02-2000	EBEPP8826G	843868666081
7	Aman Sharma	Anil Sharma	08-12-2000	MUYPS2562R	679279175130
8	Kaviraj Kumar	Suresh Bhagat	18/09/2000	GEMPK6925L	988472325232

---

## Fwd: Job opening with Franco India

---

**Shalini Khatri** <shalini.khatri@its.edu.in>

Thu, Feb 11, 2021 at 2:20 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, Mohd Hilal <mohdhilal.lib@its.edu.in>

For your record.

----- Forwarded message -----

From: **Parismita Das** <parismita.smda@gmail.com>

Date: Thu, Feb 11, 2021 at 12:46 AM

Subject: Re: Job opening with Franco India

To: <pkhurrana@fiats.in>

Cc: <shalini.khatri@its.edu.in>

Thanks for the offer letter. I am accepting the offer.

I will join the same day.

Thanks and Regards,  
Parismita Das  
9954000692

Dear Shalini,

We confirm the candidature of Parismita Das as Commercial Co-ordinator and we would like the candidate to be onboard by 15<sup>th</sup> February 2021.

As discussed, Parismita will be on 6 months probation period and she will be paid Rs. 28,000/- per month.

After successful completion of probation, she will be on a package of Rs. 3.6 Lakh PA. Offer letter enclosed here with for confirmation by Parismita.

Further we would be requiring the following docs along with the signed offer letter by Parismita:-

1. PAN Card
2. Educational Qualifications.(Graduation and PGDBM)
3. Voters id or residential address proof.

Thank you for all your support.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



image001.png  
26K



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

Reference No. TR0013/2021

February 23<sup>rd</sup> 2021

Mr. Adarsh Tiwari  
625, Sector2B Vasundhara,  
Ghaziabad, Uttar Pradesh 201012

Offer Letter for Trainee

Dear Adarsh,

Greetings for the day!

We are pleased to inform you that based on the report of the Data Nova Campus Selection Team, you have been selected for the position of "Trainee" in our Organization.

2. In order to complete the placement formalities, you are requested to return a copy of this letter, duly signed, as a proof of your acceptance of this offer along with attested copies of the following documents, on receipt of which the draft 'Training Agreement' will be sent to you:

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Aadhaar Cards.

3. As intimated during the presentation, you will be on training for 6 months, during which you will be paid stipend of Rs.10,000/- per month. The training period may be extended in case your performance is not up to the mark. On successful completion of training, you will be absorbed in the regular cadre of the company as a "Jr. Software Engineer" with a minimum salary of Rs.17,000/- per month. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22,000/- per month based on your performance. Further, on the completion of one-year service post-training, you will also be entitled to Rs. 84,000/- as a one-time loyalty bonus.

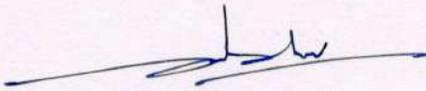
4. The terms and conditions of employment envisage a 'Service Bond'. This bond envisages service of minimum 12 months with DNIPL post-training. In case you wish to leave earlier, you will be required to make a payment of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand Only) towards the cost of training and stipend paid.

5. A detailed 'Appointment Letter' will be issued to you on successful completion of training.

6. You are requested to kindly sign & return a copy of this letter as a token of your acceptance of this offer. Your tentative date of joining will be 5<sup>th</sup> April 2021. However firm date will be intimated separately. On the day of your reporting, you are also required to bring along **the original** academic certificates of **class X and XII**.

We once again wish you a satisfying and rewarding career with us.

Regards,



Rear Admin MK Badhwar AVSM VSM IN RETD



Data Nova India Pvt LTD

I accept the above terms and conditions and undertake to abide by them.,

(Signature of the appointee)

Name:

Date:

(ii)

(Countersigned)

Signature:

Name:

Designation:

Institution Stamp:



Letter of Offer

Date: 03 Sep,2021

To,

Mr. Bunty Aggarwal,

New Delhi

Dear Bunty,

M/s TechAhead Software Pvt. Ltd. is pleased to offer you the position of **Software Trainee**. We are very excited about the potential you bring to the table. We intend to start your training from **Tuesday, 21<sup>st</sup> Sep 2021**.

As we have discussed, you will be trained at our Noida office for a period of six months. You will report directly to your Team Manager and shall discharge your Training duties as enumerated in your Trainee Retention Agreement which you shall be signing at the time of joining.

**Your joining terms and conditions are -**

- From joining – 0 to 12 months – CTC 3.00 LPA
- After 1 year - 13 to 24 months – CTC 5.00 LPA which includes a retention bonus variable of Rs. 1 Lac to be held back and to be paid only on completion of a total of 2.5 years of work.
- There will be a mandatory service agreement of 24 months, implemented from the date of joining the organization.

Sincerely,

A handwritten signature in black ink that reads "Khushboo Rathore".

Khushboo Rathore

Manager Human Resources

I, **Bunty Aggarwal** accept the offer as outlined above.

( \_\_\_\_\_ )  
Employee

Los Angeles: 28720 Roadside Dr, STE 254, Agoura Hills, California 91301, Phone: 818-318-0727

New Delhi: Floor 7A, Tower C, Noida One, Sector 62, Noida, India 201301, Phone: +91 120 603-9900



## Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

Reference No. TR0015/2021

February 23<sup>rd</sup> 2021

Mr. Harshit Gupta  
K54/151 Daranagar, Varanasi  
Uttar Pradesh, PIN. 221001

### Offer Letter for Trainee

Dear Harshit,

Greetings for the day!

We are pleased to inform you that based on the report of the Data Nova Campus Selection Team, you have been selected for the position of "Trainee" in our Organization.

2. In order to complete the placement formalities, you are requested to return a copy of this letter, duly signed, as a proof of your acceptance of this offer along with attested copies of the following documents, on receipt of which the draft 'Training Agreement' will be sent to you:

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Aadhaar Cards.

3. As intimated during the presentation, you will be on training for 6 months, during which you will be paid stipend of Rs.10,000/- per month. The training period may be extended in case your performance is not up to the mark. On successful completion of training, you will be absorbed in the regular cadre of the company as a "Jr. Software Engineer" with a minimum salary of Rs.17,000/- per month. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22,000/- per month based on your performance. Further, on the completion of one-year service post-training, you will also be entitled to Rs. 84,000/- as a one-time loyalty bonus.

4. The terms and conditions of employment envisage a 'Service Bond'. This bond envisages service of minimum 12 months with DNIPL post-training. In case you wish to leave earlier, you will be required to make a payment of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand Only) towards the cost of training and stipend paid.

5. A detailed 'Appointment Letter' will be issued to you on successful completion of training.

6. You are requested to kindly sign & return a copy of this letter as a token of your acceptance of this offer. Your tentative date of joining will be 5<sup>th</sup> April 2021. However firm date will be intimated separately. On the day of your reporting, you are also required to bring along the original academic certificates of **class X and XII**.

We once again wish you a satisfying and rewarding career with us.

Regards,



Rear Admiral MK Badhwar AVSM VSM IN RETD



Data Nova India Pvt LTD

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name:

Date:

(ii)

(Countersigned)

Signature:

Name:

Designation:

Institution Stamp:

Emp. Id	Employee Full Name (as on Aadhar)	Fathers Name	Date of Birth (as per Aadhar)	Pan Number	Aadhar Number
1	Rituraj kumar	Gopal Shah	10-02-1999	EPPPR6673E	651837745981
2	Aman Srivastava	Akhilesh Srivastava	14/08/1998	IOZPS4551D	313585667984
3	RANJAN SINHA	KRISHNA RAY	17/05/2000	LGKPS7074P	803022426275
4	Prashant Kumar Chaubey	Krishna Murari Chaubey	15/03/1999	BOEPC7531K	847402925992
5	Akash kumar	Meva ram	03-04-1999	HUIPK0479J	522085991643
6	ujjwal Kumar pandey	bablu pandey	01-02-2000	EBEPP8826G	843868666081
7	Aman Sharma	Anil Sharma	08-12-2000	MUYPS2562R	679279175130
8	Kaviraj Kumar	Suresh Bhagat	18/09/2000	GEMPK6925L	988472325232

---

## Selections: ITS Engineering College, Gr. Noida.\_ Holitech

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Fri, Aug 20, 2021 at 5:02 PM

----- Forwarded message -----

From: **Holitech India** <holitechindia@gmail.com>  
Date: Wed, Aug 18, 2021 at 5:36 AM  
Subject: Re: New point of Contact: ITS Engineering College, Gr. Noida.\_ Holitech  
To: Shalini Khatri <shalini.khatri@its.edu.in>  
Cc: sandeepbhati <sandeepbhati@holitech.net>

Dear Team,  
Please find a list of selected candidates by us. And please make sure that all candidates join on 19th August 2021 sharp 8:30am.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

 **Selected Employee List.xlsx**  
15K

---

## Selections: ITS Engineering College, Gr. Noida.\_ Holitech

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Fri, Aug 20, 2021 at 5:02 PM

----- Forwarded message -----

From: **Holitech India** <holitechindia@gmail.com>  
Date: Wed, Aug 18, 2021 at 5:36 AM  
Subject: Re: New point of Contact: ITS Engineering College, Gr. Noida.\_ Holitech  
To: Shalini Khatri <shalini.khatri@its.edu.in>  
Cc: sandeepbhati <sandeepbhati@holitech.net>

Dear Team,  
Please find a list of selected candidates by us. And please make sure that all candidates join on 19th August 2021 sharp 8:30am.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

 **Selected Employee List.xlsx**  
15K

Emp. Id	Employee Full Name (as on Aadhar)	Fathers Name	Date of Birth (as per Aadhar)	Pan Number	Aadhar Number
1	Rituraj kumar	Gopal Shah	10-02-1999	EPPPR6673E	651837745981
2	Aman Srivastava	Akhilesh Srivastava	14/08/1998	IOZPS4551D	313585667984
3	RANJAN SINHA	KRISHNA RAY	17/05/2000	LGKPS7074P	803022426275
4	Prashant Kumar Chaubey	Krishna Murari Chaubey	15/03/1999	BOEPC7531K	847402925992
5	Akash kumar	Meva ram	03-04-1999	HUIPK0479J	522085991643
6	ujjwal Kumar pandey	bablu pandey	01-02-2000	EBEPP8826G	843868666081
7	Aman Sharma	Anil Sharma	08-12-2000	MUYPS2562R	679279175130
8	Kaviraj Kumar	Suresh Bhagat	18/09/2000	GEMPK6925L	988472325232

**Fwd: OLA Cars || Offers || INR 2.4 LPA - 3 LPA || 2021 Batch**

1 message

Shalini Khatri <shalini.khatri@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>

Thu, Dec 9, 2021 at 3:04

----- Forwarded message -----

From: **Rahul Gaur** <rahul.gaur@aon.com>

Date: Tue, Nov 16, 2021 at 12:30 PM

Subject: OLA Cars || Offers || INR 2.4 LPA - 3 LPA || 2021 Batch

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Cc: Himanshu Singh &lt;himanshu.singh4@aon.com&gt;, Karan Malik &lt;karan.p.malik@aon.com&gt;, Giridhar Mohan Bolisetty &lt;giridhar.mohan@aon.com&gt;

Dear Shalini Ma'am,

Greetings!

Congratulations!! We are delighted to inform you that below candidate has been offered for the '**Evaluation Executive / Yard Executive**' role with '**OLA Cars**'. The interview process for the shortlisted student was conducted at I. T. S. Engineering College, Greater Noida.

CoCubes Id	Name	Institute Name	Branch	Batch	Mobile	Email	Profile Selected For
3147976	Ujjwal Kumar Pandey	I.T.S Engineering College, Greater Noida	Mechanical Engineering	2021	7004874040	ujjwalkr.pandeybp_me17@its.edu.in	Evaluation Executive
3147979	Zaid Asif	I.T.S Engineering College, Greater Noida	Mechanical Engineering	2021	7291911820	zaid.asif0111@gmail.com	Yard Executive

**Designation: Evaluation Executive / Yard Executive****Salary Offered: Evaluation Executive (3 LPA) / Yard Executive (2.4 LPA)****Joining Period: Immediate**If you feel we have delivered value and helped students get their **#FirstJob** kindly help us with inputs from the benefitted students.

Please share the following link with the offered candidates and help us get some Testimonials/feedbacks regarding the process and delivery.

Feedback Form - <https://bit.ly/3rGGMR7>**Upcoming AON holidays: 19<sup>th</sup>-21<sup>st</sup> November****Regards,****Rahul Gaur** | Associate-Institutions

Aon Center | Building No. 2 | 9-11th Floor

Candor Gurgaon 1 Reality Project Pvt. Ltd.

Village Tikri | Sector - 48 | Gurgaon - 122001 | India

m +91-8800207643

[rahul.gaur@aon.com](mailto:rahul.gaur@aon.com)[cocubes.com](https://www.cocubes.com) | [LinkedIn](#) | [Twitter](#) | [Instagram](#)

**30,000+** Offers  
**400+** Companies  
**4 LPA** Mean Salary  
**40 LPA** Max. Salary

---

**Fwd: Selected candidate**

2 messages

**Shalini Khatri** <shalini.khatri@its.edu.in>

Tue, Feb 16, 2021 at 3:17 PM

To: "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **HR Recruitment** <hr.recruitment@reliable-aes.in>

Date: Tue, Feb 16, 2021 at 2:56 PM

Subject: Selected candidate

To: &lt;shalini.khatri@its.edu.in&gt;

Dear Ma'am,

This is with reference to the drive conducted by us on 13th January 2021 (Wednesday) through virtual mode. The following mechanical students are placed from our end:

- 1) Aman Srivastava
- 2) Zaid Asif
- 3) Abhishek Srivastava
- 4) Bhartendu Kumar
- 5) Nitesh Pal
- 6) Ramandeep Singh
- 7) Somesh Pandey

DOJ: After B.Tech.

Regards  
Pankaj Dubey

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 3:56 PM

Dear Shahreyar,

Greetings from Limitless!

Congratulations!! With reference to your subsequent interview with us, we are pleased to offer you a position of an **"INTERN"** at our organization - **Limitless Mobility Solutions Pvt. Ltd., Gr. Noida.**

You are requested to report to our office on **5<sup>th</sup> Apr, 2021.** You shall be entitled for monthly stipend of **INR 10,000** during your internship period.

You shall be on internship for a period of **Six months** from the date of joining. This period will allow you and the company to evaluate our respective suitability.

During this period either side may terminate the appointment, without assigning any reason by giving 'one weeks' notice or salary in lieu thereof.

Please note that your working hours will be from **9:00 am to 6:00 pm** as per the company policy. Your working days will be from **Monday to Friday.**

You are required to submit the below list of documents at the time of joining.

- 1 Copy of Educational Qualification Certificate (10th, 12th, Graduation, PG)
- 2 Copy of Offer Letter & Appointment Letter of Previous Company
- 3 Copy of Experience & Relieving Letter of Previous Company
- 4 Copy of Last 3 Months of Salary Slips
- 5 One Passport size Photograph
- 6 Copy of your Passport/Address Proof/Identity Proof
- 7 Copy of your PAN Card
- 8 Two references from your previous organization

Appointment letter will be issued after successful completion of probation period.

Kindly share your acceptance of the same at the earliest.

We wish you a rewarding career with us.

Name: - MD. Shahreyar  
Signature: -

*Neha..*  
Authorized signatory



# BRICK SOLUTIONS

Date: 21.05.2021  
To,  
Pragya Singh  
H.No. 48,  
Patel Nagar-2,  
Ghaziabad-201001  
U.P.  
Contact No.-07011575287

Dear **Ms. Pragya Singh**

Sub: **Letter of Offer for Employment**

With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in our organization as **Software Trainee** with effect from **15<sup>th</sup> June 2021**. You will be assigned to work with our client CE Info Systems Pvt Limited (MapmyIndia) at their Multiple Offices.

Your CTC and Inhand Salary as per detailed give below:-

Basic	15010.00
Bonus	1250.00
<b>Gross Salary</b>	<b>16260.00</b>
<b>Less:</b>	
Employee Contribution to ESI	122.00
<b>In hand Salary</b>	<b>16138.00</b>
<b>Add:</b>	
Employer's Contribution to ESI	528.00
<b>CTC</b>	<b>16788.00</b>

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates (10<sup>th</sup>, 12<sup>th</sup>, Graduation, PG etc. )
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. 6 Passport Size photographs
8. An updated Curriculum Vitae
9. Address Proof
10. Copy of Cancelled Cheque
11. Copy of Pan Card





# **BRICK SOLUTIONS**

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Brick Solutions

Authorised Signatory



## Fwd: Joining confirmation

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Wed, Jun 9, 2021 at 10:23 AM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Team,

Please note the offer and accept mail from Jigyasa for E2E Research.

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **jigyasa srivastava** <jigyasasrivastavads\_cse17@its.edu.in>

Date: Mon, Jun 7, 2021 at 10:29 PM

Subject: Re: Joining confirmation

To: Tanya Upreti <tanya.upreti@e2eresearch.com>

Cc: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Greetings!

Thanks for giving me a chance for appearing in the interview for designation -Jr. survey Programmer. Whole process was smooth.

Would like accept this offer and will look forward for date of joining.

Thanks & Regards

On Mon, 7 Jun, 2021, 6:31 pm Tanya Upreti, <tanya.upreti@e2eresearch.com> wrote:

Dear Jigyasa,

*Greetings from E2E Research!*

We are happy to offer you to join E2E as a Retainer and be a part of our esteemed family.

As discussed, we will soon share your Joining date.

Also, please carry the below documents along with you-

- Photocopies of educational certificates
- Aadhar Card
- Pan Card
- 2 Passport Size Photographs

*In case of any query/doubt, feel free to contact the undersign*

**Kindly acknowledge the mail once received**

Thanks,  
**E2E Research Pvt. Ltd.**

**Tanya Upreti | Jr. HR Executive**

**E.** [tanya.upreti@e2eresearch.com](mailto:tanya.upreti@e2eresearch.com) **T.** +91 011-46109435 (322)

**Fwd: Campus Process\_Icici**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Fri, Feb 19, 2021 at 6:58 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **Shiffali . /HRMG/IBANK/DLI**  
Date: Thu, Feb 18, 2021 at 4:26 AM  
Subject: RE: Campus Process  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

Below are the final selects from the campus, will get back to you with the offer letters shortly:

4365036	Abhishek singh
4365878	Princi Garg
4364461	Shivam sharma
4362022	Shekh Mustkim

Regards,

HRMG

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this

---

**Fwd: Offer Confirmation**

1 message

---

**Sumit Saraswat** <sumitsaraswatss7@gmail.com>  
To: crc3.engg@its.edu.in

Sat, Mar 6, 2021 at 9:01 AM

----- Forwarded message -----

From: **Sumit Saraswat** <sumitsaraswatss7@gmail.com>  
Date: Thu, 18 Feb 2021, 9:20 pm  
Subject: Fwd: Offer Confirmation  
To: <ducatvishal7@gmail.com>

----- Forwarded message -----

From: **Payel** <payel@trackobit.com>  
Date: Thu, 18 Feb 2021, 7:47 pm  
Subject: Offer Confirmation  
To: sumitsaraswatss7 <sumitsaraswatss7@gmail.com>  
Cc: Nitesh goel <niteshgoel@trackobit.com>, pulkitjain <pulkitjain@trackobit.com>, Ducatvishal7 <ducatvishal7@gmail.com>

Dear **Sumit Saraswat**,

We are very pleased to inform you that you have been selected as "**Trainee Developer**" in our organization, **InsightGeeks Solutions Pvt Ltd.** and your **Date of Joining** will be immense from **22nd Feb 2021, Monday (10.00am)**

For first **6 months** you will be on probation and during that span you will be getting a **stipend of 12000 per month**. After completion of your probation period your salary would be from **2.4-3.6 LPA according to your performance**. Reply to this e-mail as your confirmation of offer acceptance.

Please find the list of documents you need to bring on your joining day:

1. All educational certificates (marksheets from 10th-last highest degrees/certifications/etc)
2. Adhar card, PAN card
3. Two passport size photographs

**Directors' message-**

**"We the team of InsightGeeks Congratulate you and wish you All The Best"- Mr. Nitesh Goel & Mr. Pulkit Jain**

**Regards,**  
**Payel**  
**HR Manager**  
**InsightGeeks Solutions Pvt. Ltd.**  
**Sector-4; Noida**

**NTT DATA Global Delivery Services Private Limited**  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000



**01-March-2021**  
**Awanish Kumar**  
**I.T.S. Engineering College**

Dear Awanish,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- a) Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- b) Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

*The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.*

*If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited*

*Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.*

**NTT DATA Global Delivery Services Private Limited**  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000

**NTT DATA**  
Services

**Annexure A**

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
  - a. Xth Certificate and mark sheet
  - b. XIIth Certificate and mark sheet
  - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to [Campus.Connect@nttdata.com](mailto:Campus.Connect@nttdata.com).

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

**Yours sincerely,**  
**FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED**

DocuSigned by:

*Urmimala Sarkar*

DDID48054131489  
**URMIMALA SARKAR**  
**ASSOCIATE DIRECTOR – TALENT ACQUISITION**

We request you to please read and sign the enclosed copy of this letter and return it by **02-March-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

Signature: \_\_\_\_\_  
**Awanish Kumar**

Date: **02-March-2021**

**NTT DATA Global Delivery Services Private Limited**  
Block 2, 2<sup>nd</sup> Floor, D7  
Plot No. 123, EPIP Phase II, Whitefield Industrial Area  
Bangalore 560 066 India  
Tel: +91.80.3342.6000



## DECLARATION

I, Awanish Kumar (Name of the Candidate) S/o, D/O, W/O \_\_\_\_\_, having permanent address at \_\_\_\_\_ do hereby acknowledge, represent and confirm to NTT DATA Global Delivery Services Private Limited, (hereinafter referred to as "the Company", which expression shall unless it be repugnant to the context or meaning thereof, deemed to mean and include its successors, affiliates, sister concerns and assigns) that my offer will be subject to:

1. My willingness to relocate to any of the locations of the Company. I agree that the Company reserves the right to depute / transfer my services to any other location/ centres of the Company/ client location/ Group Company in consistence with the Company's business/ project requirement and interests. In case I fail to accept such deputation or transfer, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
2. My willingness to work in any of the shifts (i.e. either day or night shifts). I agree that the Company reserves the right to depute me to work in any of the shifts in consistence with the Company's business/ project requirement and interests. In case I refuse to work in any of the shifts as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.
3. My willingness to work in any kind of technology/ project. I agree that the Company reserves the right to depute me to work on any kind of technology/ projects in consistence with the Company's business/ project requirement and interests. In case I refuse to work on any kind of technology/ projects as required by the Company, the Company at its sole discretion reserves the right to initiate appropriate actions in accordance with the Company policy.

I, do hereby verify and declare that the contents of this declaration are true and correct and given with my free will and consent, no part of it is false and nothing material has been concealed therein and I am solely responsible for its accuracy and know of no agreements, obligations or restrictions which prevent or prohibit me from complying with them.

**SIGNATURE:**

NAME: Awanish Kumar

DATE: 02-March-2021

PLACE:

**OFFER LETTER**

**Ref: IT/SET/20/786SE413**

To,

**Ms.Nisha Rani**

**Address:- Greater Noida**

**Uttar Pradesh-201306**

Congratulations! With reference to your subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization (Invesca Technology) as a **"Software Developer Trainee"** Subject to the service rules of the organization that are in force and that may be introduced from time to time, in addition to terms and conditions hereinafter set out:

**1. APPOINTMENT:**

**1.1** Your appointment as **"Software Developer Trainee"** commenced from **6th March 2021**  
at **2:30PM**

**2.PLACE OF WORK:**

**2.1** Your place of work will be the organization's unit located at **Noida, India.**

**3. PROBATION AND CONFIRMATION:**

**3.1** You shall, from the date of your appointment, be on probation for a **period of 3 months** ("Probationary Period").

**3.2** Your probation shall be deemed to have been automatically extended until such time you receive a letter in writing confirming you in the service of the organization.

**4. SALARY:**

**4.1** Your total employment in **training period of 3 months**, your stipend would be **up to CTC1.8LPA.**

**4.2** Your offered salary package would be **CTC 2.4LPA** after completion of **3 months of training period.**

**5.DATA CONFIDENTIALITY:**

**5.1** Being a whole time member of the Company, you shall not engage yourself outside in any other job / assignment / work in any manner. In case, it is found contrary to this condition, you are liable to be terminated forthwith.

**5.2** You shall maintain secrecy about the company's business and shall not divulge any secrets to the prejudice of the Company's business & goodwill.

5.3. The Company shall have the right to dismiss or discharge or terminate without any compensation whatsoever, should you be considered guilty of breach of service agreement, insobriety, dishonesty, and neglect of duty or conduct detrimental to the interest of the company.

5.4 **Before joining the organization, you shall not associate yourself with name of the company anywhere in any social media platform.**

**6. TERMINATION:**

6.1 This appointment is being made on the basis of various factual and documentary information about your qualifications, last salary drawn, experience and references as stated in your application / Curriculum Vitae. Dismissal from the company's employment if at any time we find that the information given to us is false or incorrect.

Please indicate your acceptance of the terms and conditions of the employment agreement by signing and returning a copy of same.

We welcome you to **Invesca Technology's** family and wish all the success in your assignment with us.

**For Invesca Technology**

(sign and stamp of company)

Human Resource Department.

