


**Internal Complaint Committee (ICC)**

**Annual Plan (2019-20)**

S.No.	Date	Activity	Topic
1	5 <sup>th</sup> Aug, 2019	Expert Talk	Women in Innovation
2	26 <sup>th</sup> Aug, 2019	One Day Workshop	Women Safety
3	9 <sup>th</sup> Sept, 2019	Seminar	Challenges and Opportunities at Workplace
4	30 <sup>th</sup> Sept, 2019	Poster Presentation	Gender Sensitization
5	21 <sup>st</sup> Oct, 2019	Awareness Campaign in Collaboration with Unnat Bharat Abhiyan	Women Health & Hygiene
6	4 <sup>th</sup> Nov, 2019	Seminar	Legal Empowerment of Women in India's Changing Scenario
7	10 <sup>th</sup> Dec, 2019	Workshop	The Sexual Harassment of Women at Workplace
8	9 <sup>th</sup> Mar, 2020	workshop	International Women's Day
9	30 <sup>th</sup> Mar, 2020	Expert Talk	Cyber Safety for Girls

  
Director  
ITS Engineering College  
Greater Noida

No. A-45011/12/2013-Ad.I  
Government of India  
Ministry of Corporate Affairs

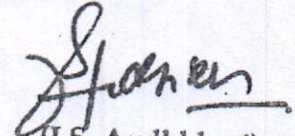
5th Floor, "A" Wing, Shastri Bhawan  
New Delhi-01, Dated: 11<sup>th</sup> June, 2019

Office Memorandum

**Subject:** Constitution of Internal Complaints Committee under "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013" - reg

The undersigned is directed to refer to Ministry of Women and Child Development's D.O No 13016/5/2015-WW (e-11600) dated 22<sup>nd</sup> May 2019 (copy enclosed) and to request all the attached and subordinate offices to ensure that they have constituted an Internal Complaints Committee in accordance with provisions of "The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act 2013" to inquire into complaints of sexual harassment received in their offices.

Enclosed: As above

  
(J.S. Audhkhasi)  
Director

1. All Regional Directors, Ministry of Corporate Affairs
2. Director, SFIO, New Delhi
3. Registrar, National Company Law Appellate Tribunal, New Delhi
4. Secretary, Competition Commission of India, New Delhi
5. Secretary, National Company Law Tribunal, New Delhi
6. Director General, Indian Institute of Corporate Affairs
7. GM, IEPF Authority
8. CGM, IBBI
9. Chairperson, NFRA
10. O/o DDG
11. Copy to e-Governance Cell for uploading on MCA website for uploading under Notices/Circular

  
Director  
ITS Engineering College  
Greater Noida

**I.T.S ENGINEERING COLLEGE  
GREATER NOIDA  
(A NAAC Accredited Engineering College)**

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)  
Ph: (0120) 2331024, Mob: 9990161722

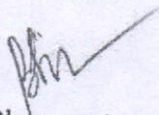
E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

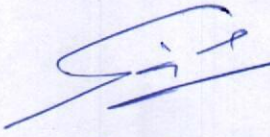
Date: 16/07/2019

**Annual Gender Sensitization Action Plan 2019-2020**

Annual gender sensitization plan was discussed for the current year by the ICC members in the meeting dated 16/7/2019. The details are as under.

S.No	Issues	Actionable Points	Target Date/ Frequency	Responsible Committee/ Person
1.	Regarding ICC functioning	Any kinds of harassment	Any time whenever girl students face problem	ICC Members
2.	National Woman's Day celebration	Activities to be done	13 <sup>th</sup> Feb, 2020	Ms. Garima Chandel
3.	International Women's day celebration	Debate and Nukkad Natak to be organized	8 <sup>th</sup> March, 2020	Ms Bhanumati Panda
4.	Self Defense Programme for Girl Students	30 percent students are interested to participate	In the month of end of March ( any suitable date after ST1, probably any off Saturday or Sunday)	ICC Members

  
Bhanumati Panda  
(Presiding Officer, ICC)

  
Director  
ITS Engineering College  
Greater Noida

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

ITSEC/ICC/2019/MOM1

Date: 16/07/2019

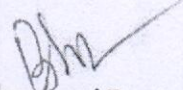
Minutes of the Meetings

A meeting ICC was held in the CRC Board Room on 16<sup>th</sup> July, 2019 at 12.45 PM to discuss on the following issue:

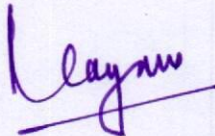
Following members were presented in the following meeting:

1. Ms Bhanumati Panda—Presiding officer
2. Dr. O.P. Chaudhary—ICC Member
3. Ms Garima Chandel—ICC Member
4. Ms. Renu—Hostel Warden

