

Internal Complaint Committee (ICC)
Annual Plan (2021-22)

S.No.	Date	Activity	Topic
1	5 th Aug, 2021	Expert Talk	Women in Innovation
2	26 th Aug, 2021	One Day Workshop	Women Safety
3	9 th Sept, 2021	Seminar	Challenges and Opportunities at Workplace
4	30 th Sept, 2021	Poster Presentation	Gender Sensitization
5	21 st Oct, 2021	Awareness Campaign in Collaboration with Unnat Bharat Abhiyan	Women Health & Hygiene
6	4 th Nov, 2021	Seminar	Legal Empowerment of Women in India's Changing Scenario
7	10 th Dec, 2021	Workshop	The Sexual Harassment of Women at Workplace
8	8 th Mar, 2022	Expert Talk	International Women's Day
9	30 th Mar, 2022	Expert Talk	Cyber Safety for Girls

Rayana

Director
ITS Engineering College
Greater Noida

Ref.: ITS/RO/2021-22/022

Dated: 31-Mar-2022

OFFICE ORDER

Internal Complaint Committee (ICC)

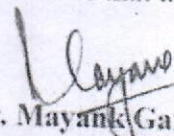
Consequent upon enactment of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in pursuance of Section 4 of the Act, an Internal Complaints Committee (ICC) has been constituted at the institute.

The following shall be the members of the Internal Complaints Committee with immediate effect.

S. No.	Name of the Committee Member	Presiding Officer/Members
1	Dr. Deepa Singh – ASH	Presiding Officer
2	Dr. Setu Garg – ECE	Coordinator
3	Dr. Upasana Singh	(External Member) President, Human Touch Foundation (NGO), Gr. Noida
4	Dr. Vrinda Sachdeva – CSE	Member
5	Mr. Rohan Srivastava – ME	Member
6	Mr. Yogendra Saraswat – ME	Member
7	Ms. Anju Rajput – ECE	Member
8	Ms. Prakarti Goel – Student CSE, (2002220100118)	Student
9	Mr. Lucky Choudhary – Student CSE, (2002220100085)	Student
10	Mr. Aman Pratap Singh – Student ECE, (2002220310003)	Student
11	Mr. Deepanjan – Student ME, (2002220400004)	Student
12	Mr. Ankit Yadav – Student CE, (2002220000002)	Student

All women at workplace are advised to file their complaint in writing to the Presiding Officer/Member.

It is to note that the confidentiality of all such complaints shall be strictly maintained.


(Dr. Mayank Garg)
Director


Director
ITS Engineering College
Greater Noida

NAME OF EVENT: Expert Talk on "Women in Innovation."

DATE OF EVENT: 5th Aug, 2021

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE: To provide deep insight that enables brilliant women to fully achieve their visions and change the world, while championing and celebrating gender diversity throughout innovation.

REPORT:

On August 05, 2021, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women in Innovation.". The guest was felicitated by the Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

Equality of opportunity across gender is widely recognized as an identifier of a healthy and prosperous society around the world. The good news is that on this front, Vietnam is ahead in many indicators, such as the enrollment of girls in basic and higher education.

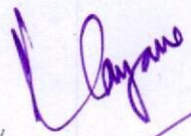
Women account for more than 40 percent of scientific researchers well above the figures of other countries in the region. We need to encourage young women not only to pursue science and engineering degrees, but also to pursue scientific careers and careers as entrepreneurs.

Women innovators may very well pave the way to become a prosperous economy within the generation, indeed it may prove an impossible task without the participation of women scientists and engineers.

Entrepreneurship found start-ups can led by women entrepreneurs tend to perform better. This is an affirmation of the great responsibility that women and men equally share to bring about innovation for a sustainable and prosperous future.

Outcome:

- Innovation and market participation enable women to achieve greater material prosperity and promote positive cultural change.
- With the right policies, women everywhere can one day enjoy the same degree of material prosperity and cultural gender equality present in India.


Director
ITS Engineering College
Greater Noida

NO. OF STUDENTS ATTENDED: 100

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh

2. Dr. Setu Garg

Clayans

Director
ITS Engineering College
Greater Noida

Ref.No. ITSEC/ICC/2021-22

Date: 24.08.2021

NOTICE

All students are hereby informed that a one day workshop is being organized on **Women Safety** in Naidu Hall.

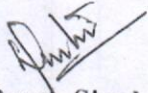
The details of the program are as under:

Topic: One Day Workshop on Women Safdety

Date: 24.08.2021

Venue: Naidu Hall

Time: 10:00 AM

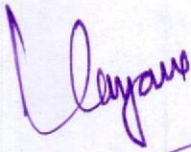

Dr. Deepa Singh
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Wardén, Saraswati Girls Hostel)


Director
ITS Engineering College
Greater Noida

NAME OF EVENT: One Day Workshop on Women Safety.

