

**Internal Complaint Committee (ICC)**

**Annual Plan (2022-23)**

S.No.	Date	Activity	Topic
1	5 <sup>th</sup> Aug, 2022	Expert Talk	Women in Innovation
2	26 <sup>th</sup> Aug, 2022	One Day Workshop	Women Safety
3	9 <sup>th</sup> Sept, 2022	Seminar	Challenges and Opportunities at Workplace
4	30 <sup>th</sup> Sept, 2022	Poster Presentation	Gender Sensitization
5	21 <sup>st</sup> Oct, 2022	Awareness Campaign in Collaboration with Unnat Bharat Abhiyan	Women Health & Hygiene
6	4 <sup>th</sup> Nov, 2022	Seminar	Legal Empowerment of Women in India's Changing Scenario
7	18 <sup>th</sup> Nov, 2022	Awareness Campaign in Collaboration with Unnat Bharat Abhiyan	Know Your Rights
8	10 <sup>th</sup> Feb, 2023	NukkadNatakin Collaboration with Unnat Bharat Abhiyan	Violence Against Women
9	24 <sup>th</sup> Feb, 2023	Exhibition	Handicrafts Showcase
10	8 <sup>th</sup> March, 2023	Expert Talk	International Women's Day
11	31 <sup>st</sup> March, 2023	Expert Talk	Cyber Safety for Girls
12	28 <sup>th</sup> April, 2023	Debate Competition	Women's Leadership & Diversity

*Kalyans*  
Director  
ITS Engineering College  
Greater Noida

ITSEC/ICC/2022

Date: 21/09/2022

**Internal Complaint Committee**

**Agenda:** Regarding the complaint of two students namely:

1. Ms. Saiba (Student, CS 2<sup>nd</sup> Year)
2. Mr. Satyam Kushwaha (Student, CS 2<sup>nd</sup> Year)

**Minutes of Meeting**

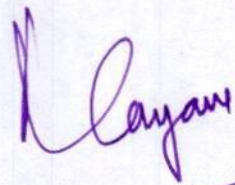
A meeting of ICC members (Dr. Deepa Singh, Presiding Officer and Dr. Setu Garg, Coordinator) was held with above two students on 21<sup>st</sup> September 2022 at 12:30 Noon in staff room. They both were in girls' washroom and a person from Admin saw both of them.

This matter was discussed with both the students one by one and warning was given to both of them.

**Action Taken**

1. They were warned for not repeating such in disciplinary actions in future.
2. Apology from both the students have been taken.

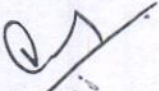
\* Apology letters are attached.

  
\_\_\_\_\_  
Director  
ITS Engineering College  
Greater Noida

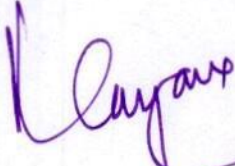
Minutes of Meeting

- A meeting of ICC was held in the CRC Board Room on 27<sup>th</sup> September, 2022 at 4:00 PM.
- Following members were present in meeting:
  1. Dr.MayankGarg(Director)
  2. Dr.Deepa Singh (ICC Member)
  3. Dr.SetuGarg(ICC Member)
  4. Dr.VrindaSachdeva(ICC Member)
  5. Mr.R C Sharma (Manager Academic Operations)
  6. Mr.RakeshGarg(IQAC Coordinator)
  7. Ms.Anju(ICC Member)
  8. Mr.Yogender(ICC Member)
- Following issues were discussed in the meeting:

S.No.	Issues	Actionable Points	Responsible Committee Person
1	Regarding ICC functioning	Revise Activity calendar for 2022-2023.Plan at least 1 activity every month.	ICC Members
2	Regarding ICC functioning	Plan self-defence workshop at earliest for female students.	ICC Members

  
Dr.VrindaSachdeva  
(ICC Member)

Copy to:  
Director – for kind information  
DAA – for information  
DSW – for information

  
Director  
ITS Engineering College  
Greater Noida

Ref.No. ITSEC/ICC/2022-23

Date: 25.02.2023

**NOTICE**

All students are hereby informed that a Debate Competition is being organized by **Team ICC** in Naidu Hall. All interested students can give their names to the undersigned.