S.No	Issues	Actionable Points	Target Date/ Frequency	Responsible Committee/ Person
1.	Regarding ICC functioning	Any kinds of harassment	Any time whenever they face problem	ICC Members
2.	Regarding ICC functioning	No case concerning ICC were reported	In last six months	ICC Members
3.	National Woman's Day celebration	Activities to be done	13 <sup>th</sup> Feb, 2020	Ms. Garima Chandel
5.	International Women's day celebration	Debate and Nukkad Natak to be organized	8 <sup>th</sup> March, 2019	Ms Bhanumati Panda
4.	Interested students for participation in Self Defense Programme	30 percent students are interested to participate	In the month of end of March ( any suitable date after ST1, probably any off Saturday or Sunday)	ICC Members

  
Bhanumati Panda  
(Presiding Officer, ICC)

  
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ITS Engineering College  
Greater Noida



**NAME OF EVENT:** One Day Workshop on Women Safety.

**DATE OF EVENT:** 26th Aug, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

- To provide deep insight about women safety so that reduce sexual harassment and to increase women's feelings of safety in a specific neighbourhoods and office premises.
- To decrease the incidence (number of experiences) of sexual harassment women and girls experience in a year.
- To increase the public's knowledge of what constitutes sexual harassment; and to increase women's confidence and desire to use public spaces at night.

**REPORT:**


On 26<sup>th</sup> August, 2019, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Women Safety. The following points were discussed and emphasized by the speaker.

- To facilitate the development of an effective and consistent community response that enhances assaulted women's access to the justice and other relevant systems.
- To provide support to communities for the implementation of violence against women policies and assist communities to identify and bring forward issues that need to be solved at the provincial level.
- Increasing communities to analyze issues related to women's safety to assist communities in addressing and removing barriers that limit women's access to the justice system and other relevant response systems for women who face particular discrimination.
- Development of solutions and strategies at the local, regional and provincial levels that address assaulted women's access to the justice system and other relevant response systems.
- Analysing and finding the solutions for local, regional and provincial issues using a range of initiatives to effect change.

**Outcome:**

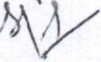
Increased use of public spaces by women; increased awareness of and reduced acceptability of sexual harassment among the general public; reduction of sexual harassment of women and girls in the cities and their workplaces.

NO. OF STUDENTS ATTENDED: 90

  
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ITS Engineering College  
Greater Noida

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

**NAME OF EVENT:** One Day Seminar on Challenges and Opportunities at Workplace

**DATE OF EVENT:** 9<sup>th</sup> Sept, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**


- To provide deep knowledge and information about women Challenges and Opportunities at Workplace.
- The challenges and opportunities of organizational behaviour include overcoming cultural and ethnic differences, improving productivity, hiring employees suited to the organizational culture or who can improve it, delegating tasks to employees, and finding an appropriate level of life balance.
- To aware the females about their equal rights and their rightful place in workplace.

**REPORT:**

On Sep 09, 2019, I.T.S. Engineering College-ICC CELL organized an Expert talk on "Challenges and Opportunities at Workplace". The following points were discussed and emphasized by the speaker.

The Challenges and Opportunities at Workplace can be fully understood with the help of the following points: -

- Women are discriminated at every stage of their working sphere. They are often deprived of promotions and growth opportunities at work places. A majority of working women continue to be denied their right to equal pay, under the Equal Remuneration.
- Unequal opportunities in job is one of the most unfortunate challenges for women that they are subject to continue at work as such despite having required qualifications, skills, talent, hard work and performance. This difference is nothing but due to negative mind set of the people.
- Male ego also the toughest challenges for working women. Males do support women to go out and work, but somewhere they find it difficult to accept the progress and achievement of women whether she is his colleague or life partner.
- No ownership on her own earning is the most common problems. Women has independent earning but she has no control over it. In most of the families it goes in the hands of her father or husband, rather than in her own hands.

  
Director  
ITS Engineering College  
Greater Noida

**DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING**

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**Outcome:**

Women need to be more assertive and aware of their own rights at home as well as at work place. Unless woman decides to raise voice against her exploitation, whether at economic, social or sexual level, the goal of women's empowerment cannot be achieved.

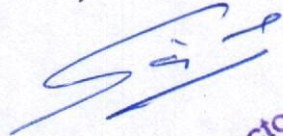
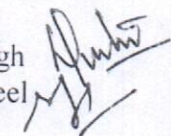
The society and the family are two crucial institutions that can put its effort to raise the status of the Working Women in India. The husband and other family members need to be supportive to the woman who works outside the home.

India being a traditionally male-dominated society, without the positive and liberal mindset of the average Indian male to encourage the working women, a real elevation of the working women's status in the society is going to remain a distant dream..