**ACCEPTANCE AND DECLARATION**

I hereby acknowledge the terms and condition of this offer letter with terms and condition, and having read and understood them, I hereby agree and declare that the apply my employment with **Invesca Technology** and sign the this Offer letter as a token of your acceptance of the above terms and conditions. I joined the duties of the company **w.e.f. 6th March 2021**

I further confirm and declare that I shall abide by the above terms and conditions

Date  
Place

Signature of Employee  
(Nisha Rani)

**NOTE :-THIS IS COMPUTERIZED GENERATED COPY,NO STAMP AND SIGNATURE REQUIRED.**

---

**INVESCA TECHNOLOGY**

Corporate off: D-111, Ground Floor, Sector 63, Noida 201301.

LandLine: +91-120-4263796

Email: [hrd@invescatechnology.in](mailto:hrd@invescatechnology.in)

Web: [www.invescatechnology.in](http://www.invescatechnology.in)

16<sup>th</sup> March, 2021

Mr. Vishal Gupta  
ITS Engineering College,  
Greater Noida

**Dear Mr. Gupta**

**Subject: Offer of Employment with NetProphets.**

We are pleased to offer you an employment as **Software Engineer-Trainee** at NetProphets Cyberworks Private Limited. Your initial posting shall be at our Noida, Sector 62 Location. However, based on the work requirements, you may be posted at any of the NetProphets or at its client work locations, India or abroad. Your joining date would be on **1<sup>st</sup> April, 21.**

- Your annual Cost to Company (CTC) shall be **INR 3,00,000**, The CTC includes Company's contribution towards PF and Medical Insurance. The breakup of your salary structure is attached at **Annexure 1.**
- You would be on a training period for one year. You shall be confirmed as Software Engineer on successful completion of training. On confirmation, your CTC shall be **INR 3,60,000.**
- This offer of appointment is subject to the successful completion of your B. tech degree course prior to due joining date.

In order to verify the information about your qualifications, experience & personal details, please provide the supporting documents, on the day of joining, as per details mentioned in **Annexure 2.**

Appointment letter shall be issued to you upon joining the company which will state the detailed terms & conditions of your employment with us. Some of the important terms of your employment are as follows:

- a) You would be on probation period for six months and would be confirmed after that on the basis of overall performance.
- b) You shall be following normal business hours as per the Company's Working Hour Guideline. Some specified roles may also require shift working outside of normal working hours in order to fall into line with business requirements/exigencies from time to time. While working on onsite projects working hours and notified holidays of the client location will apply.
- c) In the event of your deciding to leave NetProphets, you shall be required to serve two months' notice period.
- d) You will fall into the normal appraisal cycle of NetProphets, which is currently July of every year.
- e) You shall have to sign a Non-Disclosure Agreement (NDA) at the time of joining.

- f) Your appointment is contingent upon successful completion of a background check. We reserve the right to end our employment agreement with you should the results of your background investigation not be successful.
- g) Unless extended in writing by NetProphets, this offer of employment is valid only up to the given joining date.

On your day of joining, you are requested to report at our office situated at **C-56 A/12, 6th floor, Sec 62, Noida-20130 at 10:30 am** and contact **Ms. Vidhika Lall**, Mob No- 8447900080.

We are all looking forward to having you on our team & an exciting journey together.

For NetProphets Cyberworks Private Limited

\_\_\_\_\_  
**Ramesh Malhotra**  
**(Chief Operating Officer)**

**OFFER ACCEPTANCE & DECLARATION**

I have read and understood the above terms and conditions of the above-mentioned offer letter and I hereby confirm the acceptance of the same. I will be reporting for duty on **1<sup>st</sup> April, 21.**

Date:\_\_\_\_\_

Signature:

**(Vishal Gupta)**

*\*This is a computer-generated document hence 'No signature' is required*

**Salary – Structure**

<b>Employee Name</b>	Vishal Gupta		
<b>Designation</b>	Software Engineer- Trainee		
	<b>Maximum Limit</b>	<b>Monthly</b>	<b>Annual</b>
<b>CTC</b>		<b>25,000</b>	<b>3,00,000</b>
Basic Salary	40%	10,000	1,20,000
<b>HRA (40% for Non-Metro) 50% for Metro resident</b>	50%		
	40%	4,000	48,000
LTA		1,042	12,500
Medical Insurance		350	4,200
Employer EPF	12%	1,800	21,600
Employee EPF	12%	1,800	21,600
Special Allowance		6,008	72,100
<b>Total</b>		<b>25,000</b>	<b>3,00,000</b>
<b>Deduction</b>			
Medical Insurance (For Individual)		350	4,200
Employer EPF (Maximum Limit)	12%	1,800	21,600
Employee EPF	12%	1,800	21,600
<b>TDS (As per IT Rules)</b>		-	-
<b>Total</b>		<b>3,950</b>	<b>47,400</b>
<b>IN HAND</b>		<b>21,050</b>	<b>2,52,600</b>

**As part of the joining, please get the following documents:**

- 1) Latest passport size photographs- 5.
- 2) PAN card (Mandatory). In case of non-availability of PAN, photocopy of application.
- 3) Aadhar Card (Mandatory).
- 4) Proof of Residence.
- 5) Educational degrees and certificates.

---

## Fwd: LOI of Selected Candidates of I.T.S Engineering and Management College

---

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

Thu, Mar 11, 2021 at 5:32 PM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

@ Anuj Sir, please make a congratulation mail

@ Rakesh Sir, please update the same in CRC records

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **shalini Rana** <shalini.rana@rapidsoft.co.in>

Date: Thu, Mar 11, 2021 at 4:31 PM

Subject: LOI of Selected Candidates of I.T.S Engineering and Management College

To: <crc1.engg@its.edu.in>

Dear Rashmi,

**Congratulations!!!**

As discussed, PFA Names of Students Those are selected In a placement Drive Today:

- **Vishal Gupta**
- **Rahul Kumar**

We would like they will join our organization on **April 05, 2020 (Monday)**, reporting time will be at **9:30 AM**

Acceptance of offer letter has to reach us with signed softcopy of offer letter by the students on **March 12, 2021** via mail.

Regards,  
Shalini Rana  
HR Executive

---

## Edunext Technologies Selection

---

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Mon, Mar 15, 2021 at 9:10 AM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Edunext Careers** <careers@edunexttechnologies.com>

Date: Sun, Mar 14, 2021 at 2:37 PM

Subject: Letter Of Intent | ITS Education Group, Gr. Noida

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: GM/Client Servicing/Edunext <gmsupport@edunexttechnologies.com>, Inderjeet Singh <inderjeetsingh03@gmail.com>, Ashish Jain <ashish@edunexttechnologies.com>

Dear Rakesh,

We feel delighted to inform you that your four students named below have appeared for the final P.I. with the General Manager.

We are happy to announce that they are selected for the position of **"IT Executive"** and the compensation will be **CTC-Rs.2,04,000 ( Rs. 15,000 P/M In-hand + Rs. 24,000 Yearly Bonus )**

1. Shubham Sharma
2. Harivansh Pal Bachchan
3. Al Masum Gazi
4. Nishant Kumar

- Their date of joining shall be **16th March 2021**.
- Provide NOC to all of them.

**Please ask them to give their acceptance in the mail along with a passport size photo.**

**Regards.**

Syed Jawad Raza | Sr. Executive HR

**Edunext Technologies Pvt. Ltd.**

H - 182, Sector - 63,

Noida, Uttar Pradesh - 201307

**W:** [www.edunexttechnologies.com](http://www.edunexttechnologies.com)

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

---

**Fwd: Final List of Selected Candidates (ITS)**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Thu, Mar 18, 2021 at 1:24 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

----- Forwarded message -----

From: **Sounak** <sounak@mapmyindia.com>

Date: Wed, Mar 17, 2021 at 11:52 PM

Subject: Final List of Selected Candidates (ITS)

To: &lt;shalini.khatri@its.edu.in&gt;

Hi Shalini,

Please find below the list of selected candidates for Software Trainee position:

S.No	Name	Status
1	Kunal Yadav	Selected
2	Gusain Subham	On hold
3	Mohd Azar	Selected
4	Shivam Bhatnagar	Selected
5	Shubham Singh	Selected

Regards,

Sounak

---

**From:** Sounak [mailto:sounak@mapmyindia.com]**Sent:** 18 March 2021 11:52**To:** shalini.khatri@its.edu.in

## Fwd: BYJUS campus connect 2021 - Final Result ITS Engr College Gr. Noida

2 messages

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Fri, Mar 19, 2021 at 9:49 AM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;

----- Forwarded message -----

From: **Parikshit Kochhar** <parikshitkochar@byjus.com>

Date: Fri, Mar 19, 2021 at 9:34 AM

Subject: BYJUS campus connect 2021 - Final Result ITS Engr College Gr. Noida

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Hello Mr. Rakesh Chand Jaiswal

Greetings from Byju's.

Please find below the result for the Virtual campus drive held with "ITS Noida"

**A total of 03 students have been selected at BYJU'S – The Learning App.**

Please note that an individual joining link and intimation will be received by the candidates for their joining location and training with us in the registered mail ids .The details with respect to training location and onboarding will only be discussed towards the end of course completion.

CandidateName	Email Id	Campus Name	Profile
Ajeet Srivastava	<a href="mailto:ajeet06srivastava@gmail.com">ajeet06srivastava@gmail.com</a>	ITS Engineering College	BDT
Abhishek Kumar Yadav	<a href="mailto:abhishekyadavssy_cse17@its.edu.in">abhishekyadavssy_cse17@its.edu.in</a>	ITS Engineering College	BDT
Bazeela Parveez	<a href="mailto:bazeelabhat14@gmail.com">bazeelabhat14@gmail.com</a>	ITS Engineering College	BDT

**Heartiest Congratulations to them and we look forward to getting them on-boarded at BYJU's. Also,for smooth onboarding of the aforementioned candidates,please ensure that they are blocked for Byjus**

Thanks &amp; Regards

**Parikshit Kochhar**

Sr. Manager, Staffing



Please consider the environment before printing this mail



The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been swept for viruses, e-mail communications cannot be guaranteed to be secure or

error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 11:44 AM

[Quoted text hidden]

[Quoted text hidden]

Thanks & Regards

**Parikshit Kochhar**

Sr. Manager, Staffing

M +91 8586900187

E [parikshit.kochhar@byjus.com](mailto:parikshit.kochhar@byjus.com)

  
[www.byjus.com](http://www.byjus.com)



Please consider the environment  
before printing this mail

The information contained in this e-mail is private & confidential and may also be legally privileged. If you are not the intended recipient of this mail, please notify us, preferably by e-mail; and do not read, copy or disclose the contents of this message to anyone. Whilst we have taken reasonable precautions to ensure that any attachment to this e-mail has been

swept for viruses, e-mail communications cannot be guaranteed to be secure or error free, as information can be corrupted, intercepted, lost or contain viruses. We do not accept liability for such matter or their consequences

[Quoted text hidden]



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

Reference No. TR0026/2021

March 19<sup>th</sup> 2021

Mr. Ritesh Pandey  
RZ-76, Vishnu Garden  
Delhi-110018

**Offer Letter for Trainees**

Dear Ritesh,

Greetings for the day!

We are pleased to inform you that based on the report of the Data Nova Campus Selection Team, you have been selected for the position of "Trainee" in our Organization.

2. In order to complete the placement formalities, you are requested to return a copy of this letter, duly signed, as a proof of your acceptance of this offer along with attested copies of the following documents, on receipt of which the draft 'Training Agreement' will be sent to you:

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Aadhaar Cards.

3. As intimated during the presentation, you will be on training for 6 months, during which you will be paid stipend of Rs.10,000/- per month. The training period may be extended in case your performance is not up to the mark. On successful completion of training, you will be absorbed in the regular cadre of the company as a "Jr. Software Engineer" with a minimum salary of Rs.17,000/- per month. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22,000/- per month based on your performance. Further, on the completion of one-year service post-training, you will also be entitled to Rs. 96,000/- as a one-time loyalty bonus.

4. The terms and conditions of employment envisage a 'Service Bond'. This bond envisages service of minimum 12 months with DNIPL post-training. In case you wish to leave earlier, you will be required to make a payment of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand Only) towards the cost of training and stipend paid.

5. A detailed 'Appointment Letter' will be issued to you on successful completion of training.



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

6. You are requested to kindly sign & return a copy of this letter as a token of your acceptance of this offer. Your tentative date of joining will be 5th April 2021. However firm date will be intimated separately. On the day of your reporting, you are also required to bring along **the original** academic certificates of **class X and XII**.

We once again wish you a satisfying and rewarding career with us.

Regards,

For DATA NOVA INDIA PRIVATE LIMITED



Authorised Signatory

Rear Admiral MK Badhwar AVSM VSM IN Retd

Director

Data Nova India Pvt LTD

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name:

Date

(Signature and Stamp of the countersigned authority)

Name

Designation:



Reference No. TR0027/2021

March 19<sup>th</sup> 2021

Mr. Aman Kashyap  
Kalambagh Chowk  
Muzaffarpur, Bihar -842001

**Offer Letter for Trainees**

Dear Aman,

Greetings for the day!

We are pleased to inform you that based on the report of the Data Nova Campus Selection Team, you have been selected for the position of “**Trainee**” in our Organization.

2. In order to complete the placement formalities, you are requested to return a copy of this letter, duly signed, as a proof of your acceptance of this offer along with attested copies of the following documents, on receipt of which the draft ‘**Training Agreement**’ will be sent to you:

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Aadhaar Cards.

3. As intimated during the presentation, you will be on training for 6 months, during which you will be paid stipend of Rs.10,000/- per month. The training period may be extended in case your performance is not up to the mark. On successful completion of training, you will be absorbed in the regular cadre of the company as a "Jr. Software Engineer" with a minimum salary of Rs.17,000/- per month. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22,000/- per month based on your performance. Further, on the completion of one-year service post-training, you will also be entitled to Rs. 96,000/- as a one-time loyalty bonus.

4. The terms and conditions of employment envisage a ‘**Service Bond**’. This bond envisages service of minimum 12 months with DNIPL post-training. In case you wish to leave earlier, you will be required to make a payment of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand Only) towards the cost of training and stipend paid.

5. A detailed ‘**Appointment Letter**’ will be issued to you on successful completion of training.



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

6. You are requested to kindly sign & return a copy of this letter as a token of your acceptance of this offer. Your tentative date of joining will be 5th April 2021. However firm date will be intimated separately. On the day of your reporting, you are also required to bring along **the original** academic certificates of **class X and XII**.

We once again wish you a satisfying and rewarding career with us.

Regards,

For DATA NOVA INDIA PRIVATE LIMITED



Authorized Signatory

Rear Admiral MK Badhwar AVSM VSM IN Retd

Director

Data Nova India Pvt LTD

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name:

Date

(Signature and Stamp of the countersigned authority)

Name

Designation:

## Fwd: Selected Candidate from Emtex

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Sat, Mar 20, 2021 at 3:04 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Emtex Sales** <sales@emtexmanufacturing.com>

Date: Fri, Mar 19, 2021 at 5:06 PM

Subject: Selected Candidate from Emtex

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Rakesh Sir,  
GoodDay..!!

Kindly find the list of the final selected student for the Engineer Trainee.

- Syed Yusaf Amin

**01 April 2021** will be the joining date of the selected candidate. He Has to report at the manufacturing plant "**H-58 Site-V Kasna, Industrial Area, Greater Noida, Uttar Pradesh 201310**" at 9 AM.

He has to bring a Passport size photo, 10 or 12th Class Marksheet & NOC from College.

**Thanks & Regards,**

Barkha Singh

HR Manager

 **EMTEX MANUFACTURING**

**Head Office:** 188, FIE Patparganj Ind. Area, New Delhi-110092

**Works:** H-58, Site-V, Kasna UPSIDC, Greater Noida-201310



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

Reference No. TR00022/2021

March 25<sup>th</sup> 2021

Ms. Jyoti  
Singhorwa, Bakhira Khas  
Sant Kabir Nagar, Uttar Pradesh-272199

**Offer Letter for Trainees**

Dear Jyoti,

**Greetings for the day!**

We are pleased to inform you that based on the report of the Data Nova Campus Selection, you have been selected for the position of "**Trainee**" in our Organization.

2. In order to complete the placement formalities, you are requested to return a copy of this letter, duly signed, as a proof of your acceptance of this offer along with attested copies of the following documents, on receipt of which the draft '**Training Agreement**' will be sent to you:

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Aadhaar Cards.

3. As intimated during the presentation, you will be on training for 6 months, during which you will be paid stipend of Rs.10,000/- per month. The training period may be extended in case your performance is not up to the mark. On successful completion of training, you will be absorbed in the regular cadre of the company as a "Jr. Software Engineer" with a minimum salary of Rs.17,000/- per month. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.22,000/- per month based on your performance. Further, on the completion of one-year service post-training, you will also be entitled to Rs. 84,000/- as a one-time loyalty bonus.

4. The terms and conditions of employment envisage a '**Service Bond**'. This bond envisages service of minimum 12 months with DNIPL post-training. In case you wish to leave earlier, you will be required to make a payment of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand Only) towards the cost of training and stipend paid.

5. A detailed '**Appointment Letter**' will be issued to you on successful completion of training.



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

6. You are requested to kindly sign & return a copy of this letter as a token of your acceptance of this offer. Your tentative date of joining will be 5th April 2021. On the day of your reporting, you are also required to bring along **the original** academic certificates of **class X and XII**.

We once again wish you a satisfying and rewarding career with us.

Regards,

Rear Admiral MK Badhwar AVSM VSM IN Retd  
Director  
Data Nova India Pvt LTD

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name:

Date

(Signature and Stamp of the countersigned authority)

Name

Designation:

## Fwd: Offer Letter for Vinay Patel

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Thu, Mar 25, 2021 at 5:34 PM

----- Forwarded message -----

From: **Vineet Patel** <vinay112099@gmail.com>  
Date: Thu, Mar 25, 2021 at 4:54 AM  
Subject: Fwd: Offer Letter for Vinay Patel  
To: <crchead.engg.its.edu.in@gmail.com>, <shalini.khatri@its.edu.in>

I have join the company today...

----- Forwarded message -----

From: **Square Yards** <offers@squareyards.com>  
Date: Mon, Mar 22, 2021, 9:20 PM  
Subject: Offer Letter for Vinay Patel  
To: <vinay112099@gmail.com>  
Cc: <gaurav.chaudhary@squareyards.co.in>, <raktima.banerjee@squareyards.co.in>, <ashish.singhal@squareyards.co.in>, <ravi.nirwal@squareyards.co.in>

Dear **Vinay Patel**,

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Business Development Executive** in our Company. Your beginning annual remuneration will be **INR 265,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you. (Or your team including yourself on per month basis)
- **Reimbursements** for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be	<b>Noida (D-7)</b>
Reporting Date & Time:	25-Mar-2021, 9:30 AM
Venue Detail:	D-7, Sector 3, Noida, District Gautam Budh Nagar, U.P, 201301
Contact Person:	Raktima Banerjee

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So Kindly provide 2 references for background verification.

**Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)**

1. **Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)**
2. **Photo Id Proof - Passport / Driving License / Voter's ID**
3. **PAN card**
4. **Aadhar Card**
5. **4 Passport size Photographs (in White Background)**

6. Cancelled Cheque
7. CV (Resume)
8. Resignation Acceptance from your previous organization
9. EPF Number or UAN No.
10. Bank Statement

Should you need any clarification prior to joining, please feel free to get in touch with Raktima Banerjee, Tel: 8583080608 Email: [raktima.banerjee@squareyards.co.in](mailto:raktima.banerjee@squareyards.co.in)

We look forward to a mutually rewarding partnership.

Please accept the offer by clicking on the button below. This shall however direct you to pre joining process further. You are requested to revert positively within 2 days.

Regards,

Human Resources  
[Square Yards Consulting Pvt. Ltd.](#)

*Note: You will be eligible for the above said scheme only in case you have performed according to the unified incentive and reimbursement structure as apprised by Company from time to time. The incentives and reimbursement are discretionary and may vary from time to time and are only to facilitate and motivate the employee. The Company reserves the right to alter/vary the terms and condition of this scheme or may completely revoke the scheme, at any time without any notice.*

Accept

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

 **CTC Breakup.pdf**  
73K

**Fwd: FW: ITS Engineering College\_ Ultratech cement\_ Zoom Link required.**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Sat, Mar 27, 2021 at 10:08 AM  
To: "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **Alisha Panda** <alisha.panda@adityabirla.com>  
Date: Fri, Mar 26, 2021 at 6:53 AM  
Subject: RE: FW: ITS Engineering College\_ Ultratech cement\_ Zoom Link required.  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

I am pleased to inform you that the following candidate has been selected as a Technical Trainee (Mobile Lab Engineer) at UltraTech Cement Ltd.

Name	Location
SUMIT KUMAR THAKUR	NOIDA

Thanks and Regards,

Alisha Panda

Team Human Resources



**UltraTech Cement Limited**

## Selection in Chegg India Pvt. Ltd. | Batches 2021/2022/2023

1 message

 UIIC <auto.response@aktu.online>  
 To: crc3.engg@its.edu.in

Tue, Mar 23, 2021 at 4:20 PM

Dear Sir / Madam,

AKTU - University Industry Interface cell is pleased to inform you that 309 of our University students from batches 2021/2022/2023 have been selected in Chegg India Pvt. Ltd. It is a proud moment for University and affiliating colleges. We wish them a successful and bright career ahead.

Below are the selected students:

COLLEGE NAME	NUMBER OF STUDENT	NAME	ROLL NO	BRANCH NAME
(010) UNITED COLLEGE OF ENGINEERING & RESEARCH,ALLAHABAD	24	AESHITA KESARWANI	1701000005	CIVIL ENGG.
		AKASH DEEP SINGH	1801010009	CSE
		AKASH KUSHWAHA	1701010017	CSE
		AKASH MISHRA	1701040005	ME
		BRIJESH SHUKLA	1801010032	CSE
		CHHAVI PANDAY	1801010034	CSE
		DIPTI MAURYA	1801010040	CSE
		JYOTI JAISWAL	1701010068	CSE
		KULDEEP TIWARI	1801000912	CIVIL ENGG.
		LAVLESH KUMAR MISHRA	1701040041	ME
		MUKUND KUSHWAHA	1701010082	CSE
		MUSKAN KESARWANI	1900100100093	CSE
		PRATEEK YADAV	1801040047	ME
		RISHA MISHRA	1701010109	CSE
		RISHIKA SINGH	1701010113	CSE
		RUPENDRA SINGH	1701010115	CSE
		SANDHYA SINGH	1801040906	ME
SATYENDRA CHAURASIYA	1701010118	CSE		
SHAMBHAVI RAI	1701010127	CSE		
SHIKHAR CHOPRA	1801010138	CSE		
SHIVAM TIWARI	1801010144	CSE		
SHREYA CHOUDHARY	1801000921	CIVIL ENGG.		
SKAND TRIPATHI	1801040064	ME		
SYED HUSSAIN HAIDER ZAIDI	1801010166	CSE		
(027) AJAY KUMAR GARG ENGG. COLLEGE,GHAZIABAD	21	ABHISHEK SINGH	1802700003	CIVIL ENGG.
		AISHWARYA SRIVASTAVA	1802740010	ME
		AJAY KUMAR	1702740011	ME
		AMAN KUMAR	1802710011	CSE

			SRIVASTAVA		
			ANKIT KUMAR	1702710029	CSE
			ANUSHKA CHAUDHARY	1702710037	CSE
			ARJUN SINGH	1702710041	CSE
			DIVYANSHU VERMA	1702740049	ME
			GAURANG AGRAWAL	1702740054	ME
			HITESH KUMAR	1702740060	ME
			NISHCHAY SINGH	1702740096	ME
			NITIN SINGH	1702740097	ME
			SAKSHI MISHRA	1702740126	ME
			SATYAM ACHARYA	1702740118	ME
			SHEKHAR YADAV	1702740126	ME
			SHIVANSHU JAISWAL	1702710161	CSE
			UTKARSH CHAUDHARY	1802710165	CSE
			VASU GUPTA	1702740153	ME
			VIKAS KUMAR	1802710918	CSE
			VIKAS SINGH	1702710179	CSE
			VIRENDRA PRATAP SINGH	1702740156	ME
			AKSHAY SHARMA	1729040002	ME
			ANUJ PRATAP	1729010026	CSE
			ANUSHKA TYAGI	1729010030	CSE
			ARPIT TRIPATHI	1729010037	CSE
			AYUSH BHARDWAJ	1729010043	CSE
			AYUSH JAIN	1729010044	CSE
(290) ABES INSTITUTE OF TECHNOLOGY,GHAZIABAD	14		HIMANSHU YADAV	1729000010	CIVIL ENGG.
			KIRTI SHARMA	1729010079	CSE
			KIRTIKA GARG	1729010080	CSE
			NAVEEN CHOUDHARY	1729040028	ME
			SRISHTI GUPTA	1729010168	CSE
			UJJAWAL SRIVASTAVA	1829010170	CSE
			VIKAS KUMAR	1729010184	CSE
			VIPIN JHA	1729010188	CSE
			DEEPALI VERMA	1849210025	CSE
			HARSH SHARMA	1749210042	CSE
			HARSHITA CHATURVEDI	1749210044	CSE
			JUSTIN A. MATHEW	1749210049	CSE
			KUNAL MANCHANDA	1849210043	CSE
(492) KCC INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	13		MANVI JAIN	1849210051	CSE
			RADHA KHURANA	1749210069	CSE
			ROHIT MISHRA	1765410041	CSE
			SACHIN SRIVASTAV	1749210081	CSE
			SANCHIT SINGH	1904920100076	CSE
			SIMRAN SURI	1849210095	CSE
			SUYASH CHANDRA	1749210109	CSE
			VISHAL KUMAR PATHAK	1749210117	CSE
(143) I.M.S. ENGINEERING COLLEGE,GHAZIABAD	12		ANKIT YADAV	1714310039	CSE
			CHANDRA PRAKASH SINGH	1714313022	CSE
			FAIZ AHMAD	1714310070	CSE
			HARSHIT KUMAR	1814310903	CSE

