

सेवा में,

प्रमुख,
आंतरिक शिकायत समिति
आई.टी.एस. इं. कॉ.
ग्रेटर नोएडा।

विषय: अविनाश त्रिपाठी एवम् स्नेहा त्रिपाठी के
अभिभावक व उनके द्वारा किए गए आपत्तिजनक
व्यवहार के विषय में।

महोदय,

कृपया दि. 09/12/22 को घटना संज्ञान में
ले। मेरी सुपुत्री निहारिका शिवदेर (बी.टेक तृतीय
सेम) इस विद्यालय की छात्रा हैं। उक्त दिवस को
प्रथम आंतरिक परीक्षा के उपरान्त, अविनाश व
स्नेहा की अभिभावक द्वारा मेरी सुपुत्री को ब
दूरभाष (मो०) से, मेरी अनुपस्थिति में बुलाया
गया। पहले विभागाध्यक्ष की उपस्थिति में, बिना
किसी कारण अपमानित किया गया। जब इसके
उपरान्त बाहर निकल कर, सभी विद्यार्थियों की
उपस्थिति में अनाप शनाप शब्दों का प्रयोग कर
मानसिक शोषण किया गया। याद रहे इस सब
सब प्रक्रिया के दौरान न तो मैं या मेरा कोई
परिवारीजन उपस्थित नहीं था। इस सब में मेरी
सुपुत्री की परीक्षा की तैयारी में जो व्यवधान
हुआ है, साथ ही वह मानसिक तनाव के चलते
परेशान रही।

ITSEC/ICC/2022

Date: 21/09/2022

Internal Complaint Committee

Agenda: Regarding the complaint of two students namely:

1. Ms. Saiba (Student, CS 2nd Year)
2. Mr. Satyam Kushwaha (Student, CS 2nd Year)

Minutes of Meeting

A meeting of ICC members (Dr. Deepa Singh, Presiding Officer and Dr. Setu Garg, Coordinator) was held with above two students on 21st September 2022 at 12:30 Noon in staff room. They both were in girls' washroom and a person from Admin saw both of them.

This matter was discussed with both the students one by one and warning was given to both of them.

Action Taken

1. They were warned for not repeating such in disciplinary actions in future.
2. Apology from both the students have been taken.

* Apology letters are attached.

Deepa Singh
21/09/22
Dr. Deepa Singh
(Presiding Officer,
ICC)

Setu Garg 21/9
Dr. Setu Garg
(Coordinator,
ICC)

[Signature]
Director
ITS Engineering College
Greater Noida

To,
The Director
ITS Eng. College

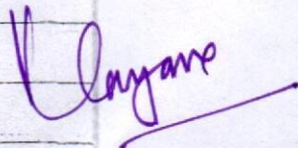
21st September 2022

Respected Sir,

I want to inform you about yesterday's incident, one of my classmate asked me for sanitary pad saying it was an emergency. So I ~~re~~ reached her with them to her, as she was inside washroom so at that instant I didn't thought much and gave her the pads, and I was about to leave but one of the sir saw me there.

And I felt my mistake that I shouldn't enter the washroom I am really sorry for that. And I further ensure it won't happen again in future.

Yours sincerely
Satyam Singh Kushwaha
Btech 2nd yr CSE


Director
ITS Engineering College
Greater Noida

Page No.	
Date	

Application.

To,

The Director.

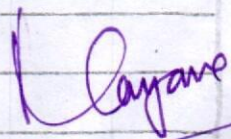
ITS Engineering college Greater Noida.

Dear Sir;

I want to say that yesterday I got my periods so I asked one of my friend for pad so he give me pads. I want to apologize because of this behaviour I will take care of this in future. I know the entry of boys is restricted but I am in problem so I asked him for help. I am really sorry for this behaviour. I hope you forgive me for this.

Saiba Aiaz
Section - D.
CSE

Date - 21-09-2022



Director
ITS Engineering College
Greater Noida

28/05/2022

The Director
ITS Engg. College,
Greater Noida.

Subject: Complaint regarding inappropriate comments.

28th May 2022

Respected Sir/Ma'am,

I am a Student of Btech (CSE) 2021-25, Sec B.
I want to bring this to your kind notice that
yesterday (27th May) Btech 1st year result was declared
around 4 pm. At around 5:30 pm, I was informed
that my result snapshot was made viral in Btech
CSE 3rd year Sec 'C' students group. Immediately I
informed about this to my parents. My father, on
inquiry and interrogation found that same was
made viral by, Mr Vishal Yadav (1902220100171), and
indecent & inappropriate comments were made by
Mr Nitin (1902220100098), Mr Nikhil Chaudhary
(1902220100095) & Ms Swati Singh (1902220100159).