NO. OF STUDENTS ATTENDED:70

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida



रबीन्द्र पंवार  
सचिव  
Rabindra Panwar  
Secretary



भारत सरकार  
महिला एवं बाल विकास मंत्रालय  
शास्त्री भवन, नई दिल्ली - 110001

GOVERNMENT OF INDIA  
MINISTRY OF WOMEN & CHILD DEVELOPMENT  
SHASTRI BHAWAN, NEW DELHI-110001  
Website : <http://www.wcd.nic.in>

D.O.No.WW-13016/5/2015-WW (e-11600)

INJETI SRINIVAS  
Secretary

Dated: 22<sup>nd</sup> May, 2019

Dear Secretary,

I am writing in the context of the constitution of Internal Committee (IC) under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (The SH Act).

2. You would be aware that The SH Act has been enacted to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto. In this regard, Section 4 of The SH Act obligates every organisation to constitute an IC in the manner prescribed therein. Section 4 of The SH Act is enclosed herewith.

3. It is relevant to mention here that as per Section 26 of the SH Act, if the employer fails to constitute an Internal Committee, he shall be punishable with fine which may extend to fifty thousand rupees in the first stance.

4. You will agree that providing safe working environment to women at the workplace is of utmost importance. I shall be grateful, if you kindly issue necessary instructions for the constitution of Internal Committees not only within all offices and administrative units of your Ministry/ Department but also in every organisation/ PSU/ Autonomous Body/ Attached office etc. working under, or in some or other manner affiliated with, your Ministry/ Department.

5. I would be grateful if the Ministry is apprised about the action taken and the results obtained in this regard.

With regards,

Yours sincerely,

(Rabindra Panwar)

Secretaries,  
All Government of India Ministries / Departments

कारपोरेट कार्य मंत्रालय  
प्रशासन-1  
डाकरी नं. 195  
दिनांक: 29/05/19

54/204(454)  
29/5/19

Pl. put up a suitable reply

SECRETARY  
Deputy Secretary

13/USCTD  
29.5.19

US(TB)

For US(Adm-I)

1145/US/K/119  
29/5/19

Ray  
29/5/19

Sir

Director  
Engineering College  
Greater Noida  
MS Vamshi  
29/5/19

(5) Where the Presiding Officer or any Member of the Internal Committee, -

- (a) contravenes the provisions of section 16; or
- (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
- (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
- (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

## CHAPTER III

## CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

5. The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

Notification of District Officer.

6. (1) Every District Officer shall constitute in the district concerned, a committee to be known as the "Local Complaints Committee" to receive complaints of sexual harassment from establishments where the Internal Complaints Committee has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

Constitution and jurisdiction of Local Complaints Committee

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned Local Complaints Committee within a period of seven days.

(3) The jurisdiction of the Local Complaints Committee shall extend to the areas of the district where it is constituted.

7. (1) The Local Complaints Committee shall consist of the following members to be nominated by the District Officer, namely: -

Composition, tenure and other terms and conditions of Local Complaints Committee

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

Director  
Director  
ITS Engg  
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(v) a dwelling place or a house;

(p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

3. (1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs or is present in relation to or connected with any act or behaviour of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

#### CHAPTER II

##### CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committee shall consist of the following members to be nominated by the employer, namely:—

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section (1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

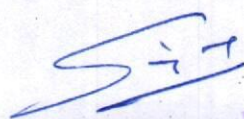
Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

Prevention of sexual harassment.

Constitution of Internal Complaints Committee.



Director  
ITS Engineering College  
Greater Noida

**NAME OF EVENT:** Poster Presentation on "Gender Sensitization".

**DATE OF EVENT:** 30th Sept, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

The theme for the poster making competition was "Gender Sensitization". The main motive to organize this competition to raise the awareness about gender equality among students and staff of the institution. Boys and girls must feel welcome in a safe and secure learning environment. Teachers and students all have a part to play in ensuring that college are free of violence and discrimination and provides a genders sensitive and good quality education.

In the competition more than 25 students participated with great zeal and posted their painting to the jury members.

**REPORT:**

I.T.S Engineering College, Greater Noida was organized a Poster competition on "Gender Sensitization" to raise awareness about gender equality among all staff and students of college.

The message behind organizing such an event was to encourage the students to look beyond their textual knowledge and show their hidden talent.

In the competition, more than 35 students of different branch and different year participated with great enthusiasm and posted their Poster to the jury members. We wish them success in future Endeavour. The winners of the event were felicitated with certificates and attractive gifts. All participants were also felicitated with certificates.

The event was successfully conducted. Our Judge and other faculties congratulated the winners and also appreciated the efforts of all the participating students and expressed gratitude for awareness of Gender Sensitization and equality". She further appeals to students to utilize their time in classes.