		MOHD MUQADDAS	1714300009	CIVIL ENGG.
		MOHIT AGRAWAL	1714310106	CSE
		PRADEEP SINGH	1714310124	CSE
		PULKIT SINGHAL	1714310138	CSE
		RAHUL PANDEY	1714310142	CSE
		VAIBHAV SRIVASTAVA	1714310212	CSE
		VEDANT SINGH	1714310214	CSE
		VIKAS KUMAR	1714300022	CIVIL ENGG.
		ANIKET TIWARI	1703010024	CSE
		ANISHA GUPTA	1803010025	CSE
		ANKITA KAUSHIK	1703010028	CSE
		ARVIND GUPTA	1703010035	CSE
		GAURAV THAKUR	1703010063	CSE
(030) INDERPRASTHA ENGG. COLLEGE,GHAZIABAD	11	KHALID ANWAR	1703040029	ME
		NAMAY JAIN	1703010111	CSE
		NAVNEET SHARMA	1703040034	ME
		PRATEEK SINGH	1703010134	CSE
		RIYA KANSAL	1703010087	CSE
		VIVEKANAND MAURYA	1703000033	CIVIL ENGG.
		ALKA SINGH	1703310031	CSE
		ANANY GUPTA	1703310038	CSE
		ANKUR SINGH	1703310044	CSE
		MANAS SINGH	1803310110	CSE
(033) RAJ KUMAR GOEL INSTT. OF TECHNOLOGY,GHAZIABAD	11	NIKHIL GUPTA	1900330100150	CSE
		RAGHVENDRA KUMAR	1703310142	CSE
		SANDIP CHAUHAN	1703310173	CSE
		SATYARTH SINGH	1803310182	CSE
		SHAILESH SHARMA	1703310181	CSE
		SHUBHAM SINGH	1703310205	CSE
		TANYA KANSAL	1703310217	CSE
		KUSHAGRA SHARMA	1716410130	CSE
		MAHI JAISWAL	1816410904	CSE
		MONIKA TIWARI	1716410153	CSE
		PRAKHAR KUMAR KASHYAP	1716410178	CSE
(164) PRANVEER SINGH INSTITUTE OF TECHNOLOGY,KANPUR	11	PRASHANT BAJPAI	1716410185	CSE
		SAUMYA MISHRA	1716410215	CSE
		SHIVAM GUPTA	1716410224	CSE
		SHIVANSH MISHRA	1716410230	CSE
		SIDDHANT TRIPATHI	1716410250	CSE
		SUDHANSHU SRIVASTAVA	1716410253	CSE
(133) NOIDA INSTITUTE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	10	UTSAV SARAF	1716410278	CSE
		AAKASH GUPTA	1713310001	CSE
		AKASH VERMA	1713310026	CSE
		BRIJESH YADAV	1713310058	CSE
		DAMAN BHOLA	1713310065	CSE
		DANISH JAMAL	1713310066	CSE
		DEEPENDRA MAURYA	1713310072	CSE
		HARSHIT KUMAR JOHARI	1713310090	CSE

		RISHIKESH KUSHWAHA	1813340067	ME
		SHUBHAM ASTHANA	1713310208	CSE
		SHUBHAM DUBEY	1713310210	CSE
		ABHINAV KUMAR SINGH	1709710002	CSE
		AVINASH PATEL	1709740032	ME
		NIHSHESH KR DIXIT	1709720030	EE
(097) GALGOTIA'S COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	8	RITESH KUMAR	1809700085	CIVIL ENGG.
		SARVESH KUMAR	1709720045	EE
		SATYENDRA PRATAP SINGH	1709740093	CSE
		TANUSHI SINGHAL	1709710110	CSE
		UTKARSH YADAV	1709710114	CSE
		KSHITIJ GUPTA	1709110079	CSE
		NAMAN JAIN	1709110094	CSE
(091) J.S.S. ACADEMY OF TECHNICAL EDUCATION,GAUTAM BUDDH NAGAR	7	RAJAT CHAUDHARY	1809110919	CSE
		RAVEENA SINGH	1709110121	CSE
		RITU PANDEY	1809110921	CSE
		SATYAM TRIPATHI	1709110141	CSE
		SHYAM .	1709110160	CSE
		ANKIT SHUKLA	1716610007	CSE
		ANURAG SINGH	1716610010	CSE
(166) DR.AMBEDKAR INSTITUTE OF TECHNOLOGY FOR HANDICAPPEDS,KANPUR	7	KAJAL MISHRA	1716610019	CSE
		MOHD ADIL ANSARI	1716610029	CSE
		NIRBHAY KUMAR	1716610031	CSE
		PANKAJ KUMAR	1716610033	CSE
		VAIBHAV CHAURASIA	1716610059	CSE
		AVADHESH TIWARI	1718740018	ME
		DEEPENDRA KUMAR MAURYA	1718710041	CSE
(187) FEROSZ GANDHI INSTITUTE OF ENGINEERING &TECHNOLOGY,RAIBAREILLY	7	NEHA SINGH	1718710070	CSE
		RAVI TIWARI	1718710087	CSE
		RITIK SRIVASTAVA	1718710088	CSE
		SAHIL GAUR	1718710090	CSE
		VAGISHA SINGH	1718710119	CSE
		KAJAL SINGH	1771910021	CSE
		MAKBOOL SHAH WARSI	1871910034	CSE
(719) AXIS INSTITUTE OF TECHNOLOGY & MANAGEMENT,KANPUR	7	PRIYA SAHU	1771910034	CSE
		SATYAM SHUKLA	1871910051	CSE
		SAURAV PAUL	1771910045	CSE
		SHIVANGI BAJPAI	1771910049	CSE
		SHRUTI SULTANIYA	1771910051	CSE
		AMAN VERMA	1705410027	CSE
		ARUNESH SRIVASTAVA	1705410035	CSE
(054) B.B.D NATIONAL INSTITUTE OF TECH. & MANAGEMENT,LUCKNOW	6	SARTHAK PANDEY	1705410118	CSE
		SHIVANI DWIVEDI	1705410131	CSE
		SHIVANSHU SINGH	1900540100160	CSE
(056) BABU BANARASI DAS NORTHERN INDIA INSTITUTE OF TECHNOLOGY,LUCKNOW	6	SHWETA SINGH	1805440059	ME
		ANSHUL KAMAL	1705610023	CSE
		GOVIND GUPTA	1705610042	CSE
		ISHU SINGH	1705610050	CSE
		RACHNA SINGH	1705610069	CSE
		RUCHI SAHU	1705610055	CSE

(082) MORADABAD INSTITUTE OF TECHNOLOGY,MORADABAD	6	SHIVANGI KUSHWAHA	1705610084	CSE
		AMAN RAGHAV	1708210019	CSE
		KRITIKA RANJAN	1708210062	CSE
		MOHIT AGARWAL	1708210080	CSE
		SATISH SAINI	1708210134	CSE
		SHIVAM KHURANA	1708210139	CSE
(161) KRISHNA ENGG. COLLEGE,GHAZIABAD	6	TANYA BHASIN	1708210155	CSE
		DEEPAK SHARMA	1716110060	CSE
		NAMAN GAUR	1716110128	CSE
		PRATEEK KUMAR	1716110149	CSE
		SAHIL JAMWAL	1716110171	CSE
		TUSHAR SAHNI	1716110225	CSE
(001) ANAND-ENGG.COLLEGE,AGRA	5	YASH PACHORI	1716110251	CSE
		AMAN KUMAR	1900010409002	ME
		DEVANSHU KUMAR DWIVEDI	1700110039	CSE
		MANOJ KUMAR JAISWAL	1700110067	CSE
		PRASHANT KUMAR	1700110079	CSE
		SACHIN KUMAR YADAV	1700100021	CIVIL ENGG.
(032) ABES ENGG.COLLEGE,GHAZIABAD	5	ANSHIKA SINGHAL	1803210027	CSE
		ASHISH SHARMA	1803240033	ME
		KRISHNA SHARMA	1703210074	CSE
		MAYANK SHARMA	1803210093	CSE
		RAJAT SHRIVASTAVA	1803210117	CSE
		AVISH GOEL	1708320010	EE
(083) S.D.COLLEGE OF ENGINEERING & TECHNOLOGY,MUZAFFARNAGAR	5	RAGHAV AGRAWAL	1708310041	CSE
		RITIK JAIN	1708310043	CSE
		ROHAN SINGH	1708310045	CSE
		ROHIT KUMAR	1708310046	CSE
		ASHISH KUMAR	1709010023	CSE
		ATUL KUMAR	1709010025	CSE
(090) I.E.C. COLLEGE OF ENGINEERING & TECHNOLOGY,GAUTAM BUDDH NAGAR	5	BIKASH DUTTA	1709010028	CSE
		GAYATRI ARORA	1709010034	CSE
		JITENDRA SINGH	1709010043	CSE
		ANAND DUBEY	1812010017	CSE
		MINAL SRIVASTAVA	1712010054	CSE
		MOHD SHADAB	1712010057	CSE
(120) INSTITUTE OF TECHNOLOGY & MANAGEMENT,GORAKHPUR	5	PRAVESH MAURYA	1812010077	CSE
		RAKSHITA TRIPATHI	1712010073	CSE
		NARENDRA KUMAR YADAV	1716510067	CSE
		SHRUTI SRIVASTAVA	1716510107	CSE
		STUTI GUPTA	1716510112	CSE
		UTKARSH SHARMA	1716510119	CSE
(165) KANPUR INSTITUTE OF TECHNOLOGY,KANPUR	5	YACHIKA TIWARI	1716510126	CSE
		ADITYA .	1709510006	CSE
		ASHISH KESHRI	1709510009	CSE
		GAUTAM .	1709510014	CSE
		POURUSH KHANNA	1709510026	CSE
		ANAMIKA KUMARI	1716210012	CSE
(095) MAHATAMA GANDHI MISSION COLLEGE OF ENGG. & TECHNOLOGY,GAUTAM BUDDH NAGAR	4	ANSHU SHUKLA	1716210019	CSE
(162) SHAMBHU NATH INSTITUTE OF ENGG. & TECHNOLGY,ALLAHABAD	4			

		KM VIJAY LAKSHMI MANAS DUBEY	1716210045 1716210046	CSE CSE
		ABHISHEK RAJ KRISHNA NAND MISHRA	1736310002 1736310044	CSE CSE
(363) AMBALIKA INSTITUTE OF MANAGEMENT & TECHNOLOGY,LUCKNOW	4	SATYA PRAKASH KUSHWAHA	1736310073	CSE
		SUDHANSHU SINGH AREEB AHMAD	1736310085 1900140100022	CSE CSE
(014) SHRI RAMMURTI SMARAK COLLEGE OF ENGG AND TECHNOLOGY,BAREILLY	3	JYOTIRMAYA VASANIWAL	1701410049	CSE
		MOHIT SANWAL NEERAJ SHARMA	1801410054 1712810062	CSE CSE
(128) BHARAT INSTITUTE OF TECHNOLOGY,MEERUT	3	SHRISTI SHARMA SWARNIM KASHYAP	1812810068 1812810070	CSE CSE
		MIHIR MITTAL	1719210158	CSE
(192) G.L. BAJAJ INSTITUTE OF TECHNOLOGY & MANAGEMENT,GAUTAM BUDDH NAGAR	3	SHUBHAM KUMAR SHARMA	1719210256	CSE
		UTKARSH SINGH	1819210293	CSE
(193) UNITED COLLEGE OF ENGINEERING & RESEARCH,GREATER NOIDA,GAUTAM BUDDH NAGAR	3	AANCHAL GUPTA MOHD BAQER HAIDER	1719310002 1719310014	CSE CSE
		SIDDHI SONI	1819310084	CSE
		SHEKHAR KUMAR	1902310009012	CIVIL ENGG.
(231) R.D.ENGINEERING COLLEGE,GHAZIABAD	3	SHIVANI CHAUHAN	1723110098	CSE
		VISHAL GUPTA	1902310009015	CIVIL ENGG.
		NIDA KHAN	1734210055	CSE
(342) UNITED COLLEGE OF ENGINEERING & MANAGEMENT,ALLAHABAD	3	SHIV SHANKER TIWARI VAISHNAVI BHARTIYA	1734240041 1734210101	ME CSE
		AKHILESH KUMAR	1764020003	EE
(640) DR. VIRENDRA SWARUP MEMORIAL TRUST GROUP OF INSTITUTIONS,UNNAO	3	ARYAN BAJPAI MOHD KASHIF	1764010006 1764010014	CSE CSE
		ABHISHEK KUMAR	1784110005	CSE
(841) RAJKIYA ENGINEERING COLLEGE,SONEBHADRA	3	SATYAM TIWARI	1884120053	EE
		SHASHANK KUMAR GAUTAM	1784110050	CSE
(029) KIET GROUP OF INSTITUTIONS(KRISHNA INSTT. OF ENGG. & TECHNOLOGY),GHAZIABAD	2	ANUBHAV TITORIYA DHANNJAY SINGH	1702910035 1702910066	CSE CSE
(068) MEERUT INSTITUTE OF ENGINEERING & TECHNOLOGY,MEERUT	2	ARUNIMA . SHIVAM KUMAR	1706810072 1706810267	CSE CSE
(110) INSTITUTE OF ENGG. & RURAL TECHNOLOGY,ALLAHABAD	2	AMIT JAISWAL SHARAD UPADHYAY	1811040010 1901100409005	ME ME
(132) GREATER NOIDA INSTITUTE OF TECHNOLOGY,GAUTAM BUDDH NAGAR	2	SHANI DEV KUMAR UJJAWAL SINGH	1713210141 1713210172	CSE CSE
(195) KNGD MODI ENGINEERING COLLEGE,GHAZIABAD	2	SATYAM SAXENA VEER PAL SHAKYA	1719510011 1719510013	CSE CSE
(222) I.T.S. ENGG.COLLEGE,GAUTAM BUDDH NAGAR	2	SACHIN KAUSHIK WASIUDDIN WASIUDDIN	1722210134 1722240063	CSE ME
(284) UNITED INSTITUTE OF TECHNOLOGY,ALLAHABAD	2	ASHVANEE KUMAR AYESHA KHAN	1728410024 1728410027	CSE CSE
(333) RAJ KUMAR GOEL INSTITUTE OF TECHNOLOGY & MANAGEMENT,GHAZIABAD	2	ALOK KUMAR SHIVAM GOEL	1733310010 1733310067	CSE CSE
(348) PSIT COLLEGE OF ENGINEERING,KANPUR	2	AVANISH RATHORE	1734810023	CSE

(361) R.R.INSTITUTE OF MODERN TECHNOLOGY,LUCKNOW	2	SHREYA SINGH DHEERAJ DIXIT NISHANT MISHRA	1734810097 1836110018 1736110035	CSE CSE CSE
(362) LUCKNOW INSTITUTE OF TECHNOLOGY,LUCKNOW	2	MOHD SHAMSHEALAM KHAN SATYAM KUMAR	1836240013 1836240020	ME ME
(423) SCHOOL OF MANAGEMENT SCIENCE (SMS INSTITUTE OF TECHNOLOGY),LUCKNOW	2	SAMREEN INAYAT VIKAS TIWARI	1742310024 1742310037	CSE CSE
(431) B.N.COLLEGE OF ENGINEERING & TECHNOLOGY(BNCET),LUCKNOW	2	ABHISHEK DIXIT ANMOL KUMAR GAUTAM	1743110004 1743110013	CSE CSE
(525) BUDDHA INSTITUTE OF TECHNOLOGY,GORAKHPUR	2	IQBAL ANSARI SHIVANI PAL	1852540036 1752510043	ME CSE
(737) RAJKIYA ENGINEERING COLLEGE,AMBEDKAR NAGAR	2	ROHIT YADAV SUDESH KUMAR	1773700051 1773700057	CIVIL ENGG. CIVIL ENGG.
(002) FACULTY OF ENGG, AGRA COLLEGE,AGRA	1	SHAHDEV SHARMA	1700240027	ME
(064) HINDUSTAN COLLEGE OF SCIENCE & TECHNOLOGY,MATHURA	1	AKSHAT GOYAL	1706410012	CSE
(077) DR. K.N. MODI INSTITUTE OF ENGG. & TECHNOLOGY,GHAZIABAD	1	SAFQUAT NAWAZ	1707710044	CSE
(096) VISHVESHWARYA GROUP OF INSTITUTIONS,GAUTAM BUDDH NAGAR	1	HIMANSHU VERMA	1709610017	CSE
(122) SHRI RAM SWAROOP MEMORIAL COLLEGE OF ENGG. & MANAGEMENT,LUCKNOW	1	RISHABH NIGAM	1712210076	CSE
(127) I.I.M.T. ENGG. COLLEGE,MEERUT	1	VISHWAS SANGWAAN	1712740017	ME
(139) KALICHARAN NIGAM INSTITUTE OF TECHNOLOGY,BANDA	1	RAHUL KUMAR GUPTA	1713910025	CSE
(153) SKY LINE INSTITUTE OF ENGINEERING & TECHNOLOGY,GAUTAM BUDDH NAGAR	1	TUBA SIDDIQUI	1715310054	CSE
(194) H.R.INSTITUTE OF TECHNOLOGY,GHAZIABAD	1	KM NIRUPMA	1719410017	CSE
(225) ACCURATE INSTITUTE OF MANAGEMENT & TECHNOLOGY,GAUTAM BUDDH NAGAR	1	NITISHA BAISOYA	1722510115	CSE
(358) RAMESHWARAM INSTITUTE OF TECHNOLOGY & MANAGEMENT,LUCKNOW	1	PIYUSH SRIVASTAVA	1735810016	CSE
(373) NEELKANTH INSTITUTE OF TECHNOLOGY,MEERUT	1	TUSHAR GARG	1737310036	CSE
(384) SARASWATI HIGHER EDUCATION & TECHNICAL COLLEGE OF ENGINEERING,VARANASI	1	ABHISHEK GUPTA	1738410002	CSE
(422) BANSAL INSTITUTE OF ENGINEERING & TECHNOLOGY,LUCKNOW	1	AAKASH OJHA	1742210002	CSE
(471) ESHAN COLLEGE OF ENGINEERING,MATHURA	1	NIKHIL SHARMA	1747110034	CSE
(473) G.C.R.G. MEMORIAL TRUST'S GROUP OF INSTITUTIONS, FACULTY OF ENGINEERING,LUCKNOW	1	AKSHAY KUMAR	1747310004	CSE
(474) SHRI SIDHI VINAYAK INSTITUTE OF TECHNOLOGY,BAREILLY	1	MOHD NAVED	1847410025	CSE
(511) G.L.BAJAJ GROUP OF INSTITUTIONS,MATHURA	1	ABHISHEK SINGH BHADAURIYA	1751110007	CSE
(514) FACULTY OF ENGINEERING SHANTI	1	SUNAINA CHAURASIA	1851410016	CSE

NIKETAN TRUST`S GROUP OF  
INSTITUTIONS,MEERUT

(522) MAHARANA PRATAAP COLLEGE OF ENGINEERING,KANPUR	1	SHRUTI OMER	1852210036	CSE
(545) JAHANGIRABAD EDUCATIONAL TRUST`S GROUP OF INSTITUTIONS, FACULTY OF ENGINEERING,BARABANKI	1	DANIYAL KHAN	1754510002	CSE
(715) SR GROUP OF INSTITUTIONS(COLLEGE OF ENGINEERING MANAGEMENT & TECHNOLOGY),JHANSI	1	SOHAIL AHMED	1771520033	EE
(736) RAJKIYA ENGINEERING COLLEGE,AZAMGARH	1	DEEKSHA KATIYAR	1773640017	ME
(783) R.D.ENGINEERING COLLEGE RESEARCH CENTRE,GHAZIABAD	1	VINEET CHAUDHARY	1778310059	CSE
(839) RAJKIYA ENGINEERING COLLEGE,KANNAUJ	1	OSAMA MAHMOOD	1883900906	CIVIL ENGG.
(840) RAJKIYA ENGINEERING COLLEGE,MAINPURI	1	NITIN BHARDWAJ	1784040025	ME

**\* Company reserves the right to last minute modification in the final list post background verification.**

**Link to circular:** <https://erp.aktu.ac.in/Attachments/Circular/179153wsnnd2j.pdf>

Best regards,

Team UIIC

Dr. A. P. J. Abdul Kalam Technical University

Lucknow, UP

INDIA

## Fwd: Interview Status: Anand Singh (ITS)

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Wed, Apr 7, 2021 at 5:40 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **Sounak** <sounak@mapmyindia.com>

Date: Wed, Apr 7, 2021 at 4:59 AM

Subject: Interview Status: Anand Singh (ITS)

To: <shalini.khatri@its.edu.in>

Cc: <soumya@mapmyindia.com>, <sujay.acharya@mapmyindia.com>

Dear Shalini,

This is to inform you that we have selected Anand Singh for Software Trainee position. Kindly confirm his tentative date of joining.

Thanks & Regards,

Sounak Chatterjee | HR

Website: [www.mapmyindia.com](http://www.mapmyindia.com)

Digital Address: [eloc.me/mmi000](http://eloc.me/mmi000)

Check & Share your eLoc

Mobile Apps: NaviMaps | Maps

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any

## Offered\_Selection : Regarding Placement in Haveon Deal Services Pvt Ltd.

1 message

Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Thu, Apr 8, 2021 at 2:07 PM

To: Anuj Kumar Ruhela <anujruhela.do@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Team,

Please update the same in CRC Master Database and offer status on Zoho.

Regards  
Rashm Nithyanand

Subject: Re: Regarding Placement in Haveon Deal Services Pvt Ltd.

To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

Hi Rashmi,

As discussed, please find updated Status of candidates.

<b>Name</b>	<b><u>Number</u></b>	<b><u>Status</u></b>
Anurag Pandey	9140279564	Not Selected
Neha Kumari	8445866992	Selected
Juhi Raghav	9756446438	Selected
Mohit Gupta	9634276471	Not Selected

Joining Date for Selected Student : 14 April' 2021

Reporting Time : 10:15 AM

Document Required :

- 1. Highest Education Certificates and Mark Sheets (10<sup>th</sup>, 12<sup>th</sup>, Graduation, PG)**
- 2. Photo Id Proof – Passport / Driving License / Voter's Id (Any Two)**
- 3. Pan Card**
- 4. Aadhar Card**
- 5. 4 Passport Size Photographs (in white background)**

6. Cancelled Cheque
7. CV (Resume)
8. Resignation & Acceptance from your previous organization (if applicable)
9. EPF No. or UAN No. (For Experienced Profile)
10. Bank Statement (For Experienced Profile)

Regards,

**Jyoti Upadhyay**

HR Manager

Sector-153, Noida • 201301  
Haveon Deal Services Pvt Ltd

---

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Regarding Selection and Joining

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Thu, Apr 15, 2021 at 12:35 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Dear Sir ,

One more student is selected and joined.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **S K TOMAR** <sk.tomar@epack.in>

Date: Thu, Apr 15, 2021 at 12:39 PM

Subject: Re: Regarding Selection and Joining

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Rakesh Ji

Selected Candidate Name is Shivam Verma Date of Joining is 14.4.2021

Thanks & Regards,



**S K TOMAR**

**Asst. General  
Manager Human Resource**



**EPACK Polymers (P) Limited**

61B & C, Udyog Vihar, Kasna Road, Greater Noida,

Distt:- Gautam Budh Nagar (U.P) India -201306

[www.epackindia.com](http://www.epackindia.com)

---

**Fwd: Job Offer mail of Vishal**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Mon, Aug 9, 2021 at 10:00 AM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Kindly update in the database

----- Forwarded message -----

From: [hr@jbltech.in](mailto:hr@jbltech.in) <[hr@jbltech.in](mailto:hr@jbltech.in)>

Date: Sat, Aug 7, 2021 at 4:16 AM

Subject: Job Offer mail of Vishal

To: [vishalvermabv\\_\\_ce17@its.edu.in](mailto:vishalvermabv__ce17@its.edu.in) <[vishalvermabv\\_\\_ce17@its.edu.in](mailto:vishalvermabv__ce17@its.edu.in)>Cc: Shalini Khatri <[shalini.khatri@its.edu.in](mailto:shalini.khatri@its.edu.in)>**Dear Vishal**

We are pleased to inform you that we have appointed you in **Greencindia Consulting Pvt.Ltd.** for the position of **Project Engineer** We are glad to welcome you to our company and hope that you give your best.

As we discussed, your Monthly salary will be **Rs, 15000/- ( Salary + Food ) + Accomodation.**

**Please let me know if you have any questions or would like to discuss the offer in more detail. We would be thrilled to welcome you to the team!**

we are expecting you to report at our Head Office in Monday.

**Contact Person - Ms.Sujata Bhatia ,Admin Head**

**Address-****GREENCINDIA CONSULTING PRIVATE LIMITED**

607-611, Level-V, [Shopprix Mall](#),  
[Sector - 4, Vaishali, Ghaziabad-201010 \(U.P.\)](#)  
Tele/Fax:0120-4111527.

**Thanks and Regards,**  
**Rituparn Banerjee**

## Selected: Job Description\_ Trainee-Survey

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Thu, Apr 22, 2021 at 10:28 AM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **HR Department** <hrd@ridingsindia.com>  
Date: Sat, Apr 10, 2021 at 3:44 AM  
Subject: RE: Job Description\_ Trainee-Survey  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

We have selected two candidates for Geophysicist profile:

- 1- Vishal Verma
- 2- Shiv Kumar

Salary will be 12K-(Stipend) and Please confirm to us for his joining availability.