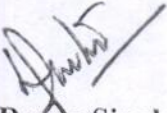
The details of the program are as under:

**Topic of Debate:** "Men or Women: Who is a Better Leader"

**Date:** 01.03.2023

**Venue:** Naidu Hall

**Time:** 02:00 PM

  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

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Director  
ITS Engineering College  
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# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

## Budget Approval Letter

To,

February 28, 2023

The Director

ITS Engineering College Greater Noida

Subject: **Debate Competition organized by team ICC**

Dear Sir,

Team ICC is organizing a debate competition on “Men or Women: Who is a Better Leader”. The details are as follows:

**Name of Event:** Debate Competition on “Men or Women: Who is a Better Leader”

**Date of Event:** 1<sup>st</sup> March, 2023

**Participants:** Students from all branches

**Venue:** Naidu Hall

The following are the requirements for the competition:

S.N.	Items	Amount (INR)	Remarks
1.	Snacks for 3 persons	Rs. 150/-	Tea, Biscuit, Water Bottle, Samosa/Sandwich
2.	Mementos	-	College Diary/Calendar and Book Set

Approved by A.I.C.T.E., Govt. Of India and Affiliated to Dr A.P.J. Abdul Kalam Technical University, Lucknow  
46, Knowledge Park-III Greater Noida Dist. Gautam Budh Nagar (UP)  
Phone:(0120)2331025, E-mail: dir.engg@its.edu.in  
Website: <http://www.its.edu.in>

*Nayans*  
Director  
ITS Engineering College  
Greater Noida

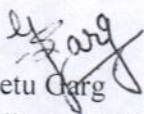


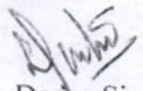
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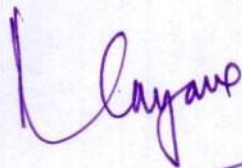
# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

3.	Certificates (General)	100 * Rs. 8/- = Rs. 800/-	100 Certificates
4.	Photographer	-	-
	Total Amount:	Rs. 950/- (Rs. Nine Hundred Fifty Only)	

Thanks & Regards.

  
Dr. Setu Garg  
Coordinator ICC

  
Dr. Deepa Singh  
Presiding Officer, ICC



Director  
Engineering College  
Greater Noida

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46, Knowledge Park-III Greater Noida Distt. Gautam Budh Nagar (UP)  
Phone:(0120)2331025, E-mail: dir.engg@its.edu.in  
Website: <http://www.its.edu.in>

Budget Approval Letter

To,

February 28, 2023

The Director

ITS Engineering College Greater Noida

**Subject: Debate Competition organized by team ICC**

Dear Sir,

Team ICC is organizing a debate competition on "Men or Women: Who is a Better Leader". The details are as follows:

**Name of Event: Debate Competition on "Men or Women: Who is a Better Leader"**

**Date of Event: 1<sup>st</sup> March, 2023**

**Participants: Students from all branches**

**Venue: Naidu Hall**

The following are the requirements for the competition:

S.N.	Items	Amount (INR)	Remarks
1.	Snacks for 3 persons	Rs. 150/-	Tea, Biscuit, Water Bottle, Samosa/Sandwich
2.	Mementos	-	College Diary/Calendar and Book Set

*W. J. Singh*  
Director  
ITS Engineering College  
Greater Noida

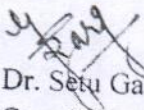


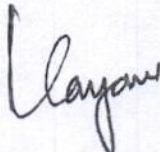
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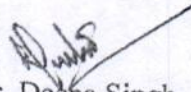
# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)


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4.	Photographer	-	-
	Total Amount:	Rs. 950/- (Rs. Nine Hundred Fifty Only)	

Thanks & Regards.

  
Dr. Setu Garg  
Coordinator ICC

  
28/02/23.

  
Dr. Deepa Singh  
Presiding Officer, ICC

  
Director  
ITS Engineering College  
Greater Noida





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# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

## Budget Approval Letter

To,

February 28, 2023

The Director

ITS Engineering College Greater Noida

Subject: Expert Talk on “Diversity, Equity, Inclusion and Allyship”

Dear Sir,

Team ICC is organizing an expert talk on “Diversity, Equity, Inclusion and Allyship” on the occasion of International Women’s Day. The session will be conducted by **Dr. Runa Maitra, Founder & Director, People Talent International**. Dr. Runa has two decades plus HR and OD experience in the Fintech, IT/ITES, Professional Services, manufacturing and retail sectors in India. She is the founder and director of People Talent International. She has awarded as top 50 HR.