The program was very informative and well appreciated by the participants.

**Outcome:**

- Like any other important day, this event also successfully completed through by poster making to raise the awareness about gender equality among all staff and students of college.
- I.T.S Engineering College, being an academic institution, celebrated this event to encourage the students to think beyond their textual knowledge.

  
Director  
ITS Engineering College  
Greater Noida

**ON SPOT POSTER MAKING COMPETITION ON GENDER EQUQALITY INSTRUCTIONS:**

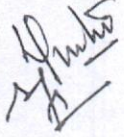
1. Each participant will be given 1 hour to complete the poster.
2. Poster Theme: Gender Equality.
3. Colours that can be used: Oil pastels, Pencil colors, any medium of paint (Acrylic paints, Oil paints, Water colour paints, Poster paints)
4. Poster should be made on chart paper.
5. Do not write much writing content instead of drawing.
6. Participants are allowed to write small or little content about the topic.
7. The time limit will be strictly enforced. The decision of the judges will be final. SCORING

**CRITERIA:** Total 25 Marks Creativity (05 Marks) Color combination (05 Marks) Neatness & Clarity (05 Marks) Theme based (05 Marks) Presentation (05 Marks)

**NO. OF STUDENTS ATTENDED: 35**

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel

  
  
Director  
ITS Engineering College  
Greater Noida

**NAME OF EVENT:** Awareness Campaign in Collaboration with Unnat Bharat Abhiyanon "Women Health & Hygiene".

**DATE OF EVENT:** 21st Oct, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** To revitalize the quality of life and well-being for all with the essence of sustainability and to create a better world where all women and girls can get their rightful place in the society and can get a education about omen Health & Hygiene, for which we are constantly working with enthusiasm.

On the ground, helping to revitalize sustainable development goals by awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required

**REPORT:**

I.T.S Engineering College, Greater Noida was Organized an Awareness Campaign in Collaboration with Unnat Bharat Abhiyan on "Women Health & Hygiene" on 21st Oct, 2019, by I.T.S. Engineering College-ICC CELL. The following points were discussed and emphasized.

- The message behind organizing such an awareness campaign is to spread information about menstruation. It is a normal process that occurs every month. While we might suffer from minor annoyances such as pain and discomfort, it doesn't usually have an impact on our personal and professional development. For many girls in the world, this is not the case. Menstruation prevents them from going to school or to work, and sometimes from performing daily activities like cooking, praying, exercising, or even being in their own homes.
- In India, menstruation is still a barrier to achieving gender equality in urban slums but even more so for women in rural areas. To overcome this barrier and to achieve gender equality, we organize a pad donation drive. In which we are going to aware women living in different parts of India for using sanitary pads instead of any other traditional alternative to make them aware of healthy living
- Along with this, we also ensured that all women and girls should use only sanitary pads so that they can stay away from serious diseases. We also made sure that these women make more women living in their area aware about this and adopt a better future.

**Outcome:**

Provide Awareness on Women Health & Hygiene" on the ground level, helping to revitalize sustainable development goals by charity, awareness programs, providing necessary amenities like sanitary napkins, free food, clothes, etc. whenever required to make them aware of healthy living.

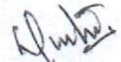
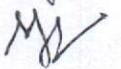
**NO. OF STUDENTS ATTENDED:** 35

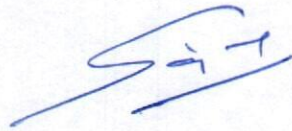
  
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**I.T.S ENGINEERING COLLEGE  
GREATER NOIDA  
(A NAAC Accredited Engineering College)**

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh 
2. Ms. Sana Vakeel 



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**NAME OF EVENT:** One Day Seminar on Legal Empowerment of Women in India's Changing Scenario

**DATE OF EVENT:** 4<sup>th</sup> Nov, 2019

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:**

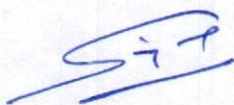
To provide deep knowledge and information about women Legal Empowerment of Women in India's Changing Scenario.

Provide the knowledge about positive economic and social policies for full development of women to enable them to realize their full potential by knowing about their all human rights and fundamental freedom with men in all spheres – political, economic, social, cultural and civil.

**REPORT:**

The following points were discussed in Seminar on Legal Empowerment of Women in India's Changing Scenario:

- Equal access to participation and decision making of women in social, political and economic life of the nation
- Equal access to women to health care, quality education at all levels, career and vocational guidance, employment, equal remuneration, occupational health and safety, social security and public office etc.
- Strengthening legal systems aimed at elimination of all forms of discrimination against women.
- Changing societal attitudes and community practices by active participation and involvement of both men and women.
- Mainstreaming a gender perspective in the development process.
- Elimination of discrimination and all forms of violence against women and the girl child; and Building and strengthening partnerships with civil society, particularly women's organizations.