They are supposed to join with us on Monday .

***Thanks & Regards,***



Sakshi Pandey  
HR  
Email: hr.sakshi@ridingsindia.com  
Contact No. 0120-4694505  
www.ridingsindia.com

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



Date:25-06-2021

Applicant ID :YASHRAJ\_3\_41486  
Name :YASHRAJ JAISWAL  
Location :GURGAON

## OFFER LETTER

Dear **YASHRAJ JAISWAL**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Graduate Trainee Engineer** on deputation to our client **Huawei Technologies India Private Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 24890.67 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **GURGAON**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **17-08-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
  - Aadhar card for proof of identity, proof date of birth and proof of address.
  - Educational certificates
  - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
  - PAN Card, Bank A/C details with proof
  - Six passport size photographs
  - Experience certificates and relieving letter from your previous employer (if applicable).
  - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

**Adecco India Pvt. Ltd.**



Arun Soman  
Sr. Manager - SSC



Simi Chacko  
Asst. Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## COMPENSATION SHEET

Applicant ID	: YASHRAJ_3_41486
Name	: YASHRAJ JAISWAL
Designation	: Graduate Trainee Engineer

Compensation	Rs. Per Month
BASIC SALARY	16000.00
HOUSE RENT ALLOWANCE	6400.00
SPECIAL ALLOWANCE	4315.67
GROSS (SUB TOTAL A)	26715.67
LWF-EMPLOYER	50.00
PROVIDENT FUND EMPLOYER	1800.00
EMPLOYER PF ADMIN CHARGES	75.00
EMPLOYERS EDLI CHARGES	75.00
EMPLOYER WC POLICY	225.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2225.00
CTC (SUB TOTAL A+B)	28940.67
PROVIDENT FUND EMPLOYEE	1800.00
LWF-EMPLOYEE	25.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1825.00
TAKE HOME (SUB TOTAL A-C)	24890.67

Annual CTC : **Rs. 347288.04**

**Note :** "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman  
Sr. Manager – SSC



Simi Chacko  
Asst. Manager – SSC

Authorized Signatory  
**Adecco India Pvt. Ltd.,**

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## CONSENT LETTER

- Adecco India (“Adecco”) may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco’s Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) (“Adecco Policy”) including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco’s internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco’s employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco’s Data Protection Officer at [legal.India@adecco.com](mailto:legal.India@adecco.com).
- You are entitled to withdraw this consent at any time by giving notice to the Adecco’s Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco’s future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco’s treatment of your Personal Data, this consent form or any related matter, you may refer to [Adecco’s Data Protection Officer](mailto:legal.India@adecco.com) at: [legal.India@adecco.com](mailto:legal.India@adecco.com)
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: \_\_\_\_\_

Signature & Date: \_\_\_\_\_



# BRICK SOLUTIONS

Date: 21.05.2021  
To,  
Shubham Raj  
Thana, Mehandiganj,  
Patna City,  
Bihar-800008  
Contact No.-08340796126

Dear **Mr. Shubham Raj**

Sub: **Letter of Offer for Employment**

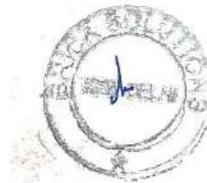
With reference to your application and subsequent interview with us, we are pleased to offer you an appointment in our organization as **Software Trainee** with effect from **15<sup>th</sup> June 2021**. You will be assigned to work with our client CE Info Systems Pvt Limited (MapmyIndia) at their Multiple Offices.

Your CTC and Inhand Salary as per detailed give below:-

Basic	15010.00
Bonus	1250.00
<b>Gross Salary</b>	<b>16260.00</b>
<b>Less:</b>	
Employee Contribution to ESI	122.00
<b>In hand Salary</b>	<b>16138.00</b>
<b>Add:</b>	
Employer's Contribution to ESI	528.00
<b>CTC</b>	<b>16788.00</b>

On the date of your joining, you may please bring along the following:

1. Proof of age
2. Copies of Educational Certificates (10<sup>th</sup>,12<sup>th</sup>, Graduation, PG etc. )
3. Copies of professional Certificates
4. Relieving certificate from the previous employer
5. Appointment letter of the previous employer and salary revision letters
6. Last pay slip received from the previous employer
7. 6 Passport Size photographs
8. An updated Curriculum Vitae
9. Address Proof
10. Copy of Cancelled Cheque
11. Copy of Pan Card





# **BRICK SOLUTIONS**

Your offer has been made based on information furnished by you. However if there is a discrepancy in the copies of documents or certificates given by you as a proof of above we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

Yours truly,  
For Brick Solutions

Authorised Signatory





Offer Letter

Date: 05/11/2021

**Ayushi Rastogi**  
+917348634080

Dear **Ayushi Rastogi**,

Thank you for the keen interest you have shown in our organization. We are pleased to offer you a career with INGENUITY GAMING PVT. LTD as **Trainee**. You will be on a **Probation (training) Period of six months** with a stipend of INR ₹ 15,000.00/Month per month starting from **05/17/2021**.

We will confirm your employment after the probation period, strictly on the basis of your performance during the probation (training) period and our evaluation process.

At the end of the probation period and subject to your confirmation in the organization, your salary will be revised to INR ₹ 300,000.00 per annum (inclusive of all retrials, benefits and applicable taxes).

A formal letter of appointment will be issued to you at the time of your joining Ingenuity Gaming Pvt. Ltd ("Company"). In case you need any further clarifications/assistance, please reach out to Human Resources (hrg@ingenuitygaming.com).

You are being offered on the presumption that the particulars furnished by you in your application and/or resume and other relevant documents are correct. In case the said particulars are found to be incorrect or you have concealed/withheld relevant facts, your offer with the company shall immediately stand Terminated/cancelled without any notice or payment in lieu of.

**Bond clause:** - The Company will employ you and you agree to work with the Company for a minimum period of "One year" ("Term"). You acknowledge that the Company will incur cost in providing your training and development as a professional and in case you wish to resign and leave the Company before expiry of the Term, you shall pay the Company "100000" towards breach of your commitment to complete the Term.

It is understood by you that the Company operates in a highly competitive environment because of which you agree that, during the Term and twelve (12) months thereafter, you shall not enter into an agreement substantially similar to this Agreement with any person or company or entity that engages in business activities similar to the business of the Company.

Please sign and return the duplicate copy of this letter as your acceptance. Look forward to you joining the Ingenuity Family!

Best wishes,

A handwritten signature in black ink, appearing to read 'Narendra Chandel', with a horizontal line underneath.

**Narendra Chandel** Head  
HR

Enclosed-

1. List of Documents to be submitted (Annexure 1)



## Annexure 1

### List of Documents to be submitted at the time of Joining

On the date of joining, it is mandatory for you to submit the photocopies of the following documents (Please do bring the original testimonials for verification purpose): -

- a) Educational Certificates & mark sheets (Class 10<sup>th</sup>, Class 12<sup>th</sup>/equivalent onwards)
- b) Copy of Driving License/Passport (if available)
- c) Copy of Pan Card
- d) Passport Size photographs (2 in nos.)
- e) Copy of Aadhar Card

## Fwd: Selected Candidates - ITS

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Fri, May 14, 2021 at 3:32 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update.

----- Forwarded message -----

From: **Sounak Chatterjee** <sounak@mapmyindia.com>

Date: Fri, May 14, 2021, 12:17

Subject: Selected Candidates - ITS

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Cc: Soumya Darbari &lt;soumya@mapmyindia.com&gt;

Hi Shalini,

PFB the list of the selected candidates:

S.No.	Roll No.	Name	Status
1	1722210049	Arif Nawaz	Selected
2	1722210090	Md Azharuddin Ansari	Selected
3	1722210107	Om Vishwas Singh	Selected

N.B. This is to inform you that based on the VC interview (12th May, 2021) Saket Kumar has not been selected.

Regards,  
Sounak

ITS Engineering College  
 46, Knowledge park-III, Greater Noida- 201310  
 Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



**PRIVATE & CONFIDENTIAL**

**14<sup>th</sup> May, 2021**

**Chas chacko**

20 -D, Pocket B 3, Mayur Vihar,  
Phase 3, Delhi - 110096

Welcome to Algoworks!

It was a pleasure meeting you to explore a career opportunity in Algoworks Technologies Private Limited.

Based on our discussions, we are pleased to offer you the position of “**Software Trainee**” with our organisation. You will be on a training period for the first six months from the date of joining.

The gross compensation will be **Rs.1,54,416/- (Rupees One Lac and Fifty Four Thousand Four Hundred Sixteen only)** per annum. After successful completion of your training period, your CTC shall be revised to **Rs.3,00,000/- (Rupees Three Lacs only)** per annum.

At the time of joining you will be required to sign an agreement of 24 months with us. In case you resign from the services of the company without completing the agreement period, you will be liable to pay the amount of Rs 2,00,000 to the company towards part of the expenses incurred by the company on your training and development.

At Algoworks we believe we have a historic opportunity of building a global world class company. We also believe we are very unique in several ways – being a flat, open and communicative organization; our ethos that encourages, promotes and rewards empowerment; initiative; flawless execution and leadership. In return, we promise to provide you a platform to grow and fulfill your personal and professional goals. We look for professionals like you who would partner the future growth of the Organization. We are confident that with your skills, competencies and capabilities you would be a valuable addition to the team.

We look forward to you joining us at our **Noida** office on **17<sup>th</sup> May, 2021**. Please endorse your acceptance by duly signing the duplicate copy of this letter and by mailing it to us by **17<sup>th</sup> May, 2021** at [hr@algoworks.com](mailto:hr@algoworks.com).

**Annexure-1**

**Name: Chas chacko**

**Designation: Software Trainee**

<b>Emoluments</b>	<b>Monthly</b>	<b>Yearly</b>
<b>Basic</b>	INR 7,669.00	INR 92,028.00
<b>HRA</b>	INR 3,834.00	INR 46,008.00
<b>Total(A)</b>	<b>INR 11,503.00</b>	<b>INR 138,036.00</b>
<b>Employee's PF Contribution</b>	INR 920.00	INR 11,040.00
<b>ESI Contribution@0.75%</b>	INR 86.00	INR 1,032.00
<b>Net</b>	<b>INR 10,497.00</b>	<b>INR 125,964.00</b>

**Deferred Benefits (Annualized)**

Provident Fund (As per the PF Act 1952) (B)	<b>INR 11,964.00</b>
<b>Total CTC (A+B)</b>	<b>INR 1,50,000.00</b>
<b>*Company Deposit (C)</b>	<b>INR 4,416.00</b>
<b>Gross Total CTC (A+B+C)</b>	<b>INR 1,54,416.00</b>

**For Algoworks Technologies Private Limited**

**Rachit Agarwal**  
**Director**

*\* Company Deposit is a deposit from the employees for any loss incurring to the company in their course of employment or at the time of termination of employment. This amount will become due to be paid only as per the provisions of the gratuity act and in no other circumstances this amount is payable in cash, any other digital mode of currency or any mode of digital mode of payment. Eligibility for gratuity will be as per gratuity act.*

*\*\*You will become eligible for Appraisal from the cycle of October 2022.*

*Note: All payouts will be governed by organisation policies available in the company HRM portal.*

**18-05-2021**

Dear **Piyush Ranjan**,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "**Academic Counselor**" in our **Team** at **Gurgaon**. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your date of joining on **27-05-2021**.

**Your fixed remuneration would be INR 3,30,000 (Three Lakh Thirty Thousand Rupees only) per annum as per Annexure A.**

You will be on probation for a period of three months from the Date of Joining.

This offer is valid until **27-05-2021**.

Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment

- If any information or data furnished by you to the company, on the basis of which the offer of Employment was made to you, is found to be false, misleading or incomplete, or if you are found to have willfully suppressed any material information,
- If you are convicted by any court of an offence involving moral turpitude,
- If you are guilty of fraud.

Cheers!

**Anand Prakash**

**Director & Co-founder**

**Vedantu Innovations Pvt. Ltd.**

**Annexure A**

<b>SALARY COMPUTATION</b>		
<b>Components</b>	<b>Per Annum</b>	<b>Per Month</b>
<b>Components Structure</b>		
CTC as per offer	3,30,000	27,500
Employer Contribution to Provident Fund	21,600	1,800
<b>NET CTC</b>	<b>3,08,400</b>	<b>25,700</b>
Basic	1,80,000	15,000
Hra	72,000	6,000
Statutory Bonus	16,200	1,350
<b>Sub Total A</b>	<b>2,68,200</b>	<b>22,350</b>
Special Allowance	40,200	3,350
<b>Fbp Sub Total B</b>	<b>40,200</b>	<b>3,350</b>
<b>Sub Total A And B</b>	<b>3,08,400</b>	<b>25,700</b>
<b>Deductions</b>		
Provident Fund	21,600	1,800
Pt	2,400	200
<b>Total Deductions</b>	<b>24,000</b>	<b>2,000</b>
<b>Estimated Take Home</b>	<b>2,84,400</b>	<b>23,700</b>

\* TDS applicable as per Income Tax and other applicable law.

**18-05-2021**

Dear **Ameya Vikrama**,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "**Academic Counselor**" in our **Team** at **Noida**. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your date of joining on **27-05-2021**.

**Your fixed remuneration would be INR 3,30,000 (Three Lakh Thirty Thousand Rupees only) per annum as per Annexure A.**

You will be on probation for a period of three months from the Date of Joining.

This offer is valid until **27-05-2021**.

Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment

- If any information or data furnished by you to the company, on the basis of which the offer of Employment was made to you, is found to be false, misleading or incomplete, or if you are found to have willfully suppressed any material information,
- If you are convicted by any court of an offence involving moral turpitude,
- If you are guilty of fraud.

Cheers!

**Anand Prakash**

**Director & Co-founder**

**Vedantu Innovations Pvt. Ltd.**

**Annexure A**

<b>SALARY COMPUTATION</b>		
<b>Components</b>	<b>Per Annum</b>	<b>Per Month</b>
<b>Components Structure</b>		
CTC as per offer	3,30,000	27,500
Employer Contribution to Provident Fund	21,600	1,800
<b>NET CTC</b>	<b>3,08,400</b>	<b>25,700</b>
Basic	1,80,000	15,000
Hra	72,000	6,000
Statutory Bonus	16,200	1,350
<b>Sub Total A</b>	<b>2,68,200</b>	<b>22,350</b>
Special Allowance	40,200	3,350
<b>Fbp Sub Total B</b>	<b>40,200</b>	<b>3,350</b>
<b>Sub Total A And B</b>	<b>3,08,400</b>	<b>25,700</b>
<b>Deductions</b>		
Provident Fund	21,600	1,800
Pt	2,400	200
<b>Total Deductions</b>	<b>24,000</b>	<b>2,000</b>
<b>Estimated Take Home</b>	<b>2,84,400</b>	<b>23,700</b>

\* TDS applicable as per Income Tax and other applicable law.

---

**Fwd: Hiring QA\_ITS**

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Thu, Jul 22, 2021 at 9:34 AM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;

Dear Sir,

Vikas Kumar selected in Cloud Analogy.

----- Forwarded message -----

From: **Suman** <suman@cloudanalogy.com>

Date: Wed, Jul 21, 2021 at 2:05 PM

Subject: Re: Hiring QA\_ITS

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Vikash kumar	<a href="mailto:Vikaskumarsp_cse17@its.edu.in">Vikaskumarsp_cse17@its.edu.in</a>	9835646975
--------------	----------------------------------------------------------------------------------	------------

**The above candidate is selected for the mentioned profile.****Thanks & Regards****Suman****HR Recruiter****Skype: suman****USA : +1 (415) 830-3899 IN:(0120) 414-7360**

| | | | | | | recipient may be the subject of legal action.

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: [0120-2331000](tel:0120-2331000), [2331001](tel:2331001)**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

Date:29-06-2021

Applicant ID :**Mohd\_3\_41738**  
Name :**Mohd Faizan Siddiqui**  
Location :**GURGAON**

## OFFER LETTER

Dear **Mohd Faizan Siddiqui**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Graduate Trainee Engineer** on deputation to our client **Huawei Technologies India Private Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 24890.67 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **GURGAON**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **07-09-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
  - Aadhar card for proof of identity, proof date of birth and proof of address.
  - Educational certificates
  - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
  - PAN Card, Bank A/C details with proof
  - Six passport size photographs
  - Experience certificates and relieving letter from your previous employer (if applicable).
  - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

**Adecco India Pvt. Ltd.**



Arun Soman  
Sr. Manager - SSC



Simi Chacko  
Asst. Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## COMPENSATION SHEET

Applicant ID	: Mohd_3_41738
Name	: Mohd Faizan Siddiqui
Designation	: Graduate Trainee Engineer

Compensation	Rs. Per Month
BASIC SALARY	16000.00
HOUSE RENT ALLOWANCE	6400.00
SPECIAL ALLOWANCE	4315.67
GROSS (SUB TOTAL A)	26715.67
LWF-EMPLOYER	50.00
PROVIDENT FUND EMPLOYER	1800.00
EMPLOYER PF ADMIN CHARGES	75.00
EMPLOYERS EDLI CHARGES	75.00
EMPLOYER WC POLICY	225.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2225.00
CTC (SUB TOTAL A+B)	28940.67
PROVIDENT FUND EMPLOYEE	1800.00
LWF-EMPLOYEE	25.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1825.00
TAKE HOME (SUB TOTAL A-C)	24890.67

Annual CTC : **Rs. 347288.04**

**Note :** "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman  
Sr. Manager – SSC



Simi Chacko  
Asst. Manager – SSC

Authorized Signatory  
**Adecco India Pvt. Ltd.,**

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## CONSENT LETTER

- Adecco India (“Adecco”) may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco’s Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) (“Adecco Policy”) including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco’s internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco’s employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco’s Data Protection Officer at [legal.India@adecco.com](mailto:legal.India@adecco.com).
- You are entitled to withdraw this consent at any time by giving notice to the Adecco’s Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco’s future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco’s treatment of your Personal Data, this consent form or any related matter, you may refer to [Adecco’s Data Protection Officer](mailto:legal.India@adecco.com) at: [legal.India@adecco.com](mailto:legal.India@adecco.com)
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: \_\_\_\_\_

Signature & Date: \_\_\_\_\_

**18-05-2021**

Dear **Megha Jaiswal**,

Congratulations! We are extremely excited to extend an offer to you to join the young and vibrant team of Vedantu as a "**Academic Counselor**" in our **Team** at **Patna**. We are sure your valuable experience and passion to excel will be of great value to Vedantu and will help Vedantu move faster towards its Global vision. We are looking forward to your date of joining on **27-05-2021**.

**Your fixed remuneration would be INR 3,30,000 (Three Lakh Thirty Thousand Rupees only) per annum as per Annexure A.**

You will be on probation for a period of three months from the Date of Joining.

This offer is valid until **27-05-2021**.

Your employment is contingent upon the Company receiving satisfactory references or background check results. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to end this agreement of employment

- If any information or data furnished by you to the company, on the basis of which the offer of Employment was made to you, is found to be false, misleading or incomplete, or if you are found to have willfully suppressed any material information,
- If you are convicted by any court of an offence involving moral turpitude,
- If you are guilty of fraud.

Cheers!

**Anand Prakash**

**Director & Co-founder**

**Vedantu Innovations Pvt. Ltd.**

**Annexure A**

<b>SALARY COMPUTATION</b>		
<b>Components</b>	<b>Per Annum</b>	<b>Per Month</b>
<b>Components Structure</b>		
CTC as per offer	3,30,000	27,500
Employer Contribution to Provident Fund	21,600	1,800
<b>NET CTC</b>	<b>3,08,400</b>	<b>25,700</b>
Basic	1,80,000	15,000
Hra	72,000	6,000
Statutory Bonus	16,200	1,350
<b>Sub Total A</b>	<b>2,68,200</b>	<b>22,350</b>
Special Allowance	40,200	3,350
<b>Fbp Sub Total B</b>	<b>40,200</b>	<b>3,350</b>
<b>Sub Total A And B</b>	<b>3,08,400</b>	<b>25,700</b>
<b>Deductions</b>		
Provident Fund	21,600	1,800
Pt	2,400	200
<b>Total Deductions</b>	<b>24,000</b>	<b>2,000</b>
<b>Estimated Take Home</b>	<b>2,84,400</b>	<b>23,700</b>

\* TDS applicable as per Income Tax and other applicable law.

## Final Select\_ Tech Mahindra: Invitation- Campus Placement batch 2021.

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Fri, May 21, 2021 at 12:47 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update in the database. Salary : 1.80 LPA

----- Forwarded message -----

From: **Saras Rawat** <SR00647716@techmahindra.com>

Date: Thu, May 20, 2021 at 11:37 PM

Subject: RE: Data: ITS Engineering College, Gr. Noida\_ Tech Mahindra: Invitation- Campus Placement batch 2021

To: Shalini Khatri <shalini.khatri@its.edu.in>

Hi Shalini,

Please find below the final feedbacks of the candidates below.

Many congratulations to the candidates selected through the final process 😊

Please ask the candidates to attend the call for joining formalities.

Name	Contact no.	DOB	WFH/WFO	FINAL FEEDBACK
MITHILESH	8700468751	5-May-98	WFH	REJECT
Anubhav	7983848775	19-11-99	WFH	REJECT
Aashish	8178403714	27-09-99	WFH	SELECT
Shivank	8860864193	21-07-00	WFH	SELECT
Sufiyan	8448616676	30-09-99	WFH	SELECT
Bazeela	7889363943	14-11-98	WFH	SELECT
Siddharth	7071630250	14-05-99	WFH	REJECT
MOHIT SHARMA	9818467339	18-Sep-98	WFH	REJECT

ARSHEED	9682669153	4-Nov-99	WFH	REJECT
SASHIKANT	8474940804	15-07-00	WFH	REJECT
SHAILESH TYAGI	8433134229	1-Aug-00	WFH	REJECT
ASHISH	8578046546	24-07-99	WFH	REJECT
AMRIT	8292590114	15-03-98	WFH	SELECT
UMANG	7068446235	31-Dec-99	WFH	SELECT
FALAK	7889431235	25-07-98	WFH	SELECT
SONAM	6201018867	12/8/2000	WFH	REJECT

**Thanks & Regards :**



**Saras Rawat**

**Resource Management Group**



ITS Engineering College

## Fwd: Congratulations ! You are shortlisted at Coforge

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>  
Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Fri, Jun 25, 2021 at 2:07 PM

Dear Team,

Please note the offer and update respectively.

Regards  
Rashmi Nithyanand

----- Forwarded message -----

From: **amrit raj** <amritrajcse17@its.edu.in>  
Date: Fri, Jun 25, 2021 at 2:06 PM  
Subject: Fwd: Congratulations ! You are shortlisted at Coforge  
To: Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **Coforge Campus Talent Acquisition** <Campus@coforgetech.com>  
Date: Fri, 25 Jun, 2021, 00:44  
Subject: Congratulations ! You are shortlisted at Coforge  
To:

Dear Candidate,

Congratulations ! You have been selected at Coforge! Please note that we would be connecting back with you shortly to plan your joining with Coforge.

While we will communicate on onboarding date ahead, we would suggest that in the intervening time period keep yourself updated with the industry developments & understanding the domain that Coforge operates in. You can visit us at [www.coforgetech.com](http://www.coforgetech.com) for an overview on our business offerings.

We would also encourage you to enrol for relevant online technical programs and certifications.

In case of clarifications or queries please write back to us at [campus@coforgetech.com](mailto:campus@coforgetech.com).

**Thanks & Regards,**

**Campus Hiring Team**



cid:image001.png@01D68D45.5FCB57F0

**Coforge Limited**

(Erstwhile NIIT Technologies Limited)

[www.coforgetech.com](http://www.coforgetech.com)



cid:image002.png@01D68D45.5FCB57F0



cid:image003.png@01D68D45.5FCB57F0



cid:image004.png@01D68D45.5FCB57F0



cid:image005.png@01D68D45.5FCB57F0

Certified-signature-1

DISCLAIMER: The information transmitted, including any attachments, is intended only for the person or entity to which it is addressed and may contain confidential and/or privileged material. Any form of reproduction, dissemination, copying, disclosure, modification, distribution and / or publication of this message without the prior written consent of the author of this e-mail is strictly prohibited. If you receive this email by mistake, please advise the sender and delete it immediately. Email transmission cannot be guaranteed to be secure, or error free as information could be intercepted, corrupted, lost or destroyed as a result of the transmission process. Views or opinions presented in

---

## Fwd: Selection at UltraTech Cement\_ Rajkumar

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>

Fri, May 21, 2021 at 4:30 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly add this offer and update the database.

Hello Shalini,

Safe Greetings from UltraTech Cement Ltd!

We are pleased to offer **Mr Raj Kumar** the role of **Mobile Lab Engineer (MLE) Agra** at UltraTech Cement Ltd. His stipend will be 15000 per month.

I request you to kindly share the scanned copies of his documents as mentioned below.

1. Aadhar Card (front and back)
2. PAN Card
3. Resume
4. Educational Documents (Xth, XIIth/ Diploma, Degree Certificate/ Provisional Certificate)
5. Cancelled Cheque

Thank you for your support!