**Name of Event:** Expert Talk on “Diversity, Equity, Inclusion and Allyship”

**Name of Expert:** Dr. Runa Maitra, Founder & Director, People Talent International

**Participants:** Students from all branches and all the faculty members

**Venue:** Raman Hall

The following are the requirements for the session:

S.N.	Items	Amount (INR)	Remarks
1.	Snacks for 3 persons	Rs. 150/-	Tea/Coffee, Biscuit, Water Bottle, Samosa/Sandwich
2.	Plant	Rs. 150/-	Bamboo Plant
3.	Mementos		College Diary/Calendar and

Approved by A.I.C.T.E., Govt. Of India and Affiliated to D. A. P. Abdul Kalam Technical University, Lucknow  
46, Knowledge Park-III Greater Noida Distt. Gautam Budh Nagar (UP)  
Phone:(01209335102), E-mail: dir.engg@its.edu.in  
Website: <http://www.its.edu.in>

*Signature*  
Director  
ITS Engineering College  
Greater Noida

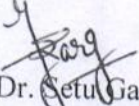


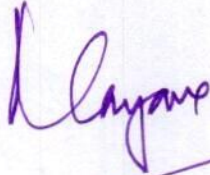
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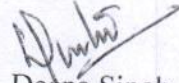
# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

			Book Set
4.	Honorarium	Rs. 5,000/-	-
5.	Prizes for Winners in Debate Competition	Rs. 500/-+ Rs. 300/-+ Rs. 200/- = Rs.1000/-	Cash Prize
6.	Gifts for Participants (Chocolates)	21*Rs. 20/- = Rs. 420/-	-
7.	Photographer	-	-
	Total Amount:	Rs. 6,720/- (Rs. Six Thousand Seven Hundred Twenty Only)	

Thanks & Regards.

  
Dr. Setu Garg  
Coordinator ICC

  
Director  
ITS Engineering College  
Greater Noida

  
Dr. Deepa Singh  
Presiding Officer, ICC

Budget Approval Letter

To,

The Director

February 28, 2022

ITS Engineering College Greater Noida

Subject: **Expert Talk on "Diversity, Equity, Inclusion and Allyship"**

Dear Sir,

Team ICC is organizing an expert talk on "**Diversity, Equity, Inclusion and Allyship**" on the occasion of International Women's Day. The session will be conducted by **Dr. Runa Maitra, Founder & Director, People Talent International**. Dr. Runa has two decades plus HR and OD experience in the Fintech, IT/ITES, Professional Services, manufacturing and retail sectors in India. She is the founder and director of People Talent International. She has awarded as top 50 HR.

**Name of Event: Expert Talk on "Diversity, Equity, Inclusion and Allyship"**

**Name of Expert: Dr. Runa Maitra, Founder & Director, People Talent International**

**Participants: Students from all branches and all the faculty members**

**Venue: Raman Hall**

The following are the requirements for the session:

S.N.	Items	Amount (INR)	Remarks
1.	Snacks for 3 persons	Rs. 150/-	Tea/Coffee, Biscuit, Water Bottle, Samosa/Sandwich
2.	Plant	Rs. 150/-	Bamboo Plant

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*Director*  
ITS Engineering College  
Greater Noida

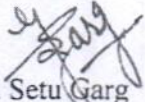


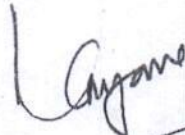
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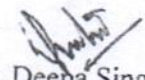
# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)

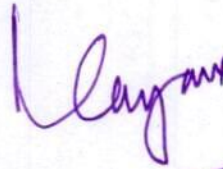
3.	Mementos		College Diary/Calendar and Book Set
4.	Honorarium	Rs. 5,000/-	-
5.	Prizes for Winners in Debate Competition	Rs. 500/-+ Rs. 300/-+ Rs. 200/- = Rs.1000/-	Cash Prize
6.	Gifts for Participants (Chocolates)	21*Rs. 20/- = Rs. 420/-	-
7.	Photographer	-	-
Total Amount:		Rs. 6,720/- (Rs. Six Thousand Seven Hundred Twenty Only)	

Thanks & Regards.