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**Outcome:**

Women legal empowerment will be real and effective only when they are endowed income and property so that they may stand on their feet and build up their identity in the society. If we want to bring about women empowerment in the true sense, there is a crying need for the elimination of the male superiority and patriarchal mindset. Also, women need to be given equal opportunities for education and employment without any sense of discrimination.

NO. OF STUDENTS ATTENDED:75

**FACULTY CO-ORDINATORS:**

1. Dr. Deepa Singh
2. Ms. Sana Vakeel



Director  
ITS Engineering College  
Greater Noida

## Speech on the Topic

### "Need of Empowering Women Student Engineers to Strengthen the Community

**Event Name: "Need of Empowering Women Student Engineers to Strengthen the Community"**

**Organized by:** ICC & IEEE WIE Affinity Group, Dept. of EEE

**Date:** 5 January, 2020

**Time:** 10:00 A.M to 12:00 P.M

**Coordinated By:** Ms. Kalpana Hazarika, IEEE STB Program Coordinator

#### **Report:**

I. T.S Engineering College, Greater Noida & Department of EEE has organized a speech on "Need of Empowering Women Student Engineers to Strengthen the Community". The program was intended to discriminate the actual objective & role of an individual to enforce the women power in the society.

Addressing to the audience, Dr. Monika Jain, Counselor -IEEE STB\_ITSEC, Prof. & Head Dept. of EEE has extended her views on "How a Women may contribute to the community starting from home to workplace & the society if she should be given right encouragement & respect her for values.

Adding to it, Prof. Ganga Rani has said we should understand the difference between "Equality" & "Equity" which will help the young generation to develop right attitude for mitigating the barriers of women development.

Prof. Noorul Islam, EEE Department has expressed his opinion that this was the country where women was worshiped in ancient time, became the first country to incorporate women for political administrations even when none other countries have though to take this initiatives. He said women should be worshiped and need to make them financially sound to become better & strong decision maker,

  
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Greater Noida

and for it he urged the young generation to make it as a resolution to educate & make independent their girl child in future as they do it for male child. Adding to it, he said the meaning of this day celebration can get a success only with inculcating this kind of right approach.

The talk was followed by a forum on "**Need of Empowering Women Student Engineers for strengthening the Community**". In this forum, Institutes IEEE student members along with others have participated in a very enthusiastic manner. Where the have shown their different concerns regarding women empowerment starting from education till workplace safety and appreciation and acknowledgement. Winners of the forum were awarded with Trophy and all participants have been encouraged with participation certificates.

Program was ended with a vote of thanks by Prof. Kalpana Hazarika , IEEE STB Program Coordinator, ITSEC.

**Program Attended By:**

45 Students, 2nd &  
3<sup>rd</sup> Year EEE  
8Faculty (EEE,  
AS&H)

**Outcome:**

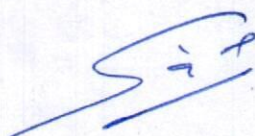
- Students and faculty have got opportunity to deliver their concern regarding Women Empowerment for
- Students were motivated to create a positive environment whether it is at home, work place or society to make it more safe & livable for all community for better development

**Program Coordinator:** Kalpana Hazarika

**Participation details:**

Students: B.Tech Second Year, Third Year and fourth year Students (approx. 80)

Faculty: 20

  
**Director**  
**ITS Engineering College**  
**Greater Noida**



*Signature*

ITS Engineering College  
Greater Noida

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

Ref. No. ITSEC/ICC/2019-20/001

Date: 07/02/2020

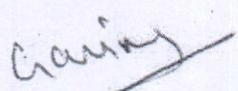
**NOTICE**

All students are hereby informed that Internal Complaint Committee (ICC) and ENVISION- The student Activity Club is organizing a Debate competition on the occasion of National Women's Day on 13<sup>th</sup> of February, 2020 in NAIDU HALL.

The details of the program are as under:

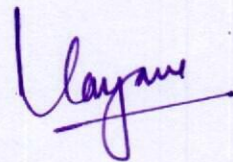
Topic : National Women's Day  
Date : 13<sup>th</sup> February, 2020  
Time : 1.30 pm  
Venue : Naidu Hall

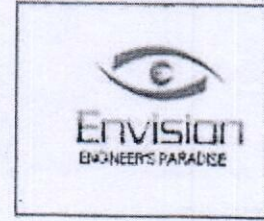
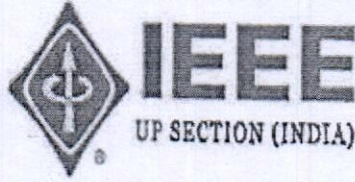
Interested candidates can send their names to the undersigned.