DATE OF EVENT: 26th Aug, 2021

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE:

- To provide deep insight about women safety so that reduce sexual harassment and to increase women's feelings of safety in a specific neighbourhoods and office premises.
- To decrease the incidence (number of experiences) of sexual harassment women and girls experience in a year.
- To increase the public's knowledge of what constitutes sexual harassment; and to increase women's confidence and desire to use public spaces at night.

REPORT:

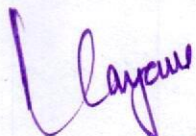
On August 05, 2021, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women Safety. The following points were discussed and emphasized by the speaker.

- To facilitate the development of an effective and consistent community response that enhances assaulted women's access to the justice and other relevant systems.
- To provide support to communities for the implementation of violence against women policies and assist communities to identify and bring forward issues that need to be solved at the provincial level.
- Increasing communities to analyze issues related to women's safety to assist communities in addressing and removing barriers that limit women's access to the justice system and other relevant response systems for women who face particular discrimination.
- Development of solutions and strategies at the local, regional and provincial levels that address assaulted women's access to the justice system and other relevant response systems.
- Analysing and finding the solutions for local, regional and provincial issues using a range of initiatives to effect change.

Outcome:

Increased use of public spaces by women; increased awareness of and reduced acceptability of sexual harassment among the general public; reduction of sexual harassment of women and girls in the cities and their workplaces.

NO. OF STUDENTS ATTENDED: 70



Director
ITS Engineering College
Greater Noida



I.T.S ENGINEERING COLLEGE
GREATER NOIDA
(A NAAC Accredited Engineering College)

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Dr. Setu Garg

Deepa Singh
Setu Garg

Wajant

Director
ITS Engineering College
Greater Noida

EVENT REPORT

Name of Event: A Workshop on The Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal) Act

Date of Event: 2nd September, 2021

Place of Event: Police Commissionerate Auditorium, Sector 108, Noida

Organized by: Police Commissionerate, Gautam Budh Nagar, UP

Chief Guest: Smt. Rekha Sharma (Hon'ble Chairperson National Women Commission)

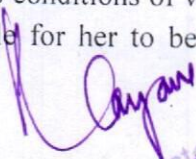
Objective: Its main objective was to aware about the responsibilities of IC (formerly ICC) and rules and acts related to women harassment at workplace.

Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the subsequent Rules have been framed and put to operations on 9th December, 2013. However, the effective use of this legislation is possible only through awareness generations among the masses. A large chunk of Government work force is still in the dark about the provisions and effectiveness of the statute. HR Managers also need to be trained to be responsible for sensitizing all the employees about the fine line between healthy mixing of colleagues of different sexes and the behaviour amounting to sexual harassment.

Forms of Sexual Harassment at Workplace

Sexual Harassment has traditionally been divided into two well-known forms: - † Quid pro Quo; † Hostile work environment

- i. **Quid Pro Quo:** Applying this to sexual harassment, it means seeking sexual favours or advances in exchange for work benefits such as promises of promotion, higher pay, academic advancements etc. This type of sexual harassment mostly holds a woman to ransom as her refusal to comply with a 'request' can be met with retaliatory action such as dismissal, demotion, memos, tarnished work record and difficult work conditions.
- ii. **Hostile work environment:** It is a less clear yet more pervasive form of sexual harassment. It commonly involves conditions of work or behaviour towards a female worker, which make it unbearable for her to be there. While the worker is never


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Greater Noida

promised or denied anything in this context, unwelcome sexual harassment occurs simply because she is a woman.

Understanding Instances of Sexual Harassment

A number of surveys revealed that a number of unwelcome actions by fellow colleagues are causing harassment among women workers. Prominent of them are:

- a) Derogatory comments of sexual nature or based on gender;
- b) Presence of sexual visual material or pornographic material such as posters, cartoons, drawings, calendars, pinups, pictures, computer programs of sexual nature;
- c) Written material that is sexual in nature, such as notes or e-mail containing sexual comments;
- d) Comments about clothing, personal behavior, or a person's body;
- e) Patting, stroking grabbing or pinching one's body;
- f) Obscene phone calls;
- g) Telling lies or spreading rumors about a person's personal or sex life;
- h) Rape or attempted rape and so on.

Impact and Consequences

While it was being increasingly found difficult to find any legal remedy against such sexual overtures, nobody could deny the ill effects they cause on overall work atmosphere and productivity of any 10 organization. The menace was causing innumerable incidents of harassment also in the unorganized sectors. Any workplace coming under the grip of this growing evil had cumulative effects on the whole organization; its impact on individual women was multiple and added up to losses for the organization as a whole. Whenever sexual harassment had become so unpleasant and makes a worker's life miserable, she would seek redressal under the extant law such as Section 354 (outraging of modesty) or Section 509 (insulting of modesty) of the Indian Penal Code, 1890. She would also seek alternative employment. The employer would on its part, incur significant costs in defending its image and in finding suitable replacements for both the errant and the harassed members of its

Rayan
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workforce. Generally, therefore, it had been in the interest of employers that the working environment provides that the workers are treated with dignity. Looking from the angle of human resources, sexual harassment causes a range of ill effects like:

- a) Self-blame and guilt;
- b) Insomnia or other sleep disturbances;
- c) Depression;
- d) Anxiety, fear, decreased interest in work;
- e) Restlessness, uncertainty about future;
- f) Physical or emotional withdrawal from friends, family and co-workers and so on.