Regards,

Alisha Panda

Team Human Resources



**UltraTech Cement Limited**

ITS Engineering College

Date:25-06-2021

Applicant ID :ANKIT\_KUMAR\_3\_41513  
Name :ANKIT KUMAR SRIVASTAVA  
Location :GURGAON

## OFFER LETTER

Dear **ANKIT KUMAR SRIVASTAVA**

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Graduate Trainee Engineer** on deputation to our client **Huawei Technologies India Private Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 24890.67 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at **GURGAON**. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process

This employment offer is subject to:

- a) The information provided by you in your resume and interviews are correct and valid.
- b) This offer letter is valid till the date of your joining which should not be later than **15 days** of issuance of this letter; your expected DOJ is **17-08-2021**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below.
  - Aadhar card for proof of identity, proof date of birth and proof of address.
  - Educational certificates
  - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
  - PAN Card, Bank A/C details with proof
  - Six passport size photographs
  - Experience certificates and relieving letter from your previous employer (if applicable).
  - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,

**Adecco India Pvt. Ltd.**



Arun Soman  
Sr. Manager - SSC



Simi Chacko  
Asst. Manager - SSC

Authorized Signatory

Enclosures: - (i) Compensation Sheet; (ii) Standard Terms of Employment

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## COMPENSATION SHEET

Applicant ID	: ANKIT_KUMAR_3_41513
Name	: ANKIT KUMAR SRIVASTAVA
Designation	: Graduate Trainee Engineer

Compensation	Rs. Per Month
BASIC SALARY	16000.00
HOUSE RENT ALLOWANCE	6400.00
SPECIAL ALLOWANCE	4315.67
GROSS (SUB TOTAL A)	26715.67
LWF-EMPLOYER	50.00
PROVIDENT FUND EMPLOYER	1800.00
EMPLOYER PF ADMIN CHARGES	75.00
EMPLOYERS EDLI CHARGES	75.00
EMPR INSURANCE GMC	619.00
EMPR INSURANCE GPA	35.00
EMPLOYER WC POLICY	225.00
EMPLOYER DEDUCTION (SUB TOTAL B)	2879.00
CTC (SUB TOTAL A+B)	29594.67
PROVIDENT FUND EMPLOYEE	1800.00
LWF-EMPLOYEE	25.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1825.00
TAKE HOME (SUB TOTAL A-C)	24890.67

Annual CTC : **Rs. 355136.04**

**Note** : "Take home is subjected to all statutory deductions and applicable tax deductions"



Arun Soman  
Sr. Manager – SSC



Simi Chacko  
Asst. Manager – SSC

Authorized Signatory  
**Adecco India Pvt. Ltd.,**

I hereby accept the above-mentioned terms and conditions.

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Date: \_\_\_\_\_

## CONSENT LETTER

- Adecco India (“Adecco”) may collect, use or disclose the Personal Data which you provide to Adecco India for the Purpose described in the Adecco’s Data Privacy Policy (<https://www.adecco.co.in/privacy-policy/>) (“Adecco Policy”) including the provision of Services, storage, analytical or dispute resolution purposes, as well as, to comply with applicable laws, regulations and Adecco’s internal policies. Capitalized terms used in this form and not expressly defined shall have the same meaning as set out in the Adecco Policy.
- Adecco may also share your Personal Data with Adecco’s employees, officers, directors, clients (and its agents), Suppliers or third party vendors (IT, financial and legal advisors), or any statutory authorities and/or to any other Adecco affiliates, based locally or abroad, in order to reasonably achieve the Purpose. In any case, transfers to third parties will strictly be on a need to know basis, in order to comply with contractual or legal obligations.
- Adecco will handle, maintain and store your Personal Data - for a limited period of time, in compliance with Adecco Policy and the applicable laws and regulations.
- Adecco relies on your Personal Data to achieve the Purpose; hence, you warrant that the Personal Data you provide is accurate, correct and complete. If you wish to correct, update or delete your Personal Data, you may contact Adecco’s Data Protection Officer at [legal.India@adecco.com](mailto:legal.India@adecco.com).
- You are entitled to withdraw this consent at any time by giving notice to the Adecco’s Data Protection Officer. You acknowledge that such withdrawal shall apply prospectively and only affect Adecco’s future use or disclosure of your Personal Data.
- If you have any queries regarding Adecco’s treatment of your Personal Data, this consent form or any related matter, you may refer to [Adecco’s Data Protection Officer](mailto:legal.India@adecco.com) at: [legal.India@adecco.com](mailto:legal.India@adecco.com)
- For any government welfare scheme Aadhar is mandatory. Accordingly by signing this explicit consent letter you hereby allow Adecco to collect your Aadhar card/details. This will enable Adecco to link your Aadhar details to welfare schemes like ESI, EPFO etc. If you have any issue in sharing the details please specify the reasons in writing.
- You acknowledge that you have read and understood this consent and the Adecco Policy and provide your express consent to the collection, use and disclosure of your Personal Data as therein described.

Name: \_\_\_\_\_

Signature & Date: \_\_\_\_\_

# NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

May 21, 2021

**Suryank Pandey**

**Flat No. A-9, Tata Steel Society, Beta 2, Greater Noida.**

**Dear Suryank,**

This is with reference to your interview with our management team. We take pleasure in informing you, that you have been appointed as **Associate Software Engineer** in our organization, effective **May 25, 2021**. Your appointment is subject to your being found medically fit and satisfactory verification of your qualification and references.

Your employment will be subject to following terms and conditions:

## **1. PLACE OF EMPLOYMENT AND TIMING**

- 1.1 Your initial place of work will be at our **Noida** location. However, your services are transferable and may be assigned after reasonable notice, to any location in India or abroad where the Company or its affiliates conducts business. The duties to be performed by you hereunder shall be performed in such locations as are reasonably necessary or appropriate to carry out your duties hereunder, subject to reasonable travel requirements on behalf of the Company from time to time.
- 1.2 You are expected to attend office Monday thru Friday as per business hours - except when traveling on business.

## **2. COMPENSATION AND BENEFITS**

Compensation for services to be rendered pursuant to this letter, your gross annual CTC\* will be **Rs. 350000/- \*(Rupees Three Lakhs Fifty Thousand Only)**. Salary breakup attached as per **Annexure – B**.

Kindly treat your salary details as strictly confidential and do not discuss your Salary/Appraisal with anybody in the organization except your manager.

## **3. PROBATION**

You will have a probation period of six months from the date of joining the company. During the probation period the EMPLOYER may terminate your employment without any notice with immediate effect and you shall not be entitled to any notice period or any compensation in lieu thereof.

## **4. RESIGNATION AND TERMINATION**

Subject to successful completion of the probation period, to the sole and exclusive satisfaction of the EMPLOYER and your confirmation, EMPLOYER may terminate EMPLOYEE at any time, by giving 60 days' notice. EMPLOYEE may resign with or without reason as of a specified date that is at least 60 days after EMPLOYER receives written notice from EMPLOYEE of his/her intention to resign.

\*CTC includes all contributions made by the company to any funds statutorily required or otherwise and specifically includes contribution to PF under the PF Act 1952, Bonus under the Payment of Bonus Act 1965 as applicable. The CTC however does not include Gratuity payable on completion of five years under the Payment of Gratuity Act 1972, nor any contribution made by the company to any group insurance.

# NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

If you remain absent from work without authorization or reasonable explanation for more than seven consecutive days, it will be presumed that you are no longer interested in working for the company and have abandoned its services. The company will have the right to terminate your services. In such case, you will not be entitled to any statutory compensation.

## 5. **COVENANT NOT TO SOLICIT**

During the term of this Agreement and for one (1) year after termination of EMPLOYEE'S relationship with EMPLOYER, for whatever reason, whether such termination was at the insistence of EMPLOYER or EMPLOYEE, and whether with or without cause, EMPLOYEE agrees that he/she shall not, as a principal, employer, stockbroker, parent, agent, consultant, independent contractor, employee, or in any other individual or representation capacity:

- (1) Provide or attempt to provide, or solicit the opportunity to provide, directly or indirectly, or advise others of the opportunity to provide, any services to or for the benefit of any Client (i) to which EMPLOYEE has provided services in any capacity on behalf of EMPLOYER, or (ii) to which EMPLOYEE has been introduced by EMPLOYER or any Client of EMPLOYER, or (iii) about which EMPLOYEE has received information through EMPLOYER or through any Client for which EMPLOYEE has performed services in any capacity on behalf of EMPLOYER; or
- (2) Retain or attempt to retain, directly or indirectly, for himself/herself or any other party the services of any person, including any of EMPLOYER'S employees, who are providing services to or on behalf of EMPLOYER while EMPLOYEE was employed by EMPLOYER, and to whom EMPLOYEE has been introduced or about whom EMPLOYEE has received information through EMPLOYER or through any Client for which EMPLOYEE has performed services in any capacity on behalf of EMPLOYER.

## 6. **SUBSIDIZED SHARED TRANSPORT FACILITY(Optional):**

If you wish, you can avail subsidized shared transportation for pick and drop to office from your residence, provided you have not availed hired car facility component as a part of your flexi components of the CTC.

The recovery from your monthly salary for the use of subsidized transportation will be based on your CTC and distance to your residence.

## 7. **REIMBURSEMENT OF EXPENSES:**

The Company will reimburse you for reasonable travel, entertainment and other business expenses incurred in connection with the performance of your duties hereunder, in accordance with the policy of the Company with respect thereto.

8. **VACATION & HOLIDAYS:** You shall be entitled to vacations and holidays as per company policies.

9. **RETIREMENT:** You shall automatically retire on attaining the age of 60 years. You may be retired earlier if found medically unfit.

## 10. **CONFIDENTIALITY:**

10.1 During the course of its business, the Company is required to keep confidential the information about its customers and itself and for that purpose to ensure the same from each employee assigned to perform services for the Company, its Customers and each employee who obtains or is in a position to obtain any such information or materials.

# NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

10.2 During the normal course of business it may be imperative to record /monitor all calls made by you in order to assess quality, as applicable. This cause by no means would impede upon your working ability / capacity and should be taken in light of company procedures and policies.

10.3 You shall therefore regard and preserve as confidential all information related to the business and activities of the Company as well as its Customers, their clients, suppliers and other entities, with whom they do business which may be obtained by them from any source or may be developed as a result of any of the said agreements with the Company's Customers. You shall hold such information in trust and confidence for them and not disclose any such information to any person, firm or enterprise or use any such information for your own benefit or the benefit of any other party, unless authorized by the Company.

10.4 You shall not directly or indirectly, engage in or assist others to engage in any activity or conduct that violates the provisions of this Clause.

10.5 You acknowledge that the information, observations and data concerning the Company and/or the Customers provided to you, is and shall continue to be the property of the Company and/or its Customers, as the case may be and you shall not be entitled to any right or license in relation to the said information or shall you copy, reproduce, publish, distribute, adapt, modify or amend any part thereof without the prior written consent of the Company /the Customers, as the case may.

10.6 You are not a party to or aware of any agreement, obligation or restriction that prevents or prohibit you from complying with these obligations and you hereby further agree to take any other steps reasonably required and/or appropriate to ensure compliance with the obligations set forth herein.

10.7 You understand that if you threaten to or actually breach or fail to observe any of the obligations set forth in this Clause, the Company will be subject to irreparable harm which will not be adequately satisfied by damages and you therefore agree that the Company shall be entitled to injunctive relief and/or any other remedies permitted to ensure and enforce your compliance with these obligations in the unlikely event you do not comply with them provided, however that no specification herein of any a particular legal or equitable remedy shall be construed as a waiver, prohibition or limitation of any legal or equitable remedies available to the Company.

10.8 You shall deliver to the Company upon cessation or termination of your employment ,or at any other time the Company may request all memoranda, notes, plans, records, reports, computer tapes and software and other documents and data (and copies thereof relating to the said, or the business of the Company or any affiliate or its Customers which you shall than possess or have under your control.

10.9 You agree that notwithstanding the occasion or termination of your Employment, the confirmations and undertakings under this Clause shall always continue in full force and effect.

## **11. WHILE EMPLOYED BY THE COMPANY YOU:**

11.1 Will be required to effectively carry out all duties and responsibilities assigned to you by your supervisor and others authorized by the Company to assign such duties and responsibilities. Your performance will be subject to annual appraisal by your supervisor.

11.2 Will be required to apply and maintain the highest standards of personal conduct and integrity and comply with all Company policies and procedures. These Policies are updated/modified on a periodic basis and new Policies may be introduced and notified to the employees from time to time and you will be required to comply with the same.

# NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

11.3 You agree that you shall not directly or indirectly, share, discuss your compensation details, in full or part, with any person in or outside the organization other than those authorized to do so.

## 12. Other Provisions

**12.1 Language.** This appointment letter was originally drafted in the English language. If It is translated into any language other than English, the provisions of the Original English language version shall control in the case of any asserted conflict in terms.

**12.2 Governing Law.** This appointment shall be governed by and interpreted in accordance with the laws of India.

It is understood that your date of joining will not be later than **May 25, 2021** failing which this offer will automatically stand revoked without any further notice. Please sign and return the duplicate copy of this letter in token of your acceptance of the terms described in this letter. Also requested you to kindly bring in the list of documents (Annexure: A Attached) at the time of joining.

We wish you a long and mutually beneficial association with us.

Sincerely

North Shore Technologies Pvt. Ltd

I accept the terms of this letter:



**Amita Shital**  
Head - Human Resources

**Name: Suryank Pandey**  
**Date:**

# NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

## Annexure: A

Please arrange to bring the following documents as Photocopy at the time of joining.

<b>Education / Certifications</b>
<ul style="list-style-type: none"><li>• Latest CV</li><li>• Class X &amp; XII – Certificate &amp; Mark sheet</li><li>• Degree / Mark sheet ~ Bachelors/Master's ~ Semester/Year Wise</li><li>• NOC for full time employment from College/University (If degree is awaited)</li><li>• Any Certification / references ~ If Applicable</li></ul>
<b>Service Record (If Applicable)</b>
<ul style="list-style-type: none"><li>• Offer / Appointment Letters ~ Previous Employers</li><li>• Service ~ Documents</li><li>• Pay Slip from Last Employer ~ Last 3 Months</li><li>• Relieving Letter from last employer. ~ If Available</li></ul>
<b>Travel / Identities</b>
<ul style="list-style-type: none"><li>• Passport All Pages (Excluding blank pages) ~ If Available</li><li>• Any Visa / Immigration Approval ~ If Applicable</li><li>• Driving License, Voter's I-Card ~ If Available</li><li>• Three passport size photos</li></ul>
<b>Finance</b>
<ul style="list-style-type: none"><li>• Pan Card &amp; Adhaar Card (Mandatory)</li><li>• Last 3 Years Form16 ~ If Available</li><li>• HDFC Bank A/c. Number (If Available)</li></ul>

# NORTH SHORE TECHNOLOGIES (P) LTD.

(CIN : U72200DL1999PTC102142)

<b>Annexure - B</b>		
<b>SALARY BREAK UP</b>		
<b>NAME</b>	Suryank Pandey	
<b>DEPARTMENT</b>	Solutions	
<b>DESIGNATION</b>	Associate Software Engineer	
<b>Date of Joining</b>	25-May-21	
<b>CTC IN INR</b>	350000	
<b>Details</b>	<b>Monthly</b>	<b>Per Annum</b>
Basic	10,000	1,20,000
HRA	3,000	36,000
Special Allowance	14,207	1,70,480
Statutory Bonus	760	9120
<b>Monthly Gross Salary (A)</b>	<b>27,967</b>	<b>3,35,600</b>
<b>Statutory Benefit (B)</b>		
P.F. ( Employer's Contribution 12% of Basic or Rs 1800/- which ever is less )	1,200	14,400
<b>Cost to Company (A+B)</b>	<b>29,167</b>	<b>3,50,000</b>
<b>Note: Below mentioned benefits are over and above the CTC at North Shore Technologies.</b>		
1. Subsidized Mediclaim policy premium (Optional)		
2. Free Accidental insurance policy premium		
3. Option to use subsidized transport from home to office & back (If not availing company car hire flexi component)		
4. Gratuity under the payment of Gratuity Act 1972		
<b>Note:</b>		
<ul style="list-style-type: none"> <li>• Income tax in respect of the above-mentioned compensation package has to be borne by the employee.</li> <li>• PFST on certain prerequisite if and when applicable will be part of CTC.</li> </ul>		
For NORTH SHORE TECHNOLOGIES PVT. LTD. Amita Shital Head-Human Resources		

28 May, 2021

**SHASHANK**  
191, KAZIWARA, SIKANDRABAD  
BULANDSHAHR, 203205  
UTTAR PRADESH  
INDIA

**Sub: Integrated Training & Employment Offer**

Dear Shashank,

This is with reference to your application and the subsequent selection process we had.

We are pleased to inform you that you have been selected for an integrated programme of training cum employment.

The training would be a combination of hands-on experience and regular mentoring. The training duration will be **six months**, starting from **31-May-2021**.

During the training period you will receive a stipend of **INR 10000** per month. Upon successful completion of the training, and subject to a **positive performance evaluation** you would be inducted in the organization in the position of **Associate Consultant** at a gross total compensation of **CTC 3.00 Lacs** p.a. (CTC).

As token of your acceptance of the above offer, you are requested to sign the duplicate copy of this letter and return the same to the company.

Sincerely

For All e Technologies Pvt. Ltd.



Authorized Signatory

## Letter of Intent - Akshat Madhavan | 10Times

Sonali Hans <sonali@10times.com>

Tue, Jun 1, 2021 at 9:53 AM

To: saiakshat05@gmail.com

Cc: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Akshat,

Welcome to **10Times** family!

I would like to congratulate you on getting selected to join our growing team!

We are very selective with our hiring. Our rigorous selection process tests the candidates skills, character and also their vision. Therefore, I am extremely pleased to make this offer.

We understand that the journey between leaving the college campus and joining a full time employer is not easy, I would like to assure you that the entire 10times team is here to support you. We wish this transition is smooth and you quickly become part of 10times family.

**Please find below the offer details.**

- **Position:** Trainee - Client Servicing
- **Stipend:** INR. 15,000/-PM
- **Joining Date:** 2nd Jun 2021

***The performance and salary review will happen between 3 to 4 months of completing the training and the compensation would be revised on confirmation.***

**Below are the benefits we offer our employees.**

<b>Benefit Types</b>
- <i>Mediclaime (2 Lakhs PA)</i>
- <i>Accidental Insurance (2 Lakhs PA)</i>
- <i>Term Insurance (8 Lakhs)</i>
- <i>Extremely Fun Filled Work Culture</i>
- <i>Monthly Team Activities &amp; Parties</i>
- <i>Immense Career Growth Opportunities</i>

**Joining Date: 2nd Jun 2021**

### Terms of offer:

1. The offer is valid for 5 working days from the date of issue. You need to share the confirmation in writing.
2. This offer is only valid when you join the organisation before or on 2nd Jun 2021. Post this the offer shall be considered null and void.

We encourage a startup culture where we foster a positive attitude and team spirit. While we are all assigned a role, we aim to collaborate and work together to build an excellent product & company. Hope this motivates you, as you decide on the next step in your journey.

Shall you seek any clarity on the above mentioned offer please feel free to call on the contact number mentioned below.

**Best Regards,**

**Sonali Hans**  
Manager - HR

**Fwd: Selected Candidates - ITS\_PHP**

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Mon, May 31, 2021 at 5:08 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, "Ms. Rashmi Nithyanand" &lt;crc1.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Kindly update and share it on the mail where we had shared the details.

----- Forwarded message -----

From: **Sounak Chatterjee** <sounak@mapmyindia.com>

Date: Mon, May 31, 2021 at 4:23 AM

Subject: Selected Candidates - ITS

To: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Cc: Soumya Darbari &lt;soumya@mapmyindia.com&gt;

Hi Shalini,

PFB the list of the selected candidates:

S.No.	Roll No.	Name	Status
1	1722210058	Ayush Anand	Selected
2	1722210163	Siddharth Srivastava	Selected

Regards,  
Sounak

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**

"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



Nagarro Software Pvt. Ltd  
(CIN :U72900DL1996PTC075453)

**Date:** June 15, 2021

**Purnima Gupta,**  
**Gangotri-312 Block ,**  
**Anand Ashray Society, Sector PHI-2,**  
**Greater Noida - 201306,**  
**(Uttar Pradesh) India**

**Subject: Training Letter**

Dear Purnima Gupta,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you appointment as **Trainee** at **Nagarro**.

You are requested to join us on or before **June 30, 2021**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 15,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



Nagarro Software Pvt. Ltd  
(CIN :U72900DL1996PTC075453)

**Ref:**Nagarro Software Pvt. Ltd./APP/18001917/1018714

**Date:**June 15, 2021

**Purnima Gupta,**  
**Gangotri-312 Block ,**  
**Anand Ashray Society, Sector PHI-2,**  
**Greater Noida - 201306,**  
**(Uttar Pradesh) India**

Dear Purnima Gupta,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-II** of **Nagarro Software Pvt. Ltd. Plot Udyog Vihar, Sector - 18, Gurgaon, India**. You can join us on or before **September 30, 2021**

The terms and conditions of your employment are enclosed as **Annexure "B"**.

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in person mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five passport-size photographs**

Yours truly,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax : (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



<b>Name</b>	<b>Purnima Gupta</b>
-------------	----------------------

<b>Monthly Earnings</b>	<b>Amount in Indian Rupee (INR)</b>	<b>Annualized Amount in Indian Rupee (INR)</b>
Basic Pay	15,000.00	180,000.00
HRA	7,500.00	90,000
Executive Allowance	3,945.00	47,340.00
<b>Total (A)</b>	<b>26,445.00</b>	<b>317,340.00</b>
<b>Annual Earnings</b>	<b>Amount in Indian Rupee (INR)</b>	
Medical Reimbursement*	0	
Employer's Contribution to Provident Fund	23,400.00	
Employer's Contribution to ESIC	0.00	
Leave Travel Allowance**	0.00	
Gratuity***	8,660.00	
Labour Contribution Fund	600.00	
<b>Total Yearly (B)</b>	<b>32,660.00</b>	
Variable Bonus	0	
<b>Total Fixed Compensation (A+B)</b>	<b>350,000.00</b>	

**Note:**

\*\*Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

\*\*\*Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be folk deduction from Monthly A- Tax/ Medclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month



### Group Insurance

Guidelines:-

#### Group Mediciam Insurance

- a) An employee has a mediclaim insurance cover of 3 lac by default and he/she at the time of joining can increase his/her sum insured upto 1 lakhs & cover his dependents (spouse, kids and parents). Premium deduction details has been provided in table below.
- b) During mid-term of the policy, only newly-wed spouse, Parents in Law (on account of marriage) and new born child can be included in the within 90 days from Date of Marriage and Date of Birth respectively. No other dependent can be included during mid-term of the policy.
- c) Downward revision of Sum Insured will be allowed at the time of renewal as per the then prevalent term and conditions of the policy.
- d) Exclusion of dependents will be allowed at the time of renewal only as per the then prevalent terms and conditions of the policy.

#### Group Personal Accident Insurance (GPA)

The GPA Policy provides the insured a cover for disability or death caused by an accident.

- a) An employee has personal accident insurance cover of 3X of his TFC by default and he/she at the time of joining can go in for a sum insur upto 4X to 10X as per policy terms. Premium deduction details has been provided in table below.
- b) Once an employee is enrolled in the policy he/she cannot exit the policy till he leaves the company.

#### Group Term Life Insurance (GTL)

The GTL policy provides the insured a cover in case of death.

- a) Enrollment in GTL is optional and on discretion of the employee and employee can opt for a cover of upto 10X of their TFC. The most com practice is to cover within 3X to 5X of your TFC. Premium deduction details has been provided in table below.
- b) Exit from the policy can be done at the time of renewal only by selecting "0X" multiplier in internal insurance application.

### Premium for Group Insurance

	Premium	Deduction
Premium Deduction for Mediciam Insurance	Calculated Formula	In equal instalments starting from the following month of DOJ till Policy end date.
Premium Deduction for GPA	Calculated Formula	From the following month of DOJ
Premium Deduction for GTL (optional)	Calculated Formula	From the following month of DOJ



Annexure "B" – Page 1/

### Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions any time.

#### **1. Place of Posting and Assignment:**

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one place to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demand. You can also be deputed to work in and/or for any client or affiliate company.

#### **2. Whole Time Service:**

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any agency in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

#### **3. Inventions and Discoveries:**

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the period of your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to or non-commercial products that are wholly unconnected with the business of the Company.

#### **4. Termination on Misconduct or Breach of any Service Condition:**

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

#### **5. Termination by Notice:**

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide by the same.

**Signature**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com  
Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646  
Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



Annexure "B" – P.

#### **6. Company's decision on Termination to be Final and Binding:**

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

#### **7. Retirement:**

The Company's retirement age is 60.

**8. General Policies and Procedures:**

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to the well as to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to time by the Management with respect to hours of work, weekly offs, paid holidays etc.

**9. Reference/Background Checks:**

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

**10. Confidentiality of this Offer:**

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or thereafter to any individual/agency/organization, by word of mouth or otherwise.

**11. Jurisdiction:**

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

**12. Final Agreement:**

This written offer supersedes all verbal or written agreements between you and the Company.

**For Nagarro Software Pvt. Ltd.**



**Authorized Signatory**

I have read and understood the above terms and conditions and I agree to abide the same.

Name

Signature

Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email:info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



Nagarro Software Pvt.  
(CIN :U72900DL1996PTC075)

**Date:** June 15, 2021

**Md. Arshad Amin,**  
**Amnari Road, Meru,**  
**Hazaribagh - 825317,**  
**(Jharkhand) India**

**Subject: Training Letter**

Dear Md. Arshad Amin,

This is further with reference to the tests and interviews conducted by us. We are pleased to inform you, that we have decided to provide you an appointment as **Trainee** at **Nagarro**.

You are requested to join us on or before **June 30, 2021**. During the period of training you would be paid a stipend of **Indian Rupee (INR) 15,000.00/-** per month.