  
Dr. Garima Chandel  
(Member, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida





**ENVISION-The student Activity Club  
Celebrates**

**NATIONAL WOMEN'S DAY  
& WORLD RADIO DAY**

Thursday, 13 February 2020 at 1:30pm in  
Naidu hall

**Debate  
Competition**

Theme : National  
women's day

Mohit (9818467339)

Abhay (9169437769)

**Technical Rangoli  
Competition**

Theme: World radio day

Arshi (9811113053)

Nikita (8881529861)

All student can participate, winners will get  
exciting prizes and all participants get  
participation certificate

for further assistance, contact

Vishal (9716083921)

Rishav (8130516515)

Director  
ITS Engineering College  
Greater Noida

## Report on National women's day celebration on 13<sup>th</sup> Feb 2020

**Name of Event:** National Women's Day  
**Date of Event:** 13<sup>th</sup> Feb, 2020  
**Organized by:** ICC and Envision - The Student Activity Club  
**Event Coordinator:** Ms. Garima Chandel and Ms. Manju Singh

### Objective:

National women's day celebration on the 141<sup>st</sup> birth anniversary of India's first women governor and also famous as 'Bharat Kokila' Sarojini Naidu. Its main objective is to empower women and help them to get their rights so that they can face the challenges all over the world and meet their needs.

### Report:

ICC and Department of Electronics and Communication Engineering of I.T.S Engineering College, Greater Noida celebrated the national women's day on 13th Feb, 2020 on the birth anniversary of remarkable woman freedom fighter Sarojini Naidu. The primary objective behind organising such an event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

On this special occasion Envision-the student activity club organised the event named "THE DEBATE COMPETITION" based on the theme of national women's day in which 20 students has been participated. The event was graced by Prof (Dr.) Vikas Singh - Executive Director of I.T.S Engineering College and HOD-ECE. The event was judged by following faculties:

1. Dr. Kamal Gupta, Assistant Professor – MBA
2. Dr. Nidhi Puri, Assistant Professor – ASH

### Following are the winners:

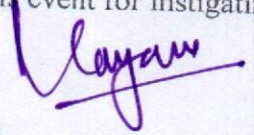
1. Sachin Gautam (ME)
2. Princi Garg (MBA)
3. Chandan Pandey (CSE)

13th February has been marked as the national women's day. The day aims to highlight and address the needs and challenges women face, while promoting girls' empowerment and the fulfillment of their human rights.

### Program Outcome:

Like any other important day, the national women's day too has been a very significant occasion. ITS Engineering College, being a technical institution, celebrated this event for instigating various logical thought processes besides working as a team.

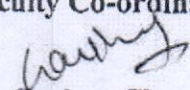
  
Director  
ITS Engineering College  
Greater Noida

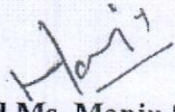


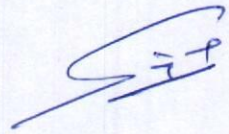
The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitise every male towards their female counterparts.

Faculty Co-ordinator:

  
Ms. Garima Chandel and Ms. Manju Singh

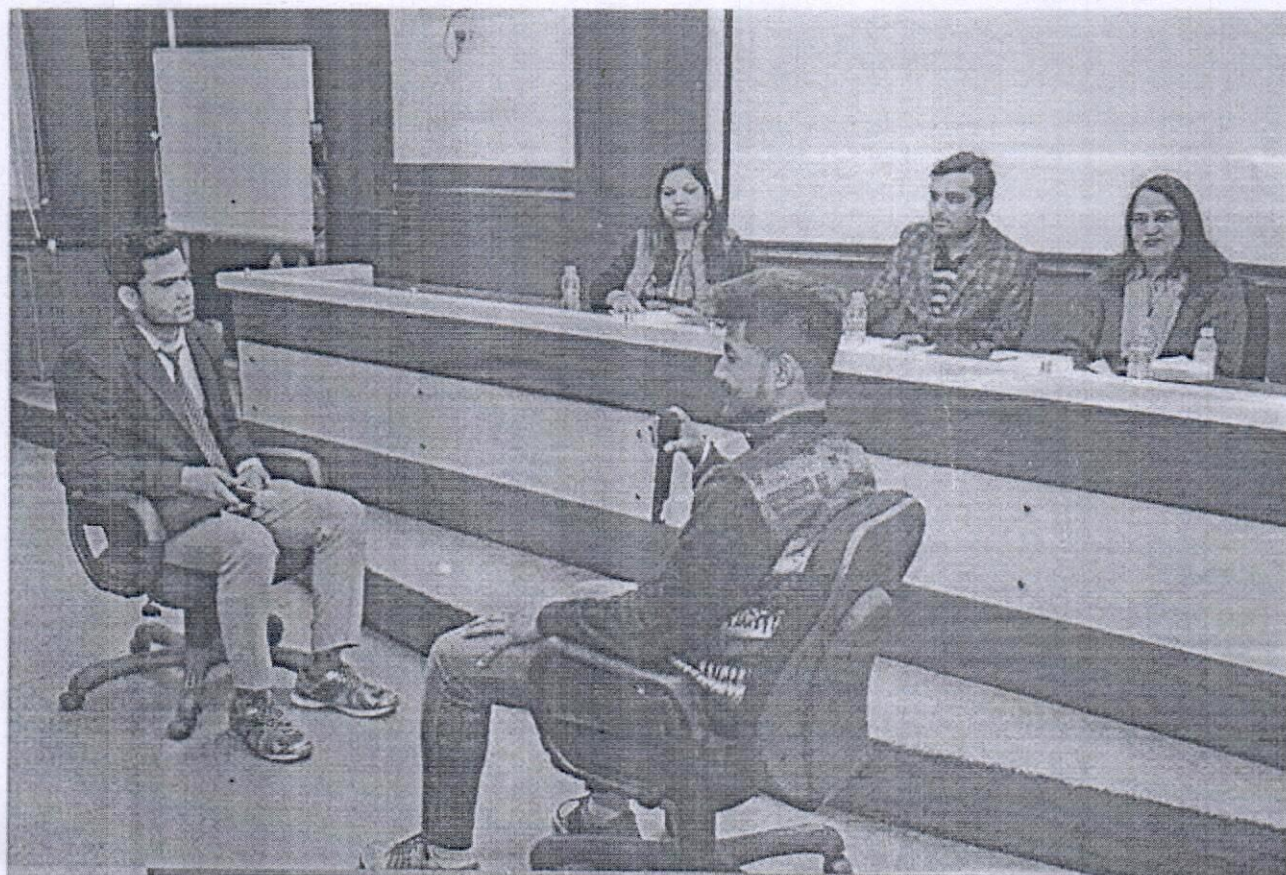


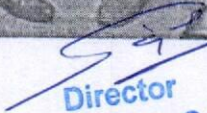


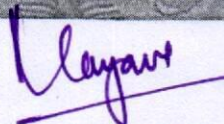
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Director  
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*Sit*  
Director  
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Greater Noida

*Rayan*

46, Knowledge Park-III, Greater Noida, Distt. Gautam Budhha Nagar (U.P.)

Ph: (0120) 2331024, Mob: 9990161722

E-mail: [diroff.engg@its.edu.in](mailto:diroff.engg@its.edu.in) Website: [itsengg.edu.in](http://itsengg.edu.in)

Ref. No. ITSEC/ICC/2019-20/002

Date: 20/02/2020

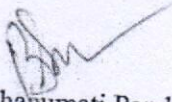
**NOTICE**

All students are hereby informed that a Debate competition is being organized on the occasion of International Women's Day on 8<sup>th</sup> of March, 2020 in NAIDU HALL.


The details of the program are as under:

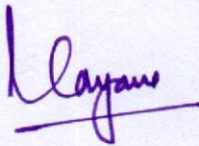
Topic : Equal Rights and Equal Opportunities For All  
Date : 8<sup>th</sup> March, 2020  
Time : 2.00 pm  
Venue : Naidu Hall

Interested candidates can send their names to the undersigned.

  
Dr. Bhanumati Panda  
(Presiding Officer, ICC)

Copy to:  
Director- for kind information  
DAA- for information  
DSW- for information  
Mrs. Renu (Warden, Saraswati Girls Hostel)

  
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Greater Noida



**Name of Event:** International Women's Day  
**Date of Event:** 9<sup>th</sup> March, 2020  
**Organized by:** Internal Complaint Committee  
**Event Coordinator:** Dr. Garima chandel

### **Objective:**

**International Women's Day** is celebrated on the 8<sup>th</sup> of March every year. The main **objective** of the celebration of this day is to appreciate achievements in women's life, recognize challenges and emphasize the importance of women's rights.

### **Report:**

I.T.S Engineering College, Greater Noida, celebrated the International Women's Day on 9th March, 2020. The primary aim of organising the event was to spread awareness about women empowerment and help them get their rights to face global challenges and meets their needs.

The event was graced by Dr. Vikas Singh - Director of I.T.S Engineering College; Dr. Sanjay Yadav - Dean Students' Welfare, Prof. O.P. Chaudhary - Head of the Department (Applied Science and Humanities) and Dr. Sunita Shukla – Head of the Department. Honorable Director Dr. Vikas talked about the role and significance of women in personal and professional lives.