Although some students condemned this act, but all
three of above continuously made humiliating remarks
and comments.


Director
ITS Engineering College
Greater Noida

20/05/2022

On intervention by my father in class group, all of them deleted their comments.

The above was very much torturing for me & caused deep shock & mental harassment.

Hence, I request you to take some strong action as they made a mockery of me and I feel like I was exposed to 3rd year students (all Batch) without any reason.

Yours Faithfully
Niharika Shrivastava (Sec B)

2102220100118

Niharika

Dr Deepa Singh.

ICC coordinator

Please call urgent ICC meeting and investigate the matter on urgent-basis.

Dayana
28/05/22

Dayana

Director
ITS Engineering College
Greater Noida

Dear Sir,

ICC members have discussed the matter with the students and resolved the issue after taking apology letter from them.

We have also discussed the matter with parents and warned them personally about the consequences.

Apology letter of all the students are attached herewith.

Dayana
28/05/22

To,
The Concern Faculty
ITS Engg. College
Greater Noida

Sub. :- Apology letter

Respected Sir/Madam

I would like to inform you that what ever I have done in Unoffical group of CSE Sec.C for that I am Sorry and My Intation was not to hurt anyone. I want to desence just what the AKTU is doing wrong with every child, But even that, I want to say Sorry to my Teacher and my junior sister.

So, Please forgive me and I will not going to repeat ~~this~~ any mistake in future.

Thankyou

Your Truly

Date :- 30/05/2020

VISHAL YADAV
190220100171

I am Mohan Yadav, Uncle of Vishal Yadav is taking the responsibility that He will not going to do any Mistake in Future.

Mohan
30/5/22

Director
ITS Engineering College
Greater Noida

Date : 30 May 2022

The

Concerned faculty
Internal Committee
I.T.S Engineering College
Greater Noida

Dear Sir/Maam,

I would like to inform concerned faculty that my intention of that comment on the result is not to hurt anyone emotions. I have never hurt any student in college in my 3 years of college. For the comment, I am really apologizing that it hurt someone's emotions. I don't want to make someone hurt but that comment is spontaneous and I am feeling ashamed for that.

your sincerely
Swati Singh
Third year
Sec-C

I am Ramesh kumar singh, father of Swati Singh is making you all assured that my child will never do such kind of things again. I am also apologizing of this kind of behaviour.

Ramesh Kumar Singh
(parent sign)

Date : 30 May 2022

Rayan

Director
ITS Engineering College
Greater Noida

To

The internal committee
concern faculty.

ITS Engineering college.
greater noida.

Subject : Apology letter.

Dear Sirs,

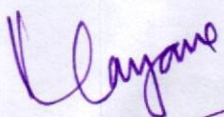
I have apologize whatever I have
commented in the group I am very sorry
that this is happened by myself the thing
which is happened will not be happened
in future by my self.
I hope you understand me.

Your sincerely

Nikhil choudhary

Sec - C

Date - 31/05/2022


Director
ITS Engineering College
Greater Noida

To,

The internal committee
concern faculty.

ITS Engineering college.
greater noida.

Subject :- Apology letter

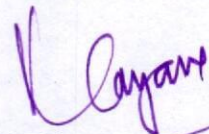
Dear Sir,

I have apologize whatever
I have commented in the group
I am very sorry that this is
happened by myself the thing
which is happened will not be
happened in future by my self.
I hope you understand me.

Yours sincerely
Nitin

Sec - C

Date:- 31/5/2022



Director
ITS Engineering College
Greater Noida

Fwd: Complaint regarding Your staff member Ms. Shweta

1 message

Dr. Deepa Singh <deepasingh@its.edu.in>

Fri, May 20, 2022 at 3:00 PM

To: Director Office <director.office.ec@its.edu.in>, "Dr. Setu Garg" <setu.ece@its.edu.in>

----- Forwarded message -----

From: **Director Engg** <dir.engg@its.edu.in>

Date: Fri, 20 May 2022, 10:08 am

Subject: Fwd: Complaint regarding Your staff member Ms. Shweta

To: Dr. Deepa Singh <deepasingh@its.edu.in>

Cc: HOD ASH ITS Engg <hod.ash@its.edu.in>, Dean Students Welfare ITS Engg <dean.sw.engg@its.edu.in>

Dear Ma'am

It is a complaint of a girl student's parents. Please look into the matter, call an ICC meeting and submit your report by 3.00 PM today.

