



# FACULTY CENTRIC POLICIES & UTILIZATION

Policies	Utilization (in Last Three Years)
<p><b>Incentive for Research Paper Publications</b>            SCOPUS (Q1 listed) /SCI (Impact Factor <math>\geq 2</math>) - Rs. 25,000/- (First Author)            SCOPUS (Q2 listed)/ SCI (Impact Factor <math>\geq 1.5</math>) - Rs. 15,000/- (First Author)            SCOPUS (Q3 listed)/ SCI(Impact Factor <math>\geq 0.5</math>) - Rs. 10,000/- (First Author)</p>	<p>Total Application received: 24            Total Publications: 09            Total Incentive Paid: Rs. 1,06000/-            Faculty Benefited: 06</p>
<p><b>Book Chapters</b> published in SCI /SCOPUS Published in Q1/Q2 – Rs. 10000/-  <b>Book Published with</b> International Reputed Publishers – Rs. 25,000/-  <b>Book Published with</b> National Reputed Publisher – Rs. 15,000/-  <b>Book Published with</b> Local Publisher – Rs. 5,000/-  <b>Publishing Professional Articles in</b> National English Newspapers – Rs. 2000/-</p>	
<p><b>Consultancy Work</b>  <b>Management Consultancy</b> share in the ratio of 80:20 (Faculty : Institute)  <b>Project Consultancy</b> share in the ratio of 50:50 (Faculty : Institute)  <b>Technical Training Services</b> share in the ratio of 60:40 (Faculty : Institute)</p>	<p>Amount for Mentorship: Rs. 9,75000/-            Innovative Projects Completed: 49            Faculty Involved: 16</p>
<p>Faculty Support for Refresher programs, FDPs , Workshops, Seminars &amp; Conferences</p>	<p>2021-22: 2-5 Days – 23; &gt; 5 Days - 20; MOOCs – 41            2020-21: 2-5 Days – 55; &gt; 5 Days - 17; MOOCs – 31            2019-20: 2-5 Days – 32; &gt; 5 Days - 18; MOOCs – 40</p>



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<p><b>IPR Support</b>  <b>Patent Filing:</b> All cost and support is given by the institute.            Upon licensing/assigning of patent share is 70:30 (Faculty: Institute)            On grant of patent incentive to faculty will be Rs. 10000/-  <b>Industrial Design:</b> All cost and support is provided by the institute.  <b>Copyright:</b> All cost and support is provided by the institute.</p>	<p>No. of Patents filed: 40            No. of Patent Published: 22            No. of Patent Granted: 03            No. of Design Patents filed: 03            No. of Design Patents granted: 03</p>
<p><b>Academic Leaves support</b> for Qualification Upgradation – Part –Time (15 Days/Year)</p>	<p>Faculty Pursuing Part-Time Ph. D: 21</p>
<p><b>Outstanding Association Scheme in form of LTC</b> to faculty and Staff            After 5 Years= Rs. 10000/-; 10 Years = Rs. 30000; 15 Years = Rs. 30000</p>	<p>No. of Faculty and Staff Benefited: 55            Total Amount Disbursed: Rs. 889634.00</p>
<p>Casual Leaves =12/ Year, Sick Leave = 10/ Year            Maternity Leaves (Female) = 90 Days with pay            Vacation leave for Faculty 30 Days            For staff 10 Earn Leave per Year (No Vacation Leave)</p>	<p>For all Faculty and Staff            Faculty and Staff Benefited for Maternity Leaves: 08</p>
<p>Health and Accidental insurance</p>	<p>For faculty Health Insurance Rs. 100000/- per Year            For Staff Health Insurance Rs. 50000/- per Year            Accidental Insurance Rs. 100000/- per year for both</p>