  
Dr. Setu Garg  
Coordinator ICC

  
28/02/23

  
Dr. Deepa Singh  
Presiding Officer, ICC

  
Director  
ITS Engineering College  
Greater Noida

# ITS ENGINEERING COLLEGE

Greater Noida

Internal Complaint Committee

Organizes

**EXPERT TALK**

“Diversity, Equity, Inclusion  
and Allyship”

EmbraceEquity

Raman Hall

ITS Engineering college



**Dr. Runa Maitra**  
Founder & Director  
People Talent Internatio

*Rayane*  
Director  
ITS Engineering College  
Greater Noida



Ref.No. ITSEC/ICC/2022-23

Date: 10.03.2023

**NOTICE**

All students are hereby informed that a **Personality Development & Stress Management session by Sahaja Yoga** is being organized in Sardar Patel Auditorium.

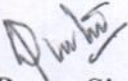
The details of the program are as under:

**Topic:** Personality Development & Stress Management session by Sahaja Yoga

**Date:** 15.03.2023

**Venue:** Sardar Patel Auditorium

**Time:** 02:00 PM


  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

  
Director  
ITS Engineering College  
Greater Noida

**REPORT**

**Name of Event: Awakening of Inner Power by Sahaja Yoga Meditation**

**Date of Event: March 15, 2023 (Wednesday)**

**Time: 2:00 PM to 4:30 PM**

**Organized by: ICC**

**Coordinator: Internal Complaint Committee**

**Objective:** The main objective of this program was to motivate the students towards **Personality Development & Stress Management session** through **Sahaja Yoga Meditation** so that they can develop their personality.

**Report:**

ITS Engineering College has conducted a **Personality Development & Stress Management session** through Sahaja Yoga meditation with theoretical & practical knowledge for the benefit of faculty and students of organization. Sahaja Yoga International has a Corporate and Educational Workshop team that conducts such programs / workshops (**free of cost**) for domestic and multi-national Corporate Organizations,

*Udayan*

Director  
ITS Engineering College  
Greater Noida

Sahaja Yoga is a unique method of meditation based on the experience of the awakening of one's inner power and the process is called Self Realization. This can occur in every human being, resulting in our inner transformation by which we become moral, united, integrated, and balanced. The actualization of transformation is taking place worldwide and has been experienced by hundreds of thousands of people in over 120 countries.

This technique is very simple and easy yet highly effective, thus called as "Sahaja". **Sahaja Yoga programs** are conducted with the sole aim of benefit to the society.



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# I.T.S ENGINEERING COLLEGE GREATER NOIDA

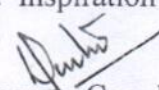
(A NAAC Accredited Engineering College)

Sahaja Yoga India brings to you this great opportunity to experience the joy that lies nowhere else but within. Sahaja Yoga has helped various person to shape the personal and professional aspects of their life.

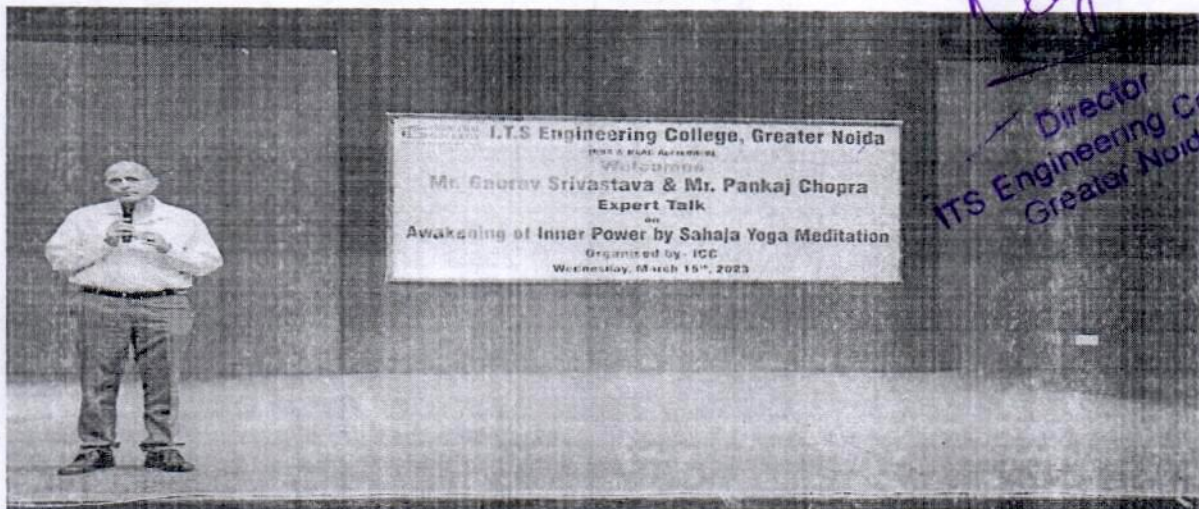
### A few benefits of Sahaja Yoga:

- Reduces Stress, anxiety, and fear.
- Improves creativity and grasping power, better concentration & focus.
- Builds up self-motivation, self-dignity, and self-confidence.
- Peaceful and calm state of mind.
- Improves overall health and strengthens our immune system.
- Provides a natural cure for various addictions and improves self-esteem.
- Restores balance and a sense of well-being.

**Program Outcome:** Students were enlightened by the thoughts and inspiration of Mr. Gaurav Srivastava & Mr. Pankaj Chopra.

  
(Program Coordinators)

Internal Complaint Committee







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(Estd. : 1995)

# I.T.S ENGINEERING COLLEGE GREATER NOIDA (A NAAC Accredited Engineering College)



*Nayan*

Director  
ITS Engineering College  
Greater Noida

Ref.No. ITSEC/ICC/2022-23

Date: 10.05.2023

NOTICE

All students are hereby informed that an **Expert Talk on Women Security & Cyber Crime** is being organized by Team ICC in Sardar Patel Auditorium.

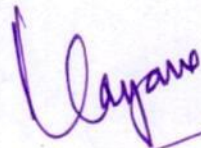
The details of the program are as under:

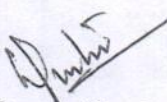
**Topic:** Expert Talk on Women Security & Cyber Crime

**Date:** 15.05.2023

**Venue:** Sardar Patel Auditorium

**Time:** 02:00 PM

  
Director  
ITS Engineering College  
Greater Noida

  
**Dr. Deepa Singh**  
(Presiding Officer, ICC)

Copy to:

Director- for kind information

DSW- for information

Mrs. Renu (Warden, Saraswati Girls Hostel)

# ITS ENGINEERING COLLEGE

## INTERNAL COMPLAINT COMMITTEE (IIC)

Organizes

### Expert Talk

**“Women Security & Cyber Crime”**



**EXPERT**

Ms. Preeti Yadav, IPS,  
Additional DCP (Women Security)