Regards

----- Forwarded message -----

From: **Manoj K Bhardwaj** <prince.bhardwaz@gmail.com>

Date: Thu, May 19, 2022 at 9:21 PM

Subject: Complaint regarding Your staff member Ms. Shweta

To: <dir.engg@its.edu.in>

Dear Sir,

I would like to inform you that my daughter "Himanshi Bhardwaj" is a student at your College (ITS) and I am writing today to lodge a complaint about mis-conduct & inappropriate behavior of one of your staff member's Ms. Shweta.

On 17th May 2022, Ms. Shweta called my daughter regarding some pending fees and started misbehaving & insulting my daughter in front of the entire class which being a teacher is not appropriate. Below are some of the points from her conversation for which I really felt offended: -

Firstly,

she shouldn't have asked my daughter about fees, if there is anything pending then she should have called me. All my details are there already with the college.

Secondly,

it is still ok to talk to students about fees and letting them know that it is due But scolding the students in front of the entire class is not at all acceptable. Embarrassing kids in front of other students can't be tolerated.

Thirdly,

she forced my daughter to call me and that time she was literally crying, and I was so shocked that what actually happened that made her cry and on the top of that Ms. Shweta started misbehaving with me also and started talking to me in an inappropriate language which was not professional at all.

Fourthly,

she forced my daughter to write an application against her and against me and when she tried to request her not to do that, she threatened her by mentioning that you guys don't know about her background, and she can do this, and she can do that. Is this the way teachers should be talking to their students?

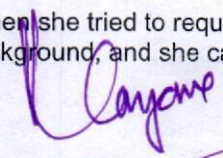
Fifthly,

Your teacher even threatened my child: that she does not know his background, I can also take recourse to the law for this .

Lastly,

Ms. Shweta made her so scared that she forcibly had to write an application against herself and me. Can you imagine how scared that child would be if she is writing an application against her parents?

My apologies sir but I am really concerned that if the teachers would behave like this with the students, then what would be their future? My humble request to you to please take an appropriate action regarding this incident so that



Director
ITS Engineering College
Greater Noida

similar incidents can be avoided in future and help students & the parents to save from embarrassment, self-respect and dignity. Sometimes, lessons are not meant only for students but for Teachers too.

Looking forward to a prompt action on this and please do inform me too (if possible) on what actions you are planning to take.

Regards,

Manoj Kumar

Mob: 9873838544

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Mayank Garg B.E., M.E., PhD (IIT Roorkee)
Director
I.T.S Engineering College, Greater Noida
Toll Free: 18001800840; Ph.(O): 0120-2331000, Ext: 1014
Mobile: +91-9219604511
Web: www.its.edu.in

ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310
Ph: 0120- 2331000, 2331001

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ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310
Ph: 0120- 2331000, 2331001

Connect with us:-



Mayank Garg
Director
ITS Engineering College
Greater Noida

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ITS Engineering College
46, Knowledge park-III, Greater Noida- 201310

To

Date- 20-05-2022

The ICC Head

ITSEC, Greater Noida

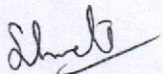
Subject: Regarding Misbehave by Himanshi Bhardwaj Section-B

Dear Madam,

On 17th May, 2022 after lunch in 5th period I called Himanshi Bhardwaj to know the status of remaining academic fee (33006) in physics lab. I called her personally because she was not responding to my many messages and even many times Mr Neeraj Tripathi told her to meet me. Even I called the student through chemistry teacher (Dr Deepa Singh) but she did not meet me. But she deliberately ignored my callings. When I asked her that why she had not paid fee then she was smiling and didn't give proper reply. Thereafter I asked her to call her father and then she went out of lab and when she came back and gave her mobile to talk to him then her father misbehaved with me. He told me how you dare ask my daughter regarding fee in front of other students and you have to say sorry to her. Then I replied him being a teacher I am not wrong and a teacher can't say sorry to a student when I did nothing wrong to her. Finally I told him to pay fee. After 10 minutes he paid fee which shows that he was deliberately not paying fee for many months. After this incidence she said sorry to me personally as well as through messages (screenshot of fee as well her messages are attached herewith).

As described above this is the whole incidence.