Where Sexual Harassment Amounts To Criminal Offence

Where the conduct of sexual harassment amounts to a specific offence under the Indian Penal Code (45 of 1860) or under any other law; it shall be the duty of the ICC to immediately inform the complainant of her right to initiate action in accordance with law with the appropriate authority, and to give advice and guidance regarding the same. She should be informed of her rights and the fact that any such action or proceedings initiated shall be in addition to proceedings initiated and /or any action taken under the Act by the ICC.

It can be concluded that the Act imposes a solemn responsibility on the ICC to conduct an inquiry into a complaint of sexual harassment. Taking into consideration the amended CCS CCA Rules 1965 which provide the procedure for conducting an inquiry in government offices, including recording of statement, articles of charges, written statement of respondent, examination of witnesses and documents, hence it can be concluded that conducting an effective inquiry plays a vital role in providing women a safe and enabling environment to work; and members of the ICC share the responsibility for not only providing relief to the aggrieved woman, but also in prevention and elimination of sexual harassment in the workplace.

K. Jayaw

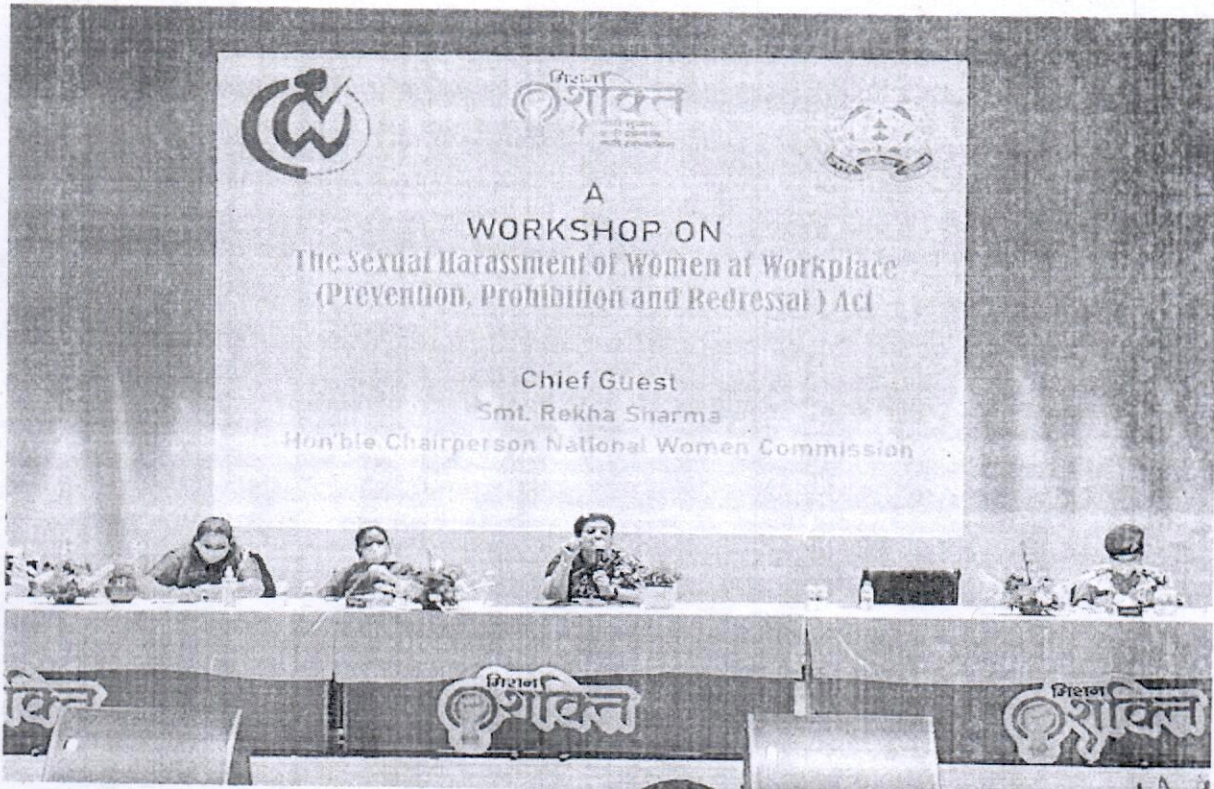
Director
Engineering College
Greater Noida

I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

Smt. Rekha Sharma, Hon'ble Chairperson National Women Commission urged everyone to come together to resolve this global menace of The Sexual Harassment of Women at Workplace (Prevention, Prohibition and redressal).