*P. Yadav*

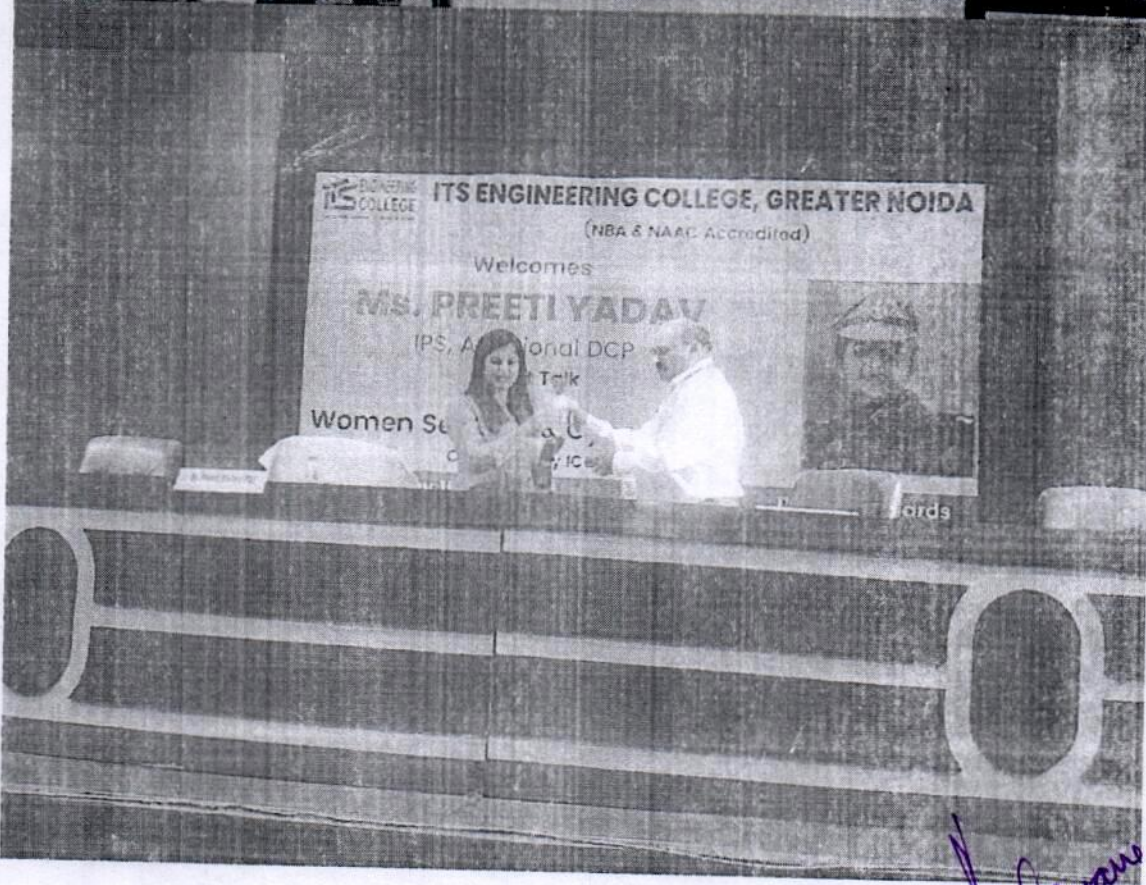
Director  
ITS Engineering College  
Greater Noida



GPS Map Camera



**Ruhallapur, Uttar Pradesh, India**  
FF9Q+C65, Knowledge Park III, Ruhallapur, Uttar Pradesh 201310, India  
Lat 28.468478°  
Long 77.488002°  
01/03/23 03:32 PM GMT +05:30