Thanking You



Dr Shaweta Khanna

Mentor-Section B

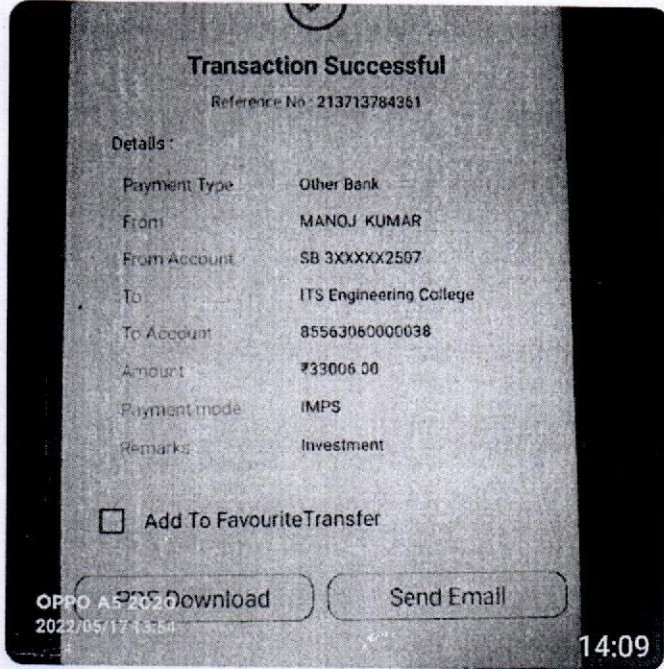
Her father said to me तेरी हिम्मत कैसे हुई मेरी बेटी को
सबके सामने fees के लिए बोलने की उम्मीद उसकी Sorry बोल।

Director
ITS Engineering College
Greater Noida



17 May 2022

Forwarded



Sorry mam for all this !! I m really sorry from my side and form my father too

But mam mene papa ko bss itna bola tha papa man sbke aage dant rahi h ap fees dedo syad papa ko accha nahi laga aur Mis behave hogaya jo thik nahi tha

15:42

I m really sorry for this ye aage repeat nahi hoga

15:42

Really sorry mam 🙏🙏 for hurting you

15:43

... 15:43

Director
ITS Engineering College
Greater Noida

Message



To
The head of Department
ITS Engineering College

Date: May, 21, 2022

Subject:- Regarding misbehaviour of teacher.

Dear Sir;

I would like to inform you that on 17th May 2022, Ms. Shweta Mam called me regarding some pending fees issues but in front of other class she started insulting me and I was very embarrassed at that time then she told me to call my father. I called him and told him to talk then my father said to mam that the way she called me up and insulted in front of everyone that was wrong. then Shweta mam said 'ee apki behi ko college me nakh gana kote hue sharam nahi aati h aur fees k liye sunne me sharam aa rahi h'. By this no parent can listen for their child which is very wrong. She also started misbehaving with my father and after the phone call she forced me to write application against my father that he misbehaved. then she started saying if you will not write application I will not let you to attend classes and I'll don't give your phone. she started saying 'ee ~~from~~ apne papa ko ^{then she} bhii samaj dena m kya kerna skti hu ^{Director} ^{ITS Engineering College} ^{Greater Noida} ko mere background nahi pata h. humare ghar ka mujhe sb kuch pata h lamba fees jooge. I want to take action against this concern.

Thankyou
Yours sincerely,

Date :

Page No.

To
Head of department

Wkd - 5.H

Time 5

Subject:- Apologising letter

Date:- 17 May 2022

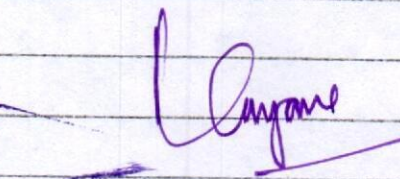
Respected Sir

I apologise from my father he does not speak well to the teacher. ~~It~~ to @ this will not happen again in future.

Thankyou

Yours sincerely
Himanshi

OK
@hand
17.05.22


Director
ITS Engineering College
Greater Noida

To,

HOD Sir,
School of Management & Studies,

Dear Sir, we had got a Complaint or a from our class that one of our faculty teacher Mr. Vidhyanchal Tripathi Sir was speaking something very humiliating about Mansi and me (Akansha) of MBA 1st year, which is not acceptable. The statement was "Nachne wali ladkeya mujhe achi nani lagti hai, Chamriya hoti hai, kal dance karunge ladka dawa pikar aayenge upar comment karunge dekha, vo dekhne mai maza aayega, aane do un dono ko class mein btata hu unko mai".

We are deeply Sad and hurt by the comments that were made by him, we are requested to take corrective action regarding this.

Akansha Jha

Akansha

Mansi Brij

Mansi

(MBA. 1st Year)

Date :- 19/10/23

Witness:-

Kamishma - Kamishma

Kritika - Kritika

~~Signature~~

ICC Chairperson -

Please interrogate the complaint and suggest the appropriate action.