Program Outcome:

This event is important for all the working fraternity at any workplace for their safety.



Signature

Director
ITS Engineering College
Greater Noida

Signature



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Director
ITS Engineering College
Greater Noida

Ref.No. ITSEC/ICC/2021-22

Date: 06.09.2021

NOTICE

All students are hereby informed that a one day Seminar on **Challenges and Opportunities at Workplace** in Naidu Hall.

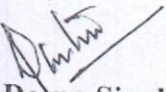
The details of the program are as under:

Topic: One Day Seminar on Challenges and Opportunities at Workplace

Date: 09.09.2021

Venue: Naidu Hall

Time: 10:00 AM


Dr. Deepa Singh
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)


Director
ITS Engineering College
Greater Noida

NAME OF EVENT: One Day Seminar on Challenges and Opportunities at Workplace

DATE OF EVENT: 9th Sept, 2021

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE:

- To provide deep knowledge and information about women Challenges and Opportunities at Workplace.
- The challenges and opportunities of organizational behaviour include overcoming cultural and ethnic differences, improving productivity, hiring employees suited to the organizational culture or who can improve it, delegating tasks to employees, and finding an appropriate level of life balance.
- To aware the females about their equal rights and their rightful place in workplace.

REPORT:

On Sep 09, 2021, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Challenges and Opportunities at Workplace". The following points were discussed and emphasized by the speaker.

The Challenges and Opportunities at Workplace can be fully understood with the help of the following points: -

- Women are discriminated at every stage of their working sphere. They are often deprived of promotions and growth opportunities at work places. A majority of working women continue to be denied their right to equal pay, under the Equal Remuneration.
- Unequal opportunities in job is one of the most unfortunate challenges for women that they are subject to continue at work as such despite having required qualifications, skills, talent, hard work and performance This difference is nothing but due to negative mind set of the people.
- Male ego also the toughest challenges for working women. Males do support women to go out and work, but somewhere they find it difficult to accept the progress and achievement of women whether she is his colleague or life partner.
- No ownership on her own earning is the is the most common problems. Women has independent earning but she has no control over it. In most of the families it goes in the hands of her father or husband, rather than in her own hands.


Director
ITS Engineering College
Greater Noida

DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING

- No ownership on her own earning is the is the most common problems. Women has independent earning but she has no control over it. In most of the families it goes in the hands of her father or husband, rather than in her own hands.

Outcome:

Women need to be more assertive and aware of their own rights at home as well as at work place. Unless woman decides to raise voice against her exploitation, whether at economic, social or sexual level, the goal of women's empowerment cannot be achieved.

The society and the family are two crucial institutions that can put its effort to raise the status of the Working Women in India. The husband and other family members need to be supportive to the woman who works outside the home.

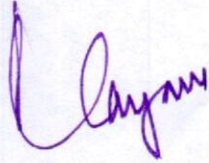
India being a traditionally male-dominated society, without the positive and liberal mindset of the average Indian male to encourage the working women, a real elevation of the working women's status in the society is going to remain a distant dream..

NO. OF STUDENTS ATTENDED: 70

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh

2. Dr. Setu Garg


Director
ITS Engineering College
Greater Noida

NAME OF EVENT: Poster Presentation on "Gender Sensitization".

DATE OF EVENT: 30th Sept, 2021

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE:

The theme for the poster making competition was "Gender Sensitization". The main motive to organize this competition to raise the awareness about gender equality among students and staff of the institution. Boys and girls must feel welcome in a safe and secure learning environment. Teachers and students all have a part to play in ensuring that college are free of violence and discrimination and provides a genders sensitive and good quality education.

In the competition more than 25 students participated with great zeal and posted their painting to the jury members.

REPORT:

I.T.S Engineering College, Greater Noida was organized a Poster competition on "Gender Sensitization" to raise awareness about gender equality among all staff and students of college.

The message behind organizing such an event was to encourage the students to look beyond their textual knowledge and show their hidden talent.

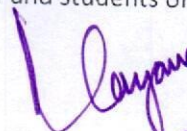
In the competition, more than 25 students of different branch and different year participated with great enthusiasm and posted their Poster to the jury members. We wish them success in future Endeavour. The winners of the event were felicitated with certificates and attractive gifts. All participants were also felicitated with certificates.

The event was successfully conducted. Our Judge and other faculties congratulated the winners and also appreciated the efforts of all the participating students and expressed gratitude for awareness of Gender Sensitization and equality". She further appeals to students to utilize their time in classes.

The programme was very informative and well appreciated by the participants.

Outcome:

- Like any other important day, this event also successfully completed through by poster making to raise the awareness about gender equality among all staff and students of college.