The details of your compensation package and terms and conditions of your employment are enclosed herein.

You are requested to send us the signed duplicate copy of this letter as a token of your acceptance.

We welcome you to a pursuit of excellence with **Nagarro**.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark sheets and Certificates for Class X, XII, Graduation and Post Graduation (if applicable)**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five Passport size photographs**

Yours Sincerely,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



Nagarro Software Pvt.  
(CIN :U72900DL1996PTC075)

**Ref:**Nagarro Software Pvt. Ltd./APP/18001917/1018764

**Date:**June 15, 2021

**Md. Arshad Amin,**  
**Amnari Road,Meru,**  
**Hazaribagh - 825317,**  
**(Jharkhand) India**

Dear Md. Arshad Amin,

This has reference to your application for employment with **Nagarro Software** and your subsequent interview.

We are pleased to appoint you as **Associate Engineer** at **Nagarro Software Private Limited Unit-II** of **Nagarro Software Pvt. Ltd. P Udyog Vihar, Sector - 18, Gurgaon, India**. You can join us on or before **September 30, 2021**

The terms and conditions of your employment are enclosed as **Annexure "B"**.

We welcome you to a pursuit of excellence with Nagarro.

Please sign the duplicate copy of this letter, Annexure "A" and Annexure "B" as a token of your acceptance and deliver it to us in pe mail/courier within ten days from the date of receipt of this letter.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- **Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable**
- **Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)**
- **Five passport-size photographs**

Yours truly,

For **Nagarro Software Pvt. Ltd.**

A handwritten signature in blue ink that reads "Swati Yadav".

Swati Yadav  
**Associate Director**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026  
Unit II: Plot No. 36, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
Unit III: Plot No. 37, Electronic City, Sector-18, Gurgaon - 122015, Haryana, India Ph: (+91 124) 2450807 Fax: (+91 124) 2450832  
www.nagarro.com email: info.in@nagarro.com



<b>Name</b>	<b>Md. Amin</b>
-------------	-----------------

<b>Monthly Earnings</b>	<b>Amount in Indian Rupee (INR)</b>	<b>Annualized Amount in Indian Rupee (INR)</b>
Basic Pay	15,000.00	180,000.00
HRA	7,500.00	90,000
Executive Allowance	3,945.00	47,340.00
<b>Total (A)</b>	<b>26,445.00</b>	<b>317,340.00</b>
<b>Annual Earnings</b>	<b>Amount in Indian Rupee (INR)</b>	
Medical Reimbursement*	0	
Employer's Contribution to Provident Fund	23,400.00	
Employer's Contribution to ESIC	0.00	
Leave Travel Allowance**	0.00	
Gratuity***	8,660.00	
Labour Contribution Fund	600.00	
<b>Total Yearly (B)</b>	<b>32,660.00</b>	
Variable Bonus	0	
<b>Total Fixed Compensation (A+B)</b>	<b>350,000.00</b>	

**Note:**

\*\*Leave Travel Allowance (LTA) will be paid once in a year on submission of bills & subject to Income Tax rules

\*\*\*Payment as per Gratuity Act

Income Tax in respect of the above mentioned compensation package should be borne by the employee. There would be following deduction from Monthly A- Tax/ Medclaim / PF-employee contribution and Transport (Optional)

PLs will accrue each month on a prorated basis. Amount of accrual for the month is calculated on the basic pay existing at the end of each month



<b>Group Insurance</b>		
Guidelines:-		
<b>Group Mediciam Insurance</b>		
<p><b>a)</b> An employee has a mediclaim insurance cover of 3 lac by default and he/she at the time of joining can increase his/her sum insured upto 10 cover his dependents (spouse, kids and parents). Premium deduction details has been provided in table below.</p> <p><b>b)</b> During mid-term of the policy, only newly-wed spouse, Parents in Law (on account of marriage) and new born child can be included in the policy 90 days from Date of Marriage and Date of Birth respectively. No other dependent can be included during mid-term of the policy.</p> <p><b>c)</b> Downward revision of Sum Insured will be allowed at the time of renewal as per the then prevalent term and conditions of the policy.</p> <p><b>d)</b> Exclusion of dependents will be allowed at the time of renewal only as per the then prevalent terms and conditions of the policy.</p>		
<b>Group Personal Accident Insurance (GPA)</b>		
The GPA Policy provides the insured a cover for disability or death caused by an accident.		
<p><b>a)</b> An employee has personal accident insurance cover of 3X of his TFC by default and he/she at the time of joining can go in for a sum insured 10X as per policy terms. Premium deduction details has been provided in table below.</p> <p><b>b)</b> Once an employee is enrolled in the policy he/she cannot exit the policy till he leaves the company.</p>		
<b>Group Term Life Insurance (GTL)</b>		
The GTL policy provides the insured a cover in case of death.		
<p><b>a)</b> Enrollment in GTL is optional and on discretion of the employee and employee can opt for a cover of upto 10X of their TFC. The most common is to cover within 3X to 5X of your TFC. Premium deduction details has been provided in table below.</p> <p><b>b)</b> Exit from the policy can be done at the time of renewal only by selecting "0X" multiplier in internal insurance application.</p>		
<b>Premium for Group Insurance</b>		
	<b>Premium</b>	<b>Deduction</b>
Premium Deduction for Mediciam Insurance	Calculated Formula	In equal instalments starting from the following month of DOJ till Policy end date.
Premium Deduction for GPA	Calculated Formula	From the following month of DOJ
Premium Deduction for GTL (optional)	Calculated Formula	From the following month of DOJ



Annexure "B" - Pag

### Terms and Conditions

The key service conditions applicable to your employment are given below. The Company reserves the right to revise these terms and conditions at any time.

#### **1. Place of Posting and Assignment:**

Your place of posting will currently be GURUGRAM. However, you are liable to be temporarily assigned or permanently transferred from one place to another, one job to another, one unit to another, wherever located in the country or abroad, at any point of time as the exigencies of work demand. You can also be deputed to work in and/or for any client or affiliate company.

#### **2. Whole Time Service:**

Your employment with the Company is full time and while so employed, you must under no circumstances engage yourself directly or through any other person in any work, business, profession or employment, either honorary or otherwise without obtaining written prior permission from the Management. Any breach of this condition may result in your immediate termination from the services of the Company.

#### **3. Inventions and Discoveries:**

The rights created or accrued out of any and all discoveries, inventions, copyrights, patents, etc., which you may make or obtain during the period of your employment with Nagarro shall exclusively vest with the Company and may be re-assigned by it as it deems fit. This does not apply to creative products that are wholly unconnected with the business of the Company.

#### **4. Termination on Misconduct or Breach of any Service Condition:**

If you are found guilty of any misconduct or should you commit any breach of the service conditions or get involved in an act which in the opinion of the Company is prejudicial to the interest of the Company, the Company may without any notice terminate your services.

#### **5. Termination by Notice:**

Without prejudice to clause 4 above, your services can be terminated at any time by giving two calendar months' notice or two months' salary in lieu of notice. In case you desire to leave the services of the Company, you will have to give us two calendar months' notice. In case you do not give the required two calendar months' notice, the Company will have the authority to recover up to two months' salary from your full and final dues (inclusive of performance linked bonus, if any) depending upon the impact of your resignation on the work assigned to you.

I have read and understood the above terms and conditions and I agree to abide by the same.

#### **Signature**

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026 email: info@nagarro.com  
 Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646  
 Unit III: Plot 37, Electronic City, Sector 18, Gurgaon - 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646



Annexure "B"

#### **6. Company's decision on Termination to be Final and Binding:**

The Company's decisions regarding termination under clauses 4 & 5 shall be final and binding.

#### **7. Retirement:**

The Company's retirement age is 60.

#### **8. General Policies and Procedures:**

A copy of the General Policies and Procedures of the Company will be given to you on the date of joining. You will be required to adhere to these to any other service conditions governing your unit and location that may be in force currently and/or which may be issued from time to time by Management with respect to hours of work, weekly offs, paid holidays etc.

**9. Reference/Background Checks:**

Your employment by the Company is conditional upon and subject to completion of an Employment Application, the completion of a reference/background check, and approval thereof by the Company, in its sole discretion.

**10. Confidentiality of this Offer:**

The package offered to you is highly confidential and must not be revealed between now and the joining date or while in employment or thereafter individual/agency/organization, by word of mouth or otherwise.

**11. Jurisdiction:**

Any dispute arising out of the employment or terms of service shall be subject to the jurisdiction of the competent courts in Delhi.

**12. Final Agreement:**

This written offer supersedes all verbal or written agreements between you and the Company.

**For Nagarro Software Pvt. Ltd.**



**Authorized Signatory**

I have read and understood the above terms and conditions and I agree to abide the same.

Name

Signature

Date

Registered Office: 19/20, Punjabi Bagh (East), New Delhi – 110 026 email: info@nagarro.com

Unit II: Plot. 14, Electronic City, Sector 18, Gurgaon 122 015, Haryana, India Ph: (+91 124) 3048647 Fax: (+91 124) 3048646

Unit III: Plot 37, Electronic City, Sector 18, Gurgaon – 122 015, Haryana, India Ph : (+91 124) 3048647 Fax : (+91 124) 3048646

## Fwd: Offer Letter for ANURAG PANDEY

1 message

**sachin Sinha** <sachinsinha.mba@its.edu.in>

Fri, Jun 4, 2021 at 4:41 PM

To: "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Cc: Sunita Shukla <hod.mba.gn@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, Shalini khatri <crchead.engg@its.edu.in>

Dear Mam,

Please find the Offer Letter of Anurag Pandey student of MBA Second year(219-21).

Thanks & Regards,

Sachin Sinha

Assistant Professor Finance-Department of MBA

+91 9540062524

I.T.S Engineering College

46, Knowledge park-III, Greater Noida- 201308

Ph: 0120-2331089

**Connect with us:-**



----- Forwarded message -----

From: **Anurag pandey** <anuragvp2212@gmail.com>

Date: Fri, Jun 4, 2021 at 4:35 PM

Subject: Fwd: Offer Letter for ANURAG PANDEY

To: sachin Sinha <sachinsinha.mba@its.edu.in>

----- Forwarded message -----

From: **Square Yards** <offers@squareyards.com>

Date: Mon, Apr 26, 2021, 3:46 PM

Subject: Offer Letter for ANURAG PANDEY

To: <anuragvp2212@gmail.com>

Cc: <manoj.saraswat@squareyards.co.in>, <shivani.kashyap@squareyards.co.in>, <kunwar.pratap@squareyards.co.in>, <ravi.nirwal@squareyards.co.in>

Dear **ANURAG PANDEY**,

Congratulations!!

With reference to your application and subsequent interviews with us, we are pleased to offer you the position of **Business Development Executive** in our Company. Your beginning annual remuneration will be **INR 265,000/- (Enclosed: CTC break-up)**.

In addition you will be eligible to participate in:

- **Variable Incentive Structure** based on the revenue generated by you. (Or your team including yourself on per month basis)

- **Reimbursements** for the expenses incurred like telephone etc. in the performance of official duties subject to the policies framed by the company These may be contingent on performance threshold as defined from time to time.
- Conveyance is part of the CTC and there shall not be separate reimbursement of conveyance expense.

Your joining location will be **Noida (D-7)**  
Reporting Date & Time: 27-Apr-2021, 9:30 AM  
Venue Detail: D-7, Sector 3, Noida, District Gautam Budh Nagar, U.P, 201301  
Contact Person: Shivani Kashyap

This offer and your employment are conditional upon the Company receiving satisfactory background check results. Please note if the Company is not satisfied with background verification report, the Company reserves the right to withdraw or delay this offer of employment. So Kindly provide 2 references for background verification.

**Mandatory Documents to be emailed before or produced on the day of Joining: (1 set of Photocopies as well as Originals)**

1. **Highest Education Certificate and Mark sheets (10th, 12th, Graduation, PG)**
2. **Photo Id Proof - Passport / Driving License / Voter's ID**
3. **PAN card**
4. **Aadhar Card**
5. **4 Passport size Photographs (in White Background)**
6. **Cancelled Cheque**
7. **CV (Resume)**
8. **Resignation Acceptance from your previous organization**
9. **EPF Number or UAN No.**
10. **Bank Statement**

Should you need any clarification prior to joining, please feel free to get in touch with Shivani Kashyap, Tel: 7042794950 Email: [shivani.kashyap@squareyards.co.in](mailto:shivani.kashyap@squareyards.co.in)

We look forward to a mutually rewarding partnership.

Please accept the offer by clicking on the button below. This shall however direct you to pre joining process further. You are requested to revert positively within 2 days.

Regards,

Human Resources  
[Square Yards Consulting Pvt. Ltd.](#)

*Note: You will be eligible for the above said scheme only in case you have performed according to the unified incentive and reimbursement structure as appraised by Company from time to time. The incentives and reimbursement are discretionary and may vary from time to time and are only to facilitate and motivate the employee. The Company reserves the right to alter/vary the terms and condition of this scheme or may completely revoke the scheme, at any time without any notice.*

Accept

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily

## Lenskart Solutions Pvt. Ltd.

12/1, 7<sup>th</sup> Floor, Vatika Mindscapes, National Highway 2  
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com  
CIN: U51494DL2008PTC178355



**Sub: Letter of Fixed Term Offer of Employment:  
Lenskart Solutions Pvt. Ltd.**

Dear **Aashutosh Kumar**

,

On behalf of **Lenskart Solutions Pvt. Ltd.** (the "Company"), we are very pleased to issue this offer letter for the position of **Executive in Contact Centre- Telesales** for **Gurgaon**. This offer of employment is for a fixed term of 11 months commencing from the start date mentioned in this letter. This offer letter outlines only the basic terms which are not exhaustive and does not include the detailed terms and conditions of your fixed term employment. This offer is subject to your acceptance of terms of the fixed term employment agreements referenced below. This offer is contingent on a candidature reference and successful completion of the background check done by the Company.

### **Joining Date and Salary**

Unless we mutually agree otherwise in writing, you will commence employment on **4/29/2021**(the "Start Date"). Your starting salary will be **INR 20,000 (Twenty Thousand) CTC** per month, payable in accordance with the Company's standard payroll practice and subject to applicable withholding taxes. The detailed compensation breakup is given in the enclosed Annexure. Your base salary is inclusive of both the employer's and the employee's provident fund contributions. Your salary will compensate you for all hours worked, excluding payments for any overtime.

On acceptance of this offer letter, your fixed term employment will be conditional on, and subject to, the terms of a written fixed term employment agreement between you and the Company (the "Employment Agreement").

Irrespective of the background check conducted by the Company, in case you are not an Indian national and required to obtain applicable visa/ work permit/ authorization or permission from appropriate government authorities to work in the country, you are required to ensure all such permissions are obtained before commencement of employment and submit a copy to the Company. The validity of the offer letter shall cease to effect, if it is found that you do not have required work permit / authorization / visa, as the case may be, to work in India.

If you wish to accept this fixed term employment with the Company, please indicate so by either by accepting the offer online on the Portal (Details mentioned in the email) or by sending an email confirmation to Human Capital Department.

<sup>DS</sup>  
1

Erstwhile known as Valyoo Technologies Pvt Ltd  
Regd office: W 123 , Greater Kailash, Part- 2, New Delhi- 110048  
Phone -0129 - 6620500 | Email: hr@lenskart.com

<sup>DS</sup>  
Aashutosh

## Lenskart Solutions Pvt. Ltd.

12/1, 7<sup>th</sup> Floor, Vatika Mindscapes, National Highway 2  
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com  
CIN: U51494DL2008PTC178355



In case you do not confirm your acceptance on the terms of employment as given in this letter of fixed term employment within 48 Hours from the date of issuance, then the offer of fixed term employment shall stand rescinded.

We are very excited about the possibility of you joining us. We hope that you will accept this offer and look forward to a productive and mutually beneficial working relationship. Please let us know if we can answer any questions for you about any of the matters outlined in this letter.

This offer is valid subject to you submitting all the documents listed in this letter as well as a positive reference.

You shall be required to either upload following documents or bring the same on your date of joining.

- 1) Copy of Aadhaar Card
- 2) Copy of PAN Card
- 3) Your Professional and academic qualification certificate(s) - 10th Standard onwards
- 4) Details of your last revised compensation e.g. Your last Pay-slip
- 5) Form 16 from your previous employer/ salary certificates
- 6) One cancelled cheque (Name Imprinted) or Cancelled cheque with Passbook
- 7) 4 Passport Size Photographs (To Carry on your date of joining)
- 8) UAN Card Copy and EPF Passbook Copy

Wishing you success in your career with us.

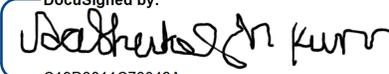
Thanks & Regards  
Recruitment Desk

**For Lenskart Solutions Pvt. Ltd.**

**Authorized Signatory**

DocuSigned by:  
  
86B3DEE3C8254B0...  
4/28/2021

**Indranil Sen**  
**General Manager, Human Capital**

DocuSigned by:  
  
C19D3811C78042A...

4/29/2021

**Lenskart Solutions Pvt. Ltd.**

12/1, 7<sup>th</sup> Floor, Vatika Mindscapes, National Highway 2  
Sector 27D, Faridabad, Haryana - 121003 | www.lenskart.com  
CIN: U51494DL2008PTC178355

**SALARY ANNEXURE**

SALARY COMPONENT	AMOUNT MONTHLY
Basic	10000.00
Statutory Bonus	1250.00
Employer Provident Fund	1800.00
Employer ESIC	573.00
Special Allowance	6377.00
<b>TOTAL MONTHLY CTC</b>	<b>20000.00</b>

THIS IS SYSTEM GENERATED LETTER AND DOES NOT REQUIRE SIGNATURE

- 1) The variable performance component ie the monthly incentive, will be over and above the CTC and is attached a separate annexure. The variable/incentive policy shall be applicable to only those employees who are active employees and not in the resigned or serving notice period status on the date of the incentive credit.
- 2) All tax implications arising out of your salary structure shall be borne by you.
- 3) Your salary is strictly confidential and you should not disclose it to anyone without prior permission of the Company in writing.
- 4) Gratuity: Payment will be made as per Payment of Gratuity Act.
- 5) Group Medclaim Policy: You will be eligible for Medclaim Benefit, as per Company Group Medclaim Policy. You can enroll yourself and your family (Spouse + 2 Kids). This policy is not applicable for employees who are covered under ESIC as per eligibility criteria defined by the Statutory authorities.
- 6) Group Personal Accident Policy: You will be eligible for Accidental, Weekly benefit and Death Benefit as per Group Personal Accident Policy governed by the company.
- 7) Group Term Life Policy: You will be covered under group Term life policy governed by the company.

**Note: The insurance benefits of the Company would be subject to change from time to time, as per Company's Policies.**

THIS IS SYSTEM GENERATED LETTER AND DOES NOT REQUIRE SIGNATURE

April 26, 2021

Ref:HDBFS/21-22/HRIC204424/Appt/A50191

Mr.Auranjeb Alam ,  
House No-R/96,  
Gali No-8,Jamia Nagar,  
Joga Bai Extension,  
Near Hari Masjid,Okhla,  
Delhi-110025

Dear Mr.Auranjeb Alam ,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited (“Company”) is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at NEW DELHI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights”(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.
- t) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- u) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than May 11, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

**Yours Sincerely,**  
**For HDB Financial Services Ltd.**

A handwritten signature in black ink, appearing to read "Smily Mehra".

**Smily Mehra**  
**HBL Global - a division of HDB Financial Services Limited.**

**AGREED AND ACCEPTED**

---

**Mr.Auranjeb Alam**

## Annexure A

		Compensation Breakup	
Name	MR.AURANJEB ALAM		
Role	Sales Executive		
Grade	G7		
Location	New Delhi		
Annual Compensation Break up			<b>HDBFS Monthly</b>
Basic	1,28,256	10,688	
HRA	51,300	4,275	
Conveyance Allowance	25,644	2,137	
Provident Fund (Employer's contribution)	18,468	1,539	
Gross Salary (A)	2,23,668	18,639	
ESIC (Employer's contribution)----(B)	6,669	556	
Gratuity----- (C)	6,169	514	
Total Fixed Compensation (D=A+B+C)	2,36,506	19,709	
<b>Note:</b>			
This Offer is subject to positive reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
<b>SPECIAL NOTE</b>			
PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for PAN/AADHAAR number if you do not have the same.			
I accept the terms and conditions as mentioned in the Appointment letter.			
My tentative date of Joining will be _____			
Mr.Auranjeb Alam		Date	
		Ref:HDBFS/21-22/HRIC204424/Appt/A50191	

April 24, 2021

Ref:HDBFS/21-22/HRIC202884/Appt/M36283

Mr.Md Rehan Fazal ,  
House No R-96,  
Gali No 8,Joga Bai Ext,  
Jamia Nagar,Okhla,  
Near Hari Masjid,  
New Delhi-110025

Dear Mr.Md Rehan Fazal ,

**LETTER OF APPOINTMENT**

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as SALES EXECUTIVE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

**Terms and Conditions:**

- a) Your duties and responsibilities will be explained to you on your joining the Company.
- b) Your initial place of posting will be at NEW DELHI. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.
- c) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- d) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.

- e) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- f) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- g) This letter of appointment can be terminated by either party by giving One month's notice in writing. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof. The Company may, at its sole discretion, require you to proceed on leave during your notice period. Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- h) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- i) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- j) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- k) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.
- l) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.

- m) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- n) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- o) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- p) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any “sensitive personal data or information” (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- q) If at any time during your employment you make, develop, discover or participate in the making or discovery of any “Intellectual Property Rights”(as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- r) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- s) Your appointment will be subject to the organization receiving satisfactory references and Contact Point verification report.
- t) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- u) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than May 9, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.

**Yours Sincerely,**  
**For HDB Financial Services Ltd.**

A handwritten signature in black ink, appearing to read "Smily Mehra".

**Smily Mehra**  
**HBL Global - a division of HDB Financial Services Limited.**

**AGREED AND ACCEPTED**

---

**Mr.Md Rehan Fazal**

## Annexure A

		Compensation Breakup	
Name	MR.MD REHAN FAZAL		
Role	Sales Executive		
Grade	G7		
Location	New Delhi		
Annual Compensation Break up			<b>HDBFS Monthly</b>
Basic	1,28,256	10,688	
HRA	51,300	4,275	
Conveyance Allowance	25,644	2,137	
Provident Fund (Employer's contribution)	18,468	1,539	
Gross Salary (A)	2,23,668	18,639	
ESIC (Employer's contribution)----(B)	6,669	556	
Gratuity----- (C)	6,169	514	
Total Fixed Compensation (D=A+B+C)	2,36,506	19,709	
<b>Note:</b>			
This Offer is subject to positive reference checks & CIBIL report check. Your acceptance of the offer will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
You will be entitled to Performance Incentive Plan as per Company Policy			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
<b>SPECIAL NOTE</b>			
PAN & AADHAAR are mandatory and have to be provided at the time of joining the Organization for payment of salary. Please apply IMMEDIATELY for PAN/AADHAAR number if you do not have the same.			
I accept the terms and conditions as mentioned in the Appointment letter.			
My tentative date of Joining will be _____			
Mr.Md Rehan Fazal		Date	
		Ref:HDBFS/21-22/HRIC202884/Appt/M36283	

04 June, 2021

Rashi Goel  
830 JH, Khattiwara  
G.T Road, Sikandrabad 203205  
India

**Sub: Integrated Training & Employment Offer**

Dear Rashi,

This is with reference to your application and the subsequent selection process we had.

We are pleased to inform you that you have been selected for an integrated programme of training cum employment.

The training would be a combination of hands-on experience and regular mentoring. The training duration will be **three months**, starting from **14-June-2021**.

During the training period you will receive a stipend of **INR 15000** per month. Upon successful completion of the training, and subject to a **positive performance evaluation** you would be inducted in the organization in the position of **Associate Consultant** at a gross total compensation of **CTC 3.50 Lacs** p.a. (CTC).

As token of your acceptance of the above offer, you are requested to sign the duplicate copy of this letter and return the same to the company.

Sincerely

For All e Technologies Pvt. Ltd.



Authorized Signatory



To,

**Name :** Zeeshan Ahmad

**Re: Important information post your clearance of the interview process during the Campus Visit**

Dear Zeeshan Ahmad,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter" program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental

assessment in the first attempt along with completion of the online program module, a potential new joiner will be eligible for a learning Incentive of INR 10,000.

- In case a potential new joiner fails in the first attempt they will not be eligible for any learning incentive.
- To clear assessments for the program, potential new joiners are required to score minimum 60% marks in each assessment test for the program. If they are unable to score 60% in the first attempt, they will have up to two additional attempts and will be required to score minimum 65% marks to clear the assessment for the program.
- Before each reattempt, reasonable guidance and appropriate refresher training sessions will be provided to new joiners to help them appear in the reassessment.

The potential new joiner's employment with Accenture is subject to successful completion of the assessment of the program, as mentioned above.

After a new joiner has cleared the Pre-Joiner Program; they will need to undergo further Accenture stream specific trainings. For clearing these trainings also, Accenture provides three attempts with success criteria similar to one for the pre-joiner program as mentioned above. If potential new joiners are unable to complete the Accenture specific training program in the given 3 attempts successfully, their services with the Company shall be terminated as per the Terms of Employment.

We wish you the best of this journey and congratulate you on clearing the interviews. Your proposed compensation for the ease of information and subject to release of an offer of employment by Accenture is as mentioned in **Annexure A**. Specific details will be mentioned in your formal offer letter.