Signature
Director
ITS Engineering College
Greater Noida
20/10/23

सेवा में,

आदरणीय महोदय,

I.T.S Engineering College, Greater Noida

मैं आपको बताना चाहती हूँ कि मैं अपर बहुत गन्दे-गन्दे
टिप्पणियों की जा रही हूँ, निहारिका शिवहरे के द्वारा।
निहारिका शिवहरे मुझे और मेरे दोस्त उर्वेश को साथ जाते
हुए देखती है और मेरे भाई से बोलती है कि देख अविनाश
तैरा जीप्पा और तेरी बहन जा रही है। मैं भाई ने निहारिका
से बोला बहन पे मत बोलियो मुझसे, मुझे ये मायाक
बिल्कुल पसन्द नहीं है। उसके बाद मेरा भाई मुझे घर लेकर
चला जाता है। उसके बाद निहारिका शिवहरे ने मेरे और
मेरे दोस्त उर्वेश के बारे में पूरे कॉलेज कम्पस और होस्टल
में ये बोला कि ये दोनों धर्म-पत्नी है। ये स्नेहा पंडित
फिर मुझे के साथ धुमती है, अपनी पति बनाये ये
सारी बातें मुझे कॉलेज कम्पस में कुछ बच्चों से पता
चली कि निहारिका शिवहरे तुम्हारे भाई से तुम्हारे और
उर्वेश के बारे में बहुत गन्दा-2 बोल रही थी। जब मैं
घर आके भाई से पूछा तो उसने बोला कि निहारिका ने
मुझसे पति-पत्नी करके बात की थी। फिर मैंने ये सारी
बात अपनी मम्मी से बता दी। उन्होंने बोला स्नेहा जाकर
निहारिका से बात करो लेकिन मैं बात नहीं बोलना चाहती थी
इसलिए मैं कुछ नहीं बोली निहारिका से लेकिन 09/12/22
को मेरे भाई को वक़्त से मेरी मम्मी कॉलेज आयी तो
उन्होंने बोला कि निहारिका को भी बुला के उससे भी बात कर
लेते है। जब मैंने निहारिका से बात की तो उसने मुझसे
चिल्ला के बात कि फिर मम्मी ने बात ही तो उसने मुझसे
अच्छे से बात नहीं कि और बिना बात सुने call कर
कर दी। फिर मम्मी ने निहारिका के पापा अम्बिक
शिवहरे सर को call कि तो उन्होंने बोला ओके cabin
में मिलिए जब मम्मी ने बोला cabin के बाहर है। तो
बड़ी बदतमीजी से बोला Monday आए और बात सुने
बिना ही call कर कर दी। इसके बाद मेरी मम्मी ने
निहारिका शिवहरे को CSE HOD और Yogesh Singh से
बलाने को कहा। और जब निहारिका आयी तो
मैंने सर को "धर्म-पत्नी, जीप्पा" वाली बात बोली

Director

I.T.S Engineering College
Greater Noida

Matter में इससे बात नहीं की थी। Parents ने
आकर बात की थी। अगर आप ही बताए लौन सा
आई अपनी बहन के लिए ये सब बर्षा करेगा,
लेकिन इससे फिर भी हमने कुछ नहीं बोला था।
जो बोला Parents ने HOD और योगेश सिंह के सामने
बोला था उसी दिन पूरा Matter shut हो गया था।

लेकिन फिर भी 13/12/22 को मैमो ने बुलाया और आरी
बात हुई, मैंने सब कुछ बता दिया फिर मेरा आई चला
गया तब माम ने मुझे Pressurise किया और बोली
कि निहारिका के लिए suspend भी कर सकते हैं तुम्हें,
तो सिंह आप ये बताए कि मेरी क्या गलती है। मुझे
Mam Pressurise क्यों कर रही हैं। जबकि argument
तो हम दोनों के बीच हुआ है। और "पति-पत्नी
जीजा" जैसी अपशब्द बोलने निहारिका शिवहरे ने
की थी, मैंने तो ऐसे कोई अपशब्द उसे बोले नहीं
फिर मुझे ही क्यों Pressurise किया जा रहा है।
मैं आशा करती हूँ कि आप सही निर्णय लेंगे और
ये Matter Close करवा देंगे।

धन्यवाद

स्नेहा

ECE, 2nd year

मैं बसोपा कुमार शाली स्नेहा त्रिपाठी का मामा हूँ मेने जोड़
नहीं होने के कारण मेरी बहिन का पालन पोषण आप ही उसके
व्यय
रही
9312343270

Director

ITS Engineering College
Gurgaon

15/12/22