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Greater Noida

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- I.T.S Engineering College, being an academic institution, celebrated this event to encourage the students to think beyond their textual knowledge.

ON SPOT POSTER MAKING COMPETITION ON GENDER EUQUALITY INSTRUCTIONS:


1. Each participant will be given 1 hour to complete the poster.
2. Poster Theme: Gender Equality.
3. Colours that can be used: Oil pastels, Pencil colors, any medium of paint (Acrylic paints, Oil paints, Water colour paints, Poster paints)
4. Poster should be made on chart paper.
5. Do not write much writing content instead of drawing.
6. Participants are allowed to write small or little content about the topic.
7. The time limit will be strictly enforced. The decision of the judges will be final. SCORING

CRITERIA: Total 25 Marks Creativity (05 Marks) Color combination (05 Marks) Neatness & Clarity (05 Marks) Theme based (05 Marks) Presentation (05 Marks)

NO. OF STUDENTS ATTENDED: 30

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Dr. Setu Gargy


Director
ITS Engineering College
Greater Noida

NAME OF EVENT: Awareness Campaign in Collaboration with Unnat Bharat Abhiyan on "Women Health & Hygiene".

DATE OF EVENT: 21st Oct, 2021

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE: To revitalize the quality of life and well-being for all with the essence of sustainability and to create a better world where all women and girls can get their rightful place in the society and can get a education about omen Health & Hygiene, for which we are constantly working with enthusiasm.

On the ground, helping to revitalize sustainable development goals by awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required

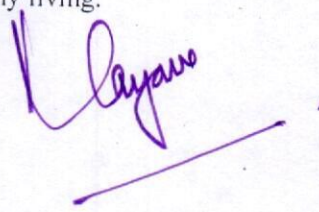
REPORT:

I.T.S Engineering College, Greater Noida was Organized an Awareness Campaign in Collaboration with Unnat Bharat Abhiyan on "Women Health & Hygiene" on 21st Oct, 2021, by I.T.S. Engineering College-ICC CELL. The following points were discussed and emphasized.

- The message behind organizing such an awareness campaign is to spread information about menstruation. It is a normal process that occurs every month. While we might suffer from minor annoyances such as pain and discomfort, it doesn't usually have an impact on our personal and professional development. For many girls in the world, this is not the case. Menstruation prevents them from going to school or to work, and sometimes from performing daily activities like cooking, praying, exercising, or even being in their own homes.
- In India, menstruation is still a barrier to achieving gender equality in urban slums but even more so for women in rural areas. To overcome this barrier and to achieve gender equality, we organise a pad donation drive. In which we are going to aware women living in different parts of India for using sanitary pads instead of any other traditional alternative to make them aware of healthy living
- Along with this, we also ensured that all women and girls should use only sanitary pads so that they can stay away from serious diseases. We also made sure that these women make more women living in their area aware about this and adopt a better future

Outcome:

Provide Awareness on Women Health & Hygiene"on the ground level, helping to revitalize sustainable development goals by charity, awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required to make them aware of healthy living.



NO. OF STUDENTS ATTENDED: 20

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Dr. Setu Garg

Setu Garg

Udayan

Director
ITS Engineering College
Greater Noida

Ref.No. ITSEC/ICC/2021-22

Date: 01.11.2021

NOTICE

All students are hereby informed that a one day Seminar on **Legal Empowerment of Women in India's Changing Scenario** in Naidu Hall.

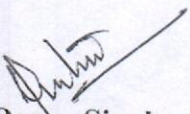
The details of the program are as under:

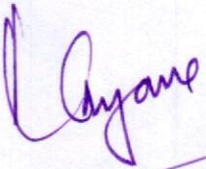
Topic: One Day Seminar on Legal Empowerment of Women in India's Changing Scenario

Date: 04.11.2021

Venue: Naidu Hall

Time: 10:00 AM


Dr. Deepa Singh
(Presiding Officer, ICC)


Director
ITS Engineering College
Greater Noida

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

NAME OF EVENT: One Day Seminar on Legal Empowerment of Women in India's Changing Scenario

DATE OF EVENT: 4th Nov, 2021

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE:

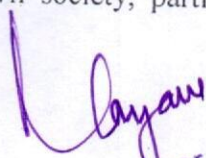
To provide deep knowledge and information about women Legal Empowerment of Women in India's Changing Scenario.

Provide the knowledge about positive economic and social policies for full development of women to enable them to realize their full potential by knowing about their all human rights and fundamental freedom with men in all spheres – political, economic, social, cultural and civil.

REPORT:

The following points were discussed in Seminar on Legal Empowerment of Women in India's Changing Scenario:

- Equal access to participation and decision making of women in social, political and economic life of the nation
- Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.
- Strengthening legal systems aimed at elimination of all forms of discrimination against women.
- Changing societal attitudes and community practices by active participation and involvement of both men and women.
- Mainstreaming a gender perspective in the development process.
- Elimination of discrimination and all forms of violence against women and the girl child; and Building and strengthening partnerships with civil society, particularly women's organizations.