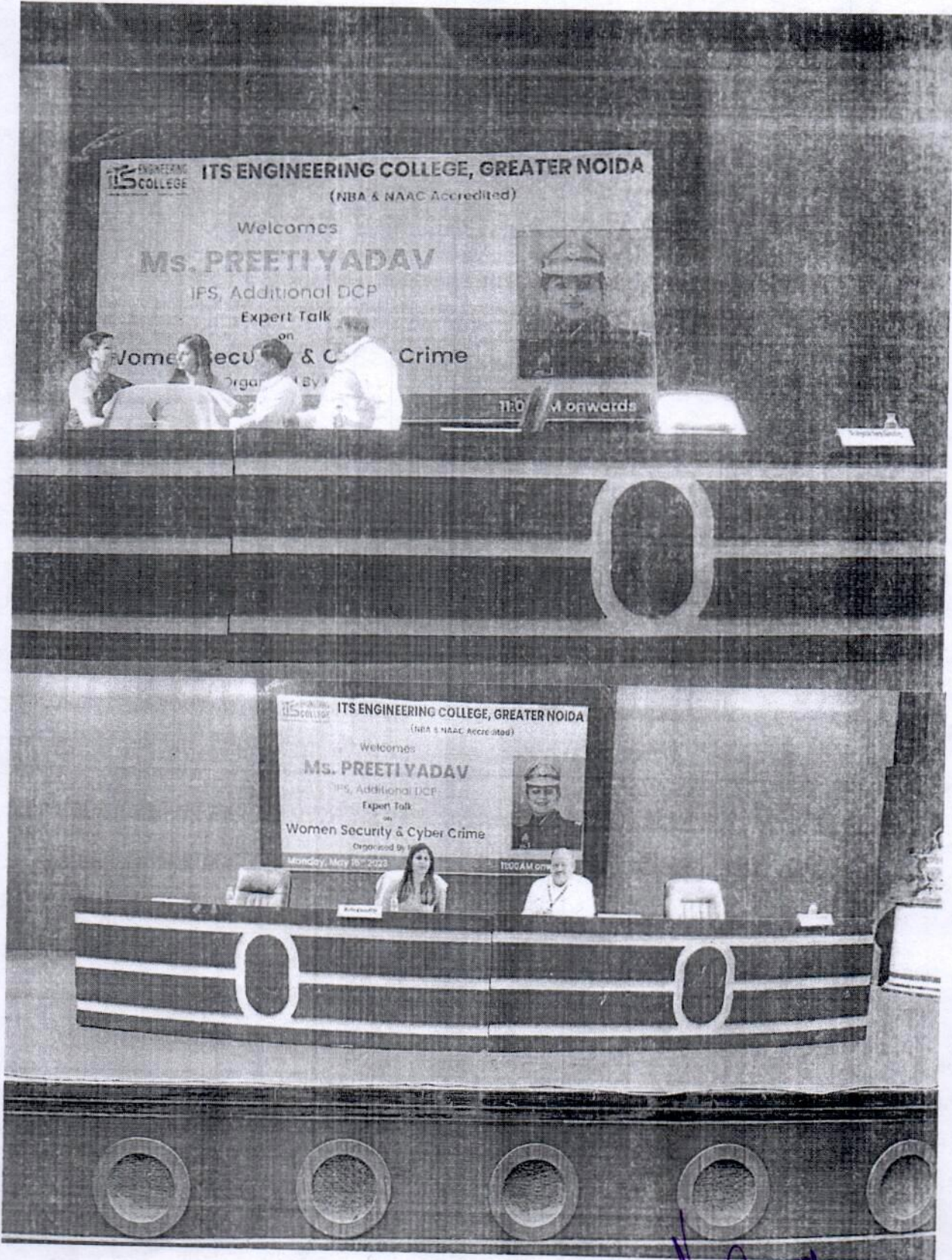


**ITS ENGINEERING COLLEGE, GREATER NOIDA**  
(NBA & NAAC Accredited)  
Welcomes  
**Mrs. PREETI YADAV**  
IPS, Additional DCP  
Talk  
Women Se...  
...ice  
ards

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Director  
ITS Engineering College  
Greater Noida



*[Handwritten signature]*

*[Handwritten signature]*  
Director  
ITS Engineering College  
Greater Noida

**REPORT**

**Name of Event:** Expert Talk on Women Security & Cyber Crime

**Date of Event:** May 15, 2023 (Monday)

**Time:** 2:00 PM

**Venue:** Sardar Patel Auditorium (ITS Engineering College Greater Noida)

**Organized by:** Internal Complaint Committee, ITS Engineering College, Greater Noida

**Objective:** The main objective of this program was to create awareness about women security and cyber crime.

**Report:**

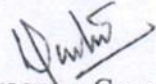
The event started by lighting the lamp of knowledge before Ma Saraswati, the Goddess of Learning by Prof. **Dr. Mayank Garg**, Director of I.T.S -The Education Group, **Ms. Preeti Yadav IPS, Additional DCP (Women Security)**, various academic Heads and teaching fraternity. Dr. Garg emphasized on the importance of program.

The program starts with an insightful expert talk by **Ms. Preeti Yadav IPS, Additional DCP (Women Security)** on the topic “Women Security and Cyber Crime”. She discussed about women security and informed various helpline numbers as women helpline number and child helpline number and how to complain on these helpline numbers. She discussed about several types of cyber crime and how to protect yourself from such traps. The venue for the program was **Sardar Patel Auditorium** that was filled with energy and anticipation due to a heavy footfall.

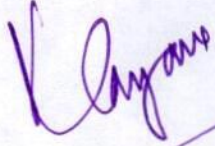
At the end of the program, **Dr. Mayank Garg**, Director of I.T.S -The Education Group expressed his gratitude on behalf of IIC to **Ms. Preeti Yadav IPS, Additional DCP (Women Security)**, **Mr. Arvind kumar, ACP-1 Greater Noida**, **Mr. Vinod kumar Singh, SHO, PS knowledge park -1, Greater Noida**. Overall it was a wonderful event for everyone, which gave a valuable learning and inspiration to all. It was a very knowledgeable and powerful session.

*Mayank*  
Director  
ITS Engineering College  
Greater Noida

**Program Outcome:** Students were enlightened by the thoughts of Ms. Preeti Yadav IPS,  
Additional DCP.(Women Security)

  
(Program Coordinator)

**Internal Complaint Committee**

  
Director  
ITS Engineering College  
Greater Noida