#### **Annexure A**

- Career Level - 12
- Proposed role - Application Development Associate
- Annual fixed compensation for the fiscal will be INR 3,83,000; it includes allowances and statutory benefits and will be structured in accordance with the Company's policy.
- Local Variable Bonus - At your career level, the maximum annual target variable pay-out is estimated as INR 32,500. The pay-out that you receive will depend but not limited to your performance achievement and performance of Advance Technology Centers, India in the current company fiscal year.
- Joining Bonus - You are also eligible for a joining Bonus of INR 25,000; payable upon successful completion of initial training as per company process.
- Maximum Annual Total earning potential - 4,40,500
- Additional Benefits: Gratuity as per law (if applicable) + Insurance premium (Notion Value): INR 9,500
- Maximum Annual Total earning potential + Total Additional Benefits - INR 4,50,000/-

You may be required to relocate for project deployment to any part of India and work in 24X7 shifts basis business requirement

**Please note, the above is informative and not exhaustive, specific details will be in the Offer Letter.**

"This is an electronically generated document does not require signatures"



mobinets

Date: 14-06-21

To,

Sashikant Joshi,

Dear Sashikant,

We are pleased to offer you a position of **Telecom Engineer** You will be part of the **Telecom** Team on based in our Gurgaon office from **21<sup>st</sup> June 2021**.

Your annual salary will be Rs. **300000/- (Rupees Three Lakhs only)** as annual gross CTC. Upon joining you would be required to structure the remaining amount under components as per company policy. As discussed you will be under Two year bond with us if you will resign within two year if you will have to pay 200000 INR .

This offer is subject to our obtaining satisfactory responses from the referees mentioned by you within one working week of this letter. The terms and conditions of your employment will be as stated in the employment contract and staff manual and any subsequent amendments thereof.

Please note that this offer is valid till 16-06-21 unless extended in writing by us. You are requested to confirm acceptance of this offer by the date mentioned above. Should we not receive a confirmation from you by the above-mentioned date, the offer will automatically stand withdrawn.

On your accepting the offer, a detailed employment contract will be drawn. We would like to take this opportunity of welcoming you and wishing you success in your career with us.

**For Labib Mobinets Private Limited**



**Authorised Signatory**

I am pleased to accept the offer contained above.

Employee Name and Signature



mobinets

**Salary Annexure:**

<b>Sashikant Joshi</b>	<b>3,00,000</b>	
<b>Particulars</b>	CTC	Monthly Pay-out
Basic	1,50,000	12,500
HRA	75,000	6,250
Bonus	12,500	1,042
Special Allowance	40,900	3,408
Reimbursement (Non Taxable)		-
PF Employer	21,600	1,800
Variable Pay		
<b>Gross Total</b>	<b>3,00,000</b>	<b>25,000</b>
<b>Deduction</b>		
Provident Fund	43,200	3,600
Net Pay	2,56,800	21,400



**Authorised Signatory**

Reference No.: 1392360DC21/0S1R

Date: 14/06/2021

## Offer Letter

Dear Shivanshu Rana,

This has reference to the interview you had with us. We are pleased to know that you will like to be a member of Team.

We are pleased to offer you a position of **Software Trainee** and the place of the employment shall be **Noida**. We at 360 DEGREE CLOUD will pay you CTC of **INR 2.40 LPA.** per annum, all inclusive. The details of the salary break up will be given to you at the time of joining.

Your salary will be subject to all applicable taxes and other deductions as per Indian Tax Statutes.

You will report to the company by **21/06/2021**.

You will be on probation for a period of **6 months**, which may be extended or reduced at the sole discretion of the management.

This offer letter is probational till the time of confirmation of past experience as may be claimed by the employee is verified. 360 Degree Cloud shall have the right to verify all such document from the previous employers and the employee shall benefit all details in favour of 360 Degree Cloud to enable the process of confirmation of past experience as quickly as possible. All employees holding an experience and who are joining 360 Degree Cloud not as a fresher, there past experience is mandatorily to be confirmed and shall have probational allotment subject to confirmation of the requirement as mandatory.

By acceptance of this offer letter, the employee confirms that all documents submitted by him/ her including in relation to his/her past work experience with previous(s) employer and in support of education qualification are genuine. In the event any document submitted by the employee to the 360 Degree Cloud is found to be fake or forged, this offer letter will be considered null and void at any point of time. In such cases the employee shall be liable for damages as well as subjected to legal prosecution under the law.

The employee indemnify and shall keep the 360 Degree Cloud indemnified at all time against any claim or action from third party based on any false or incorrect information or document submitted by the employee for the purpose of his/her employment in 360 Degree Cloud.

We expect you to join us on or before **21/06/2021**. Please note that this offer is valid subject to your signing and returning the duplicate copy (attached) of this letter within two working days.

We welcome you and are delighted that you have chosen to be part of our team. We hope your association with us will be mutually beneficial, pleasant and fulfilling.

Thanking You  
Yours sincerely,  
For **360 Degree Cloud Technologies Pvt. Ltd.**



0129-4050116

+91- 9319703576



info@360degreecloud.com



www.360degreecloud.com



US



FARIDABAD



NOIDA



PUNE



**Mr. Siddharth Sehgal (CEO)**

**ACCEPTANCE :**

I accept the company terms and conditions and confirm by taking up the position **Software Trainee** from **21/06/2021**.

Signature:



**Mr. Shivanshu Rana (Software Trainee)**

**Please bring the following documents on the joining date.**

- Documents (Original and Photocopy both)
- Academic Certificates (10th,12th, Graduation/Post Graduation)
- Permanent ID Proof - (PAN Card, Aadhar Card)
- Photographs – 4 passport size pictures
- Permanent Residence Proof (Driving License, Voter ID, Passport)- Any two
- All Previous company documents (Photocopy of Offer letter, Last Three Month Salary Slip and Bank Statement, Experience and Relieving Letter)



0129-4050116

+91- 9319703576



info@360degreecloud.com



www.360degreecloud.com



US



FARIDABAD



NOIDA



PUNE

---

## Fwd: FW: ITS Education Group, Gr. Noida : Invitation- Campus Connect/ Campus Recruitment 2021 and 2022 for B-Tech & MBA

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Tue, Aug 31, 2021 at 12:16 PM

----- Forwarded message -----

From: **HR Admin (Koyo Electronics)** <hradmin@koyoele.in>

Date: Tue, Aug 31, 2021 at 12:05 PM

Subject: RE: FW: ITS Education Group, Gr. Noida : Invitation- Campus Connect/ Campus Recruitment 2021 and 2022 for B-Tech & MBA

To: Sumit Nagpal <sumit.nagpal@koyoele.in>, Shalini Khatri <shalini.khatri@its.edu.in>

Cc: Dr. Ashu Nagpal <ashu.nagpal@koyoele.in>, <hradmin@koyoele.in>

Dear Shalini,

As discussed, we have selected Anil Thakur to join us from 6<sup>th</sup> Sep.

And 2<sup>nd</sup> round of Technical Interview to be planned for Praveen Kumar. Please let us know when he is ready.

Regards,

Dr. Ashu

---

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Offer Letter - Mobiloitte Technologies

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>  
Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Tue, Jun 15, 2021 at 10:34 AM

Dear Team,

Please note the offer made to Gusian. Update the same in Zoho and CRC master database

----- Forwarded message -----

From: **HR Department** <hrd@mobiloitte.com>  
Date: Tue, Jun 15, 2021 at 12:28 AM  
Subject: Offer Letter - Mobiloitte Technologies  
To: <gusainshubhams\_cse17@its.edu.in>  
Cc: <crc1.engg@its.edu.in>, Team HR <team-hr@mobiloitte.com>

Dear Candidate,

We are pleased to offer you a position at Mobiloitte Technologies as a Trainee-Software Engineer.

For your reference, please find the enclosed attachment. It comprises important details about your compensation, benefits, and the terms and conditions of your anticipated Mobiloitte employment.

Kindly share your acceptance on the same mail.

--  
**Thanks & Regards,**  
**Team-HRD**

[www.mobiloitte.com](http://www.mobiloitte.com) [LinkedIn](#) [Twitter](#)[Facebook](#)[Instagram](#)

D-115, Okhla Phase-I, New Delhi, INDIA- 110020

INDIA | USA | UK | SINGAPORE | CANADA | NORWAY

BOTS | IoT | Enterprise Mobility | Consumer Mobile & Web Applications | App Security | App Performance | App Maintenance | App Promotion | Business Analytics | Creative Design | Gaming Apps | M-Commerce & E-Commerce | Quality & Testing Solutions | IT Support | Enterprise Cloud | Digital Marketing | Digital Lifecycle | Augmented Reality | Wearable Devices | Blockchain Development | Cryptocurrency

--  
Thanks & Regards,

Rashmi Nithyanand  
Deputy Manager - CRC  
+91 7011532293

I.T.S Engineering and Management College  
47, Knowledge park-III, Greater Noida- 201308  
Ph: 0120-2331089

**Connect with us:-**



ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

**Gusain Subham.docx.pdf**  
100K

## Fwd: Joining Confirmation-Subodh K Chauhan

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Thu, Jul 29, 2021 at 5:12 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: <priya@ms-technology.com>

Date: Thu, Jul 29, 2021 at 4:35 AM

Subject: Re: Joining Confirmation-Subodh K Chauhan

To: <shalini.khatri@its.edu.in>

Subodh K Chauhan has been offered.  
Kindly update it in the database.

Dear Shalini,

I am writing this mail to confirm the joining date i.e 5th August 2021 for Subodh K Chauhan.

The documents that are required on the day of joining are:-

1. Attested marksheet of class 10,12 and B.Tech along with other training certifications(Soft Copy)
2. Scanned passport size photograph.

Offer Letter along with other documents will be given on the day of joining.

Kindly revert with the confirmation.

For any other information feel free to call.

Thanks,  
Priya Sharma  
Manager-HR

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Campus Placement\_ ITS Engineering College, Gr. Noida\_5th July 2021 @ 11:00 AM.

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in>

Sat, Jul 17, 2021 at 9:18 AM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Dear Team,

Kindly update the same in the database

----- Forwarded message -----

From: **Shilpa Shukla** <shilpa.s@aditatechnologies.com>

Date: Fri, Jul 16, 2021 at 6:37 AM

Subject: RE: Campus Placement\_ ITS Engineering College, Gr. Noida\_5th July 2021 @ 11:00 AM.

To: Shalini Khatri <shalini.khatri@its.edu.in>

Hi Shalini,

This is to update you that **Siddharth Singh** is shortlisted and we are about to offer him.

Thanks,

Shilpa Shukla

Manager HRBP | **Adita Technologies**

W: [www.aditatechnologies.com](http://www.aditatechnologies.com)

Sydney | Melbourne | New York | Chicago | Texas | Delhi | Chennai



ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or

## Offer made and Offer accepted- Mobiloitte Technologies\_Tushar Tomar

1 message

**Ms. Rashmi Nithyanand** <crc1.engg@its.edu.in>

To: ITS Placement <crc\_itsecgn@its.edu.in>, Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>

Tue, Jun 15, 2021 at 10:11 AM

Hi Team,

Please find the trail mail for offer made and offer accepted.

Regards

Rashmi Nithyanand

----- Forwarded message -----

From: **Tushar Tomar** <tushartomar@cse18@its.edu.in>

Date: Tue, Jun 15, 2021 at 1:40 AM

Subject: Re: Offer Letter - Mobiloitte Technologies

To: HR Department <hrd@mobiloitte.com>

Cc: Team HR <team-hr@mobiloitte.com>, Ms. Rashmi Nithyanand <crc1.engg@its.edu.in>

I accept the offer.

On Tue, Jun 15, 2021, 01:09 HR Department <hrd@mobiloitte.com> wrote:

Dear Candidate,

We are pleased to offer you a position at Mobiloitte Technologies as a Trainee-Software Engineer.

For your reference, please find the enclosed attachment. It comprises important details about your compensation, benefits, and the terms and conditions of your anticipated Mobiloitte employment.

Kindly share your acceptance on the same mail.

--

**Thanks & Regards,**

**Team-HRD**

[www.mobiloitte.com](http://www.mobiloitte.com) [LinkedIn](#) [Twitter](#)[Facebook](#)[Instagram](#)

D-115, Okhla Phase-I, New Delhi, INDIA- 110020

INDIA | USA | UK | SINGAPORE | CANADA | NORWAY

BOTS | IoT | Enterprise Mobility | Consumer Mobile & Web Applications | App Security | App Performance | App Maintenance | App Promotion | Business Analytics | Creative Design | Gaming Apps | M-Commerce & E-Commerce | Quality & Testing Solutions | IT Support | Enterprise Cloud | Digital Marketing | Digital Lifecycle | Augmented Reality | Wearable Devices | Blockchain Development | Cryptocurrency

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

--

Thanks & Regards,

Rashmi Nithyanand

Deputy Manager - CRC

+91 7011532293

I.T.S Engineering and Management College

47, Knowledge park-III, Greater Noida- 201308

Ph: 0120-2331089

**Connect with us:-**



ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

---

## Selections: ITS Engineering College, Gr. Noida.\_ Holitech

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Fri, Aug 20, 2021 at 5:02 PM

----- Forwarded message -----

From: **Holitech India** <holitechindia@gmail.com>  
Date: Wed, Aug 18, 2021 at 5:36 AM  
Subject: Re: New point of Contact: ITS Engineering College, Gr. Noida.\_ Holitech  
To: Shalini Khatri <shalini.khatri@its.edu.in>  
Cc: sandeepbhati <sandeepbhati@holitech.net>

Dear Team,  
Please find a list of selected candidates by us. And please make sure that all candidates join on 19th August 2021 sharp 8:30am.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

 **Selected Employee List.xlsx**  
15K

Emp. Id	Employee Full Name (as on Aadhar)	Fathers Name	Date of Birth (as per Aadhar)	Pan Number	Aadhar Number
1	Rituraj kumar	Gopal Shah	10-02-1999	EPPPR6673E	651837745981
2	Aman Srivastava	Akhilesh Srivastava	14/08/1998	IOZPS4551D	313585667984
3	RANJAN SINHA	KRISHNA RAY	17/05/2000	LGKPS7074P	803022426275
4	Prashant Kumar Chaubey	Krishna Murari Chaubey	15/03/1999	BOEPC7531K	847402925992
5	Akash kumar	Meva ram	03-04-1999	HUIPK0479J	522085991643
6	ujjwal Kumar pandey	bablu pandey	01-02-2000	EBEPP8826G	843868666081
7	Aman Sharma	Anil Sharma	08-12-2000	MUYPS2562R	679279175130
8	Kaviraj Kumar	Suresh Bhagat	18/09/2000	GEMPK6925L	988472325232

## E-Pack Selection

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Sat, Jun 19, 2021 at 9:10 AM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

----- Forwarded message -----

From: **S K TOMAR** <stomar@epack.in>

Date: Sat, Jun 19, 2021 at 9:16 AM

Subject: Re: List of students

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

Dear Jaiswal ji

i have appointed Mr Rituraj and ajay kumar Both are join on 21st June

Thanks & Regards,



**S K TOMAR**

**Asst. General  
Manager Human Resource**



**EPACK Polymers (P) Limited**

61B & C, Udyog Vihar, Kasna Road, Greater Noida,  
Distt:- Gautam Budh Nagar (U.P) India -201306

[www.epackindia.com](http://www.epackindia.com)

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Resume & Data: CRM Next\_ ITS Engineering College, Gr. Noida

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Sat, Jun 19, 2021 at 10:46 AM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update it on the database.

----- Forwarded message -----

From: **Jessica Singh** <jessica.singh@crmnext.com>  
Date: Fri, Jun 18, 2021 at 10:13 PM  
Subject: Re: Resume & Data: CRM Next\_ ITS Engineering College, Gr. Noida  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Hi Ms. Shalini,

This is to officially confirm that we've shortlisted the following students from your organization for final placement:

- 1) Shubham Rajput
- 2) Umang

We would be sharing their offer letters on Monday, kindly give us time till then. Thanks.

Regards,

Jessica Singh | HR

[www.crmnext.com](http://www.crmnext.com)



[Web](#) | [Twitter](#) | [Facebook](#) | [LinkedIn](#) | [G+](#)

Our Values:

Lead innovation|Amaze Customers|Be Professional|Ensure Confidentiality|Be a Leader

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any

## Edvisor Result

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Thu, Jun 24, 2021 at 11:30 AM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Dear Sir,

Result

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Pallavi Bhasin** <pallavi@edvisor.com>

Date: Thu, Jun 24, 2021 at 11:17 AM

Subject: Campus Placement Drive

To:

Cc: <simple.doshi@sal.edu.in>, <tpo@vgecg.ac.in>, <crcofficer@kashiit.ac.in>, <crc3.engg@its.edu.in>, <manager2.tnp@kit.ac.in>

Hi Team,

Thank you so much for your support during the drive. Sharing the list of **final shortlisted candidates for HR Onboarding Round 1:**

1) Jaydeep H. Shrimali - [shrimalijaydeep10@gmail.com](mailto:shrimalijaydeep10@gmail.com) - Sal Institute of Technology and Engineering

2) Name - Himanshi santosh. College - kashi institute of technology varanasi Email - [himanshisantosh74@gmail.com](mailto:himanshisantosh74@gmail.com)

3) Name - Mithilesh kumar, ITS engineering college, email - [Mithileshlimarlr\\_ece17@its.edu.in](mailto:Mithileshlimarlr_ece17@its.edu.in)

4) Nishant Singh  
Kashi Institute of Technology (Varanasi)  
Email - [nishant24.ns87@gmail.com](mailto:nishant24.ns87@gmail.com)

5) Name: Abhay Singh College: Kanpur institute of technology. Email: [1716521001@kit.ac.in](mailto:1716521001@kit.ac.in)

6) NAME: Alwazkhan, COLLEGE: sal Institute of technology and engineering research, EMAIL: [alwazk9@gmail.com](mailto:alwazk9@gmail.com)

7) Name - Kamlesh Kumar . College - ITS Engineering College Greater Noida . Email - [kamleshkumaras\\_cse17@its.edu.in](mailto:kamleshkumaras_cse17@its.edu.in)

8) Name - Rani pal from mirzapur E-mail - [ranipalmzp1@gmail.com](mailto:ranipalmzp1@gmail.com)

9) Akanksha keshari ( kashi institute of technology) email \_ ak21 [keshari@gmail.com](mailto:keshari@gmail.com)

10) Name - Vikas Pandey College - ITS Engineering College Greater Noida Email - [vikaspandeyakpcse17@its.edu.in](mailto:vikaspandeyakpcse17@its.edu.in)

11) Name :- Singh Shubham , Email Id :- [1716510111@kit.ac.in](mailto:1716510111@kit.ac.in) , College Name :- Kanpur Institute of Technology

12) Kritika Singh Vashisth Email id: [kritikasingh16111@gmail.com](mailto:kritikasingh16111@gmail.com) College - St. Xaviers college, Ahmedabad

13) MAITRI MEWADA  
VISHWAKARAMA GOVERNMENT ENGINEERING COLLEGE  
EMAIL :- [maitrimewada1234@gmail.com](mailto:maitrimewada1234@gmail.com)

14)Name:Tushar Hulani. College: vishwkrama government engineering college , Ahmedabad. Mail id: [tusharhulani555@gmail.com](mailto:tusharhulani555@gmail.com)

15)Name - Nirupama Verma ,College - Kashi institute of technology Varanasi, Email ID - [nirupamaverma2462@gmail.com](mailto:nirupamaverma2462@gmail.com)

16)Name - Shivamkumar Mahto , College Vishwakarma government Engineering College , Email id [shivamkumar071998@gmail.com](mailto:shivamkumar071998@gmail.com)

**HR Onboarding 1 starts at 1PM. Here is the zoom link** : employable operations 6 is inviting you to a scheduled Zoom meeting.

**Topic: HR ONBOARDING SESSION 1**

**Time: Jun 24, 2021 01:00 PM India**

**Join Zoom Meeting**

<https://edwisor.zoom.us/j/97583879584?pwd=Q1lybldJMVI4TmJPN1Q1L0dMRfh0UT09>

Meeting ID: 975 8387 9584

Passcode: 909636

Thanks

Pallavi

ITS Engineering College

46, Knowledge park-III, Greater Noida- 201310

Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

## Fwd: Coforge || Off-Campus || Final Select Details

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Tue, Jun 29, 2021 at 4:27 PM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update it in the database.

----- Forwarded message -----

From: **Aneesh Jain** <Aneesh.Jain@coforgetech.com>  
Date: Tue, Jun 29, 2021 at 3:01 AM  
Subject: Coforge || Off-Campus || Final Select Details  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Dear Shalini,

-

### Greetings from Coforge..!!

PFA the details of **9 candidates** who are **Final Selects** in the Coforge – Off-Campus drive hosted for B.Tech -2020 / 2021 Passing Out Candidates. We have also rolled out an individual email to all these students as a confirmation communication on their selection with Coforge.

Would request you to share the result with all these selected candidates & should be blocked for Coforge.

I would like to take an opportunity to extend special thanks to you for really supported a lot even in this bad pandemic situation so that no stone is left unturned and we actually completed our process within the timelines.

Really appreciate all your efforts & support..!! Keep up the good work..!

**Thanks & Regards,**

**Aneesh Jain**

Manager – Talent Acquisition



**Coforge Limited**

(Erstwhile NIIT Technologies Limited)

S.No.	Name of The Candidate	Mobile Number	E-Mail ID	College Name	Year of Pass-Out	Degree	Stream
1	Amrit Raj	8292590114	amritrajc_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
2	Adarsh Mishra	9598176621	adasrhmishrajnm_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
3	Ankit Singh	9415251685	ankitsinghss_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
4	Aniket Kumar Sharma	8920170506	aniketkr.sharmaas_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
5	Aman Kumar	8448616843	Amankumarr_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
6	Apurav Gupta	8929458770	apuravguptarag_ece17@its.edu.in	ITS Engineering College	2021	B.Tech	Electronics and Communication
7	Sufiyan Zaheer	8448616676	Sufiyanzaheerrk_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
8	Seemant Gupta	7509947225	seemantguptaskg_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science
9	Umang Seth	8299418914	Umangsethjs_cse17@its.edu.in	ITS Engineering College	2021	B.Tech	Computer Science

**Abhishek Saxena**  
Chota Chowk Baksariyan,  
MH -145, Shahjahanpur,  
Uttar Pradesh, Pin – 242001

July 07, 2021

Dear Abhishek,

**SUBJECT: Offer Letter**

Thank you for exploring career opportunities with Optimize IT Systems Pvt. Ltd. You have successfully completed our initial selection process.

This offer is based on your profile and your performance in the selection process. You have been selected for a pre-employment training of 1 year as a Graduate Trainee Engineer. You are being offered a stipend of INR 15,000 per month. After the successful completion of the training, your employment with the Company will depend upon your performance and aptitude.

If you accept the above offer, please affix your signature, and email it back.

Yours Truly,



**Sunetra Bhattacharya**  
Director- Human Resources  
Optimize IT Systems Pvt. Ltd.

I have read the above and understood the concept and have voluntarily accepted the same, I will be reporting for the training from\_\_\_\_\_.

**Place:**  
**Date:**

**Abhishek Saxena**

**Optimize IT Systems Pvt. Ltd.**

**Head Office:** Godrej Waterside, Tower 1, Unit 901, DP Block,  
Sector V, Salt Lake City, Kolkata 700091

**Phone:** +91 - 33-40634200 **Fax:** +91-33-22497567 **E-Mail:** [info@optimizeitsystems.com](mailto:info@optimizeitsystems.com)

**Registered Office:** 25 Park Lane, Kolkata 700016, India **CIN No:** U72200WB2010OPTC143272





Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

Reference No. TR0029/2021

July 13<sup>th</sup> 2021

Mr Ankur Sharma  
Noida

**Offer Letter for Trainees**

Dear Ankur ,

Greetings for the day!

We are pleased to inform you that based on the report of the Data Nova Campus Selection Team, you have been selected for the position of "Trainee "in our Organization.

2. In order to complete the placement formalities, you are requested to return a copy of this letter, duly signed, as a proof of your acceptance of this offer along with attested copies of the following documents, on receipt of which the draft 'Training Agreement' will be sent to you:

1. Self-Attested copies of all educational qualifications
2. Four passport size photographs.
3. Medical Fitness Certificate.
4. Copies of PAN and Aadhaar Cards.

3. As intimated during the presentation, you will be on training for 6 months, during which you will be paid stipend of Rs.10,000/- per month. The training period may be extended in case your performance is not up to the mark. On successful completion of training, you will be absorbed in the regular cadre of the company as a "Jr. Software Engineer" with a minimum salary of Rs.18,000/- per month. On completion of 6 months as Jr Software Engineer, your salary will be further revised to a minimum of Rs.23,000/- per month based on your performance. Further, on the completion of one-year service post-training, you will also be entitled to Rs. 1,00,000/- as a one-time loyalty bonus.

4. The terms and conditions of employment envisage a 'Service Bond'. This bond envisages service of minimum 12 months with DNIPL post-training. In case you wish to leave earlier, you will be required to make a payment of Rs. 1,50,000 (Rupees One Lakh Fifty Thousand Only) towards the cost of training and stipend paid.

5. A detailed 'Appointment Letter' will be issued to you on successful completion of training.



Data Nova India Pvt. Ltd.

Regd. Office:  
FF-55, First Floor, Omaxe Square  
Jasola, New Delhi - 110025  
CIN: U32109DL1999PTC101607

6. You are requested to kindly sign & return a copy of this letter as a token of your acceptance of this offer. Your tentative date of joining will be 2<sup>nd</sup> August 2021. However firm date will be intimated separately. On the day of your reporting, you are also required to bring along **the original** academic certificates of **class X and XII**.

We once again wish you a satisfying and rewarding career with us.