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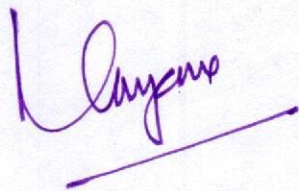
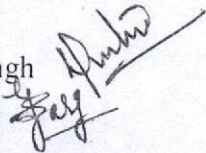
Outcome:

Women legal empowerment will be real and effective only when they are endowed income and property so that they may stand on their feet and build up their identity in the society. If we want to bring about women empowerment in the true sense, there is a crying need for the elimination of the male superiority and patriarchal mindset. Also, women need to be given equal opportunities for education and employment without any sense of discrimination .

NO. OF STUDENTS ATTENDED: 70

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Dr. Setu Garg



Director
I.T.S Engineering College
Greater Noida

Ref.No. ITSEC/ICC/2021-22

Date: 02.03.2022

NOTICE

All students are hereby informed that a ICC is celebrating **International Women's Day** in Sardar Patel Auditorium.

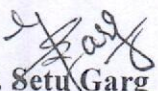
The details of the program are as under:

Topic: International Women's Day

Date: 08.03.2022

Venue: Sardar Patel Auditorium

Time: 02:00 PM

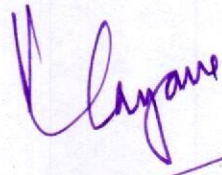

Dr. Setu Garg
(Presiding Officer, ICC)

Copy to:

Director- for kind information

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Mrs. Renu (Warden, Saraswati Girls Hostel)

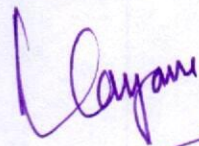

Director
ITS Engineering College
Greater Noida

International Women's Day 8th March, 2022

Minute-to-Minute Programme

Venue- Sardar Patel Auditorium

- 3:30pm Greeting from Registrar sir
- 3:35pm Welcome note by Dr. Sunita Shukla, HoD MBA
- 3:45pm Speech by Chief Guest
- 3:55pm Speech by VC Ma'am
- 3:40pm Dance by Arkam, ECE 3rd Yr. (Mai teri chunariya lehraye)
- 3:45pm Mono-skit by Bindu Sagu, Mohini & Monika (MBA Students)
- 3:55pm Performance by Gursarjan, ME 4th Yr.
- 4:05pm Vote of Thanks by Ms. Sana Vakeel
- 4:10pm National Anthem
- 4:15pm High Tea for HoDs, Female Faculty, Female Staff and all guests
(VC Ma'am & Chief Guest)


Director
ITS Engineering College
Greater Noida

Name of Event: International Women's Day

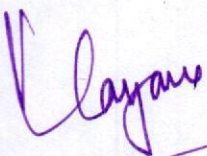
Date of Event: 8th March, 2022

Report:

I.T.S Engineering College, Greater Noida, celebrated the International Women's Day on 8th March, 2022. This International Women's is celebrated every year to spread awareness about women empowerment, gender equality and to motivate them get their rights to face global challenges.

This year, under the supervision of our visionary Vice Chairman Ms. Shruti Chadha, Internal Complaints Committee, at ITS Engineering College, celebrated the occasion based on the theme "**#BREAKTHEBIAS**".

The event was graced by our chief guest Ms. Sunita Sharma, a social worker, yoga activist, an Art of living teacher, member of Internal complaints committee-women welfare, Greater Noida, Dr. Mayank Garg - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Mr. S Sharma-Registrar, Dr. Ashish Kumar - Head of the Department (Computer Science and Engineering) and Dr. Sunita Shukla - Head of the Department (MBA), Dr. Monika Jain - Head of Department (Electronics and Communications Engineering). With her words of wisdom, Ms. Sunita Sharma, our honorable chief guest, highlighted the various roles and challenges faced by women in personal and professional lives. She focused on the internal strengths that a woman possess and social responsibilities that she carries with her. Honorable Director, Dr. Garg also highlighted women empowerment as well as talked about changing the mentality of the world around us so that women can live safely and freely in this beautiful world. Program proceeded with number of different cultural activities by our students, highlighting women empowerment, gender equality and role reversals to address break the bias.