### **Program Outcome:**

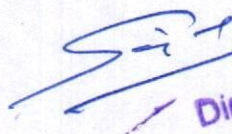
Like any other important day, the International Women's Day has been a very significant occasion. Being a technical institution, ITS Engineering College, has been celebrating this event for instigating various logical thought processes besides working as a team.

The following outcomes were achieved through the event-

1. The teaching fraternity could brainstorm in a particular direction.
2. The authorities concerned could instigate the feeling of working in unison.
3. Celebrating an event like this could sensitize every male towards their female counterparts.

### **Scope of Improvement:**

- Students from various departments can get involved to make this event more successful.
- A variety of events related to women empowerment can be organized at college level.

  
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No. of Faculty attended: 43

**Organizer:**

Internal Complaint Committee



Director  
ITS Engineering College  
Ghaziabad Noida

**NAME OF EVENT:** Expert Talk on “Cyber Safety for Girls”

**DATE OF EVENT:** 30<sup>th</sup> March, 2020

**ORGANISED BY:** I.T.S Engineering College, Greater Noida (ICC-CELL)

**OBJECTIVE:** The aim is to sensitise girls students on the fundamental of online safety and digital literacy. The initiative was introduced to deal with increasing cyber-crimes against women .

**REPORT:**

On March 30, 2020, I.T.S. Engineering College-ICC CELL organized an Expert talk on “Cyber Safety for Girls”. The guest was felicitated by Dr. Deepa Singh.

The following points were discussed and emphasized by the speaker.

An unfortunate number of women are becoming victims of cyber crimes. According to a recent study more women are known to use the Internet to enrich their relationships compared to men. Young women, those 18-24, experience certain severe types of harassment at disproportionately high levels: 26% of these young women have been stalked online, and 25% were the target of online sexual harassment. The growing reach of the Internet and the rapid spread of information through mobile devices has presented new opportunities that could put some women at risk, so it's important to be mindful of the dangers.

**1. Don't share passwords.**


It may sound silly. You may have shared your password with a trusted friend or partner. According to the Norton CyberCrime Report two in three people believe it's riskier to share their email password with a friend than lend them their car. The fear is reasonable. While friends may not intentionally cause you harm, they may accidently reveal your password to someone. Sometimes relationships change before your password does. Use your discretion and keep those passwords private and complicated.

**2. Don't leave your webcam connected.**

There are too many apps capable of turning on your camera and slyly recording your movements without your knowledge. As a precaution disable camera permission and keep the lens of camera closed or covered when not in use.

**3. Don't share more than necessary.**

Relationships have only two shades in a spectrum – very good or very bad. Even the best of people can swing from one end of the spectrum to the other. That is why use caution when you share intimate messages, pictures, information or anything that has the potential to come back and embarrass you.

  
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**4. Don't meet online acquaintances alone.**

Always let your friends and family know where you are going and who you are meeting. Make sure you meet the person in a crowded coffee shop or mall.

**5 Reveal only as much as needed.**

There are too many sinister characters browsing social media sites to initiate friendship with unsuspecting women. Be careful about posting details about your whereabouts and lifestyle. Stalkers can find ways to reach you with a simple photograph or status update. Disable geotagging in your camera. Enable it only when required. Any device with an enabled 'location service' poses the risk of exposing your exact location at any given time.

**6. Update all operating systems on you devices.**

They can be nuisance. But they are very important to keep you safe. Security updates and patches keep the latest threats away. Always install them no matter how busy you are.

**7. Secure your devices with anti-virus software**

Having a mobile phone or a tablet without a security system in place is like sitting in a house with the doors unlocked. Both android and mac devices are at risk from malicious software invading and taking over your life. Always install a reliable security system like Norton Security in all your devices.

**8.Read the fine print**

Know and understand the privacy policy and terms of service of any service you use. Some websites can own, sell, rent or resell your information to anyone they want. This can come back as a bigger problem and the law may not be able protect you since you agreed to the terms and conditions.

**9. There is no such thing as 'freebies'**

Freebies come as games, offers, deals, etc. They may be riddled with viruses, spyware and malicious software. These can get into your device and mine all your data.

**Outcome:**

- self-defence is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct.
- With digital literacy, Women can remove the barriers of an unsafe environment, can help women fulfil their potential as individuals and as contributors to work, communities and economies
- Women will aware about the cyber safety.

Director  
ITS Engineering College  
Greater Noida



**I.T.S ENGINEERING COLLEGE  
GREATER NOIDA  
(A NAAC Accredited Engineering College)**

NO. OF STUDENTS ATTENDED: 95

FACULTY CO-ORDINATORS:

1. Dr. Deepa Singh
2. Ms. Sana Vakeel

Director  
ITS Engineering College  
Greater Noida