Regards,

For DATA NOVA INDIA PRIVATE LIMITED



Authorised Signatory

Rear Admiral MK Badhwar AVSM VSM IN Retd

Director

Data Nova India Pvt LTD

I accept the above terms and conditions and undertake to abide by them.

(Signature of the appointee)

Name:

Date

(Signature and Stamp of the countersigned authority)

Name

Designation:

Training ID : 1911263  
Date : 13-Jul-21  
Place : NOIDA

Subject: **Training Enrolment Confirmation**

Dear SONAM SONAM

Congratulations!

We are pleased to inform you that you have been enrolled as a student for a training program currently sponsored by Tech Mahindra Ltd.

Training Program Duration	:	30 Days
Time	:	9 Hours
Location	:	NOIDA
Proposed Date of commencement of training program	:	13-Jul-21

The Company reserves the right to extend the duration of your training.

Please note that this is not an offer of employment with Tech Mahindra Ltd and the Company is no way responsible for your placement after completion of training program. You shall not be entitled to any benefits, facilities and payment from the Company, during your training period and any extension thereof.

The Company reserves the right to terminate your participation in a training program at any time at the sole discretion of the Company. In case you fail to attend the training for consecutive period of **3 days** and/or fails to successfully complete any certification at any stage of training period, then your participation in the training program stands terminated automatically.

We wish you very best.

*Thanking you,  
Yours faithfully,  
For Tech Mahindra Limited*



\_\_\_\_\_  
(Authorized Signatory)

## Fwd: Selected Candidate - ITS

1 message

**Shalini Khatri** <shalini.khatri@its.edu.in> Thu, Jul 15, 2021 at 10:38 AM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

----- Forwarded message -----

From: **Sounak** <sounak@mapmyindia.com>  
Date: Wed, Jul 14, 2021 at 10:00 PM  
Subject: Selected Candidate - ITS  
To: <shalini.khatri@its.edu.in>  
Cc: <soumya@mapmyindia.com>

Hi Shalini,

This is to inform you that we have selected **Shashank Kumar** for Software Trainee position. Kindly share his Aadhaar and Pan card softcopies.

Thanks & Regards,

Sounak Chatterjee | HR

Website: [www.mapmyindia.com](http://www.mapmyindia.com)

Digital Address: [eloc.me/mmi000](http://eloc.me/mmi000)

Check & Share your eLoc

Mobile Apps: NaviMaps | Maps

Leading organisations trust MapmyIndia maps, location and IoT technologies. To learn why, visit [mapmyindia.com](http://mapmyindia.com).

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily

**Fwd: Offer Confirmation\_QA**

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>  
 To: ITS Placement <crc\_itsecgn@its.edu.in>

Wed, Aug 25, 2021 at 2:24 PM

----- Forwarded message -----

From: **Aanchal Rajput** <aanchal.rajput@cloudanalogy.com>

Date: Tue, Jul 20, 2021 at 7:31 AM

Subject: Offer Confirmation\_QA

To: &lt;akashshahvs\_ece17@its.edu.in&gt;

Cc: Divya Dang <divya.dang@cloudanalogy.com>, Kajol Vig <kajol.vig@cloudanalogy.com>, Megha Rathore <megha.rathore@cloudanalogy.com>, Disha Saraswat <disha.saraswat@cloudanalogy.com>, Priyanka Pokharia <priyanka.pokharia@cloudanalogy.com>, Suman Jyoti <suman.jyoti@cloudanalogy.com>, <crc3.engg@its.edu.in>

Dear Akash,

Congratulations!!

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Cloud Analogy. Details of the offer are given below.

**As already discussed, you will be under a 2 year Bond, in case you Breach the Bond Agreement then you are liable to pay Rs 2,00,000 along with other benefits. The hard copy of the Bond Agreement will be given to you once you join the company.**

<b>Designation</b>	Quality Analyst
<b>Date of Joining</b>	July 2021
<b>Training Period</b>	6 Months
<b>Training Stipend</b>	10 K
<b>Annual Package</b>	2.6 L P.A.
<b>Onboarding date</b>	July 2021
<b>Reporting Time</b>	10:30 a.m.
<b>Job Location</b>	Sector 63, Noida

**Terms and Conditions**

<b>Documentation</b>	Without Soft Copy of Personal Documents Offer Letter will not be given
<b>Mandatory Documents</b>	1- All academic certificates & mark sheets 2- Adhaar Card, PAN Card [ If you don't have, suggest you apply for this] Voter ID, Driving License. 3- Three Passport size photos. Last company Experience Letter, Relieving Letter and last three months Salary Slips ( for experience candidate)

**Important Points :**

- 1-The Company will conduct a test within 15 days, it is mandatory for you to clear this test to continue your employment with Cloud Analogy.**
- 2- No Exam Preparation Leave will be given, leave on exam day can be allowed only after submitting the exam schedule with the HR Team.**
- 3. All the leaves will be unpaid.**
- 4. It is compulsory to relocate within 10 kms from company premises.**

**If you agree with all the terms and conditions, give your confirmation within 24 hours.**

---

## Hiring Freshers 2020-21 batch

1 message

---

**Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>**

Fri, Jul 23, 2021 at 12:56 PM

To: ITS Placement <crc\_itsecgn@its.edu.in>

Cc: Shalini Khatri <shalini.khatri@its.edu.in>, "Ms. Rashmi Nithyanand" <crc1.engg@its.edu.in>

Dear Sir,

Saket is also selected.

Thanks & Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **smi.ta.deb** <[smi.ta.deb@optimizeitsystems.com](mailto:smi.ta.deb@optimizeitsystems.com)>

Date: Fri, Jul 23, 2021 at 12:40 PM

Subject: RE: Hiring Freshers 2020-21 batch

To: Rakesh Chand Jaiswal ITS Engg <[crc3.engg@its.edu.in](mailto:crc3.engg@its.edu.in)>

Cc: Sunetra Bhattacharya <[sunetra@optimizeitsystems.com](mailto:sunetra@optimizeitsystems.com)>

Hi Rakesh,

We have also selected Saket Kumar. We will soon release the offer letter.

Thanks and Regards,

**Smita Deb,**

**Talent Acquisition**

**Optimize IT Systems**



Godrej Waterside, Tower 1, 9th Floor, Unit 901,

DP Block, Sector V, Salt Lake City,

West Bengal 700091

and delete the material from any computer.

## Fwd: List of selected Students in July\_ Congruex Asia

1 message

Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Tue, Jul 27, 2021 at 4:30 PM

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;, ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Dear Team,

Kindly update in the database.

**Regards****Shalini Khatri**

----- Forwarded message -----

From: **Nagpal, Sonal** <snagpal@congruex.com>

Date: Tue, Jul 27, 2021 at 3:05 AM

Subject: List of selected Students in July

To: shalini.khatri@its.edu.in &lt;shalini.khatri@its.edu.in&gt;

Dear TPO,

Please find the list of selected students

Candidate Name	Contact Number	Email ID	Final DOJ
Raghav Saxena	8.5E+09	<a href="mailto:raghavsaxena91@gmail.com">raghavsaxena91@gmail.com</a>	09-Aug-21
Bhanu Pratap Singh	8.81E+09	<a href="mailto:bpsingh0440@gmail.com">bpsingh0440@gmail.com</a>	09-Aug-21
Md Suleman Akhtar	8.25E+09	<a href="mailto:sulemanakhtar001@gmail.com">sulemanakhtar001@gmail.com</a>	09-Aug-21
Ramandeep Singh	9.81E+09	<a href="mailto:rj98107@gmail.com">rj98107@gmail.com</a>	23-Aug-21
Aakash Bhati	8.95E+09	<a href="mailto:aakashbhati10000@gmail.com">aakashbhati10000@gmail.com</a>	23-Aug-21
Shubham Sharma	9.31E+09	<a href="mailto:Shubhamsharmaaks_me17@its.edu.in">Shubhamsharmaaks_me17@its.edu.in</a>	23-Aug-21

Regards,

Sonal Nagpal

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>

## Fwd: Final Selection\_Test result Pre Placement session\_ Placement opportunity with Nucleus Software

1 message

Shalini Khatri <shalini.khatri@its.edu.in> Mon, Aug 2, 2021 at 10:49 AM  
To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Dear Team,

Avdhesh Vashist and Raghvesh kumar Mishra  
Kindly update this in the database.

**Regards**  
**Shalini Khatri**  
**Head CRC**

----- Forwarded message -----

From: **Sapna Pandey** <sapna.pandey@nucleussoftware.com>  
Date: Sun, Aug 1, 2021 at 10:09 PM  
Subject: RE: Final Selection\_Test result Pre Placement session\_ Placement opportunity with Nucleus Software  
To: Shalini Khatri <shalini.khatri@its.edu.in>

Hi Shalini,

I am pleased to share the final selection during our campus drive 26<sup>th</sup> July 2021.

Below two listed students have been selected by us.

We will initiate a separate mail to students related to offers and other procedures.

Thanks for all the coordination and support.

Sr.No	Name	Email	Date of interview
1	Avdhesh vashist	avdheshvashist@gmail.com	30-07-2021

2	Raghvesh kumar mishra	<a href="mailto:raghveshkmishravm_cse17@its.edu.in">raghveshkmishravm_cse17@its.edu.in</a>	30-07-2021
---	-----------------------	--------------------------------------------------------------------------------------------	------------

Thanks & Regards,

Sapna pandey

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.



ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

## Drishti IAS Result

1 message

**Rakesh Chand Jaiswal ITS Engg** <crc3.engg@its.edu.in>

Tue, Aug 3, 2021 at 11:58 AM

To: ITS Placement &lt;crc\_itsecgn@its.edu.in&gt;

Cc: Shalini Khatri &lt;shalini.khatri@its.edu.in&gt;

Dear Sir,

Please update.

Thanks &amp; Regards

Rakesh Jaiswal

Manager - Corporate Resource Center

Mobile: 9312113944, 8506890066

Phone (Office): 0120-2331000, Ext: 1006

----- Forwarded message -----

From: **Drishti IAS** <vacancy@groupdrishti.com>

Date: Tue, Aug 3, 2021 at 11:44 AM

Subject: Re: ITS Education Group, Gr. Noida : Invitation- Campus Connect/ Campus Recruitment 2021 and 2022 for B-Tech &amp; MBA

To: Rakesh Chand Jaiswal ITS Engg &lt;crc3.engg@its.edu.in&gt;

Hi Rakesh,

We have selected the following candidates and we have sent them the offer letter as well.

Congratulations to the selected candidates.

Anubhav Chaudhary	<a href="mailto:anubhavchaudhary@its.edu.in">anubhavchaudhary@its.edu.in</a>	7983848775
Vikash kumar	<a href="mailto:Vikaskumarsp_c@its.edu.in">Vikaskumarsp_c@its.edu.in</a>	9835646975
Abhinandan Kumar	<a href="mailto:abhinandankumar@its.edu.in">abhinandankumar@its.edu.in</a>	7982633257
Aman Srivastava	<a href="mailto:amansrivastava@its.edu.in">amansrivastava@its.edu.in</a>	8004794452

Regards,  
TUSHAR VERMA

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: [0120- 2331000](tel:0120-2331000), [2331001](tel:2331001)

**Connect with us:-**

## **JBM GROUP**

**Corporate Office :**

Plot No. 9, Institutional Area,  
Sector 44, Gurgaon-122003 (Hr.)  
T : +91-124-4674500, 4674550  
F : +91-124-4674599  
W : www.jbmgroup.com



**2<sup>nd</sup> August, 2021**

**Mr. Prashant Kumar  
E-226 Gamma 1  
Geater Noida  
UP**

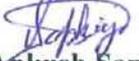
This is with reference to our interview with us, you are required to undergo and clear a medical check-up at a medical center approved by the Company. We hereby advise to get the following tests carried out at a medical center / hospital of repute. Please go empty stomach for these tests.

1. Physical Examination – Height, Weight, Blood Pressure, Chest, Ear, Nose, Throat etc.
2. Blood Sugar Random
3. Blood Group
4. Hb
5. Tlc
6. Dlc
7. ESR
8. Urine Examination (routine and microscopic)
9. X-Ray Chest
10. ECG
11. Eye Check-up

Please note that the above tests along with doctor's consultation and physical examination should not exceed a sum of Rs.750/-, which will be reimbursed to you by the Company.

Thanking you,

Yours faithfully,  
**For Neel Metal Products Ltd**

  
**Ankush Saphiya  
Sr. Executive  
Group Corporate HR**

**JBM GROUP**

Corporate Office :

Plot No. 9, Institutional Area,  
Sector 44, Gurgaon-122003 (Hr.)  
T : +91-124-4674500, 4674550  
F : +91-124-4674599  
W : www.jbmgroup.com



2<sup>nd</sup> August 2021

**Mr. Prashant Kumar**  
**E-226 Gamma 1**  
**Geater Noida**  
**UP**

Dear Mr. Prashant Kumar,

1. With reference to your application and subsequent interview you had with us, we are pleased to offer you a position as **GET** in our organization on the terms & conditions mutually discussed and agreed to.
2. Please note that the regular letter of appointment stipulating detailed terms and conditions of your appointment will be issued to you after your joining duties with us.
3. By accepting this letter you accept, to serve the company for One year which includes training period and that you will sign a bond to that effect at the time of joining thereof.
4. However, in the meantime, you are required to undergo and clear a medical check-up at a medical Centre approved by the Company.
5. Also, please arrange to submit the following documents to the personnel department of the Company before joining duties:
  - Passport size photograph - 5 Nos.
  - Proof of Date of Birth.
  - Attested copies of Educational Certificates.
  - Pan Card
  - Aadhar Card
  - Cancelled Cheque
6. This offer is valid till **09.08.2021** Therefore, you are required to join your duties on this date at the address mentioned below:

**Neel Metal Products Ltd**  
Opp.24th Milestone,  
SH-7, Village-Vithalapur,  
Mandal, District – Ahmedabad (382130)

On arrival, please contact Mr. Ajit Bhardwaj- 7486007056

Thanking you,  
**For Neel Metal Products Ltd**

  
**RAJIV SAHDEV**  
**GROUP CHRO**



---

## Fwd: Selected Students - 2021

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>

Thu, Aug 5, 2021 at 12:04 PM

To: Rakesh Chand Jaiswal ITS Engg <crc3.engg@its.edu.in>, ITS Placement <crc\_itsecgn@its.edu.in>

Kindly update the selection of Abhishek Singh & Shailesh Tyagi in the database by NEC Technologies.

----- Forwarded message -----

From: **Aditi Singh** <aditi.singh@india.nec.com>

Date: Wed, Aug 4, 2021 at 11:12 PM

Subject: Re: Shortlisted Students - 2021

To: Shalini Khatri <shalini.khatri@its.edu.in>

Cc: Roli Rajwanshi <roli.rajwanshi@india.nec.com>, Nikita Mathur <nikita.mathur@india.nec.com>

Hi Shalini,

We wish to inform you that both Abhishek Singh and Shailesh Tyagi have been selected as Graduate Engineer Trainee. We shall roll out the offer shortly. Kindly communicate the same to the students.

Regards,  
Aditi Singh

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

To,  
Mr. Mayank Raj

Dated: 30<sup>th</sup> August, 2021

Subject: Offer of Employment

Dear Sir,

## Offer Letter

On behalf of **Metaltech Design Pvt. Ltd.** (the "Employer"), we are pleased to confirm our offer of employment to you as “**Junior Design Engineer**” based in Greater Noida. We extend this offer, and the opportunity it represents, with great confidence in your abilities. You have made a very favorable impression with everyone you met and we are excited with the prospect of you joining our organization on **6<sup>th</sup> September, 2021**.

Your immediate manager will communicate details of your role and work responsibilities in the initial weeks of your joining the Employer.

**You shall be governed by such terms and conditions as under: -**

1. Details of Your salary/wage (components of emoluments) are as under:

	<b>Monthly</b>	<b>P.A.</b>
a. Basic	15,100/-	1,81,200/-
b. H.R.A.	6,040/-	72,480/-
c. Special Allowance	<u>360/-</u>	<u>4,320/-</u>
<b>Total Rs.</b>	<b>21,500/-</b>	<b>2,58,000/-</b>

**Rupees:** (Twenty One Thousand Five Hundred per Month)

2. You will be entitled to Employers Contribution of Provident Fund under the Employees Provident Fund 1950, if your emoluments are within the ceiling of coverage.
3. You will be covered under the Employees State Insurance Act if your emoluments are within the ceilings of coverage.
4. You will be eligible for the privilege leave and other leaves as per the provisions of leave

Rules under the Factory's Act. In the event of you're not being a workman you will be entitled to 22 days leave in a year –**15 earned leave and 7 casual leave.**

5. You will be entitled to all the **Statutory Benefits during the Employment.**
6. You will be governed by Company's rule and company's standing order during the period of your employment with us. You shall go through the company's rule and model standing orders, which shall be made available to you by the personnel department.

We are consciously endeavoring to build an atmosphere of trust, openness responsiveness, autonomy and growth among all members at **Metaltech Design Pvt. Ltd.** and as a new entrant we would like you to whole heartedly contribute in this process.

As a token of your acceptance of the above terms and conditions you are requested to sign the duplicate copy of this letter and return the same to us.

With warm regards,

Thanking you  
Yours Faithfully  
**For Metaltech Design Pvt. Ltd**



**Director**

I have carefully gone through the above Employment and Company's rule/ Standing Orders. I accept the appointment on terms and conditions mentioned above.

**Signature-----Date-----30<sup>th</sup> August, 2021-----**

**Name: Mr. MAYANK RAJ**



**Designation:** Software Engineer

**About TO THE NEW:**

TO THE NEW (TTN) is a new-age Digital Technology Services Company providing digital transformation and product engineering services to ISVs, Consumer Internet, and Fortune 500 companies across the globe. We design and build digital platforms and products with Cloud and Data at the focal point.

TO THE NEW is amongst the fastest-growing technology companies globally with a CAGR of 50% since 2017. Established in 2008, our passionate team of 1500+ "Newers" is spread across delivery centres in New Delhi, Dubai, and New Jersey. TO THE NEW has been a consistent winner of the "Great Place to Work" award since 2015 and ranked #47 in the top 100 companies in India to work for in 2019.

We take pride in our culture driven by passion for making an impact through technology and is backed by our emphasis on learning and development. Get a sneak peek of our work-culture [here](#).

**Responsibilities:**

- Develop and build extremely reliable, scalable and high-performing web applications for our clients.
- Day-to-day work will involve technical skills in .Net Framework, C#, ASP .Net, ASP .Net Core, Entity Framework, ADO .Net, Web API/Web Services, MVC frameworks, relational platforms like MySQL, MSSQL or any RDBMS, Javascript, JQuery, HTML, XML and SCRUM/Agile Development Process.
- (S)he will also review and understand business requirements ensuring that development tasks are completed within the timeline provided and that issues are fully tested with minimal defects.
- Collaborate across the company and interact with our customers to define, design and showcase new concepts and solutions.
- Collaborate with other developers to ensure that client needs are met at all times.
- Work in a rapid and agile development process to enable increased speed to market against a backdrop of appropriate controls.
- Implement good development and testing standards to ensure quality of deliverables.

**Compensation:** INR 4,50,000 per annum

**In addition to the CTC, following benefits are provided by the company as per the prevailing policy:**

- Gratuity
- Medical insurance
- Accidental insurance

**Recruitment Process:**

- Aptitude Test
- Coding Test
- Technical Interviews
- HR Interview

---

## Selections: ITS Engineering College, Gr. Noida.\_ Holitech

1 message

---

**Shalini Khatri** <shalini.khatri@its.edu.in>  
To: ITS Placement <crc\_itsecgn@its.edu.in>

Fri, Aug 20, 2021 at 5:02 PM

----- Forwarded message -----

From: **Holitech India** <holitechindia@gmail.com>  
Date: Wed, Aug 18, 2021 at 5:36 AM  
Subject: Re: New point of Contact: ITS Engineering College, Gr. Noida.\_ Holitech  
To: Shalini Khatri <shalini.khatri@its.edu.in>  
Cc: sandeepbhati <sandeepbhati@holitech.net>

Dear Team,  
Please find a list of selected candidates by us. And please make sure that all candidates join on 19th August 2021 sharp 8:30am.

ITS Engineering College  
46, Knowledge park-III, Greater Noida- 201310  
Ph: 0120- 2331000, 2331001

**Connect with us:-**



"Please consider the environment before printing your emails"

The information transmitted in electronic mail messages sent from the [www.its.edu.in](http://www.its.edu.in) domain, or referencing this disclaimer, and any documents attached, is intended only for the person, persons, entity, or entities to which it is addressed. It does not necessarily represent the views of ITS – The Education Group or different institutions under the ITS group and may contain confidential and/or privileged materials. In the case of confidential and/or privileged materials, any review, retransmission, dissemination or other use of or taking of any action in reliance upon these materials, by persons or entities other than the intended recipient may be the subject of legal action.

---

 **Selected Employee List.xlsx**  
15K

Emp. Id	Employee Full Name (as on Aadhar)	Fathers Name	Date of Birth (as per Aadhar)	Pan Number	Aadhar Number
1	Rituraj kumar	Gopal Shah	10-02-1999	EPPPR6673E	651837745981
2	Aman Srivastava	Akhilesh Srivastava	14/08/1998	IOZPS4551D	313585667984
3	RANJAN SINHA	KRISHNA RAY	17/05/2000	LGKPS7074P	803022426275
4	Prashant Kumar Chaubey	Krishna Murari Chaubey	15/03/1999	BOEPC7531K	847402925992
5	Akash kumar	Meva ram	03-04-1999	HUIPK0479J	522085991643
6	ujjwal Kumar pandey	bablu pandey	01-02-2000	EBEPP8826G	843868666081
7	Aman Sharma	Anil Sharma	08-12-2000	MUYPS2562R	679279175130
8	Kaviraj Kumar	Suresh Bhagat	18/09/2000	GEMPK6925L	988472325232



Private & Confidential

**Date:** December 9<sup>th</sup>, 2021

To,  
Roshan Chauhan  
Delhi

LETTER OF OFFER FOR EMPLOYMENT – **'Software Developer Intern'**

Dear Roshan Chauhan,

Based on our recent discussions, we are delighted to offer you the position of **'Software Developer Intern'** with our Organization. Once you join our Organization, you will become part of the fast-paced and dedicated team, which works together, to provide our clients with the highest level of service and advice.

As a member of our team and the organization, we would ask for your commitment to deliver outstanding quality results that exceeds our client's expectations. In addition, as a representative of our Organization, we expect your personal accountability in all the actions, advice and results. In return, we are committed to providing you with every opportunity to learn, to grow and stretch to the highest level of your ability & potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

**Title: 'Software Developer Intern'**

**Start date: December 6<sup>th</sup>, 2021**

Your internship is scheduled to start effective from **6<sup>th</sup> December 2021** for a period of 6 months and you are entitled for the stipend of **Rs- 10000 per month**, after the successful completion of your internship and based on your performance management will decide to keep you for the permanent role.

**\*You will get a permanent role after 6 months only on the basis of your performance.**

**Start date: June**

**6<sup>th</sup>, 2022 CTC- 4 LPA**

Out of the above stated annual earnings, your Fixed salary will be 3 LPA, and variable of maximum of Rs 1 LPA is payable quarterly. The actual payable amount will be subject to your performance solely judged by your manager and company management. Variable is subject to change at any point of time as per company policy. First month variable is not payable.

When you sign this offer letter document, it is assumed that you commit to stay with the Company for a minimum period of 3 years, unless your services are terminated by company on account of non-performance.

In case you wish to disassociate yourself from the Company before completing this committed three years period, you may do so, after completing your agreed term of the notice period and paying a compensation of INR 5 Lacs to the company on account of irreparable damages towards the cost of trainings, direct and indirect investments done by the company on your behalf and to prepare you for the delivery of the professional services.

Any violation of the provision of this clause may result in organization taking a suitable legal recourse, under various statutes that are prevailing under the law.

**Notice Period on resignation:** In event of your resigning from the services of company at any time during or after the probation period, you will be required to give a notice period of minimum of twelve weeks to the company. During this



notice period you are required to work diligently and carryout the activities as assigned to you and also complete a proper process of handing of the work, material, confidential documents & information to the person so assigned by the management of the organization.

**Probation Period:** You will be on probation for a period of 6 months, which may be extended or reduced at the sole discretion of the management. During the period of probation, the appointment is terminable by the company without any notice or assigning any reason. The completion of initial probation period will be by way of a letter of confirmation issued to you after successful completion of your period of probation. Till such time that you are intimated in writing regarding your confirmation, you shall continue to be on Probation.

S. No.	Component	Monthly Amount (Rs)	Annual Amount (Rs)
1	Basic	12500	150000
2	HRA	5000	60000
3	Special Allowance	5450	65400
4	Variable		100000
5	PF	1800	21600
6	ESI	250	3000
	<b>Total</b>	25000	400000

Your salary will be subject to all applicable taxes and other deductions as per Indian Tax Statutes.

You are requested to bring documents listed below at the time of joining.

Documents (Original and Photocopy both)

- Signed copy of offer letter
- Your education credentials – 10<sup>th</sup>, 12<sup>th</sup>, Graduation or PG.
- Relieving/Experience/Appointment letter and last 3 salary slips and 3 months bank transaction from past organization (for experienced candidates only)
- Receipted copy/Email resignation from current organization with acceptance (for experienced candidates only)
- Address proof- current and permanent
- (AC/DL/PP/VC) and ID Proof (PAN Card)
- 3 Latest passport size photos with name and DOB on back side

With the signature below, I accept this offer for employment.

Name .....

Place .....

Date .....