Director
ITS Engineering College
Greater Noida



GPS Map Camera



Ruhallapur, Uttar Pradesh, India

FF9Q+58Q, Knowledge Park III, Ruhallapur, Uttar Pradesh 201310, India

Lat 28.467844°

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Ruhallapur, Uttar Pradesh, India

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Signature
Director
ITS Engineering College
Greater Noida



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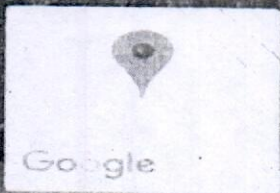
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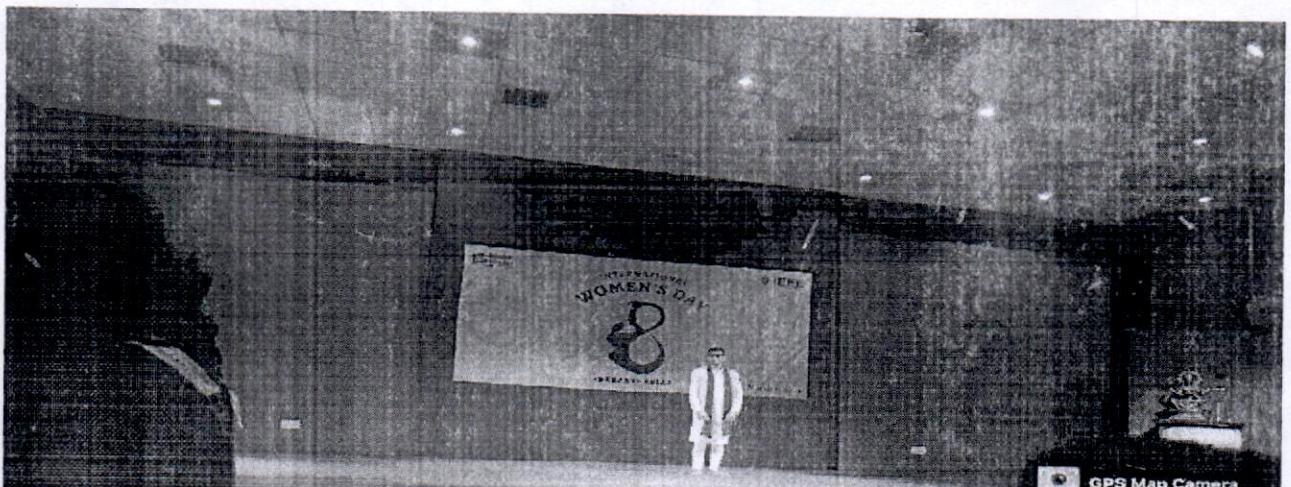
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Director
ITS Engineering College
Greater Noida



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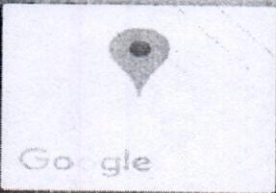
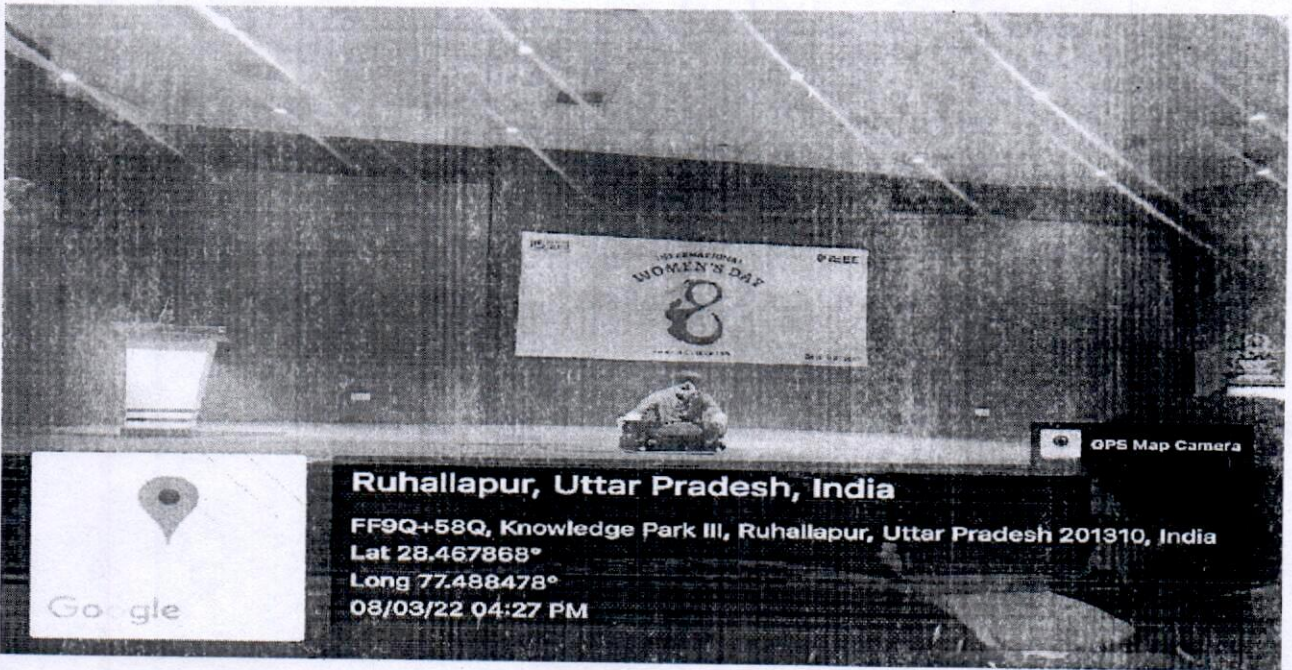
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Greater Noida



**I.T.S ENGINEERING COLLEGE
GREATER NOIDA
(A NAAC Accredited Engineering College)**

Ref.No. ITSEC/ICC/2021-22

Date: 25.03.2022

NOTICE

All students are hereby informed that an Expert Talk on **Cyber Safety for Girls** in Naidu Hall.

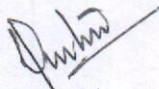
The details of the program are as under:

Topic: Expert Talk on “Cyber Safety for Girls”

Date: 30.03.2022

Venue: Naidu Hall

Time: 10:00 AM


**Dr. Deepa Singh
(Presiding Officer, ICC)**

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)


**Director
ITS Engineering College
Greater Noida**

NAME OF EVENT: Expert Talk on “Cyber Safety for Girls”

DATE OF EVENT: 30th March, 2022

ORGANISED BY: I.T.S Engineering College, Greater Noida (ICC-CELL)

OBJECTIVE: The aim is to sensitise girls students on the fundamental of online safety and digital literacy. The initiative was introduced to deal with increasing cyber-crimes against women.

REPORT:

On March 30, 2020, I.T.S. Engineering College-ICC CELL organized an Expert talk on “Cyber Safety for Girls”. The guest was felicitated by the Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

An unfortunate number of women are becoming victims of cyber crimes. According to a recent study more women are known to use the Internet to enrich their relationships compared to men. Young women, those 18-24, experience certain severe types of harassment at disproportionately high levels: 26% of these young women have been stalked online, and 25% were the target of online sexual harassment. The growing reach of the Internet and the rapid spread of information through mobile devices has presented new opportunities that could put some women at risk, so it's important to be mindful of the dangers.

1. Don't share passwords.

It may sound silly. You may have shared your password with a trusted friend or partner. According to the Norton CyberCrime Report two in three people believe it's riskier to share their email password with a friend than lend them their car. The fear is reasonable. While friends may not intentionally cause you harm, they may accidentally reveal your password to someone. Sometimes relationships change before your password does. Use your discretion and keep those passwords private and complicated.

2. Don't leave your webcam connected.

There are too many apps capable of turning on your camera and slyly recording your movements without your knowledge. As a precaution disable camera permission and keep the lens of camera closed or covered when not in use.

3. Don't share more than necessary.

Relationships have only two shades in a spectrum – very good or very bad. Even the best of people can swing from one end of the spectrum to the other. That is why use caution when you share intimate messages, pictures, information or anything that has the potential to come back and embarrass you.

4. Don't meet online acquaintances alone.

Deepa Singh
Director
ITS Engineering College
Greater Noida

4. Don't meet online acquaintances alone.

Always let your friends and family know where you are going and who you are meeting. Make sure you meet the person in a crowded coffee shop or mall.

5 Reveal only as much as needed.

There are too many sinister characters browsing social media sites to initiate friendship with unsuspecting women. Be careful about posting details about your whereabouts and lifestyle. Stalkers can find ways to reach you with a simple photograph or status update. Disable geotagging in your camera. Enable it only when required. Any device with an enabled 'location service' poses the risk of exposing your exact location at any given time.

6. Update all operating systems on you devices.

They can be nuisance. But they are very important to keep you safe. Security updates and patches keep the latest threats away. Always install them no matter how busy you are.

7. Secure your devices with anti-virus software

Having a mobile phone or a tablet without a security system in place is like sitting in a house with the doors unlocked. Both android and mac devices are at risk from malicious software invading and taking over your life. Always install a reliable security system like Norton Security in all your devices.

8.Read the fine print

Know and understand the privacy policy and terms of service of any service you use. Some websites can own, sell, rent or resell your information to anyone they want. This can come back as a bigger problem and the law may not be able protect you since you agreed to the terms and conditions.

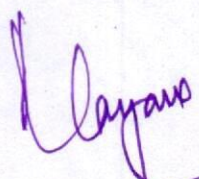
9. There is no such thing as 'freebies'

Freebies come as games, offers, deals, etc. They may be riddled with viruses, spyware and malicious software. These can get into your device and mine all your data.

Outcome:

- self-defence is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct.
- With digital literacy, Women can remove the barriers of an unsafe environment, can help women fulfil their potential as individuals and as contributors to work, communities and economies
- Women will aware about the cyber safety.

NO. OF STUDENTS ATTENDED: 95


Director
ITS Engineering College
Greater Noida

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director
ITS Engineering College
Greater Noida